



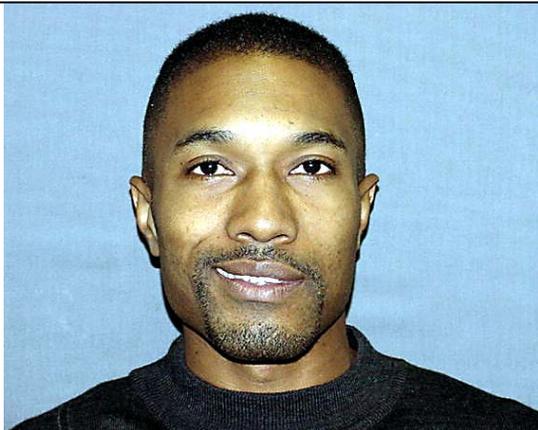
Sani Abbas
Human Resource Developer (Trainer)
Riverside Correctional Facility
State service since: 1986

- An excellent trainer
- He follows through, and is consistent
- Appreciates and respects people
- He is honest and fair
- He holds his religious beliefs strong
- Puts in a full days work
- One of the most professional people I know



James Alexander
Assistant Deputy Warden
Marquette Branch Prison
State service since: 1994

- Has grown in his position
- He includes staff
- Treats all staff fairly and honestly
- Has a great everyday work ethic
- Does an honest days work



Jeffery Allison
Human Resource Developer
Ryan Correctional Facility
State service since: 1995

- Always positive
- Always willing to grow
- An excellent employee



Todd Armstrong
Parole/Probation Officer
St. Clair Probation
State service since: 1994

- He is a hard worker and is very honest
- Works to get input from everyone
- Unbiased
- He always seeks input from others
- A wonderful innovator
- Does his job in a way that shows all four values: Integrity, Excellence, Teamwork and Inclusion



Vickie Bainbridge
Probation Supervisor
Genesee County Probation
State service since: 1977

- She has an open mind
- In spite of her busy schedule, she assists and advises agents and requests our input
- One of the best supervisors I have ever worked for
- She helps all agents regardless if they are in her work group
- Personable, a good liaison
- She works well with staff
- Takes time and shows true concern for staff
- A team builder
- Doesn't treat agents as lower staff



Dale Baum
Michigan State Industries
Agribusiness Superintendent
Parnall Correctional Facility
State service since: 1987

- He's a good supervisor
- Always open with suggestions and/or criticism
- He's honest and knowledgeable
- He shows integrity



Cathy Bauman
Resident Unit Manager
Alger Maximum Correctional Facility
State service since: 1993

- She is an honest, hard worker
- Carries herself in a professional manner
- Makes good decisions
- Is fair and honest
- Promotes teamwork
- Values each individual for their strengths
- She is a good communicator
- You want to work for her
- She follows all four values: Integrity, Inclusion, Teamwork and Excellence
- She elicits comments and suggestions from line staff
- She never misleads anyone
- She won't ask you to do something she wouldn't do
- Acts on staff advice if it is worthwhile
- She's positive, makes decisions, is caring
- Always telling staff "great job"
- Respects staff



Deb Beltz
Account Technician/Prisoner Accounting
Ionia Maximum Correctional Facility
State service since: 1990

- She gives 100% everyday and does not compromise herself
- Always shows excellence and integrity
- Treats employees fairly
- Demonstrates all four values and more
- Exhibits integrity in the job she does
- Strives for excellence everyday
- She keeps working on a problem no matter how long it takes to resolve



Joe Bouchard
Librarian
Baraga Maximum Correctional Facility
State service since: 1993

- He helps new staff and inspires discouraged staff
- He promotes department goals
- Professional and motivated
- Driven to make the work place safe for employees and prisoners
- Treats everyone the same
- Strives for excellence



Sherman Campbell
Lieutenant
Southern Michigan Correctional Facility
State service since: July 1995

- He does what he says he will
- He gives and does anything asked of him
- Always does his best
- He gives everyone respect and straight talk
- He is a fair and honest communicator
- He is a Lieutenant's Lieutenant
- He is an excellent professional, a real role model
- He is fair and understanding
- He is honest and consistent
- Listens to staff and implements their ideas
- He is easy to talk to and doesn't hold grudges



Charlene Carberry
Deputy Warden
Macomb Correctional Facility
State service since: 1977

- She attempts to do the right thing
- She includes and involves staff in the development of procedures
- Her daily interactions with staff are open minded and for the better operation of the facility



Connie Carriveau
School Principal
Macomb & Thumb Correctional Facilities
State service since: 1983

- Always fair and open
- She has high standards
- A good role model
- She strives to meet all expectations of her job and continues to do more
- She always seeks opinions and input on departmental matters and solutions to problems
- Does a wonderful job with staff and inmates
- She is kind, motivational and understanding
- She shares information with staff and empowers staff to do their jobs well



Daniel Chepeska
Probation/Parole Supervisor
Livingston County
State service since: 1974

- As a supervisor, he values employees
- He works hard and is supportive
- A supervisor committed to his staff and the Department
- He is excellent
- Attempts to motivate and give hope to discouraged employees
- He does more than what is asked or expected
- He leads by his actions, and his actions speak highly of his integrity
- Respects, includes and values his agents
- Treats everyone fair and listens well
- He does the right thing



Daniel Cook
Lieutenant
Newberry Correctional Facility
State service since: 1992

- He listens to others and helps if he can
- He is a true person
- Fair, calm and even tempered



Gail Copeland
Probation Supervisor
Southwest District Probation Office
Lincoln Park
State service since: 1976

- Always available, consistent, fair and professional
- Excellent communicator
- Always helpful and polite
- Listens and is caring
- Always professional
- She treats everyone with respect
- Ensures that we receive all important documents in a timely manner
- Does what she says and strives for perfection
- Keeps her word
- Researches problems to find fair solutions
- Is open to negative feedback
- Positive attitude
- Outstanding role model



Michael Ditto
Assistant Business Manager
Baraga Correctional Facility
State service since: 1999

- Excellent work ethic and attitude
- Recognizes staff at Christmas
- He is approachable
- Day after day he carries out his duties in a positive, professional, moral and dedicated manner



William Dominguez
Assistant Deputy Warden
Mid-Michigan Correctional Facility
State service since: 1980

- He is interested in a successful program
- He is fair, honest and treats employees with respect
- He cares about the feelings of his staff, not just getting the job done at the cost of others or to make himself look good
- Excellent communicator
- Leads by example and is honest
- Follows all four values all the time
- He is always professional, a role model
- Has an open door policy and follows up with everything that is asked of him
- He makes all employees feel important
- He is inspiring to staff
- He walks the walk
- Stands by his word



Suzette Dougovito
Nursing Supervisor
Thumb Correctional Facility
State service since: 1987

- She has integrity and is diverse
- Determines high priority issues
- She does what she says she will do
- Treats all employees with respect and fairness
- Everything she does is to the best of her ability
- Excellent leadership skills
- Completes tasks, includes input from everyone
- A people person
- Honest, trustworthy, and promotes communication
- She has always been a good role model
- Always listens to staff, hears other people's opinions
- She takes the heat if she made any mistakes



Tom Eveleth

Lieutenant

Camp Brighton

State service since: 1977

- Always professional and fair with employees and prisoners
- Consistent and informed
- He is always positive and a good role model
- He is very knowledgeable in all aspects of his job
- Compassionate yet professional
- Always willing to help and listen to problems
- Dedicated, open and consistent
- Inspiring, honest, friendly, courteous and trustworthy
- I've never met another supervisor like him
- He does excellent work, treats everyone equal
- Values input and encourages staff
- He has been a mentor



Daniel Fenn

Captain

Boyer Road Correctional Facility

State service since: 1976

- Reports to work on time
- A team player
- He gets the job done in a way that makes everyone feel they helped
- He is fair and well liked
- A true leader
- Shows an interest in staff



Lee Fisher

Sergeant

Robert Scott Correctional Facility

State service since: 1994

- He has a backbone, shows leadership
- Includes others in decisions and goes beyond what others have in the past
- Demonstrates professional behavior at all times
- Encourages participation in training



Jason Furst
Probation Officer
Adult Treatment Court Program/Drug Court
State service since: 2000

- He is fair
- Leads by example
- He is always professional
- He is good at his job
- He has a positive attitude, despite the adversity of the Department's budget



Nancy Gassman
Departmental Specialist
Central Office – Bureau of Fiscal Management
State service since: 1979

- She is knowledgeable of Department operations
- Assists department employees statewide
- Well informed, organized, respectful
- Follows through to resolve issues brought to her attention



David Garcia
Physical Plant Superintendent
Parnall Correctional Facility
State service since: 1985

- Actively listens to others
- He is compassionate and supportive
- He has standards
- He represents all four values in all he does
- Makes good and fair decisions
- Uses input from staff



Richard Goldberg

Inspector

Gus Harrison Correctional Facility

State service since: 1982

- Respects others
- He is good to his word
- He listens to all levels of staff, he is well advised
- He is kind, honest and fair
- Demonstrates all four values



Myra Gonino

Area Manager

Mt. Clemens

State service since: 1977

- She is fair, approachable
- She works harder than most and expects excellence from everyone, including herself
- She makes every effort to make the workplace better by acknowledging people
- Carries herself professionally
- She is a good communicator, listens, works together
- Gives praise and encouragement
- Her office environment seems “peaceful”
- She values our opinion
- Leads by example
- She is open and honest



Charles Goodman

Accounting Technician

Central Office Finance

State service since 1985

RETIRED

- He always did the best he could at whatever he was assigned
- Honest and friendly with all staff
- Always very helpful and willing to serve others
- Good team player
- Good source of information and historical perspective
- Will surely be missed by all



David Gruenberg
Supervisor
Flint Parole Office
State service since: 1980

- He brings cohesiveness to the office
- Helps staff when needed and stays until tasks are completed
- His leadership is consistent, fair and supportive
- Has an excellent work ethic
- Open to input from others
- Treats people fair and with respect
- Goes above and beyond the call of duty to do his job
- Recognizes the staff he supervises
- He is straight forward, honest and knows his job well
- He has a tremendous ability in learning the job
- Has a realistic approach and expectations of staff



Ron Harris
Lieutenant
Alger Maximum Correctional Facility
State service since: 1990

- I have always felt I can talk to him
- He demonstrates all the values
- Sets a good day to day example
- Tells you when you have done something good or bad
- He is fair
- Tells you when a job is well done and means it
- He is a good communicator



Keith Hickmon
Parole/Probation Manager
Huron Valley TRV Center
State service since: 1985

- Takes pride in our office work
- Encourages us to work as a team
- He is a supportive individual
- Treats people fair
- He is objective and hard working



Ora Jones
Captain
Thumb Correctional Facility
State service since: 1997

- A true professional in every aspect
- Has a pleasant appearance, manner and demeanor
- She is honest and professional
- Communicates with staff
- She is not afraid to address anyone
- Will make unpopular decisions
- Always follows up with problems you go to her with
- She does what she says – does not beat around the bush
- She is a good example
- Consistent, walks the walk



Paul Klee
Deputy Warden
Coldwater Complex
State service since: 1979

- Keeps us informed and abreast of budget issues and impending impact on employees jobs
- He has a good attitude and demeanor
- Is willing to listen to others
- Helps foster individual growth
- He speaks out
- Carries out new ideas
- Walks the walk
- He is honest, does what he says he will
- He is professional, fair and very organized
- Provides strong leadership and is an effective communicator
- Has an open door policy
- Treats all equally



Tim Lee
Resident Unit Officer, Emergency Response
Team Leader/Trainer
Alger Maximum Correctional Facility
State service since: 1990

- Leads by example
- He cares about what he does and how he does it
- He exemplifies integrity and professionalism
- He is enormously respected by all staff



Charles Levens

Corrections Security Representative
Region 2 Absconder Unit/Saginaw Parole
Office

State service since: 1994

- He is trustworthy
- Treats employees with respect
- Always strives for good and timely work
- A person with much integrity
- He listens to others
- Shows us how to be the best we can be



Craig Maloney

Assistant Food Service Director
Hiawatha Correctional Facility

State service since: 1988

- Exemplifies excellence
- He is honest and fair
- He is dedicated to his job
- Allows people to do their job, does not micromanage



Richard McCall

Captain
Thumb Correctional Facility

State service since: 1987

- Always strives for excellence
- He is a good role model, leader and professional
- Is willing to listen to all staff to ensure the best product is put out
- He is an honest supervisor who includes all his staff in what's going on
- An outstanding leader
- He is always fair
- He inspires me to work hard
- He is committed, strives for closure
- An honest professional who is attentive to employee needs
- Firm, fair and consistent



Wanda Moore

Inspector
Macomb Correctional Facility
State service since: 1980

- She is very professional
- Has a strong sense of ethics and integrity
- She is compassionate
- Listens to others and goes the extra mile
- Committed to management concepts in adaptation and application



James Mullins

Lieutenant
Huron Valley Complex/Mens
State service since: 1983

- Reserves the right to disagree but always works to accomplish the best job for the public dollar
- He's always the same
- Would never ask staff to do what he wouldn't do
- Asks for input
- Speaks to you as an equal
- Strives to improve daily



Timothy Pant

Sergeant
Oaks Correctional Facility
State service since: 1987

- An excellent communicator
- Great morals
- Treats everyone with respect
- Does his job well and is very consistent
- He incorporates the values into his everyday job performance



Peggy Patten

Supervisor

Lapeer Probation/Parole Office & Region II

Absconder Recovery Unit

State service since: 1987

- She has integrity
- Sensible
- A good communicator
- Tries to build a team
- Takes her job professionally and personally
- Always has time to listen and takes criticism well



Eric Petaja

Corrections Officer

Baraga Maximum Correctional Facility

State service since: 1993

- Pays attention to detail
- Does all aspects of his job with integrity
- He is always positive



Shane Place

Captain

Marquette Branch Prison

State service since: 1986

- Fair to all above and below him
- Has a good work ethic and time and attendance
- Listens to staff, is fair and makes smart decisions
- Open-minded
- Fine, all around supervisor
- Takes pride in the job and the employees he supervises
- He is honest and a good example
- Professional, complimentary, respectful, straight forward



Gerry Riley
Chaplain
Alger Maximum Correctional Facility
State service since: 1996

- He always thinks of others
- Does the right thing and is always ready to help
- He lives by God's law



James Robertson
Program Manager
Oakland County Probation
State service since: 1987

- Works hard, yet treats people fairly
- Always willing to listen and assist with problems
- Makes a point to acknowledge everyone
- He listens, acts fairly, is genuine
- Doesn't make you feel you are responsible for a problem
- He manages with excellence
- He is honest, kind, respects everyone
- Has an open door policy
- He gives us hope
- Makes decisions based on the best interest of all



Thomas Roys
Parole/Probation Manager
Eaton County Parole/Probation/CRP
State service since: 1986

- He has personal integrity
- Good knowledge of policy
- A great communicator
- He is honest, forthright, and conscientious
- He is a good supervisor



Leon Schroer
Record Office Supervisor
Macomb Correctional Facility
State service since: 1975

- Shows good values and teamwork
- Stands up for people, does what is right even when no one is looking
- Wants no special attention or credit
- He is short staffed and works beyond his duties
- He is honest, listens to others opinions



Teresa Smith
Secretary
Huron Valley TRV Center
State service since: 1986

- She is honest
- Promotes new ideas
- Displays professionalism to all levels
- She is efficient at her job, includes everyone



Gregg Surma
Lieutenant
Camp Sauble
State service since: 1987

- Great leadership
- Respects all employees
- Asks for input and considers options
- Is a moral, upright man
- Treats people fairly
- Asks rather than tells



Marvin Thompson
Captain
Chippewa Correctional Facility
State service since: 1987

- Commands respect and inspires loyalty from his staff
- He has all the values and more
- A role model, leads by example
- Always asks those who are involved what might happen if this process changes
- Always works on listening to his subordinates
- Excellent communicator and teacher
- Gives credit where credit is due
- A great man
- He is always fair, honest, and treats staff with respect
- He makes everyone feel valued
- Keeps the team together
- Open-minded, listens to concerns and mediates to compromise
- Pleasant, excellent supervisor



James Tomaszewski
Area Manager
Grand Rapids Area
State service since: 1973

- Talks to staff, listens and cares
- Honest, no matter how difficult
- Takes great pride in work
- Committed to doing the right thing
- Kind, fair, and shows compassion
- He is a good communicator
- Respects others
- He does it all, sometimes is spread too thin, but expends great effort



Jeffery Utter
Lieutenant
Florence Crane Correctional Facility
State service since: 1988

- He is a very honest, conscientious worker
- Always willing to pick up and lend an extra hand
- Fair and consistent
- Expects everyone to do their job right
- He is patient and very respected



Bryan Watson
Deputy Warden
Parr Highway Correctional Facility
State service since: 1976

- Listens and includes staff
- Is willing to help
- Goes above and beyond job expectations
- Hard worker, honest
- Available, direct and accountable
- Uses common sense
- Does what he says he will do
- Shows excellent leadership
- Always fair and open minded in dealing with employees
- Listens, follows up on suggestions, lets you know if it will be implemented
- Explains decisions so staff feel included



Michelle Whitney
Health Unit Manager
Mid-Michigan Correctional Facility
State service since: 1999

- Honest and loyal
- Tries to help everyone throughout the State as well as the facility
- Exemplifies high standards
- Good listener, positive reinforcement
- Excellent role model
- Includes staff, always suggesting improvements
- Promotes teamwork



Chad Williams
Assistant Resident Unit Supervisor
Cooper Street Correctional Facility
State service since: 1995

- He walks the walk
- Very supportive, goes the extra mile
- He is very dedicated
- Carries out assignments with excellence & integrity



Linda Wittmann

Manager

Litigation and FOIA Section

State service since: 1976

- Approaches her work aggressively to ensure safety for her community
- Works hard to meet responsibilities and standards of the department
- Ethical and diligent in her work
- Listens to others



Orval Wollan

Assistant Food Service Director

Straits Correctional Facility

State service since: 1988

- Shows leadership in tough times
- Honest, team player
- Always very fair, understands us as whole persons
- He respects others
- Balanced