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**NON-CAREER WILDLIFE POSITIONS AVAILABLE**  
**Non-Career Wildlife Assistant (NCWA)**  
**Michigan Department of Natural Resources**  
**DNR - WILDLIFE DIVISION – Southeast Region**

Posting Date: **May 4, 2021** Deadline for Response: **May 11, 2021**

Lapeer Shooting Range 2750 Roods Lake Road Lapeer, MI 48446	May – December 2021 Up to 129 hours per month and up to a total of 719 total hours Pay rate: \$17.93 per hour.	1 NCWA – Lapeer Range	This position requires the ability to work independently. Job duties may include posting boundaries, clearing brush, cutting trees, mowing, farming, assisting with dike and channel construction, equipment maintenance, parking lot maintenance, building maintenance, pesticide application, wetland and upland maintenance, banding waterfowl, and other duties as assigned.  This position is to staff the Lapeer range. Clean area, oversee visitors, provide direction, maintaining grounds maintenance, removal of trash, mowing of grounds, safe use of hand tools and power equipment, pickup brass, change backings etc.
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Screening Criteria:

**REQUIRED:**

Education

Educational level typically acquired through completion of high school or GED.

**DESIRED:**

Experience:

- Firearm and firearm safety experience
- Experience with power equipment operations.
- Experience providing customer service.
- Availability/flexibility/holidays/weekends
- Work independently/without direct supervision.
- Experience with ground maintenance.
- Effective communication skills both verbal and written.

**NON-CAREER WILDLIFE POSITIONS AVAILABLE**  
**Non-Career Wildlife Assistant (NCWA)**  
**State Worker 4 (STW4)**  
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Location	Employment Dates & Hours	Number of Positions	Description
Waterloo Wildlife Field Office 13578 Seymour Rd. Grass Lake, MI 49240	May – September 2021 Monday – Friday Up to 40 hours per week Up to 800 total hours each Pay rate: \$11.50 - \$12.25 per hour	2 STW4	Maintaining State Game Areas in Hillsdale, Jackson, Lenawee, Livingston, and Washtenaw Counties. Employee tasks will include Parking lot, facility, and shooting range maintenance, General equipment maintenance, Boundary posting and sign building, Vegetation control using herbicides, chainsaws, mowers, organize materials and prioritize daily work, Keep daily work records of activities and mileage.
<i>Updated 02/02/2021</i>			