



JENNIFER M. GRANHOLM
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LABOR & ECONOMIC GROWTH
LANSING

KEITH W. COOLEY
DIRECTOR

MEMORANDUM

DATE: January 25, 2008

TO: Brenda Perry
Office of Budget Development

FROM: Rudy Redmond, Manager
King•Chávez•Parks Initiative

SUBJECT: Section 418 of PA 118 of 2007 – KCP Future Faculty Fellowship Program
Report for the Legislature

The Martin Luther King, Jr. •César Chávez•Rosa Parks (KCP) Initiative's Future Faculty Fellowship (FFF) Program provides funds, through the annual Higher Education Appropriations Act, to Michigan's 15 public universities to increase the pool of program participants pursuing postsecondary faculty teaching careers. The FFF Program was authorized in 1986 and has been renewed annually. The KCP Initiative is responsible for oversight of the program, including loan repayment provisions of the program.

Section 418 of PA 118 of 2007, the Department of Labor & Economic Growth's annual bill, requires the Department to report on employment outcomes of the program for the most recently completed fiscal year, PA 340 of 2006 Higher Education Appropriations Act.

The attached data outcome summary charts provide an overview of the FFF Program successes for PA 340 of 2006. We have also included program outcome information that is annually compiled. Over the history of the FFF Program we have had 1,253 participants. We are extremely proud of the 135 doctoral degree and 173 masters degree graduates of the FFF Program during the last nine years. The FFF Program currently has 358 students continuing their graduate level work in a wide range of degree areas.

Please review the following attached data outcome summary charts:

- A) Section 418 Employment Outcome Data Report
- B) Number of FFF Participants Receiving Support
- C) Number of Fellows Continuing in Program
- D) Report on New FFF Recipients by University from 1986-2006

Attachments

c: Deb LaPine
Jim Folkening
Nadine Brown-Uddin

Michigan Department of Labor & Economic Growth
 Martin Luther King, Jr. • César Chávez • Rosa Parks Initiative
 Public Act 118 of 2007, Section 418

Chart A
Employment Outcome Data Report
of the Future Faculty Fellowship Program
October 1, 2006 through September 30, 2007

| | PA 93 of 1999 | PA 298 of 2000 | PA 118 of 2001 | PA 144 of 2002 | PA 144 of 2003 | PA 352 of 2004 | PA 154 of 2005 | PA 340 of 2006 |
|---|------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Total Number of Fellows Obtaining Full-Time Employment * | 1 | 5 | 1 | 27 | 13 | 40 | 53 | 47 |
| Total Number of Fellows Obtaining Full-Time Faculty Employment | 4 | 11 | | 10 | 5 | 24 | 41 | 33 |
| Total Number of Fellows Obtaining Part-Time Faculty Employment | 3 | 2 | | 3 | 11 | 19 | 48 | 34 |
| Total Number of Fellows Obtaining Full-Time/Part-Time Faculty Employment at Own Degree Granting University | 19 | 2 | 1 | 6 | 11 | 11 | 13 | 12 |
| Total Number of Universities that Reported Hiring Their Own Graduates | 3 | 1 | | 2 | 5 | 8 | 10 | 9 |

* There has never been a legislative requirement for public universities to monitor employment practices or to hire FFF graduates.

PA 340 of 2006, Higher Education Appropriations Act, funds the 15 public universities that administer the Future Faculty Fellowship Program (10/1/2006 - 9/30/2007).

Chart B
Number of Participants Receiving Support
1986-2006

| University | Master | Ph.D. | Total |
|-----------------------------------|------------|------------|--------------|
| Central Michigan University | 112 | 16 | 128 |
| Eastern Michigan University | 164 | 18 | 182 |
| Ferris State University | 45 | 1 | 46 |
| Grand Valley State University | 64 | 3 | 67 |
| Lake Superior State University | 8 | 0 | 8 |
| Michigan State University | 0 | 117 | 117 |
| Michigan Technological University | 31 | 22 | 53 |
| Northern Michigan University | 32 | 0 | 32 |
| Oakland University | 66 | 64 | 130 |
| Saginaw Valley State University | 69 | 15 | 84 |
| University of Michigan-Ann Arbor | 1 | 69 | 70 |
| University of Michigan-Dearborn | 15 | 6 | 21 |
| University of Michigan-Flint | 28 | 5 | 33 |
| Wayne State University | 0 | 154 | 154 |
| Western Michigan University | 0 | 128 | 128 |
| Total | 635 | 618 | 1,253 |

Chart C
Fellowship Summary Information
Continuing and Graduating Data 1998-2006

| | Continuing | Graduating | |
|-----------------------|------------|------------|------------|
| | | MA | PHD |
| PA 271 of 1998 | 156 | 15 | 19 |
| PA 93 of 1999 | 207 | 10 | 15 |
| PA 298 of 2000 | 143 | 13 | 11 |
| PA 118 of 2001 | 144 | 15 | 19 |
| PA 144 of 2002 | 174 | 15 | 16 |
| PA 144 of 2003 | 123 | 32 | 14 |
| PA 352 of 2004 | 120 | 40 | 14 |
| PA 154 of 2005 | 108 | 19 | 13 |
| PA 340 of 2006 | 358 | 14 | 14 |
| | | 173 | 135 |

Higher Education Appropriation Acts

PA 271 of 1998 - October 1, 1998 through September 30, 1999

PA 93 of 1999 - October 1, 1999 through September 30, 2000

PA 298 of 2000 - October 1, 2000 through September 30, 2001

PA 118 of 2001 - October 1, 2001 through September 30, 2002

PA 144 of 2002 - October 1, 2002 through September 30, 2003

PA 144 of 2003 - October 1, 2003 through September 30, 2004

PA 352 of 2004 - October 1, 2004 through September 30, 2005

PA 154 of 2005 - October 1, 2005 through September 30, 2006

PA 340 of 2006 - October 1, 2006 through September 30, 2007

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Chart D
Report on New Future Faculty Fellowship Recipients by University
1986-2006

| University | PA 219 of 1986 | PA 139 of 1987 | PA 325 of 1988 | PA 195 of 1989 | PA 209 of 1990 | PA 123 of 1991 | PA 151 of 1992 | PA 170 of 1993 | PA 312 of 1994 | PA 154 of 1995 | PA 295 of 1996 | PA 84 of 1997 | PA 271 of 1998 | PA 93 of 1999 | PA 298 of 2000 | PA 118 of 2001 | PA 144 of 2002 | PA 144 of 2003 | PA 352 of 2004 | PA 154 of 2005 | PA 340 of 2006 | Totals 1986-2006 |
|-----------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|---------------------|----------------------|---------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|---------------------|
| Central Michigan University | 0 | 4 | 5 | 9 | 6 | 7 | 7 | 7 | 7 | 5 | 5 | 3 | 2 | 10 | 3 | 7 | 20 | 8 | 5 | 5 | 3 | 128 |
| Eastern Michigan University | 1 | 4 | 4 | 11 | 7 | 10 | 7 | 12 | 13 | 7 | 7 | 4 | 3 | 8 | 13 | 9 | 32 | 8 | 9 | 7 | 6 | 182 |
| Ferris State University | 0 | 6 | 7 | 1 | 2 | 1 | 3 | 2 | 5 | 3 | 4 | 3 | 3 | 0 | 2 | 0 | 0 | 2 | 0 | 1 | 1 | 46 |
| Grand Valley State University | 2 | 6 | 3 | 1 | 2 | 5 | 3 | 4 | 1 | 3 | 6 | 5 | 3 | 3 | 1 | 2 | 6 | 3 | 3 | 3 | 2 | 67 |
| Lake Superior State University | 0 | 0 | 3 | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |
| Michigan State University | 9 | 4 | 5 | 6 | 1 | 5 | 7 | 10 | 8 | 7 | 7 | 2 | 6 | 6 | 6 | 3 | 0 | 12 | 7 | 6 | 0 | 117 |
| Michigan Technological University | 1 | 0 | 0 | 0 | 9 | 0 | 1 | 1 | 4 | 5 | 3 | 2 | 1 | 0 | 1 | 2 | 6 | 4 | 4 | 5 | 4 | 53 |
| Northern Michigan University | 2 | 2 | 1 | 2 | 4 | 3 | 2 | 3 | 1 | 1 | 0 | 1 | 2 | 0 | 1 | 0 | 0 | 2 | 2 | 1 | 2 | 32 |
| Oakland University | 2 | 1 | 8 | 10 | 7 | 6 | 9 | 4 | 4 | 2 | 5 | 3 | 1 | 7 | 2 | 8 | 23 | 4 | 9 | 12 | 3 | 130 |
| Saginaw Valley State University | 6 | 2 | 8 | 0 | 6 | 1 | 1 | 1 | 4 | 4 | 5 | 5 | 3 | 7 | 6 | 3 | 8 | 3 | 4 | 5 | 2 | 84 |
| University of Michigan-Ann Arbor | 16 | 3 | 4 | 5 | 3 | 5 | 6 | 3 | 3 | 4 | 5 | 1 | 3 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 5 | 70 |
| University of Michigan-Dearborn | 0 | 0 | 1 | 4 | 0 | 4 | 3 | 2 | 3 | 1 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 21 |
| University of Michigan-Flint | 7 | 6 | 0 | 4 | 1 | 2 | 2 | 4 | 0 | 0 | 0 | 3 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 1 | 33 |
| Wayne State University | 7 | 6 | 4 | 7 | 15 | 6 | 5 | 6 | 6 | 7 | 9 | 12 | 5 | 4 | 4 | 9 | 19 | 5 | 6 | 5 | 7 | 154 |
| Western Michigan University | 12 | 2 | 6 | 1 | 6 | 7 | 3 | 4 | 7 | 4 | 4 | 5 | 6 | 3 | 7 | 7 | 18 | 7 | 9 | 5 | 5 | 128 |
| Total by Year | 65 | 46 | 59 | 61 | 72 | 63 | 59 | 63 | 66 | 53 | 60 | 51 | 39 | 51 | 47 | 52 | 132 | 59 | 59 | 55 | 41 | 1,253 |

Revised January 25, 2008