Volume 32, Issue 5

September 2020

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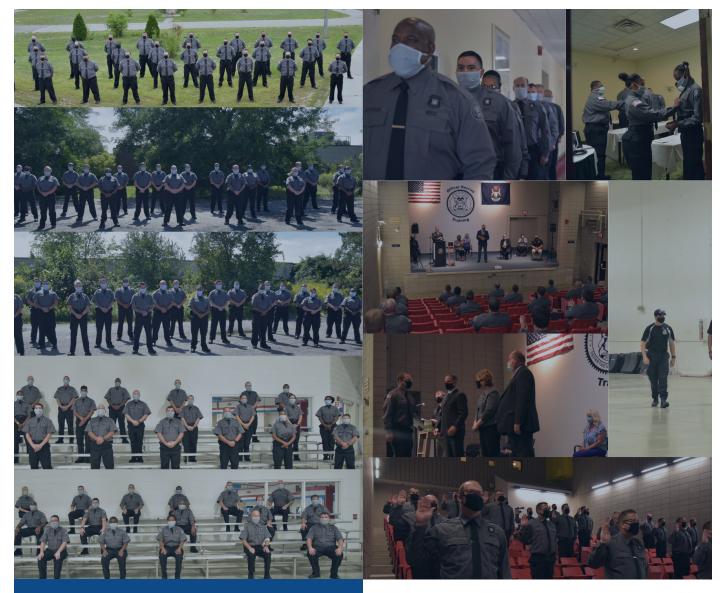
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**Corrections Connection** is a publication of the Office of Public Information and Communications. Story ideas, feedback and comments can be submitted to Holly Kramer at KramerH@ michigan.gov.

REC

Like MDOC on Facebook or follow us on Twitter.

The image on the cover was taken by Kim Corcoran, School Principal at Baraga and Alger correctional facilities and Marquette Branch Prison. For the chance to have your photo featured on the cover of the newsletter, email a high-resolution version of the image and a description of where it was taken to Holly Kramer at KramerH@michigan.gov.



### Training, Recruitment and Academies Move Forward With Safety Measures in Place

s is true for students across the state, classes for new corrections officers joining the department this summer needed to operate differently than they ever have before.

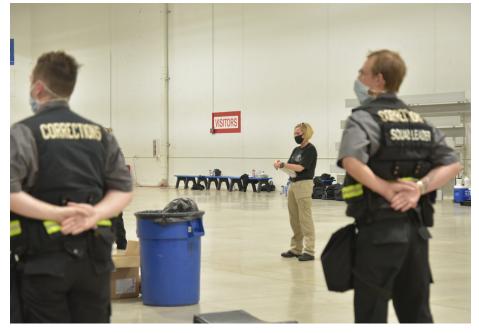
With COVID-19 continuing to roll through Michigan, the department, and its Training and Recruitment sections, were challenged with finding ways to hire and train new officers while adhering to measures designed to protect the health of new officers, training staff and their families.

Recruits and training staff were issued face masks to wear at all times, and they were screened for signs of illness at the start of each day with temperature checks and questions about their health. Sanitation and cleaning was enhanced in classrooms and training spaces were disinfected multiple times a day. In the Upper Peninsula, classes took place in the auditorium of the Kinross training facility to keep everyone socially distanced and some instructors taught courses remotely. Further south, in the Lower Peninsula, where numbers of positive cases in the community were higher, recruits had a hybrid of virtual and classroom learning.

Even with the challenges of COVID-19 and new measures, more than 100 new officers successfully graduated from the Lloyd Rapleje Academy Class in late August and early September. Efforts to bring on the next generation of corrections officers haven't ended there, and the department is poised to hire more than 950 new officers in the next year.

#### Meeting a Need

Before COVID-19 struck the state, the department's vacancy numbers, or number of open positions for corrections officers had decreased to below 600. The department was planning to hire close to 200 new officers in its March academy, but those plans were



Pictured above: Recruits participate in disturbance control training as part of academy classes in the Lansing area.

disrupted by the onset of the virus and the spring academy was cancelled.

But a global pandemic and a halt on the spring academy didn't mean recruitment work had stopped. Over the next few months, training and recruitment staff set a plan in place to adopt new methods to hire and train new officers.

Staff across the department were pulled in to assist in going through files, interviewing applicants and to help with PT tests.

Laptop computers were procured for those in the academy to use, rather than large binders of written material, which allowed officers to begin their coursework from home in the Lower Peninsula before coming together for in-person instruction.

Having many new officers in the academy also presented difficulties training staff had to work through, especially for the Lower Peninsula classes, which was restricted to only having 10 people together in one room for the summer academy and 25 for the fall academy. That made finding locations with the right layout and enough space to have multiple rooms for smaller groups a challenge

The training team pressed forward

and found a resourceful solution that worked, operating out of multiple rooms in a conference center and at an athletic facility.

Launching virtual classes for the first time also wasn't without its hurdles. In the Lower Peninsula the first portion of the academy was held virtually with recruits completing course work and PT from home. Internet access was not reliable for some, others faced distractions at home or technical difficulties. Ultimately, the class pulled through. "As the academy progressed, staff found different ways to accomplish what we needed to do," said Chris Schweikert, New Employee Training Supervisor for the southern region academies. Trainers modified

their approach for virtual learning and worked hard to keep the class connected to each other and to their goal.

That hard work wasn't lost on Dustin King, a new corrections officer at Michigan Reformatory who graduated from the southern region academy class.

"They've done a phenomenal job," Officer King said, adding that he considered his trainers the best educators he has had. "I don't feel like we have missed out on a single piece of information because of the difference between a virtual and inperson academy."

In the Upper Peninsula, social distancing meant team building moved more slowly than usual, but by the time the academy approached its end, recruits had developed a strong camaraderie, said Dennis Mesnard, Human Resources Manager for Northern Region New Employee Training.

"We had a motivated, tight-knit group when we were done," Mesnard said. "They become like family." The strong emphasis the department placed on recruitment puts the MDOC on a path to continue lowering the officer vacancy rate, which currently is 11.8 percent, compared to other states where vacancies are as high as 20 and 30 percent. While the problem is not unique to Michigan, it makes it no less of a challenge.

The department's recruitment team



Pictured above: HRD Matt Clausen films the graduation ceremony for the Upper Peninsula Academy class. The socially-distanced ceremony was streamed on Facebook live so families could watch.

### September 2020 5

### **Corrections Connection**

adapted their processes to continue to bring on new officers, said Recruitment Manager LaChelle Fuller. Interviews are conducted virtually and pre-hire fitness testing is done with screening, disinfecting and social distancing measures in place, she said. Many paper materials that were previously handed have moved to electronic files.

Fuller credited the recruitment team for their hard work to make adapted hiring procedures a success.

"They have done a great job with all of the changes and challenges," Fuller said.

#### **Moving Forward**

Even the graduation ceremonies were adapted to meet today's health and safety needs. For the first time, the department organized and held two part-virtual graduation ceremonies to celebrate its newest officers joining the department.

Recruits, administrators and staff members remained masked for the in-person portion of the socially-



distanced ceremony while friends and family tuned in on Facebook Live. Now, the work continues to prepare the fall class of officers.

The newest Upper Peninsula class began Sept. 21 with 33 officers and the Lower Peninsula class will start on Oct. 5 with an estimated 150 officers. Day One will begin with COVID-19 tests for recruits to help prevent any potential spread of illness.

"We ran successful programs and that's what counts," Mesnard said. "We prepared recruits to do the jobs they needed to do. They were all well-prepared academically and for the physical aspects of the job."

Pictured below are Josephine McCallum, Jack Budd and Academic Achievement award winners for the Lloyd Rapleje academy class. Winners included Jacob Sundlin (Josephine McCallum - Alger Correctional), Christopher Perez (Jack Budd - Baraga Correctional), and Tayler Delaney (Academic - Chippewa Correctional), shown to the left; and Charles Jefferson (Josephine McCallum - Macomb Correctional) Rose Alvarez (Jack Budd - Women's Huron Valley Correctional), and Larry Williams (Academic - Earnest C. Brooks Correctional), shown right.



## Save the Date! Employee Recreation Day 2021 Tentatively Scheduled

Friday, June 11, 2021 in Lansing

Friday, September 24, 2021 in Brimley

Stay tuned for more details



# New corrections officers join MDOC

**7** hen Micheala Spiessl and Jacob Sundlin reflect on what it means to be a corrections officer, the same word comes to mind - Honor. "To me being a corrections

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Officer Spiessl



Officer Sundin

great honor to be part of the Department of Corrections. It's an honor to be doing what I'm doing."

Both graduated from the Up-

per Peninsula's Officer Recruit Training Academy on Friday and will be heading to their respective facilities for eight weeks of on-the-job training. Sundlin, a new corrections officer at Alger Correctional Facility who was also the class speaker and an award winner, said working in corrections has felt like his calling.

a higher "My motivation during the academy was the impact I can hopefully have on others, and the ways I'll be able to support my family through this and get involved in the community," Sundlin said. "If you take it seriously and pay attention to who will what is being taught, it applies to so much more than your job at the facility and can make you a better person outside of it."

Both said they appreciated how many different career options and avenues the department offered, and said their advice to new recruits would be pay close attention to the knowledge and experience of instructors and the training offered.

"Never give up and always try to be a better officer every day," said Spiessl, who is also currently serving in the Michigan Army National Guard. Similarly, for years, Officer Rachael

O'Connor has had an interest in the criminal justice system and helping improve the lives of others. She earned a



Officer O'Connor

justice and legal studies and worked in the health care field prior to joining the MDOC. "Here, I could

do something aligned with what I always wanted to do," said Officer O'Connor,



the team at G. Robert Cotton Correctional Facility. "We're here to keep everyone safe. That sticks with me. I feel like I'm doing something positive for the

who is joining

Officer King

community."

She said she is interested in getting to know more areas of corrections and making her career with the department. As a military veteran, Michigan **Reformatory Corrections Officer Dustin** King said the strong bond between officers and his fellow recruits is something that reminds him of his time with the U.S. Army and National Guard. "I really like the camaraderie and brotherhood that comes with being in a law enforcement career," Officer King said. He said he learned a great deal during the

academy on the important role corrections officers play in the lives of offenders, guiding them in a positive direction.

September 2020

master's degree

in criminology, a dual bachelor's degree in criminal

## Detroit Reentry Center to Close in January

Detroit Reentry Center will close in January, amid a declining offender population and improvements to programs and reentry services statewide.

"The decision to close a facility is always hard, and I realize this will be a difficult time for the staff at DRC," MDOC Director Heidi Washington said. "We understand and value the hard work and dedication the staff have shown, and it is our hope to find places



for them within the department to continue that effort."

The 2020-21 state budget will include a \$12.3 million spending cut for the MDOC related to this closure. The department will begin working immediately with staff and union leadership on bumping chains and transfer options. We aim to give as many employees as possible the opportunity to fill open positions throughout the department.

The prisoner population has declined by nearly 10 percent since March and as we looked at the operational needs of the department and the improvements made in programs offerings at facilities around the state, DRC made the most sense for closure at this time.

When the Ryan Correctional Facility was closed in 2012, the site was converted to become DRC. The initial purpose of the site was threefold: housing a small number of prisoners needing dialysis treatment, housing parolees who were transferred there directly from prison to complete additional MDOC programming before entering the community, and housing certain parole violators for additional programming or sanctions. The population has been declining at the facility for several years as over time, the MDOC discontinued the practice of sending prisoners directly to DRC for programming as the department's program centralization efforts resulted in more prisoners completing programming prior to their earliest release date. The MDOC also adopted additional evidence-based responses to non-violent parole violations, reducing the number of offenders serving sanctions at the site. While the WRAP program for probationers was added to the site, the overall census at the site declined from roughly 950 in 2015 to less than 430 at the end of 2019.

The department is developing appropriate alternative placements for these prisoners, as well as the WRAP program.

The dialysis equipment and the prisoners needing the treatment will be moved to the Woodland Center Correctional Facility. The MSI operation at DRC will be moved to Parnall Correctional Facility. When the COVID-19 pandemic hit the state, the MDOC further reviewed our processes for nonviolent parole violators and discontinued the use of this site for this population. Those violators will be sent to a different facility with this closure. All of these improvements to department operations and changes has led to the current prisoner population of DRC to be roughly 70.

Because of this, many of the employees there have been reassigned to nearby facilities to assist with staffing needs during the pandemic.

We are appreciative for all of the hard work that has been done by employees at this facility over the past eight years and we look forward to as many of those employees as possible continuing their career with the department.

As for the site itself, we do not have any immediate plans for how the facility will be used.

As we move forward, we will be providing regular updates with any news about the closure by email.

Those impacted by the closure of the Detroit Reentry Center can send their questions to <u>AskMDOC@michigan.gov</u>

### Agent Ahmed Bazzi Named 2020 Candice Dunn Agent of the Year

A hmed Bazzi always had a drive to help others and a desire to make a difference in his community. He was planning on launching a career in law enforcement as a police officer when in 2012, he ran into



a Wayne County parole agent and the two began talking about his plans and whether he had considered corrections. That conversation

influenced his path and landed him with the MDOC, where he has made the impact he aspired to. "A career with the MDOC has given me the opportunity to do everything I ever envisioned doing in a career," he said. "I get to help others, serve as a role model and an educator, all while playing a role in keeping the

community safe." Bazzi was named the Michigan Department of Corrections' 2020 Candice Dunn Parole/Probation Agent of the Year for the positive influence he has had on those under his supervision and his drive to help them succeed.

Bazzi, an Oakland County probation agent who currently works with the Adult Treatment Court, began his career with the MDOC in 2013 as a corrections officer at Parnall Correctional Facility.

"Agent Bazzi has a shown a clear commitment to changing lives for the better and has made a significant impact in his time with the department," Michigan Department of Corrections Director Heidi Washington said. "He goes above and beyond to help bring out the best in others and exemplifies the type of person we want working for the MDOC. I am proud to have him on our team."

He has served as a mentor to newer staff and has embraced new methods of supervision, such as Motivational Interviewing. He has made a lasting positive impact on those on his caseload, earning their respect and the respect of his partners in the courts and law enforcement. He has also focused on helping remove barriers to employment for those under his supervision and more than 80 percent of those on his caseload are employed. He earned a bachelor's degree and became a probation agent in Oakland County in 2016. Bazzi said he was humbled to receive the award and was thankful for his colleagues and partners in Oakland County. The award was named to honor the legacy of Candice Dunn, who also was an Oakland County probation agent and was the department's 2017 Parole/ Probation Agent of the Year. She was killed in a car accident the night she was recognized for the achievement at an MDOC Employee Appreciation Banquet.

Other nominees for Parole/Probation Agent of the Year included: Gladwin County Parole and Probation Agent Kelly Brady; Monroe County Parole and Probation Agent Ryan Cosgrove; Kent County Parole Agent William Dominguez; Macomb County Parole Agent Monique Johnson; Emmet County Parole and Probation Agent Jacob Kanine; Wayne County Parole Agent Lynette Moore; Lahser District Probation Agent Tylene Porter; Institutional Parole Agent Timothy Sahr; Calhoun County Probation Agent Chad Spencer; Branch County ICAC Agent Gwen Thomas; and Genesee County Parole Agent Tasha West.

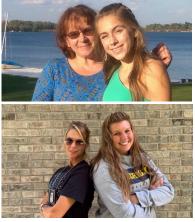
### Students Awarded Susan M. Hunter Scholarships

**N**ongratulations to the ✓ recipients of this year's Susan M. Hunter Scholarship, who have continued to work hard in their studies, while adapting to the changes and challenges we have been faced with during this time. The scholarship awards \$1,500 to selected students who are children of correctional employees. This year, the Correctional Leaders Association received 800 applications and 40 students were selected as recipients. Congratulations to the following students, who are children of MDOC employees and received scholarship awards for 2020:

• Alexandria Reinert (child of Tuscola County Parole and Probation Agent Kimberly Reinert)

• Zuzanna Fracz (child of Women's Huron Valley Correctional Facility Librarian Renata Fracz)

• Jake Osterhout (child of Women's Huron Valley Correctional Facility Deputy Warden Karri Osterhout)



Top: Zuzanna Fracz and WHV Librarian Renata Fracz Bottom: Alexandria Reinert and Agent Kimberly Reinert

## Highway Dedicated for Fallen Corrections Professionals

Director Washington, state lawmakers, families and MDOC employees participated in a dedication ceremony designating stretches of I-94 in Jackson County in honor of fallen corrections officers Josephine McCallum and Jack Budd and Deputy Gate Keeper George Haight.

In 1893, Deputy Gate Keeper George Haight was the first MDOC employee to be killed in the line of duty. Nearly 100 years later, in 1987, both Josephine McCallum and Jack Budd were killed in the line of duty in separate incidents, while working at the former State Prison of Southern Michigan.

Their service and sacrifice was honored during the ceremony on Sept. 21 and Director Washington paid tribute to their efforts to keep the people of Michigan safe, and the continued efforts of all corrections officers and corrections professionals to press forward through any challenge to protect our communities.

Legislation dedicating a section of I-94 to Officer McCallum and Officer Budd was signed into law in 2018 and similar legislation designating a section of the interstate to Deputy Gate Keeper Haight became law earlier this year.

We remember these fallen heroes always and their sacrifice will not be forgotten. We would also like to thank Michigan State Industries for donating the road signs for the dedication.



### New MDOC Human Resources Director Named Following Promotion of Jonathan Patterson

Christine Prevo Hunnicutt will become the new Human Resources Director for the Michigan Department of Corrections following the promotion of Human Resources Director Jonathan Patterson. Patterson was named Deputy Director for the Michigan Civil Service Commission over Human Resource Training and Development. Christine Prevo Hunnicutt has 31 years of experience in state government including 17 years working at the MDOC. She started her career with the State of Michigan as a Corrections Officer and is currently the HR Director for Michigan Department of Transportation. We welcome her back to the MDOC and congratulate Jonathan Patterson on his new role. A transition date has yet to be determined.

### Deputy Director Ken McKee retires following 37 years with MDOC Orrectional Facilities Administration Deputy Director Ken McKee will retire Oct. 1 following 37 years with



the Michigan Department of Corrections. He was named Deputy Director in 2015, overseeing operations of

the state's correctional facilities, along with the Bureau of Health Care Services.

He started his career with the MDOC in 1983 as a corrections athletic director at the former Riverside Correctional Facility. He went on to serve as deputy warden of Carson City Correctional Facility, and state deputy division administrator. In 2001, McKee became warden of Michigan Reformatory and then moved to serve as warden of Bellamy Creek Correctional Facility in 2002.

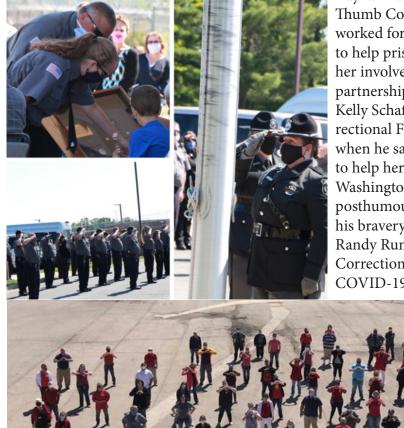
McKee is a graduate of Ionia High School and holds a degree in psychology from Central Michigan University.

He enjoys golfing, traveling to Disney World and spending time with his family.

The department appreciates his years of services and wishes him well in retirement.

# Remembering Our Heroes Department Honors Corrections Staff Who Have Passed

The MDOC community was heartbroken by the losses of three corrections employees, who spent their careers keeping our communities safe.



Kay Williams, a corrections program coordinator at Thumb Correctional Facility, passed away June 3. She had worked for the department since 1994 and worked hard to help prisoners change their lives for the better through her involvement in the facility's garden program and its partnership with the Stone Soup Food Bank in Lapeer. Kelly Schaffer, a corrections officer at Carson City Correctional Facility was fishing on Crystal Lake on June 4, when he saw a woman fall into the water and jumped in to help her and died trying to save her. Director Heidi Washington presented Officer Schaffer's family with a posthumous MDOC Lifesaving Award in recognition of his bravery and sacrifice.

Randy Rumler, a corrections officer at Gus Harrison Correctional facility passed away July 3 after contracting COVID-19.



Officer Rumler was a 24 year veteran of the Michigan Department of Corrections, who served his entire career with Gus Harrison Correctional Facility. Their efforts to protect the people of our state will not be forgotten.

### Department Launches New Peer Support Program

As a step supporting the MDOC community, the Wellness Unit is moving forward in initiating a statewide Peer Support Program for employees, families and retirees. The Peer Support Program was a key recommendation of the EPIC Wellness Team in 2018, and we are excited to bring this vision into reality within the MDOC. The Peer Support Program will be a valuable to the Wellness Unit's efforts to support the well-being of those who serve in our great department.

The Peer Support Program will include MDOC employees who have been nominated by their peers, thoughtfully reviewed, selected, and specially trained in peer support. The Peer Support Persons (PSPs) will be colleagues who are trusted amongst their peers, have a demonstrated genuine care and concern for others and are willing to volunteer their time to support someone in need. Peer Support services will be available to any MDOC employee, retiree, and eligible family member. The PSPs will serve as specialized volunteers to provide their MDOC colleagues accessible, tangible, and time-sensitive support through times of personal or professional difficulties.

More information about this valuable new programming will be coming soon.

Help and support is also always available at any time to employees, retirees and eligible family members by contacting the Wellness Unit at mdoc-wellness@ michigan.gov or 833-DCBWELL.

### CORRECTIONS OFFENDER MANAGEMENT SYSTEM



# COMS Trust System to Roll out soon

The COMS Project Team has been hard at work gearing up for the implementation of the COMS Trust and Financial Services module which will replace the current legacy Trust application. Implementation begins next week! Implementation will begin on September 30 and continue through October 5.

Various communications are being created to ensure staff understand how this change will impact their work. These communications will include detailed descriptions of user impact, references to training materials, and will provide support contact informa-

"Michigan Strong" Shirts Available Through MDOC Employee Store

Just in time for fall, the Employee Store is now offering the "Michigan Strong" design on long sleeve T-shirts, crew neck sweatshirts, and hooded sweatshirts. T-shirts and other items that can be customized with the new "Michigan Strong" logo also remain available. EPIC staff worked with Employee Store operator CVSD Busy Bees to

create and offer the T-shirts, which are available to MDOC employees, retirees, and their families. The sweatshirts and shirts come in many col-



ors and make great gifts for friends and family. They can also be customized with the department seal or facility/worksite names. For more information, or if you need assistance, please contact Cheryl Groves at GrovesC@michigan.gov.

tion so that users may ask questions or report issues. If your work involves maintaining or viewing offender financial data through Trust or OMNI, i.e. fee collection obligations, institutional transactions and obligations, and account statements, you will be impacted by this change. Be sure to watch for important messages related to this transition.

The COMS Project Team is looking forward to working with users to make the COMS Trust and Financial Services module implementation a success. Users should feel free to send any questions to mdoc-comsproject@michigan.gov.

### State Employees Charitable Campaign Runs Through Oct. 23

The annual State Employees Charitable Campaign is open Sept. 21-Oct. 23. The campaign provides State of Michigan employees with the most efficient and consistent pathway possible for charitable giving and you can choose to contribute to nearly 1,000 charities which support your communities.

SECC will not have a traditional open enrollment period this year, due to challenges related to the current pandemic, however, in lieu of open enrollment, new one-time and recurring donations can be made this year through the SECC website via PayPal.



### **Corrections Quiz**

Who was the first warden of Bellamy Creek Correctional Facility?

Send your answer to Holly Kramer at KramerH@ michigan.gov. The first person to answer correctly will receive a congratulatory shout out and the answer and winner will be published in the next edition of the newsletter. Is there something you'd like to see in a future edition of the Corrections Connection?

Contact Holly Kramer at KramerH@michigan.gov

# Futures for Frontliners program offers tuition-free higher education access

Gov. Gretchen Whitmer, along with leaders in education, business, labor and workforce development have launched the nation's first program offering tuition-free college to an estimated 625,000 Michiganders who provided essential, frontline services during COVID-19 Stay Home, Stay Safe orders between April – June 2020.

Futures for Frontliners, inspired by the GI Bill which provided college degree to those serving their country in WWII, offers Michigan adults without college



degrees or high school diplomas who provided es-

sential services during the pandemic a tuition-free pathway to gaining the skills needed to obtain high-demand, high-wage careers. The funding is not only available to those in the medical field, but also essential workers in manufacturing, nursing homes, grocery stores, sanitation, delivery, retail and more. "This initiative is Michigan's way of expressing

"This initiative is Michigan's way of expressing gratitude to essential workers for protecting public health and keeping our state running," Whitmer said. "Whether it was stocking shelves, delivering supplies, picking up trash, manufacturing PPE or providing medical care, you were there for us. Now this is your chance to pursue the degree or training you've been dreaming about to help you and your own family succeed."

To be eligible for the program, applicants must:

• Be a Michigan resident

• Have worked in an essential industry at least part-time for 11 of the 13 weeks between April 1 – June 30, 2020

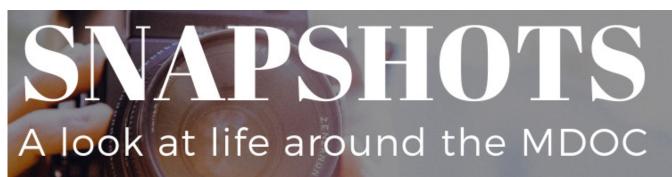
• Have been required by their job to work outside the home at least some of the time between April 1 – June 30, 2020

• Not have previously earned an associate or bachelor's degree

• Not be in default on a Federal student loan

• Complete a Futures for Frontliners scholarship application by 11:59 p.m., Dec. 31, 2020 Frontline workers are encouraged to visit <u>www.michigan.gov/Frontliners</u> to explore career opportunities, a list of local community colleges and get started on their application – even if they don't already have a high school diploma.

You can also <u>click here</u> to watch a video about the program.





Staff at Alger Correctional Facility gave generously to students in need in the community, filling 15 backpacks with school supplies for the upcoming academic year.



Staff at many facilities, including Michigan Reformatory (shown here) and Oaks Correctional Facility, came together to donate supplies including food and cleaning products to those impacted by flooding in Mid-Michigan.



MDOC Department Analyst and Honor Guard member Lora Hodges wanted to show support for staff working at Green Oaks and Woodland Center Correctional Facility, so she and her family and other members of the Honor Guard made home cooked meals for staff there.

# Success Story: Bobbi Jo Jacobs

We're proud of the success of those under supervision, and of the hard work of the corrections professionals who helped put them on a positive path.

Parolee Bobbi Jo Jacobs, supervised by Tuscola County Agent Kimberly Reinert, is putting her time and talent into her work as a case manager for Fiddler's Green, a non-profit that assists veterans.

The work was recently featured in a story on ABC 12 in Flint. Click here to watch.



### Seen on Facebook...



Michigan Department of Corrections 
September 13 at 10:13 AM · S

Shout out to Saginaw Correctional's Special Activity Director Clark-Mitchell and the prison sewing group for making over 200 masks and donating them to the Public Libraries of Saginaw. Great work SRF!



To see more, like the MDOC on Facebook Committed to Protect, Dedicated to Success

## Corrections Connection September 2020 14 —February/March New Hires—

Barylski, Janet Blair, Currin Bronold, Lindsey Flegel, Katherine Graves, Angel Hall, Haley Hamann, Peter Hudson, Brookelyn Keefer, Kimberly Kinasz, Angelia Lara, Patricia Lease, Alicia Miller, Courtney Murray, Geoffrey Puma, Hunter Reed, Kiesha Soulliere, Samantha Stephan, Adam Teeter, Traci Vining-Ball, Marta Westhaus, David Best, Douglas Degroft, Miranda Demull, Teresa Dantes, Jamie Ebert, Danielle Evangelista, Caterina Guidebeck, Shelby Herrmann, Marissa Holczman, Brandon Jones, Jacqueline Kadian, Amit Maxon, Felicia Meade, Katherine Mucker, Chappelle Reimers, Peggy Warner, Curtis

Registered nurse, Woodland Center Correctional Facility Accounting Technician, Corrections Central Office Corrections QMHP, Ionia Correctional Facility Registered Nurse, Charles E. Egeler Reception and Guidance Center Licensed Practical Nurse, Saginaw Correctional Facility Departmental Technician, Corrections Central Office Music Therapist, Woodland Center Correctional Facility Psychologist, Charles E. Egeler Reception and Guidance Center Secretary, Kinross Correctional Facility Special Education Teacher, Parnall Correctional Facility Cook, Saginaw Correctional Facility Registered Nurse, G. Robert Cotton Correctional Facility Pharmacy Assistant, Central Michigan Correctional Facility Equipment Operator, Corrections Central Office Accountant, Michigan State Industries Word Processing Assistant, Field Operations Administration Registered Nurse Manager, Woodland Center Correctional Facility Cook, Saginaw Correctional Facility Registered Nurse, Oaks Correctional Facility Procurement Technician, Corrections Central Office Library Technician, Thumb Correctional Facility Investigator, Absxonder Recovery Unit Cook, Baraga Correctional Facility Registered Nurse, Carson City Correctional Facility Cook, Earnest C. Brooks Correctional Facility General Office Assistant, Gus Harrison Correctional Facility Corrections Officer, Parnall Correctional Facility Corrections QMHP, Richard A. Handlon Correctional Facility Secretary, Charles E. Egeler Reception and Guidance Center Corrections Officer, Bellamy Creek Correctional Facility Registered Nurse Manager, Women's Huron Valley Correctional Facility Food Services Supervisor, Muskegon Correctional Facility Registered Nurse, St. Louis Correctional Facility Registered Nurse, Charles E. Egeler Reception and Guidance Center Word Processing Assistant, Field Operations Administration Registered Nurse, Charles E. Egeler Reception and Guidance Center Corrections Officer, Parnall Correctional Facility

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Ayres, Jared Bartosz, Laura Bennett, George Desrochers, Richard Devereaux, Darin Dulaney, Dwayne Fowler, Jeffrey Gatson, Lee Gibson, Jack Griffin, Mary Hornkohl, Robert Jensen, Linda Kroske, David Lavacs, Todd Lintula, Todd Malcolm, Lewis Mortensen, Christopher Napel, Robert Nogueras, Iris Perreault, Rodney Robinson, Kevin Rose, Ann Smith, Douglas Soyka, Timothy Stone, Scott Tagert, Susie Thedorff, Trevor Wetters, Todd Wolford, Andrew Alexander, James Andrews, David Barron, Everett Bauer, Kevin Beacom, Gary Bertucci, Mark **Bigelow**, David Bishop, Connie Boever, William Braman, Stephen Brook, Patricia Carroll, Lonnie Cathcart, Jeffery Cavender, Michael Churchill, Robert Comer, Daniel Crimin, David Eaton, Sharon Ferguson, Jeffrey Forrester, Edson Fountain, David

Building Construction Superintendent, Saginaw Correctional Facility Dental Hygienist, Carson City Correctional Facility Corrections Shift Supervisor, Chippewa Correctional Facility Corrections Shift Supervisor, Chippewa Correctional Facility Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Newberry Correctional Facility Corrections Officer, Central Michigan Correctional Facility Corrections Program Coordinator, Detroit Reentry Center Corrections Officer, Detroit Reentry Center Senior Executive Management Assistant, Corrections Central Office Corrections Officer, Oaks Correctional Facility Dental Aide, Carson City Correctional Facility Corrections Shift Supervisor, Women's Huron Valley Correctional Facility Administrative Manager, Woodland Center Correctional Facility Corrections Officer, Alger Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Prison Counselor, Kinross Correctional Facility Senior Policy Executive, Corrections Central Office Corrections Shift Supervisor, Lakeland Correctional Facility Corrections Officer, Marquette Branch Prison Corrections Officer, Detroit Reentry Center Corrections Representative, Women's Huron Valley Correctional Facility Deputy Warden, Women's Huron Valley Correctional Facility Corrections Officer, Bellamy Creek Correctional Facility Corrections Shift Supervisor, Corrections Central Office Secretary, Charles E. Egeler Reception & Guidance Center Corrections Shift Supervisor, Muskegon Correctional Facility Corrections Officer, Saginaw Correctional Facility Corrections Transportation Officer, Central Michigan Correctional Facility Deputy Warden, Marquette Branch Prison Corrections Officer, Parnall Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, Field Operations Administration Corrections Officer, Chippewa Correctional Facility Corrections Officer, Marquette Branch Prison Maintenance Mechanic, Charles E. Egeler Reception & Guidance Center Departmental Technician, Bellamy Creek Correctional Facility Corrections Officer, Baraga Correctional Facility Corrections Officer, Gus Harrison Correctional Facility Corrections Officer, Lakeland Correctional Facility Corrections Transportation Officer, Muskegon Correctional Facility Trades Instructor, Richard A. Handlon Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, Chippewa Correctional Facility Corrections Shift Supervisor, Michigan Reformatory Corrections Transportation Officer, Kinross Correctional Facility Corrections Officer, Richard A. Handlon Correctional Facility Corrections Officer, Michigan Reformatory Administrative Manager, Chippewa Correctional Facility State Administrative Manager, Corrections Central Office

# -February/March Retirements-

Franks, Jacqueline Gleason, Bradley Gorte, Jill Guyette, Mark Hedrick, James Henderson, James Hoisington, Paul Horton, Gary Houtz, Amy Houtz, Jon Hubert, Daniel Isard, David Jerome, Rodney Joe, lashonne Johnson, Philip Klimowicz, John Kowalski, Jack LaDoux, Gene Lenart, Cindy Ley, Kent Marsh, Harold Marsh, William McCord, Michael Mcleod, Gary Meyers, Pamela Misner, Russell Misner, Vernon Moran, Debra Morang, Michael Purdy, Stacey Quertermous, Danny Sells, Paul Simpson, Yvonne Slater, Stephen Van Sickle, Leo Vanlopik, Laraine Waffle, Bryan Wagner, Dennis Whitman, Kenneth Wilkins, Chad Wilson, Bridget Wood, Julie

Field Agent, Field Operations Administration Corrections Officer, Marquette Branch Prison Corrections Officer, Saginaw Correctional Facility Corrections Program Coordinator, Carson City Correctional Facility Maintenance Mechanic, Detroit Reentry Center Corrections Shift Supervisor, Thumb Correctional Facility Corrections Officer, St. Louis Correctional Facility Corrections Officer, Oaks Correctional Facility Assistant Resident Unit Supervisor, Lakeland Correctional Facility Resident Unit Manager, Lakeland Correctional Facility Corrections Officer, Thumb Correctional Facility Deputy Warden, Kinross Correctional Facility Corrections Officer, Central Michigan Correctional Facility Corrections Officer, Detroit Reentry Center Corrections Officer, Oaks Correctional Facility Assistant Resident Unit Supervisor, Macomb Correctional Facility Warden, Kinross Correctional Facility Corrections Shift Supervisor, Earnest C. Brooks Correctional Facility Departmental Technician, G. Robert Cotton Correctional Facility Corrections Officer, Carson City Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Officer, G. Robert Cotton Correctional Facility Corrections Transportation Officer, Charles E. Egeler Reception & Guidance Center Prison Counselor, Chippewa Correctional Facility Departmental Analyst, Corrections Central Office Departmental Technician, Corrections Central Office Corrections Officer, Bellamy Creek Correctional Facility Corrections Officer, Kinross Correctional Facility Corrections Officer, Oaks Correctional Facility Corrections Program Coordinator, G. Robert Cotton Correctional Facility Corrections Officer, Thumb Correctional Facility Corrections Officer, Muskegon Correctional Facility Corrections Officer, Cooper Street Correctional Facility Corrections Officer, Oaks Correctional Facility Corrections Medical Officer, Woodland Center Correctional Facility Field Supervisor, Field Operations Administration Corrections Officer, Lakeland Correctional Facility Corrections Officer, Kinross Correctional Facility Field Agent, Field Operations Administration Corrections Officer, St. Louis Correctional Facility Corrections Shift Supervisor, Earnest C. Brooks Correctional Facility Dental Aide, Central Michigan Correctional Facility