



STATE OF MICHIGAN
DEPARTMENT OF CORRECTIONS
LANSING

GRETCHEN WHITMER
GOVERNOR

HEIDI E. WASHINGTON
DIRECTOR

DIRECTOR'S OFFICE MEMORANDUM 2020 - 32

EFFECTIVE: Immediately

DATE: November 10, 2020

TO: Executive Policy Team
Administrative Management Team
Wardens

FROM: Heidi E. Washington, Director

SUBJECT: Allegations of Retaliation by Doe Class Members

Any complaints of retaliation made by a self-identified Doe class member (*John Doe et al v. Michigan Department of Corrections*, Washtenaw Circuit Court Case 13-1196-CZ, 15-1006-CZ) or by class counsel, including allegations contained in grievances, kites, requests for protection and health care, and verbal reports, shall be immediately referred to the appropriate Assistant Deputy Director (ADD), who will enter the investigation into AIM, as necessary. All such investigations shall be investigated by Internal Affairs (IA) or be IA-monitored.

On all IA-monitored cases, the appropriate ADD shall be consulted on who will be assigned to investigate. Facility staff shall not be assigned to investigate claims of retaliation arising out of their facility.

The appropriate ADD shall review all investigations prior to being finalized.