Corrections Connection

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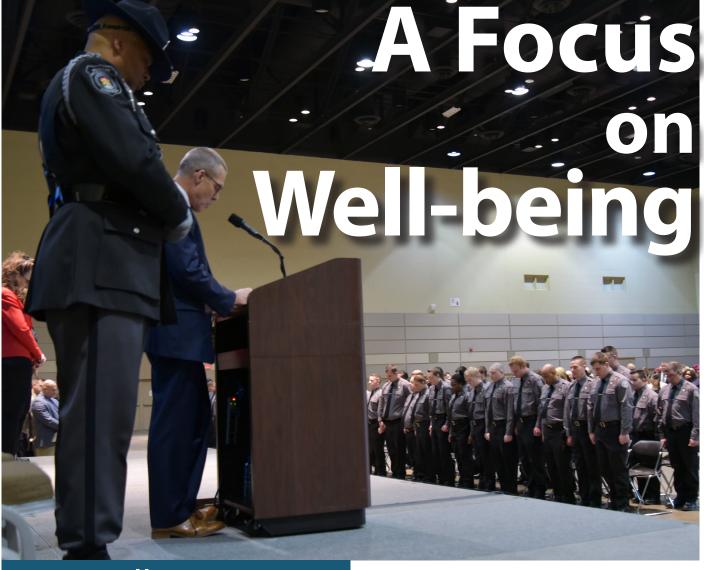
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Corrections Connection is a publication of the Office of Public Information and Communications. Story ideas, feedback and comments can be submitted to Holly Kramer at KramerH@ michigan.gov. Like MDOC on Facebook or follow us on Twitter.

The image on the cover was taken by **Ray Closson**, a corrections officer at Parnall Correctional Facility. For the chance to have your photo featured on the cover of the newsletter, email a high-resolution version of the image and a description of where it was taken to Holly Kramer at KramerH@michigan.gov.



New Wellness Program provides support, resources to MDOC community

or MDOC Wellness Program Manager Lynn Gorski and her team, every day is different. It could start with an early-morning phone call, a visit to new corrections officer recruits at the academy or a talk with field agents about wellness efforts. Plans change at a moment's notice when there's an urgent need.

They wouldn't have it any other way.

"The people in the MDOC are incredible," Gorski said. "Our mission of supporting the wellness of the MDOC community and the well-being of those who serve is a labor of love for us."

In the last six months, the Wellness Unit has visited

every correctional facility, about a dozen field offices and has talked about wellness at corrections officer recruit family orientations, graduations, employee training sessions and leadership retreats.

"We have enjoyed meeting so many incredible and dedicated MDOC staff who have trusted us to walk beside them through their trials and assist them," said Lennie Alcorn, a Wellness Coordinator with the unit. "That trust and confidence is priceless."

In 2018, Director Heidi Washington created an EPIC Wellness Team tasked with determining resources and programs the department could offer to employees to help them deal with stress they face at work and at home. One of the recommendations of that team was the creation of a Wellness Program dedicated to supporting MDOC employees, retirees and their eligible family members.

The program was launched in May after Gorski joined the department. The Wellness team oversees traumatic incident response services for the MDOC and now includes a chaplain and licensed mental health professionals dedicated to employee well-being. As the MDOC Wellness Program

Corrections Connection



Pictured: Wellness Coordinator Lennie Alcorn and Wellness Program Manager Lynn Gorski greet staff at the Steve Rivard Corrections Officer Academy Class graduation.

develops, it will also include formal a Peer Support and Chaplains' Program.

Sandra Powell, a Wellness Coordinator with the unit, said it has been an honor to have the opportunity to build a program from the ground up that will have such a significant impact on so many.

"To be able to participate in the groundbreaking and formational work of wellness in corrections is a unique privilege," Powell said. Lloyd Scharer, who oversees the Wellness Program's Chaplain Services, agreed.

"Making a difference in the lives of those who are dedicated to this service is meaningful for us," Scharer said. "It truly does not feel like a job when you have such a sense of purpose."

Ask the MDOC Wellness Unit

We asked the Wellness Unit what questions they hear most often and how they address them.

Is the Wellness Program a temporary effort?

Absolutely not. The Wellness Program is a part of the MDOC Strategic Plan and employee wellness continues to be a significant part of the discussion for the future of the MDOC. We have been privileged to find dedicated support from MDOC leaders, the bargaining units' leadership, and retirees.

Are you part of the statewide Employee Service Program?

The Employee Service Program is a resource for every state department within the State of Michigan. They are available Monday through Friday from 8 a.m.- 5 p.m. The MDOC Wellness Program was created by and for the MDOC community. We provide comprehensive services out in the field and at worksites. From 24/7 crisis response, wellness consultations and training, the Wellness Unit is committed only to the MDOC community. We are available for employees, retirees, and their eligible family members.

Is what I tell you confidential, or will it get back to my supervisors or human resources?

Our clinicians work within the HIPAA guidelines of confidentiality. Chaplain Scharer "Chap" also works within the professional and legal guidelines. More importantly, we truly value the integrity of our work with people and safeguard our commitment to the MDOC community.

Will my ideas or suggestions go anywhere?

We take your ideas and concerns

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seriously and with thoughtful consideration. Your ideas and suggestions can have an impact on wellness, and we are always looking for ways we might be able to facilitate change. We take your ideas and try to best determine the positive impact and feasibility of implementing such within the near future. Although we are not a decision-making entity for administrators, supervisors and wardens, we do communicate with them about wellness. Employee wellness has been welcomed to "the table" in many areas across divisions, regions and workplaces.

Tips for managing stress during the holidays

- Get outside: It might be cold, but sunshine and activity outdoors can help lift your mood.
- **Breathe:** When you feel anxiety or tension build-ing, respond by taking slow, deep breaths.
- Stay connected: Find time for the people you enjoy being around, but when you need your space, set boundaries and honor that with some quiet time.
- **Practice self compassion**: Show some kindness to yourself and take time to give yourself credit.

Presents, Presence and Patience During the Holidays podcast series

Listen as the MDOC Wellness Unit discusses tips for handling stress during the holidays and focusing on the positive.

Holiday Stress and Wellness

Family, Friends and Faith

Coming next week: Acceptance and Appreciation

Meet the MDOC Wellness Unit

Lynn Gorski is the Program Manager for the MDOC Wellness Program. She is honored to be part of this essential wellness



initiative for the **MDOC** community. Prior to joining the MDOC, she worked with

Michigan State Police employees for almost nine years as a police psychologist in the Office of Behavioral Services. She also served as a mental health professional with the Berrien County Sheriff's Department providing services within the correctional and criminal justice fields. She has a Master's Degree in Psychology.

Lennie Alcorn worked as a Parole Agent for the MDOC for 25 years before joining the Wellness Unit as a Wellness Coordinator.

> She began her career with the department in Detroit and later transferred to

the Monroe County Parole and Probation Office. She also has worked as an institutional parole agent at Women's Huron Valley Correctional Facility. She has a Master's Degree in addiction counseling and in professional counseling. She has been a licensed professional counselor since 2012.

Sandra Powell served as a Limited Licensed Psychologist at Lakeland **Correctional Facility** before joining the Wellness Unit as a



Wellness Coordinator. She spent years in the human services

field which included teaching and advising at Oakland University, providing human resource consulting in the auto industry, and working as a human resource and accounting specialist for a McDonald's franchisee. She has a passion for lifelong learning and finding new ways to help others.

Lloyd Scharer most recently served as chaplain at Richard A. Handlon Correctional Facility and will oversee the Wellness Pro-



gram's Chaplain Services. Prior to ioining the MDOC, he served as Vice President

of Enrollment at Great Lakes Christian College. He currently volunteers as Chaplain and Victims Advocate for the Eaton County Sheriff's Office and as Chaplain and Peer Supporter for the Delta Township Fire Department. He has a Bachelor's Degree in theology and Christian ministry and a Master's in business administration.

HAVE YOU HEARD?

Check out these other great episodes of the Field Days Podcast

- Listen in as Bureau of Health Care Services Administrator Marti Kay Sherry and Substance Abuse Services Manager Beth Boyd share details on the department's Medication-Assisted Treatment Program.
- Check out this 4th installment in a series about the new Corrections Offender Management • System to hear more about the COMS health care module.
- Hear about how an education program at Thumb Correctional Facility is preparing prisoners for • success.



Listen to us on



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2019look back at

Gov. Gretchen Whitmer and Lt. Gov. Garlin Gilchrist have made it a priority to meet and speak with MDOC employees.

Gov. Whitmer spoke to graduating corrections officers in September, visited with staff at Employee Recreation Day in June and stopped by Central Office with Lt. Gov. Gilchrist in January. Lt. Gov. Gilchrist also visited staff at the Employee Appreciation Banquet in May, Parnall Correctional Facility in October and appeared on the Field Days Podcast.



For the first time this year, the MDOC held two Employee Recreation Day events.

The first was held June 7 at Royal Scot in Lansing and was attended by about 400 MDOC employees, retirees and their adult guests.

The second was held Sept. 27 at Bay Mills Resort & Casino in Brimley. It also saw attendance hit 400 people, and it was the first time Employee Recreation Day was held in the Upper Peninsula.



mitted to Protect. Dedicated to Success

The department expanded the professional trades training it offers at the Vocational Village at Parnall Correctional Facility through new partnerships and programs.

A new tree trimming and line clearance training program was added in partnership with DTE, a metro-Detroit based utility company. Computer programming was also added in partnership with The Last Mile.





In 2019, the department hired more than 1,300 new employees, including more than 850 new corrections officers and about 70 field agents. The department has been working to enhance recruitment strategies and incentives to retain qualified staff. Recruiters have regularly attended career fairs across the state to share the benefits of working for the MDOC with job seekers.



The department released its newest strategic plan, which will serve as a guide over the next four years. It sets the department on a course to make large and fundamental changes to the way we operate, work with each other and assist those under supervision. The plan's 22 objectives were formed around ideas from MDOC employees.



St. Louis Correctional Facility was named as the site for the state's first "green" prison.

The facility will undergo energy performance improvements and other steps to enhance sustainability. Gov. Gretchen Whitmer announced the initiative in August as part of efforts to lead by example on environmental sustainability across state government.



About 200 new corrections officers join MDOC

A pproximately 200 new corrections officers joined the Michigan Department of Corrections as members of the Steve Rivard Academy class in December.

Graduation ceremonies were held Dec. 4 in the Upper Peninsula and Dec. 18 in the Lower Peninsula. MDOC Director Heidi Washington and class namesake, Steve Rivard, also addressed recruits during graduation ceremonies.

Recruits will now complete eight weeks of on-the-job training at their assigned facilities. Graduating recruits also earned

awards for personal conduct and academic achievement. Award winners included: Upper Peninsula Academy Jack Budd Award — Officer Brenden Hannah, Alger **Correctional Facility** Josephine McCallum Award - Officer Anthony Zampese, Marquette Branch Prison; Academic Achievement Award -Officer Ashley Jarvis, Marquette Branch Prison; Lower Peninsula Academy Jack Budd Award — Lakeisha Hayes, Women's Huron Valley Correctional Facility; Josephine McCallum Award —



Andre Collins, Carson City Correctional Facility; Academic Achievement Award -Erin Coughlin, Central Michigan Correctional Facility; Joshua Jewell, Gus Harrison Correctional Facility; and Jason Janczyk Jr., Michigan Reformatory

New officer speaks to the power of integrity and professionalism

When Corrections Officer Anthony Zampese graduated from Northern Michigan University, he started talking to family members about career opportunities in his home state. His father and uncle were corrections



officers and suggested he consider joining the MDOC. The more he learned about a career as a corrections officer and what the department has

to offer including the Honor Guard and Emergency Response Team, the more interested he became in the opportunity. "I'm motivated and excited to learn everything I can," said Officer Zampese, who joined the team at Marquette Branch Prison after completing the Steve Rivard Academy in December.

Officer Zampese, who served in the U.S. Army Reserve, said the more he learned about corrections and Marquette Branch Prison, the more it confirmed it was the best career choice for him.

"I had never thought about it before, but after I asked around, it really confirmed it," he said.

Officer Zampese, who was the class speaker for his academy, said one of the most important things he learned was the power of fairness and professionalism. "Vour character on d integrity is yeary

"Your character and integrity is very important," he said.

His role as a corrections officer is one he said he is proud of.

"There's so much more to it than locking people up," he said. "You can do some really good things and make some positive change."

New officer looks to make a positive impact in her career

Corrections Officer Ashley Jarvis always wanted to use her background in education to make a difference.

She hoped to do that outside the traditional school system and found a



good opportunity in a career as a corrections officer. "It's a team and it's a family," said Officer Jarvis, who started her career at Marquette Branch Prison after completing

the Steve Rivard Academy class. "You really can't go wrong in joining." Her biggest takeaway from the academy was learning different communication techniques, she said.

"I had to learn to communicate with coworkers on both a professional and personal level and think about how I'd do that in the future to support Offender Success," said Officer Jarvis, who was the Academic Achievement Award winner for her class. She said she is motivated to make a difference in the lives of others, especially through education. "Sometimes communication and education opens all the doors," she said. "We always want to do better in reducing recidivism and make sure (offenders) have the tools they need when they go back into the community, so they don't end up back in the system."

She said she hopes to be a role model for others.

"I want to do the best I can and be the best I can for myself," she said. "I can't make a difference for anyone else if I can't model it."

'Exactly what I needed' Former offender attributes successful discharge to support of agent

She felt like she had many chances.

After multiple drinking and driving convictions, Jennifer Hart received a 23-month prison sentence. She said that



Agent Tasha West

sentence was enough to halt her addiction, but she still needed support after release. She found that support in Genesee County Parole Agent, Tasha West.

"To someone like me...In my situation...She is exactly what I needed," Hart wrote in a recent letter, in which she attributed her successful discharge from supervision, in part, to receiving the right kind of support on parole. "I had never completed probation successfully in the past. This time I did. I am left with a grateful attitude." West, who has been with the MDOC for three years, was recognized with a coin by Field Operations Administration Deputy Director Russ Marlan for her work with Hart and others on her caseload.

West said she was surprised to hear about the letter and to be

recognized.

"It was a good feeling knowing that I made a difference and an impact in someone's life," West said. "If I can make a difference or an impact in one person's life, then it's all worth it."

She said taking the time to listen without judgement is important.

"You can really learn a lot about a person when you take the time to listen to their story," she said.

Though some days are more challenging than others, West says she tries to be a better version of herself every day. She said that's an outlook she tries to convey to those she supervises as well, and lets them know they have the power to shape their own future.

"I tell this to my offenders all the time, I am no different than you just because I sit on this side of the desk," West said. "I am a human being just like you, today is a new day and you get to decide how it goes."

Hart wrote that West treated her with compassion and respect, but also remained firm.

"Sometimes a parolee has lost the trust and confidence of family as well as the corrections system and (a parole agent) may be the only one to tell them they can get through it," Hart wrote. "My hope is that everyone like me can have an agent West."

State Prison Population Continues to Fall Parole, probation violations and felonies all on decline

Michigan's prison population continued its steady and safe decline in 2019, as it has for the past five years.

Data-driven policies, evidence-based research and the Michigan Department of Corrections' Offender Success model have all led to the reduction, which has brought the state prison population down to 38,005, a number not seen since the mid-1990s.

As the population has declined, those who have been released have largely not been coming back to prison. Parole violations and parolees with new convictions are both down more than 20 percent in the past five years. And the state's recidivism rate has continued to remain one of the lowest in the nation at 29.1 percent.

"We are proud of the results we have produced for the state of Michigan," said Heidi Washington, director of the Michigan Department of Corrections. "The MDOC is often the forgotten link in public safety, but the reforms and programs our dedicated employees provide every day are making a real difference in creating a safer Michigan." Specifically, the number of parole violators returning to prison for new crimes has been reduced by 29 percent over the past five years and the number of parolees returning to prison for technical violations in the same time span has declined 21 percent.

Also on the decline are the total number of felonies adjudicated across the state and consequently, so was the number of people sent to prison in the past five years. Washington credits MDOC employees with this success, including the corrections officers who interact daily with prisoners and act as role models, the housing staff, healthcare professionals, teachers, counselors and administrators who all have a hand in the success of individuals upon their release from prison. The risk assessment tools and new laws surrounding the parole process and the parole board, as well as the new training and evidence-based practices parole agents are using, are all working in tandem to ensure the best possible outcomes. National experts in the field also agree.

"The Michigan Department of Corrections' community corrections professionals have worked diligently to improve the lives of people in the justice system who are paying their debt to society. These efforts have borne significant success across many areas of the department, leading to a nearly 18% drop in recidivism over the past 20 years," said Veronica Cunningham, executive director of the American Probation and Parole Association. "With the administration's continued focus on safe communities and support for justice-involved individuals, Michigan is recognized as an innovative leader in probation and parole services and a model for community corrections nationwide."

Overall, 2019 was a strong and successful year at the MDOC, with new initiatives, programs and continued investments in staff and public safety.

Earlier this year, the MDOC Wellness Unit was established, which impacts all 13,000 employees. The department began implementing a new computer system which will lead to efficiencies for staff and additional funding was approved to hire hundreds of new corrections officers.

The department also added computer coding and tree trimming and line clearing programs at its Vocational Village in Jackson, neared completion of the third Vocational Village at Women's Huron Valley Correctional Facility in Ypsilanti and signed letters of support with nine post-secondary institutions seeking to offer college classes to prisoners through the federal Pell grant program. "This has been one of the most positive and fulfilling years in my five years as director of the MDOC," Washington said. "I look forward to another successful year in 2020, providing support for our staff, additional programs for those we supervise and positive results for the people we serve."

MDOC staff show support for field manager's son injured in combat



Field staff in northern Michigan showed support for Field Supervisor Mike Turnbull's son, U.S. Army Capt. Jon Turnbull, who was injured in a bombing while serving in Syria earlier this year. Agents and other field staff wore "TBull Strong" T-shirts in support. Proceeds from the sale of the shirts are donated to wounded military support organizations, Fisher House Foundation and Folds of Honor. Turnbull said a couple thousand shirts have been sold so far. Those interested in purchasing a shirt can contact Mike Turnbull at cheyenne48506a@yahoo.com. Turnbull's son and his efforts to help others was also featured in a recent article from the Petosky News.

CORRECTIONS OFFENDER MANAGEMENT SYSTEM



COMS Project Welcomes the New Year

A new year is a time for positive change! With 2020 fast approaching, the COMS Project team wants to share some changes you can look forward to from MDOC and COMS. 2020 is going to be a great year, and here are some ways that COMS is going to help:

- Reduce the Number of Passwords Needed to Log-In Logging into COMS should be a breeze by
 using MILogin for Workers. When you log into your Windows computer, you will log into COMS via
 MILogin for Workers without any additional usernames or passwords. COMS will recognize you from
 your Windows profile, so you will not have to create a new password for COMS. DON'T FORGET! You
 MUST log-out of your workstation when you finish using COMS!
- More Accurate Offender Data COMS will have data validation features designed to improve the quality of offender information for all authorized employees.
- Automated Meal Tracking and Inventory COMS Food Service module will automatically track
 meals that are prepared and served. Automated meal tracking is expected to reduce the time spent
 in meal lines, reduce time spent managing inventory, and help reduce food waste.
- 4. Offender Data Stored Centrally Offender data will be stored centrally, in one location. Authorized staff at all facilities will have access to the same set of offender data. New offender data will be immediately accessible to authorized users regardless of their physical location and end users will not have to use or input data into multiple systems.
- Fewer Systems and All-Digital Processes COMS will consolidate different systems into one platform, reducing or eliminating the need to access multiple applications for information. COMS also provides a completely digital process for repetitive or regularly scheduled activities and eliminates the need for separate tracking spreadsheets, databases, and unnecessary pen-and-paper processes.
- 6. Health and Medication Records Stored Electronically Health Records and Medication Administration Records will be digitized and accessible together in COMS. Providing access to digital health records will result in improved patient care and will reduce time spent retrieving offender records. Over time, the use of Electronic Medication Administration records is expected to reduce the time an offender spends in med-lines, reduce errors, and allow for easier reporting on no-shows and refusals.
- Pre-Sentence Investigation Efficiencies Gained Efficiencies gained from COMS should decrease the time needed to complete pre-sentence investigations. MDOC estimates that COMS will save approximately 30-minutes per report, giving back approximately 20,000 work hours to MDOC employees in the first year.
- Therapeutic Diets Transmitted Automatically Therapeutic diets prescribed by our Healthcare staff
 will be transmitted to the appropriate Food Service team automatically, which will eliminate the
 need for manual-entry. This will reduce the time that Healthcare and Food Service teams will spend
 delivering therapeutic diets to offenders.
- Vital Documents to be Scanned and Available to Authorized Users Vital documents such as
 offender birth certificates, Social Security cards, court papers, and other important documents will
 be scanned into COMS. They will be available for all authorized users to view.
- COMS is Adaptable for the Future and Receives Regular Updates COMS will receive periodic updates that will allow it to grow with MDOC and serve the Department well into the future.

There are a lot of things happening with COMS. To stay up to date with project news and information, make it a habit to check the COMS Project Website at:

https://stateofmichigan.sharepoint.com/Teams/InsideMDOC/Work/COMS. If you have additional questions about the COMS Project, please speak with the Change Champions at your facility or your supervisor for more info.

From the COMS Project Team, Happy Holidays and Happy New Year!

MDOC employees make holidays brighter for children in need

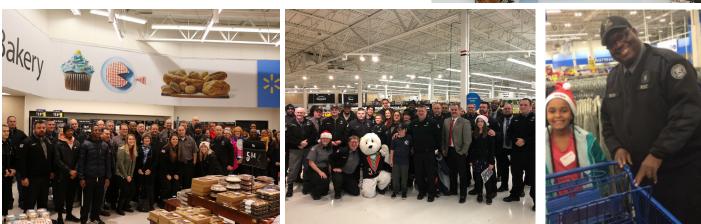
Many children in need throughout the state will have a happier holiday season thanks to MDOC employees who participated in annual Shop with a Cop and Shop with a Hero events. The events pair a child with a member of the law enforcement community for a day of fun and shopping for gifts for themselves and their family members. They are supported through donations from correctional facility and other law enforcement staff, and from the community. Each child receives about \$100 to spend on gifts and they are given other items to help meet their needs.

Macomb Correctional Facility staff raised \$2,600 to help sponsor 76 participating children and Saginaw Correctional Facility raised \$3,600, which supported 30 participating children.

This year, one mother wrote a message of thanks to Gus Harrison Correctional Facility Officer Herb Brighton, who was paired with her child during Shop with a Hero in Adrian.

"This officer made my 10 (year) old daughter very happy and she had a wonderful time," the mother wrote.





Corrections Officer Recruits participate in Operation Clean Sweep at Parnall

A bout 100 corrections officer recruits in training, along with 30 Emergency Response Team members and Parnall Correctional Facility staff participated in Operation Clean Sweep at the facility. The operation included searches throughout a cell block to identify dangerous contraband. Squad leaders helped lead new recruits in their training of proper cell searches and removal of contraband.



Staff around the facility also assisted in packing lunches for the prisoner population and passing them out and distributing medications to prisoners in two blocks.

"Everyone worked together and it was a huge success," Warden Melinda Braman said.

Director Washington discusses positive reforms during town hall

Director Heidi Washington participated in a criminal justice reform town all with state Attorney General Dana Nessel and Michigan Supreme Court Chief Justice Bridget McCormack.

She discussed the positive reforms the MDOC has implemented to help reduce the prison population and lower recidivism.



With Thanks

Food bank thanks Detroit Reentry Center for donation





December 6, 2019

Gwen Wright Michigan Department of Corrections / Detroit Re-Entry Center 17600 Ryan Rd. Detroit, MI 48212

Dear Friends at Michigan Department of Corrections / Detroit Re-Entry Center,

Thank you for your donation of **193 pounds** of assorted food to Gleaners Community Food Bank of Southeastern Michigan. This generous gift will provide more than **160 meals** to your hungry neighbors in need! You are helping us close our million pound gap in distributing no- to low-cost food that goes out in the five counties that we serve. Outstanding job!

Without advocates like you in our community, Gleaners would not be able to collect over 2.3 million pounds of food from food drives and distribute them to our 500 plus partners each year. This includes soup kitchens, food pantries, homeless shelters, senior homes, churches, and others. Your support allows us to assist our neighbors struggling with food insecurity.

Again, thank you for your commitment to our community. Your generous donation and partnership in alleviating hunger is much appreciated. I look forward to working with you again in the future!

Best Regards, Yolanda Baston

Yolahda Baston Food and Fund Drives Manager

Contribution: 193 lbs. of food providing 160 meals.

/ith 'I'hank

State Appellate Defender Office thanks Gus Harrison Correctional Facility staff



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November 4, 2019

Acting Inspector Steven Kindinger Acting Administrative Assistant David Wendt Gus Harrison Correctional Facility 2727 E Beecher St. Adrian, MI 49221

Dear Acting Inspector Kindinger and Acting Adminstrative Assistant Wendt,

I write to thank you for taking the time to organize and lead tours of Gus Harrison Correctional Facility for staff of the State Appellate Defender Office. To provide the best representation, it is important for us to have an idea of the day to day lives of our clients.

The two tours for SADO staff accomplished this goal. We observed Level 2 and 4 residences, common areas, the law library, and the outdoor areas. We also toured some of the important programs at Gus Harrison, including the greenhouse, license making facility, culinary training, service dog training, and the optician program. Each program seemed outstanding and we were pleased to see these opportunities for our clients.

My colleagues and I were very impressed by Inspector Kindinger's willingness to discuss some of the challenges and stresses of service as a corrections officer. This was an important perspective that we do not generally receive. Although I did not attend Administrator Wendt's tours, I have heard that he also supplied important information.

I understand how disruptive the tour must have been, both to your schedules and for the day to day routine of the facility. I really appreciate your willingness to accommodate our office.

Sincerely, Jonathan Sacks

Jorlathan Sacks Director

cc: Director Heidi Washington Warden Sherman Campbell The Extra Mile

MDOC staff go beyond the call of duty to help others



Through listening to prisoner phone calls in early 2019, Brian Rosseau, an Assistant Resident Unit Manager at Thumb Correctional Facility discovered a potential contraband smuggling operation. He shared the information he had with Inspectors Adam Douglas and Mark Hohn, who then picked up the monitoring of phone calls along with JPay transactions and electronic messages.

Rosseau, Douglas and Hohn spent the following months putting together binders of information involving prisoners, parolees and civilians connected to the smuggling operation.

After countless hours of monitoring calls, Rosseau discovered a call in which a prisoner explained the next time the contraband

would be delivered. Michigan State Police were contacted and launched a joint investigation with the MDOC and Lapeer County Drug Task Force. The collaborative effort resulted in the confiscation of contraband, the identification of 10 offenders having direct involvement in the operation and another five with indirect involvement. Their diligent work earned them the department's Meritorious Service Award.

Corrections Officer Thomas Goodfellow was working in the Control Center at Thumb Correctional Facility in April 2019 when a colleague approached and appeared to be in distress.

His coworker appeared to be choking and Officer Goodfellow quickly exited the Control Center and began administering abdominal thrusts until the obstruction was dislodged allowing the officer to breathe again. His actions and immediate response to help a colleague earned him the department's Lifesaving Award.





In July 2019, a prisoner entered the health care lobby at Thumb Correctional Facility and indicated he was having a hard time breathing.

Corrections Officer Dean Morris noticed the prisoner was in distress and verified he had an obstructed airway.

He began performing abdominal thrusts, which dislodged the obstruction and allowed the prisoner to breathe freely again. The prisoner was evaluated by health care and cleared to return to his unit.

Officer Morris' quick actions earned him the department's Lifesaving Award.

The Extra Mile continued...

In July 2018, a prisoner at Thumb Correctional Facility began having a seizure on the yard, hit his head on the pavement and became unresponsive. Corrections Officer Michael O'Kelly immediately responded and began CPR. Corrections Officer Julie Whitney also responded, called for health care and a defibrillator and assisted with CPR. Sgt. Marc Schrubbe arrived with the defibrillator and administered a shock, as advised. The prisoner was momentarily responsive, then became unresponsive again and Corrections Officer Edward Keller arrived to assist with CPR. After an additional CPR cycle, the prisoner became responsive and was transported to a local hospital for treatment. The actions of staff involved earned them the department's Lifesaving award.



Warden Willis Chapman, Officer Edward Keller and Director Heidi Washington



Corrections Officer Natasha Allen was working at Women's Huron Valley Correctional Facility in December 2018 when a prisoner began choking on a piece of hard candy.

Officer Allen immediately reacted and performed the Heimlich maneuver until the candy was dislodged and the prisoner could breathe again. The prisoner was examined by health care staff and no injuries were reported. Officer Allen's commitment to helping a prisoner in need earned her the department's Lifesaving Award.

In June, Sgt. Richard Smith responded to a prisoner in distress in the Calhoun Acute Unit at Women's Huron Valley Correctional Facility.

The prisoner began having a seizure, and he immediately instructed staff to place the prisoner in a wheelchair and transport her to health care. Health care staff then determined the prisoner was experiencing stroke-like symptoms and she was taken to a local hospital.

Sgt. Smith's conduct and commitment to helping others in need earned him the department's Lifesaving Award.





Marquette Branch Prison Officers Byron Nelson and Jon Matthews received Warden's Coins for their integral role in an effort to stop contraband from entering the facility.

The Extra Mile continued...



Field Operations Administration Deputy Director Russ Marlan presented a coin to Genesee County Parole Agent Stuart Schisler for his dedication and professionalism that resulted in a parolee and his family praising his work.



Ingham County Probation Supervisor Jacqueline Straub presented a Good Government Symbol of Teamwork Coin to Probation Agent Boyd Meyers his hard work with the Mental Health Court.



Marquette Branch Prison Warden Erica Huss presented Assistant Deputy Warden Doug Tasson with a Warden's Coin for his contributions during the enhancement of custody and security systems at the facility.



Baraga Correctional Facility Records Technicians Geri Franklin and Brenda Laux received Good Government Symbol of Teamwork Coins for their professionalism and outstanding display of knowledge every day. They often work together on projects and assist one another as needed.

Baraga Correctional Facility Resident Unit Manager Steve Niemi received a Good Government Symbol of Leadership Coin for his outstanding work with both the general population and administrative segregation prisoners. He regularly goes above and beyond in his job duties and shows a strong commitment to his colleagues.



Corrections Quiz

Name this utility company the MDOC partnered with to complete energy efficiency upgrades across the state.

Send your answer to Holly Kramer at KramerH@ michigan.gov. The first person to answer correctly will receive a congratulatory shout out and the answer and winner will be published in the next edition of the newsletter.

November Quiz Recap

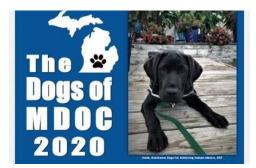
Which facility is expected to be the site of Michigan's first "green" prison?

Answer: St. Louis Correctional Facility

Congratulations to **Deb Conine,** financial specialist for the Procurement, Monitoring and Compliance Division, for being the first to correctly answer the November Corrections Quiz. Great job!

Dogs of MDOC 2020 Calendar on sale now

It's back by popular demand. The Dogs of MDOC 2020 monthly calendar is on sale now. Calendars are \$8 each or two for \$15 through Dec. 31. The calendars feature numerous dogs from facility programs across the state. To purchase a calendar, contact Cheryl Groves (GrovesC@michigan.gov), Kathy Keiffer (KeifferK@michigan.gov) or Yolanda Perez (PerezY@michigan.gov). Cash, check or credit card are accepted.



Remembering Alvin Whitfield

A lvin Whitfield, who formerly served as the MDOC's Deputy Director of the Bureau of Administrative Services, passed



away on December 8. Whitfield worked for the State of Michigan for 36 years, starting his career with the former Michigan Department of Mental Health. He transferred to the Bureau of State Lottery in 1972 as Deputy Commissioner for Administration before joining the Michigan Department of Corrections in 1976.

He retired in 1994 from the MDOC.

Whitfield was an active member of many organizations including the Lion's Club, State Employee's Credit Union, Youth Development Corp. and Trinity A.M.E. Church's Trustee Board. He also had served on the criminal justice delegation that traveled to Japan, China and Hong Kong in 1987.

Funeral services were held Dec. 13 at Trinity A.M.E. Church in Lansing.

Check it out: Michigan State Industries launches newly redesigned website

Be sure to take a look at Michigan State Industries' Bredesigned website, which includes a new format and quick links to products and ordering information, along with details on operations. Thanks to MSI Marketing Specialist Tujauna White for all the hard work on the site. You can find the new site at www.michigan.gov/msi.



Corrections Connection

ook at life around the MDOC



MDOC employees had the opportunity to connect with their colleagues in the Upper Peninsula through a chalk art class offered as an offsite afterwork activity at the Barbeau Sportsman's Club.



Prisoners at Woodland Center Correctional Facility had the opportunity to hear a performance by the University of Michigan Prison Creative Arts Project's Out of the Blue Chorale Ensemble.



Agent Danita Tucker spearheaded collection efforts for Tremonti staff for an annual holiday Adopt-A-Child program.



Earlier this month, Muskegon Correctional Facility staff including Welding Instructor Pat Jones, Corrections Officer Raymond Coleman and Deputy Warden Darrell Steward joined 100 other Muskegon-area residents to participate in "A Winter Slumberland." Participants slept outside during the UNICEF-sponsored event to raise awareness about homelessness.

Corrections in the News

State prison population continues to fall - NBC 25 Michigan prison population continues to decline — WILX TV

Prison Spokesman: Guest column wrong about inmate medical care — Bridge Magazine

First shot is free: Hundreds incarcerated in

Michigan offered opioid blocker shots — **Detroit News**

Ionia County's first responders, children interact at Meijer Shop with a Hero event — Ionia Sentinel-Standard

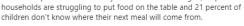
Over two dozen local kids Shop with a Cop — **WTVBAM**

Spread the word about some of the great things happening at the MDOC and share these stories with friends, family and coworkers.

Seen on Twitter...

MichiganDOC 📀 @MichiganDOC · Oct 31 Our employees are incredible. Through their actions (both at work and in our communities) we are continually reminded that they are committed to helping others. It's who they are and why they serve. They make #Michigan great. @MDOCCFA @MDOCFOA @HeidiWashington

 Eaton Prob/Parole @EatonParoleProb · Oct 30 Our office participated in the annual Harvest Gathering food donation drive to help end food insecurity in our state! In Michigan, 16 percent of households are struggling to put food on the table and 21 percent of





To see more, follow the MDOC on Twitter.

October New Hires

Abbott, Eleazar Abbott, Gilberto Abdullah, Bakeel Ahlfeld, Thomas Al-dulaimi, Ibrahim Alexander, Lance Aljabaly, Yousif Almang, Mohammed Al-rahimi, Salah Baker, Damon Baley, Dede Barber, Steven Batora, Kristine Bebout, Jayson Beckwith, Jacob Berry, Robbie Bettens, William Binner, Ashley Blackmon, Jason Bosley, Seth Boykin, Theron Bradburn, Travis Bradford, Andrea Brown, Daniel Bullman, Dustin Burkamper, Derek Buta, Charles Byrd, Imani Canfield, Chase Carlson, Cody Carpenter, Rebecca Carr, Jacob Carr. Justin Carrier, Andrew Carter, Nicholas Castillo, Damian Caswell, John Chischilly, Ron Ciuba, John Clayton, Morgan Cline, Landon Clock, Ryan Collins, Andre Collins, Jeremy Collins, Jessica Collins, Mandellin Coltson, Colin Compton, Caleb Coston, Joshua Coughlin, Erin Coullard, Andre Cramer, Joshua Crawford, Jaime Daniels, Justin Darnell, Robert Davis, Amy Davis, Carvin Davis, Gaberielle Degeer, Mckinze Dewolf, Nancy Diakite, Oumar Douglas, Markyia

Corrections Officer, Thumb Correctional Facility Corrections Officer, Parnall Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Detroit Reentry Center Corrections Officer, Parnall Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Ionia Correctional Facility Corrections Officer, Alger Correctional Facility Corrections Officer, Marguette Branch Prison Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Newberry Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, Michigan Reformatory Corrections Officer, Marquette Branch Prison Corrections Officer, St. Louis Correctional Facility Corrections Officer, Detroit Reentry Center Corrections Officer, Newberry Correctional Facility Corrections Officer, St. Louis Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, St. Louis Correctional Facility Corrections Officer, Alger Correctional Facility Corrections Officer, Michigan Reformatory Corrections Officer, Michigan Reformatory Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, Richard A. Handlon Correctional Facility Corrections Officer, Lakeland Correctional Facility State Administrative Manager, Michigan State Industries Corrections Officer, Charles E. Egeler Reception and Guidance Center Corrections Officer, Michigan Reformatory Corrections Officer, Ionia Correctional Facility Corrections Officer, Marquette Branch Prison Corrections Officer, Carson City Correctional Facility Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Detroit Reentry Center Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Saginaw Correctional Facility Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Gus Harrison Correctional Facility Licensed Practical Nurse, Kinross Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Macomb Correctional Facility Corrections Officer, Kinross Correctional Facility Corrections Officer, St. Louis Correctional Facility Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Kinross Correctional Facility Corrections Officer, Richard A. Handlon Correctional Facility Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Detroit Reentry Center Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Alger Correctional Facility Corrections Officer, Cooper Street Correctional Facility Corrections Officer, Alger Correctional Facility Corrections Officer, Oaks Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Alger Correctional Facility Corrections Officer, Parnall Correctional Facility

October New Hires

Drefke, Shandra Eastman, Dawn Edwards, Elicia Edwards, Jacob Eickhoff, Devon Ford, Christopher Ford, Demar Fountain, Sandra Frazier, Doyen Frazier, Heather Freling, Eric Funk, Matthew Furze, Joseph Galer, Brody Ginn, Cordaryl Gordon, Donald Gorecki, Brianna Grys, Michael Gulick, Cameron Guse, Paul Hannah, Brenden Harger, Sheila Hayes, Lakeisha Henigan, Tyler Heyrman, David Horton-Mitchell, DaRel Howard, Daniel Huddleston, Traci Hudson, Jodie Hunter, Lorenzo Itota, Kingslev Itota, Owen James, Dakota Janczyk, Jason Jarvis, Ashley Jarvis, Matthew Jennings, Brent Jewell, Joshua Johnivan, Tony Johnson, Allie Johnson, Rebecca Jolley, Jared Jones, Bryant Jones, Paul Kaiser, Shaughn Karle, Michael Kopicko, Ashley Kostal, Tatem Kowalewicz, Stephen Laaksonen, Anthony Lafave, Evan Lawrence, Alanna Lease, Cameron Leslie, Patrick Linderman, Devin Ling, Travis Low, Jacob Lucas, Ramon Marsh, Justin Martin, Ratasha Mathie, Amanda McCartney, Kevin

General Office Assistant, Charles E. Egeler Reception and Guidance Center Corrections Officer, Macomb Correctional Facility Cook, Thumb Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Registered Nurse, Charles E. Egeler Reception and Guidance Center Plumber, Women's Huron Valley Correctional Facility Corrections Officer, Lakeland Correctional Facility Departmental Technician, Corrections Central Office Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, St. Louis Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility General Office Assistant, Jackson Regional Office Corrections Officer, Chippewa Correctional Facility Corrections Officer, Charles E. Egeler Reception and Guidance Center Corrections Officer, Charles E. Egeler Reception and Guidance Center Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, Parnall Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, Macomb Correctional Facility Corrections Officer, Alger Correctional Facility Corrections Officer, Chippewa Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Richard A. Handlon Correctional Facility Corrections Officer, Alger Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Medical Officer, Woodland Center Correctional Facility Corrections Officer, Saginaw Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Chippewa Correctional Facility Corrections Officer, Chippewa Correctional Facility Corrections Officer, Marquette Branch Prison Corrections Officer, Charles E. Egeler Reception and Guidance Center Corrections Officer, Newberry Correctional Facility Corrections Officer, Parnall Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Newberry Correctional Facility State Administrative Manager, Michigan State Industries Corrections Officer, Michigan Reformatory Corrections Officer, Parnall Correctional Facility Corrections Officer, Detroit Detention Center Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility General Office Assistant, Charles E. Egeler Reception and Guidance Center Corrections Officer, Alger Correctional Facility Corrections Officer, Cooper Street Correctional Facility Corrections Officer, Kinross Correctional Facility Departmental Technician, Corrections Central Office Corrections Officer, Chippewa Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Medical Officer, Woodland Center Correctional Facility Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Chippewa Correctional Facility Corrections Officer, Cooper Street Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Alger Correctional Facility Departmental Technician, Marquette Branch Prison Corrections Officer, Richard A. Handlon Correctional Facility

Corrections Officer, Central Michigan Correctional Facility

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October New Hires

McCreery, April McCurry, Bryan McLeod, Brian McMahon, Jeri Menzies, Cory Miller, Brendan Misak, Andrew Moffit, Matthew Moncalieri, Myles Moore, Brandon Moore, Jazmine Morris, Jennifer Morris, Lucas Moss, Majik Neil, David Nelson, Maurice Nevills, Brandon Nickels, Jacob Oakes, Robert Odigie, Idowu Ojeda-Bedore, Gina Olney, Samantha Olson, Shasta Ortega, William Owagbemi, Olaniyi Pantoja, Jaime Papazian, Christina Paterra, Marco Peters, Christopher Peterson, Amy Peterson, Zoey Pirhonen, Cameron Poole, Jessica Possehn, Chad Price, Courtney Proge, Danyell Qualis, Patrick Randle, Jazmine Reed, Jennifer Reese, Justin Richards, Kelsey Riley, Philip Roche, Timothy Rodriguez, Jalen Rojas, Alejandro Rondeau, Waylon Rowles, Bryan Rowley, Ashley Ruppert, Emily Ryan, James Safford, Robert Saleh, Mohamed Salinas, Antonio Satterlee, Justin Saunders, Annie Sawyers, Jared Schreiber, Kenneth Schultz, Carl Schutt, Lucas Schwartzwalder, Brandon Scott, Keegan Shea, Trevis

Corrections Officer, Oaks Correctional Facility Corrections Officer, Chippewa Correctional Facility Registered Nurse, Richard A. Handlon Correctional Facility Corrections Officer, Michigan Reformatory Corrections Officer, Chippewa Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Michigan Reformatory Corrections Officer, Lakeland Correctional Facility Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Michigan Reformatory Corrections Officer, Michigan Reformatory Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Medical Officer, Woodland Center Correctional Facility Corrections Officer, Parnall Correctional Facility Corrections Officer, Richard A. Handlon Correctional Facility Corrections Qualified Mental Health Professional, Women's Huron Valley Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Cooper Street Correctional Facility Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Marquette Branch Prison Corrections Officer, Charles E. Egeler Reception and Guidance Center Corrections Officer, Carson City Correctional Facility Corrections Officer, Marquette Branch Prison Corrections Officer, Charles E. Egeler Reception and Guidance Center Corrections Officer, Women's Huron Valley Correctional Facility Cook, Thumb Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Marquette Branch Prison Cook, G. Robert Cotton Correctional Facility Corrections Officer, Cooper Street Correctional Facility Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Parnall Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Detroit Reentry Center Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Thumb Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Oaks Correctional Facility Corrections Officer, Kinross Correctional Facility Corrections Officer, Alger Correctional Facility Mental Health Social Worker, Women's Huron Valley Correctional Facility Corrections Officer, Ionia Correctional Facility Corrections Officer, Ionia Correctional Facility Corrections Officer, Macomb Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Thumb Correctional Facility Corrections Officer, Thumb Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Saginaw Correctional Facility

October New Hires

Shell, Melissa Shepherd, Delreco Shinabarger, Jodon Sicinski, Stephen Siminski, Rachel Simms, Joshua Simon, Hunter Simpson, Nathan Sleeseman, Paul Smith, Brenden Smith, Cortes Smith, Elaine Smith, Frank Smith, Joshua Smith, Kenneth Smith, Samuel Speckin, Dalton Spencer, Wendy Spotts, Devin Starkweather, Jessica Stec, Nicole Stephens, Meghan Stockman, Jessica Strayer, Heidi Stringer, Tameca Stump II, Gary Swisher, Nathan Taton, Jon Teachout, Jimmie Thomas-Raheem, Aaliyah Thompson, Eddie Toner, Carl Townsend, Jovaughn Tribble, Jessie Tripp, Jonathan Turnbell, Christopher Uke, Delia Upton, Justin Vanbuskirk, Elizabeth Vanhouten, Brandon Vankrimpen, Corey Vanwye, Devon Velasco, Ricardo Wall, Brendan Warra, Samantha Webb, Jon Wenson, Erik Wheeler, Gerald White, Tyler Whiteman, Joshua Williams, Lindsay Williams, Trevor Willis, Dominique Wills, Christine Wilson, Cartarial Winters, Jennifer Zampese, Anthony Zarate, Victor Zorh, Nathan

Corrections Officer, Parnall Correctional Facility Departmental Technician, Corrections Central Office Corrections Officer, Thumb Correctional Facility Corrections Officer, Chippewa Correctional Facility Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Carson City Correctional Facility Pharmacy Assistant, Charles E. Egeler Reception and Guidance Center Corrections Officer, Parnall Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Michigan Reformatory Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Chippewa Correctional Facility Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Parnall Correctional Facility Corrections Officer, Cooper Street Correctional Facility Corrections Officer, Macomb Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Macomb Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, Saginaw Correctional Facility Corrections Officer, St. Louis Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Alger Correctional Facility Corrections Officer, Cooper Street Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Richard A. Handlon Correctional Facility Corrections Officer, Marquette Branch Prison Corrections Officer, Newberry Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Michigan Reformatory Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Ionia Correctional Facility Corrections Officer, Thumb Correctional Facility Registered Nurse, Woodland Center Correctional Facility Cook, Bellamy Creek Correctional Facility Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Michigan Reformatory Corrections Officer, Michigan Reformatory Corrections Officer, Saginaw Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Newberry Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Macomb Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Marquette Branch Prison Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Richard A. Handlon Correctional Facility Corrections Officer, Michigan Reformatory Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Ionia Correctional Facility Corrections Officer, Alger Correctional Facility Corrections Officer, Newberry Correctional Facility Food Services Supervisor, Richard A. Handlon Correctional Facility Corrections Officer, Kinross Correctional Facility Corrections Officer, Marquette Branch Prison Corrections Officer, Gus Harrison Correctional Facility School Teacher, Women's Huron Valley Correctional Facility

October Retirements

Alli, Fatai Barkley-Flakes, Adonia Barnes, Stephen Bauer, Steven Bragg, Nick Brown, Christopher Bussell, Jamie Carpenter, Charles Cavender, Calleen DeForest, Catherine Dent, Donald Drake, Steven Ellison, Mickey Evans, William Franklin, Michael Frey-Latta, Sandra Gabel, James Goodrich, Todd Grenier, Carla Griggs, Kerri Holcomb, Dale Jackson, Steven Jackson, Steven Johnson, Terry Jordan, Jacquelynne Ketick, Jav Khouri, Georgios King, Susan Knapp, Harry Lang, Robert Marshall, Lincoln Massick, Todd McWilliams, Lorie McWilliams, Matthew Miller, Trov Mitchell, Gerald Morford, Mark Mvotte, Colleen Nelson, Pamela Ohlerich, Carla Parsons, Anthony Pearson, James Peiffer, Teresa Petschow, Kevin Poynter, Thomas Pung, Bruce Rangel, Johnny Rhoden, Robert Schafer, Joann Schneider, Steve Shaw, Willie Siedlecki, Adam Simmons, Teresa Sipka, Gregory Sitkewicz, James Sivosky, Donald Smith, Jeffrey Spitzley, Gregory Tellez, Terry Tramble, Terry Trapp, Willaim Warner, Robert Watts, Cheryl Welke, Scott Wolford, Timothy

Field Agent, Chrysler District Probation Office Field Agent, Lawton Parole Office Corrections Officer, St. Louis Correctional Facility Corrections Officer, Central Michigan Correctional Facility Maintenance Mechanic, Gus Harrison Correctional Facility Corrections Officer, Chippewa Correctional Facility General Office Assistant, Carson City Correctional Facility Corrections Officer, Cooper Street Correctional Facility Accounting Assistant, Jackson Regional Office Trades Instructor, Cooper Street Correctional Facility Corrections Officer, Cooper Street Correctional Facility Corrections Officer, Parnall Correctional Facility Maintenance Mechanic, Charles E. Egeler Reception and Guidance Center School Teacher, Baraga Correctional Facility Corrections Officer, Detroit Reentry Center Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Oaks Correctional Facility Corrections Officer, Cooper Street Correctional Facility Departmental Supervisor, Kinross Correctional Facility Field Agent, Bay County Parole and Probation Office Corrections Security Inspector, Macomb Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Parnall Correctional Facility Domestic Services Aide, Charles E. Egeler Reception and Guidance Center Corrections Officer, Women's Huron Valley Correctional Facility State Administrative Manager, Michigan State Industries Corrections Officer, Bellamy Creek Correctional Facility Trades Instructor, Newberry Correctional Facility Corrections Shift Supervisor, Earnest C. Brooks Correctional Facility Corrections Shift Supervisor, Earnest C. Brooks Correctional Facility Deputy Warden, Baraga Correctional Facility Deputy Warden, Saginaw Correctional Facility Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Registered Nurse, Charles E. Egeler Reception and Guidance Center Corrections Shift Supervisor, St. Louis Correctional Facility General Office Assistant, Chippewa Correctional Facility Departmental Specialist, Office of Legal Affairs Accounting Technician, Jackson Regional Office Building Trades Crew Leader, Central Michigan Correctional Facility Corrections Officer, Earnest C. Brooks Correctional Facility Corrections Shift Supervisor, Central Michigan Correctional Facility Psychologist, Parnall Correctional Facility Corrections Officer, Cooper Street Correctional Facility Deputy Warden, Carson City Correctional Facility Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Chippewa Correctional Facility Field Agent, Eaton County Parole and Probation Office Assistant Resident Unit Supervisor, Michigan Reformatory Corrections Officer, Detroit Reentry Center Corrections Officer, Gus Harrison Correctional Facility Accounting Assistant, Jackson Regional Office Corrections Officer, Richard A. Handlon Correctional Facility Corrections Officer, Saginaw Correctional Facility Corrections Officer, Thumb Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Richard A. Handlon Correctional Facility Deputy Warden, Detroit Detention Center Trades Instructor, Parnall Correctional Facility Corporal, Special Alternative Incarceration Facility Field Manager, Livingston County Parole Office Corrections Officer, Macomb Correctional Facility Corrections Officer, Lakeland Correctional Facility Investigator, Absconder Recovery Unit