

MICHIGAN DEPARTMENT OF CORRECTIONS

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**HELP
MAKE
THINGS
RIGHT**

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F.Y.I. is a publication of the Michigan Department of Corrections, Office of Public Information and Communications. Please submit articles through your supervisor to Jessica Peterson at petersonj14@michigan.gov.

2014 CRIME STOPPERS FIRE TRUCK PULL

Staff from Kinross and Chippewa correctional facilities participated in the 3rd annual Crime Stoppers Fire Truck Pull in Sault Ste. Marie. Teams of 10 challenged each other to win prizes, a trophy and bragging rights for a year. The teams pulled the fire truck on a designated 70-foot course. Each team is given a minimum of three timed pulls and the winner is determined by the fastest combined pull time. The money raised by the event assists in funding the local Crime Stoppers of Sault Ste. Marie and Algoma District Inc. which is a partnership of the public, police and media providing the community with a proactive program for people to anonymously assist in the solving of crime and contribute to an improved quality of life in the community.



Above is a group picture of the three Chippewa Correctional Facility teams and the two Kinross Correctional Facility teams.

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In Michigan, 17% of households are struggling to put food on the table and over 22% of children do not know where their next meal will come from. The Michigan Harvest Gathering is our chance to come together to alleviate hunger and “Help Make Things Right” for those persons less fortunate than you and I.

For the past 24 years, State of Michigan employees have helped feed those in need by contributing money and non-perishable foods to the annual Michigan Harvest Gathering campaign. MDOC employees have consistently stepped up each year and have generously provided nearly ten percent of the total Harvest Gathering donations made by State employees. This speaks volumes to the generosity of MDOC employees!

This year, the Harvest Gathering will run from October 13 through October 24, and here are the best ways you can get involved in this worthy cause:

1. Volunteer as a work-site representative during the two-week campaign. Work-site volunteers are the catalysts that provide momentum for each location’s campaign. If you are interested in volunteering, please follow up through your respective administration.
2. Make a monetary donation. Monetary donations are tax deductible and may be made through participation in workplace fund-raising activities, through your work-site representative or on-line at the Michigan Harvest Gathering Web site at www.feedmichigan.org. For every \$10 donated, food banks are able to purchase the equivalent of \$100 worth of food!
3. Bring in non-perishable foods. Food and money donated in Michigan stays in Michigan, and the food bank network does their best to make sure food is distributed locally to the same areas where the food/money was donated.

This year, Andie (Coral) Saunto will again serve as our Harvest Gathering coordinator. If you have any questions about the campaign, please contact Ms. Saunto at 517-241-7359 or sauntoc@michigan.gov.

Your generous support is truly appreciated and will make a huge difference in the lives of so many deserving Michigan families.

Thank you.

Director Heyns

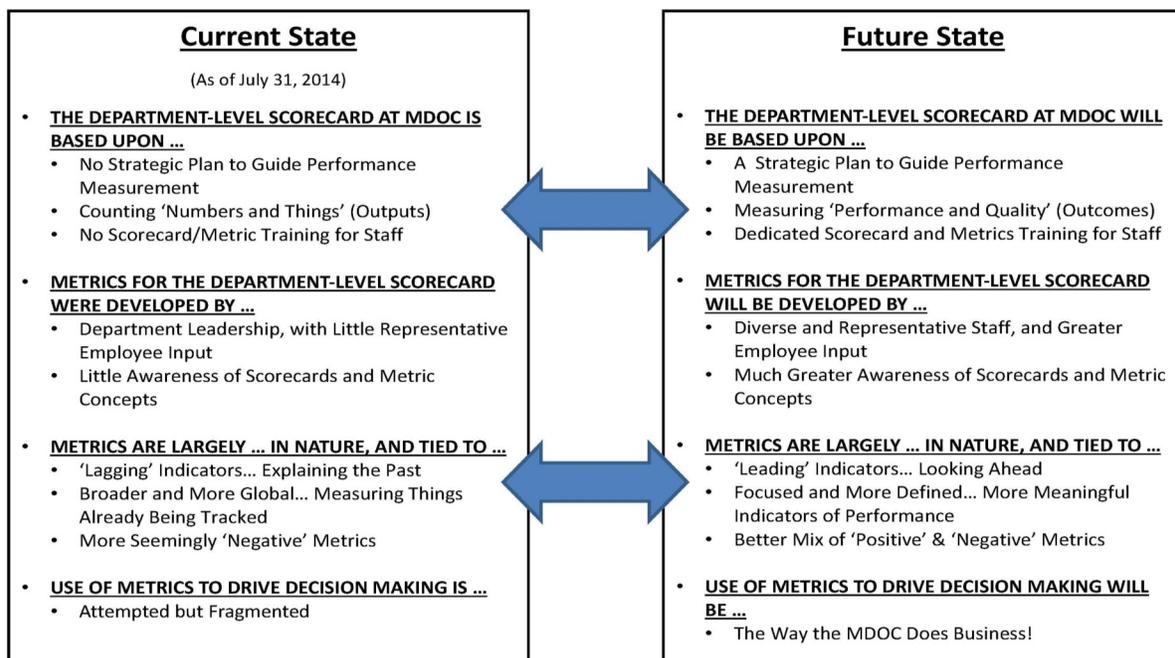


MDOC BEGINS REASSESSMENT OF SCORECARDS AND METRICS

A broadly representative team of MDOC staff was assembled in July and tasked with reassessing our top Department-Level (MDOC) scorecard and metrics in light of our recently released Strategic Plan. The group also focused on developing a process across all remaining MDOC scorecards, at all levels, to replicate this effort. R Cole Bouck, a Process Improvement Specialist with the Department's Office of Effective Process Improvement and Communication (EPIC), led this team. The team's work coincided with his Lean Green Belt certification through Oakland University, which was sponsored by the Department in partnership with the Office of Good Government. Previous Lean Green Belt certifications were awarded to MDOC staff Destinie Shipman, Trever Lebarre and Chris Kamrada.

The team was empowered and strongly supported by leadership, and spent six weeks conducting its work, concluding with a completely revised August 2014 MDOC Scorecard released in September. The new scorecard includes the continuation of a few existing metrics, one metric moving from the BOA scorecard to the MDOC scorecard, and a host of newly drafted metrics. The MDOC has 61 scorecards overall which can be found at: http://www.michigan.gov/openmichigan/0,4648,7-266-60201_60943---,00.html. New and diverse teams of staff have already begun completing a similar review of our remaining next-level scorecards, and the CFA, FOA and BHCS next-level scorecards are targeted for completion in mid-November. Moving forward, MDOC EPIC teams tasked with supporting efforts to achieve our Strategic Objectives will have a maintenance and monitoring function with respect to Department scorecards and metrics.

MDOC Scorecard and Metric Development Process



IMPLEMENTED

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MDOC BEGINS REASSESSMENT OF SCORECARDS AND METRICS cont'd.

Team members received an initial two days of information and training on subjects such as: team building, lean culture and process improvement, team problem solving, change management, dashboards and scorecards, and developing effective metrics. A panel discussion on developing more effective metrics was held on the second day, featuring Stuart Campbell, Office of Good Government, Nicole Furnish, MSP, and Kelli Martin, DTMB. The team's work was highly concentrated with a definite deadline for completion, and members remained decidedly engaged and dedicated. Moving forward, new EPIC Teams will be launched using a similar process. Team members have expressed a great deal of appreciation for being asked to be a part of this effort and pride with the outcome of their work.

Stay tuned as we continue rolling this all the way out to the facility and area levels, and let R Cole Bouck know if you have interest in serving on one of the teams by contacting him at BouckR@michigan.gov.

Team members L to R front row: Norma Killough, Cheryl Groves, Leontyne Hines, Aisha Hall, Anita Talcott, Denise Allsberry, Marti Kay Sherry, Stewart Campbell, Kelli Martin, Cole Bouck. **Back row:** Yvonne Gorton, Aneka Stewart, Heather Gay, Paul Dean, Sherman Campbell, Shane Gray, Ed Vallad, and Nicole Furnish.



MDOC BLACK KNIGHTS VS. MICHIGAN WARRIORS

The MDOC Black Knights are playing in Royal Oak against the Michigan Warriors, a team of Wounded Warriors. The Michigan Warriors are a non-profit team that plays to stay active and have a positive impact on service members who are returning to civilian life. The game is scheduled for



November 1, 2014 at the John Lindell Arena in Royal Oak. This is a fun game just to get together and play some hockey; there is no entry fee for fans or players. Game starts at 7pm and will run until 8pm. If anyone has any extra hockey equipment they are not using, the Michigan Warriors are in need of equipment. Please bring it to the game.

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LAW ENFORCEMENT TORCH RUN CONFERENCE 2015



The year 2015 marks the 31st anniversary of the Michigan Law Enforcement Torch Run program. The annual conference will take place January 8-9, 2015, at the Grand Traverse Resort and Spa in Acme, MI. This conference is an opportunity to celebrate the past, present and future of the program. There will be sessions during the day on Thursday and an awards banquet Thursday evening. The event will wrap up Friday morning after breakfast. There is no cost to attend the conference (based on double occupancy and attending on the 8th and 9th). Housing will be available January 7, 2015, at your own expense of \$70.00 for those who do not want to travel on Thursday.

All are welcome to attend and learn more about the program as it is a great way for employees to get involved. If you are interested in attending please email Andrea Rachko at rachk1am@cmich.edu

RECORD BREAKING PUMPKINS AT GUS HARRISON CORRECTIONAL FACILITY

Gus Harrison Correctional Facility has been in the giant pumpkin growing business since 2007. That year rewarded them one pumpkin weighing 711 pounds. The record to break since 2011 was 755 pounds and has been a task. Between the MSI factory, 6 Block, and ARF South, prisoners have studied how to take care of giant pumpkins in hopes of reaching their goal. This year not only did they break the record with a 797 pound pumpkin, but they also grew 10 viable giant pumpkins, 6 more than the prior record. Two pumpkins weighing 753 pounds and 667 pounds were donated to Carpenter Farms where they are expecting more than 7,000 visitors during the six weeks they are open for business through October, including local elementaries and pre-schools, senior centers and visitors from as far as England.

There is also a 650 pound pumpkin on display in front of Gus Harrison South, along with five others within the facility and a 447 pound pumpkin was donated to a local elementary school.





Lifesaving Awards at Michigan Reformatory

While on duty at the Michigan Reformatory, Lt. Nicholas Cusack observed a coworker begin choking and in distress. Lt. Cusack immediately provided several abdominal thrusts until the person began breathing again. Unfortunately the coworker continued having difficulties and needed to be transported to the hospital for additional assistance.

Officer Leonard Brown happened to be at the hospital completing an escort assignment. Once he was relieved of his assignment, Officer Brown went to the coworker's room where he assisted medical staff in providing stabilizing treatment. Once the coworker was stabilized, the person was transported to a hospital in Grand Rapids. Officer Brown followed the ambulance to assist in keeping the family informed of the situation and their location.



Left to Right: Deputy Warden Scott Schooley, Lt. Nick Cusack, Officer Leonard Brown, Director Dan Heyns, and Deputy Warden Gregory Skipper

RELENTLESS POSITIVE TRACTION 5K

A team of six from Central Office participated in the Relentless Positive Traction 5k on September 25, 2014. The race started at the State Capitol and continued thru downtown Lansing. A ten dollar donation was contributed by each participant to one of three charities. The total amount raised is:

The United Way: \$1,222

Special Olympics of Michigan: \$4,763.52

The American Red Cross: \$3,464

Included in the photo left to right: Laura Schneider, R Cole Bouck, Abigail Callejas, Vickie Huscio, Kathy Arnold, and Brian Shipman.





G. ROBERT COTTON AND PARNALL CORRECTIONAL FACILITIES SUPPORT THE MCO CRISIS FUND

Employees at the Cotton and Parnall correctional facilities worked together to raise more than \$3,300 through a BBQ and raffle fund raiser held August 27 and 29, 2014.

Employees cooked burgers, hot dogs and chicken breasts at each facility for the event. The Employees club at both facilities donated the food. The Michigan Corrections Organization (MCO), G. Robert Cotton and Parnall employee clubs donated a TV, Kalahari waterpark suites, gift certificates, Epicurean Café tickets, hats, mugs and sunglasses that were raffled off.



Pictured Left to Right: Bill Henderson, Tom Tylutki, Cary Johnson, Arthur Alvarado, Warden Randall Haas.

MARQUETTE BRANCH PRISON SOCIAL WORKER WINS MARQUETTE MARATHON

Christina Carradine, Clinical Social Worker at Marquette Branch Prison, won the Fifth Annual Marquette Marathon on August 30, 2014. Christina won the 26.2 mile marathon with a time of three hours, 15 minutes and 13.4 seconds by maintaining a 7:27 pace throughout the race. Christina has made it a goal to win this marathon since 2012 and has used that as inspiration during her training. It has always been one of the driving forces to keep her motivated. The support and encouragement she has received from her friends and family were also a driving force and made the win that much more special with them at the finish line cheering her on.



Christina has competed in six other marathons: Richmond VA, Boston MA, Raleigh NC, Dallas TX, College Station TX, and Marquette with her fastest time at the Marquette Marathon in 2013 which was a time of three hours and eleven minutes. Her long-term goal for competing is to break three hours and hopes to compete in the Chicago and New York marathons in the future.



2014 TRAINING AT CAMP GRAYLING

The United States Marshal Service (USMS) invited several members of the Absconder Recovery Unit to a week-long tactical training at Camp Grayling in September. The training was designated HRFA which stands for High Risk Fugitive Apprehension. The training provided scenario-based training on high-threat vehicle take downs, high-threat warrant entry, ambush response, using ballistic shields, basic deputy trauma, and officer down rescue. The training was provided at no cost to those who were invited.

The training was conducted by members of the US Marshall Service's Special Operations Group (SOG). The instructors are seasoned veterans from the US Marshall Service who bring back a wealth of experience from the streets and the US Military. Many of the prior military members of the Special Operations Group brought experience from their former units that included Navy Seals, US Army Ranger Battalion, US Special Forces from 3rd Group, US Marine Corp Recon, Air Force Para Rescue and several others. The training was developed after a number of US Marshal Services Task Force officers were killed doing High Risk Fugitive Apprehensions. The US Marshal Service studied each one of those cases to try to develop training that prevented the same mistakes from re-occurring. The training involved the use of safer techniques and more effective equipment.

The members who attended plan to bring the training and experience back to the entire Absconder Recovery Unit and possibly to FOA agents and ERT members. The task forces are made up from various law enforcement officers in each geographical area. Each task force works together to assist each agency in apprehending fugitive felons. This nationwide concept allows a safer environment when working in teams as opposed to each agency having one or two officers trying to apprehend just their own guys. Many of the task force members are not federal agents but local police officers/investigators hand picked to work in the specialized unit. Currently eight of our ARU Members are fully deputized and proudly wear the iconic US Marshals star.

The picture to the left was taken at the Camp Grayling officer club. The pictures on the back wall are of MI National Guard soldiers who have been killed in the war on terror.



Pictured Left to Right: Chad Bellinger, Dave Sharp, Ron Hughes, and Steve Schabel.

Kneeling: Charles Levens



LIFESAVING AND MERITORIOUS SERVICE AWARDS PRESENTED AT THE OAKS CORRECTIONAL FACILITY

Officer Doug Russell was presented the Department's Lifesaving Award for his quick response to an incident in the dining hall at Oaks Correctional Facility. Officer Russell noticed a prisoner in distress, clutching his throat and not able to respond, so he immediately administered abdominal thrusts until the airway was dislodged and the prisoner could breathe again on his own. Once the prisoner was breathing, Officer Russell escorted him to Health Care for further treatment.

Officer Scott Adamczak was presented the Meritorious Service Award for his actions involving a coworker who collapsed. While attending Search and Recovery training at Camp Grayling Training Center, one of his teammates collapsed. Officer Adamczak immediately assessed the coworker and began cardiopulmonary resuscitation while EMS was contacted.



Left to Right: Director Dan Heyns, Officer Scott Adamczak, Officer Doug Russell, and Warden Lori Gidley

Richard Handlon Jr. Visits Richard Handlon Correctional Facility

On August 8, 2014, Richard Handlon Jr. brought his son Steven to the Richard Handlon Correctional Facility to learn more about his grandfather. Administrative Assistant Scott Yokom gave the men a grand tour of the facility and they then met with Warden Burton. Stories were shared from both sides and a lot of history was covered. Richard Handlon Jr. shared a memory of a time when he came to the facility to visit his father on B-Unit. Mr. Handlon said he was able to walk right through the gates of the prison and as he walked down the sidewalk, all of the prisoners would line up to make way for him as he passed through and were not allowed to speak to him. By the end of the visit, many of the myths and tall tales about Warden Handlon were confirmed!



Left to Right: Richard Handlon Jr., Steven Handlon, and Warden DeWayne Burton



COOPER STREET CORRECTIONS OFFICERS RECEIVE LIFESAVING AWARDS

Officers Joseph O'Dowd and Marcus Ellsworth were presented Lifesaving Awards on October 2, 2014, by Director Heyns for their heroic efforts in saving someone's life.

Officer Joe O'Dowd's fiancé suffered a cardiac arrest while at home. Joe immediately called 911 and returned to her side to begin CPR until the firefighters arrived. Linda still had not responded to CPR when the ambulance arrived, and it was not until after she arrived at the hospital where the doctors were able to restore her heartbeat. She was told that she is among the 5% of people who have unexplained cardiac arrest. Due to the length of time her heart was not functioning properly, she is very lucky to be alive and in relatively good health. If not for Joe's heroic first-responder efforts, she would not be here today. Officer O'Dowd and Linda were married on September 26, 2014.



Left to Right: Warden Joe Barrett, Officer Joe O'Dowd, Mrs. O'Dowd, and Director Heyns

On July 4, 2014, Officer Marcus Ellsworth observed a prisoner showing signs of distress while seated and eating in the Food Service Dining Hall. Officer Ellsworth responded to the area and assisted the prisoner to his feet, and using the abdominal thrust, dislodged the food. Officer Ellsworth immediately escorted him to Health Care for evaluation.

Left to Right: Warden Joe Barrett, Mrs. Ellsworth, Officer Marcus Ellsworth, and Director Dan Heyns



EXPLORING AND ENJOYING OUR BEAUTIFUL STATE

Let us not take for granted the vast beauty our State has to offer, especially in the fall. If you are trying to decide where you will find the most fall color, check out the [fall color blog](#). This blog does a great job at keeping us posted statewide what stage the trees are in during their transformation.



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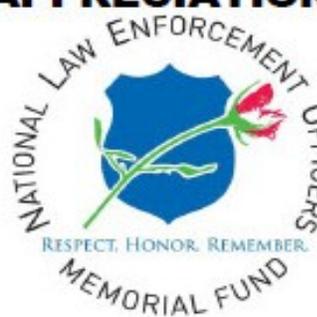
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DETROIT RED WINGS

2014-15 GROUP TICKETS

4TH ANNUAL LAW ENFORCEMENT APPRECIATION NIGHT



Special ticket packages available during Law Enforcement Appreciation Night at The Joe!

DALLAS STARS vs. DETROIT RED WINGS
Thursday, December 4 at 7:30 p.m.

Ticket packages start at just \$35 and include a game ticket and commemorative two-sided pint glass. \$10 from each ticket package will go to the National Law Enforcement Officers Memorial Fund!

Ticket Packages

PREFERRED - \$50 – Upper Level, Rows 4-12
GENERAL - \$35 – Upper Level, Rows 15-21

Groups of 35 or more will receive an autographed Henrik Zetterberg hockey stick!

**For groups of 10 or more, call Jamie Clark directly to pick your seat location and have the per-ticket service fee waved.*

The first 10,000 fans at The Joe will also receive a Pavel Datsyuk holiday ornament!

To purchase tickets, visit:

www.DetroitRedWings.com/law

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