NON-CAREER WILDLIFE ASSISTANT POSITIONS AVAILABLE Michigan Department of Natural Resources DNR - WILDLIFE DIVISION Northern Lower Peninsula Region-NELP

Posting Date: **February 12, 2021** Deadline for Response: **February 28, 2021**

Location:	Employment Dates & hours:	# of Positions	<u>Description</u>
Grayling Field Office 1955 Hartwick Pines Road Grayling, MI 49738	Starting approximately: May 14th Monday – Friday, 8:00AM – 4:30PM Total Hours not more than 719 Pay Rate: \$17.93 per hour	2 NCWA - Opening maintenance	Assist with maintaining State Forest Openings in Crawford, Oscoda, and Alcona counties. Tasks will include operation of farm tractors and implements to till, plant, spray, and mow fields and dikes. Other tasks may include equipment maintenance, building maintenance, gate repair and installation, tree planting and pruning, waterfowl banding, wildlife surveys, deer and furbearer handling and data collection, crop damage inspections, nuisance animal control, and other duties as assigned.
Atlanta Field Office 13501 M-33 Atlanta, MI 49709	Starting approximately: May 24th Total not more than 719 Pay Rate: \$17.93 per hour	1 NCWA	Assist with maintaining State Forest Openings in Montmorency, Presque Isle, and Alpena counties. Tasks will include operation of farm tractors and implements to till, plant, spray, and mow fields. Mow dikes and trails. Other tasks may include equipment maintenance, building maintenance, gate repair and installation, waterfowl banding, wildlife sample collection, crop damage inspections, and other duties as assigned.

Gaylord/PRC	Starting approximately: May 24th	1 NCWA	Assist with maintaining
1732 West M-32 Gaylord, MI 49735	Total not more than 719 Pay Rate: \$17.93 per hour		State Forest Openings in
			Antrim, Charlevoix,
			Cheboygan, Emmet, and
			Otsego counties. Tasks
			will include operation of
			farm tractors and
			implements to till, plant,
			spray, and mow fields.
			Mow dikes and trails.
			Other tasks may include
			equipment maintenance,
			building maintenance,
			gate repair and
			installation, waterfowl
			banding, wildlife sample
			collection, crop damage
			inspections, and other
			duties as assigned.

Selection Criteria:

Required

- Education: Education typically acquired through the completion of high school.
- Experience: No specific amount or type is required.
- Possess a valid driver's license.
- May be required to have a medical examiner's certification (health card) as an employee that will operate a vehicle with a Gross Vehicle Weight rating (GVWr) of 10,001 pounds or more, or a combination vehicle with a Gross Combination weight rating (GCWr) of 10,001 pounds or more. The cost of the medical examination will be covered by the State of Michigan.
- May be assigned duties that require the application of pesticides, which may require certification or registration as a pesticide applicator in compliance with the Pesticide Control Act of 1976.

Desired

- Education: Possession of or working towards a degree in Wildlife Management, Wildlife Biologist, or a related field.
- Flexibility to work various hours and dates, up to 40 hours per week, including some weekends.
- Ability to work independently.
- Ability to communicate well with co-workers and the public.
- Knowledge of the safe use of hand and power tools.
- Experience operating and maintaining chainsaws.
- Experience operating tractors and farm implements.
- Knowledge or experience relating to wildlife or DNR programs.
- Knowledge or experience in handling crop damage
- Knowledge of the safe use of agriculture and construction equipment.
- Knowledge and ability to identify Michigan flora and fauna.
- Ability to accurately read a map.
- General office work, including basic computer knowledge, photocopying, answering telephones, etc.

Screening Criteria:

- Possess a high school diploma or GED certificate.
- Possess a valid driver's license.
- Experience interacting with customers or the public.

- Experience operating heavy equipment.
- Experience operating hand and power tools.
- Experience operating and maintaining chainsaws.
- Experience operating tractors and farm implements.
- Possession of or working towards a degree in Wildlife Management, Wildlife Biologist, or a related field.
- Experience working for any wildlife related agency.
- Experience identifying Michigan flora and fauna.
- Experience handling crop damage
- Pesticide Certification