



F.Y.I.



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MCCOMB, FELLOW OFFICERS RECOGNIZED AT BANQUET

Corrections Officer of the Year Ronald McComb (*Pictured at right with Director Heyns*) of the Richard A. Handlon Correctional Facility was recognized at the Corrections Officer of the Year Banquet on May 8, 2013. The banquet also recognized corrections officers of the year from each facility and the four finalists for the statewide corrections officer of the year.



McComb has been with the Department since 1986 where he started at Jackson’s central complex as a corrections medical aide. He transferred to St. Louis Correctional Facility as an officer in 1990 and then went to Richard A. Handlon Correctional Facility in 2001 where he continues working to this day.

Officer McComb takes the lead in many facility projects. He works consistently to improve the safety and security of facility staff. He goes above and beyond all expectations in everything he does. According to his peers and supervisors, McComb has extraordinary interpersonal and communications skills, regularly diffusing tense situations. He is a trained hostage negotiator who challenges prisoners to think better of themselves, getting them to think about short-term, mid-term and long-term goals.

During his speech to over 300 in attendance, McComb shared a little about his life - his story as he calls it:

“My story has been blessed in many ways with my experiences outside of corrections. I have run for Mayor and State Representative (when I ran for office I devised a plan to save the DOC \$400 million without the loss of line jobs, it fell on a mute audience), I was appointed by two Governors to work on the Michigan State Supreme Court Foster Care Review Board spanning eight counties

OFFICER OF THE YEAR (Continued on page 2)



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**OFFICER OF THE YEAR** (Continued from page 1)

and seven years of service, I earned a Leadership Fellowship from Michigan State University, and I have volunteered for Ele's Place, CASA (Court Appointed Special Advocates) and countless other organizations, giving my time and serving my fellow community members, sometimes in their deepest time of need and other times in their better moments. I was honored to be affiliated with all the people I came in contact with along the way and share their moments, both good and less than good.

"I have had many opportunities both in and out of the department to save lives, I was just happy to be in the right place at the right time and have the Grace of God to be able to do the right thing. It seems to be a reoccurring theme.

"In corrections, I have made good, life-long relationships. I have had many good jobs including my acting positions of hearings investigator, grievance coordinator, classification director, ACA coordinator, administrative assistant to the Warden, an in-service trainer for 11 years at two facilities and many new academies. I have worked at five different facilities and was loaned out for a short time to three others. My experiences included answering third step grievances for Director McGinnis, public speaking opportunities on prison expansion in St. Louis in the community setting, radio and TV interviews. I set my goals in new employee school. I still have my note card and I am proud of the ones I accomplished, this award being one of them.

"I never expected to retire as a corrections officer. I do have unrealized goals that I haven't accomplished yet. I remain in awe of the men and women that I have worked with both new and old, the folks that come to work every day and spend their entire careers as officers, they are the heart and soul of every facility. It is honest

work and it is honorable work. I am proud to represent my fellow officers, working Michigan's most dangerous job, and doing it well, day in and day out.

"I thank everyone again, and I appreciate your time and being here tonight to witness my acceptance of this award."

The four finalists for 2013 Corrections Officer of the Year are (pictured below with Officer McComb from left to right) John Hassen of the Woodland Center Correctional Facility, Tara Kelley of Pugsley Correctional Facility, Eric Grabowski of the Saginaw Correctional Facility, (McComb) and Leonard Brown of the Michigan Reformatory.

Also recognized during the banquet were 29 Officer of the Year nominees from correctional fa-



cilities and Field Operations Administration (FOA) regions. In alphabetical order:

- Bruce Barthel - Ojibway Correctional Facility
- Jason Beetz - Ernest C. Brooks Correctional Facility
- Brady Bostain - FOA Metro Region
- George Davis - Corrections Transportation
- Russell Densmore - Central Michigan Correctional Facility

OFFICER OF THE YEAR (Continued on page 3)

**OFFICER OF THE YEAR** (Continued from page 2)

- John Forrest - Chippewa Correctional Facility
- Scott Fountain - Kinross Correctional Facility
- Joshua Griffin - Special Alternative Incarceration Facility
- Gary Hensley - St. Louis Correctional Facility
- Harlan Jackson - Thumb Correctional Facility
- Lance LaRock - Marquette Branch Prison
- Dennis Lashley - G. Robert Cotton Correctional Facility
- Walter McConkey - Ionia Correctional Facility
- Julie McNiff - Macomb Correctional Facility
- Preston Mersnick - Newberry Correctional Facility
- Lance Miller - Baraga Correctional Facility
- Terry Nurenberg - Carson City Correctional Facility
- Gary Perkins - Women's Huron Valley Correctional Facility
- Robert Pierce - West Shoreline Correctional Facility
- Jill Richards - Gus Harrison Correctional Facility
- Michael Sadak - Alger Correctional Facility
- Robert Saettler - Charles E. Egeler Reception and Guidance Center
- Shaun Schliser - Cooper Street Correctional Facility
- Demetrius Shepherd - Muskegon Correctional Facility
- Christopher Trierweiler - Bellamy Creek Correctional Facility
- Erick Vandenburg - Parnall Correctional Facility
- Francisco Vega - FOA - Outstate Region
- Lynda Weers - Lakeland Correctional Facility
- Lonny Wright - Oaks Correctional Facility.

AMERICAN HEROES WEEK AT MICHIGAN'S ADVENTURE

Michigan's Adventure is hosting American Heroes Week June 10-16, 2013. The park will offer public safety employees (firefighters, police officers, corrections personnel and EMTs) and any member of the Armed Forces a special admission rate of only \$21.00 per person. All you need is a public safety employee ID or military ID. (DD214 or Veteran's Administration Hospital ID also accepted.) And as an added gesture of "Thanks" from Michigan's Adventure, they will extend that offer to your spouse and children who enjoy the park with you that week.





RGC EMPLOYEES RECOGNIZED FOR THEIR OUTSTANDING EFFORTS

DWH X-Ray Department

For several months, the staff of the X-Ray Department at DWH has been purging and recycling old x-ray films as time allows, earning checks for the State from the silver reclaimed from the old x-rays. The X-Ray Department has recycled over 3,400 pounds of film, amounting to over \$2,000. Ag Medical Systems, Incorporated has recognized the employees with the "Recycling/Sustainability Award" for their recycling effort.



PEOPLE MAKE THE DIFFERENCE

LEIN Hit Results in Arrest

Departmental Technician Michael Andrews was recently recognized by the Michigan State Police for his outstanding work in his job performance. A parole violator was being reinstated on parole and Mr. Andrews ran a LEIN prior to the reinstatement and found an open felony drug arrest segment. After investigating the open felony, he determined the arrest had been

sanctioned by parole. Mr. Andrews contacted the MSP inquiring about the status and subsequently contacted the County Prosecutor's office. A felony warrant was prepared and the prisoner was picked up for this felony. Due to Mr. Andrews' diligence, this prisoner faces an additional 20 felony count warrants.



Latent Fingerprint Hit

Fingerprint Technician Chris Robinson was recently "thanked" by the Michigan State Police for his outstanding work in his job performance. Due to the finger/palm prints taken by Mr. Robinson, the MSP Crime Laboratory was able to make a hit result on a comparison latent fingerprint.



OFFICERS EARN LIFESAVING AWARDS

Officer Joseph Krause was monitoring prisoner movement at G. Robert Cotton Correctional Facility on August 12, 2012 when he saw an unconscious prisoner near the health services building. Krause determined the prisoner needed CPR, called for assistance and the AED and began CPR. Officers David Pratt and Chad Ellison arrived on the scene and assisted with CPR. Officer Robert Marienfeld arrived with the AED and applied one shock to the prisoner, who began breathing on his own and was transported via EMS for advanced care. The four officers earned Lifesaving Awards for their direct actions in providing care for the prisoner.



From Left: Director Dan Heyns, Officer Robert Marienfeld, Officer Dave Pratt and Officer Chad Ellison. (Officer Joseph Krause now works at Lakeland Correctional Facility and was featured in the April 4, 2013 edition of F.Y.I.)





EMPLOYEES ARE LIFESAVERS

On August 30, 2011, five employees at Pugsley Correctional Facility saved a prisoner who stopped breathing and had no pulse. Officer John Dannenberg and Sergeant Matthew Lyon immediately responded, called for assistance and began CPR. Officer Gordon Best responded to the call for assistance, and assisted with CPR. Registered Nurse Christopher Dankert responded as well, assessed the prisoner, called for the AED and began prepping the prisoner for application of the AED. Lieutenant Michael Pouliot responded with the AED, applied the device and provided a shock to the prisoner.

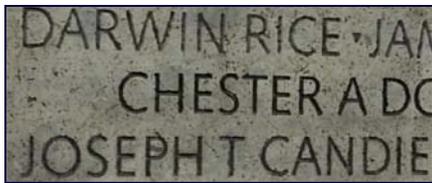


From Left: Warden Shirlee Harry, Lt. Michael Pouliot, Officer Gordon Best, Sgt. Matt Lyon, Officer John Dannenberg and Director Dan Heyns. (Not Pictured: RN Christopher Dankert.)

Staff continued necessary medical treatment and observation until the EMS arrived and transported the prisoner to the local hospital for additional care and recovery services. Their efforts and ability to provide valuable first aid while remaining calm saved the prisoner's life.

PEOPLE MAKE THE DIFFERENCE

HONOR GUARD PAYS TRIBUTE TO THE FALLEN



Five members of the Michigan Department of Corrections Honor Guard attended the National Law Enforcement Memorial ceremonies in Washington, D.C. last week. The unit paid tribute to 321 officers, including MDOC Lt. Joseph Candie, who were added to the memorial wall in Judiciary Square this

year. The unit participated in the 25th annual Candlelight Vigil and served as wreath guard for the memorial wreath presented during the National Law Enforcement Officers' Memorial Service. Honor Guard member Robin Harless, attending for the first time, called the duty "awesome and inspiring." Lt. Candie is the 10th MDOC employee to have their name engraved on the memorial wall.

From Left: Honor Guard Members Robin Harless - MRF, Jason Huss - SLF, Jeff Reasoner - JCF and Kirk Downs - SAI. (Not pictured: Brent Mitchell - ECF)



**MCO CRISIS FUND GOLF OUTING COMING AUGUST 16**

The 17th Annual Crisis Fund Golf Outing is Friday August 16, 2013 at Ledge Meadows Golf Course, 1801 Grand Ledge Highway, Grand Ledge, MI. The golf outing is the single largest fund-raiser for the MCO Crisis Fund, allowing the fund to provide over \$15,000 annually to officers in need.

The first 32 teams to register are eligible to participate and the field fills up quickly.



Cost is \$65 per person and includes 18 holes, brats and dogs at the turn, free driving range, and a luncheon. The outing is a four-person scramble format with a 9 a.m. shotgun start.

Trophies are awarded for the winners of the men's, women's and mixed teams as well as a 50/50 raffle and door prizes.

Contact Cindy Kogut or Stephanie Short at 517-485-3310 or 1-800-451-4878. The entry deadline is August 9.

ALGER RAISES BIG \$\$ FOR SPECIAL OLYMPICS MICHIGAN

Staff at the Alger Correctional Facility have raised over \$15,000 for Special Olympics since the beginning of 2012. Warden Catherine Bauman was recently presented with a plaque which was awarded to the Alger Correctional Facility as the top fund-raising facility whose support and commitment to the Law Enforcement Torch Run (LETR) for Special Olympics Michigan has ensured outstanding competition opportunities for Special Olympics athletes. This fund-raising, which raised about \$6,500, was largely due to a group motorcycle ride which was organized by Captain Carl White and his wife, GOA Carla. Additionally, over \$6,500 was raised by holding a cookout, dress down days, and the sales of LETR shirts and bears. Finally, over \$2,200 was raised by staff who participated in the LETR Polar Plunge which took place in Marquette. The Department and Alger Correctional Facility is very proud of their effort to support Special Olympics Michigan!



From Left: Officer Patti Ordiway, Storekeeper Heidi Swajanen, Officer Jennifer Nayback, Warden Catherine Bauman, General Office Assistant Carla White and Captain Carl White.

SHARE YOUR POSITIVE PERSONAL STORIES

Personal Portrait is a new addition to F.Y.I. that shares the personal accomplishments and actions of our employees. If you know about something an employee has done that deserves some praise or credit, let us know! Email the information, with pictures if you can get them, to me at cordellj@michigan.gov. We will share their story with the rest of the MDOC family.





COST: STATE-ISSUED CLOTHING

This is the eighth article in a series of updates on COST - Corrections Operations and Services Transportation, to bring cost reductions, asset utilization, efficiencies, and security compliance and employee enrichment to the MDOC. This FYI article introduces and explains the work of the Clothing Management Team. This will be the first of a two-part series on this COST Team.

The Clothing Management Team has been led by Kathy Dumback, Business Manager at the Kinross Correctional Facility and Randee Rewerts, Business Manager at the Thumb Correctional Facility. This Team evolved from its birth as a sub-group of the Laundry Operations Team. During the course of the work of the Laundry Team it was discovered that a significant amount of money could be saved annually by managing the exchange of clothing re-issued within the department and whether the type of state-issued clothing could bring savings to the state.



The amount of state-issued clothing that is exchanged or replaced currently exceeds a number that is appropriate for what should be the normal wear and tear of the clothing issued. The annual cost of clothing expenditures approached \$12M last year.

The data collected evidenced a disparity in what items were justified in being exchanged or replaced and what items were not by reason of being stolen, abused (not used for the purpose for which it was issued) or lost. Correspondingly, there was a lack of consistency in inventory levels.

Based on this discovery, the Team developed and presented the following recommendations on May 7 of this year:

- Amend the *State-Issued Items and Cell/Room Furnishings* policy directive to enhance inmate personal responsibility for the proper use, wear and storage of state-issued clothing;
- Create Communication Strategy between each facility housing unit and quartermaster and laundry operations on the correct use, wear and storage of clothing;
- Create a training module for Quartermasters, Housing Unit staff and MSI Laundry Operations staff on standards for the exchange and replacement of state-issued clothing;
- Develop inventory control through the use of technology and accountability and benchmarks;
- Create financial benchmarks on inventory control and provide IT tools for data collection and measurement; and
- Implement a linen exchange program.

In addition, it was found that the exchange or replacement of white clothing appeared excessive and replacing white with colored clothing would not only reduce the cost of exchange, but might eliminate the need for bleaching products.

The second and final article of this two-part series on Clothing Management will describe the implementation of the recommendations made and ratified.



REENTRY ROUNDTABLE

Reentry Roundtable is a continuing column that provides news, facts, and program successes within the prisoner reentry program.

PRISONER PROGRAMMING

The Michigan Department of Corrections (MDOC) has streamlined the program classification process to provide prisoners with assessments and programming that meets the standards of [Evidence-Based Practices \(EBP\)](#). EBP implies that programs and services have definable outcomes that can be quantitatively measured.

In 2005, the MDOC implemented the Prisoner Reentry to provide prisoner programs and services based on the risk, need and responsivity principle. The risk-need-responsivity (RNR) principle has been utilized with increasing success to assess and rehabilitate criminals in Michigan and around the world. RNR is based on three principles: 1) the *risk principle* asserts that criminal behavior can be reliably predicted and that treatment should focus on the higher risk offenders; 2) the *need principle* highlights the importance of criminogenic needs in the design and delivery of treatment; and 3) the *responsivity principle* describes how the treatment should be provided.

In 2011, Prisoner Reentry (PR) transitioned from an initiative to a standard practice across the Department. With the evolution of Prisoner Reentry came the need to restructure prisoner programming. Prisoner programming was evaluated based on the needs of the current prisoner population and the Department as a whole.

The updated programming menu has been broken down into two categories: Core and Secondary Programs. Below is a list of current Department approved Core and Secondary programs, broken down by programming domains and the prisoner population that it is intended for. The program menu is subject to change, depending on the needs of the Department.

MDOC CFA Approved Core Programs

Criminal Thinking and Attitudes Domain:

- Thinking for a Change (T4C) - Male Population
- Moving On - Female Population

- Voices - Female Youth Population

Social Support Domain:

- Cage Your Rage (CYR) - Male Population
- Seeking Safety - Female Population

Substance Abuse Domain:

- Residential Substance Abuse Treatment Program (RSAT) - Male and Female Population
- Substance Abuse Outpatient - Male and Female Population
- Substance Abuse Education - Male and Female Population

Violence Prevention Domain:

- Violence Prevention Program (VPP) - Male Population
- Beyond Violence - Female Population
- Domestic Violence-Bridges - Male Population
- Domestic Violence-Meridians - Female Population
- Sex Offender Program (SOP) - Male and Female Population

MDOC CFA Approved Secondary Programs

Social Support Domain:

- InsideOut Dad (IOD) - Male Population
- Parenting Inside Out (PIO) - Female Population
- Family Wellness - Female Population

Substance Abuse Domain:

- Alcoholics Anonymous (AA) - Male and Female Population
- Narcotics Anonymous (NA) - Male and Female Population