Volume 31, Issue 6



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**Corrections Connection** is a publication of the Office of Public Information and Communications. Story ideas, feedback and comments can be submitted to Holly Kramer at KramerH@ michigan.gov. Like MDOC on Facebook or follow us on Twitter.

The image on the cover was taken at Pictured Rocks National Lakeshore by **MaKenna May**, a student assistant with the Procurement, Monitoring and Compliance Division. For the chance to have your photo featured on the cover of the newsletter, email a high-resolution version of the image and a description of where it was taken to Holly Kramer at KramerH@michigan.gov.



## Partnership with DTE Energy trains prisoners to fill in-demand jobs

T's unlike anything you'd find in any classroom especially one at a correctional facility. A 45-foot-tall climbing structure topped with flags and draped with colorful climbing ropes stands out against the landscape of brick buildings and fences at Parnall Correctional Facility. In a classroom nearby at the facility's Vocational Village, a hardwood tree, harvested on Michigan Department of Corrections property, extends 30 feet from floor to ceiling with clipped branches outstretched. The climbing structure and tree are part of a new training program that will help prepare prisoners for careers helping utility companies protect power lines and keep the lights on in Michigan. The unique program was created in partnership with DTE Energy, which depends on 1,300 skilled tree trimmers to keep trees away from power lines, but has faced a shortage of qualified workers for the role.

"There's nothing in the world that exists like this," said James Son, instructor for the program. "Not in prison, or out of prison, where you can go and get this kind of in-depth training day in and day out. We're on the cusp of something huge here." Gov. Gretchen Whitmer, who attended a launch of the program, praised the partnership. We have an opportunity here to make Michigan an example for the country and set a nationwide standard for criminal justice reform," Whitmer said. "This skilled trades program will improve outcomes



Pictured: State Rep. Julie Alexander and DTE Executive Chairman Gerry Anderson stand with students in the tree trimming training program at Parnall Correctional Facility.

of the folks going through our criminal justice system, save taxpayer dollars on recidivism, and make our communities safer." The DTE Energy Foundation provided an initial \$100,000 grant to create the program and purchase training equipment for the learning lab.

"Returning citizens are looking for a second lease on life and if given that second lease they will be among your most engaged, committed and best employees," said DTE Executive Chairman Gerry Anderson.

He said he challenged the DTE team to look for ways to bring

returning citizens into the company's workforce and they have already seen positive results. The company has been hiring returning citizens for the last few years and 90 percent are still with DTE and doing well. That's a lower turnover rate than the average employee, Anderson said. "A criminal record shouldn't bring with it a life sentence of unemployment," Anderson said. "Too often it does, so we're going to scale up our hiring of returning citizens at DTE."

The first class of 24 tree trimmers began on June 10, and they will finish in the next six to nine

months. Within the program, students will learn to safely climb trees, use tree trim equipment and obtain a Commercial Driver's License. DTE also worked closely with the International Brotherhood of **Electrical Workers** Local 17 to design and install the climbing structure and create a training curriculum for the program. Dean Bradley, business manager for the International Brotherhood of Electrical Workers Local 17 said the organization was "proud to be part of this potentially life-changing opportunity for returning citizens."

"The line clearance, tree trim industry is a tough trade and one of the most hazardous jobs in the utility industry," Bradley said. "At Local 17 we believe in second chances and this training is a great opportunity to be successful with that second chance."

Prisoners who complete the training at Parnall will enter into the Local 17 IBEW line clearance, tree trimming apprentice program. The training will include 5,000 hours of on-the-job training with pay, and 200 hours of classroom training.

"This is the right time and it's the right place and it's the right partnership," said MDOC Director Heidi Washington. "We embarked on the creation of the Vocational Villages a few years ago because we saw talent here that was untapped and we have a need in our state for skilled trades workers.

We can provide all the first-class training... but there has to be a job at the end of that. Through the partnership with DTE and other great companies and with IBEW, we're making it all come together." Jeffrey Gunnells, a prisoner who is a student in the program, called the MDOC, DTE, and IBEW Local 17's commitment to the program "inspiring." "Here the state is doing more for us and I want to challenge us wearing blue and orange to never take that for granted and to build and invest in ourselves," Gunnells said. "Let's learn. Let's grow. We're one decision away from a completely different life."



Pictured: Gov. Gretchen Whitmer speaks to training program students, MDOC and DTE staff and other stakeholders during a launch of the program.



Pictured: A student participates in a climbing demonstration during a formal launch of the training program.



Click the image on the left to listen to an episode of the remarks from Gov. Gretchen for prisoners - WILX TV Whitmer, DTE Executive Chairman Gerry Anderson, and MDOC Director Heidi Washington about this new program.

Click here to see more photos from the event.

### Check out this news coverage on the launch of the tree trimming training program at Parnall Correctional Facility:

Prisoners gain opportunity in growth industry: tree trimming — Detroit News

New program trains Michigan inmates for treetrimming jobs after prison — Detroit Free Press

Tree-trimming program gives inmates chance to learn job skills — MLive

DTE partners with Department of Corrections to train prisoners for work after release — Crain's Detroit Business

DTE Energy to hire inmates through new tree trimming program — WLNS TV

DTE, Michigan Department of Corrections launch tree trimming training program for prisoners — WDIVTV

Field Days Podcast featuring Michigan launches first-ever tree trimming program

Michigan inmates to be trained in first-ever treetrimming program — WXYZTV

DTE Energy, Michigan Department of Corrections partner for prisoner job training program — FOX 66 TV

# HAVE YOU HEARD?

### Check out these other great episodes of the Field Days Podcast

- Check out this episode to hear more about how the department is reaching out to the families of new corrections officers to provide information and resources that can help them and new recruits.
- Members of the MDOC Shooting Team talk about upcoming competitions and how all MDOC employees have a chance to hone their skills and participate in events.
- Director's Award winner Jennifer Metro talks about her career with the department and passion for helping others succeed.



Listen to us on



## From the Director: Results of staff wellness survey underscore the importance of improving employee well-being

In December, the department launched a survey in partnership with Desert Waters Correctional Outreach to assess the well-being of all employees across the department. The goal of this important, anonymous survey was to identify key factors that could guide our ongoing efforts to improve staff wellness and reduce incidents of employee suicide. Having done a similar survey in partnership with MCO three years ago, which just looked at corrections officers, we knew what we could expect, but the results made it clear we still have a lot of work to do.

This survey confirmed that like correctional staff in other states, MDOC employees exhibit a significantly higher likelihood of symptoms related to PTSD, suicidal ideation, anxiety, depression and alcohol abuse compared to the general public, and in many cases, even first responders.

Those who completed the survey identified a significant number of stressors, including exposure to traumatic events, a lack of adequate work life balance, insufficient communication, lack of trust, staff discipline, staff vacancies, and inadequate benefits, such as mental health supports.

The results highlighted in this report underscore the importance of the recent creation of the Staff Wellness Unit, development of a peer support and staff chaplaincy program and strengthening of the Traumatic Incident Stress Management process. The department also created a multidisciplinary team to review the MDOC's current staff discipline process and is hiring hundreds of new employees to reduce the use of mandatory overtime. This survey and the report that followed is a clear reminder that there is significant work left to be done to improve the mental and physical well-being of our staff.

Moving forward, the MDOC will approach this issue and the concerns shared in the survey in an honest, transparent manner, starting with this letter.

While we cannot entirely remove the challenges associated with working in a correctional environment, we can, and will, work to establish a culture of wellness that seeks to reduce stress. We will continue to improve trainings and resources that promote resiliency, improve your working environment and ultimately move the department to a proactive approach that is more supportive of your needs.

This change will not happen overnight, but the building blocks for wellness have been laid over the last year. The department is fully committed to addressing the issues and suggestions raised by this study to become a healthier organization.

I look forward to updating you on our progress and would welcome your support and ideas as we focus our efforts on improving the wellbeing of the dedicated men and women of the Michigan Department of Corrections.

Please know that help does exist and is available to you at any time.

The Employee Wellness Unit can be reached at mdoc-wellness@michigan.gov.

You can call the Suicide Prevention Lifeline at 800-273-8255, Safe Call Now at 206-459-3020, or the Employee Service Program at 800-521-1377 or by visiting www.michigan.gov/esp.



Click the image on the left to listen to an episode of the Field Days Podcast with Lynn Gorski, manager of the new Employee Wellness Unit.

Gorski is already hard at work establishing a team that will help provide confidential mental health supports to MDOC staff. The Wellness Unit will also oversee a staff peer support program and staff chaplaincy program, and it will work to strengthen Traumatic Incident Stress Management teams.



## Michigan Department of Corrections welcomes nearly 30 new field agents

The Michigan Department of L Corrections welcomed almost 30 new field agents during an oath ceremony in June. The new agents will help supervise and guide parolees and probationers across the state. New agents included: Joshua Anderson — Chrysler District Probation Renaldo Boetto — Gogebic County Parole and Probation Brandy Bowers - Court Services Unit Milam Brooks — Macomb County Probation Ronald Cain — Parnall Correctional Facility Nicholas Charles — Muskegon **County Probation** Kylie Clark — Macomb County Probation Melinda Fields — Macomb County Probation Brittney Gardner — Macomb County Probation Justin Gomoluch — Macomb County Probation Candace Hickok — Kent County Probation

Broderic Jordan — Pontiac Probation Reginald King — Court Services Unit Kyle Koster — Barry County Parole and Probation Christopher Patricio — Muskegon **County Probation** Nicole Pike — Berrien County Parole and Probation Trever Pline — Isabella County Parole and Probation Brooke Rosebrock — Otsego County Parole and Probation Angela Schirmacher — Jackson **County Probation** Terry Tincknell — Marquette County Parole and Probation Marcus Turner — Ingham County Probation Shaun VanAgtmael — Macomb **County Probation** Anthony Villarreal - Monroe County Parole and Probation Ashley Vondrasek — Jackson County Probation Ariel Watts - Court Services Unit Desmond White - Greenfield **District Probation** Lakeisha Williams — Parnall Correctional Facility Tiffany Williams - Chrysler District Probation Philona Woodruff-Orosco -Chrysler District Probation



## Agent excited for opportunity to provide tools for success

Kyle Koster grew up in a family of law enforcement officers. Koster, whose father is a retired detective and his grandfather was a police officer, remembers hearing about



how some of the same individuals seemed to run into trouble with the law again and again. Those conversations shaped his career

Agent Kyle Koster

"While I wanted a career in law enforcement, I wanted something that would give me the opportunity to spend time providing individuals with the tools they needed to be successful so they weren't having all these interactions with law enforcement," said Koster, who joined the Barry County Parole and Probation Office as a new agent in January.

path.

Koster said he was excited to be joining the department as it leads the way in preparing returning citizens for better lives in the community.

He said he is looking forward to using strategies like motivational interviewing and collaborative case management. Koster, who previously worked in Cass County Juvenile Court, said he wants to make it clear to those he supervises that he wants them to be successful.

"I want to shift the mentality that while we do have the enforcement side, our goal is for you to be successful and develop your own pathway to success," Koster said.

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## More than 200 new corrections officers start careers with MDOC

The Michigan Department f Corrections welcomed more than 200 new recruits following their graduation from the Tony Trierweiler Academy Class. Ceremonies were held in Lansing and at Lake Superior State University. Officers completed eight weeks of classroom instruction and will now start work at their assigned facilities for eight weeks of onthe-job training. The graduation ceremonies included remarks from MDOC Director Heidi Washington and class namesake Tony Trierweiler, who retired as warden of Bellamy Creek Correctional Facility. Graduates also received

awards for academic achievement and personal conduct. In addition, new recruits who are veterans of the Armed Forces, were recognized for their service. Award winners included: Upper Peninsula Class — Jack Budd Award — Deborah Bowers Josephine McCallum Award — Terry Bogue Academic Achievement — Jonathan Trombley Lower Peninsula Class — Jack Budd Award — Matthew Maddox Josephine McCallum — Cody Maresh Academic Achievement — Brian Nichelson



### 'We are so much more than guards' New corrections officer looks forward to changing lives

When Tyesha Holman started her training to become a corrections officer, she fulfilled a long-standing dream.



"When I was 19, that's what I wanted to do, I just didn't have the guts," Holman said. "I just woke up this year and said, I'm going to live my life the way I want to and

Officer Tyesha Holman

I'm going to follow my dream." Holman graduated from the Tony Trierweiler Corrections Officer Academy Class in June and became one of Women's Huron Valley Correctional Facility's newest officers.

She said her sister, who is a corrections officer at Detroit Reentry Center, encouraged her to apply.

Though a career in corrections commands a lot of respect, many in the community have misconceptions about what the job is like, she said.

"We change lives from the inside and make sure when these people get back into society that we've had a positive influence on them," she said. "I want to be the person who makes a difference in somebody's life. I want to change the perception of what people think about corrections. We are so much more than guards."

She said she is looking forward to learning more about the criminal justice system and working to keep the public safe.

"I get to do exactly what I intended to do," she said.

## MDOC to begin Corrections Offender Management System Implementation

Throughout the remainder of 2019 and the over the next three years, MDOC will be going through some exciting changes to the way it operates. Under instruction from Director Washington, MDOC leadership (including the three deputy directors, with the help of more than 300 subject matter experts from throughout the Department), have selected a new automated case management system that we are calling the Corrections Offender Management System or "COMS" for short. This new system will improve the way we do work in Food Service, Healthcare, Trust, Field Operations and Parole Board, and the facilities.

Once fully implemented, COMS is going to be a one-stop-shop for offender case management by eliminating the need to access and input data across multiple applications. COMS will be used at every facility and field office across the state, including Central Office, significantly improving and standardizing many processes across the entire Department.

Many Food Service employees have already begun testing and training on the new food service module, and we are excited to report that they are feeling very positive about the new system. Food Service personnel at Lakeland Correctional Facility will see functionality rolled out as a pilot in early August and the remaining correctional facilities will see the new software in early October.

In the coming weeks you can expect to receive more

information about the COMS project, and about a group of Change Champions who have been selected to help with communicating information about the new system. The first set of Change Champions will be active within the correctional facilities because our first implementations will be Food Service and Healthcare. Through the remainder of 2019 and beyond we will engage additional Change Champions in Trust, Field Operations and the Parole Board, and the custody staff at each facility. These selected individuals will receive regular project updates to share with you, and they will be available to answer your questions about the project. Your Change Champions will also periodically hang posters and hand out flyers around your facility or office to keep you informed of the project's status. As with any enterprise-wide system upgrade of this scale, we expect to have some challenges as we adjust. In anticipation of this, we have a team dedicated to helping build awareness, acceptance, and adoption of the new COMS system.

Please keep an eye out for additional information in future editions of this newsletter and your email inbox.



Click here, or the image on the left to listen to an episode of the Field Days Podcast about the COMS project.

### CORRECTIONS OFFENDER MANAGEMENT SYSTEM



### Prisoners earn degrees from Jackson College using Pell Grants



Prisoners are working hard to earn college degrees with the help of Pell Grants that support their education.

In the last year, 166 prisoners earned higher education degrees and most of them relied on Pell Grants to advance their studies.

Many participated in classes and earned degrees through programs like Jackson College's Prison Education Initiative, which held a graduation ceremony at Parnall Correctional Facility in June (pictured).



Get ready for Employee Recreation Day 2019 at Bay Mills Resort & Casino in Brimley. Registration is open now, with discounts on dinner for those who sign up before Aug. 30.

#### Activities

#### Golf

An 18-hole, four-person scramble begins with a shot-gun start at 10 a.m. The cost to play is \$40 per person and includes a cart. Register now as space is limited. A golf putting contest will also be held from 9 a.m.-4 p.m. The cost is \$5 per entry or \$10 for three entries.

### Dinner

Social hour begins at 5 p.m. with dinner served at 6 p.m. The meal will include golden fried whitefish, meatless lasagna, potatoes, vegetables, salad and dessert. Dinner is \$20 per person, or \$10 per person if paid before Aug. 30.

#### **Ongoing Events**

A Softball Tournament will begin at 8 a.m. and the cost is \$150 per team. Space is limited.
A Corn Hole Tournament will begin at 9 a.m. and the cost is \$10 per team.

• Relax and Chalk will hold sessions at 10 a.m., 1 p.m. and 3 p.m. The cost is \$20 per session.

• A Scavenger Hunt will be held from 11 a.m.-12 p.m. and 2-3 p.m. The cost is \$5 per person or \$20 per team, with teams of 4-6 people. Single participants will be matched as needed.

• There will also be a Silent Auction with many great items to bid on throughout the day.

#### **Complimentary events**

There will be a variety of FREE events including a photo booth, horse shoes, lawn games and nontournament corn hole.

#### Accommodations

Lodging blocks are available at: Bay Mills Resort & Casino, 11386 W. Lakeshore Dr. Brimley, MI 49715 (1-888-4BAYMILLS) Please reference MDOC Recreation Day when making your reservation. Hampton Inn Sault Ste. Marie, 3295 I-75 Business Spur. Sault Ste. Marie, MI (906-635-3000) Bay Mills Campground (1-888-4BAYMILLS) Rooms must be booked by 9/12/19 to receive a discounted rate

#### How you can help

The Employee Engagement Committee is seeking items that can be included in the Silent Auction or as door prizes. Any donations would be welcomed, and thanks to those who donated for Employee Recreation Day in the Lower Peninsula.

### **Event Registration**

For information on event registration, click here, or contact Kathy Keiffer at KeifferK@ michigan.gov

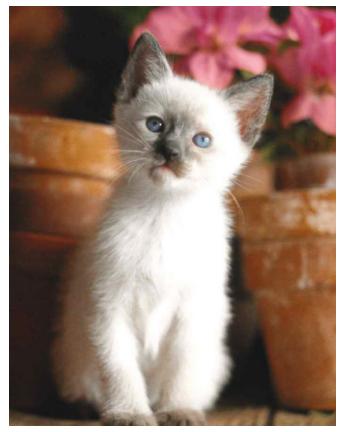
## Free Stress Management Tool available

The free, online tool allows employees and their families to create an individualized stress-management plan that will provide recommendations, techniques and tips for overcoming stress based on the sources of stress they identify. The tool can be accessed from home and uses a model that encourages resiliency. To access the stress management tool, click here: <u>www.mystresstools.com/registration/mich-esp</u>.

With Thanks Branch Area Rescue Coalition expresses gratitude for

donations from Lakeland Correctional Facility

P.S. Someone donated # 45,00! Their money was folded up. Thank you to this generous person too.



Wardon Magey, Claruca + Staff: Thank you so, so, much for althing Branch area Rescue coalition to have a bake/ craft sell ... BARC made \$592.89! This is just anesome. LCF employees are extremely generous and without them, BARC weild have a hard time existenz, we are able to help some of the lass fortunal In the HY2 years of BARCS existance, we have assisted with the fixing of over 4500 BARC wants to make sure every animal has a horne and to stop the pet overpopulation. God Bless you. Jou Hitchini + BAKC solantees

Do you have a letter of thanks sent to your facility or office that you'd like to share? Send it to Holly Kramer at KramerH@michigan.gov and it could be included in a future edition of the Corrections Connection.

### Wondering where to go for state employee discounts?

State of Michigan employees are eligible for discounts on a number of services and items from area companies.

To find out what discounts are available, click here.

The Extra Mile MDOC staff go beyond the call of duty to help others



Saginaw Correctional Facility Warden Tom Winn presented Warden's Coins to Department of Justice Prison Rape Elimination Act (PREA) auditors, and Good Government Symbol of Leadership Coins to PREA Manager CJ Carlson and PREA Analyst Mary Mitchell for their help in completing and conducting the 2019 PREA Audit at the facility.

Michelle Pifer, a corrections officer at Lakeland Correctional Facility, received a Warden's Coin for her strong work ethic, leading by example, and for serving as an excellent role model to new employees.



## Macomb Correctional Facility staff complete Crisis Intervention Training

Employees at Macomb Correctional Facility received specialized training to help them de-escalate crisis situations and assist individuals involved.

The week-long Crisis Intervention Training included 30 employees at the facility, who learned to recognize the symptoms of mental illness, identify prisoners in crisis and use communications skills to assist in de-



escalating potentially dangerous situations. The training will help increase staff safety by proving employees with techniques that can reduce the potential of having to use force during a crisis situation. It will also help staff working with prisoners with mental illness.

Macomb Correctional Facility was the pilot site for the training, which was supported through a grant from the National Institute of Corrections. The goal is to have 25 percent of corrections officers at Macomb trained in crisis intervention.

### **Corrections Quiz**

Name this motorcycle riding association founded by MDOC employees that supports charitable causes.

Send your answer to Holly Kramer at KramerH@ michigan.gov. The first person to answer correctly will receive a congratulatory shout out and the answer and winner will be published in the next edition of the newsletter.

### May/June Quiz Recap

What year was April 22nd the first official observance of Earth Day in the United States?

### Answer: 1970

Congratulations to Randy Coyne, record supervisor at Alger Correctional Facility for being the first to answer the May/June Corrections Quiz. Great job!

### Officer recognized for work with Special Olympics Athletes

Special Olympics is especially close to Corrections Officer Jim Main's heart.

He has family members who are Special Olympics athletes and has been volunteering with Special Olympics Michigan since 1994.

"While helping these athletes out, you get a real satisfaction and sense of pride making a difference in their lives, and at the same time the community gets to see the real us," said Main, explaining the public doesn't often get to see corrections officers at work since they are behind the fence of secure facilities. Main was recently honored for his work with Special Olympics by St. Louis Correctional Facility A/ Warden Robert Vashaw, who presented him with a Warden's Coin.

Main said he started volunteering after a Poly-Hockey coach approached him at a game where he was supporting family members and asked him if he would help referee.

His involvement grew exponentially from there and he later assisted with basketball, track and field, and softball, among other events.

Main, a 21-year veteran of the MDOC, was described by Special Olympics coordinators as an excellent coach, who treats all athletes with respect and inspires them to do more than they think they can. He builds an athlete up, gets to know each individual personality and makes it fun.

When he's not coaching, he is volunteering as a chaperone or driving the bus.

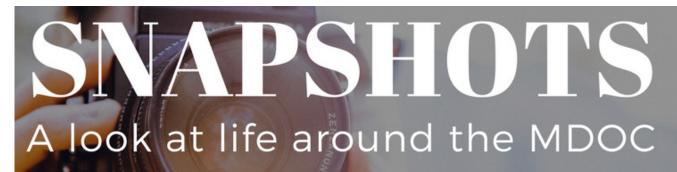
He usually spends 10 hours a week coaching for an 8-week program and many times, gives up his weekends to help at Special Olympics events held year-round.

> He also hosts the Poly-Hockey tournament and the Softball Tournament for his region. He is an endearing, fun, and caring person who puts his whole heart into Special Olympics. Additionally, he has been a Special Olympics awards presenter for more than 20 years.

> Submitted by St. Louis Correctional Facility A/Warden Robert Vashaw



July 2019 | 14





Michigan State Industries held its annual golf outing on June 14. MSI Administrator Chris Kamrada wore pink for the Susan G. Komen Breast Cancer Foundation, which was a beneficiary of proceeds from the event.





Gratiot and Clinton County probationers and field staff recently participated in a special Family Reunification Day event at the Capitol honoring parents who were reunited with their children after making positive changes in their lives. You can click here to listen to a podcast about the event.



The carpentry program at Parnall Correctional Facility's Vocational Village constructed new kiosks for state parks for the Michigan Department of Natural Resources' 100th anniversary. The kiosks will be used at camp stores for park visitors.

The National Society of Leadership and Success welcomed new members at Thumb Correctional Facility in May. During the ceremony, nine prisoners were inducted into the group. Three inductees from December also received the National Engaged Leadership Award from the group for completing a service project that involved making blankets for dogs at an animal shelter.

### Corrections in the News

'I Kind of Redeemed Myself' - College Programs Aim to Shift the Odds for Prison Inmates — Wall Street Journal

Finding his niche at age 24 — Herald Palladium

From convicts to carpentering and construction, program helps train ex-inmates for work — FOX 2 Detroit

Corrections officers graduate in Michigan — WILX-TV

New report says PTSD concern for all MDOC employees — WKAR

Service Circuit: Veteran partnered with service dog thanks to Blue Star Service Dogs — Macomb Daily

Finding the right job just got easier - WOOD TV

Vocational Village — Reimagining Prison Podcast

Spread the word about some of the great things happening at the MDOC and share these stories with friends, family and coworkers.

## Seen on Facebook...



Michigan Department of Corrections

...

The first day of the U.P. Denise Allsberry Officer Recruit Training Academy is underway! Good luck to all the recruits - we look forward to welcoming you to #TeamMDOC.

Interested in career opportunities for your future? Visit: https://www.michigan.gov/corr.../0,4551,7-119-68690---,00.html



To see more, like the MDOC on Facebook Committed to Protect, Dedicated to Success

Abron, Michael Albain, Stacy Alexander, Glenn Alexander, Jarad Alvarado, Anthony Alvarez, Brandon Andrade, Arthur Andrews, Davis Andrews, Hattie Andrews, Hattre Armstead, Blaise Arney, Julia Auer, Matthew Bacon, Duwayne Bade, James Badenski, Stanley Baker, Dell Ball, Tyler Banks, Mathew Barnett, Darquis Barnhart, Jessie Barron, Megan Bartrum, Amber Beaverson, Sam Bennett, Triston Blake, Dana Boatman, Brandon Boshaw , Merlyn Bottrell, Noah Bouck, Nathan Bowen, James Bowles, Bryan Bradley, Ashley Brown, David Brown, Lorraine Brown, Shannel Brown, Tyler Buentello, Kelsey Burrell, Denee Burrows, Zachary Cabell. Martenez Cardenas, Jaymie Carey, Michael Cassel, Alesha Castle-Welton, Kallie Chaffin, KC Champine, Brian Charles, Nicholas Chenault, James Christie, James Combs, Penny Conley, Devin Cook, Champagne Cook, Corey Coon, Charles Corrigan, Matthew Cortese, Anthony Coughlin, Austin Courtney, Emily Crips, Tyler Curl, Nathan Dalianis-Turner, Hunter

Corrections Officer, Michigan Reformatory Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Richard A. Handlon Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, Saginaw Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Thumb Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Cook, Detroit Reentry Center Corrections Officer, Lakeland Correctional Facility Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Cooper Street Correctional Facility Corrections Officer, Charles E. Egeler Reception and Guidance Center Storekeeper, Chippewa Correctional Facility Storekeeper, Richard A. Handlon Correctional Facility Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Charles E. Egeler Reception and Guidance Center Corrections Officer, Gus Harrison Correctional Facility Cook, Charles E. Egeler Reception and Guidance Center Corrections Officer, Carson City Correctional Facility Cook, Alger Correctional Facility Corrections Officer, Central Michigan Correctional Facility Secretary, G. Robert Cotton Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Saginaw Correctional Facility Corrections Officer, Oaks Correctional Facility Corrections Officer, Michigan Reformatory Corrections Officer, Ionia Correctional Facility Corrections Officer, Parnall Correctional Facility Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Cook, Central Michigan Correctional Facility Corrections Officer, Detroit Reentry Center Corrections Officer, Lakeland Correctional Facility Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Detroit Reentry Center Corrections Officer, Richard A. Handlon Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, Ionia Correctional Facility Corrections Officer, Richard A. Handlon Correctional Facility Corrections Officer, Charles E. Egeler Reception and Guidance Center Maintenance mechanic, Women's Huron Valley Correctional Facility Field Agent, Muskegon County Probation Office Corrections Medical Officer, Woodland Center Correctional Facility Corrections Officer, Parnall Correctional Facility General Office Assistant, Carson City Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Cooper Street Correctional Facility Corrections Medical Officer, Woodland Center Correctional Facility Corrections Officer, Michigan Reformatory Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, St. Louis Correctional Facility Licensed Practical Nurse, Woodland Center Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, Charles E. Egeler Reception and Guidance Center

Darnell, Matthew Davis, Jesse Degroote, Charles Demaray, Joshua Devault, Zachary Devries, Brandon Dew, Michael Dimmick, Jeremy Duncan, Brian Eaton, Christopher Echols, Darrell Edo, Ernest Fader, Eric Fansler, Joshua Fink, Stephen Finnerty, Jessica Foster, Andrew Freeman, Anthony Fussman, Nicholas Galaviz, Jose Garrow, Steven Garza, Noemi Gearns, Amy George, Mitchell Giuliani, Michael Gore, Ashley Graebner, Melissa Grant, Ronald Graveline, Tyler Groulx, Forrest Haag, Matthew Hale, Dennis Hamby, Lucy Hamilton, Kyren Hardy, Samantha Harris, Tracey Headen, Ronnie Helman, Gary Henderson, Robert Hewitt, James Higgins, Latisha Hill, Joshua Hilligoss, Beyonca Hinton, Weston Holman, Tyesha Holton, Stephanie Hopkins, Brent Horn, Dylan Hough, Megan Hughes, Mark Humphries, Tieyonna Itoe, Elume Jennings, Ana Jerdine, Devonte Jewett, Alexander Johnson, Ashley Johnson, Chequila Johnson, Eric Johnson, Jesse Jones, Durand Jones, Ryan Jones, Shareice

Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Gus Harrison Correctional Facility Storekeeper, Correctional Facilities Administration Jackson Region Corrections Officer, Parnall Correctional Facility Corrections Officer, Michigan Reformatory Corrections Officer, Ionia Correctional Facility Corrections Officer, Saginaw Correctional Facility Corrections Officer, Ionia Correctional Facility Corrections Officer, Macomb Correctional Facility Maintenance Mechanic, Cooper Street Correctional Facility Corrections Officer, Charles E. Egeler Reception and Guidance Center Corrections Officer, Thumb Correctional Facility Corrections Officer, St. Louis Correctional Facility Corrections Officer, Lakeland Correctional Facility Licensed Electrician, Earnest C. Brooks Correctional Facility General Office Assistant, Gus Harrison Correctional Facility Cook, Lakeland Correctional Facility Corrections Officer, Cooper Street Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, Michigan Reformatory Registered Nurse Manager, Charles E. Egeler Reception and Guidance Center Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Richard A. Handlon Correctional Facility Corrections Officer, Ionia Correctional Facility General Office Assistant, St. Louis Correctional Facility Corrections Officer, Michigan Reformatory Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Saginaw Correctional Facility Administrative Manager, St. Louis Correctional Facility Corrections Officer, Saginaw Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Cooper Street Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Ionia Correctional Facility Corrections Officer, Cooper Street Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Macomb Correctional Facility Corrections Officer, Richard A. Handlon Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Michigan Reformatory Corrections Officer, Richard A. Handlon Correctional Facility Corrections Officer, Lakeland Correctional Facility Accounting Assistant, Northern Region Administration and Support Corrections Officer, Parnall Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, Richard A. Handlon Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Parnall Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Detroit Reentry Center Corrections Medical Officer, Woodland Center Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility

Kauffman, Daniel Kimrey, Bobby Konopka, Greg Krueger, Kory Lawless, Austin Lee, Brandi Lester, Jennifer Liddell, Travis Litwiller, Jacob Lofton, Tyler Lohmeier, Jessica Longway, Tamara Maddox, Matthew Madison, Timothy Malburg, Gabriel Manfreda, Jay Maresh, Cody Marr, Kameron Martin, Richard Martinez, Caleb Massung, Nathaniel Masterson, Jeannie Mathews, Richard McArthur, Johnathan McCall, Brenda McCormick, Eric McElroy, Tarhaka McKenzie, Scott McKinney, Jeremy McNitt, Dana Meco, Arten Meyer, Emalee Meyer, Jason Miller, Chazz Minnis, Sarah Miston, Eugene Moore, Tyler Morris, Zachary Mortensen, Trenton Muscott, Trevor Musse, Brandon Nettle, Michelle Nettleton, Lisa Nichelson, Brian Ogunkola, Rotimi Olsen, Barbara Onyemaizu, Uzoma Osburn, Corduan Paige, Robert Paisley, Brandon Patton, Dylan Pechta, William Pendarvis, Kenneth Perez, Michael Perkins, Lanel Persails, Adam Petrovich, Candice Pickett, Regina Pitchford, Aric Popour, Lukas Post, Serena Potes, Brandon

Corrections Officer, Carson City Correctional Facility Corrections Officer, Saginaw Correctional Facility Corrections Qualified Mental Health Professional, Woodland Center Correctional Facility Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Cook, Alger Correctional Facility Corrections Officer, Saginaw Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Saginaw Correctional Facility Corrections Officer, Parnall Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Charles E. Egeler Reception and Guidance Center Corrections Officer, Oaks Correctional Facility Corrections Officer, St. Louis Correctional Facility Corrections Officer, Macomb Correctional Facility Corrections Officer, Ionia Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, Saginaw Correctional Facility Accounting assistant, Northern Region Administration and Support Corrections Officer, Lakeland Correctional Facility Corrections Medical Officer, Woodland Center Correctional Facility Cook, Women's Huron Valley Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, Michigan Reformatory Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Michigan Reformatory Corrections Medical Officer, Woodland Center Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Thumb Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Charles E. Egeler Reception and Guidance Center Corrections Officer, Oaks Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Michigan Reformatory Corrections Officer, Carson City Correctional Facility Corrections Officer, Ionia Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Departmental Technician, Saginaw Correctional Facility Accounting Assistant, Northern Region Administration and Support Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Employment Counselor, Chippewa Correctional Facility Corrections Officer, Cooper Street Correctional Facility Plumber, Parnall Correctional Facility Corrections Officer, Macomb Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Parnall Correctional Facility Maintenance Mechanic, Woodland Center Correctional Facility Corrections Officer, Charles E. Egeler Reception and Guidance Center Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Saginaw Correctional Facility Psychologist, Saginaw Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Maintenance Mechanic, Bellamy Creek Correctional Facility Corrections Officer, Saginaw Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Gus Harrison Correctional Facility

Price, Zachary Prusa, Jan Rau, Andrew Raymond, Brent Ream, Sarah Revnolds, Russell Rillema, Sarah Roberts, Ethan Rydahl, Tyler Sanchez, Jose Sanders , Gerald Saunders, Evan Schiefer, Desari Schierschmidt, Erin Schwensen, Dylan Seiter, Michael Shefsky, Robert Sikon, Taylor Sims, Les Smalley, Dalton Smith, Carson Son, James Sopocy, Nicholas Spooner, Brian Stanley, Edward Stevens, David Stewart, Ronald Sullivan, Justin Sylvestre, Demarcalin Thiemann, Zachary Thompson, Malayshia Thurmond, Demario Tindall, Augusta Tobey, Hunter Tripp, Karla Turgeon, Jherek Turnley, Alaysha Uchendu, Paschal Vavis, Daniel Voigt, Peter Voorheis, Reid Wahr, Rosella Walsh, Devon Walter, Chelsea Ward, Jeff White, Chaise White, Reginald Whitlow, Calvin Wiggins, Shane Wilkerson, James Wilkie, Jesse Williams, Audrianna Williams, Patrice Wilson, Eric Wilson, Jennifer Wonderly, Kiley Wood, Christopher Wyatt, Anthony Zarb, Casey Zelinski, Austyn Ziegelmann, Brian

Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Parnall Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Ionia Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Ionia Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Thumb Correctional Facility Corrections Medical Officer, Woodland Center Correctional Facility Corrections Officer, Detroit Reentry Center Corrections Officer, Saginaw Correctional Facility Library Assistant, Alger Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Thumb Correctional Facility Corrections Officer, Ionia Correctional Facility General Office Assistant, Central Michigan Correctional Facility Storekeeper, Lakeland Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Michigan Reformatory Trades Instructor, Parnall Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, Michigan Reformatory Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Thumb Correctional Facility Corrections Medical Officer, Woodland Center Correctional Facility Corrections Officer, Cooper Street Correctional Facility Corrections Officer, Women's Huron Valley Correctional Facility Corrections Officer, Detroit Reentry Center Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Carson City Correctional Facility Registered nurse manager, Charles E. Egeler Reception and Guidance Center Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Michigan Reformatory Corrections Officer, Parnall Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, Oaks Correctional Facility Corrections Officer, Oaks Correctional Facility Corrections Officer, Parnall Correctional Facility Corrections Officer, Carson City Correctional Facility Maintenance Mechanic, Women's Huron Valley Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Medical Officer, Woodland Center Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, Michigan Reformatory Registered Nurse, Richard A. Handlon Correctional Facility Domestic Services Aide, Charles E. Egeler Reception and Guidance Center Corrections Officer, Ionia Correctional Facility Cook, Parnall Correctional Facility Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Central Michigan Correctional Facility Corrections Medical Officer, Woodland Center Correctional Facility Corrections Officer, Parnall Correctional Facility Corrections Officer, Thumb Correctional Facility Corrections Officer, Central Michigan Correctional Facility

# May Retirements

Abbott, Cynthia Appel, Mark Barnett, Vickie Belanger, Lisa Black, Keith Blough, Michael Breimayer, Jeffery Brock, Ronald Brown, Darren Bunting, Joann Burke, Laura Chamberlain, Kevin Clark, Rodney Close, Mark Corl, Valerie Culberson, Nannie Daramy, Duraman Decess, Douglas Drefke, Jeffrey Dumback, Mark Evans, Leslie Fenby, David Fitch, Douglas Foster, Lon Gramm, Dennis Hamrick, Dennis Hartzell, Richard Hood, William Huddleston, Patricia Hughes, Kelly Johnson, Robert Kahl, Mary Keto, Marilyn Kurpenski, Lori Lashley, Kevin Monroe, Ron Moss, Sharla Mrozik, Mark Pollins, Scott Porter, Rebecca Rice, Ricky Riddle, Raymond Rowe, Mickey Rutter, Lyle Seburg, Scott Smith, Patricia Smith, Perry St. Louis, Joseph Tavana, Paul Thelen, Kimberly Thiele, Paul VanDerveen, Joanne VanSumeren, Michelle Wade, Scott Walz, Margareth Waters, Elizabeth Weber, Kris Westgate, Larry Worthington, James Youngert, Peter

Recreational Therapist, St. Louis Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, Alger Correctional Facility Corrections Shift Supervisor, Chippewa Correctional Facility Corrections Officer, Macomb Correctional Facility Corrections Officer, Alger Correctional Facility Corrections Officer, Ionia Correctional Facility Parole and Probation Manager, Pontiac Probation Office Corrections Shift Supervisor, Carson City Correctional Facility Registered Nurse Manager, Ionia Correctional Facility Field Agent, Saginaw County Probation Office Assistant Resident Unit Supervisor, Gus Harrison Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Saginaw Correctional Facility Corrections Officer, Michigan Reformatory Resident Unit Manager, Saginaw Correctional Facility Trades Instructor, Women's Huron Valley Correctional Facility Corrections Officer, St. Louis Correctional Facility Librarian, Gus Harrison Correctional Facility Licensed Electrician, Chippewa Correctional Facility Psychologist, Parnall Correctional Facility Deputy Warden, Central Michigan Correctional Facility School Teacher, Parnall Correctional Facility Corrections Officer, Charles E. Egeler Reception and Guidance Center Corrections Officer, Alger Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Supervisor, Corrections Central Office Corrections Resident Representative, Newberry Correctional Facility Secretary, Earnest C. Brooks Correctional Facility Resident Unit Manager, St. Louis Correctional Facility Inspector, Gus Harrison Correctional Facility Secretary, Women's Huron Valley Correctional Facility Procurement Technician, Northern Region Administration and Support Departmental Technician, Charles E. Egeler Reception and Guidance Center Corrections Officer, Parnall Correctional Facility Dietitian, Charles E. Egeler Reception and Guidance Center Corrections Officer, Ionia Correctional Facility Corrections Officer, Oaks Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Officer, Charles E. Egeler Reception and Guidance Center Corrections Officer, Cooper Street Correctional Facility Corrections Shift Supervisor, Lakeland Correctional Facility Corrections Transportation Officer, Lakeland Correctional Facility Inspector, Alger Correctional Facility Corrections Officer, Charles E. Egeler Reception and Guidance Center Secretary, Field Operations Administration Region 10 Central Area Office Corrections Officer, Kinross Correctional Facility Licensed Master Electrician, Northern Region Administration and Support Corrections Officer, Women's Huron Valley Correctional Facility Departmental Specialist, Corrections Central Office Corrections Officer, Muskegon Correctional Facility Occupational Therapist, Richard A. Handlon Correctional Facility Secretary, Charles E. Egeler Reception and Guidance Center Corrections Security Representative, Corrections Central Office Word Processing Assistant, Cooper Street Correctional Facility Departmental Analyst, Corrections Central Office Corrections Officer, Oaks Correctional Facility Corrections Officer, Lakeland Correctional Facility Field Agent, Van Buren County Parole and Probation Office Corrections Officer, Carson City Correctional Facility