MIOSHA

Consultation, Education and Training Services

WHAT CAN MIOSHA DO FOR YOU?

MIOSHA's Consultation Education and Training (CET) Division offers free statewide safety and health assistance to employers and employees. A staff of experienced professional occupational safety experts, construction safety consultants, and industrial hygienists can provide a wide range of customized services for management and staff.

CONSULTATIVE VISITS

A CET consultant can schedule a visit to your workplace to conduct a free MIOSHA consultation with **no citations** and **no penalties**. Our experienced professionals will help you identify hazards in your workplace. Together, we can tour your facility to suggest ways you can create a safer and healthier environment for your workers. A deferral from programmed enforcement inspections is provided during the time employers are working proactively with CET to survey and correct hazards.

> *"This is a terrific program. Our survey was a valuable learning experience for everyone involved. CET is the best tool a company could use to improve their safety program."*
>
> Mandy Miller, Director of Environmental Health and Safety
> J M Olson Corporation, St. Clair Shores

> *"With the help of the MIOSHA CET folks, we continue to grow our safety culture. On a number of occasions, I have contacted CET as a sounding board for safety program changes. Their advice and reinforcement has been invaluable to our MVPP STAR status. MIOSHA staff are safety professionals who have worked in industry or come from the enforcement side and bring practical experience to their training. You will receive knowledge, not just a certificate for your wall."*
>
> Michael Helms, Safety Manager
> Albemarle Corp., South Haven (MVPP)

MIOSHA
Michigan Occupational Safety and Health Administration

Connecting **MIOSHA** *to Industry*

Consultation, Education and Training Services

"We are delighted to have achieved the Star participant status in the Michigan Voluntary Protection Program. It is a fantastic achievement not only to be awarded this status from MIOSHA but also to have all of our associates recognized for their commitment and dedication to safety. Our primary imperative is that our associates and our customers, suppliers and other visitors go home in the same condition of health in which they arrived."

Jerry Smith, VP of Technical and Engineering Services, Bosch North American
Robert Bosch, LLC, Farmington Hills MI

MIOSHA's Temporary Worker Symposium

"Employers and employees benefit a great deal from MIOSHA consultative services. It is helpful when MIOSHA consultant invests enough time to get to know the employer, the employees, and ask questions prior to contulting with participants. It allows more time to focus on the most important concerns."

Joe Hartings, Environmental, Health and Safety Manager
Trans-Matic Manufacturing, Holland MI

ONSITE EDUCATION

MIOSHA educates employers and their employees on how to identify and correct safety and health hazards in the workplace. Other training services provide information about MIOSHA standards and recordkeeping, while "how to" programs cover topics such as developing a safety committee, safe lifting techniques, accident investigation, lockout procedures, machine guarding, noise, and confined spaces.

AWARDS AND RECOGNITION

MIOSHA provides opportunities to achieve greater workplace safety and health and recognizes and awards those efforts. Companies that show significant improvement in their injury and illness records, develop first-rate safety and health systems, and empower their team of employees to work safely, may be eligible for an award. The highest-level awards are the ***Michigan Voluntary Protection Program (MVPP)*** and the ***Michigan Safety and Health Achievement Recognition Program (MSHARP)***. Other achievements, such as **Bronze, Silver and Gold Awards** may qualify for MIOSHA recognition too. A CET consultant can provide assistance to help Michigan companies be recognized for their extraordinary efforts to advance worker protections.

The ***Michigan Challenge Program (MCP)*** is designed for companies with high average injury and illness rates. Employers who accept the challenge can work with CET consultants to develop a safety and health management system. The following comprehensive services are provided: injury analysis, accident cost analysis, hazard assessment, safety and health system review, and training. During the first six months of the challenge, employers will receive a deferral from programmed MIOSHA enforcement inspections.

MIOSHA TRAINING INSTITUTE

MIOSHA offers certificates for attending specified workshops and seminars through the ***MIOSHA Training Institute (MTI)***. Certificate programs are available for *General Industry Safety and Health* as well as *Construction Safety and Health*.

The MTI was formed as a part of a MIOSHA alliance with the Workforce Development Institute at Macomb Community College to jointly reach out, educate, and assist the state's employers and employees to improve and advance workplace safety and health. These seminars and workshops are offered throughout the state in partnership with other safety and health organizations, community colleges, and associations. In addition to MTI courses, the CET Division offers seminars and workshops on relevant safety and health topics.

SUPPORT

MIOSHA supports safety and health efforts by offering a variety of resources. An extensive online publications library provides a wide range of occupational safety and health materials designed to increase safety and health awareness. Some of these include posters, brochures, permits, and fact sheets. These materials are all located on the MIOSHA website and are just a click away at *michigan.gov/mioshapublications*.

More than 200 different safety and health DVDs are available for free loan on a wide range of topics. The only charge is the cost of returning the borrowed DVDs. MIOSHA also offers a video streaming service. The DVD library can be found on the website at *michigan.gov/mioshavideos*.

Occupational health sampling equipment can also be loaned to employers which allows them to conduct their own sampling at their workplace. Sampling analysis is performed by the MIOSHA Lab at no cost to employers.

MTI Level One and Two Certificate Recipients for General Industry and Construction

"MIOSHA has been a great resource for our apprenticeship program. I am glad that the previous instructor at the school asked MIOSHA to come and speak to our students. The students have the opportunity to better understand what MIOSHA does for us. I find it to be very proactive. I am looking forward to future visits with MIOSHA."

Jose Sanchez III
Michigan Statewide Carpenters and Millrights Joint Apprenticeship

"We worked closely with our CET consultant who provided us with the framework for our programs as well as observations and recommendations to assure compliance with MIOSHA standards. Providing a safe work environment for our colleagues is a top priority and MIOSHA has provided the resources to assist us in achieving this."

Jean A. Chynoweth, Human Resource Manager
Karmann USA, Inc., Plymouth MI

"Many employees had great fear of MIOSHA coming into the facility. I was even a little apprehensive until about 20 minutes into the visit when Kristin Osterkamp complimented some training we conducted. This set the tone for a positive and assistance visit that put me at total ease."

Alan Pierce, Loss Prevention Manager/
Fire Safety Officer
Navistar Defense, Madison Heights MI

CONNECTING WITH INDUSTRY

MIOSHA connects with industry for the betterment of the workplace through ***Partnerships*** and ***Alliances***. These formal agreements offer an opportunity to work closely with MIOSHA to create dialogue, conduct outreach to promote worker safety and health, and share best practices. Partnerships include the opportunity for non-traditional enforcement strategies. Alliances are developed to focus on education and outreach activities, and do not include enforcement inspection activities.

> *"Walbridge Aldinger is proud to be the first construction contractor in Michigan to have a partnership with MIOSHA and we are very pleased with the results. We are sending the workers from our local communities home safely to their families every night!"*

Dennis G. Jones, Corporate Safety Manager
Walbridge Aldinger Company, Detroit

> *"Working with the CET Division, we've been working diligently over the past year and half to work on bettering the companies health and safety program. It's refreshing to work with this group to obtain a better understanding of what should be in place as well as offering suggestions and assistance on how to implement the actions needed. I look forward to working together with them in the future to help finalize some of the items needing to be addressed. We will continue to look for any additional training and advice in order to insure that "ALL" of our employees and visitors go home the same way they came in."*

Nicholas Ruffini
Universal Tool Equipment & Controls
Sterling Heights, Michigan

REQUEST SERVICES

To learn more about the free services available from the Consultation Education and Training (CET) Division, or to request a visit:

- Call the Lansing office at **517-284-7720** or **800-866-4674**
- Submit your request electronically at **www.michigan.gov/cetrca**

To download free materials from the MIOSHA website:

- Visit **www.michigan.gov/mioshapublications**

Michigan Department of Labor and Economic Opportunity (LEO)
Michigan Occupational Safety and Health Administration (MIOSHA)
Consultation Education and Training (CET) Division

LEO is an equal opportunity employer/program.

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