

GRETCHEN WHITMER GOVERNOR STATE OF MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS LANSING

ORLENE HAWKS DIRECTOR

MICHIGAN BOARD OF NURSING NOVEMBER 5, 2020 MEETING

APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing met on November 5, 2020. The meeting was held via Zoom, pursuant to Executive Order pursuant to MCL 15.263.

CALL TO ORDER

Deborah Vendittelli, Acting Chairperson, called the meeting to order at 9:02 a.m.

ROLL CALL

| Members Present: | Deborah Vendittelli, DNP, RN, ANP-BC, Chairperson Lori Glenn, DNP, CNM, RN Kristin Ahrens, DNP, RN, CPNP LeQuay Brown, LPN Donna Carnahan, CRNA, DNAP, MS Tatyana Chatman, LPN Sarah Coker, MSN, RN, NE-BC Debbie Edokpolo, MSW, Public Member Balomero "Bo" Garcia, Public Member Elizabeth Horton, MBA, RN Jackeline Iseler, DNP, RN, ACNS-BC Jessica Lannon, BA, RN, C-EFM Kimberly Lindquist, PhD, RN CNE Nora Maloy, DrPH, Public Member Tiffany McDonald, RN Jason, Puscas, Public Member Omar Saleh, RN |
|------------------|--|
| | Omar Saleh, RN Maureen Saxton, Public Member Cerise Tounsel, Public Member |
| Members Absent: | Glenn O'Connor, CRNA, MS Lori Long-Poloni, BN, RN Julie Reddinger, LPN |

Victoria Sachs, Public Member

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Staff Present:

Andria Ditschman, Analyst, Board and Committees Section Kiran Parag, Analyst, Compliance Section LeAnn Payne, Board Support, Boards and Committees Section Kerry Przybylo, Manager, Boards and Committees Section Bridget Smith, AAG, Assistant Attorney General

APPROVAL OF AGENDA

MOTION by Glenn, seconded by Horton, to approve the agenda, with the addition of Nurse Scholarship update under New Business.

A roll call followed: Yeas: Ahrens, Brown, Carnahan, Chatman, Coker, Edokpolo, Garcia, Glenn, Horton, Iseler, Lannon, Lindquist, Maloy, McDonald, Puscas, Saleh, Saxton, Tounsel, Vendittelli Nays: None

MOTION PREVAILED

APPROVAL OF MINUTES

MOTION by Iseler, seconded by Garcia, to approve the minutes from September 3, 2020, with the correction to the following members credentials:

Elizabeth Horton, MBA, RN Kimberly Lindquist, PhD, RN CNE Lori Long-Poloni, BSN, RN

A roll call followed: Yeas: Ahrens, Brown, Carnahan, Chatman, Coker, Edokpolo, Garcia, Glenn, Horton, Iseler, Lannon, Lindquist, Maloy, McDonald, Puscas, Saleh, Saxton, Tounsel, Vendittelli Nays: None

MOTION PREVAILED

REGULATORY MATTERS

Tina Kurtz-Hunt, LPN – Proposal for Decision

MOTION by Ahrens, seconded by Glenn, to accept the Proposal for Decision and deny reinstatement.

A roll call followed: Yeas: Ahrens, Brown, Carnahan, Chatman, Coker, Edokpolo, Garcia, Glenn, Horton, Iseler, Lannon, Lindquist, Maloy, McDonald, Puscas, Saleh, Saxton, Tounsel, Vendittelli Nays: None

MOTION PREVAILED

Tammy L. Sanford, RN – Proposal for Decision

MOTION by Lannon, seconded by McDonald, to accept the Proposal for Decision and deny the Petition for Reinstatement.

Discussion was held.

| A roll call followed: | Yeas: Ahrens, Brown, Carnahan, Chatman, Coker, |
|-----------------------|--|
| | Edokpolo, Garcia, Glenn, Horton, Iseler, Lannon, |
| | Lindquist, Maloy, McDonald, Puscas, Saleh, Saxton, |
| | Tounsel, Vendittelli |
| | Nays: None |

MOTION PREVAILED

Nichole Marie Davis, RN – Petition for Reinstatement

MOTION by Glenn, seconded by McDonald, to grant the Petition for Reinstatement and place Petitioner on probation for two years, not to exceed four years, with quarterly employer reports, and HPRP compliance. Petitioner may complete a skills assessment if unable to obtain employment for two years within four years.

Discussion was held.

A roll call followed: Yeas: Ahrens, Brown, Carnahan, Chatman, Coker, Edokpolo, Garcia, Glenn, Horton, Iseler, Lannon, Lindquist, Maloy, McDonald, Puscas, Saleh, Tounsel, Vendittelli Nays: None Recuse: Saxton

MOTION PREVAILED

Crystal Marie Fistler, RN – Petition for Reinstatement

MOTION by Glenn, seconded by Lannon, to discuss.

A roll call followed: Yeas: Ahrens, Brown, Carnahan, Chatman, Coker, Edokpolo, Garcia, Glenn, Horton, Iseler, Lannon, Lindquist, Maloy, McDonald, Puscas, Saleh, Tounsel, Vendittelli Nays: None Recuse: Saxton

MOTION PREVAILED

Discussion was held.

MOTION by Glenn, seconded by Ahrens, to grant the Petition for Reinstatement if within six months the Petitioner has been evaluated by HPRP and deemed safe to practice, and completed continuing education in disciplinary actions, righting a wrong and understanding substance use disorder. Upon reinstatement, Petitioner will be placed on probation for two years, not to exceed five years, with quarterly employer reports, and compliance with HPRP. Petitioner may complete a skills assessment if unable to obtain two years of employment within five years.

Discussion was held.

A roll call followed: Yeas: Ahrens, Brown, Carnahan, Chatman, Coker, Edokpolo, Garcia, Glenn, Horton, Iseler, Lannon, Lindquist, Maloy, McDonald, Puscas, Saleh, Tounsel, Vendittelli Nays: None Recuse: Saxton

MOTION PREVAILED

Kaitlin Klaus, RN – Petition for Reinstatement

MOTION by Glenn, seconded by Edokpolo, to grant the Petition for Reinstatement and place Petitioner on probation for two years, not to exceed four years, with quarterly employer reports, and HPRP compliance. Within six months of probation, Petitioner shall complete continuing education in disciplinary actions, professional accountability, and legal liability for nurses, and understanding substance use disorder. Petitioner may complete a skills assessment if unable to obtain two years of employment within four years.

A roll call followed: Yeas: Ahrens, Brown, Carnahan, Chatman, Coker, Edokpolo, Garcia, Glenn, Horton, Iseler, Lannon, Lindquist, Maloy, McDonald, Puscas, Saleh, Tounsel, Vendittelli Nays: None Recuse: Saxton

MOTION PREVAILED

Asha Thomas, RN – Petition for Reinstatement

MOTION by Maloy, seconded by Ahrens, to grant the Petition for Reinstatement and place Petitioner on probation for one year. Petitioner must comply with the Public Health Code.

Discussion was held.

| A roll call followed: | Yeas: Ahrens, Brown, Carnahan, Chatman, Coker, |
|-----------------------|--|
| | Edokpolo, Garcia, Glenn, Horton, Iseler, Lannon, |
| | Lindquist, Maloy, McDonald, Puscas, Saleh, |
| | Tounsel, Vendittelli |
| | Nays: None |
| | Recuse: Saxton |

MOTION PREVAILED

Scott Gregory Woik, RN – Petition for Reinstatement

MOTION by Glenn, seconded by Maloy, to grant the Petition for Reinstatement and place Petitioner on probation for one year, not to exceed two years, with quarterly employer reports. Petitioner may complete a skills assessment if unable to obtain one year of employment within two years.

Discussion was held.

| A roll call followed: | Yeas: Ahrens, Brown, Carnahan, Chatman, Coker, Edokpolo, Garcia, Glenn, Horton, Iseler, Lannon, |
|-----------------------|--|
| | |
| | Lindquist, Maloy, McDonald, Puscas, Saleh, |
| | Tounsel, Vendittelli |
| | Nays: None |
| | Recuse: Saxton |

MOTION PREVAILED

Camille Combs – Board's Findings of Fact and Conclusions of Law

MOTION by Ahrens, seconded by Garcia, to accept the Board's Finding of Fact and Conclusions of Law and deny licensure.

| A roll call followed: | Yeas: Ahrens, Brown, Chatman, Coker, |
|-----------------------|--|
| | Edokpolo, Garcia, Glenn, Horton, Iseler, |
| | Lindquist, Maloy, McDonald, Puscas, |
| | Vendittelli |
| | Nays: None |
| | Recuse: Carnahan, Lannon, Saleh, Saxton, Tounsel |

MOTION PREVAILED

Disciplinary Subcommittee (DSC)

Edokpolo stated that the regulatory matter numbers are down due to COVID-19.

Education Committee

Glenn directed the Board to the Nurse Education Committee PN Minutes from November 4, 2020 and provided an overview. (Addendum #1).

MOTION by Lindquist, seconded by Coker, to accept the PN Minutes as presented.

A roll call followed: Yeas: Ahrens, Brown, Carnahan, Chatman, Coker, Edokpolo, Garcia, Glenn, Horton, Iseler, Lannon, Lindquist, Maloy, McDonald, Puscas, Saleh, Saxton, Tounsel, Vendittelli Nays: None

MOTION PREVAILED

Glenn directed the Board to the Nurse Education Committee RN Minutes from November 4, 2020 and provided an overview.

MOTION by Maloy, seconded by Horton, to accept the RN Minutes as presented.

| A roll call followed: | Yeas: Ahrens, Brown, Carnahan, Chatman, Coker, |
|-----------------------|--|
| | Edokpolo, Garcia, Glenn, Horton, Iseler, Lannon, |
| | Lindquist, Maloy, McDonald, Puscas, Saleh, |
| | Saxton, Tounsel, Vendittelli |
| | Nays: None |

MOTION PREVAILED

Department of Health and Human Services – Office of Nursing Policy Report

Deborah Bach-Stante, gave a highlight of the "MDHHS – Office of Nursing Policy (ONP) Report," dated November 5, 2020. (Addendum #3).

OLD BUSINESS

None

NEW BUSINESS

HRPC Appointment

Ditschman informed the Board that the HPRC representative's term expires on December 31, 2020, and therefore, it needs to appoint a new representative for the term beginning January 1, 2021. She asked the Board to have qualified candidates send a letter of interest and curriculum vitae to the Department.

2021 Conferee List

Payne presented the Board with a 2021 Conferee sign up sheet. She asked for members to sign up for a month in 2021.

Nurse Scholarship

Przybylo gave an overview of the Nurse Scholarship Program and asked the Board to determine the area of need area in Michigan.

MOTION by Iseler, seconded by Coker, to designate that all levels of nursing education and the entire state of Michigan qualify as an area of need for the nurse scholarship funds for 2021-2022.

| A roll call followed: | Yeas: Ahrens, Brown, Carnahan, Chatman, Coker, |
|-----------------------|--|
| | Edokpolo, Garcia, Glenn, Horton, Iseler, Lannon, |
| | Lindquist, Maloy, McDonald, Puscas, Saleh, |
| | Saxton, Tounsel, Vendittelli |
| | Nays: None |

MOTION PREVAILED

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Rules Discussion

Ditschman informed the Board that the Rules Committee has met twice since the last meeting and another meeting had been scheduled. She is hopeful to have a draft to present to the full board in January or March.

Chair Report

Vendittelli presented the report as follows:

9-11-2020 LARA extended the allowance for up to 100% use of virtual simulation for nursing education during the state of emergency and through June 30, 2021.

9-16-2020 LARA Implicit Bias Presentation with 26 professions invited to provide input. Three work groups-Implementation (rules, steps), Curriculum (scope, pre post assessment), Partnerships (collaboration with vendors, professions, academia, research, evaluation of impact).

9-17-2020 COMON meeting (Coalition of Michigan Organizations of Nursing) Presentation by Dr. Eamonn Arble on Nurse's Response to COVID-19 on work stress and coping. Survey done by EMU, WSU, MSU and over 600 MI nurses-Findings = 60% depressed, 55% with anxiety, 29% with PTSD (younger nurses). Those with adequate PPE had less stress.

10-6-2020 NCSBN Webinar on LPN and RN education, role, scope, and demand overlap-Washington State Nursing Care Quality Assurance Commission on Academic Progression.

10-7-2020 NCSBN Conference call on Alternate Clinical Activities during COVID.

10-16-2020 Nursing Admin. Rules Workgroup.

Two meetings with Deb Gagliardi, Director at LARA

Issue with Michigan and NCSBN re: NCLEX test bank request.

July/August 2020

- Allegation review: 39 cases
- Summary Suspensions 12
- CE Review/Approvals 2 denied
- Case Reviews/Conferee 2

| Conferee Schedule | December: Long-Poloni (Iseler will mentor) |
|-------------------|--|
| | January – Coker |
| | February - Horton |

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Department Update

Ditschman stated that the Bureau will hold the next Board Member Training on February 17, 2021. All Board members are welcome to attend.

Payne reminded board members to use their state email.

PUBLIC COMMENT

Carla Chapman announced to the Board she has left LARA for a position in Washington D.C. She expressed how much she enjoyed working with the Board and wished everyone well.

ANNOUNCEMENTS

The next regularly scheduled meeting will be held January 7, 2021 at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

ADJOURNMENT

MOTION by Horton, seconded by McDonald, to adjourn the meeting at 10:54 a.m.

A voice vote was taken.

MOTION PREVAILED Minutes approved by the Board on <u>January 7, 2021</u>

Prepared by: LeAnn Payne, Board Support Bureau of Professional Licensing

November 10, 2020

EDUCATION COMMITTEE PN MINUTES

November 4, 2020 1:30 p.m. - 3:30 p.m. Via Zoom

Members Present: B. Garcia, L. Glenn, K. Lindquist, N. Maloy, M. Saxton, D. Vendittelli Members Absent: C. Tounsel

Informational Submissions:

Detroit Business Institute: Marcellette Carter, MSN, MHSA, BSN, RN, is the new director of nursing for the program.

Annual Progress Report (for programs with initial approval):

Dorsey Schools – Woodhaven: The report was approved.

Self-Study:

Muskegon Community College: The self-study was approved.

EDUCATION COMMITTEE RN MINUTES

November 4, 2020 1:30 p.m. - 3:30 p.m. VIA Zoom

Members Present: B. Garcia, L. Glenn, K. Lindquist, N. Maloy, M. Saxton, D. Vendittelli Members Absent: C. Tounsel

PLEASE NOTE: Pursuant to MCL 333.16148(5), a Board member who is an LPN cannot vote on RN program actions.

Informational Changes:

Alpena Community College - Oscoda: In September, the program was asked to inform the board of the director of nursing for the Oscoda campus. Terry McKenzie, MSN, BSN, RN has been named the director of nursing for the programs at that campus.

Calvin University: Adejoke B. Ayoola, PhD, RN, is the new director of nursing for the program.

Chamberlain University: The program provided an update regarding their November session.

Finlandia University: Lori Sullivan, DNP, RN is the Chair of the nursing program and serving as the director of nursing.

Gogebic Community College - Houghton: Lisa Spence, MSN, RN, CPNP, has been named the director of nursing.

Application for Initial Approval:

Cornerstone University: The submitted material was approved. However, the board requested a site visit before initial approval is formally granted.

Dorsey Schools – Madison Heights: In September, the application was denied. The submitted material was approved. However, the board requested a site visit before initial approval is granted. Additionally, the program is expected to submit documentation that is it eligible to be a degree issuing institution in the State of Michigan.

Nursing Education Program Report

Lake Superior State University: The board appreciated the resubmission of the CCNE report. The board requested that the final letter from CCNE accepting the continuous improvement progress report be submitted upon receipt.

Self-Study for Initial Approval

Arizona College: The self-study has been approved. The board will await the receipt of the site visit report before initial approval is formally granted.

Nursing Education Program Report:

Washtenaw Community College: The report was approved.

Self-Study:

Mott Community College: The self-study was approved. The board requested that the program submit the letter from ACEN conferring continuing accreditation upon receipt.

Muskegon Community College: The self-study was approved.

Major Program Change:

Kellogg Community College: The program would like to decrease overall program credits by 5 credit hours; increase the course credits for NURS 272 Complex Physiological Integrity I by one credit hour; and review the student learning outcomes in NURS 273, Complex Physiological Integrity I. The major program change was approved.

Montcalm Community College: In 2019, a minor program change was granted to allow a 4-seat increase. The allowance for the seat increase will end on November 6, 2020.

Minor Program Change:

Gogebic Community College (Ironwood and Houghton Campuses): The program would like to change NUR 244, Concepts of Nursing Practice in the Care of Patients, from a 4 credit lecture course to a course containing 3 credits of lecture and 1 credit of lab. This will add an increase of 2 hours per week to the class. Additionally, students

will be able to attend remotely using synchronous instruction. The minor program change was approved.

Kellogg Community College: The program would like to remove the prerequisites of Communication and Creativity. The minor program change was approved.

Madonna University: The program would like to increase enrollment for the ABSN program by 16 seats for the May 2021 cohort. This will create a total of 72 seats for that program. The minor program change was approved.

Siena Heights University: The program would like to increase enrollment by 6 students for the 2020-2021 academic year. (Total students would be 30). The minor program change was approved.

NCLEX Improvement Plan:

Bay de Noc Community College: The NCLEX Improvement Plan was very well done and approved.

Concordia University: The NCLEX Improvement Plan was approved.

Davenport University – Midland: The NCLEX Improvement Plan was approved. However, the board recommended that the program evaluate areas where the faculty instructional practices can be improved.

Davenport University – Warren: The NCLEX Improvement Plan was approved. However, the board recommended that the program evaluate areas where the faculty instructional practices can be improved.

Gogebic Community College – Ironwood: The NCLEX Improvement Plan was approved.

Mid-Michigan Community College – Harrison: The NCLEX Improvement Plan was approved. The board recommended the program consider the admission and progression criteria.

Siena Heights University: The NCLEX Improvement Plan was approved.

West Shore Community College: The NCLEX Improvement Plan was approved.