Michigan Department of Natural Resources

525 West Allegan Street Lansing, MI 48909-7952

SFI 2015-2019 Standards and Rules[®] Section 2: Forest Management

Recertification Audit





NSF Forestry Program Audit Report

A. Certificate Holder Information

Certificate Holder	Michigan Department of Natural Resources
Customer Number	5Y031
Contact Information (Name, title, phone & email)	Keith Kintigh, Forest Conservation and Certification Specialist <u>kintighk@michigan.gov</u> 989-619-2296
Scope of Certification	Forest Management Activities on approximately 3.9 million acres of Michigan State Forest. Exclusions: Long-term military lease lands, lands leased to Luce County, and Wildlife Areas that do not go through the compartment review process are not included in the scope of the certificate. SFI Forest Management code: NSF-SFI-FM- 5Y031.
	Note: The certified State Forest system includes all lands which are inventoried under the MiFI system, are identified in a State Forest Compartment, and go through the Michigan DNR compartment review process.
Scope is accurate and appropriate, and matches on certificate, FRS and audit plan.	Yes 🗌 No
Locations Included in the Certification Note: may be listed as plain text or included in an appendix or a separate file.	Forest Management Activities on approximately 3.9 million acres of Michigan State Forest.
Significant Changes to Operations or to the Standard(s)	None

B. Audit Team

Lead Auditor	Shannon Wilks, SFI Lead Auditor/FSC Team Auditor
Audit Team Member(s)	David White, SFI/FSC Team Auditor Beth Jacqmain, FSC Lead Auditor/SFI Team Auditor Kyle Meister, SFI/FSC Team Auditor

C. Site Visits

Date and Location of Each Visit	Monday, October 26, 2020-Central Office Review Tuesday, October 27, 2020-Newberry FMU Tuesday, October 27, 2020 Traverse City FMU
	Tuesday, October 27, 2020-Traverse City FMU Wednesday, October 28, 2020-Atlanta FMU Wednesday, October 28, 2020-Escanaba FMU



D. Audit Results

	Grant, maintain or renew certification
Auditor Recommendation	Grant, maintain or renew certification pending closure of CARs
Additor Recommendation	Grant, maintain or renew certification pending follow-up assessment
	Do not grant, maintain or renew certification (notify NSF office immediately)
	Two (2):
	Indicator 5.4.1: Provide recreational opportunities for the public, where consistent
	with forest management objectives.
	Finding: Michigan DNR's Program is exceptional by providing an extensive range of quality recreational activities within their forests for all. Observations during the 2020 audit confirm that recreational trails of all types are abundant, well maintained and handicapped accessible. Tremendous opportunities for year-round recreational opportunities are provided including camping, fishing, hunting, off-road vehicle (ORV), ATV and motorcycle riding, snowmobiling, skiing, cross-country skiing and hiking. Recreational opportunities provide exposure to states resources and provide benefits for local/state economies.
Number and Summary of Findings of	
"Exceeds the Requirements"	Indicator 11.1.3: Staff education and training sufficient to their roles and responsibilities.
	Finding: MIDNR provides training in techniques and methods for engagement with the public at various levels. While technical forestry skills are common and apparent during field site visits, other training programs provide opportunities such as 1) all state employees have access to the State of Michigan Learning Center which provides at least 6 different trainings on conflict resolution. Many
	employees have participated in one of these a longstanding 2-day course titled "Crucial Conversations"; and 2) the Department offers a number of leadership
	training opportunities which include material on communication, facilitation and conflict resolution. Other opportunities include the Supervisor Academy (which is required for all new supervisors), the Great Lakes Leadership Academy and Fit Leaders Academy.
	Two (2):
	Indicator 1.3.1: Forestlands converted to other land uses shall not be certified to this SFI 2015-2019 Forest Management Standard. This does not apply to forestlands used for forest and wildlife management such as wildlife food plots or infrastructure such as forest roads, log processing areas, trails etc.
	Finding: 347-acre Groveland Mine (Dickinson County) and 169 Acre 7 Mile Pit (Crawford County) leased for solar development have not been excluded from SFI Certified Lands. Interviews with Forest Conservation and Certification Specialist confirms no activity has been conducted on these parcels, planning phase only.
Number and Summary of Findings of "Opportunity for Improvement"	Indicator 2.1.1: Documented reforestation plans, including designation of all harvest areas for either natural, planted or direct seeded regeneration and prompt reforestation, unless delayed for site-specific environmental or forest health considerations or legal requirements, through planting within two years or two planting seasons, or by planned natural regeneration methods within five years.
	Finding: Review of Forest Treatment Proposal (FTP) for Compartment 90 Stand 22 (38.8) acres does not contain comments regarding non-compliance to 2-year regeneration requirement due to Environmental Considerations. Harvesting was completed in 2019; Burning is planned in Spring 2021, Trenching planned for late 2021 but most likely 2022 and planting in April/May 2023 which is beyond the 2-year requirement but within the exception for Environmental Consideration.



Number and Summary of Findings of "Minor Nonconformity"	-0-
Number and Summary of Findings of "Major Nonconformity"	-0-
	One (1) Minor NC: Indicator 14.1.1: Review of SFI website confirmed the 2018 Michigan DNR Public Summary Audit Report was not posted on the website. Review of SFI website during 2020 recertification audit confirms SFI Public Summary was posted.
Summary of review of nonconformities from previous audit(s)	Two (2) OFI's: Indicator 1.1.5: Observations of field sites and documentation confirmed all plans matched ground conditions with exception of one ERA-Mesic Forest ERA #18768. Review of all field sites in 2020 confirmed ground conditions matched Forest Management Plans.
	Indicator 15.1.2: DNR website not updated with current monitoring reports, SFI Annual Audit Reports and other various reports used for reporting information on progress to FM standards. Review of DNR website confirms monitoring reports were updated. Some outdated language referencing SFI 2010-2014 program was observed.
Notes from Opening and Closing Meetings	Opening meeting was conducted via Microsoft Teams with DNR personnel, SFI Lead Auditor, FSC Lead Auditor and SFI/FSC Team Auditors on Monday 10/26/2020 at 8:00 AM. SFI and FSC procedures, objectives and audit plans were reviewed. Overview of Michigan DNR State Land certification program was presented and no significant changes to the program were noted. Field sites plans, safety and Covid procedures were discussed. Four audit teams visited Forest Management Units in 2020. Closing meeting was conducted via Microsoft Teams with DNR personnel, SFI, FSC Lead Auditors and SFI/FSC Team Auditors on Thursday 10/29/2020 @ 10:00 AM. Review of Confidentiality, audit process and protocols were discussed. Presentation of findings by SFI and FSC Lead Auditors. Questions, comments and schedule for 2021 surveillance audit was discussed prior to meeting adjournment.
All logos and/or labels, including ANSI, ANAB, SFI, PEFC, ATFS, etc. are utilized correctly in accordance with NSF policies.	 Yes No (a finding of nonconformity should be issued) N/A (not using any labels or logos on any marketing materials, website, finished products, etc.)

E. Surveillance Review

Explain how the management system is capable of meeting the applicable requirements and expected outcomes of the audit								
Answer	N/A Recertification Audit							



F. Recertification Review

Consider the performance of the program over the cycle through a review of all audits in the previous certification cycle, internal audits, management reviews, corrective actions and continual improvement. Describe the evidence supporting:

- effective interaction between all parts of the program and its overall effectiveness,
- overall effectiveness of the system in its entirety considering internal and external changes,
- demonstrated commitment by top management to maintain the system and maintain continuous improvement,
- program contribution to the achievement of the client's policy and objectives, and the intended results.

If there were any repeat findings during the audit cycle that indicate systemic issues, explain how they were addressed.

Answer Review of previous non-conformances were isolated to incorrect use of certification trademark without license reference, BMP violation regarding rutting and drainage system for forest roads. Review of actions taken during subsequent surveillance audits, internal audits and management review confirmed continuous improvement to organizations certification program. Pilot project is on-going to inventory roads, culverts and bridges for assessment of condition and allocation of capital resources for improvement. Review of field sites and interview with personnel confirmed knowledge of BMP requirements and no violations were observed during 2020 recertification audit. Trademark review on website confirmed proper use with license.

G. Appendices

Appendix 1	Audit Notification
Appendix 2	SFI FM Checklist
Appendix 3	SFI Public Summary Report
Appendix 4	Field Site Notes
Appendix 5	Attendance Records
Appendix 6	Covid Appendix



Appendix 1

Audit Notification Letter

September 14, 2020 Revised: October 11, 2020

Keith Kintigh, Forest Conservation and Certification Specialist, Forest Resources Division Michigan Department of Natural Resources, Gaylord Customer Service Center 1732 W. M-32nd Gaylord, MI 49735

RE: Confirmation of 2020 SFI® and FSC® Recertification Audits, Michigan Department of Natural Resources

Dear Mr. Kintigh,

As we have discussed, we are scheduled to conduct the Annual Surveillance Audits of the Michigan DNR on <u>Monday October 26th</u> <u>through Thursday October 29th 2020</u>. These audits will include the **Traverse City, Atlanta, Newberry and Escanaba** Forest Management Units.

This is a full review of your SFI Program to confirm that it meets conformance requirements with the SFI 2015-2019 Standards and Rules, Section 2 and that continual improvement is being made. The audit also includes a similar review of the FSC Requirements. The FSC audit will be described in more detail in a separate document provided by SCS.

The audit team will consist of Shannon Wilks, NSF Lead Auditor, David White NSF Team Auditor, Beth Jacqmain, SCS Lead Auditor and Kyle Meister, SCS Team Auditor.

We have worked together to develop a tentative schedule, provided on the final page. The schedule was developed in conjunction with your detailed plans.

FSC Program: Audit plan provided separately.

Both Programs:

- A review of the outstanding findings from the 2019 Surveillance Audit.
- Review of any changes within DNR (e.g., staffing, land acquisitions, planning documents) that are pertinent to the certification.
- Evidence will include documents, interviews, and observations

Scope of Certification

Forest Management Activities on approximately 3.9 million acres of Michigan State Forest. Exclusions: Long-term military lease lands, lands leased to Luce County, and Wildlife Areas that do not go through the compartment review process are not included in the scope of the certificate. SFI Forest Management code: NSF-SFI-FM-5Y031.

Note: The certified State Forest system includes all lands which are inventoried under the MiFI system, are identified in a State Forest Compartment, and go through the Michigan DNR compartment review process.



SFI Tasks and Audit Focus Areas for 2020:

Review progress on achieving SFI objectives and performance measures and continual improvement as well as the results of the management review of your SFI Program.

- Review logo and/or label use;
- Confirm public availability of public reports;
- Evaluate the multi-site requirements;
- Field reviews covering all relevant aspects of SFI Objectives 1-15 (depending on characteristics of sites selected) and the non-field components of your SFI program, including:
 - Performance Measure 1.1: Program Participants shall ensure that forest management plans include long-term harvest levels that are sustainable and consistent with appropriate growth and yield models.
 - Performance Measure 1.2: Program Participants shall not convert one forest cover type to another forest cover type, unless in justified circumstances.
 - Performance Measure 1.3: Program Participants shall not have within the scope of their certification to this SFI 2015-2015 Forest Management Standard, forestlands that have been converted to non-forest use.
 - Performance Measure 2.1: Program Participants shall promptly reforest after final harvest.
 - Performance Measure 2.2: Program Participants shall minimize chemical use required to achieve management objectives while protecting employees, neighbors, the public and the environment, including wildlife and aquatic habitats.
 - Performance Measure 2.3: Program Participants shall implement forest management practices to protect and maintain forest and soil productivity.
 - Performance Measure 2.4. Program Participants shall manage so as to protect forests from damaging agents, such as
 environmentally or economically undesirable wildfire, pests, diseases, and invasive exotic plants and animals, to
 maintain and improve long-term forest health, productivity and economic viability. Performance Measure 2.4. Program
 Participants shall manage so as to protect forests from damaging agents, such as environmentally or economically
 undesirable wildfire, pests, diseases, and invasive exotic plants and animals, to maintain and improve long-term forest
 health, productivity and economic viability.
 - Performance Measure 2.5. Program Participants that deploy improved planting stock, including varietal seedlings, shall use best scientific methods.
 - Performance Measure 3.1: Program Participants shall meet or exceed all applicable federal, provincial, state and local water quality laws, and meet or exceed best management practices developed under Canadian or U.S. Environmental Protection Agency–approved water quality programs.
 - Performance Measure 3.2: Program Participants shall implement water, wetland and riparian protection measures based on soil type, terrain, vegetation, ecological function, harvesting system, state best management practices (BMPs), provincial guidelines and other applicable factors.
 - Performance Measure 4.1: Program Participants shall conserve biological diversity.
 - Performance Measure 4.2. Program Participants shall protect threatened and endangered species, Forests with Exceptional Conservation Values (FECV) and old-growth forests. Performance Measure 4.2. Program Participants shall protect threatened and endangered species, Forests with Exceptional Conservation Values (FECV) and old-growth forests.
 - Performance Measure 4.3. Program Participants shall manage ecologically important sites in a manner that takes into account their unique qualities.
 - Performance Measure 4.4: Program Participants shall apply knowledge gained through research, science, technology and field experience to manage wildlife habitat and contribute to the conservation of biological diversity.
 - Performance Measure 5.1. Program Participants shall manage the impact of harvesting on visual quality.
 - Performance Measure 5.2. Program Participants shall manage the size, shape and placement of clear-cut harvests.
 - Performance Measure 5.3. Program Participants shall adopt a green-up requirement or alternative methods that provide for visual quality.
 - Performance Measure 5.4. Program Participants shall support and promote recreational opportunities for the public.
 - Performance Measure 6.1. Program Participants shall identify special sites and manage them in a manner appropriate for their unique features.
 - Performance Measure 7.1. Program Participants shall employ appropriate forest harvesting technology and in-woods manufacturing processes and practices to minimize waste and ensure efficient utilization of harvested trees, where consistent with other SFI 2015-2019 Forest Management Standard Objectives.
 - Performance Measure 8.1. Program Participants shall recognize and respect Indigenous Peoples' rights.



- Performance Measure 8.2. Program Participants with forest management responsibilities on public lands shall confer with affected Indigenous Peoples with respect to sustainable forest management practices.
- Performance Measure 8.3. Program Participants are encouraged to communicate with and shall respond to local Indigenous Peoples with respect to sustainable forest management practices on their private lands.
- Performance Measure 9.1: Program Participants shall comply with applicable federal, provincial, state and local forestry and related social and environmental laws and regulations.
- Performance Measure 9.2: Program Participants shall take appropriate steps to comply with all applicable social laws at the federal, provincial, state and local levels in the country in which the Program Participant operates.
- Performance Measure 10.1: Program Participants shall individually and/or through cooperative efforts involving SFI Implementation Committees, associations or other partners provide in-kind support or funding for forest research to improve forest health, productivity and sustainable management of forest resources, and the environmental benefits and performance of forest products.
- Performance Measure 10.2. Program Participants shall individually and/or through cooperative efforts involving SFI Implementation Committees, associations or other partners develop or use state, provincial or regional analyses in support of their sustainable forestry programs.
- Performance Measure 10.3. Program Participants shall individually and/or through cooperative efforts involving SFI Implementation Committees, associations or other partners— broaden the awareness of climate change impacts on forests, wildlife and biological diversity.
- Performance Measure 11.1, Indicator 3: Staff education and training sufficient to their roles and responsibilities.
- Performance Measure 11.2. Program Participants shall work individually and/or with SFI Implementation Committees, logging or forestry associations, or appropriate agencies or others in the forestry community — to foster improvement in the professionalism of wood producers.
- Performance Measure 12.1. Program Participants shall support and promote efforts by consulting foresters, state, provincial and federal agencies, state or local groups, professional societies, conservation organizations, Indigenous Peoples and governments, community groups, sporting organizations, labor, universities, extension agencies, the American Tree Farm System[®] and/or other landowner cooperative programs to apply principles of sustainable forest management.
- Performance Measure 12.2. Program Participants shall support and promote, at the state, provincial or other appropriate levels, mechanisms for public outreach, education and involvement related to sustainable forest management.
- Performance Measure 12.3. Program Participants shall establish, at the state, provincial-or other appropriate levels, procedures to address concerns raised by loggers, consulting foresters, employees, unions, the public or other Program Participants regarding practices that appear inconsistent with the SFI 2015-2019 Forest Management Standard principles and objectives.
- Performance Measure 13.1: Program Participants with forest management responsibilities on public lands shall participate in the development of public land planning and management processes.
- Performance Measure 14.1: A Program Participant shall provide a summary audit report, prepared by the certification body, to SFI Inc. after the successful completion of a certification, recertification or surveillance audit to the SFI 2015-2019 Forest Management Standard.
- Performance Measure 14.2: Program Participants shall report annually to SFI Inc. on their conformance with the SFI 2015-2019 Forest Management Standard.
- Performance Measure 15.1: Program Participants shall establish a management review system to examine findings and progress in implementing the SFI 2015-2019 Forest Management Standard, to make appropriate improvements in programs, and to inform their employees of changes.

SFI Indicators outside of the scope of Michigan DNR's SFI program and excluded from the scope of the SFI Recertification Audit as follows:

- Indicator 2.1.3 involving planting exotic species
- Indicator 10.1.2 involving research on genetically engineered trees



Multi-Site Sampling Plan

The DNR is being audited as a multi-site organization per requirements for the SFI 2015-2019 Standards and Rules, Section 5: - Rules for Use of SFI On-Product Labels and Off-Product Marks and Section 9: Annex 1 - Audits of Multi-Site Organizations. There are 15 Forest Management Units. This Recertification Audit must cover the requirements of the central organization and 4 of the FMUs selected. These sites were selected based on proximity and length of time since previous audits.

Logistics

- Please reserve hotel rooms; Auditors will transition billing information upon arrival each evening.
- Please arrange for lunches each day.
- Auditors will travel in separate vehicles each day during the audit.
- We ask that you provide hardhats and other required personal protective equipment.

Field Site Selections

We randomly selected five (5) initial sites for each of the four (4) Management Units. Michigan DNR personnel reviewed sites selected for logistic and access. Auditors requested Michigan DNR add additional sites for each route based on Forest Management activities within previous 2 years. The lead auditors will narrow the selections and if needed request additional sites based on the location of those selections. We would ask that your unit staff develop an appropriate itinerary for each day. On the day of each site audit, we would ask your local forestry staff to tell us about any sales that are being actively harvested. If possible, we would add one or two of these sites. However, there may be more sites than we can get to, so the lead auditors will help shorten the list if needed.

Documentation Requested-Electronically

- Please provide all documents electronically through a Michigan DNR SharePoint site for access by all auditors.
- Required field site documents include: Project/Site descriptions, maps, Timber Sale contract field inspection Report, R-4050, compartment plans
- Required Contracts: Timber Sale Contracts (One/Day for Sites Visited); Reforestation Contracts (One/Day for Sites Visited), Chemical Application Contracts
- SFI Trained Loggers List
- List of Applicator License with Expiration Dates (Not Required if denoted within contract)
- Documentation for Internal Audit Reports and Management Review
- Procedures/work instructions
- For each unit visited training records for 2-3 staff including one person with 1 year and less than 5 years-experience and one person with 5-15 years' experience
- SFI Annual Report, normally provided to SFI in the first quarter
- Any other information that would be helpful to show conformance

The tentative schedule should be reviewed by all participants. This schedule can be adapted either in advance or on-site to accommodate any special circumstances. If you have any questions regarding this planned audit, please contact me.

Sincerely yours,

Shannon Wilks, SFI Lead Auditor 903-278-7766 Swilks@nsf.org



Audit Plan: 2020 SFI and FSC Recertification Audit Michigan Department of Natural Resources October 26-29th, 2020

Sunday, October 25, 2020 – Travel Day

Beth Jacqmain and Kyle Meister (FSC), and Shannon Wilks and David White (SFI) will travel to Traverse City. Accommodations at Park Place Hotel, 300 East State Street, Traverse City. Many take-out dinner options within walking distance or delivery options at Grub Hub, Door dash, or Uber Eats. Confirmation #'s – David Price (36003), Kyle Meister (36004), David White (36005), Beth Jacqmain (36007), and Shannon Wilks (36008). All reservations are under Keith Kintigh.

Monday, October 26, 2020 - Opening Meeting and Central Office (Lansing) Review

Conducted remotely from MDNR Traverse City Customer Service Center

0740 Depart Park Place Hotel for MDNR Traverse City Customer Service Center, 2122 M-37, Traverse City, MI 49685

0800 Opening Meeting – Traverse City Customer Service Center Large Conference Room

- Review of 2019 Findings Keith Kintigh
- Overview of Michigan State Forest Management System
 - Inventory, Review, and Co-Management
 - Annual Plan of Work
 - Timber sale/VMS
- 2020 Management Review and Work Instruction Revisions

1100 - 1700 Central Office Review – Noteworthy Projects and Interviews

(box lunch provided by DNR)

- Land Strategy Update Kerry Wieber
- Forest Action Plan Scott Jones
- State Forest/Regional Plan Revision Dan Heckman
- Roads Review and Improvement/Capital Outlay Kintigh
- New Cruising Protocol Stephens or Heckman
- Climate Change Sprint Team Price
- New Tribal Coordination Policy Kintigh
- New Great Lakes Consent Decree with Five 1836 Treaty Area Tribal Governments Kintigh
- Safety/Human Resources Jan Hebekeuser
- Work on Hiring a Staff Archaeologist Kintigh

1430 Depart for Newbery (approx. 3.5 hours) - Jacqmain, Wilks, Kintigh. Accommodation: Quality Inn and Suites, 13954 State Hwy M-28, Newberry, MI, 49868. Confirmation #71576238

1700 Return to Park Place Hotel - Meister, White, Price

Evening Dinner on own. Best option for UP Team may be to grab food in Gaylord or St. Ignace on route to Newberry.

UP/NLP Concurrent Audits

Tuesday, October 27, 2020 – Traverse City FMU (Meister/White)

0740 Depart Park Place Hotel for Traverse City Customer Service Center

- 0800 Traverse City FMU Overview Dave Lemmien
- 0830 Prepare for field
- 0900 Field: Two audit teams (Webb/Price-West & Roell/Lemmien East)
- 1700 Transit to Gaylord (approx. 1.5 hrs.).

Accommodation: Holiday Inn Express & Suites Gaylord, 525 Dickerson Road Confirmation #21765443.

Evening Dinner on own. Numerous restaurants with take-out options near hotel including Ruby Tuesdays, Bob Evans, and Big Buck Brewery. Other good restaurants in town include Iron Pig Smokehouse, Alpine Tavern, and Bearded Dogg Lounge.



Tuesday, October 27, 2020 - Newberry FMU (Jacqmain/Wilks)

- 0745 Depart Hotel for Newberry Field Office
- 0800 Newberry FMU Overview Keith Magnusson
- 0830 Prepare for field
- 0900 Field: Two audit teams (Payment/Costa-Tour 1 & Livermore/Magnusson/Kintigh-Tour 2)
- 1700 Transit to Escanaba (approx. 2 hrs.).

Accommodation: Quality Inn & Suites 2603 N. Lincoln Road, Escanaba. Confirmation # 726403917.

Evening Dinner on own. Numerous restaurants with take-out and delivery options including Crispigna's, The Family Inn, Stonehouse, and Hereford and Hops Steakhouse.

Wednesday, October 28, 2020 - Atlanta FMU (Meister/White)

- 0710 Depart Hotel for Atlanta Field Office
- 0800 Atlanta FMU Overview Cody Stevens
- 0830 Prepare for field
- 0900 Field: Two audit teams (Barber/Price-East & Zimmerman/Stevens-North)
- 1700 Auditors Return to Gaylord Accommodations
- Evening Dinner on own

Wednesday, October 28, 2020– Escanaba FMU (Jacqmain/Wilks)

- 0745 Depart Hotel for Escanaba Field Office
- 0800 Escanaba FMU Overview Eric Thompson
- 0830 Prepare for field
- 0900 Field: Two audit teams (Racine/Kintigh East & Salter/Thompson -West)
- 1500 Return to Escanaba Office
- 1600 Closing Meeting
- 1700 Auditors Return to Escanaba Accommodations

Evening Dinner on own

Thursday, October 29, 2020

1000 Closing Meeting Escanaba (Jacqmain/Wilks/Kintigh) and Gaylord (Meister/White/Price) Customer Service Centers

Audit Teams and Assignments:

Traverse City: Meister-Kalkaska; White-TC Tour

Newberry: Wilks-Tour 1; Jacqmain-Tour 2

Atlanta: Meister-North; White-East

Escanaba: Wilks-East; Jacqmain-West



Appendix 2

SFI® 2015-2019, Section 2: Forest Management Standard Audit Checklist

5Y031 – Michigan Department of Natural Resources (MDNR)

Date of audit(s): October 26-29, 2020

1.2 Additional Requirements

SFI Program Participants with *fiber sourcing programs* (acquisition of roundwood and field-manufactured or primary-mill residual chips, pulp and veneer to support a forest products facility), must also conform to the *SFI 2015-2019 Fiber Sourcing Standard*.

Use of the SFI on-product labels and claims shall follow Section 5 - Rules for Use of SFI On-Product Labels and Off-Product Marks as well as ISO 14020:2000.

\boxtimes	N/A		Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Note	s: MI	DNR does not s	source fiber.								
-	ctive 2 sure for		Managemen ent plans incluc		-	ole harv	est levels and m	ieasure	es to avoid fore	st conve	ersion.
Perfo	rmanc	e Measure 1	.1								
-		-	ensure that for nd-yield models		nagement plan	s include	e <i>long-term</i> har	vest lev	vels that are su	stainabl	e and consistent
	N/A	\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Note	s: Re	view of MI DN	R State Forest (Growth	and Yield-Wor	king Ve	rsion 7-26-2016				
1.1.1	Fore	est managemei	nt planning at a	level a	ppropriate to	the size	and scale of the	e opera	tion, including:		
	b. c. d. e. f. g. h. i.	a periodic or c a land classific biodiversity at soils inventory access to grow up-to-date ma recommended a review of no water protecti	<i>landscape</i> scal y and maps, wh <i>vth-and-yield m</i> aps or a geogra d sustainable ha on-timber issues	nventor les; ere ava nodeling phic info arvest le s (e.g., r rage, bio	ilable; y capabilities; ormation syste evels for areas recreation, tou oenergy feedst	availabl irism, pi	; e for harvest; a ot projects and duction, or <i>biol</i> e	econo		-	
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Note			Resources Divi agement Plans		ategic Plan 20	14-2018	Michigan Depa	rtment	t of Natural Res	ources	and Region
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- g. FRD Resource Assessment Unit provides geographic information systems (GIS) and digital mapping.
- h. MI DNR State Forest Growth and Yield-Working Version 7-26-2016

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	N/.				Confo			Exceed			0.F.I.			Minor N	IC		Major NC
Note	es:	400, syste infor com com obje	000 acr em over mation prise th ments r ctives a	es, of r a con for re le stat regarc ind fo	the stantinuou esource te forest ling pro rmally a	te forest s 10-yea manage t system posed tr approves	each y r cycle rs to p condu eatme treatn	vear, ens . This sta ropose r cts an ar nts. A co nents."	uring a d te-of-th needed t nnual op mpartm Interviev	comple e-art in reatm en hou ent re ws MII	ete and nventor ents. Ea use to p view fo DNR per	compre ry progra ach of th present in pllows in rsonnel c	hensive im provi e 15 Fo nforma which during	e review vides key prest Mar ation to th staff weig opening r	of the e decisio nageme ne publi ghs inpu meeting	ntire s n-mak nt Uni c to so it and c confii	ts that licit
1.1.4	ŀ	orodu	<i>ctivity</i> i	ncrea	ses or d		s, inclu	ding but	not limi	ted to	: impro			for chang <i>term</i> dro			due to ion <i>, climate</i>
	N//	A		\boxtimes	Confo	rms		Exceed	S		O.F.I.			Minor N	IC		Major NC
Note	es:	cord coop mod	s. MII peration el with	DNR is n with adapt	s workin Michig tation to	ig on nev an State	v grow Univeı stem f	th and y sity. Inte	ield moo erviews v	del "Re with va	emsoft" arious p	' to repla personne	ce the l confi	current r rm knowl	model d ledge ar	evelop nd use	of 867,318 oed in of current f Remsoft is
1.1.5	[Docur	nentati	on of	forest p	oractices	(e.g., µ	planting,	fertiliza	tion a	nd thini	ning) con	sisten	t with ass	umptio	ns in h	arvest plans.
	N/.	A		\boxtimes	Confo	rms		Exceed	S		0.F.I.			Minor N	IC		Major NC
Note	es:	1,06 were	0,575 c e obser	ords. ved or	Forest harves	practices st sites, p	s are u plantin	pdated t g, prescr	hrough ` ibed bui	VMS (\ rns. D	/egetat etailed	ion Mon work ins	itoring tructio		. Monit observe	oring (d with	ne of documents in Forest



Perfor	manc	e Mea	sure 1.	2									
Progra	m Pari	ticipant	<i>s</i> shall r	ot convert	one <i>forest</i>	cover type	to anoth	er <i>forest co</i>	over type, u	nless in justi	fied circun	istanc	ces.
1.2.1	Program Participants shall not convert one <i>forest cover type</i> to another <i>forest cover type</i> , unless the conversion: a. Is in compliance with relevant national and regional <i>policy</i> and legislation related to land use and forest management;												
 a. Is in compliance with relevant national and regional <i>policy</i> and legislation related to land use and forest man b. Would not convert <i>native</i> forest types that are rare and ecologically significant at the <i>landscape</i> level or put 											-		
 Would not convert <i>native</i> forest types that are rare and ecologically signifi forest types at risk of becoming rare; and 										t at the <i>land</i> s	scape leve	or pu	it any <i>native</i>
	c.	Does n	ot creat		t long-tern	n adverse ir				onal Conserv s.	ation Valu	e, old	l-growth
	N/A		\boxtimes	Conforms		Exceeds] O.F.I.	Γ] Minor N	ic 🗌] м	lajor NC
Notes	an Mi an rar DN evi	d fisher chigan d forest e and e IR Geo- idence o	ies biolo Kotar Fo ecologica spatial I of fores	ogists, ecolo prest Comm al experienc ally significa Database, w	ogists, recr unity and ce. All kno int at the l rith manag conversio	eation spec Habitat Typ wn Forests andscape le ement dire ns observe	cialists, ar be Classifi with Exce evel are id ection pro d during	nd foresters cation Syst eptional Co dentified ar vided in DN field site au	s. Decision em criteria onservation nd designat NR Forest C	review proc s are based i , supplemen Value and n ed as Ecolog ertification N cover is mar	n part on a ted by fiel ative fores gical Refere Work Instru	applica d obse st type ence A uction	ation of ervations es that are areas in the a 1.4. No
1.2.2	Whe	ere a Pr	ogram I	Participant i	ntends to	convert and	other fore	est cover ty	pe, an asse	ssment cons	siders:		
			-	-			-	-	-	l and econo		;	
		-	-					-		disease issu	es, riparia	ו <i>prot</i>	ection needs
				appropriate								cidara	tion for any
				itigation me		including a	a review a	it the site a	ina <i>ianasca</i>	pe scale as v	ven as con	sidera	ition for any
	N/A		\square	Conforms		Exceeds] O.F.I.] Minor N	ic 🗌] м	lajor NC
Notes	an Mi an mu suo	d fisher chigan d forest ultidiscij ch as inv	ies biolo Kotar Fo cers' loc plinary o vasive s	ogists, ecolo prest Comm al experienc compartme	ogists, recr unity and ce. Potent nt review p ct or disea	eation spec Habitat Typ ial conversi planning prose se issues, ri	cialists, ar de Classifi ions are s ocess, wh iparian <i>pi</i>	nd foresters cation Syst ubject to d nich include rotection ne	s. Decision em criteria iscussion a es a public i eeds, and a	review proc s are based i , supplemen nd consensu nput process ny regenera	n part on a ted by fiel s decision s. Issues re	applica d obse throu elated	ation of ervations gh the I to the site
Perfor	manc	e Mea	sure 1.	3									
Progra	m Pari	ticipant		ot have wit	hin the sco	ope of their	certifica	tion to this	SFI Standa	rd, forest lar	nds that ha	ve be	en converted
1.3.1	for f									'. This does n h as forest r			st lands used sing areas,
	N/A		\square	Conforms		Exceeds	\geq	0.F.I.] Minor N	ic 🗌] м	lajor NC
Notes	exo de ^s Spo	cluded f velopm ecialist	from the ent) are confirm	e scope of c removed f ed no lands	ertification rom the sc have been	 Any new ope of cert of converted 	permane ification. d since pr	ent convers Interview v evious aud	sions to nor with Forest it.	of long-term n-forest use (Conservatio 15-2019 Fore	(such as la on and Cert	rge-sc :ificati	ale mineral on
				ly to forestl ds, log proc			-	fe managei	ment such a	as <i>wildlife</i> fo	od plots o	r infra	structure
	Fin de	iding: 34 velopm	47-acre ent hav	Groveland	Mine (Dick excluded f	inson Cour rom SFI Cer	nty) and 1 rtified Lar	nds. Interv	iews with F	awford Coun orest Consei se only.	• •		



Objective 2 Forest Health and Productivity

To ensure long-term forest productivity, carbon storage and conservation of forest resources through prompt reforestation, afforestation, minimized chemical use, soil conservation, and protecting forests from damaging agents.

Performance Measure 2.1

Program Participants shall promptly reforest after final harvest. Indicators:

2.1.1 Documented reforestation plans, including designation of all harvest areas for either natural, planted or direct seeded regeneration and prompt reforestation, unless delayed for site-specific environmental or forest health considerations or legal requirements, through planting within two years or two planting seasons, or by planned natural regeneration methods within five years.

N/	'A 🛛	Conforms	Exceeds	🛛 0.F.I.	Minor NC	Major NC
Notes:	documented plan	ns. Review of a	ll field sites confirm	ed reforestation with		oup 2-number 4 confirms s with exception of field
	compliance to sta	andard. Intervi	ew with personnel o		of requirements during	g field site audit. Review
	OFI: Work instru	ction 2.1 Parag	raph 4: The Unit Ma	anager will be respons	sible for documenting r	easons for non-

compliance (such as site-specific environmental considerations) when planting treatments are being schedule within **MiFI Treatment Comments**

Finding: Review of FTP for Compartment 90 Stand 22 (38.8) acres does not contain comments regarding non-compliance to 2-year regeneration requirement due to Environmental Considerations. Harvesting was completed in 2019; Burning is planned in Spring 2021, Trenching planned for late 2021 but most likely 2022 and planting in April/May 2023 which is beyond the 2-year requirement but within the exception for Environmental Consideration.

Clear criteria to judge adequate regeneration and appropriate actions to correct understocked areas and achieve 2.1.2 acceptable species composition and stocking rates for *planting*, *direct seeding* and *natural regeneration*.

□ N/	/A 🛛	Conforms	Exceeds	0.F.I.		Minor NC		Major NC
Notes:	2-number 5 confi inadequate stocki Interviews with fi	rms documented pla ing levels. Review of	ns. Review of all all field sites visit med knowledge c	and Work Instruction r field sites confirmed re ed confirmed use of Fc f procedures and refor	eforesta prest Tre	ation with no ol eatment Propo	bservat sals (FT	tion of P).

2.1.3	Plantings of e	xotic t	ree species sho	uld mi	inimize risk t	o na	tive e	ecosystem	s.						
🛛 N/	/A		Conforms		Exceeds			0.F.I.			Minor NC			Major NC	
Notes:	 Integrated Pest Management and Forest Health. Plantings of exotic trees were not observed on any field sites during the audit. Interviews with personnel confirmed no plantings of non-native species. 														
2.1.4	Protection of	desira	ble or planned	advan	ced <i>natural i</i>	regei	nerat	<i>ion</i> during	harve	est.					
□ N/	/A	\boxtimes	Conforms		Exceeds			0.F.I.			Minor NC			Major NC	
Notes:	species. Tim contracts rec	nber Sa quire J	sites confirmed ale Contract Fie protection of re . Stands 88, 89;	ld Insp genera	pection report ation and res	rts co sidua	ontai al ste	ned sectio	n for p	protec	tion of repro	ductio	on. Ti	mber Sale	•••

NSF											
2.1.5	Afforestation forested land			er po	tential ecological	impa	cts of the selection	on and	d <i>planting</i> of tree	speci	es in non-
□ N	/A	\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes:	plants fields Kotar Forest	and ι : Com	understocked are munity and Hab	eas wi itat Ty	apes is rarely if e ith indigenous sp pe Classification nnel confirmed n	ecies. Syste	When trees are m is used to help	plant guid	ed soils maps and e the planting of	d the l tree s	Michigan
Perform	nance Measu	ıre 2.	2								
-	rs, the public a	and th	e environment,	incluc	required to achie ling <i>wildlife</i> and <i>c</i> eve management	quat	<i>ic habitats</i> . Indica		while protecting	emplo	oyees,
□ N	/A	\square	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes:	or below ma Interview w	anufao ith pe	cturer guidelines	s. Revi ed che	SC Data update/o ew of MI DNR Fo emical site prepa invasive species.	rest C ratior	Certification Worl	k Instr	uction 2.2 contai	ns gui	delines.
2.2.2	Use of least-t	oxic a	nd narrowest-sp	ectru	m pesticides nec	essary	y to achieve man	agem	ent objectives.		
□ N	/A	\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes:	pesticide us	e to a		nent c	Vork Instruction bjectives. Review		-			-	-
2.2.3	Use of pestici	des re	egistered for the	inten	ded use and app	lied ir	accordance with	n labe	l requirements.		
□ N	I/A	\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes:	for site prep manufacture	aratio er. Ov enseo	on, release of co verall chemical u	nifers Ise is d	SC questionnaire and invasive spe controlled and mo of field sites confi	cies c onito	ontrol. Labels co red by an approv	nfirm ed Pe	use for each app sticide Applicatio	roved n Plar	by n (PAP)
2.2.4	The World He alternative is			HO) ty	pe 1A and 1B pe	sticid	es shall be prohit	ited,	except where no	other	viable
□ N	/A	\square	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes:	the state for Forest Stew <u>http://www</u>	rest, v ardsh <u>.mich</u>	vhich excludes V ip Council derog igan.gov/docum	Vorld ation ents/	k Instruction 2.2 Health Organizat request is pendir dnr/WI 2.2UsePo le Use State Fore	ion (V ng or l esticio	VHO) type 1A and has been approve des-OtherChemic	d 1B p ed: als 3	esticides, except 20944 7.pdf	wher	e a specific
2.2.5	Use of pestici	des b	anned under the	e Stocl	kholm Conventio	n on I	Persistent Organi	c Poll	utants (2001) sha	ll be p	prohibited.
□ N	/A	\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes:	the state for Forest Stew <u>http://www</u>	rest, v ardsh <u>.mich</u>	vhich excludes V ip Council derog igan.gov/docum	Vorld ation ents/	k Instruction 2.2 Health Organizat request is pendir dnr/WI_2.2UsePe le Use State Fore	ion (V ng or l esticio	VHO) type 1A and has been approve des-OtherChemic	d 1B p ed: als_3	esticides, except 20944_7.pdf	wher	e a specific

NS												
2.2.6	Use	e of integra	ated p	oest manageme	ent whe	re feasible.						
	N/A		\square	Conforms		Exceeds		0.F.I.		Minor NC		Major NC
Notes	O gi bi	bservation uidelines a udworm ha	s of f nd re arves	ield sites, revie strictions withi	w of tin n Work Michiga	nber sale inspec Instruction doc an Forest Health	tion re ument	on 2.3 confirms uports and intervised intervised in the sease structure of the sease sease structure of the sease seas	views v onal ha	with personnel o arvest restrictio	confirm ns and s	use of spruce
2.2.7	Sup	pervision o	f fore	est chemical app	olicatio	ns by state- or p	rovinc	ial-trained or ce	rtified	applicators.		
	N/A		\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes	0							res certified app de Use Evaluatio		-		
2.2.8	a. b. c. d. e. f. g. h. i. j. N/A S: R (v hi co	notificati appropria control o designati use of po aerial app monitorii water bo appropria filing of r use of me equired rep sed to plan vater bodie	on of ate m f pub on of ositive olicat ng of dies; ate tr equir ethod ports and es, et <u></u>	adjoining lando ultilingual signs lic road access streamside and shutoff and m ion of forest ch water quality o ansportation ar ed state or prov ls to ensure prov Conforms include Pesticio monitor chemic c.) are provideo ingan.gov/docu	owners s or ora during a d other inimal-o emicals r safeg nd stora vincial r btection de Appl cal use. d in DNF ments/r	I warnings; and immediatel needed buffer s drift spray valve parallel to buff uards to ensure age of chemicals reports; and/or of threatened of Exceeds ication Plans (R- Public notificat R Forest Certific dnr/WI 2.2Usef	ents co y after strips; s; er zone prope ;; and end cion, ac ation V Pesticio	oncerning applic	e and p e and p es. e Eval d recc 2.2. <u>cals 3</u>	Minor NC uation Reports (ommended buff	eams, la (R4029- ers for s Review c	Major NC 1), which are sensitive areas of field sites
Perfo	rman	ce Measu	ıre 2.	.3								
Progra	ım Pa	rticipants s	shall i	mplement fore	st mana	agement practic	es to p	protect and mair	ntain fo	orest and soil <i>pr</i>	roductiv	ity. Indicators:
2.3.1			-	soils vulnerable excessive soil d		-	se of a	ppropriate meth	nods, i	ncluding the use	e of soil	maps where
	N/A		\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes	va co G ai	arious pers ontain mor IS layers. I nd Related	onne nitorir Revie Issue	I confirmed kno ng aspects for s w of MI DNR M es are addressed	owledge oil prot ichigan d. Obse	e of procedures ection. Intervie Forestry Best M rvation within T	and ol ws wit Ianage ïmber	guidelines or so oservation of Tin h staff confirme ment Practices Contracts Sectio Group 3-Best N	nber S d use for Soi on 5.4	ale Inspection f of topographic il and Water Qu contain soil pro	orms (R and soil ality cor tection	4031-6) which maps within nfirm Rutting requirements.

provisions. Soil maps are available to personnel in GIS layers within the Geographic Decision Support Environment.



2.3.2	Use of erosic	on con	trol measures to	minir	<i>nize</i> the loss of s	oil and	l site <i>producti</i>	vity.			
1	N/A	\boxtimes	Conforms		Exceeds		0.F.I.		Minor NC		Major NC
Notes:	soil movem sites observ constructio during revie Chase; New Interviews v forest roads impacted d classify/cate	ent ar ved. C n active worf ⁻ vberry with p s confi ue to c egoriz	luring field site a nd erosion. Ripar Observation of the vities No evidenc Timber Sale Inspe FMU-Teaspoon ersonnel confirm frmed systematic Covid restrictions e roads and bridg d correction of d	rian N e Eros ection Timbe ned kr c appr s, but ges to	lanagement Zon sion and Sedime oil movement or is. Some sites (F er Sale) were res nowledge of requ oach to ensure of no water quality assess current of	es wei ntation erosic lefer to tricted uireme vater i v issue: conditi	e delineated a plans (<u>Part 9</u> on was identifi p Field Site not for frozen gro nts and water s protected. G s were observe on. Project wi	and exce <u>1 permit</u> ed. Mol ces-Escar pund/dry quality Grading a ed. Pilot ill be util	eeding minimun) were confirm nitoring was ob naba FMU Com / conditions to r guidelines. Obs and general ma t project is unde lized to develop	n requir ed for re served partme minimiz servatio intenan erway ir o plans f	rements within oad by personnel nt 39-Wolf re soil impact. ons of various nce has been n Escanaba to
2.3.3	Post-harvest minimized sk		tions conducive 1 <i>ls</i>).	to ma	intaining site pro	oductiv	ity (e.g., limite	ed ruttin	g, retained dow	vn wood	dy debris,
	N/A	\square	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes	guidance pr are to cease or greater in skidding if r rutting and and utilized Contract-Fie	rovide e imm n dept ruts ex use of l. Mor eld Ins	scribed in Michig d in Appendix H- ediately if equipr th and 50 feet in ceed the specifie f logging debris o hitoring is conduc spection Report.	Sale S ment lengtl ed dep observ cted c No is	pecific Conditio and weather cor h. The Unit Mar oth. No sites ob red during field s on all harvest site sues observed b	ns & Ro ndition ager o served ites (ro es-revi	equirements (! s result in rutt r his/her repre violated BMP efer to field sit ew of Forest T	5.4.1) of ing of rc esentativ require e notes) reatmer	Timber Sale Co bads and skid tra ve may restrict ments. Observa Skid trails we at Proposals (FT	ontract. ails whi hauling ation of re prop P) and	Operations ch is 12 inches and/or limited perly placed Timber Sale
2.3.4	Retention of	vigoro	ous trees during	partia	I harvesting, cor	sisten	t with scientifi	c silvicul	tural standards	for the	area.
1	N/A	\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes	through use trees retain	e of Til ed ba	retention guidel mber Sale Contra sed on silvicultur ildlife trees/snag	act-Fie al pre	eld Inspection Re	port.	Auditor reviev	vs durin	g field sites con	firmed	dominant
2.3.5	Criteria that	addre	ss harvesting and	site	preparation to p	rotect	soil <i>productivi</i>	ity.			
	N/A	\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes	Certification Soil and Wa preparation Protection: result as de "Sale Specif weather co The Unit Ma	n Wor ater Qu aspect The F termin fic Cor ndition anage anage	er Sale Proposal k Instruction 3.1 uality) to minimiz cts related to soi Purchaser shall av ned by the Unit N nditions & Requir ns result in ruttir r or his/her repre	direct ze imp l prote void o Manag remen ng of r esenta	ts the use of fore pacts to soil proc ection. All contri- perating equipn ger or their repre- its". These spec roads and skid tr ative may restric	estry B luctivit acts ha nent w esenta ify (5.4 ails wh t hauli	MPs (Michigar y. Section 9 ar ave General Co hen soil condi tive. Rutting cr .1) "Operatior ich is 12 inche ng and/or skid	n Foresti nd 10 co ondition tions are riteria ar ns are to es or grea Iding if r	ry Best Manage ntain sections of s & Requirement e such that exce re available in the cease immedia ater in depth ar uts exceed the	ment Properties Propee	ractices for esting and site use 5.4 Soil amage will of additional equipment and eet in length. ed depth. With



2.3.6 Road construction and skidding layout to <i>minimize</i> imp	pacts to soil <i>productivity</i> .
□ N/A ⊠ Conforms □ Exceeds	O.F.I. Minor NC Major NC
of repair but excessive rain and Covid restrictions hav sedimentation or soil movement observed. Use of w movement on steeper terrain was observed. Inventor project in Escanaba FMU. Project is utilizing Survey 1 and waterflow. Automatic download of information i funding being developed. Historical references the c	g decks when possible. Some DNR maintained roads were in need ve prevented scheduled maintenance. No BMP issues, ater-bars, rock/gravel, vegetation and logging debris to prevent soil ry of culverts, bridges and other road assets is in process with pilot .23 application to take data from existing roads, bridges, culverts nto database. Data is currently being analyzed with priorities for urrent contract (Trout Unlimited) is for western UP with total scope pital for road infrastructure is \$4.15 MM and total remaining
Performance Measure 2.4	
 Program Participants shall manage so as to protect forests from undesirable wildfire, pests, diseases and <i>invasive exotic plants of productivity</i> and <i>economic viability</i>. Indicators: 2.4.1 Program to protect forests from damaging agents. 	
\square N/A \square Conforms \square Exceeds	O.F.I. Minor NC Major NC
Notes: Review of MI DNR Forest Health and Monitoring web Review of Michigan 2019 Pest Conditions Report con	site confirms program and plan to respond to damaging agents. firms monitoring and status reports are updated. Review of 2019 ew of Natural Resources and Environmental Protection Act
2.4.2 Management to promote healthy and productive fores	st conditions to <i>minimize</i> susceptibility to damaging agents.
N/A Conforms Exceeds	O.F.I. Minor NC Major NC
confirmed management activities to promote forest l herbicide/pesticide applications utilized in accordanc schedules confirm management activities. All sites ol monitoring. Compartment review process is utilized	nent Reviews and Forest Management plans for all sites visited health and productivity. Reforestation, site prep and e with manufacturers labels. Routine monitoring based on YOE bserved confirmed active forest management and/or routine to address forest health issues. Refer to <u>Work Instruction</u> document & Wilt treatment area- (Refer to Site Notes-Traverse City FMU Ellis
2.4.3 Participation in, and support of, fire and pest prevention	on and control <i>programs</i> .
N/A Conforms Exceeds	O.F.I. Minor NC Major NC
Position Guide requires fire management for designa	aff of fire protection personnel. Review of MIDNR FRD Training by ted personnel. Interviews and observation of annual training plan rams are detailed in Forest Health section of MI DNR Website and ment Plan.
Performance Measure 2.5	
Program Participants that deploy improved planting stock, inclu	iding varietal seedlings, shall use best scientific methods. Indicator:
2.5.1 <i>Program</i> for appropriate research, testing, evaluation a <i>seedlings</i> .	and deployment of <i>improved planting stock,</i> including varietal
N/A Conforms Exceeds	O.F.I. Minor NC Major NC
Health Program and US Forest Service Northern Rese	nfirms use of disease resistant beech saplings. Michigan DNR Forest arch Station have coordinated efforts to develop. Seed orchards trees for reforestation efforts. Interviews with personnel Aichigan.



Objective 3 *Protection* and Maintenance of Water Resources

To protect the water quality of rivers, streams, lakes, *wetlands* and other water bodies through meeting or exceeding *best management practices*.

Performance Measure 3.1

Program Participants shall meet or exceed all applicable federal, provincial, state and local water quality laws, and meet or exceed *best management practices* developed under Canadian or U.S. Environmental Protection Agency–approved water quality *programs*. Indicators:

3.1.1	<i>Program</i> to implement federal, state or provincial water quality <i>best management practices</i> during all phases of management activities.										
□ N	I/A	\boxtimes	Conforms		Exceeds		0.F.I.		Minor NC		Major NC
Notes:	qualified log Wisconsin Fo Sale Proposa Additional g culverts is of	ging p orest al Che uideli n-goir	sites visited cont professional as de Industry Safety a cklist confirmed nes are located v ng in conjunction ved due to Covid	efinec nd Tr use o vithin with	l by Michigan Sus aining Alliance (F f BMP monitorin Work Instruction Inventory Projec	staina ISTA) g syst n 3.1 I t refe	ble Forestry Initi- trained. Review em. No BMP iss Forest Operation renced in 2.3.6.	ative I of Sal sues o s. Cap Impac	mplementation (e inspection moi bserved during f pital outlay for ro ts of routine mai	Comm nitorin ield sit bad, br	ittee or g and Timber e inspections. idge and
3.1.2	Contract prov	isions	that specify con	forma	ance to <i>best man</i>	agem	ent practices.				
□ N	I/A	\boxtimes	Conforms		Exceeds		0.F.I.		Minor NC		Major NC
Notes:	outlined in D	ONR p	Contracts contai ublication " <u>Susta</u> Timber Contract	inabl	e Soil and Water	Quali			-		
3.1.3	Monitoring of	over	all best managen	nent p	practices implem	entati	ion.				
□ N	I/A	\boxtimes	Conforms		Exceeds		0.F.I.		Minor NC		Major NC
Notes:											
Perform	nance Measu	re 3.	2								

Program Participants shall implement water, wetland and riparian protection measures based on soil type, terrain, vegetation, ecological function, harvesting system, state best management practices (BMPs), provincial guidelines and other applicable factors. Indicators:

3.2.1 *Program* addressing management and *protection* of rivers, streams, lakes, *wetlands*, other water bodies and *riparian areas* during all phases of management, including the layout and construction of roads and *skid trails* to maintain water reach, flow and quality.

□ N/	Ά 🛛	Conforms	Exceeds	0.F.I.	Minor NC	Major NC
Notes:	contains manage professionals. Al use of Riparian N or erosion into RI	ment procedures I harvest sites vis Ianagement Zone VZ areas during	a. Requirements in ited confirmed use and proper cross	Timber Sale Contract of qualified logging p sings based on BMP re litional regulatory req	ement Practices for Soil is require use of BMPs an professionals. Field site o equirements. No observ uirements are documen	nd qualified logging bservations confirmed ation of soil movement

NS												
3.2.2					nds and other wa Fication on the gr			ified in sta	te or provincia	l best m	anagement	
	N/A	\square	Conforms		Exceeds		O.F.I.		Minor NC		Major NC	
Note	water reso	urces a		ata lay	d detailed and hi yers. All maps re	• •	• •		•			
3.2.3	Document a <i>areas</i> .	nd imp	plement plans to	mana	ige and protect r	ivers,	streams, lake	es, wetlan	<i>ds,</i> other wate	r bodies	and <i>riparian</i>	
	N/A	\boxtimes	Conforms		Exceeds		0.F.I.		Minor NC		Major NC	
Note	provided in reviewed a most cases Best Mana	n the D Ind inte by lea gemen	NR Timber Sale erviews, confirm ving significant u t Practices for So	Propo that s uncut oil and	nds and other wa sal Checklist (R40 streams, lakes, ar buffer areas. Rev l Water Quality (hin Timber Sale (031-6) nd oth /iew o refer t	. Field obser er waterbod f <u>Natural Riv</u> to 3.1.2) cont	rvations, s dies are pr <u>ver Manag</u> firm comp	upplemented l otected during <u>ement Plans</u> ar Iliance. Monit	by docur all oper nd Michi	ments rations, in igan Forestry	
3.2.4			wet-weather ev of acceptable op		n order to mainta g conditions).	ain wa	ter quality (e	e.g., forest	inventory syst	ems, we	et-weather	-
	N/A	\boxtimes	Conforms		Exceeds		0.F.I.		Minor NC		Major NC	
Note	Instruction BMP violat personnel a inspections	docun ions, ru and ha s. Map	nent 3.1 Forest (utting beyond gu rvest contractor	Operat uidelin s conf arves	agement Practice tions contains pr les or soil moven firmed routine (w t areas and RMZ, s.	ocedu nent o /eekly	res for opera r erosion dui at minimum	ating on S ring field s n) site visit	tate Forest Lan site reviews. Ir s to all active c	ds. No c iterview operation	bservations of s with ns for	



Conservation of Biological Diversity Objective 4

To manage the quality and distribution of wildlife habitats and contribute to the conservation of biological diversity by developing and implementing stand- and landscape-level measures that promote a diversity of types of habitat and successional stages, and the conservation of forest plants and animals, including aquatic species, as well as threatened and endangered species, Forests with Exceptional Conservation Value, old-growth forests and ecologically important sites.

Performance Measure 4.1

Program Participants shall conserve biological diversity. Indicators:

4.1.1 Program to incorporate the conservation of native biological diversity, including species, wildlife habitats and ecological community types at *stand* and *landscape* levels.

N/A	Conforms	Exceeds	O.F.I.	Minor NC	Major NC
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- Review of Work Instruction 1.4 Biodiversity Management on State Forest Lands, Michigan State Forest Management, Notes: Plan-April 2008, Wildlife Division Strategic Plan 2016-2020, Michigan Deer Management Plan, DNR Parks and Recreation Division 2009-2019 Strategic Plan, Kirtland's Warbler Breeding Range Conservation Plan, Michigan DNR Kirtland's Warbler Operational Plan 2016, Forest Resources Division Strategic Plan 2014-2018, 2013-2017 Fisheries Division Strategic Plan and Draft Michigan DNR Forest Action Plan 2020 - contains guidance and goals. Review of site visits confirmed examples of biodiversity, wildlife habitats and ecological community types at stand levels. Refer to field site notes for following: Newberry FMU-MWR Research site, Halifax GEM (Grouse Enhanced Management) area, Birdshot Mix: Traverse City FMU-Fletcher Sharptail RX Area, Fletcher KW Block, Site 3-GEMS, Site 4-Platte River Corridor, Escanaba FMU-Berg Farm, Wolf Chase; Atlanta FMU-Squaw Bay Wooded Dune Swale ERA, Shoepac Sinkholes-Karst Topography ERA. State forests are managed with Wildlife Division and Forestry. Interviews with personnel confirm strong working relationship between various organizations with management responsibility for forest land, including Forestry, Wildlife, Fisheries, Parks and Conservation personnel.
- Development of criteria and implementation of practices, as guided by regionally based best scientific information, to retain 4.1.2 stand-level wildlife habitat elements such as snags, stumps, mast trees, down woody debris, den trees and nest trees.

□ N/	'A 🛛	Conforms	Exceeds	0.F.I.	Minor NC	Major NC
Notes:	and Deer Winter confirmed retenti observed within c	Range Guideline ion of snags, den checklist during h	es 2013-all docume n trees, retention is	nts contain guidelines lands and corridors fo s-refer to Timber Sale	gic Plan, MI DNR In-Stand and requirements. Revie r deer wintering habitat. Proposal Checklist (4031-	w of field sites Monitoring was



4.1.3	3 Document diversity of <i>forest cover types</i> and age or size classes at the individual ownership or forest tenure level, and where credible data are available, at the <i>landscape</i> scale. Working individually or collaboratively to support diversity of <i>native forest cover types</i> and age or size classes that enhance <i>biological diversity</i> at the <i>landscape</i> scale.											
	N/A		\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes						-		st Management d trends, as prov		Implementation	and R	evision
	a.		ment	-		-				nprehensive Sum agement in Mich	-	
		2) Mic 3) The 4) DNf	higan Kirtla R Rive	i's Wildlife Acti and's Warbler I er Assessments	on Plar Manage							
	b.	-			r types	in each Manag	ement	Area, specifically	y inclu	ding:		
		2) Cov 3) Bas	er typ al are	s distributions, pe structural ar a, size classes a understory veg	and sto	•	ls,					
	с.						analys	is using the Kota	ar Guic	le to Forest Com	muniti	ies and Habitat
	d.			ch Managemer n conditions an								
	e. f.			use assessmer mand assessm								
	Rev	view of Do	ocum	ent 32.22-07-F	orst Ma					contains proced		-
4.1.4	and J Exan	oriority-se	etting redib	efforts to cons	erve b ng effo	iological diversi orts include state	ty and	consider these e	efforts	l, or regional <i>cor</i> in forest manag orest action plar	ement	planning.
	N/A		\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes	Plan anr Noi pro pro Ver Rive	n (RSFMP nual inven rthern Lov vide land vide direc nicle Plan, er Plans.) con itory : wer P scape ct link , Kirtli Othe	firms requirem and planning p eninsula (NLP), e level directior cage to Michiga and's Warbler I r management	ents ar erform Easter that g n State Recove plans i	e met. Three (3 ed by local mar n Upper Penins uide the local n Forest Manage ry Plan, Michiga ncorporated in	3) RSFM ageme sula (EU nanage ement l an State to the c	1P were develop nt units. RSFMF IP) and Western ment decisions f Plan, Michigan V e Comprehensive	ed to were Upper for for Vildlife e Outc b be fo	d Regional State bridge gaps betw developed for 3 r Peninsula (WU est cover types a Action Plan, Mi door Recreation bund within the P oing.	ween S Ecore P). The and hal ichigan Plan ar	FMP and gions- e three RSFMP bitat. RSFMP Of-Road nd Natural
4.1.5	Prog	<i>ram</i> to ac	dres	s conservation	of knov	wn sites with via	able oco	currences of sigr	nifican	t species of conc	ern.	
	N/A		\boxtimes	Conforms		Exceeds		0.F.I.		Minor NC		Major NC
Notes	of T Dat sta	Timber Sa abase cho	le Pro eck fo	oposals on all fi or occurrences,	eld site Specia	es visited contai	ned ve Areas o	rification for Uni or other ecologic	ique R ally ur	mmunities and l esources includi nique features ar ated in Work Ins	ng Nati nd prot	ural Heritage ection of



4.1.6	5 Identification and protection of non-forested wetlands, including bogs, fens and marshes, and vernal pools of ecological significance.								of ecological		
□ N	I/A	\square	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes:	Notes: Review of Michigan SFMP section 5.1-5.3 contains guidance on management of Special Conservation Areas, High Conservation Areas and Ecological Reference Areas. Review of field sites confirm protection of ERA (Ecological Reference Area) sites. Sensitive sites were protected with seasonal harvesting restrictions such as frozen ground conditions. DNR procedures for implementation of RSFMP are located in Work Instruction document 1.3 and 1.4.										
4.1.7 Participation in <i>programs</i> and demonstration of activities as appropriate to limit the introduction, spread and impact of <i>invasive exotic plants and animals</i> that directly threaten or are likely to threaten <i>native</i> plant and animal communities.											
□ N	I/A	\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes:	Notes: Review of Work Instruction Document 2.3 contains guidelines for Integrated Pest Management and Forest Health. Review of Michigan's Terrestrial Invasive Species State Management Plan and 2019 Forest Health Highlights. Michigan DNR <u>website</u> contains resources for identification and mitigation for invasive species. Review of Timber Sale Proposal Site Specific Conditions & Requirements contain requirements for operating restrictions and other conditions used to prevent harvesting during specific times to minimize the spread of certain diseases such as Emerald Ash Borer and Beech Bark Disease. Use of quarantines form MI Department of Agriculture also noted within documentation. Interviews with personnel were knowledgeable of invasive species and mitigation requirements. Field site audits contain site specific references for invasive species and management applications.										
4.1.8					s, including the u versity when dev					opriate,	and <i>forest</i>
□ N	I/A	\square	Conforms		Exceeds		0.F.I.		Minor NC		Major NC
Notes:	on 8,800 ac prescribed 1 Strategic Pla conditions - restoration	res to to mai an 202 — play of nat	improve habita intain early succ 14-2018- Prescri ys an important	t, redu ession bed fin role in es. FRI	on Accomplishm ice invasive spect al habitat and re- re — the control the sustainable O staff provides p ebsite.	ies an duce led ap mana	d help prevent f invasive species plication of fire gement of fores	uture . Revie by exp	wildfires. DNR ew of Forest Re erts under spe nds, wildlife hal	personr sources cified we bitat and	nel use 5 Division eather d the



Performance Measure 4.2

Program Participants shall protect threatened and endangered species, Forests with Exceptional Conservation Values (FECV) and old-growth forests. Indicators:

4.2.1	Program to	protec	t threatened and	l enda	ingered species.						
1	N/A	\bowtie	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes	 Notes: Review of pre-audit FSC questionnaire: MIDNR manages 338,585 acres of forest classified as High Conservation Forest/Area and 184,000 acres as Conservation Area (Protected from commercial harvesting). Conservation land is comprised of: Dedicated and Proposed Natural Areas, National Natural Landmarks, TNC Natural Area Registry, Critical Dunes, Natural Rivers, Ecological Reference Areas, and Type 1 & 2 Old Growth. Note: These areas are not mutually exclusive of the HCV Types as described below. Note 2: This total may or may not match HCV areas as some HCV areas must be managed to maintain, enhance or restore those attributes of interest. HCV Areas include Kirtland's Warbler Management Units, Piping Plover Critical Habitat, Ecological Reference Areas, Dedicated State Natural Areas, State Natural Rivers, Critical Dunes and others. All proposed forest treatments are reviewed for possible impact upon RTE species. See DNR Forest Certification Work Instruction 1.6: http://www.michigan.gov/documents/1 133198 7.6.pdf. Compartment reviews are conducted with public input and posted on DNR website. Measures taken to protect any RTE species, habitats and/or plant communities is evaluated on a case-by-case basis during the Compartment inventory process using SCA and HCVA layers in our GDSE and our Rare Species guidelines. Data bases for RTE species are routinely checked for ROW maintenance requests, use permits, event permits, burn plans, etc., and special management requirements are provided when known species are identified for an area." The DNR Wildlife Division is a co-manager of the Michigan state forest and is responsible for the protection of RTE species. Interviews with field personnel supported considerable information provided by the program of a superb program for protection of RTE species and communities. Michigan DNR's GIS layer identifies "Biodiversity Areas" including ecological reference areas, high conservation value areas, and special conservation areas. The audit team visite										
4.2.2	<i>imperiled</i> sp developed i	pecies a indeper	nd communities idently or collab	also l orativ	es flora and faun known as <i>Forests</i> ely, and may incl ervation land sale	with I ude Pl	Exceptional Cons rogram Participo	servati ant ma	<i>on Value</i> . Plans nagement, coc	s for <i>pro</i> operatio	<i>tection</i> may be
	N/A	\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes	identified Michigan Conservat Reference Amendme	in the M State U ion of M Areas ent). M	Michigan Natural niversity Extension orests with Exce and further desc anagement direct	l Herit on (M eption ribed ction f	urrences of critica rage Database, w SUE) Michigan N al Conservation N in the proposed for ERAs is provid tp://www.michig	hich is atural /alue i Michig ed in l	managed under Features Invent s accomplished gan State Forest DNR Forest Cert	r a MO ory: <u>ht</u> by the Manag ificatio	U and DNR cor ttp://mnfi.anr.r updated DNR i gement Plan (2 n Work Instruct	ntract w <u>msu.edu</u> network .008, wit ction 1.4	ith the <u>1/</u> . < of Ecological th 2014 - Biodiversity
4.2.3	Support of a forest tenue		ticipation in plar	ns or p	programs for the	conse	rvation of old-gr	owth f	<i>forests</i> in the re	gion of	ownership or
	N/A	\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes	Reference Forest Lan	Areas ds: <u>htt</u>	(ERAs) is provide <u>p://www.michig</u> a	ed in D an.gov	ervation Areas (S NR Forest Certifi //documents/dn cur in old growth	cation	Work Instructic	on 1.4-	Biodiversity M	anagem	ient on State



Perfor	mance Measure 4.3									
Progra	m Participants shall manage ecologically important sites in a manner that takes into account their unique qualities. Indicators									
4.3.1	Use of information such as existing natural heritage data or expert advice in identifying or selecting ecologically important sites for <i>protection</i> .									
	N/A Conforms C Exceeds O.F.I. Minor NC Major NC									
Notes	otes: Michigan Natural Heritage data and stakeholder consultation were used in the identification of an updated network of <u>Ecological Reference Areas</u> and are used regularly during planning. MI DNR maintains maps and forest management plans within <u>website</u> for compartment review process and public input, including Special Management Areas. Personnel can propose sites for special protection or as ERAs. Botanists, biologists, ecologists, or other specialists with the Michigan Natural Features Inventory (State Natural Heritage program) review these proposed sites as part of process for the network. This program also periodically reviews each ERA to assess conditions and can recommend practices as needed.									
4.3.2	Appropriate mapping, cataloging and management of identified ecologically important sites.									
	N/A Conforms Exceeds O.F.I. Minor NC Major NC									
Notes	: MI DNR maintains maps and forest management plans within <u>website</u> for compartment review process and public input, including Special Management Areas. Review of ERA's and Old Growth site during field site confirmed maps. Review of Work Instruction Document 1.4 contain guidelines for managing ecological sites. Review of ERA sites by audit team confirmed appropriate maps and management plans matched ground conditions.									
Performance Measure 4.4										
-	<i>m Participants</i> shall apply knowledge gained through research, science, technology and field experience to manage <i>wildlife</i> and contribute to the <i>conservation</i> of <i>biological diversity</i> . Indicators:									
4.4.1	Collection of information on <i>Forests with Exceptional Conservation Value</i> and other <i>biodiversity</i> -related data through <i>forest inventory</i> processes, mapping or participation in external <i>programs</i> , such as NatureServe, state or provincial heritage <i>programs</i> , or other credible systems. Such participation may include providing non-proprietary scientific information, time and assistance by staff, or in-kind or direct financial support.									
	N/A 🔀 Conforms 🗌 Exceeds 🗌 O.F.I. 🗌 Minor NC 🗌 Major NC									
Notes	Notes: The Michigan Natural Features Inventory develops and maintains abstracts for forest communities in Michigan, which include Forests of Exceptional Conservation Value. Known sites are identified in the Michigan Natural Heritage Database, which is managed under a MOU and DNR contract with the MSUE Michigan Natural Features Inventory: http://mnfi.anr.msu.edu/ . Interviews and demonstration of the GIS system layers confirm that this program has been implemented. Overview of GIS system conducted during opening meeting.									
4.4.2	A methodology to incorporate research results and field applications of <i>biodiversity</i> and ecosystem research into forest management decisions.									
	N/A 🛛 Conforms 🗌 Exceeds 🗌 O.F.I. 🗌 Minor NC 🗌 Major NC									
Notes	: Interdisciplinary and multi-tier management programs enable field personnel have access to research results, analysis and planning tools throughout the Michigan DNR, which they incorporate into their forest management decisions. DNR personnel, biologists and other stakeholders with networks to the research communities are directly involved in all forestry decisions. The department participates in a variety of training and research programs with regional experts including Michigan Invasive Species Grant Program, Michigan Volunteer Fire Assistance Grant Program, Snowmobile Trail Improvement Program, Forest Inventory and Analysis, Forest Stewardships Grant, ORV Trail Improvement Program, MI Natural Resources Trust Fund, Wildland Fire Protection Association and Great Lakes Forest Fire Compact, Community Forestry Grant Program and Good Neighbor Authority.									



Objective 5 Management of Visual Quality and Recreational Benefits									
To manage the visual impact of forest operations and provide recreational opportunities for the public.									
Performance Measure 5.1									
Program Participants shall manage the impact of harvesting on visual quality. Indicators:									
5.1.1 Program to address visual quality management.									
N/A Conforms Exceeds O.F.I. Minor NC Major NC									
Notes: Review of Timber Sale Proposal Checklist (4031-6) contains Aesthetics section. Review of field sites confirmed no major aesthetic issues. Field sites observed were efficiently harvested with adequate utilization of fiber observed. Timber Sale contracts contact language for compliance to regulations and BMP requirements.									
5.1.2 Incorporation of aesthetic considerations in harvesting, road, landing design and management, and other management activities where visual impacts are a concern.									
N/A Conforms Exceeds O.F.I. Minor NC Major NC									
Notes: Audit team did not identify any aesthetic issues during review of field sites. The MI DNR Timber Sale Proposal Checklist (4031-6) addresses visual quality and timber sale specifications for harvest operations. Clauses in contracts address utilization and where needed special practices in sensitive areas. No BMP/aesthetic issues observed in timber sale layout, forest road and skid trail construction.									
Performance Measure 5.2									
Program Participants shall manage the size, shape and placement of clearcut harvests. Indicators:									
5.2.1 Average size of clearcut harvest areas does not exceed 120 acres (50 hectares), except when necessary to meet regulatory requirements, achieve ecological <i>objectives</i> or to respond to <i>forest health</i> emergencies or other natural catastrophes.									
N/A Conforms Exceeds O.F.I. Minor NC Major NC									
Notes: In 2019 the average clearcut size was 39.0 acres. Harvest cuts observed contained green trees retained for wildlife habitat purposes, and these trees help address visual impacts.									
5.2.2 Documentation through internal records of clearcut size and the process for calculating average size.									
N/A Conforms Exceeds O.F.I. Minor NC Major NC									
Notes: Records are maintained within MIFI inventory system. Database is utilized to manage forest management activities and monitor results of treatments, inventory and other relevant information. Harvest cut sales are documented within system and results are available based on completion/final of sales.									
Performance Measure 5.3									
Program Participants shall adopt a green-up requirement or alternative methods that provide for visual quality. Indicators:									
5.3.1 <i>Program</i> implementing the <i>green-up requirement</i> or alternative methods.									
□ N/A									
Notes: Review of DNR Forest Certification Work Instruction 2.1 (Regeneration) provides green-up requirements. Review of DNR- FRD Forest Certification Green-Up Guidelines. Audit team review of all field sites confirmed no adjacent green-up issues observed.									
5.3.2 Harvest area tracking system to demonstrate conformance with the <i>green-up requirement</i> or alternative methods.									
□ N/A									
Notes: Audit team review of all field sites confirmed no adjacent green-up issues observed. Interview with personnel confirmed forest management treatments are scheduled within VMS (Vegetation Management System) database within MIFI system and ground conditions are confirmed prior to scheduling activities.									

NS											
5.3.3	5.3.3 Trees in clearcut harvest areas are at least 3 years old or 5 feet (1.5 meters) high at the desired level of stocking before adjacent areas are clearcut, or as appropriate to address operational and economic considerations, alternative methods to reach the <i>performance measure</i> are utilized by the <i>Program Participant</i> .										
	N/A	\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Note	Notes: Audit team review of all field sites confirmed no adjacent green-up issues observed.										
Perfo	rmance Mea	sure 5.	4								
Progra	am Participant	s shall s	upport and pro	omote r	ecreational o	pportun	ities for the	e public. Ind	icator:		
5.4.1	Provide rec	reation	al opportunitie	s for th	e public, whe	re consi	tent with f	forest mana	gement <i>object</i>	ives.	
	N/A		Conforms	\bowtie	Exceeds		0.F.I.		Minor NC		Major NC
Note	Notes: Michigan DNR's Program is exceptional by providing an extensive range of quality recreational activities within their forests. Observations during the 2020 audit confirm that recreational trails of all types are abundant and well maintained. Tremendous opportunities for year-round recreational opportunities are provided including camping, fishing, hunting, off-road vehicle (ORV), ATV and motorcycle riding, snowmobiling, skiing, cross-country skiing and hiking. Recreational opportunities provide exposure to states resources and provide benefits for local/state economies.										



Objecti	ve 6	Protect	ion of Specia	Site:	5						
To mana	ge lands t	hat are ge	eologically or cu	lturally	<i>important</i> in a	manne	er that takes	into accou	unt their uniqu	e qualiti	es.
Perform	ance Me	easure 6.	1								
Program	Program Participants shall identify special sites and manage them in a manner appropriate for their unique features. Indicators:										
	.1.1 Use of information such as existing natural heritage data, expert advice or stakeholder consultation in identifying or selecting <i>special sites</i> for <i>protection</i> .										
□ N/	/Α	\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes:	Notes: All proposed forest treatments are reviewed for possible impact upon historic/cultural/ecological resources. See DNR Forest Certification Work Instruction 1.6 and DNR Guidance for Preparing Timber Sale Proposal Checklist (IC4031-6 and DNR Form R4031-6). Process confirmed by reviewing the documentation for field sites audited by team. Interviews with personnel confirmed process.										
6.1.2	Appropria	ate mappi	ng, cataloging a	nd ma	nagement of id	entified	d special sites	5.			
□ N/	/Α	\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes:											



Objective 7 Efficient Use of Fiber Resources

To minimize waste and ensure the efficient use of fiber resources.

Performance Measure 7.1

Program Participants shall employ appropriate forest harvesting technology and in-woods manufacturing processes and practices to *minimize* waste and ensure efficient utilization of harvested trees, where consistent with other *SFI Standard objectives*. Indicator:

- 7.1.1 *Program* or monitoring system to ensure efficient utilization, which may include provisions to ensure:
 - a. management of harvest residue (e.g., slash, limbs, tops) considers economic, social and environmental factors (e.g., organic and nutrient value to future forests and the potential of increased fuels build-up) and other utilization needs;
 - b. training or incentives to encourage loggers to enhance utilization;
 - c. exploration of markets for underutilized species and low-grade wood and alternative markets (e.g., bioenergy markets); or
 - d. periodic inspections and reports noting utilization and product separation.

N/A	🛛 Conforms	Exceeds	🗌 0.F.I.	Minor NC	Major NC
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Notes: Specific utilization standards are incorporated in each harvest contract (Clause 2.2 Utilization). A review of timber sale contracts and inspection reports for completed harvest sites visited confirmed that foresters monitor utilization closely using the Timber Sale Contract – Field Inspection Report (R4050). Form has checklist for utilization aspects that include the following: utilization, removal of cut products, slash disposal, cleanup of area, safety and ability to document detailed notes confirm requirements a-d are met. Audit team review of field sites confirmed no non-conformances or issues identified.



Objecti	ive 8 Re	ecogn	ize and Resp	ect In	digenous Pe	oples'	Rights				
To recog	nize and res	pect In	digenous Peopl	es' righ	ts and traditio	nal knov	vledge.				
Perform	nance Meas	ure 8.	1								
Program	Participants	shall r	ecognize and re	espect I	ndigenous Peo	ples' rig	hts. Indica	ator:			
	Program Pa Indigenous I		nts will provide 5.	a writte	en <i>policy</i> ackno	wledgir	ng a comm	nitment to i	recognize and	d respect th	ne rights of
□ N,	/A	\boxtimes	Conforms		Exceeds		0.F.I.		Minor NC		Major NC
Notes:			Consent Decree tlines DNR's co					-		ded Territo	ory) and the
Perform	nance Meas	ure 8.	2								
-	-		orest <i>managen</i> t management		-	n public	<i>lands</i> shal	l confer wi	th affected In	digenous I	Peoples with
8.2.1	Program tha	at inclu	des communica	ating wi	th affected Ind	ligenous	<i>Peoples</i> t	o enable P	rogram Parti	<i>cipants</i> to:	
	a. underst	and an	d respect tradi	tional fo	orest-related k	nowled	ge;				
	-	-	otect spiritually	-						_	
			e of non-timbe nent responsibi				ndigenous	s Peoples in	areas where	e Program I	Participants
		-	ligenous People		-		eived.				
_	/A	\square	Conforms		Exceeds		0.F.I.		Minor NC		Major NC
											•
Notes:			rs are identified w Enforcement,								
	-		ose/comments					-			
			unting and gat						aboration wi	th Tribes ir	n Regard to
	Manageme	ent of S	tate Forest Lan	id confi	rms all require	ments c	of a-d are r	met.			
Perform	nance Meas	ure 8.	3								
Program	Participants	are er	couraged to co	mmuni	cate with and	shall res	spond to lo	ocal Indiger	nous Peoples	with respe	ect to sustainable
forest ma	anagement p	oractice	es on their priva	ate lanc	ls. Indicators:						
	-	•	nts are aware of buildings and o		-					-	es, the use of es or medicine.
□ N,	/A	\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes:			nstruction 9.1: ocedures. Righ				-	-			
8.3.2	Respond to	Indiger	nous Peoples' in	quiries	and concerns	received	d.				
□ N,	/A	\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes:	Tribal coor	dinato	rs are identified	for ea	ch Department	: of Nati	ural Resou	irce Divisio	n-Statewide,	Fisheries, I	Forest
	-		w Enforcement					-	-	20) with Ti	ribes are
	documente	ed and	contain the pu	rpose/c	comments with	additio	nal aspect	ts for detai	ls.		



Objective 9 Legal and Regulatory Compliance									
To comply with applicable federal, provincial, state and local laws and regulations.									
Performance Measure 9.1									
Program Participants shall comply with applicable federal, provincial, state and local forestry and related social and environmental laws and regulations. Indicators:									
9.1.1 Access to relevant laws and regulations in appropriate locations.									
N/A Conforms Exceeds O.F.I. Minor NC Major NC									
Notes: Review of <u>website</u> contains information regarding laws, administrative regulations and guides. Access to offices/buildings was limited during 2020 audit due to Covid restrictions. Interviews with personnel confirmed mandated regulatory information is posted in prominent areas at work locations/offices/shops.									
9.1.2 System to achieve compliance with applicable federal, provincial, state, or local laws and regulations.									
N/A Conforms Exceeds O.F.I. Minor NC Major NC									
Notes: Review of 2019 Law Enforcement Division Annual Report compiled by Michigan Department of Natural Resources Law Enforcement Division. Review of Timber Sale Contracts contain language for compliance with environmental, social, endangered species occupational health and safety and other regulatory requirements. Review of Work Instruction Document 7.2 for Legal Compliance and Administration of Contracts. Relations and legal requirements pertaining to Native American Tribes are addressed in DNR Forest Certification Work Instruction 9.1. Observed <u>natural resource</u> <u>violation website</u> for reporting. Field site observations confirmed no violations of BMP, Endangered Species or other regulations.									
9.1.3 Demonstration of commitment to legal compliance through <i>available regulatory action information</i> .									
N/A Conforms Exceeds O.F.I. Minor NC Major NC									
Notes: Interview with Forest Conservation Certification Specialist and Forest Planning and Operations Section Manager confirmed no violations or knowledge of pending actions. Review of internet on October 26, 2020 confirmed no observation of regulatory violations. One field site observed firewood theft and on-going investigation/regulatory actions.									
Performance Measure 9.2									
Program Participants shall take appropriate steps to comply with all applicable social laws at the federal, provincial, state and local levels in the country in which the Program Participant operates. Indicators:									
9.2.1 Written <i>policy</i> demonstrating commitment to comply with social laws, such as those covering civil rights, equal employment opportunities, anti-discrimination and anti-harassment measures, workers' compensation, <i>Indigenous Peoples'</i> rights, workers' and communities' right to know, prevailing wages, workers' right to organize, and occupational health and safety.									
N/A Conforms Exceeds O.F.I. Minor NC Major NC									
 Notes: Access to offices/buildings was limited during 2020 audit due to Covid restrictions. Interviews with personnel confirmed mandated regulatory information is posted in prominent areas at work locations/offices/shops. Review of Work Instruction documents contain guidelines for safety and indigenous peoples. Review of MI DNR employee handbook contains policies to comply with social laws. 									
9.2.2 <i>Forestry enterprises</i> will respect the rights of workers and labor representatives in a manner that encompasses the intent of the International Labor Organization (ILO) core conventions.									
N/A Conforms Exceeds O.F.I. Minor NC Major NC									
Notes: All staff except managers and supervisors are members of a union confirmed during interview with Forest Certification Specialist.									



Objective 10 Forestry Research, Science and Technology

To invest in *forestry* research, science and technology, upon which sustainable forest management decisions are based and broaden the awareness of *climate change* impacts on forests, *wildlife* and *biological diversity*.

Performance Measure 10.1

Program Participants shall individually and/or through cooperative efforts involving *SFI Implementation Committees*, associations or other partners provide in-kind support or funding for forest research to improve *forest health*, *productivity* and sustainable management of forest resources, and the environmental benefits and performance of forest products. Indicators:

10.1.1 Financial or in-kind support of research to address questions of relevance in the region of operations. Examples could include, but are not limited to, areas of forest *productivity*, water quality, biodiversity, community issues, or similar areas which build broader understanding of the benefits and impacts of forest management.

N/A	Conforms	Exceeds	0.F.I.	Minor NC	Major NC
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Notes: Forest Legacy

The Forest Legacy program secured a \$1.5 million federal grant to acquire the nearly 600-acre Elk Forest at Black River property as part of the Pigeon River Country State Forest. It boasts more than a mile of Black River frontage in the heart of Michigan's elk country.

Forest Stewardship

Wheels to Woods: How do you instill a love of the forest in kids? Take them there! In the past four years, the Wheels to Woods program has helped get 41,651 kids, teachers and parents on forest field trips.

Stewardship plans: Michigan reached a milestone when Grossman Forestry completed its 1,000th Forest Stewardship Plan, the most of any company. Michigan relies on private sector foresters to develop plans for landowners.

Urban and Community Forestry

The Urban and Community Forestry program helped 243 communities, home to 5 million people, with street tree inventories and management plans in 2019. It also supported:

- The Tree City program honoring support of healthy urban trees. In 2019, 122 Tree Cities, seven Tree Campuses, one Tree Line and one Tree Campus Healthcare USA were certified.
- Awards of \$80,500 in tree-planting grants to 36 communities and organizations with DTE Energy Foundation funds, resulting in more than 1,000 trees planted, 1,300 volunteer hours and an additional \$243,000 in local match.
- Efforts to secure \$175,000 to restore a historic urban sawmill on Belle Isle Park, Detroit.
- A boost to Michigan State University's UCF enrollment to 68 majors and 21 minors.

Forest Health

The forest health team aerially surveyed more than 25 million acres of land for insect damage, disease and other forest health issues.

Heterobasidion root disease: On the ground, nearly 850 acres of pine plantations entered for harvest in 2020 were surveyed for the disease.

Hemlock woolly adelgid: The DNR, Michigan Department of Agriculture and Rural Development, Michigan State University, The Nature Conservancy, Alger Conservation District, USDA Forest Service, Ottawa County and local organizations partnered to seek and contain the invasive insect. Efforts included surveying more than 15,000 acres in 20 counties.

Oak wilt: Twenty-six oak wilt epicenters were treated with more than 20,000 feet of trench line, protecting hundreds of acres of high-value oak.

Review of Michigan SIC 2019 Annual Survey and Sustainable Forestry Initiative 2019 Annual Report Survey list research projects and funding MI DNR is involved with.

NSF	
10.1.2	Research on genetically engineered trees via <i>forest tree biotechnology</i> shall adhere to all applicable federal, state, and provincial regulations and international protocols ratified by the United States and/or Canada depending on jurisdiction of management.
\boxtimes	A Conforms Exceeds O.F.I. Minor NC Major NC
Notes	The use of genetically modified organisms is not allowed on certified state forest lands per DNR Forest Certification Work Instruction 2.3.
Perfor	ance Measure 10.2
-	Participants shall individually and/or through cooperative efforts involving SFI Implementation Committees, associations or tners develop or use state, provincial or regional analyses in support of their sustainable forestry programs. Indicator:
10.2.1	Participation, individually and/or through cooperative efforts involving <i>SFI Implementation Committees</i> and/or associations at the national, state, provincial or regional level, in the development or use of some of the following:
	 a. regeneration assessments; b. growth and drain assessments; c. best management practices implementation and conformance; d. biodiversity conservation information for family forest owners; and e. social, cultural or economic benefit assessments.
	A Conforms Exceeds O.F.I. Minor NC Major NC
Notes	Document review of SIC meeting agenda notes confirmed active membership within MI SIC. SIC agenda included following projects:
	 MI WI MN Habitat Conservation Plan for N Long Eared, Little Brown, Tri Color and Indiana bat. First aid and CPR training. Master Logger Program-79 Loggers in program. On-line training programs due to Covid. Review of Social and Economic Assessment of Michigan's State Forest, 2019 by Forest Economist.
Perfor	ance Measure 10.3
	Participants shall individually and/or through cooperative efforts involving SFI Implementation Committees, associations or the transformer the awareness of climate change impacts on forests, wildlife and biological diversity. Indicators:
10.3.1	Where available, monitor information generated from regional climate models on <i>long-term forest health, productivity</i> and <i>economic viability</i> .
	A Conforms Exceeds O.F.I. Minor NC Major NC
Notes	Membership and attendance to State SIC meetings on 2/20/2020 and 8/19/2020. Review of Climate Change Sprint Team Action Plan. Climate change information is available on DNR <u>website</u> and details are documented within draft 2020 Forest Action Plan. References are also detailed within Michigan 2019 Forest Health Highlights Michigan Statewide Comprehensive Outdoor Recreation Plan, Terrestrial Invasive Species Management Plan, Parks and Recreation Division 2009-2019 Strategic Plan, Kirtland's Warbler Breeding Range Conservation Plan, Michigan's Climate Action Plan, Wildlife Division Strategic Action Plan 2016-2020 and Forest Resources Division Strategic Plan 2014-2018.
10.3.2	Program Participants are knowledgeable about climate change impacts on wildlife, wildlife habitats and conservation of biological diversity through international, national, regional or local programs.
	A Conforms Exceeds O.F.I. Minor NC Major NC
Notes	Review of Climate Change information within Michigan 2019 Forest Health Highlights Michigan Statewide Comprehensive Outdoor Recreation Plan, Terrestrial Invasive Species Management Plan, Parks and Recreation Division 2009-2019 Strategic Plan, Kirtland's Warbler Breeding Range Conservation Plan, Michigan's Climate Action Plan, Wildlife Division Strategic Action Plan 2016-2020 and Forest Resources Division Strategic Plan 2014-2018 confirms very detailed and action-oriented system. Considerable resources are dedicated to evaluation and mitigation plans. Interviews with various personnel confirmed resource availability through internal and external sources.



Object	tive 11 Trai	ining and E	ducation							
To impr	To improve the implementation of sustainable forestry practices through appropriate training and education programs.									
Perfor	mance Measu	re 11.1								
-	 Program Participants shall require appropriate training of personnel and contractors so that they are competent to fulfill their responsibilities under the SFI 2015-2019 Forest Management Standard. Indicators: 11.1.1 Written statement of commitment to the SFI 2015-2019 Forest Management Standard communicated throughout the organization, particularly to facility and woodland managers, and field foresters. 									
	N/A	Conform	ns 🗌	Exceeds		O.F.I.		Minor NC	M	lajor NC
Notes:	Director			emo sent on Se Forest Certifica		er 23, 2014; TO:	All DN	R Staff; FROM:	Keith Crea	agh,
	The commitr	ment of the St	ate of Michig	an to forest cer CERPT) Act 451	tificatio		in state	law: NATURAL	RESOURC	CES AND
	324.52505 T	hird-party cer	tification that	forestry stand	ards sat	isfied; report. S	Sec. 525	505.		
	(1) The department shall seek and maintain third-party certification that the management of the state forest and other state-owned lands owned or controlled by the department satisfies the sustainable forestry standards of at least 1 credible nonprofit, nongovernmental certification program and this part. Certification is published on DNR website.									
11.1.2	11.1.2 Assignment and understanding of roles and responsibilities for achieving SFI 2015-2019 Forest Management Standard objectives.									
	N/A	Conform	ns 🗌	Exceeds		O.F.I.		Minor NC	M	lajor NC
Notes:	confirms role requirement	es and responses. Forest Cert nt reviews due	sibilities iden ification Coo	ural Resources tified. Review c rdinator mainta s by audit team	of detail ins ovei	ed set of Work rall responsibilit	Instruc ty for p	tions provides a rogram. Intervi	guidelines ews, obse	for rvations
11.1.3	Staff educatio	n and training	sufficient to	their roles and	respons	sibilities.				
	N/A	Conform	ns 🖂	Exceeds		O.F.I.		Minor NC	M	lajor NC
Notes:	confirmed pr previous wor to implemen engagement visits, other t Learning Cen one of these leadership tr opportunitie	roper training. rk experience. It forest mana with the publ training progra Iter which pro a longstandin aining opport	Interviews v Field site ob gement plans lic at various ams provide o vides at least ug 2-day cours unities which Supervisor Ac	20, applicators with personnel servations by a s and activities. evels. While te opportunities su 6 different trai se titled "Crucia include materi ademy (which i	confirm udit tea MIDNR cchnical uch as 1 nings ou nings ou al Conve al on co	ed degrees fror m confirmed p provides training forestry skills a) all state employ n conflict resolut rsations"; and 2 mmunication, f	m accre ersonne ing in te re com oyees h ution. M 2) the D facilitat	dited forestry of el contained expection echniques and r mon and appar ave access to the Aany employee epartment offection and conflict	colleges ar perience a methods f ent during he State o is have pa ers a numl resolutio	nd/or and training or g field site of Michigan rticipated in oer of n. Other



11.1.4	Contractor education and training sufficient to their roles and responsibilities.				
	I/A 🛛 Conforms 🗌 Exceeds 🗌 O.F.I. 🗌 Minor NC 🗌 Major NC				
Notes:	Notes: Review of all timber sale contracts contained requirements for qualified logging professionals. There is a formal system for training, testing, and assessing the work of timber marking contractors. Foresters providing contract forestry services must have a professional forestry degree, pass a written test, and take an orientation test. Road building and road maintenance are mostly done by personnel associated with the fire program, with assistance and direction from staff foresters. Road contractors are also working on forester-developed projects with follow-up reviews ensuring appropriate work, an approach that meets the requirement for sufficient training. Field observations by audit team confirmed sufficient training by contractors.				
11.1.5	.1.5 Program Participants shall have written agreements for the use of qualified logging professionals and/or certified logging professionals (where available) and/or wood producers that have completed training programs and are recognized as qualified logging professionals.				
	I/A 🛛 Conforms 🗌 Exceeds 🗌 O.F.I. 🗌 Minor NC 🗌 Major NC				
Notes: DNR timber sale contract specification 6.3 requires a MI SFI or WI FISTA qualified foreman (Qualified Logging Professional) to supervise logging operations on DNR timber sales. Audit Team review of timber harvests had an identified Qualified Logging Professional, as confirmed by information found on the "Pre-Sale Meeting" portion of the "Timber Sale Contract – Field Inspection Report". Interviews confirmed that foresters check the on-line databases maintained by the SFI Implementation Committees for Michigan and for Wisconsin as needed to confirm credentials. Auditors reconfirmed training records for randomly selected contractors.					

Performance Measure 11.2

Program Participants shall work individually and/or with *SFI Implementation Committees*, logging or *forestry* associations, or appropriate agencies or others in the *forestry* community to foster improvement in the professionalism of *wood producers*. Indicators:

11.2.1	Participation in or support of SFI Implementation Committees to establish criteria and identify delivery mechanisms for
	wood producer training courses and periodic continuing education that address:

- a. awareness of sustainable forestry principles and the SFI program;
- b. best management practices, including streamside management and road construction, maintenance and retirement;
- c. reforestation, invasive exotic plants and animals, forest resource conservation, aesthetics and special sites;
- d. awareness of responsibilities under the U.S. Endangered Species Act, the Canadian Species at Risk Act, and other measures to protect wildlife habitat (e.g., Forests with Exceptional Conservation Value);
- e. awareness of rare forested natural communities as identified by provincial or state agencies, or by credible organizations such as NatureServe, The Nature Conservancy, etc.
- f. logging safety;

N/A

- g. U.S. Occupational Safety and Health Administration (OSHA) and Canadian Centre for Occupational Health and Safety (CCOHS) regulations, wage and hour rules, and other provincial, state and local employment laws;
- h. transportation issues;
- i. business management;
- j. public policy and outreach; and
- k. awareness of emerging technologies.

Conforms

1 1	U.F.I.

Minor NC

Notes: Review of SIC Annual Survey Report, SIC meeting agendas and interviews with Forest Conservation and Certification Specialist confirm membership and attendance to MI SIC meetings on 2/20 and 8/19. Covid restrictions have impacted the normal schedule. Review of MI SFI SIC and WI FISTA wood producer core training program confirms all requirements a-k are met.

Exceeds

Major NC



11.2.2	2 The SIC-approved wood producer training programs shall have a continuing education component with coursework that supports the current training programs, safety and the principles of sustainable forestry.										
□ N	I/A	\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes:	Re	eview confirmed	4 hours of cont	nuing	geducation requ	iireme	nts per calendar	year.			
11.2.3		ticipation in or s ograms, where th				ttees to	o establish criter	ia for ı	recognition of l	ogger c	ertification
	a. completion of SFI Implementation Committee recognized logger training programs and meeting continuing education requirements of the training program;										
	b.	independent in	-the-forest verif	icatio	n of conforman	ce with	the logger certi	ficatio	n <i>program</i> star	ndards;	
	c.	•	••		•		ng responsibilitie Dtect <i>wildlife hab</i>		er the U.S. End	angered	Species Act,
	d.	use of <i>best mai</i>	nagement pract	<i>ces</i> to	protect water of	quality	;				
	e.	logging safety;									
	f.	compliance wit	h acceptable sil	vicultu	<i>ire</i> and utilizatio	on stan	dards;				
	g.	aesthetic mana	gement techniq	ues e	mployed where	applic	able; and				
	h.	adherence to a	management o	r harv	est plan that is s	site spe	ecific and agreed	to by	the forest land	lowner.	
□ N	I/A	\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes:	Μ	lichigan Master I	ogger Certificat	ion Pr	ogram which is	recogr	ized by the Mich	nigan S	SFI Implementa	tion Co	mmittee.



Objective 12 Community Involvement and Landowner Outreach

To broaden the practice of *sustainable forestry* through public outreach, education, and involvement, and to support the efforts of *SFI Implementation Committees*.

Performance Measure 12.1

Program Participants shall support and promote efforts by consulting foresters, state, provincial and federal agencies, state or local groups, professional societies, <i>conservation</i> organizations, <i>Indigenous Peoples</i> and governments, community groups, sporting organizations, labor, universities, extension agencies, the <i>American Tree Farm System</i> [®] and/or other landowner cooperative <i>programs</i> to apply <i>principles</i> of sustainable forest management. Indicators: 12.1.1 Support, including financial, for efforts of <i>SFI Implementation Committees</i> .												
12.1.1	Sup	oport, includ	ling	financial, for eff	orts of	SFI Implement	ation C	ommittees.				
	N/A	[\ge	Conforms		Exceeds		0.F.I.		Minor NC		Major NC
Notes				R's financial sup					-	•	•	•
12.1.2	-	viding imple	eme	ly or collaborati ntation guidanc ent practices;	-	ducation and o	utreach	n to forest lande	owners	describing the	importa	nce and
	b. c. d.	visual qual	ity n	nd afforestation nanagement; bjectives, such		cal wildlife hab	itat ele	ments, biodiver	rsity, th	reatened and e	endangei	red species,
	e.	manageme	ent c	th Exceptional C of harvest residu trient value to f	ie (e.g.	., slash, limbs, t			nic, soci	ial, environmer	ntal facto	ors (e.g.,
	f. g. h.		stics	sive exotic plant of <i>special sites;</i> ildfire risk.		animals;						
	N/A	[\ge	Conforms		Exceeds		0.F.I.		Minor NC		Major NC
Notes	M in lir	IDNR. This g formation links providin	guide sted g sig	downers Guide e, which is passe l in a-h. Michiga nificant forest r blic distribution	ed out an DNF nanage	to members an X's public-facing	d logge websit	ers for distribut te at www. <u>httr</u>	ion to la p://mich	andowners, pro nigan.gov/fores	ovides m stry inclu	uch of the Ides pages or
12.1.3				orts to support o urrent-use taxa	•			-				sed incentive
1	N/A	[\ge	Conforms		Exceeds		0.F.I.		Minor NC		Major NC
Notes				ninisters the Mid orest Legacy Pro							dustrial a	and private



Performance Measure 12.2

Program Participants shall support and promote, at the state, provincial or other appropriate levels, mechanisms for public outreach, education and involvement related to sustainable forest management. Indicator:

12.2.1 Periodic educational opportunities promoting *sustainable forestry*, such as

- a. field tours, seminars, websites, webinars or workshops;
- b. educational trips;
- c. self-guided forest management trails;
- d. publication of articles, educational pamphlets or newsletters; or
- e. support for state, provincial, and local *forestry* organizations and soil and water *conservation* districts.

□ N/	/Α	Conform	ns 🗌 Exceeds	0.F.I.	Minor NC	Major NC
Notes:	available in use of state activities. P	formation listed forest lands, e Public reviews a	d for activities, places, li ducational trips, trails a ire listed for all Year of I	cense purchase and re- nd references to educa ntry compartments wi	tional documents for for the public reviews and co	and safety, recreational prest management
Perform	ance Measu	ure 12.3				
loggers, o	consulting for	esters, employ		or other Program Partie	evels, procedures to add cipants regarding practi	lress concerns raised by ces that appear

12.3.1 Support for *SFI Implementation Committees* (e.g., toll-free numbers and other efforts) to address concerns about apparent nonconforming practices.

N/A	Conforms	Exceeds	O.F.I.	Minor NC	Major NC
		•		v with Forest Conservat ng forest management	
	receive and respond to oncerns received and r		mplementation Comm	<i>ittees</i> shall submit data	a annually to SFI Inc.
N/A	Conforms	Exceeds	0.F.I.	Minor NC	Major NC
		•		with Forest Conservation ng forest management	



Objective 13	Public Land Management Responsibilities
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Conforms

To participate and implement sustainable forest management on public lands.

Performance Measure 13.1

N/A

 \square

Program Participants with forest *management responsibilities on public lands* shall participate in the development of *public land* planning and management processes. Indicators:

1211	Involvement in	nublic land r	alanning an	d managan	agent activities	with annr	opriato ac	wornmontal	ontition and	the public
12.1.1	IIIVOIVEIIIEIILIII	υμυτις ταπά τ	ווא אווווווא מו	u managen	ient activities	WILLI ADDI	טטרומנפ פנ	Jvernmentar	enulies and	the bublic.

Notes:	Since March, public meetings have been conducted virtually. Public input for Compartment Review is gathered through
	website. MDNR continued to respond to logged-letters, legislative requests, email requests, and FOIA requests in 2020,
	though specific totals were not reported. Other social interactions include:

• Compartment reviews for Year of Entry 2021 were held in each Forest Management Unit.

Exceeds

 Over 230,000 followers on the DNR Facebook account,45,000 on Instagram, and 8,200 subscribers on the DNR YouTube channel.
 Over 40,00 Twitter followers with over 9,000 tweets on the general DNR Twitter feed, and over 8,400 followers with 2,100 tweets for the Upper Peninsula-specific feed.

0.F.I.

Minor NC

Major NC

Issuance of forest-related press releases across numerous GovDelivery subjects including Forest planning, Private
Forest lands, Urban and community forestry programs, Forest health, and Forest Marketing and Utilization
Newsletter. Total GovDelivery subscriptions range from 500 to over 50,000 for forest-related topics.

In FY 19, MDNR continued to participate in significant stakeholder engagements, most notably in the decision-making process regarding state forest roads and the Forest Action Plan revision.

Thousands of routine inquiries, comments, complaints via email and telephone calls that are also received and respond to by District Forest Managers and Unit Managers, but these interactions are not comprehensively documented.

Records for Tribal correspondence is documented and maintained.

13.1.2	Appropriate contact with local stakeholders over forest management issues through state, provincial, federal or	
	independent collaboration.	

□ N/	′A 🛛	Conforms	Exceeds	0.F.I.	Minor NC	Major NC
Notes:	are available. Eac give you the oppo find information simply type in an updated for each	h year, forest m ortunity to spea on upcoming tin address to find forest manager	anagement recomme k with foresters, wild nber sales, tree thinn out what's planned n	endations are present ife biologists and oth ings, prescribed burn earby. The map highl before the open hou	ent Activities. Compartm ted at open houses - info er resource professional s and other managemen ights actions that will oc se. Current and past yea	rmal sessions that s. Use the <u>map</u> to t activities. You can cur in 2021, and is



Objective 14 Communications and Public Reporting

To increase transparency and to annually report progress on conformance with the SFI Forest Management Standard.

Performance Measure 14.1

A *Program Participant* shall provide a summary audit report, prepared by the *certification body*, to *SFI Inc.* after the successful completion of a certification, recertification or surveillance audit to the *SFI 2015-2019 Forest Management Standard*. Indicator:

14.1.1 The summary audit report submitted by the Program Participant (one copy must be in English), shall include, at a minimum,

- a. a description of the audit process, *objectives* and scope;
- b. a description of substitute indicators, if any, used in the audit and a rationale for each;
- c. the name of *Program Participant* that was audited, including its *SFI* representative;
- d. a general description of the Program Participant's forestland included in the audit;
- e. the name of the *certification body* and *lead auditor* (names of the *audit team* members, including *technical experts* may be included at the discretion of the *audit team* and *Program Participant*);
- f. the dates the audit was conducted and completed;
- g. a summary of the findings, including general descriptions of evidence of conformity and any nonconformities and corrective action plans to address them, opportunities for improvement, and exceptional practices; and
- h. the certification decision.

The summary audit report will be posted on the SFI Inc. w	vebsite (<u>www.sfiprogram.org</u>) for public review.
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N/A	\boxtimes	Conforms	Exceeds	0.F.I.	Minor NC	Major NC

Notes: Review of SFI website confirms the 2019 Public Summary Report is available and all requirements of a-h are met.

Performance Measure 14.2

Program Partic Indicators:	ipants shall report annually	to SFI Inc. on their co	onformance with the s	SFI 2015-2019 Forest Ma	nagement Standard.
14.2.1 Promp	ot response to the SFI annu	al progress report surv	vey.		
N/A	Conforms	Exceeds	O.F.I.	Minor NC	Major NC
Notes: Revie	ew of SFI 2019 Annual Rep	ort Survey confirms co	mpletion on 4/13/20	20.	
14.2.2 Record	d keeping for all the catego	ries of information ne	eded for SFI annual p	progress report surveys.	
N/A	Conforms	Exceeds	O.F.I.	Minor NC	Major NC
repo	ategories of information fo orts) which are periodically iments, procedures, and sy	updated. Confirmed b			•
	enance of copies of past su 15-2019 Forest Manageme		nent progress and im	provements to demonstr	ate conformance to the
N/A	Conforms	Exceeds	O.F.I.	Minor NC	Major NC
	rview with Forest Conserva in electronic folder. Previo		•	•	y reports, observed



Objective 15 Management Review and Continual Improvement

To promote continual improvement in the practice of *sustainable forestry* by conducting a management review and monitoring performance.

Performance Measure 15.1

Program Participants shall establish a management review system to examine findings and progress in implementing the *SFI 2015-2019 Forest Management Standard*, to make appropriate improvements in *programs*, and to inform their employees of changes. Indicators:

15.1.1 System to review commitments, <i>programs</i> and procedures to evaluate effectiveness.											
□ N	I/A	\boxtimes	Conforms		Exceeds		0.F.I.		Minor NC		Major NC
Notes:			orest Certificatio ublic review on <u>w</u>		nagement Reviev <u>e.</u>	v conf	irms requiremer	nts are	met. Copies of	report	are
15.1.2	•		•	•	orting informatic and <i>performance</i>		• •	arding	progress in ach	ieving	SFI 2015-2019
□ N	I/A	\square	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes:	are met. DN	R wel		th <u>cur</u>	nagement Review rrent monitoring o FM standards.	•		•			
15.1.3 Annual review of progress by management and determination of changes and improvements necessary to continually improve conformance to the <i>SFI 2015-2019 Forest Management Standard</i> .											
□ N	I/A	\boxtimes	Conforms		Exceeds		O.F.I.		Minor NC		Major NC
Notes:			orest Certificatio Jblic review on <u>M</u>		nagement Reviev <u>e.</u>	v conf	firms requiremer	nts are	met. Copies of	report	are
(End SFI	Forest Manag	emen	t Checklist)								



Appendix 3

Michigan Department of Natural Resources 2020 SFI Forest Management Public Summary Audit Report

Introduction

Michigan Department of Natural Resources of Lansing, Michigan has demonstrated conformance to SFI® 2015-2019 Standard and Rules, Section 2 – Forest Management Standard in accordance with the NSF certification process.

NSF initially certified Michigan DNR to the SFI Standard in 2005 and recertified the organization on November 9, 2010, October 11, 2013 and on October 2, 2015 (out of phase recertification). This report describes the 2020 recertification audit. This audit was designed to focus on all applicable indicators, performance measures and objectives to demonstrate conformance to SFI 2015-2019 Standards and Rules, Section 2-Forest Management Standard. The audit also included a review of previous efforts to resolve past non-conformances and opportunities for improvement.

The audit was performed by NSF on October 26-29, 2020 by an audit team headed by Shannon Wilks, SFI Lead Auditor/FSC Team Auditor, Beth Jacqmain FSC Lead Auditor/SFI Team Auditor, David White SFI/FSC Team Auditor and Kyle Meister FSC/SFI Team Auditor. Audit team members fulfill the qualification criteria for conducting audits contained in SFI 2015-2019 Standards and Rules, Section 9 - Procedures and Auditor Qualifications and Accreditation.

The objective of the audit was to assess conformance of the firm's SFI Program to the requirements of the SFI 2015-2019 Standard and Rules, Section 2 – Forest Management.

The scope of the audit included forest management operations. Forest practices that were the focus of field inspections included those that have been under active management over the planning period of the past 3 years. In addition, practices conducted earlier were also reviewed as appropriate (regeneration and BMP issues, for example), SFI obligations to promote sustainable forestry practices, to seek legal compliance, and to incorporate continual improvement systems were also within the scope of the audit. The audit reviewed central management and field practices at four of the fifteen Forest Management Units (FMUs): Atlanta FMU, Escanaba FMU, Newberry FMU and Traverse City FMU. The SFI Standard was used without modifying any requirements.

Several of the SFI Section 2 requirements were outside of the scope of Michigan Department of Natural Resource's SFI program and were excluded from the scope of the audit as follows:

- Indicator 2.1.3 involving planting exotic species
- Indicator 10.1.2 involving research on genetically engineered trees

Audit Process

The audit was governed by a detailed audit plan designed to enable the audit team to efficiently determine conformance with the applicable requirements. The plan provided for the assembly and review of audit evidence consisting of documents, interviews, and on-site inspections of ongoing or completed forest practices.

During the audit NSF reviewed a sample of the written documentation assembled to provide objective evidence of conformance. NSF also selected field sites for inspection based upon the risk of environmental impact, likelihood of occurrence, special features, and other criteria outlined in the NSF protocols. NSF selected and interviewed stakeholders such as contract loggers and other interested parties, and interviewed employees within the organization to confirm that the SFI Standard was understood and actively implemented.

The possible findings of the audit included conformance, major non-conformance, minor non-conformance, opportunities for improvement, and practices that exceeded the requirements of the standard.

Overview of Audit Findings

Michigan DNR was found to be in conformance with the standard. NSF determined that there were zero (0) non-conformances and two (2) opportunities for improvement:

 Indicator 1.3.1: Forestlands converted to other land uses shall not be certified to this SFI 2015-2019 Forest Management Standard. This does not apply to forestlands used for forest and wildlife management such as wildlife food plots or infrastructure such as forest roads, log processing areas, trails etc.
 Finding: 347-acre Groveland Mine (Dickinson County) and 169 Acre 7 Mile Pit (Crawford County) leased for solar

development have not been excluded from SFI Certified Lands. Interviews with Forest Conservation and Certification Specialist confirms no activity has been conducted on these parcels, planning phase only.



• Indicator 2.1.1: Documented reforestation plans, including designation of all harvest areas for either natural, planted or direct seeded regeneration and prompt reforestation, unless delayed for site-specific environmental or forest health considerations or legal requirements, through planting within two years or two planting seasons, or by planned natural regeneration methods within five years.

Finding: Review of Forest Treatment Proposal (FTP) for Compartment 90 Stand 22 (38.8) acres does not contain comments regarding non-compliance to 2-year regeneration requirement due to Environmental Considerations. Harvesting was completed in 2019; Burning is planned in Spring 2021, Trenching planned for late 2021 but most likely 2022 and planting in April/May 2023 which is beyond the 2-year requirement but within the exception for Environmental Consideration.

These findings do not indicate a current deficiency, but served to alert Michigan DNR to areas that could be strengthened or which could merit future attention.

NSF also identified the following areas where forestry practices and operations of Michigan DNR exceed the basic requirements of the standard:

- Indicator 5.4.1: Provide recreational opportunities for the public, where consistent with forest management objectives. Finding: Michigan DNR's Program is exceptional by providing an extensive range of quality recreational activities within their forests for all. Observations during the 2020 audit confirm that recreational trails of all types are abundant, well maintained and handicapped accessible. Tremendous opportunities for year-round recreational opportunities are provided including camping, fishing, hunting, off-road vehicle (ORV), ATV and motorcycle riding, snowmobiling, skiing, cross-country skiing and hiking. Recreational opportunities provide exposure to states resources and provide benefits for local/state economies.
- Indicator 11.1.3: Staff education and training sufficient to their roles and responsibilities.
 Finding: MIDNR provides training in techniques and methods for engagement with the public at various levels. While technical forestry skills are common and apparent during field site visits, other training programs provide opportunities such as 1) all state employees have access to the State of Michigan Learning Center which provides at least 6 different trainings on conflict resolution. Many employees have participated in one of these a longstanding 2-day course titled "Crucial Conversations"; and 2) the Department offers a number of leadership training opportunities which include material on communication, facilitation and conflict resolution. Other opportunities include the Supervisor Academy (which is required for all new supervisors), the Great Lakes Leadership Academy and Fit Leaders Academy.

General Description of Evidence of Conformity

NSF's audit team used a variety of evidence to determine conformance. A general description of this evidence is provided below, organized by SFI Objective.

Objective 1 Forest Management Planning

To ensure forest management plans include long-term sustainable harvest levels and measures to avoid forest conversion.

Summary of Evidence: Technical infrastructure and documented management plans with associated inventory data and growth models provided evidence of compliance. Auditors also reviewed the following evidence to support conformance: Progress on the Regional State Forest Management Plans targeted for 2021, 2008 Michigan State Forest Management Plan with 2014 Amendments, Forest Resources Division Strategic Plan 2019-2023, Kirtland's Warbler Operational Plan, Kirtland's Warbler Breeding Range Conservation Plan, Michigan Comprehensive Trails Plan, Parks and Recreation Strategic Plan 2009-2019, Michigan's Terrestrial Invasive Species State Management Plan, Michigan DNR Wildlife Division Strategic Plan 2016-2020, Fisheries Division Lake and River Plans, Compartment Plans for all compartments visited, plans for Ecological Reference Areas, Work Instructions, Forest Treatment Proposals, Timber Sale Contracts, Timber Sale Inspection records and many other plans supporting cover types, habitat management and enhancement, conservation, and recreation.

Objective 2 Forest Health and Productivity

To ensure long-term forest productivity, carbon storage and conservation of forest resources through prompt reforestation, afforestation, minimized chemical use, soil conservation, and protecting forests from damaging agents.

Summary of Evidence: Reviews of records and plans, interviews with personnel and field observations were utilized to confirm compliance. MIDNR has a comprehensive system of plans, work instructions, training and guidelines that are utilized to implement sustainable forest practices.



Objective 3 Protection and Maintenance of Water Resources

To protect the water quality of rivers, streams, lakes, wetlands and other water bodies through meeting or exceeding best management practices.

Summary of Evidence: Audit team reviewed documented Best Management Guidelines, monitoring reports and field sites to confirm compliance. Field site observations included systematic process of protecting water quality through use of training, monitoring and ground application of BMP's within forest management practices.

Objective 4 Conservation of Biological Diversity

To manage the quality and distribution of wildlife habitats and contribute to the conservation of biological diversity by developing and implementing stand- and landscape-level measures that promote a diversity of types of habitat and successional stages, and the conservation of forest plants and animals, including aquatic species, as well as threatened and endangered species, Forests with Exceptional Conservation Value, old-growth forests and ecologically important sites.

Summary of Evidence: Review of field sites, written plans/policies and interviews with trained personnel confirmed compliance. Detailed strategic plans were implemented on ground with active monitoring and public input. Credible research and planning were demonstrated to implement successful strategies for the removal of Kirtland's Warbler from Endangered Species List. Other examples of habitat management and conservation are documented within plans.

Objective 5 Management of Visual Quality and Recreational Benefits

To manage the visual impact of forest operations and provide recreational opportunities for the public.

Summary of Evidence: Review of field sites and observation of recreational facilities confirmed MIDNR manages resources for multiple use and various stakeholders. Excellent examples of recreation for all citizens were observed. Harvest sites were managed according to documented guidelines and within Best Management Practices.

Objective 6 Protection of Special Sites

To manage lands that are geologically or culturally important in a manner that takes into account their unique qualities.

Summary of Evidence: Review of Work Instructions, Compartment Review Plans, GIS system for cataloging and identification and documented use of Natural Heritage and Archaeological databases confirm compliance. Personnel were trained and knowledgeable about requirements and use of resources to protect unique features.

Objective 7 Efficient Use of Fiber Resources

To minimize waste and ensure the efficient use of fiber resources.

Summary of Evidence: Review of contracts and field sites confirmed compliance. Field site observations confirmed efficient use of resources during harvesting activities. Sound harvest techniques and adherence to Best Management Practices was observed.

Objective 8 Recognize and Respect Indigenous Peoples' Rights

To recognize and respect Indigenous Peoples' rights and traditional knowledge.

Summary of Evidence: Review of documented records of correspondence, Division Tribal Coordinators and detailed Work Instruction guidelines provides evidence of compliance with 2007 Consent Decree.

Objective 9 Legal and Regulatory Compliance

To comply with applicable federal, provincial, state and local laws and regulations.

Summary of Evidence: Review of MIDNR infrastructure confirms regulations are available to personnel and public. Comprehensive law enforcement records/reports, public search of internet and field site observations by auditors confirmed compliance. No regulatory actions or pending issues was observed.

Objective 10 Forestry Research, Science and Technology

To invest in forestry research, science and technology, upon which sustainable forest management decisions are based and broaden the awareness of climate change impacts on forests, wildlife and biological diversity.

Summary of Evidence: Review of multiple documents, agendas and strategic plans confirm use of research from credible organizations in development of climate change impacts on management activities. Interviews with personnel confirmed membership into various organizations including Michigan SFI SIC Committee.



Objective 11 Training and Education

To improve the implementation of sustainable forestry practices through appropriate training and education programs.

Summary of Evidence: Review of training guidelines, topics and records confirmed aggressive approach utilized in determining training requirements. Evidence of successful results were observed during field site audits and ground observations of management activities.

Objective 12 Community Involvement and Landowner Outreach

To broaden the practice of sustainable forestry through public outreach, education, and involvement, and to support the efforts of SFI Implementation Committees.

Summary of Evidence: Review of public information available on MI DNR website confirms significant resources are dedicated to providing outreach to all stakeholders. Pandemic has impacted personal interactions, but more than adequate resources are available for user groups.

Objective 13 Public Land Management Responsibilities

To participate and implement sustainable forest management on public lands.

Summary of Evidence: Review of MIDNR forest management activities confirm public input is major part of development and implementation. Compartment Review process is well publicized and avenues are available for comments and input.

Objective 14 Communications and Public Reporting

To increase transparency and to annually report progress on conformance with the SFI Forest Management Standard.

Summary of Evidence: Review of SFI website confirms SFI Public Summary is available from previous audit. Review of MIDNR website confirms previous audits are available for public review.

Objective 15 Management Review and Continual Improvement

To promote continual improvement in the practice of sustainable forestry by conducting a management review and monitoring performance.

Summary of Evidence: Review of agenda and notes from internal audit and management review meeting confirmed compliance. Detailed records are maintained with actions to address non-conformances identified during internal and external audits. Interview with personnel confirmed knowledge of process and guidelines are documented within Work Instructions.

Relevance of Forestry Certification

Third-party certification provides assurance that forests are being managed under the principles of sustainable forestry, which are described in the Sustainable Forestry Initiative Standard as:

1. Sustainable Forestry

To practice *sustainable forestry* to meet the needs of the present without compromising the ability of future generations to meet their own needs by practicing a land stewardship ethic that integrates *reforestation* and the managing, growing, nurturing and harvesting of trees for useful products and *ecosystem services* such as the *conservation* of soil, air and water quality, carbon, *biological diversity, wildlife* and *aquatic habitats*, recreation and aesthetics.

2. Forest Productivity and Health

To provide for regeneration after harvest and maintain the productive capacity of the forest land base, and to protect and maintain *long-term* forest and soil *productivity*. In addition, to protect forests from economically or environmentally undesirable levels of wildfire, pests, diseases, *invasive exotic plants and animals* and other damaging agents and thus maintain and improve *long-term forest health* and *productivity*.

3. *Protection* of Water Resources

To protect water bodies and *riparian areas* and to conform with forestry best management practices to protect water quality.

4. *Protection* of *Biological* Diversity

To manage forests in ways that protect and promote *biological diversity*, including animal and plant species, *wildlife habitats*, and ecological or natural community types.

5. Aesthetics and Recreation

To manage the visual impacts of forest operations, and to provide recreational opportunities for the public.



6. *Protection* of *Special Sites*

To manage lands that are ecologically, geologically or *culturally important* in a manner that takes into account their unique qualities.

7. Responsible Fiber Sourcing Practices in North America

To use and promote among other forest landowners *sustainable forestry* practices that are both scientifically credible and economically, environmentally and socially responsible.

8. Legal Compliance

To comply with applicable federal, provincial, state, and local *forestry* and related environmental laws, statutes, and regulations.

9. Research

To support advances in sustainable forest management through *forestry* research, science and technology.

10. Training and Education

To improve the practice of *sustainable forestry* through training and education *programs*.

11. Community Involvement and Social Responsibility

To broaden the practice of *sustainable forestry* on all lands through community involvement, socially responsible practices, and through recognition and respect of *Indigenous Peoples'* rights and *traditional forest-related knowledge*.

12. Transparency

To broaden the understanding of forest certification to the *Fiber Sourcing* Standard by documenting certification audits and making the findings publicly available.

13. Continual Improvement

To continually improve the practice of forest management, and to monitor, measure and report performance in achieving the commitment to *sustainable forestry*.

14. Avoidance of *Controversial Sources* including *Illegal Logging* in Offshore *Fiber Sourcing*

Applies only to the SFI 2015-2019 Fiber Sourcing Standard

To avoid wood fiber from illegally logged forests when procuring fiber outside of North America, and to avoid sourcing fiber from countries without effective social laws.

Source: Sustainable Forestry Initiative® (SFI) Standard, 2015–2019 Edition

For Additional Information Contact

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Appendix 4

Field Site Notes

Michigan DNR-Newberry FMU SFI FM Recertification Audit-Tour 1

October 27, 2020-Shannon Wilks, SFI Lead Auditor/FSC Team Auditor

All Indicators except 2.1.3 and 10.1.2

Attendees

Keith Magnusson, Unit Forester - MI Tech

Matt Amos, Forester Mi Tech

Lester Livermore, Forester 2 years MI Tech

PJ Costa, Fire Supervisor-12 years Marine Corps

Keith Kintigh, Forest Conservation and Certification Specialist

Cutting Edge Forest Products-Interviews: Roger Peake, permission to use name in confidential section. Woods foreman-23, SFI Trained (2) qualified in job. 2 Spill kits on job, every machine has fire extinguishers, first aid kit on job, CPR trained-All people job (5) plus drivers. Conduct safety meetings-monthly, topics provided by insurance company. Confirmed weekly monitoring by DNR personnel. Observed hard hats and high vis clothing on operator outside of machinery. No personnel observed on ground. No trucks present during audit for review of documents. No BMP issues, trash or hydrocarbon spills observed on any field sites. Adequate utilization of fiber and no damages observed to residual stand.

Newberry FMU-Luce and Chippewa Counties. 350 K acres with Fire Boundary of 660k acres. 30 Mikes of Lake Michigan shoreline. Over 200 inches annual snowfall in northern area. Borders Hiawatha National Forest and National Wildlife Refuge. Summer tourism with tremendous increase due to Covid. Park pass waived this year due to pandemic. Staff3 of 3 foresters, District forester and 2 fire personnel and one admin. Timber program-4K acres per year. Average 40 sales per year, 2019-2019 but larger acreage. Upcoming year planned 29 sales. Typically, 3-year contracts. Contract preparation work due to workload. Local contract performs a lot of work. Financial was \$3.8MM in last fiscal year. Pine is majority of work. Seedlings are purchased from PRT Nursery in Brighton (going from bare-root to plugs). Plugs have better survival rates. Primarily red and jack pine. All native stock. Seeds provided by DNR. Fire program challenges with staffing qualifications during certain time of year. Recruit from other divisions. Recreation large component-275 miles snowmobile trails, 156 miles ORV trails and hiking trails. Grant sponsors maintain trail grooming. Permits for use-land, research and other events. Road and Bridge-100 miles primary roads for logging and public use. Funding for capital projects-\$700k over past three years for 7 different projects. Annual operating is around \$5k. Buildings and facilities-upgraded lighting to LED. Governor carbon sequestration for mass-timber (CLT). Plans to construct for housing of staff and visitor center-in the engineering phase. Challenges with Covid-performing duties with stay-at-home orders. Utilization of technology and Microsoft Teams. Lack of collaboration with personnel. Currently 70 sales open and larger majority are purchased by largest suppliers. Active timber sale trespass on district.

All harvest activities observed contracts with requirements for SFI Trained Foreman on job, BMP and regulatory compliance. Rutting guidelines and protection of streams. Soil protection with rutting restriction guidelines. Maps with denoted harvest areas, trails, roads-open/closed, gates and boundaries. SFI training is verified by observation of database annually and periodically throughout year. Continuing education classes are on-line. Pre-sale checks for T&E, archaeological, special or cultural occurrences and other required monitoring are performed within VMS checklist process for each sale. No complaints or regulatory violations. No observation of BMP violations within any field sites observed. Utilization of fiber and stump heights were within acceptable range. Minimal damage to residual trees was observed.



1. Compartment 101; Stands 88 and 89-Birdshot Mix (SFI Mandatory Site). Partially harvested not complete; Over-story removal with retention. Compartment review change in prescription for snowshoe hare habitat enhancement. Approvals observed by wildlife biologist, fisheries biologist, parks and recreation, unit manager. Road Berms. Leave hemlock, cherry, yellow birch and sub-merchantable species as retention and half white pine (leaving retention of variable sizes). Change in prescription to hinge-cut (leave tree attached to stump for drumming logs-15-20 larger spruce, fir and/or white pine (mixture preferred) based on snowshoe hare guidelines. Hinge-cut should be located throughout stand and close to edges (or other adjacent conifers). Construct 2-3 brush piles near adjacent Q-types (cover type of mixed conifer) in southern portion of stand 88. Brush piles should be 6-9 feet tall and at least 1 tree length. Ideal to extend into adjacent stand and contain whole or nearly whole trees vs tops. Observed Timber contract-lump sum for 108.7 acres in Compartment 101. Observed SFI Trained Logger requirements and compliance with BMPs and regulations. Land was purchased by game-fund dollars, which facilitated habitat by wildlife biologist. \$1.50 from every game license fee is utilized within game fund for designated deer management projects since early 1920s-30s. Target regeneration of aspen, red maple, spruce, white pine and cherry. Stands 1-4, stands 1, 3 and 4 have been harvested (payment unit). Stand 2 not been started. Regeneration monitoring will be performed after 3 growing season years from harvest. Entered into MiFi as monitoring treatment with targeted date to alert at fiscal year. Observed green tree retention of cherry, spruce and maples. Observed aspen, spruce and balsam fir regeneration.

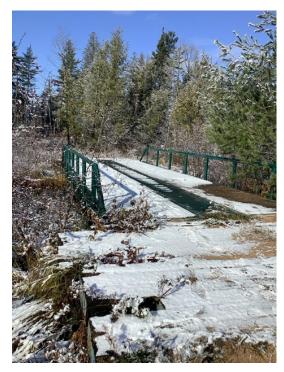


2. Compartment 90-(38.8 Acres) Stand 22; Struggle Bus (SFI Mandatory Site). Final harvest red pine with prescription burn. Site not burned at time of audit. Burn plan in progress to reduce slash for trench (exposing bare soil)/plant. Review of Forest Treatment Proposal (FTP) confirms burning and planting of red pine plugs. Observed pockets of aspen-sale completed in Dec 2019. Planned burning in spring 2022, trenching planned for late 2021 but most likely 2022 and planting 2023 season. Start time of regeneration after timber sale completion. FY2020 harvest completion, burning planned for FY2021, Trenching planned for FY2022 and planting within 2023. Seedlings have to be ordered 1.5 years in advance. Question are within guidance of SFI reforestation standard are time clock. Interview confirms environmental site considerations are within standard.





3. Compartment 28 (85 Acres)-Stands 36, 37, 40, 43, 57 and 58. Sleeper Lake (SFI Mandatory Site). Closed sale. Temporary road beaming, road improvements and portable bridge. Observed final inspection with no issues identified on 6/23/20. Interim inspections/monitoring observed dating back to 3/30/18. Observed SFI Trained Logger requirements and compliance with BMPs and regulations with Timber Contract dated 7/9/18. Observed Timber Sale Contract-Field Inspection Reports with verification of qualified logging professional-Keith McNamara. Portable bridge on site. Removal planned to prevent unauthorized access to sensitive areas. Wet road conditions and soft areas have prevented the removal. Observed stand 43/Payment unit 3. Harvest cut with 200-foot buffer (painted red) adjacent to Little Dawson Creek-temporary bridge with MI DEQ permit. Natural Regeneration planned on harvest cut area. Treatment planned in VMS for monitoring at 3 years after completion. Dates may move due to bridge removal. Shelterwood harvested in payment units 6 and 7. Road berm has not been completed due to temporary bridge still in place. Green tree retention observed. Aspen, spruce balsam and cedar primary species for regeneration. Payment unit 4- Shelterwood removal of red and white pine with target basal area of 50-60 BA. Includes 200-foot buffer. Dominant red and white pines observed.







4. Compartment 13 (256 Acres)-Stands 24, 33, 47 and 48; East Side Pine (SFI Mandatory Site). Over-story removal/final harvest-recently completed. Additional scarification work done on seed tree stand last year. Temporary berms and road maintenance/access observed. ORV trail, dog sled trails and high use recreational area. Stand 47/Payment Unit – leave 20 BA pine and oaks for regeneration. Red pine leave trees painted green. Scheduled regeneration check in 3 years. Oak left at request of wildlife biologist for mast producing species. Pine trees retained were undamaged and of dominant quality. Scarification to help assist with natural regeneration at minimized use of chemicals for site preparation spraying,

5. Compartment 14/15 (109.8 Acres)-Point Line Pine-Active red pine final harvest. Timber Sale Contract-Field Inspection Reports with verification of qualified logging professional-checked by SFI database. Inventory scattered red pine with 40-60 BA with no regeneration within understory. Scattered pines left for bird perches and wildlife. Regeneration of white, red and jack pine observed in harvested areas. Good observation of utilization and low stump heights. Payment units 1 and 2 observed. Harvesting in unit one completed. No harvesting activity day of audit. Retention island observed adjacent to stands and country road. ORV (Off Road Vehicle) recreation trail.





6. Toothpick Pine-Compartment 19- Stand 27 74 acres harvest. Jack and a red Pine mixed. Checkerboard to mix age diversity. Retained pockets/islands left and observed. Regeneration planned for Jack Pine based on historical stand and spills suited for Jack Pine. Active harvesting job- Cutting Edge-SFI Trained.

 Compartment 21 ((64 Acres)-Stand 33; Blood Donor Pine-Fall herbicide prescription. Observed FTP for prescription burn and reduce slash and site prep for planting. Observed Pesticide Application plan for aerial release of deciduous tree sprouts. Rodeo, Element 4 and TA-39 (surfactant). Completed in September 2020. Notice posted on equestrian trail to warn users of helicopter activity. Hamilton Helicopters-Applicator License #030043. Timber Management Specialist contains pesticide applicator license and was present onsite during application. Contractor uses chemicals provided by DNR. Applicators license verified by supervisor on job- C001190032. Observed scattered red pines along equestrian trail.

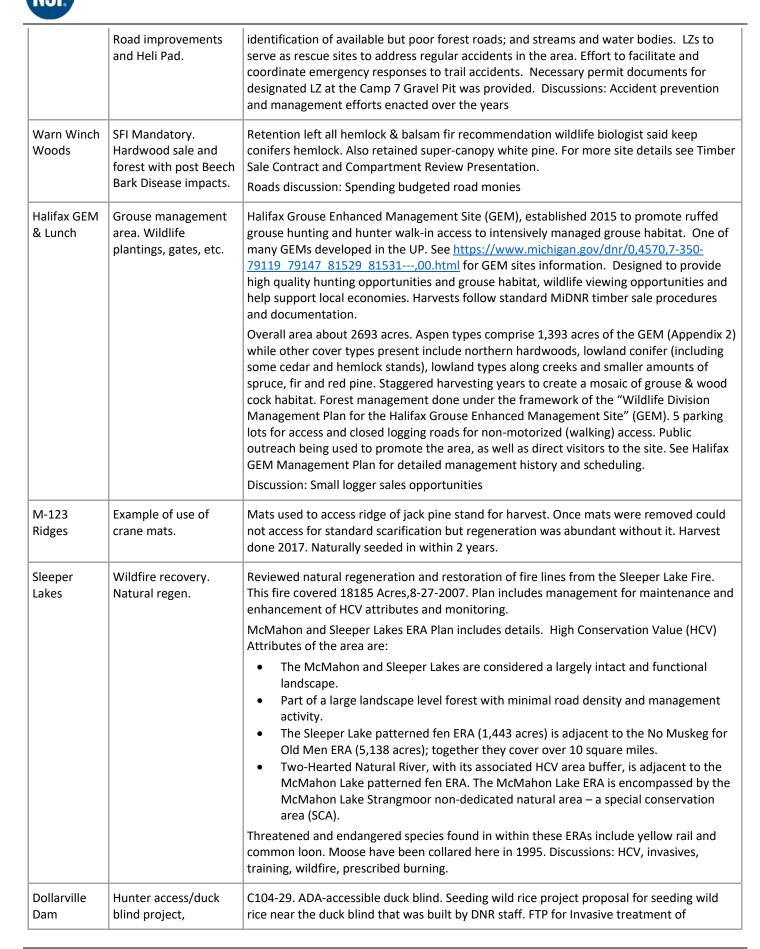




Michigan DNR-Newberry FMU SFI/FSC FM Recertification Audit-Tour 2

October 27, 2020-Beth Jacqmain, FSC Lead Auditor/SFI Team Auditor

Name	Feature of interest	Notes
Hung Honda Hardwoods	May be active during audit. Northern hardwood management including re-opening of closed roads and use of a	Logger interview. 1st aid kit, spill kit, and fire extinguisher confirmed. Contract and contract map in hand (literally in his pocket folded up with notes). No hauling trucks present for certified fiber documentation review. Michigan Logger Insurance Agency inspections monthly and after Covid-19 occasionally once every 2 months. Logger was a MLAI safety award winner several years ago. 52.8 acres examined within a total 199-acre treatment area. Selection harvest with group
	snowmobile trail and high use forest road.	selection for regeneration harvests. Gaps and regeneration not mapped/monitored. All blocks are Upland Mixed Forest northern hardwood type with maple, beech, birch dominants. Encloses the MWR research site described below. Marked orange to cut. Snowmobile trail bordering, trail maintenance required during sale which entails slash clearing and trail clean and free of debris. Signage required to be placed by logger at entry and exit points of the trail where intersecting with the active harvest area.
		All sales have, unless otherwise specified:
		 MI DNR Timber Sale Contract with standardized section (no versioning) "Compartment Review Presentation" with standardized sections covering FM Standard related requirements and also maps of "Cover Type and Treatments", "Stand Boundaries", and "Special Conservation Areas & Site Conditions"
		 Timber Sale Contract – Field Inspection Report with "Verification of Qualified Logging Professional" including year of the permit in which the qualification was verified
		All sales boundary paints match contract specifications unless otherwise specified.
MWR – Research site	MSU hardwood regeneration project.	Removal of advance regeneration (beech/ironwood/maple and non-tree competing vegetation (Rubus spp.) via herbicide in order to promote seed-origin tree regeneration. Newberry FMU, Comp 48, Stand 5 (12.5 acres to spray in patches). FTP C42-918. Research site established in cooperation with Michigan State University, "Silvicultural approaches for promoting diversity and sustainability in Michigan's northern hardwood forests" (2015). Management activities reviewed were 2020 spring spray of glyphosate and triclopyr followed by 2020 summer scarification on 12.7 acres. Same forest type as described above. Experiment designed to examine common issues with regenerating desirable northern hardwood species in areas with a legacy of selection harvest, browsing by deer, and potential issues with competing vegetation. The other significant challenge being examined is restoring northern hardwood forests that have been degraded by beech bark disease that resulted in extensive suckering and monocultures of beech saplings in the understory.
		Gaps were 0.5 or 1.0 acres and mapped. This is part of a larger study summarized here, <u>https://www.canr.msu.edu/news/preserving-hardwood-diversity-through-new-</u> <u>management</u> . Documents:
		 Pesticide Application Plan (42048005 Patch Cuts) and executed copy of records
		 PAP Map identifying water sources for the MWR Spray Site was provided and reviewed. Forest Treatment Proposal with MSU provided (FTP C42-918 MWR Camp 7 Road).
		 Hardwood Regeneration Proposal (MSU, Walters and Roloff, 2015)
Camp 7 Gravel Pit	Luce County cooperative projects –	"Landing Zone" project done with Fire Manager and 911 staff. Established pre-existing cleared areas labelled landing zones (LZ). These LZs were numbered and mapped along with 911 Trail Numbers; ORV/ATV/snowmobile trails; all mapped road types including





	phragmites control, and fisheries management.	Phragmites with glyphosate and imazapyr (application records provided). Discussions: invasive treatments, multi-agency cooperative projects.
Teaspoon Timber sale	Partially harvested. Lowland conifer management and crane mat usage.	This was a site used for testing the new Tcruise program (new taper volumetric program). Contractor for the site coordinated with adjacent private landowner. Used crane mats to cross over road ditching. Documentation included Permit for county road access. Observed snags and retained trees. This contract was for 4 years, longer than typical to accommodate needs for frozen ground conditions under variable past issues (not freezing to meet specified conditions for site protections). Standard visual buffer for public roads was not retained in this case accommodate County request to expose public road to full sunlight (road freezing consideration).
Canada Lakes	Harvest with multi- recreational use and long-term retention.	Trail head for ORV, cycle, snowmobile, ski trail. Ski trails mostly on timber trails. Red pine plantations surrounding this multi-use parking area. Recent activity was red pine plantation harvest to be followed by spray, scarification and planting. Multi-agency review documentation reviewed. Permit reviewed PRDEUP2020-007, "Event Application/Permit To Use State Land for 2020" for Newberry High School cross-country event. Planning aerial spray and replant to red pine. Retention in patches to keep open for aerial
		spray. ORV trail Rexton cycle trail. Signs up by logger and maintained slash free during harvest.
Name	Feature of interest	Notes
Section 34 – Timber Trespass	Illegal firewood. Suspects apprehended with FRD and LD cooperation.	 Timber trespass case. DNR staff worked in cooperation with a larger case and detection of a long-term, ongoing issue with firewood theft in the area. Memo dated November 28, 2018. "SUBJECT: Unauthorized Cutting, Removal Or Damage Of Timber, Minerals, Or Other State Property POLICY: Unauthorized cutting, removal or damage of timber, minerals or other state property from state lands is prohibited by law. All employees shall be alert for trespass involving state property, and every effort will be made to pursue remedial measures. PURPOSE: NREPA (Act 451 of 1994, as amended), Part 21, Subpart 15 defines as unlawful, without written permission, for a person to enter upon, or induce or direct any person to enter upon, any state-owned lands, and cut, remove, or injure, or induce or direct any other person to do so, any "logs, posts, poles, trees, shrubs or trees, or any other forest product buildings, fences, improvements, sand, gravel, marl, or other minerals, or other property belonging to or appertaining to stateowned land." In addition, no person shall knowingly accept or receive by purchase any such product. Depending on the number of repeat violations, and the valuation of damages, such violations may be categorized as a state civil infraction, misdemeanor, or felony.
		Also reviewed MIDNR Timber Trespass report. Role of DNR foresters was



Michigan DNR-Traverse City FMU SFI/FSC FM Recertification Audit-Kalkaska Tour

October 27, 2020-Kyle Meister, SFI and FSC Team Auditor

- 1. Compartment 41; Regeneration Site- helicopter spraying site & site prep (trenching). Reviewed application plan (item 8 is where any concerns on RTE species or sensitive features would be documented: none on this site) and maps, pre-activity neighbor notifications, safety signage, PPE and emergency response plan. Site was trenched and treated with herbicide. Will be replanted with red pine in spring of 2021.
- 2. Compartment 168; Bird Lake- Created access to the lake. Resource Damage Report (RDR) site. Reviewed RDR (damage from ORVs) and harvest prescription. Site is a complex of jack pine and aspen stands, planted red pine, and mixed hardwood-pine. Checks for special or cultural sites yields no special or sensitive conservation sites/species. Interview with fire staff on how RDR sites are prioritized and how many treated per year. Discussion with staff on how site was made into lake access point rather than to block access.
- 3. Compartment 153; 153 Thayer Block- active/closed timber sale. Mixed aspen, hardwood, and pine. SCA due to cold water stream and lake and riparian area, and HCVA due to natural river and species of concern.
- 4. Compartment 150-Fletcher Sharptail RX Area- Large opening complex management. 160-acre blocks managed through rotation of prescribed burns for Sharptailed grouse habitat. Neighbors notified of burn, which has happened in prior years.
- 5. Compartment 148; Fletcher KW Block 61-143-18-01- active or recently closed t. sale; KW stands with extensive experimental cultivation work. Site was scarified through disking after harvest. Jack pine tops with cones left onsite and integrated into soil through scarification to determine if regeneration and density can meet conditions necessary for Kirtland's Warbler. Adjacent stands upwind were red pine dominated, which should serve as a control for ensuring that regeneration (or failure) is likely the result of jack pine tops left onsite. Inspection of machinery onsite; no issues with persistent leaks.
- 6. Compartment 138; Air Borne Oak- Complex of upland/lowland conifer with minor components of hardwood. Classified as singletree selection to favor quality white pine residuals and establish white pine regeneration. Minor species retained include white spruce, black spruce, red maple, and American beech. Slightly larger openings created in lower area due to removal of larger, forked white pines and aspen. Discussion on regeneration checks and possible next entry options.
- 7. Compartment 120; Bogged Down Mix 61-129-17-01- Complex of upland/lowland conifer with minor components of hardwood. Classified as single-tree selection to favor quality white pine residuals and establish white pine regeneration. Minor species retained include white spruce, black spruce, red maple, and American beech. Slightly larger openings created in lower area due to removal of larger, forked white pines and aspen. Discussion on regeneration checks and possible next entry options.
- 8. Compartment 102; Shoot Chute Mix 61-138-17-01- Active Timber Sale. Red pine thinning, aspen clearcut, and single-tree selection of northern hardwood stand. Red pine area had abundant oak and red maple in the understory and adjacent stands were a mix of oak and northern hardwood. Discussion on stand trajectory after final harvest of red pine (likely 1-2 more thinnings before this decision is made). Aspen clearcut included retention of well-formed sugar and red maples. Abundant aspen regeneration present. Northern hardwood stand adjacent to aspen clearcut had well-formed residual trees.



Michigan DNR-Traverse City FMU SFI/FSC FM Recertification Audit-West (TC) Tour

October 27, 2020-David White, SFI and FSC Team Auditor

Site #1 Helicopter Spraying Site & site Prep

This was a 121.4-acre aerial spray. The objective of this aerial spray was to reduce hardwood competition (Cherry, Oak, Red Maple) and ground vegetation (Bracken, Sweet Ferns, Berry Brambles) and to provide a clean site to establish Red Pine by planting.

An on the ground site visit was conducted on August 9, 2020. During the site visit the presence of Cherry, Oak and Red Maple was confirmed with these trees being between 3' and 7' tall.

Based upon the site visit, the chemicals prescribed along with their application range were:

Chemical	Application Range	Actual	
Accord	1.5-7.5 qt/acre	2.25 qt/acre	
Arsenal	2-16 fluid oz/acre	12 oz/acre	
Oust	1-4 oz/acre	1 oz/acre	

The contractor selected for this job was Hamilton Helicopters, using aerial spray (broadcast). Hamilton Helicopters License no: 030043.

Evidenced public notification signage and letters to adjacent landowners.

Safety: Evidenced safety plan which included first aid, equipment safety both ground and air equipment, evacuation plan, emergency contact information for spill response as well as emergency medical personnel.

Evidenced Operations map which included Access Control Points, State and Private Boundaries, Spray Buffer, and Staging/Landing Areas, Signage locations

Evidenced trenching which was follow up ground site prep after aerial spray. No issues noted and the trenching was effectively completed.

Entire site preparation was well planned and well executed.

Site #2 – Ellis Lake – Installed Culvert and Oak Wilt Treatment

<u>Installation of Culvert</u>: This compartment within the Management Area presents a wide array of management considerations and concerns including diverse recreational use including 2 campgrounds, 4 boat launches, 2 multi-use recreational use trails, hunting and fishing.

Private ownership borders this compartment on the north, east, and south.

Common Loons, Bald Eagles and Ospreys nest in and around the compartment. The Ebony Bog Hunter, a rare Dragon Fly occurs here.

Lost Lake Bog and North Lost Lake Bog have been identified as Ecological Reference areas.

In order to open up 500-600 acres of access, a 14" culvert was placed in one of the primary entrance points. The installation of this pipe eliminated a large muddy crossing and improved access and aesthetics, and reduced the chances of an accident for a person entering the area in an ORV or motor vehicle.

Oak Wilt Treatment Area: Oak Wilt is transmitted through damaged trees (open wound) and through adjoining root systems from one tree to another.

The open wound attracts beetles who transmit fungal spores from one tree to another. The fungal spores enter the open wound, infecting the tree and eventually results in the death of the tree.

Both aerial and ground detection is utilized to track Oak Wilt.

An effective treatment to Oak Wilt is to use a vibratory plow to circle a given area resulting in breaking up the adjoining root systems. The diameter of the circle is based upon the size of the trees and the location of the infected trees. Once the area has been plowed, all live red oak trees and spore producing trees are removed or destroyed through burning.

The site visited had been plowed and all remaining Red Oak Trees were either chipped or burned. No additional Oak Wilt was detected during this site visit.



Site 3 – GEMS – Grouse Enhanced Management Systems

The Department of Natural Resources has partnered with hunters and other partners to develop a series of intensively managed Ruffled Grouse hunting areas across both the Lower and Upper peninsulas. The areas are called GEMS or Grouse Enhanced Management System.

The objective of GEMS is to 1) Provide unique, walk-in hunting opportunities; 2) Promote hunter recruitment and retention; 3) Expand local economies; 4) Provide a destination point for the traveling wing shooter; 5) Accelerate timber harvest opportunities. As part of the 2020 Michigan DNR Audit, the Little Betsy GEM, located in Benzie was visited. This GEM site encompasses over 4,100 acres

Enhancements include upgrading three existing parking lots and installing informational kiosk's in each, establishing gates in selected areas, and the creation of walking trails which serve a dual purpose of use during harvesting operations. DNR partnered with RGS on this project (Roth Grouse Society, one of the largest stake holders from a wildlife standpoint).

Enhanced Aspen management benefits the Grouse Enhanced Management System. The younger aspen provides critical habitat for the young grouse in the form of dense vertical cover necessary for reproduction. The larger buds of mature aspen provide a food source for the adult Grouse. In terms of recreational opportunities, Grouse hunting season begins September 15 and concludes November 15, then resumes November 15 and ends December 31. Outside these dates, the GEMS recreation areas provide abundant bird watching opportunities.

<u>Site 4 – Platte River Corridor</u>

Special Conservation Areas along the Platte River and Tributaries for riparian habitat, hatchery water quality.

The Platte River State Fish hatchery (DNR Fisheries Division) falls within this compartment and water quality is particularly important. Hatchery operation depends on cold clean water from local streams. Forest management must not compromise the integrity of the Platte River or its tributaries.

The Platte River Special Conservation Area extends approximately 2 miles upstream and 2 miles downstream from the Fish hatchery. This Special Conservation Area is classified as a Cold-Water Stream (defined below). This SCA is groundwater fed, prevents sedimentation and protects areas of shade. Other activities within the SCA include Hatchery Operations, Hunting, Fishing, Trapping (raccoon, mink, otters) and camping.

Cold Water Stream - A Cold Water stream has temperature and dissolved oxygen conditions that allow naturally- reproduced or stocked trout populations and those of other cold water fish species to persist year over year.

Beyond the important riparian areas, this compartment will continue to be managed as a mix of forest types and age classes, including aspen, northern hardwood, swamp forest, plantation pine, and natural white pine stands. Several forest openings scattered throughout the compartment will continue to be managed for open habitat.

Site 5. Leatherwood Mix Timber Sale

The analysis and work detailed in this summary is an example of a very deliberate and thorough decision-making process.

Option 1 - Evidenced permit application to Michigan Department of Environment, Great Lakes, and Energy for a permit to place and utilize a portable bridge.

The purpose of the permit application is to gain access to a state forest timber sale. Alternative (Upland-only access) access from the sale to a primary road (Reynolds Road) results in inordinately long timber forwarding routes across difficult terrain and with impacts to the use of the Lake Ann Pathway recreational trail. The path provided by the portable bridge is not only shorter, but also results in less trail impacts. This route does result in the need for a temporary crossing (portable bridge) spanning an unnamed tributary of the Platte River for forwarder access between the sale area and the proposed timber landing. No fill or excavation is projected during the installation of this temporary bridge and impact to aquatic systems is expected to be minimal.

Option 2: As this evaluation progressed it became apparent that additional costs would be incurred due to the need for additional bridge timbers and the Lake Ann Pathway became the preferred option. An alternative logging equipment access road is planned and equipment crossing areas will be established in two places on the Lake Ann Pathway and the areas of the Lake Ann Pathway in close proximity to the harvesting operation will be closed.

Next steps: Evidenced notices that have been posted to the public providing a visual of areas impacted as well as for the reasons for the necessity of the harvesting, and the expected timeframe.

Note: This harvesting operation is precipitated by the likelihood and danger associated with a concentration of over mature Aspen at risk of falling on the trail. Harvesting operations are expected to begin on November 2 and conclude by year end. Low pressure ground equipment will be used for the harvest.



During the site visit a portion of the area was walked confirming the use of LGP equipment as the best and least cost option.

Site 6. Active Timber Sale, Hotember Mix Timber Sale

Evidenced pre-sale meeting conducted on June 06, 2019, Contract Number – 61-088-17. Qualified Logging Professionals – Chris Yonkers and Clayton Pendleton was verified and documented on the Timber Sale Inspection Report dated 06/16/2019.

Attendees – Tim Webb, Chris Yonkers

June 6, 2019 – Areas discussed during pre-harvest conference were documented.

Weekly inspections documented on the Timber Sale Contract – Field Inspection Report.

During this audit, a site visit was made. A three-person crew consisting of a cut-down machine and two LGP forwarders were working. No SMZs were noted. No rutting was noted on the tract and contractor was spreading debris to minimize washing. No excessive rutting was noted on roads, but the primary haul roads will be to be dressed up. Contractor was aware of this. Noted contractor was spreading debris across the tract.

7. Pancake Hardwood – Inactive Timber Sale

Pancake Hardwood Timber Sale (Potential Hawk Nest). Contract Terms below were verified during site visit with no discrepancies noted:

- Sale boundary marked in blue, red and yellow pt.
- Exterior is blue or red.
- Interior payment is yellow.
- Only cut boundary trees marked with orange paint.
- Within the sale cut all with marked orange paint
- Cut all beech and aspen >5" dbh.
- All trees marked for cutting are painted orange at stump and dbh.
- Skidding of trees with limbs is prohibited (not observed, but confirmed by interview with Tim Webb).
- All products are forwarded to landing areas in final product length (not observed, but confirmed by interview with Tim Webb).
- All slash shall be leveled.
- Block new roads into sale with Berms.
- All trees marked with X felled for wildlife.

Tim Webb guided us to the site where one of the Raptor nests was spotted. Harvesting was not conducted in this area and a buffer had been established. No sign of a nest was found during the site visit.

No issues noted with haul roads, skid trails or rutting.

Site 8. Inactive Timber Sale, Oil Can Mix Timber Sale.

Overall observations:

No issues noted with roads, skid trails or rutting;

One area of beetle infestation was clear cut, no further evidence noted during today's visit.

Visited Pine second thinning where lower quality trees were harvested, no issues noted.

Stand #7 – Observed several retention trees, observed area of natural regeneration of Big Tooth Aspen.

Stand #4 – Harvest cut with retention areas; Evidenced CWD – Course Woody Debris for Grouse Habitat, Drumming areas for Grouse;

No issues noted with haul roads, skid trails or rutting.



Michigan DNR-Escanaba FMU SFI FM Recertification Audit-East Tour

October 28, 2020-Shannon Wilks, SFI Lead Auditor/FSC Team Auditor

Attendees:

Eric Thompson, District Forester 27 years MI State

Dan Racine, Forester 23 years MI State

Beth Jacqmain, FSC Lead Auditor

Keith Kintigh, Keith Kintigh, Forest Conservation and Certification Specialist

Field: Dan Beaudo, Forester-6 years, 10 years Fire and Equipment

Escanaba FMU-142k acres, Menominee and Delta Counties. 7 staff on unit. 2 fire officers, 1 fire supervisor, 3 foresters and 1 forest technician. Secretary position is vacant. Snow free earlier than other areas and more fire-prone area. Cover types are aspen and cedar secondary. Northern Hardwoods. With mixed swamp conifers. 3400 acres on 25 sales proposed in FY 2020. Higher due to EAB, Spruce Budworm Eastern Larch beetle with minimal oak wilt. 86 open sales currently. Active sales down but last winter around 15. No active sales on East Tour, not sure on West Tour. Inventory around 14000 acres per year. One campground. 100 miles ORV and 120 miles snowmobile trails. Ten percent of inventory annually based on YOE. Majority of regeneration is natural. Natural regeneration is checked within 5 years confirmed during interviews. Deer browse is issue in southern district. No complaints regarding FM activities. One trespass case on West Tour-working with AG office for prosecution. User groups- no report of accidents or fatalities. Piloting culvert and bridge inventory. Contract with Trout Unlimited, utilizing Survey 123 application to take data from existing roads. Data includes bridge conditions, size of culverts and water flow. Automatic download of information into database. No actions have been taken yet as data is being analyzed. Capital funding exists and priority is being developed. Current contract is for entire Western UP. Project extension due to Covid until Dec 2021. Next steps are Eastern UP and Northern with target of entire state for 2022 completion. State Natural Area-administratively managed natural area. Documented within GIS layer. No land conversions-or planting of non-native species.

Michigan Learning Center training system for possible conflict resolution, supervisor academy-3-5-day training.

All harvest activities observed contracts with requirements for SFI Trained Foreman on job, BMP and regulatory compliance. Rutting guidelines and protection of streams. Soil protection with rutting restriction guidelines. Maps with denoted harvest areas, trails, roads-open/closed, gates and boundaries. SFI training is verified by observation of database annually and periodically throughout year. Continuing education classes are on-line. Pre-sale checks for T&E, archaeological, special or cultural occurrences and other required monitoring are performed within VMS checklist process for each sale. No complaints or regulatory violations. No observation of BMP violations within any field sites observed. Utilization of fiber and stump heights were within acceptable range. Minimal damage to residual trees was observed. Retention of dominant species and green tree retention for wildlife was observed.

1. Compartment 112-374 North Drumlin (SFI Mandatory). Contract marked northern hardwood stand. Trust fund purchased in 1995-Sold but not open. North Unit 2. everything harvested except trees in green paint and cedars and hemlock. Stand 114-Unit 3 and 4, contract marked, DNR marked lines and boundaries. Sold in September 2018. Expiration of Dec 2021. Topography is drumlin from glacier. Upland hardwoods. Bark slip requirement/restrictions no harvesting between April to July 15. Postharvest 75% canopy for improvement in quality. Target regeneration of northern hardwood-Ash, Sugar Maples and Basswood. Target 60-80 BA retention. Orange marked trees marked for harvest, yellow painted unit boundary for stand, red boundary is sale boundary, blue paint is state land boundary. Overall, 297-acre sale with multiple payment units. Observed vernal pond with no marked trees within adjacent bares. Old logging camps were identified and protected with green boundary and excluded from sale. State Historical and Preservation Office contacted for further review. No activity confirmed and ground conditions matched management plans.





2. Compartment 108-Berg Farm-Opening complex Wildlife Division management and pheasant partnership. 160-year-old dairy farm purchased with wildlife funds. Open fields were original agriculture. Burning program instituted- burned twice since 1995-to maintain early successional habitat for pheasant and wild turkey. Wildlife tech has planted clovers and maintains plow lines. Invasive spotted knapweed targeted with herbicide treatment. Application performed by Wildlife Technician-use of 3 quarts. glyphosate. Ground conditions matched FM plans.

3. Compartment 108-Dry Creek SBW (SFI Mandatory). Spruce budworm-open sale. Payment unit 4, completed hardwood thin to 70 BA. Inventoried in 2015, setup in 2017 and Spruce Budworm was observed. Payment units 5-6 were most impacted. Treatment is harvest cut around impacted areas-remove conifer species to inhibit spread. Retention of cedar and other conifers between payment units 1 and 2. Maintained as corridor for deer wintering cover. Payment unit 1 has not been harvested. Observation in PU 4 confirm dominant Maples, Basswood and Ash retained. Minimal damage to stand, no evidence of trash or hydrocarbon spills. Harvested during non-frozen fall which provided Ed scarification for regeneration. Unit completed in Oct 2018. Harvested by documented SFI trained logger. Observed blue marks exterior boundary. No BMP issues or water features within sale area. Next plan for entry is check for regeneration in 5 years.





4. Compartment 45-Compartment 45 Trenching Site (Stand 10). Pathway-21 ft herbicide site preparation treatment. Red Pine Management Objective. Used in scarification and debris breakdown. Scheduled for site prep spraying to minimize completion. Planting scheduled for FY 2022. Sale completed in 2017/2018. Indicator 2.1.1. is satisfied by Limited window for trenching, site preparation spray in next fiscal year (Fall) due to root kill and then planting following spring (April-May). Environmental conditions meet exception.

5. Compartment 46-Cedar River North State Forest Campground. Equestrian Recreation-Recreation Pass required- opt out process during vehicle registration \$10/cost. Out of State visitors pay day use fee. Overnight camping with no electricity or water. Canoeing/Kayaking Big Cedar River. Equestrian trails, cross country ski trails, hiking on multi-use trails. No motorized vehicles allowed.





6. Compartment 39-Wolf Chase (SFI Mandatory). Cedar Harvest-Conditional deer range. Modified sale based on sportsmen input. Co-management with Wildlife. Sale is 308 acres total- Payment unit 8 mostly completed. Units 3, 10 and 6 are completed. Do not cut cedar, hemlocks and other green marked trees. Concerns from biologist and user groups about harvest of cedars and pines. Conditional deer area that spread out compared to obligate deer areas. Volumes planned to harvest were reduced to meet concerns. Target to regeneration mixed upland combination of conifers. Payment unit completed in August 2020. ORV trail adjacent to sale. Operation caution for cutting restriction for frozen or dry ground conditions. Restriction placed on certain payment units. Observation of rutting but nothing exceeding guidelines. Use of slash observed on main skid trails. Ground conditions matched monitoring and management plans. No BMP issues observed. Some higher stumps observed but within guidelines. Old cabin protected in Unit 9-designated by Archaeological site database and noted within GIS layer. Checked within Timber Sale checklist. Sale open but inventory is planned for YOE 2028, field work performed in 2026. No concerns with pine regeneration and stump sprouts for maples.



7. Culvert and Bridge inspection on North Branch of North Fox DNR maintained road. Culvert replaced within previous period due to observation of old culvert pieces. Culvert flowing water and no quality or sediment issues observed. DNR built bridge (Photo 1) observed and no issues observed. Observed contractor-built bridge (photo 2) with no issues. DNR maintained road shared with ORV traffic. Rough win standing water in various sections. No grading has been conducted due to Covid. No crowning or ditches observed. Heavy vegetation covers adjacent to each side of road. No water quality issues observed.







8. Compartment 49-Road Block SBW (SFI Mandatory)-19.4 acres. Spruce Budworm-recently closed. YOE Compartment 2021. 2016 statewide effort to identify Balsam and Spruce with 25% or more. Out of entry Chapter 7 process- without compartment review. Salvage sale to harvest site impacted with SBW in 2017. Final harvest designed to regenerate aspen and upland conifer stand. Regeneration Inventory was performed and confirmed to meet goals. Next YOE planned for 2028 with entry 2026 timeframe. Compartment 1406 acres. Pockets of retention left on border with young green tree retention observed. No issues observed. Stand boundary painted in red.





Michigan DNR-Atlanta FMU SFI FM Recertification Audit-East Tour

October 28, 2020-David White, SFI and FSC Team Auditor

Site #1 Bone Swamp Mix

SFI Mandatory, closed timber sale; Evidenced contract with Precision Forestry. Visited stand 3, Aspen harvest cut. Aspen is expected to regenerate itself. Sale boundaries were clearly marked with no issues noted. Roads were left intact with no issues noted. Pre-harvest Meeting documented by compartment with regular site visits and descriptive notes noted.

Site #2 – James Farm

Observed efforts of the Wildlife Division invasive species removal centered around Autumn Olive. Once favored as a food source for deer, now an invasive species, cannot cut or burn to remove. Currently, a contract has been proposed for hand removal followed by treating the stumps, evidenced forest treatment proposal. Approximately \$10,000 per year has been expended with results documented. Mowing began in 2019 and this has been determined to be an effective method of controlling the spread.

Observed 6.5-acre pond used by DNR Fisheries Division for Walleye. Pond is filled with water from the adjoining Thunder Bay River. Recently hatched Walleye are placed in the pond until they become fingerlings, the pond is drained, and the Walleye fingerlings are harvested using nets.

An issue has developed with excessive growth of vegetation within the pond bottom which interferes with the harvest of the Walleye fingerlings. Evidenced Pesticide Application Plan which will eliminate or substantially reduce the vegetation. No date discussed for implementation at this time.

Site #3 – Squaw Bay Wooded Dune Swale ERA (Ecological Reference Area)

Wooded Dune and Swale Complex is a large complex of parallel wetland swales and upland beach ridges (dunes) found in coastal embayment's and on large sand spits along the shorelines of the Great Lakes.

The Squaw Bay Wooded and Dune Swale Complex is a very large, wooded dune and swale complex on Squaw Bay bordered by roads to the west, the city of Alpena to the north, degraded wooded dune and swale to the south and a Great Lakes Marsh to the east.

Representative and Rare Plants and animals include northern goshawk, red shouldered hawk, gray wolf, piping plover, dune cutworm, bald eagle, osprey. Seventeen rare plant species are associated with the wooded dune and swale complexes.

No silvicultural activities are planned for this ERA.

Site #4 – Devils Ridge Mix, SFI Mandatory Inactive Timber Sale

This was a 27.5-acre harvest cut broken into three payment units. Witnessed Timber Sale Contract. Sale boundaries were clearly established around steep or wet areas. No issues noted.

Site #5 – Norway Ridge Pathway

This is largely a recreation focused area open to hikers, bikers, snow-shoers with a variety of paths that allow from .6 to 6.7 miles of scenic exercise.

Site #6 – Brilinski Red Pine, SFI Mandatory Active Timber Sale

This was a 66.5-acre harvest cut. Evidenced Timber Sale Contract. The sale was active and almost completed. Sale boundaries were clearly marked with no issues noted. Stumps were cut close to the ground. Noted retention pocket. No rutting noted and debris was spread across the tract to minimize soil disturbance. Site prep will be to trench, spray and plant with one and three year monitoring. Logger was Yates Forest Products and I interviewed Matt Yates, co-owner. Matt was a 3rd generation logger. Matt was wearing the required PPE, produced a safety first aid kit, and seemed knowledgeable of his responsibilities. I asked for his CPR and First Aid training. Matt produced the certificates, but they had expired in March of 2019.

Site #7 – Turkey Chaser, Closed Timber Sale, Oak Wilt Management Site

This was a 9.6-acre harvest cut. Evidenced Timber Sale Contract. Harvesting has been completed. No rutting noted. The next steps are to address the Oak Wilt. An effective treatment to Oak Wilt is to use a vibratory plow to circle a given area resulting in breaking up the adjoining root systems. Once the area has been plowed, all live red oak trees and spore producing trees are removed or destroyed through burning and the areas will be monitored for the presence of Oak Wilt.

Site #8 – Dann Road Improvements

This project was based upon the need to address soil erosion and to control sedimentation on the Dann Road. It also significantly improved access to 300 +/- acres of forestland. The project included replacing all (5) equalization culverts and a stream culvert and top dress these with gravel. Fabric was placed on the entire road prior to top dressing. Stone was placed at all inlet/outlet areas of the culverts. Road was approximately 12' wide and crowned with 20' culverts extending past the road bed to minimize erosion. The equalization culverts were 18" in diameter and the stream crossing culvert was 5' in diameter. The "Soil Erosion and Sedimentation Plan" the "EGLE Notice of Authorization," and the "EGLE General Permit Authorization" were reviewed during this audit.



Michigan DNR-Atlanta FMU SFI FM Recertification Audit-North Tour

October 28, 2020-Kyle Meister, SFI and FSC Team Auditor

- Red Pine Cultivation Work- Recent Cultivation Activities on two sites. First stop was trenched and aerially sprayed with arsenal. Retention area was located adjacent to ORV trail. Notifications posted several days prior to application and remained for at least 5 days post-application. Site to be replanted with red pine in spring of 2021. Second site failed to meet stocking levels. It was sprayed and then trenched prior to planting, but did not meet the minimum of 700 trees per acre. Site was retrenched and sprayed. It will be replanted next spring. Discussions overs systematization of red pine regeneration treatments and acceptable levels of stocking.
- 2. Shoepac Sinkholes- Karst Topography, ERA, adjacent timber sale BMPs. Dry mesic hardwood ERA and SCA. Area was previously broadly defined as an ERA. A state geologist was brought in to better define the karst areas in the ERA, which will allow active management of aspen and mixed conifer and hardwood outside of the buffer zone. ERA plan is scheduled to be rewritten after the next inventory in 2-3 years.
- 3. Looney Tunes Aspen- SFI Mandatory. Inactive Timber sale. 5.5 acres of overstory aspen with minor components of red pine, jack pine, white oak, red oak, northern pin oak, and white pine. Leave-tree marking; prescription is to cut all trees >2" DBH. Individual conifers and oaks marked for retention with orange paint. Property boundary marked with blue paint. Retention pocket with red pine, aspen, and oak species near lake marked with orange paint. Sale is scaled for smaller operators.
- 4. S Ward Sigma Spruce- SFI Mandatory. Recently Harvested timber sale. 7 acre harvest of mixed hardwood (aspen, red maple) and black spruce pulp. Also northern white-cedar removed. Retention of individual red and white pines, and clumps of white pine with northern white-cedar to protect from wind-throw. Boundary areas contain ample spruce and northern white-cedar. Site is classified as difficult to regenerate and will undergo a regeneration check in 3-5 years. Site was logged using rubber-tired equipment with chains. Use of slash to bed skid trails to reduce impacts to soil and water. Logged from Fall 2019-Winter 2020. Unit boundaries clearly marked.
- 5. Ocqueoc Falls/Lunch- Popular PRD managed site, timber sale adjacent to rec trail. Trail to water fall was reconstructed in 2011 to allow wheelchair access. Steps created to allow disabled users to dismount and enter the water using their arms.
- Unscheduled stop Silver Creek Trail- Popular PRD managed site, timber sale adjacent to rec trail. Trail to water fall was
 reconstructed in 2011 to allow wheelchair access. Steps created to allow disabled users to dismount and enter the water using
 their arms.
- 7. Sainta's Little Helper Mix- Recently completed harvest. Aspen clearcut with retention of dispersed oak and red and white pine (>18" diameter), and clumps of eastern hemlock (all sizes retained). All other trees >2" diameter removed, but mostly consisting of red maple and aspen. Harvested trees then chipped onsite after whole-tree skidding to the landing. Tops and dirty chips then distributed over the site, including in some piles for small mammal habitat (e.g., rabbits). Very good use of feller-buncher to do precision harvesting to avoid damage to residual trees. Retention of aspen at sale boundary and entered into tracking system for when adjacent stand is scheduled for harvest. Access skid trail berm with soil and logging residues to control access by recreational users.
- 8. Rejection Burn Red Pine- Active timber sale. 9 acre red pine thinning using processor and forwarder. Good distribution of slash over the site. Objective-thin to 120 BA. Interview with forwarder operator and inspection of equipment. Two fire extinguishers, first aid kid, cellphone booster, and vacuum system confirmed on the machine. Spill kit confirmed in operator's truck. Discussion with FME staff on training and knowledge transfer.



Michigan DNR-Escanaba FMU SFI FM Recertification Audit-West Tour

October 28, 2020-Beth Jacqmain, FSC Lead Auditor/SFI Team Auditor

West Escanaba

1/ 113/ Menominee River SBW (Heiden). Spruce Budworm salvage. BMP considerations. Adjacent to Stat Rec Area. Spruce plantation. 1/3 dead at the time getting set up. 40-year-old stand. Spruce budworm review done in 2016, identified stands by criteria of type - balsam and spruce. Then surveyed those stands for budworm damage. Wildlife then did review prior to management activity. WL identified area white cedar to retain on west side unit 6. Harvest done spring 2020. 80-85% spruce. Very few aspen, balm in the stand but allowed to naturally regenerate rather than maintain original objective of mostly pure spruce stand.

2/9/ Comp 9 Trenching Site. Trenched in '20, '21 as site prep for seedling planting. Site Prep Herbicide Treatment, Red Pine planting. Discussion: Site prep treatment prescription development and approval process; regeneration monitoring.



3/9/ Pemene Split (Zwergel). 2019 Sale. Sold to small operator, not yet started. BMP Considerations implemented and confirmed for Pemene Creek. 100' buffer switches to 300' buffer in aspen type due to problems with beavers. Specifically recommended to this buffer expansion by Fisheries during regular, integrated stand review.

4/8/Comp 8 Trenching Site. Trenched in '20, '21 Site Prep Herbicide Treatment, Red Pine. 16 acres.

Next year regen check to be done by contractor. Adjacent to grassy opening, which was maintained at the request of wildlife staff, made resulting from regular "proposal" (proposed management activity) integrated review process. Some wet spots excluded as a result, not sprayed or planted.





5/7/ Pemenee Creek Bridge. Replacement of old railroad bridge, project done in 2018. Capital Outlay project.

Permit Number 10-55-0072-P Issued: 07/13/2011 with Expiration Date: 07113/2016. MI Department of Environmental Quality, Water Resources Division, under provisions of the Natural Resources and Environmental Protection Act, 1994 PA 451, as amended, and specifically: Part 31 Floodplain Regulatory Authority of the Water Resources Protection, Part 301 Inland Lakes and Streams. The project removed the temporary bridge and constructed a 14-foot-wide, 30-foot span timber and steel bridge at this Houtes Spur crossing of Pemene Creek. Approximately 430 cubic yards of material was excavated and 281 cubic yards of material to widen the road. Placed approximately 29 cubic yards of clean rock rip rap around bridge abutments. All work was monitored for completion in accordance with the terms and conditions of the permit and the plans are kept on file with Water Resources Division. This was a Joint Permit Application.

6/ 11/ Miscauna Leftovers (Frank's). Re-sale and expansion of a returned sale. Discussion of poor-quality northern hardwoods silviculture. Originally sold in 2015 but returned, uncut. Significant deer browsing for the site, considered a severe issue. Expansion during re-set up included more trees marked to release to open stand more for greater regeneration production and to release existing pine regeneration thought to less vulnerable to deer browsing and to encourage pine regeneration. Map shows Goodman Brook, to north but outside treatment area. Brook buffer verified.

7/ No compartment/ Goodman Brook Culvert. Access road and Goodman Brook intersection. Private Property with access to adjacent and extensive DNR properties. Project completed in 2018 as part of a Capital Outlay expenditure.



8/ 3/ Timber Trespass Issue/ Active Timber Trespass Case. Theft occurred in 2016. Forester reported suspicions of timber theft. Flagged based on underbidding. History of problems with this operator. Worked with local CO immediately. Set up traps designed to be court- ready by inserting metal screws into unmarked tree bases for later metal detection. Forester did find trees that were marked by the logger after the sale. Then cameras were put up and confirmed by video evidence that tree marking had occurred. Forester took detailed basal area, by GPS mapped points with detailed notes of methodology prior to opening of the sale, to be used in combination with other evidence. Paint samples were collected from harvested logs and tested by court laboratory confirming there was paint used that did not match the standard DNR paint (Nelson spot paint versus aerosol). Search warrants were acquired for residence and on-site trailer. Then found aerosol paint at suspects residence. Suspect confessed. Estimates of mill value was over \$300,000. Court case is still on-going and, unfortunately, prosecution is stalled.

9/4/ Carney Fen. Dedicated Natural Area, HCV, and ERA. Northern Fen and Bog. Citizen orchid survey efforts led to this area being identified as HCV. 1st generation ERA (MI DNR context, iterations of ERA/HCV development). Only highest quality networks (1st generation) were included initially, then the network was expanded to be more inclusive. Plan to be updated within next 5 years or so. Some areas ERAs not raised to HCV but considered to be "Administratively nominated". Administrative ERA "proposed" administrative area with roads open. HCV Dedicated areas are all designated roadless. Area has over 20 species of orchids which were found through citizens groups with initial leadership by an amateur botanist. Areas defined by high quality floristic index characterizing high botanical diversity.



Appendix 5

Attendance Records

Opening Meeting

Name	Position	Notes	Email
Beth Jacqmain	FSC Lead Auditor		
Shannon Wilks	SFI Lead Auditor		
Kyle Meister	FSC Auditor		
David White	SFI Auditor		
Keith Kintigh	MDNR Forest Conservation and Certification Specialist		kintighk@michigan.gov
David Price	Forest Planning and Operations Section Supervisor		priced1@michigan.gov
Doug Heym	Unit Manager, Timber Sales and Utilization	Cruise Update	heymd@michigan.gov
Jeff Stampfly	Acting Forest Resources Division Chief		stampflyj@michigan.gov
Kerry Wieber	Forest Land Administrator	Land Strategy	wieberk4@michigan.gov
		Presentation	
Scott Jones	Forest Certification Planner	Forest Action	joness38@michigan.gov
		Plan Update	
Dan Heckman	Forest Planning and Monitoring Specialist	State Forest Plan	heckmand@michigan.gov
		Update	
Jan Hebekeuser	Training & Safety Officer		hebekeuserj@michigan.gov
Erika Sundberg	Human Resource Manager / Personnel Liaison		sundberge1@michigan.gov

Traverse City FMU

Name	Position	Notes	Email
Kyle Meister	FSC Auditor		
David White	SFI Auditor		
Katie Armstrong	Forester, Acting Unit Manager	Kalkaska/West	amrstrongk@michigan.gov
		Tour	
Tim Webb	Forester	TC/East Tour	webbt@michigan.gov
Paul Roell	Forester	Kalkaska/West	roellp@michigan.gov
		Tour	
David Price	Forest Planning and Operations Section Supervisor		priced1@michigan.gov

Newberry FMU

Name	Position	Notes	Email
Beth Jacqmain	FSC Lead Auditor		
Shannon Wilks	SFI Lead Auditor		
Keith Magnusson	Unit Manager	Tour 2	magnussonk@michigan.gov
Matt Payment	Forester	Tour 1	paymentm1@michigan.gov
Lester Livermore	Forester	Tour 2	livermorel1@michigan.gov
PJ Costa	Fire Officer	Tour 1	costap@michigan.gov
Keith Kintigh	MDNR Forest Conservation and Certification Specialist		kintighk@michigan.gov



Atlanta FMU

Name	Position	Notes	Email
Kyle Meister	FSC Auditor		
David White	SFI Auditor		
David Price	Forest Planning and Operations Section Supervisor		priced1@michigan.gov
Cody Stevens	Unit Manager	North Tour	stevensc@michigan.gov
Richard Barber	Forester	East Tour	barberr@michigan.gov
Ryan Zimmerman	Forester	North Tour	zimmermanr1@michigan.gov

Escanaba FMU

Name	Position	Notes	Email
Beth Jacqmain	FSC Lead Auditor		
Shannon Wilks	SFI Lead Auditor		
Keith Kintigh	MDNR Forest Conservation and Certification Specialist	West Tour	kintighk@michigan.gov
Eric Thompson	Unit Manager	West Tour	thompsone3@michigan.gov
Dustin Salter	Forester	West Tour	salterd1@michigan.gov
Dan Racine	Forester	East Tour	racined@michigan.gov
Dan Beaudo	Forester	East Tour	beaudod@michigan.gov
Reid Roeske	Lt. DNR Law Division	West Tour	roesker@michigan.gov

Closing Meeting

Name	Position	Notes	Email
Beth Jacqmain	FSC Lead Auditor		
Shannon Wilks	SFI Lead Auditor		
Kyle Meister	FSC Auditor		
David White	SFI Auditor		
Keith Kintigh	MDNR Forest Conservation and Certification Specialist		kintighk@michigan.gov
David Price	Forest Planning and Operations Section Supervisor		priced1@michigan.gov
Katie Armstrong	Forester, Traverse City FMU		
Richard Barber	Forester, Atlanta FMU		
Dan Beaudo	Forester, Escanaba FMU		
Keith Magnusson	Unit Manager, Newberry FMU		
Steve Milford	District Supervisor, NE Lower Peninsula		
Pat Mohney	Acting District Supervisor, NW Lower Peninsula		
Jay Osterberg	Fire Supervisor, Escanaba FMU		
Dan Racine	Forester, Escanaba FMU		
Dustin Salter	Forester, Escanaba FMU		
Tom Seablom	District Supervisor, W Upper Peninsula		
Jeff Stampfly	Acting Chief, Forest Resources Division		
Jason Stephens	Acting Assistant Chief, Forest Resources Division		
Cody Stevens	Unit Manager, Atlanta FMU		
Eric Thompson	Unit Manager, Escanaba FMU		
Ryan Zimmerman	Forester, Atlanta FMU		
Tim Webb	Forester, Traverse City FMU		



Appendix 6

Forestry Program COVID-19 Report Appendix

Client Name:	Michigan Department of Natural Resources								
FRS:	FRS: 5Y031								
Is this a fully ren	note special audit?	YES	NO ⊠	Justification:	Opening/Closing Meeting conducted via Microsoft Teams. Electronic records and maps sent to Auditors for field sites and documented evidence.				
ls a remote spec certificate exten		YES	NO ⊠	Justification:					
	te of the future on-sit to be completed wit	-							
Was this remote effectively comp audit methods?	audit able to be leted using remote	YES	NO □	lf no, why?	State reason if "no" is selected: N/A-Audit conducted effectively; field sites were conducted and use of Microsoft Teams for program review and opening/closing meetings.				
Are there specifi audit that could evaluated?	c portions of the not be effectively	YES	NO ⊠	Portion of the audit that could not be audited:					
<u>Remote audit m</u>	ethods used:	Ren	note m	<u>nethod/tool</u>	<u>Used for</u>				
	Micro	osoft T	eam		Opening/Closing Meeting; Program Reviews				

Additional questions	
When is it expected that the organization will be able to function normally?	Unknown-Operating under State of Michigan Guidelines
Is the organization able to ship products or perform the service defined within the current scope of certification? If not, when is it expected to be able to do so?	Forest operations are conducted as normal based on Guidelines from State of Michigan; non-essential personnel are working from home.
Does the organization need to use alternative manufacturing and/or distribution sites? If so, are these currently covered under the current certification or will they need to be evaluated?	N/A
Will some of the processes and/or services performed or products shipped be subcontracted to other organizations? If so, how will the other organizations' activities be controlled by the certified organization?	N/A
To what extent has operation of the management system been affected?	Field operations are delayed due to work from home, social distance guidelines and other protocols from State of Michigan.
Has the certified organization conducted an impact assessment regarding COVID-19?	State of Michigan Guidelines and Executive Orders.