



Contents:

People Make the Difference.....3

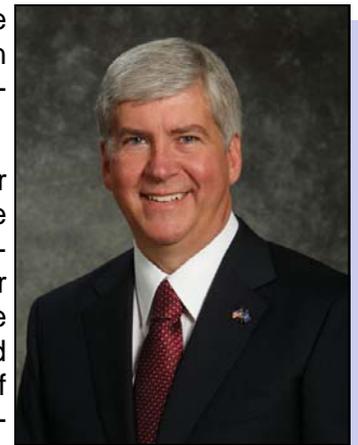
National Nutrition Month.....6

Reentry Roundtable.....7

Retirements.....9

GOVERNOR SNYDER SAYS 'SMART JUSTICE' IS KEY TO SAFE COMMUNITIES

Michigan must attack crime through a comprehensive system of 'smart justice' that recognizes the connection between enforcement, prevention and economic opportunity, Gov. Rick Snyder said.



"It's time to reinvent public safety in Michigan," Snyder said. "Our state can't reach its full potential until we tackle the problem of violent crime in our cities. It devastates families, leaves neighborhoods in fear and robs our state of its economic vitality. But we can overcome these challenges through a collaborative, comprehensive and long-term approach. By moving forward with a system of 'smart justice,' we will hold chronic offenders accountable for their actions, bring peace of mind to community residents, help to break the cycles that perpetuate crime, and unleash Michigan's economic growth.

"The best way to ensure fulfilling futures for our children is to provide them with safe communities. Working together across all levels of the public and private sectors, we'll make sure the next generation of Michiganders has the rewarding opportunities it deserves."

While reported crime rates are down throughout most of the state, FBI data shows that Flint, Detroit, Saginaw and Pontiac rank among the nation's top 10 most violent cities. Several of Snyder's initiatives specifically are geared to these four communities though they may be expanded to other areas over time.

Violent crime in these cities affects local residents and citizens statewide. It hampers economic investment and the ability to attract talent, discourages tourism and drives up insurance rates. A recent study shows that homicides in these four cities cost Michigan taxpayers over \$1.6 billion.

In addition to calling for greater collaboration, Snyder points out that Michigan must put more emphasis on crime prevention and intervention. For example:

- Most prisoners are behind bars directly or indirectly due to substance abuse. An estimated 70 percent to 80 percent of children in foster care are there because their parents are substance abusers, many of whom are incarcerated.

PUBLIC SAFETY (Continued on page 2)



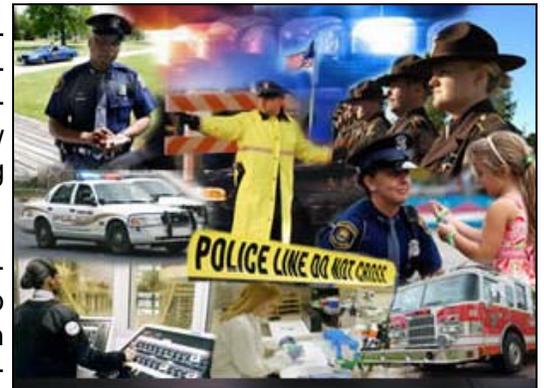
F.Y.I. is a publication of the Michigan Department of Corrections, Office of Public Information and Communications. Please submit articles through your supervisor to John Cordell at cordellj@michigan.gov

PUBLIC SAFETY (Continued from page 1)

- There is a significant link between domestic violence and sexual assaults. Nationally, 60 percent to 70 percent of rapists commit an average of six sexual assaults and eight additional victimizations including child abuse and domestic battery.
- Children who don't regularly attend school are more likely to confront the challenges of substance abuse, teen pregnancy and juvenile delinquency. In 2010-11, Michigan public schools documented nearly 83,500 cases of truancy.

Highlights of Snyder's special message that pertain to the Michigan Department of Corrections include:

- Enhanced parole supervision: Currently, 46 percent of all statewide parolees report to parole offices in Flint, Detroit, Pontiac and Saginaw. The Michigan Department of Corrections will embed a parole officer into each of the local law enforcement agencies that covers these cities.
- CLEAR recommendations: Snyder is tasking the Council on Law Enforcement and Reinvention (CLEAR), which he created last year, to develop long-term solutions for a variety of public safety issues, including technology and establishing police agency training standards. Snyder also requests that CLEAR partner with key organizations to develop plans for a Neighborhood Crime Prevention Initiative that can be implemented statewide.
- Flint jail space: Snyder is calling for an additional \$4.5 million to ensure that Flint has adequate jail space to house offenders. This complements a 2011 partnership in which the governor and Legislature appropriated \$1 million to open more jail space for the community.
- Intelligence centers: Snyder will issue an executive order designating the Detroit Southeast Michigan Information and Intelligence Center as a node of the Michigan Intelligence Operations Center. This improves information sharing across all law enforcement agencies and supports evidence-based policing strategies, which helps police predict where crime may occur.
- Mental health courts: Mental health courts are the best resource available to provide treatment to mentally ill people who break the law. They can require individuals to comply with treatment, which may keep them from committing crimes. Snyder recommends the state invest \$2.1 million to continue the eight pilot mental health courts and create a new one in Saginaw.
- Drug courts: Drug treatment courts address the revolving-door cycle in which drug and alcohol offenders move in and out of the justice system. Snyder proposes a legislative appropriation of \$1.25 million to create a high-risk, high-need drug court initiative that expands drug court programming in Genesee, Wayne, Oakland and Saginaw counties.
- Prisoner reentry: Inmates who will rejoin society must be equipped with skills so they have alternatives to crime. Michigan's prisoner reentry program has been a major contributor to lower recidivism rates. However, it emphasizes programming and treatment as prisoners near the completion of their sentences. The Michigan Department of Corrections will improve the program with a goal of beginning the process sooner and reducing recidivism rates.



Public Safety

The entire Special Message on Public Safety is at www.michigan.gov/snyder.



OFFICER EARNS NATIONAL VALOR AWARD FOR HEROIC ACTIONS

Corrections USA (CUSA) accepts nominations annually from across the United States for the Corrections USA Medal of Valor. At the 2012 CUSA Conference and Awards Dinner February 6-9, 2012, corrections officers and staff from Michigan, California, Pennsylvania, Florida, New Jersey and Arizona were awarded The Medal of Valor. CUSA is the oldest and largest national association of professional corrections officers and staff in the U.S., educating policy makers and the public about the corrections profession and about professional public correctional staff - the unsung heroes of law enforcement.

On November 22, 2011, a maximum-security prisoner was attending school in the programs building of Baraga Correctional Facility. The prisoner got upset and started yelling at the teacher, and then threw a book at her. The teacher left the classroom and was pursued down the hallway by the prisoner. The teacher activated her Personal Protection Alarm and yelled for help. Corrections Officer Jodie Bauer was the first to respond to the scene as the inmate started kicking the teacher and forcing her to the ground. Officer Bauer single handedly pulled the inmate away from the teacher and placed him on the hallway floor. As other staff arrived to assist, Officer Bauer continued to hold the prisoner down as he continued trying to kick other staff. Another Officer dispensed his personal chemical agent directly at the prisoner. Officer Bauer was also contaminated by the chemical agent, but continued to secure control of the prisoner until he was placed in restraints and escorted to segregation.

Due to Officer Bauer's quick and decisive action, there were no serious injuries to the teacher or responding staff. Officer Bauer's courage and professionalism are not only a credit to her, but reflect proudly on the Michigan Department of Corrections. She has also been nominated to receive a Department Valor Award for her actions.



L to R: Greg Olsen, Todd Dunn, Officer Bauer, Andy Potter, and Mel Greishaber.

PEOPLE MAKE THE DIFFERENCE

JCF BAKE SALE HELPS FAMILY OF SLAIN OFFICER

G. Robert Cotton Correctional Facility (JCF) held their 2nd annual bake sale, with a Valentine's Day theme to raise money for the Michigan Corrections Organization (MCO) Crisis Fund and to the Macomb Correctional Facility Employees' Club in support of slain Corrections Officer Clarence Hammond's two sons. A total of \$845 was donated to the MCO Crisis Fund and \$240 went to the Macomb Correctional Facility Employees' Club.



The MCO Crisis Fund assists Michigan Corrections Officers and Forensic Aids that are suffering through a crisis situation. JCF Corrections Officer Cary Johnson, who helped out during the bake sale, said of the crisis fund, "It was there for me a few years ago in my time of need and it feels good to be able to help give back." Cary also stated that it was heartwarming to see the huge response of baked goods and other items donated by staff. Thank you to all who participated and donated!





PEOPLE MAKE THE DIFFERENCE

LAW ENFORCEMENT MEMORIAL PROJECT GIVES QUILT TO OFFICER HAMMOND'S FAMILY

The Michigan Department of Corrections recently received a tremendous gift to forward to the family of slain Corrections Officer Clarence Tariq Hammond III of Macomb Correctional Facility. In a letter to the family, Judy offered her prayers and support to the family and the Department.

Judy Lauria, of the Law Enforcement Memorial Project based in Rapid River, Michigan, created a memorial quilt for the Hammond Family. She has been creating these commemorative quilts for many years to recognize fallen officers and she wanted to ensure that the Hammond family had a lasting and tangible memory of Officer Hammond. He will be missed.



MUSKEGON, OAKS CORRECTIONAL FACILITIES BATTLE IN CHARITY HOCKEY MATCH

On January 28, 2012 staff from Brooks Correctional Facility and West Shoreline Correctional Facility faced off against staff from Oaks Correctional Facility in a charity hockey game at Muskegon's L. C. Walker Arena. The game drew approximately 300 fans and the facilities were able to raise \$900 for *NO MORE SIDELINES*, a charity that helps youth engage in sporting activities. Muskegon (*wearing Black in picture below*) tripped up Oaks (*in Gold*) by a winning score of 8 - 4.

For more information on NO MORE SIDELINES see www.nomoresidelines.org



**IBC GOLF OUTING COMING MAY 18**

The Ninth Annual IBC (Bellamy Creek Correctional Facility) Relay for Life Golf Outing is Friday, May 18, 2012 at the Morrison Lake Golf Course in Saranac, Michigan. The outing is a four-person scramble with a 9:00 a.m. shotgun start. Cost is \$60.00 per player or \$240.00 per foursome and includes: greens fees, cart, lunch and chance for door prizes. There is also a skins game, mulligans and raffle prizes.



Reserve your spot by calling Miffer Griffin at Bellamy Creek at (616) 527-2510, ext. 1102.

All proceeds will go to the American Cancer Society Relay for Life.

ROCK RUNNERS INVITE MDOC TO JOIN THEM ON KOMEN RACE FOR THE CURE

The Rock Runners of Ionia Correctional Facility (ICF) would like to put out a call to all MDOC employees. The Rock



Runners will be running in the Susan G. Komen Race for the Cure in Lansing, MI on April 29, 2012 and would love to see everyone who is able come and join them in supporting this great organization. People throughout the Department have family and/or friends that have had breast cancer. ICF recently had one of their own, coworker Mary Decker, affected by the disease and they want to put forth that extra mile this year to see how much support the entire MDOC

family can provide. If you can't make it down to Lansing to run with them, please consider helping support us by donating to this great cause by clicking on the link below:

www.info-Komen.org/site/TR/RacefortheCure/General?px=12215079&pg=personal&fr_id=2392

If you are going to join the Komen race in April, you can sign up by going to www.playmakers.com, and then click on "full events" listing, scroll to April 29 and click on Komen Mid-Michigan Race for the Cure. Click on the online registration link and it will take you to the Komen page and then click on join an existing team. Type "Rock Runners" and click the search button to find the team.

NAAWS CONFERENCE IN APRIL

The North American Association of Wardens and Superintendents (NAAWS) is having its annual conference this year in Springfield, Missouri. The conference will be April 15-18, 2012 at the University Plaza Hotel. The four day conference includes a trip to Branson, MO for a musical show and a tour of the U.S. Medical Center for Federal Prisoners in Springfield. To register for the conference, go to www.naaws.corrections.com/conference_reg.html or contact Lisa Kelsey at jkelsey@rochester.rr.com for more information.

**PEOPLE MAKE THE DIFFERENCE**

MARCH IS NATIONAL NUTRITION MONTH

This year's theme for National Nutrition Month (NNM) is "Get Your Plate in Shape." Who has time to count calories? Making small modifications to your diet and plate can add up, which will have a big role in your health. Foods like vegetables, fruits, whole grains, low-fat dairy products (skim, 1%) and lean protein foods contain the nutrients you need without too many calories. Try to eat foods from all of the food groups and try the following tips to "Get Your Plate in Shape."

Make half your plate fruits and vegetables.

If you remember, last year's theme for NNM was "Eat right with Color." You were encouraged to eat food with color, primarily fruits and vegetables. The best way to ensure you are getting an adequate amount of vitamins and minerals is to eat a variety of fruits and vegetables. Fruits and vegetables are most nutritious when eaten fresh and raw. However, eating frozen and canned vegetables, as well as dried, frozen and canned (in water) fruit and fruit juices can still be beneficial and is a great option if eating fresh fruits and vegetables is not possible.

Make at least half your grains whole.

Choose 100% whole grain* breads, cereals, crackers, pasta and brown rice. Consuming whole grains can help you lose/manage your weight, lower cholesterol levels, control blood sugars, normalize bowel movements and help maintain bowel health.

*Make sure the food label says 100% whole grain or whole wheat, not just wheat bread.

Switch to fat-free or low-fat milk and dairy.

Fat-free and low-fat milk have the same amount of calcium and other essential nutrients as whole milk, but less fat and calories.

Usually when people think of dairy they think of milk. Dairy products also include cheeses, cottage cheese, yogurt, and ice cream to name a few. A serving of dairy at a meal doesn't have to be from milk. You could have a bowl of frozen low-fat yogurt with fruit mixed in for dessert which would give you your dairy serving and increase your fruit intake.

Vary your protein choices.

Eat a variety of foods from the protein food group

each week. Lean meats, poultry, seafood, eggs, nuts and beans are good protein choices. Try to make seafood the protein on your plate at least twice a week. Keep meat and poultry portions small and lean.

Cut back on sodium and empty calories from solid fats and added sugars.

Monitor your sodium and fat intake. Salt affects how hard your heart has to work and too much fat can cause cholesterol to build up in the arteries. Use spices and herbs instead of salt for seasoning. Read the food label to see how much salt an item has, you may be surprised! Limit your intake of desserts, pizza, cheese, sausage and hot dogs as they tend to be high in fat and sodium. Make them an occasional choice, not every day.

Enjoy your foods but eat less.

Avoid oversized portions. People tend to eat what is on your plate. Try using smaller plates, bowls and glasses to help reduce your portion size and not feel deprived. Cook more at home where you can control what goes in your food (try sneaking in some vegetables). When eating out, choose lower calorie menu options. Try boxing up half your food right away to avoid overeating.



Be physically active your way.

Exercise doesn't have to be boring and tedious. Pick activities you like doing. Try new activities. The exercise doesn't have to be all at once either. Spread it out throughout the day by doing 10 minutes when you can. Every bit adds up and is beneficial to your health.

Diet and exercise plays a significant role in people's health and managing diseases. The MDOC Dietitians educate prisoner/patients so they may take an active role in their own health care by choosing foods which help to manage their symptoms or the progression of chronic disease. We also determine when snacks and diets would be beneficial based on the inmate's medical needs so as to not compromise their nutritional and health status.



REENTRY ROUNDTABLE

Reentry Roundtable is a continuing column that provides news, facts, and program successes within the prisoner reentry program.

MSI Offers New Path for Ex-Offenders

Michigan State industries (MSI) Optical Plant Manager Matt Yeager, and Optical Theory Instructor Gerald Johnson arrive for work each day with a mission and purpose in mind. Matt is tasked with providing a high-quality product and service to his customers, and along with Gerald, they have a responsibility to turn offenders into productive members of their community upon release by teaching them a skill or trade. For some, it will be their first experience in the working world. Imagine the feeling of accomplishment when they received the following email:

“Hello, my name is Jon, and I was a former student in the Optical Theory class while serving over 15 yrs. at Southern Michigan Correctional Facility. I worked in the MSI Optical Lab on and off eight of those years. Through all of my training and hard work, I learned the skills necessary to obtain a job with an established optical lab in South Bend, Indiana. Working in the MSI Optical Lab was a good learning experience for me, and I know that I will move up the scale because of my knowledge of the equipment. I hope that more prisoners are given the same opportunity to learn a vocational trade, and allow them a fresh start upon release.”



L to R: Optical Theory Instructor Gerald Johnson, Ex-Offender Jon and MSI Optical Plant Manager Matt Yeager.

Jon’s dream of successful reentry came true when he gained employment with the South Bend, Indiana lab within 45 days of paroling to Indiana via Interstate Compact supervision in May 2010. Jon said, “I was honest with my em-

ployer and they hired me based on my skills and experience.” He hired in at the lab as an Assistant Lab Technician, but soon landed the Lead Lab Technician position. While incarcerated, he attended optical theory class in the morning and worked in the lab afternoons. Through years of in-class and hands-on training, he acquired the technical and mechanical skills necessary to run a fast-paced optical lab. There was not one machine in the MSI Optical Lab that he had not mastered. A short list of his skills includes: computer data entry, lens surfacing and finishing, and use of generators, polishers, digital lensometers, wax blockers and edger machines. Jon also learned soft skills such as having a strong work ethic, positive attitude, time management, respect for others, cleanliness and communication.

“Communication was my biggest problem, along with anger issues,” Jon said. Matt Yeager recalled those issues very well, but stated, *“Jon turned out to be the best student and worker in my class.”*

Jon is on the path to success! Motivation to succeed kept him focused on his goal even when turned away due to his prior felony. A door opened, and tenacity along with preparedness ultimately paid off.

The South Bend lab manager Julie stated of Jon, *“He is wonderful and one of the best employees that I have ever had. I had to*

trust that he was truthful and I wanted to give him a chance. You don’t see a lot of people that can come right into the optical field with

MSI SUPPORTS REENTRY (Continued on page 8)

**MSI SUPPORTS REENTRY** (Continued from page 7)

many years of experience. He came right in and picked up very quickly. It's been over a year, and he continues to prove himself daily. He is very fast and efficient. Hiring Jon was an asset to our operation, and he has a very bright future here."

Ex-offenders Martha and Sharon were both formerly employed at the MSI Dental Lab for over 15 years. They are two of over a dozen inmates who landed jobs in the lab where they made over 2,000 sets of dentures for fellow prisoners. A job in the MSI dental lab has a starting pay of 95 cents per hour for an entry level position, and tops off at \$1.25 an hour for an experienced lead technician. A new path and new life has begun for both women after being paroled from MDOC in recent months. Sharon paroled in September 2011 and Martha in January 2012. The technical training they both received in the lab may put them in line for dental lab jobs that pay about \$11.00 an hour to start and up to \$25.00 an hour for an experienced technician. Rockey Burris, Plant Manager, MSI Dental Lab, was elated to pass along updates on both ex-offenders. Burris was contacted by both women who wanted to thank him for allowing them to be a part of the industries program. Prison Industries offers those who have taken wrong turns in life a "second chance." A strong work ethic is ingrained in the culture. The MSI program serves as a catalyst, providing technical training and meaningful work experience. It teaches the value of earning a paycheck, instills a solid work ethic, fosters a sense of self-worth, and promotes mutual respect among inmate workers and MSI supervisors – traits which prospective employers seek outside prison walls.

Martha posted a resume on-line the morning of January 19, 2012. By 4:00 p.m. the same day,

Martha had received 25 job offers! An established dental company contacted her to grant an interview over the phone. After the interview was completed, she was offered the job the same day. Martha was overcome with joy, and after realizing there would be a 3 hour commute to and from work she let out a big sigh. She did not have adequate transportation at the moment. To her surprise, the company returned the call and informed her about plans to open a new lab. The icing on the cake, Martha was offered the lead lab technician position at the new location. The company felt she was not only the right person to open the new lab, but the most qualified.



L to R: Ex-Offender Martha and MSI Dental Lab Plant Manager Rockey Burris.

The company included a generous offer of paid lodging, food and fuel allowance for Martha's relocation efforts. Martha finished her first week on the job 1/20/12. The employer is very satisfied with her work and technical knowledge. They are also willing to accept any parolee from the MSI program if they are as

qualified as Martha.

Sharon landed two jobs within two weeks. Both were part-time at the beginning and then one became a full-time opportunity. She is now employed as a dental technician in Southfield, MI. The prospect of searching for meaningful work upon release from prison after years of incarceration can be overwhelming, but with dedication and hard work, both women now have promising futures.

This article was written and submitted by Michigan State Industries Marketing Specialist Tujauna White.



**MDOC RETIREMENTS FOR DECEMBER 2011,
JANUARY AND FEBRUARY 2012****DECEMBER 2011 RETIREMENTS**

Anderson, Lawrence R.....	Ojibway Correctional Facility
Baldwin, John F.....	Oaks Correctional Facility
Bellamy, Luvonia J.....	Women's Huron Valley Correctional Facility
Bierman, Richard F.....	Pugsley Correctional Facility
Bradley, Barbara.....	Bellamy Creek Correctional Facility
Bushong, Douglas J.....	Marquette Branch Prison
Califf, Ronald L.....	Earnest C. Brooks Correctional Facility
Carroll, Lois A.....	Carson City Correctional Facility
Cornish, Charles S.....	Kinross Correctional Facility
Ford, Douglas L.....	Macomb Correctional Facility
Frost, Dennis R.....	Michigan Reformatory
Givens, Debra S.....	Ionia Correctional Facility
Hagler, Richard.....	Mound Correctional Facility
Harris, Wanda.....	Earnest C. Brooks Correctional Facility
Harry, Richard J.....	Marquette Branch Prison
Hemker, Charles W.....	Lakeland Correctional Facility
Holmes, Udraineulus.....	Ryan Correctional Facility
Hughes, Douglas E.....	Charles Egeler Reception and Guidance Center
Johnson, Rick D.....	Carson City Correctional Facility
Miller, William C.....	Kinross Correctional Facility
Peak, Lori M.....	Saginaw Correctional Facility
Scott, Ann C.....	Lakeland Correctional Facility
Steele, Joyce M.....	Oaks Correctional Facility
Tate, Charles R.....	Charles Egeler Reception and Guidance Center
Theisen, Kevin.....	Bellamy Creek Correctional Facility
Vaillancourt, Herbert W.....	Pugsley Correctional Facility
Walter, Douglas A.....	Pugsley Correctional Facility
Wilson, Robin.....	Field Operations - Metro Region
Zack, Jeffrey M.....	Earnest C. Brooks Correctional Facility

JANUARY 2012 RETIREMENTS

Adam, Arthur J.....	Saginaw Correctional Facility
Allen, Marvin L.....	Ryan Correctional Facility
Baker, John D.....	Mound Correctional Facility

RETIREMENTS (Continued on page 10)

**RETIREMENTS** (Continued from page 9)

Barlow, Jacquelyne R.....	Lakeland Correctional Facility
Bennett, James D.....	Michigan Reformatory
Bir, Kenneth R.....	Lakeland Correctional Facility
Blues, Terence W.....	Charles Egeler Reception and Guidance Center
Brayman, Gregory L.....	Richard A. Handlon Correctional Facility
Breslin, Michael J.....	Charles Egeler Reception and Guidance Center
Brooks, Monica A.....	Charles Egeler Reception and Guidance Center
Brown, Donald.....	Parnall Correctional Facility
Bruno, Jeffery.....	Central Michigan Correctional Facility
Brunson, Diana.....	Mound Correctional Facility
Canning, Harry A.....	Cooper Street Correctional Facility
Carrell, James D.....	Mound Correctional Facility
Carroll, Thomas I.....	Charles Egeler Reception and Guidance Center
Chapin, Dirk A.....	Richard A. Handlon Correctional Facility
Cole, Richard J.....	Parnall Correctional Facility
Collins, Christine.....	Ojibway Correctional Facility
Collins, Kevin R.....	Lakeland Correctional Facility
Collins, William M.....	Chippewa Correctional Facility
Cooley, Mary C.....	Lakeland Correctional Facility
Culp-Jarrell, Shirley A.....	Gus Harrison Correctional Facility
Damm, Michael V.....	Earnest C. Brooks Correctional Facility
David, Kevin A.....	Earnest C. Brooks Correctional Facility
Davis, David M.....	Charles Egeler Reception and Guidance Center
Earns, Stephen W.....	Chippewa Correctional Facility
Eckert, Steven A.....	Michigan Reformatory
Ellis, Robin P.....	Central Michigan Correctional Facility
Fairbanks, Sharon L.....	Charles Egeler Reception and Guidance Center
Fosbender, Roxanne.....	Newberry Correctional Facility
Gillespie, Robert E.....	Parnall Correctional Facility
Gray, Jerry J.....	Mound Correctional Facility
Gray, Tim.....	Women's Huron Valley Correctional Facility
Gregg, Gerald T.....	Marquette Branch Prison
Hitsman, Bruce.....	St. Louis Correctional Facility
Hoffman, Thomas J.....	Earnest C. Brooks Correctional Facility
Hughes, Carmen L.....	Parnall Correctional Facility
Hutchinson, Richard J.....	Michigan Reformatory

RETIREMENTS (Continued on page 11)

**RETIREMENTS** (Continued from page 10)

Irrer, Joann M.	Central Office
Jackson, Carolyn	Mound Correctional Facility
Jackson, Lujan	Thumb Correctional Facility
Jerome, David C.	Michigan Reformatory
Kavanagh, Karen	Carson City Correctional Facility
Kennedy, Brent S.	Lakeland Correctional Facility
Klier-Redmond, Marcia G.	Thumb Correctional Facility
Kofflin, Steven M.	Charles Egeler Reception and Guidance Center
Kofflin, Vicke L.	Charles Egeler Reception and Guidance Center
Kosty, Richard M.	Michigan Reformatory
Kozachik, Thomas	Central Office
Larrison, Cathy	Cooper Street Correctional Facility
Leonard, Alan R.	Kinross Correctional Facility
Maclane, Gordon H.	Charles Egeler Reception and Guidance Center
Martin, Diane K.	Earnest C. Brooks Correctional Facility
Mason, Donald E.	Lakeland Correctional Facility
Mccowan, Veola	Earnest C. Brooks Correctional Facility
Minta, John P.	Chippewa Correctional Facility
Moody, Paul R.	Parnall Correctional Facility
Morrison, Stephen W.	Chippewa Correctional Facility
Motley, Theoplis	Women's Huron Valley Correctional Facility
Mulka, Mark E.	Pugsley Correctional Facility
Oestrike, Richard L.	Carson City Correctional Facility
Oliphant, Jimmie	Lakeland Correctional Facility
Purchase, Gerald L.	Carson City Correctional Facility
Rabideau, Ronald J.	Thumb Correctional Facility
Rana, Kanwar V.	Charles Egeler Reception and Guidance Center
Richardson, James K.	Chippewa Correctional Facility
Rider, Roy A.	Parnall Correctional Facility
Rose, Franklin E.	Newberry Correctional Facility
Scheidler, Wallace N.	Lakeland Correctional Facility
Schrauben, Carol A.	Carson City Correctional Facility
Shagen, Delmar W.	Chippewa Correctional Facility
Shotwell, Jeffery C.	Bellamy Creek Correctional Facility
Smith, Patricia A.	Charles Egeler Reception and Guidance Center
Sprang, Thomas J.	Michigan State Industries

RETIREMENTS (Continued on page 12)

**RETIREMENTS** (Continued from page 11)

Straub, David A.	Parnall Correctional Facility
Sutherby, Mark	Earnest C. Brooks Correctional Facility
Teed, Samuel J.	Michigan Reformatory
Todd, Thomas B.	Richard A. Handlon Correctional Facility
Tolliver, Kelly J.	Women's Huron Valley Correctional Facility
Troost, Daryl A.	Oaks Correctional Facility
Trudell, Ricky L.	Pugsley Correctional Facility
Tyus, Leslie V.	Field Operations - Metro Region
Wahr, John J.	Earnest C. Brooks Correctional Facility
Waite, Danny P.	Charles Egeler Reception and Guidance Center
Walker, David A.	Earnest C. Brooks Correctional Facility
Watts, Max	Richard A. Handlon Correctional Facility
Webb, Christine J.	Correctional Facilities Administration - Jackson
Wegienka, Carol	Women's Huron Valley Correctional Facility
Wilkinson, Richard L.	G. Robert Cotton Correctional Facility
Wong, Charlie P.	Lakeland Correctional Facility
Wood, Peggy A.	Ionia Correctional Facility
Woods, Barry F.	Pugsley Correctional Facility
Yarina, Steven W.	Ryan Correctional Facility
Zavisa, Philip E.	Carson City Correctional Facility

FEBRUARY 2012 RETIREMENTS

Abbatoy, John W.	Earnest C. Brooks Correctional Facility
Bain, Thomas S.	Central Michigan Correctional Facility
Belen, Janet-Lou M.	Gus Harrison Correctional Facility
Brinkman, Barbara	Earnest C. Brooks Correctional Facility
Danko, George J.	G. Robert Cotton Correctional Facility
Deleeuw, Paul E.	Gus Harrison Correctional Facility
Eberhardt, Robert K.	Central Michigan Correctional Facility
Ewbank, Jeril R.	Cooper Street Correctional Facility
Fenby, Ronald I.	Central Michigan Correctional Facility
Ford, Marta K.	Central Office
Graham, Stace L.	Charles Egeler Reception and Guidance Center
Green, Calvin J.	Ryan Correctional Facility
Hartsuff, Deborah J.	Charles Egeler Reception and Guidance Center
Hosey, Eldon E.	Bellamy Creek Correctional Facility

RETIREMENTS (Continued on page 13)

**RETIREMENTS** (Continued from page 12)

Huff, Gary R.	Jackson Central Region
Huntoon, Lyle R.....	Central Michigan Correctional Facility
Johnson, Robert H.	Chippewa Correctional Facility
Kavanagh, Daniel M.....	Central Michigan Correctional Facility
Kissinger, Michael R.....	Michigan State Industries
Lee, Thomas G.....	Ojibway Correctional Facility
Mcgraw, Daniel	Saginaw Correctional Facility
Mckee, Michael L.	Thumb Correctional Facility
Nicholls, Bruce A.....	Central Michigan Correctional Facility
Perrien, Ricky	Michigan Reformatory
Propst-Ripper, Patricia A.....	Earnest C. Brooks Correctional Facility
Rigdon, Robert L.	Newberry Correctional Facility
Russell, Donna K.....	Central Michigan Correctional Facility
Sartorelli, Brandon D.....	Marquette Branch Prison
Schneider, Roy	Correctional Facilities Administration - Ionia
Seppanen, Jon P.....	Alger Correctional Facility
Tweedale, Brian	Richard A. Handlon Correctional Facility
Usitalo, James	Ojibway Correctional Facility
Willing, Richard J.....	Pugsley Correctional Facility
Womble, Ricky D.....	Central Michigan Correctional Facility
Young-Melton, Shirley	Field Operations - Metro Region