

REPORT TO THE LEGISLATURE

Pursuant to P.A. 200 of 2012

Section 304 – Employee Cost Saving Initiative Program – April 2013

Section 304 - The director of the department shall maintain a staff savings initiative program to invite employees to submit suggestions for savings costs for the department. The department shall report semiannually to the senate and house appropriations subcommittees on corrections, the senate and house fiscal agencies, and the state budget director on the suggestions submitted under this section, the implementation plan for those suggestions with which the department agrees, and an explanation of any disagreements with suggestions.

Below is the Department’s ‘Employee Cost Saving Initiative Program’ report’ for April 2013:

SUGGESTION	IMPLEMENTATION PLAN / REASON NOT IMPLEMENTED
<p>2012-10-001 - <u>Prison Floor Finishes - Paint v. Tile</u> - Suggestion was to remove/strip floor tile from tiled floors in housing units, and to instead paint the underlying cement floor with a heavy-duty commercialized paint (e.g., light gray with a high gloss, repainted every three to five years, or longer).</p> <p>Eliminating tile would realize savings related to replacing worn or damaged tile (e.g., time and materials), and the supplies required to regularly maintain tile floors (e.g., buffers, buffer pads, extra mops, sealer, wax, stripper, floor shine and the bleach used to whiten the tiles), in the manner of typically redoing the floors every few months or so.</p>	<p>Because in many cases a tiled floor is already in place, it would be cost prohibitive to remove the flooring and adhesives. Also, a painted floor is not a good alternative in housing areas as it is subject to wear and needs frequent repainting.</p> <p>Agency Decision - Adopt: Implemented Previously or Since <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Further/Ongoing Review <input type="checkbox"/></p>

REPORT TO THE LEGISLATURE - Pursuant to P.A. 200 of 2012, Section 304 – Employee Cost Saving Initiative Program – April 2013

SUGGESTION	IMPLEMENTATION PLAN / REASON NOT IMPLEMENTED
<p>2013-01-002 - Prisoner Property - Personal v. State Issue - Suggestion was to permit prisoners housed in Level IV to purchase a personal fan out of their own funds instead of having the State issue them one as part of their cell furnishings, at state expense. Prisoners housed at lower security levels already must purchase their own fan, if they choose to have one.</p> <p>The belief is that prisoners will be more accountable - and less likely to misuse and/or destroy the fan, if they are paying for the item out of their own account and it is documented on their personal property card.</p>	<p>Department Policy Directive 04.07.112, Prisoner Personal Property, addresses this subject; and its Attachment B addresses property for prisoners housed in Level IV.</p> <p>PD 04.07.112 and each of its attachments were revised effective March 28, 2013. Attachment B, Personal Items, #38 has been revised to read as follows:</p> <p>“A prisoner housed in Level IV (double-bunked) cells/rooms may purchase and possess one personal portable fan as approved by the Department. The Department is not required to issue state-issued fans to Level IV (double-bunked) indigent prisoners, unless the Level IV (double-bunked) indigent prisoner also has a documented heat-related illness.”</p> <p>Agency Decision - Adopt: Implemented Previously or Since <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Further/Ongoing Review <input type="checkbox"/></p>