

You Can Not Be Punished For Insisting On Job Safety & Health In Your Workplace

You as a Michigan worker have the right to a safe and healthful workplace – **it is the law!**

Under the *Michigan Occupational Safety and Health (MIOSSH) Act, Section 65*, you cannot be punished or discriminated against for:

- Reporting concerns of job safety and/or health hazards to your employer, other workers, employee representatives, or any governmental agency.
- Filing a MIOSHA complaint or participating in a MIOSHA inspection, investigation, conference, or meeting (as a participant or as an employee representative).
- Refusing to operate equipment or engage in a process that would be considered an “imminent danger” under the MIOSSH Act.

Your employer cannot punish or discriminate against you for exercising your safety and health rights. Depending on the circumstances, possible discriminatory acts may include:

- Termination,
- Demotion,
- Suspension,
- Layoff,

- Loss of wages or benefits,
- Transfer to another shift or undesirable job.

If you believe you are being punished or discriminated against, contact us **within 30 days** of the alleged discriminatory act. We will investigate and can possibly take action to recover any losses you may have incurred.

To contact the MIOSHA Employee Discrimination Section

Please call:

Phone: 313.456.3109

Fax: 313.456.4226

Or write to:

MIOSHA Employee Discrimination Section

3026 West Grand Boulevard

Suite 9-450

Detroit, MI 48202

To file a complaint online:

www.michigan.gov/mioshacomplaint

To visit our website:

www.michigan.gov/miosha

Michigan Department of Licensing and Regulatory Affairs (LARA)
Michigan Occupational Safety and Health Administration (MIOSHA)
LARA is an equal opportunity employer. Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.
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