



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

## **MICHIGAN BOARD OF NURSING DISCIPLINARY SUBCOMMITTEE**

**NOVEMBER 7, 2019 MEETING**

### **APPROVED MINUTES**

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met on November 7, 2019, at 611 West Ottawa Street, Upper Level Conference Room 3, Lansing, Michigan 48933.

#### **CALL TO ORDER**

Jason Puscas, Acting Chairperson, called the meeting to order at 11:55 a.m.

#### **ROLL CALL**

**Members Present:** Jason Puscas, Public Member, Acting Chairperson  
Jill DeVries, LPN  
Debbie Edokpolo, Public Member  
Jessica Lannon, BA, RN, C-EFM  
Tiffany McDonald, RN

**Members Absent:** None

**Staff Present:** Carla Chapman, Analyst, Compliance Section  
LeAnn Payne, Board Support, Board and Committees Section  
Michele Wagner-Gutkowski, Assistant Attorney General

#### **APPROVAL OF AGENDA**

MOTION by Lannon, seconded by Edokpolo, to approve the agenda.

A voice vote followed.

MOTION PREVAILED

#### **APPROVAL OF MINUTES**

MOTION by Lannon, seconded by McDonald, to approve the minutes from October 3, 2019, as presented.

A voice vote followed.

MOTION PREVAILED

## **REGULATORY CONSIDERATIONS**

### **Stacey Lynn Allard, RN – Consent Order and Stipulation**

MOTION by McDonald, seconded by DeVries, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

### **Megan Kathleen Balko, RN – Consent Order and Stipulation**

MOTION by McDonald, seconded by Edokpolo, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

### **Emily M. Barker, RN – Consent Order and Stipulation**

MOTION by DeVries, seconded by Edokpolo, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

### **Kaitlin Anne Beach, LPN – Consent Order and Stipulation**

MOTION by McDonald, seconded by DeVries, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

### **Joseph Ralph Blanchard, LPN – Consent Order and Stipulation**

MOTION by McDonald, seconded by Edokpolo, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

**Kimberly Eileen Borowy, RN – Consent Order and Stipulation**

MOTION by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

**Tarmaria Marimba White Brown, RN – Consent Order and Stipulation**

MOTION by Lannon, seconded by Edokpolo, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

**Erin Elizabeth Buckler, LPN – Consent Order and Stipulation**

MOTION by DeVries, seconded by Edokpolo, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

**Lorie Jane Burnett, LPN – Consent Order and Stipulation**

MOTION by McDonald, seconded by DeVries, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

**Barbara Ann Cook, RN – Consent Order and Stipulation**

MOTION by Lannon, seconded by Edokpolo, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas

Nays: None

MOTION PREVAILED

**Tamara Joy Davies, RN – Consent Order and Stipulation**

MOTION by DeVries, seconded by Lannon, to accept the Consent Order and Stipulation.

A roll call vote was taken:           Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
Nays: None

MOTION PREVAILED

**Laura Duane, RN – Consent Order and Stipulation**

MOTION by McDonald, seconded by DeVries, to accept the Consent Order and Stipulation.

A roll call vote was taken:           Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
Nays: None

MOTION PREVAILED

**Joanne Marie Flath, RN – Consent Order and Stipulation**

MOTION by McDonald, seconded by DeVries, to accept the Consent Order and Stipulation.

A roll call vote was taken:           Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
Nays: None

MOTION PREVAILED

**Desiree Dawn Fulker, RN – Consent Order and Stipulation**

MOTION by McDonald, seconded by Edokpolo, to accept the Consent Order and Stipulation.

A roll call vote was taken:           Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
Nays: None

MOTION PREVAILED

**Margaret Emily Gillen, RN – Consent Order and Stipulation**

MOTION by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

**Christina M. Goetz, RN – Consent Order and Stipulation**

MOTION by Edokpolo, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

**Joyce Allen Good, LPN – Consent Order and Stipulation**

MOTION by Edokpolo, seconded by DeVries, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

**Erin Lee Hamann, LPN – Consent Order and Stipulation**

MOTION by DeVries, seconded by Edokpolo, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

**Kimberly Patrice Harris, RN, CNP – Consent Order and Stipulation**

MOTION by Lannon, seconded by Edokpolo, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

**Christina Mary Mae Hendrickson, LPN – Consent Order and Stipulation**

MOTION by DeVries, seconded by McDonald, to the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas

Nays: None

MOTION PREVAILED

**Derrick George Hinds, LPN – Consent Order and Stipulation**

MOTION by McDonald, seconded by Edokpolo, to accept the Consent Order and Stipulation.

A roll call vote was taken:           Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
Nays: None

MOTION PREVAILED

**Chiagoziem O. Igweze, RN – Consent Order and Stipulation**

MOTION by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was taken:           Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
Nays: None

MOTION PREVAILED

**Kathleen Johnson, RN – Consent Order and Stipulation**

MOTION by McDonald, seconded by DeVries, to accept the Consent Order and Stipulation.

A roll call vote was taken:           Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
Nays: None

MOTION PREVAILED

**Ruth Esther Hoover-Kennedy, RN – Consent Order and Stipulation**

MOTION by Edokpolo, seconded by Lannon, to accept the Consent Order and Stipulation.

A roll call vote was taken:           Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
Nays: None

MOTION PREVAILED

**Mary Jane LaBeske, RN – Consent Order and Stipulation**

MOTION by McDonald, seconded by DeVries, to accept the Consent Order and Stipulation.

A roll call vote was taken:           Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
Nays: None



MOTION PREVAILED

**Sandra Paynter-Burchette, RN – Consent Order and Stipulation**

MOTION by McDonald, seconded by DeVries, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

**Eileen Roscoe, RN – Consent Order and Stipulation**

MOTION by McDonald, seconded by DeVries, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

**Rachel Lee Ross, LPN – Consent Order and Stipulation**

MOTION by Edokpolo, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

**Jennifer Schnell, RN – Consent Order and Stipulation**

MOTION by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

**Jessica Lynn Shantz, RN, NP – Consent Order and Stipulation**

MOTION by McDonald, seconded by Edokpolo, to accept the Consent Order and Stipulation.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas



Nays: None

MOTION PREVAILED

**Catherine Marie Slomiany, RN – Consent Order and Stipulation**

MOTION by DeVries, seconded by Edokpolo, to accept the Consent Order and Stipulation.

A roll call vote was taken:           Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
Nays: None

MOTION PREVAILED

**Jacklyn Ann Thorp, LPN – Consent Order and Stipulation**

MOTION by McDonald, seconded by Edokpolo, to accept the Consent Order and Stipulation.

A roll call vote was taken:           Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
Nays: None

MOTION PREVAILED

**Jeannemarie Trotta, RN – Consent Order and Stipulation**

MOTION by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was taken:           Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
Nays: None

MOTION PREVAILED

**Kellie Jo Johncox, RN – Request for Dismissal**

MOTION by DeVries, seconded by McDonald, to accept the Request for Dismissal.

A roll call vote was taken:           Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
Nays: None

MOTION PREVAILED

**Jolene Ann Stepanski, RN – Request for Dismissal**

MOTION by McDonald, seconded by DeVries, to accept the Request for Dismissal.

A roll call vote was taken:           Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
Nays: None

MOTION PREVAILED

### **Susan Claire Brennan, RN – Proposal for Decision**

MOTION by DeVries, seconded by McDonald, to accept the Proposal for Decision and dissolve the Order of Summary Suspension. Respondent's license will be suspended for a minimum of one day, until HPRP compliant, and completion of the following continuing education: disciplinary actions, documentation, medication errors, and professional accountability and legal liability. Respondent is fined \$500.00 to be paid prior to reinstatement. Upon reinstatement, Respondent will be placed on probation for two years, not to exceed three years, with quarterly employer reports, and HPRP compliance. Respondent may take a skills assessment if unable to obtain two years of employment within three years.

Discussion was held.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

### **Karen Franks, RN and Jennifer Harrison, RN – Proposal for Decision**

MOTION by DeVries, seconded by McDonald to table Karen Franks, RN and Jennifer Harrison, RN.

A voice vote followed.

MOTION PREVAILED

### **Chelsea Anglin, RN – Administrative Complaint**

MOTION by DeVries, seconded by Edokpolo, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum of one day, until HPRP compliance and completion of the following continuing education in disciplinary actions and understanding substance use disorder. Respondent is fined \$500.000 to be paid prior to reinstatement. Upon reinstatement, Respondent will be placed on probation two years, not to exceed four years, with quarterly employer reports and HPRP compliance. Respondent may complete a skills assessment if unable to obtain two years employment within four years.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

### **Ann Foster, LPN – Administrative Complaint**

MOTION by DeVries, seconded by Lannon, to suspend Respondent's license for one day, until HPRP compliant and completion of continuing education in disciplinary actions

and understanding substance use disorder. Respondent is fined \$250.00 to be paid prior to reinstatement. Upon reinstatement, Respondent will be placed on probation for one year, not to exceed three years, with quarterly employer reports and compliance with HPRP. Respondent may complete a skills assessment if unable to obtain employment for one year, with three years.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, McDonald, Puscas  
  Nays: None

MOTION PREVAILED

McDonald departed at 12:26 p.m.

**Nicole Keovongkoth, RN – Administrative Complaint**

MOTION by DeVries, seconded by Lannon, to limit Respondent's license to no practice in Michigan until Respondent holds a full and unencumbered license in California. Respondent is fined \$250.00 to be paid within three months.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, Puscas  
  Nays: None

MOTION PREVAILED

**Amy Saelens, RN – Administrative Complaint**

MOTION by DeVries, seconded by Edokpolo, to suspend Respondent's license for a minimum of one day, until HPRP Compliant, and continuing education in disciplinary actions and understanding substance use disorder is completed. Respondent is fined \$250.00 to be paid prior to reinstatement. Upon reinstatement, Respondent will be placed on probation for one year, not to exceed three years, with quarterly employer reports and HPRP compliance. Respondent may complete a skills assessment if unable to obtain employment for one year, within three years.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, Puscas  
  Nays: None

MOTION PREVAILED

**Andrea Schurig, RN – Administrative Complaint**

MOTION by DeVries, seconded by Lannon, to place Respondent on probation for 30 days, not to exceed six months until the following continuing education is completed: disciplinary actions, professional accountability and legal liability, and ethics. Respondent is fined \$250.00 to be paid within 30 days. Respondent's license will be suspended if non-compliant.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, Puscas  
  Nays: None

MOTION PREVAILED

### **January Slater, LPN – Administrative Complaint**

MOTION by Lannon, seconded by DeVries, to suspend Respondent's license for a minimum of one day, until HPRP compliant, continuing education in disciplinary actions, understanding substance, use disorder, and ethics is completed. Respondent is fined \$250.00 to be paid prior to reinstatement. Upon automatic reinstatement, Respondent is placed on probation for one year, not to exceed three years, with quarterly employer reports and HPRP compliance. Respondent may complete a skills assessment if unable to complete one year of employment within three years.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, Puscas  
  Nays: None

MOTION PREVAILED

### **Jerri Lynn Tompkins, RN – Administrative Complaint**

MOTION by DeVries, seconded by Lannon, to place Respondent on probation for one day, not to exceed three months, until completion of continuing education in the following areas: disciplinary actions, professional accountability and legal liability, ethics, and scope of practice. Respondent is fined \$250.00 to be paid within three months. Respondent's license will be suspended if non-compliant.

A roll call vote was taken:                   Yeas: DeVries, Edokpolo, Lannon, Puscas  
  Nays: None

MOTION PREVAILED

MOTION by Lannon, seconded by DeVries, to un-table Karen Sue Franks, RN and Jennifer Lee Harrison, RN.

A voice vote followed.

MOTION PREVAILED

Edokpolo left at 12:38 p.m.

### **Karen Sue Franks, RN – Proposal for Decision**

MOTION by DeVries, seconded by Lannon, to discuss.

A voice vote followed.

MOTION PREVAILED

Discussion was held.

MOTION by DeVries, seconded by Lannon, to accept the Proposal for Decision and place Respondent on probation for one day, not to exceed three months, until completion of continuing education in the following areas: disciplinary actions, ethics, dealing with geriatric patients, and stress management. Respondent is fined \$250.00 to be paid within three months. Respondent's license will be suspended if non-compliant.

A roll call vote was taken:                   Yeas: DeVries, Lannon, Puscas  
  Nays: None

MOTION PREVAILED

**Jennifer Lee Harrison, RN – Proposal for Decision**

MOTION by DeVries, seconded by Lannon, to accept the Proposal for Decision and suspend Respondent's license for a minimum of one day, until deficient quarterly employer reports are submitted, and \$500.00 fine is paid. Upon reinstatement, Respondent must comply with the previous order.

A roll call vote was taken:                   Yeas: DeVries, Lannon, Puscas  
  Nays: None

MOTION PREVAILED

**PUBLIC COMMENT**

None

**ANNOUNCEMENTS**

The next regularly scheduled meeting will be held December 5, 2019, scheduled to begin at 2:00 p.m. at the Ottawa Building, 611 West Ottawa Street, Conference Room 4, Upper Level (UL), Lansing, Michigan.

**ADJOURNMENT**

MOTION by DeVries, seconded by Lannon, to adjourn the meeting at 12:47 p.m.

A voice vote followed.

MOTION PREVAILED

Minutes approved by the Board on: December 5, 2019.

Prepared by:  
LeAnn Payne, Board Support  
Bureau of Professional Licensing

November 14, 2019