



STATE OF MICHIGAN

DEPARTMENT OF TECHNOLOGY, MANAGEMENT & BUDGET
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Summer 2018 Job Market Forecast for Michigan Teens (Ages 16-19)

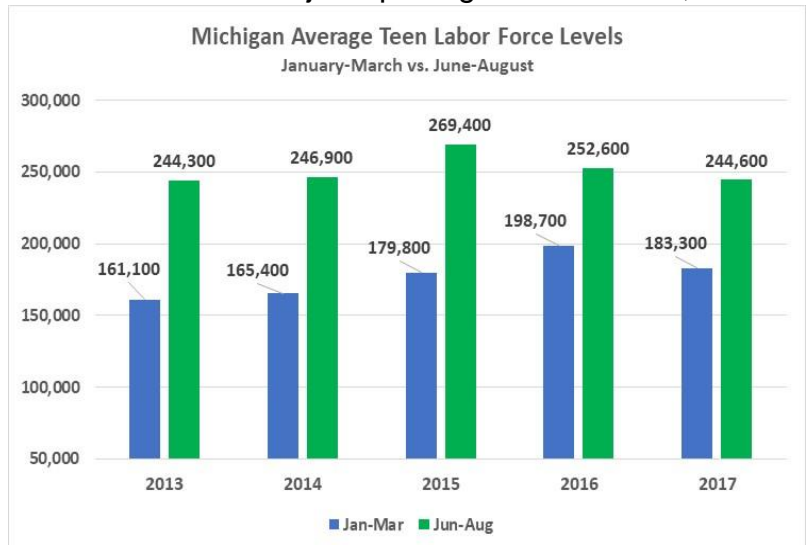
Lansing - The Michigan Department of Technology, Management & Budget has released its summer (June–August) teen employment forecast for 2018. While Michigan labor market conditions are positive in 2018, competition will continue to exist for summer job openings. As a result, the teen labor market situation will likely remain competitive during the summer of 2018.

Summer Entry of Teens in the Michigan Job Market

Securing a summer job is often a challenge for many teens, even in the best of labor market conditions. Part of the reason for this is due to the dynamics of the teen labor market.

Starting in May, the number of teens entering the labor force increases sharply and reaches a peak in July and August.

The number of Michigan teens in the job market, either employed or looking for work, usually rises sharply in the summer months by 30 to 50 percent.



In addition to the overall large influx of teens in the spring, new youth entrants will compete for jobs with older teens with prior work experience. Over the past decade, teens have also faced elevated competition for jobs from unemployed adults. This year, as in previous years, teens will continue to face this traditional competition from their peers and likely continued additional competition from adults for available jobs.

Declining Teen Labor Force Participation

A clear trend nationally and in Michigan has been the long-term, steady decline in the share of the 16-19 teen population that is active in the labor market. Despite these reductions in Michigan, it remains true that the labor force participation rate among teens in Michigan remains higher than participation nationally. Labor force participation among Michigan teens fell from 59.7 percent in 2001 to 45.3 percent in 2007, and then bottomed out following the national recession to 37.5 percent in 2011. Over the past six years, Michigan teen participation has inched up very slowly to 41 percent in 2017.

In a related article, Morisi (2017) of the Bureau of Labor Statistics discusses teen labor force participation before and after the Great Recession and addresses many of the potential explanations for the long-term decline in teen participation nationwide. Some of the reasons cited include: an increased emphasis toward school and attending college; more summer school attendance; and more strenuous coursework. College tuition costs have continued to rise substantially, and teen earnings are often low and now pay little towards the overall costs of college. Additionally, teens increasingly face competition for jobs from older workers, college graduates, and foreign-born workers.

To read this report, see the following link:

<https://www.bls.gov/opub/mlr/2017/article/teen-labor-force-participation-before-and-after-the-great-recession.htm>

Summer 2018 Forecast

Approximately 240,600 teens are projected to be in the Michigan job market during the summer of 2018 (June-August). Nearly 195,000 are expected to be employed, and 46,000 are projected to be unemployed and seeking work. Michigan's teen summer jobless rate has been around 20 percent for the last four years, and a slightly lower projected rate of 19.1 percent is expected for the summer of 2018. This would be a 0.4 percentage point reduction from the summer teen rate during 2017.

	Teen Labor Force	Teen Employment	Teen Unemployment	Teen Unemployment Rate (%)
Summer 2018 (Forecast)	240,600	194,700	46,000	19.1

Source: Michigan Department of Technology, Management & Budget, Bureau of Labor Market Information & Strategic Initiatives.

Summer job search tips for teens:

- Start looking early
- Keep looking
- Visit local businesses
- Let friends/neighbors know you are looking for work
- Talk with school guidance counselors
- Utilize social media, websites with job ads, and local newspaper want ads
- Think about self-employment: lawn service, pet sitting, etc.
- Visit Pure Michigan Talent Connect (www.mitalent.org)

Some key items that may help to make a good first impression with employers:

- Dress appropriately
- Be well groomed
- Turn off and put away your cell phone
- Arrive 10 minutes early for interviews or when reporting for work
- Bring information needed to complete a job application
- Have a list of a few references with contact information
- Maintain a positive attitude and show that you want the job

Industries that typically provide good job prospects for teens:

- Agriculture
- Amusement & Recreation Services
- Camps
- Department Stores / Retail Stores
- Fruit & Vegetable Stores
- Marinas
- Local Government Parks
- Gift/ Sporting Goods/Book Stores
- Grocery Stores
- Hotels & Motels
- Museums / Galleries / Zoos
- Restaurants
- Farmers Markets

Occupations that typically provide good job prospects for teens:

- Camp Counselor
- Car Washer
- Cashier
- Delivery Person
- Fast Food Worker
- Waiter / Waitress
- Food Market Clerk
- Summer Internships - Local Government
- Golf Course Worker
- Library Aide
- Office Clerk
- Receptionist
- Sales Clerk
- Stock Clerk
- Usher / Attendant

Additional Job Search Resources:

Teens are encouraged to contact their local Michigan Works! office (<http://michiganworks.org>). Michigan Works! provides assistance in resume development and job search and provides access to the Pure Michigan Talent Connect (www.mitalent.org).

Morici, Teresa L. 2017. "Teen Labor Force Participation Before and After the Great Recession and Beyond." Monthly Labor Review. U.S. Bureau of Labor Statistics.