



MICHIGAN DEPARTMENT OF HUMAN SERVICES



Field Operations Administration

**Senate Appropriations Subcommittee on DHS Budget –
October 15, 2013
PATH: Partnership Accountability Training Hope
updates**

PATH Overview

2



- (P)artnership. (A)ccountability. (T)raining and (H)ope launched January 1, 2013.
- Work has been a requirement at the federal level for those receiving cash assistance for nearly 20 years
- Assists the department in meeting its federally required work participation rate of 50%
- PATH is a core component of the Family Independence Program (FIP)
- Partnership with Michigan Works! agencies (MWA) to improve outcomes for clients, their families and our state economy

PATH

3

- PATH's main goal is helping families become self-sufficient and keep them permanently attached to the labor force
- Works with participants to increase income
- PATH will reduce the number of people who rely on cash assistance and remove the barriers that return families to the cycle of poverty
 - Leads to long-term career placements and advancements to become self-sufficient

21-day Application Eligibility Period

4

- Part of the orientation for approval of the FIP application
- Client works one-on-one with both DHS and Michigan Works! caseworkers to identify barriers to employment on the front-end
- Provides assessments of individual skills and interests
- Connects the client to resources addressing those challenges
- Extended time period allows the clients to map their paths to independence as well as identify resources
- Requires accountability

Career Preparation

5

- Employment applications
- Resume writing
- Interviewing skills
- Business writing (cover letters, thank you letters)
- Networking with professionals
- Dress for success
- Identify marketable skills
- Job retention
- Career trends
- Financial budgeting
- Time management
- Community Service

Michigan is continuing to trend in the right direction...

6

- **Since January 1, 2013:**
 - 53,822 individuals have been referred to PATH
 - 13,855 successfully completed the AEP and had their FIP approved
 - 5094 either attended a portion of their AEP FIP denied
 - 35,097 did not show for orientation and had their FIP denied

- **Work Participation Rate as of September 2013:**
 - FY 2013: October 2012- June 2013 is **50.79%**
 - Compared to FY 2012: October 2011- June 2012 the rate was only **39.77%**

Governor's Vision 100

7

Awarded to individuals that overcame barriers to become self-sufficient

- Enrolled in Michigan's PATH program
- Completed 21-day Application Eligibility Period
- Utilized Partnerships and Resources
- Employed Full-Time
- TANF case closed or reduced due to Earned Income



First Awardees and their families