

# Compliance Advisory Panel

## **Bill Hughes, Chair**

Kalamazoo Environmental Concerns Committee  
3915 Old Colony Road  
Kalamazoo, Michigan 49008  
269-381-3432  
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Bill Hughes rejoined the committee in 2005, after serving previously in 1985-1986. In between those years, Mr. Hughes was a member of the Portage Environmental Board for seven years. He also served a three-year term on the board of the Portage Community Outreach Center. Bill graduated from Tufts University in 1968 with a Bachelors of Science in Biology, and from Western Michigan University in 1977 with an MBA. He has worked at the Post Cereal plant in Battle Creek for more than 33 years, most of that time in product development.

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## **Bill Stough, CEO**

Sustainable Research Group  
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William A. Stough is the Chief Executive Officer of the Sustainable Research Group, a network of environmental leaders focused on providing environmentally sustainable solutions for business, governmental, and institutional clients. Mr. Stough has over twenty-five years experience in environmentally sustainable business initiatives, industrial ecology, pollution prevention, and ISO 14001 Environmental Management Systems. He is the founder and past president of the West Michigan Sustainable Business Forum, and the organizer of regional sustainable business networks in Detroit, Lansing, and Saginaw, Michigan. Bill has served as a business sustainability consultant to the Office Furniture Industry Council, which is now a part of BIFMA, and the International Design Center for the Environment. He is a registered ISO 14001 Environmental Management System Auditor. Bill is a Charter Member of the International Society for Industrial Ecology and recipient of the Michigan Sustainable Business Forum's 2002 Individual Achievement Award.

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## **Fred Cowper, Fire Chief**

Meridian Township Fire Department  
5151 Marsh Road  
Okemos, Michigan 48864-1104  
517-853-4700  
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Fred Cowper is the Chief of the Meridian Township Fire Department and has over 35 years of experience working within fire departments. Mr. Cowper has been the Fire Chief at Meridian Township for over 10 years, and before this he served as a Fire Marshal, Fire Inspector, Paramedic and Fire Fighter for the City of Sterling Heights.

Mr. Cowper has consulted with the State of Michigan on the development of the fire prevention chapter of the Environmental, Health, and Safety Guidebook. He has been appointed to the MIOSHA Part 74 Committee, serves as the Emergency Manager for the Charter Township of Meridian, liaison for the Michigan Association of Fire Chiefs on Joint Council, serves on the advisory board for fire science and EMS curriculum at Lansing Community College, Director of Fire and Rescue Resources for Ingham County assigned to the emergency operations center, and Vice President of the Lansing Area Safety Council.

Before his career within fire departments, Mr. Cowper was a teacher for Detroit Public Schools.

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**Terry Applegate, CEO**

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**Sadie Leonard**

Leonards Auto and Towing.  
14048 Nichols Road  
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