

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Clinton-Eaton-Ingham Community Mental Health Board

- and -

Office & Professional Employees International
Union, Local 459

Type of Election

☒

Consent Agreement

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Commission Direction

Case No. R96 K-188

CERTIFICATION OF RESULTS OF ELECTION

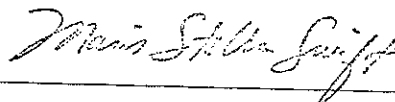
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: December 23, 1996

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Barbara Rathbun, Clinton-Eaton-Ingham, CMH, 808-B Southland, Lansing, MI 48910

David Stoker, Esq., 601 N. Capitol, Lansing, MI 48933

Joseph Marutiak, OPEIU, 835 Louisa, Suite 101, Lansing, MI 48933

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Mio AuSable Schools

- and -

Mio AuSable ESP, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R96 k-182

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

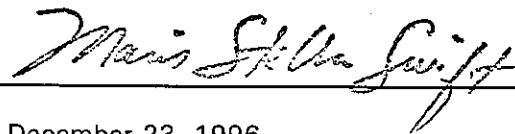
Mio AuSable ESP, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled part-time custodial/maintenance, secretarial/clerical, aides/paraprofessionals, cafeteria personnel and transportation. Excluding all substitutes, kitchen supervisor, maintenance supervisor, transportation supervisor, and all other supervisors, principals, assistant principals, and all other administrators, administrative assistant, business manager, curriculum coordinator, youth services coordinator, and all other coordinators, directors, central office secretary, teachers, coaches, temporary employees, adult and community education employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 23, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

R. Bruce Rank, Mio AuSable Schools, 1110 W. Eighth Street, P.O. Box 909, Mio, MI 48647

Joe D. Mosier, Esq., 501 S. Capitol, Suite 500, P.O. Box 40699, Lansing, MI 48901-7899

Kenneth D. Bliss, P.O. Box 567, Mio, MI 48647

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Iosco County Probate Court

- and -

International Chemical Workers Union Council/UFCW,AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R96 H-162

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

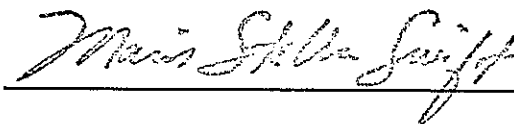
International Chemical Workers Union Council/UFCW, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All probate employees working as; register of probate, juvenile officer/trustee, juvenile register, probation officer and wraparound; coordinator withing the County of Iosco. Excluding supervisors, managers, security officers, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 20, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Honorable John D. Hamilton, Iosco County Probate Court, P.O. Box 421, Tawas City, MI 48764-0421

Dennis DuBay, Esq., 440 E. Congress, 5th Floor, Detroit, MI 48226-2917

James Simensen, ICWU, 2441 Lilac Street, Niles, MI 49120

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Clare-Gladwin ISD

- and -

Clare-Gladwin ESP, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R96 J-173

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Clare-Gladwin ESP, MEA/NEA

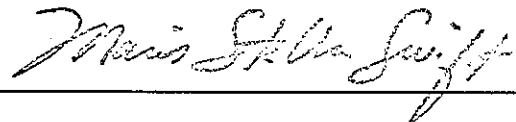
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All teacher aides. Excluding all other employees, supervisors and confidentials.

To be accreted to the existing support personnel unit currently represented by Clare-Gladwin ESP, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 9, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dr. G. R. Zubulake, Clare-Gladwin ISD, 4041 E. Mannsiding Road, Clare, MI 48617

Alan Luce, 301 E. Genesee, Saginaw, MI 48607

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Oceana County Medical Care Facility

- and -

Michigan Council of Nurses and Health Care
Professionals SEIU Local 79

Type of Election



Consent Agreement



Commission Direction

Case No. R96 H-138

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

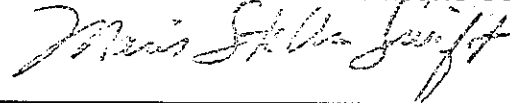
Michigan Council of Nurses and Health Care Professionals SEIU Local 79

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time and regular part-time registered nurses, licensed practical nurses and graduate nurses employed at the employer's facility in Hart, MI but excluding the director of nursing, the assistant director of nursing, supervisors, casual employees, clerical and administrative employees, temporary employees, confidential employees, security guards and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 2, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

William Hekker, Oceana County Medical Care, 701 E. Main Street, Hart, MI 49420

Steven K. Girard, Esq., 3351 Claystone, S.E., Grand Rapids, MI 49546

Henry Acevedo, SEIU #79, 1120 N. Chevrolet, P.O. Box 4309, Flint, MI 48504

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of New Baltimore
- and -
Police Officers Labor Council
- and -
New Baltimore Police Officers Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 G-104

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

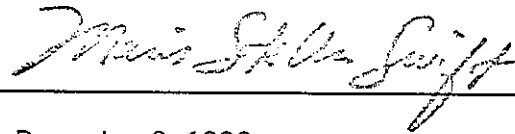
New Baltimore Police Officers Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time police officers, below the rank of chief and the clerk dispatcher. Excluding clerical employees, professional employees and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 2, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Mayor Greg Bayer, City of New Baltimore, 36535 Green Street, New Baltimore, MI 48047

Gary Pushee, NBPOA, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Martha Champine, Esq., 38815 W. Eight Mile, Suite 103, Livonia, MI 48152

Danny Bartley, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

John Lyons, Esq., 675 E. Big Beaver, Suite 105, Troy, MI 48083

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Denton Township Police Department

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R96 J-161

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

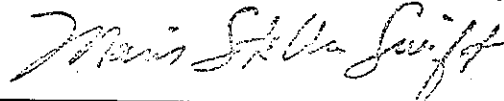
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time patrol officers.

Excluding police chief, sergeant, supervisor and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 2, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Joseph Fiano, Denton Township, 203-A Lake Avenue, P.O. Box 289, Prudenville, MI 48651

David Stoker, Esq., 601 N. Capitol, Lansing, MI 48933

Richard Weiler, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

ing Mediation Office

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Denton Township EMS

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R96J-156

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

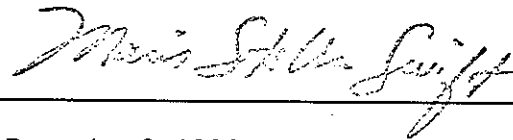
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time EMT, EMT specialist, and paramedics of Denton Township Emergency Medical Service.

Excluding director, supervisors, casual employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 2, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Joseph Fiano, Denton Township, 203-A Lake Avenue, P.O. Box 289, Prudenville, MI 48651

David Stoker, Esq., 601 N. Capitol, Lansing, MI 48933

Richard Weiler, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Township of Waterford
- and -
Police Officers Labor Council
- and -
Command Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R96 I-157

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Command Officers Association of Michigan

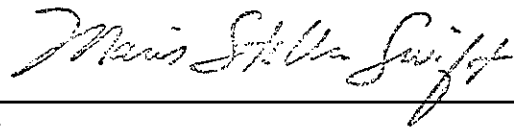
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All detective/sergeants and lieutenants.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 26, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Robert Seeterlin, Township of Waterford, 5200 Civic Center Drive, Waterford, MI 48329

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Gerald Radovic, COAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Richmond Lenox E.M.S. Ambulance Authority

- and -

United Steelworkers of America, AFL-CIO-CLC

Type of Election



Consent Agreement



Commission Direction

Case No. R96 I-146

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

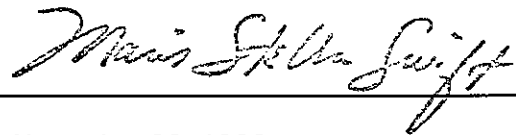
United Steelworkers of America

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Regular part-time (regular full-time, if any), and volunteer employees currently employed by the employer and working out of its station at 34505 32 Mile Road, Richmond, Michigan, including, support service manager, paramedics, specialists, basic EMT's and drivers. Excluding administrative/managerial employees, including director, human resource manager, office manager, and finance clerk, and foundry/clinic employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 26, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Jeffrey White, Richmond Lenox EMS, 34505 32 Mile Road, Richmond, MI 48062

Sheryl Laughren, Esq., 600 Woodbridge Place, Detroit, MI 48226

Richard Dietrich, USWA, 13233 Hancock Drive, Taylor, MI 48180

Detroit Mediation office

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STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

West Ottawa Public Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 D-57

CERTIFICATION OF RESULTS OF ELECTION

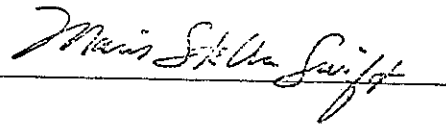
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: November 12, 1996

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dr. Charles Muncatchey, West Ottawa Public Schools, 294 W. Lakewood, Holland, MI 49424

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Mary Ann Zimmerman, MEA, P.O. Box 740, Grand Haven, MI 49417

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

West Ottawa Public Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 C-43

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

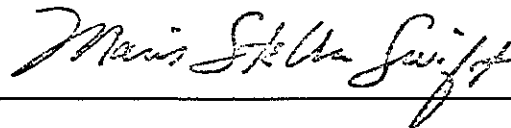
Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled part-time drivers, mechanics, bus aides/assistants, bus service persons and alternative substitutes. Excluding secretarial/clerical employees, route and inventory clerks, substitute drivers, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 12, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dr. Charles Muncatchy, West Ottawa Public Schools, 294 W. Lakewood, Holland, MI 49424

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Mary Ann Zimmerman, MEA, P.O. Box 740, Grand Haven, MI 49417

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Menominee County

- and -

Michigan AFSCME Council 25, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R96 H-137

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

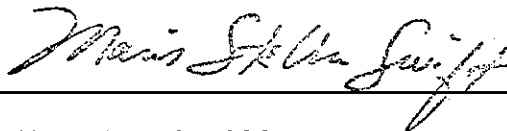
Michigan AFSCME Council 25, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time and regular part-time telecommunicators and telecommunicator specialists. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 12, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Kevin Hamann, Menominee County, 839 Tenth Avenue, Menominee, MI 49858

David Stoker, Esq., 601 N. Capitol, Lansing, MI 48933

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Gogebic Range Solid Waste Management Authority

- and -

Michigan Council 25, AFSCME, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R96 F-98

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Council 25, AFSCME, AFL-CIO

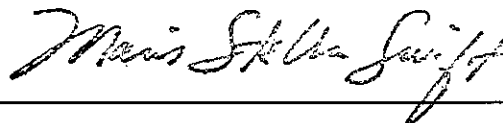
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time employees.

Excluding the administrator, seasonal/student employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 12, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Bruce Carlson, Gogebic Rand Solid Waste, E5917 U.S. 2, Ironwood, mi 49938

Michael Pope, Esq., 204 N. Harrison, Ironwood, MI 49938

Roger Smith, AFSCME, 710 Chippewa Square, Marquette, MI 49855

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Livingston County; Livingston County Circuit Court;
Livingston County Probate Court and Juvenile Court,
53rd District Court of Livingston County
- and -
AFSCME Local 2652
- and -
Michigan Association of Public Employees

Type of Election



Consent Agreement



Commission Direction

Case No. R96 I-147

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Public Employees

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Regular full-time and part-time employees of the (1) Livingston County Circuit Court (including Friend of the Court office), (2) Livingston County Probate Court and Juvenile Court, and (3) the 53rd District Court of Livingston County, including only court reporters, some secretaries and juvenile officers of the probate court, but excluding supervisors and all other employees, including, but not limited to, juvenile court psychologists, the Friend of the Court, research law clerks, circuit court probation officers, and the magistrate of the District Court, court administrator, shelter home coordinator, house parents and foster care/adoption supervisor.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 14, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Frank Distel, Livingston County, 304 E. Grand River, Howell, MI 48843

Honorable Stanley Latrielle, Circuit Court, 304 E. Grand River, Howell, MI 48843

A. John Pikkarainen, District Court, 304 E. Grand River, Howell, MI 48843

Susan Reck, Probate Court, 304 E. Grand River, Howell, MI 48843

David Stoker, Esq. 601 N. Capitol, Lansing, MI 48933

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Joel Felt, MAPE, 26400 Lahser Road, Suite 111, Southfield, MI 48075

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Sault Ste. Marie Housing Commission

- and -

United Steelworkers of America

Type of Election



Consent Agreement



Commission Direction

Case No. R96 I-149

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

United Steelworkers of America

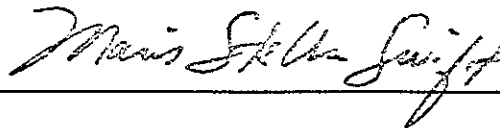
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time production maintenance employees.

Excluding all other bargaining unit people, supervisors, administrators, clerical, secretarial, guards and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 12, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Patricia Shimmers, Sault Ste. Marie Housing, 608 Pine Street, Sault Ste. Marie, MI 49783

Jim Fowler, USWA, 318 Iron Street, Negaunee, MI 49866

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Oakland County

- and -

Oakland County Employees Union

Type of Election



Consent Agreement



Commission Direction

Case No. R96 H-143

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Oakland County Employees Union

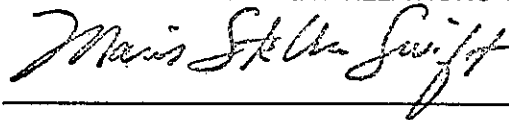
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time employees in radio communications. Excluding supervisors, confidentials, appointed officials and all other employees.

To be accreted to the existing unit currently represented by Oakland County Employees Union.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 4, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Thomas Eaton, Oakland County, 1200 N. Telegraph Road, Pontiac, MI 48341

Steven Schell, OCEU, 2583 Pontiac Lake Road, Waterford, MI 48328

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

County of Ogemaw and Sheriff
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R97 H-119

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

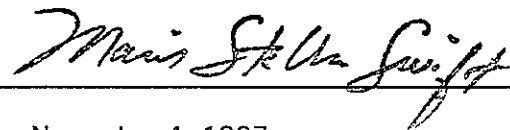
Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time personnel of the Ogemaw county Sheriff's Department including the lieutenant, sergeants, deputies, detectives, jailers, jail administrator, bailiff, dispatch, cooks and secretaries, but excluding the sheriff and undersheriff.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 4, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ogemaw County Sheriff, Court Building, West Branch, MI 48661

Charles Jennings, Esq., 575 Court Street, P.O. Box 487, West Branch, MI 48661

Tom Krise, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48084-1413

Kenneth Grabowski, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Antrim County Sheriff
- and -
Teamsters Local 214
- and -
Command Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R96 G-124

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

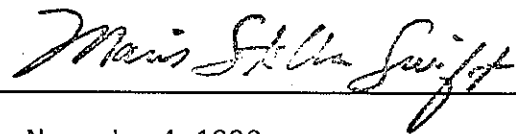
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Command officers to include sergeants and lieutenants.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 4, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Sheriff Dale Roggenbeck, Antrim County Sheriff, P.O. Box 568, Bellaire, MI 49615

Peter Garwood, Antrim County, P.O. Box 187, Bellaire, MI 49615

A. E. Carmien, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Patrick Spidell, COAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

The Casa Maria Academy

- and -

Michigan Federation of Teachers & School Related Personnel
AFT, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R96 G-118

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

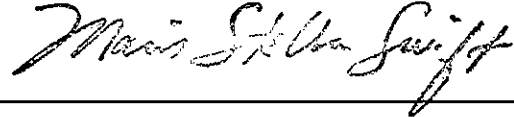
Michigan Federation of Teachers & School Related Personnel, AFT, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time teaching staff including certified teachers. Excluding confidentials, principal, administrative, clerical and teacher aides.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 4, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Eva Dewaelsche, Casa Maria Academy, 9301 Michigan, Detroit, MI 48226

James Perry, Esq., One Woodward Avenue, 19th Floor, Detroit, MI 48226

Emma Mundy, MFT, 2661 E. Jefferson, Detroit, MI 48207

Mark Cousens, Esq., 26261 Evergreen, Suite 110, Southfield, MI 48076

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Kentwood
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R96 H-130

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time employees of the City of Kentwood Police Department in the classification of patrol officer; but excluding all executives (police chief and captains), supervisory employees (sergeants), clerical employees, employees covered by other collective bargaining units, temporary employees (including cadets), seasonal employees, confidential employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 29, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Bill Hardiman, City of Kentwood, 4900 Brenton Avenue, S.E., P.O. Box 8848, Kentwood, MI 49518-8848

John Gretzinger, Esq., Bridgewater Place, 333 Bridge Street, N.W., Suite 800, Grand Rapids, MI 49504

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Gary Pushee, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Ann Arbor District Library
- and -
Teamsters Local 214
- and -
MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R96 B-22

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

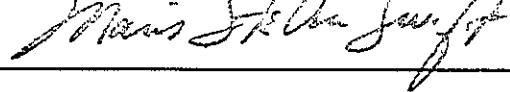
MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time and regular part-time secretarial and clerical employees, employed by employer, who are regularly assigned to work more than 19 hour per week including: finance/order/catalogue clerk, senior circulation desk clerk, branch clerk, circulation clerk, outreach department secretary, reference department secretary, youth department secretary, bookmobile driver, reference clerk, computer/media assistant, catalogue clerk 1, catalogue clerk 2, computer operator, public relations assistant. Excluding director of the Ann Arbor District Library, associate director of finance & administrative services, manager of human resources, associate director of information access and systems, associate director of public services, associate director of public relations & communications, department heads, manager of facilities, librarians, administrators, maintenance employees, supervisors, secretary to the director of the library, secretary to the board of trustees, secretary to the manager of human resources, secretary to the associate director of finance & administrative services, hourly employees, temporary, casual, substitute and confidential employees, employees who do not meet the criteria for inclusion in the bargaining unit as defined above.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 29, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Maryann Hodel, Ann Arbor District Library, 343 S. Fifth Avenue, Ann Arbor, MI 48104

James Greene, Esq., 315 E. Eisenhower Parkway #100, Ann Arbor, MI 48108

David Harrell, MEA, P.O. Box 1449, Ann Arbor, MI 48104

Douglas Wilcox, Esq., 2300 Jolly Oak Road, Okemos, MI 48864

Teamsters Local 214, 2825 Trumbull Avenue, Detroit, MI 48216

Kenneth Gonko, Esq., 1700 N. Woodward, Suite A., Bloomfield Hills, MI 48304

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Ann Arbor District Library
- and -
Ann Arbor District Library Department Heads
Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R96 D-59

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

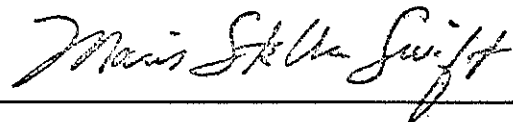
Ann Arbor District Library Department Heads Association, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full and part-time department heads and the manager of facilities. Excluding director of the Ann Arbor District Library, associate director of public services, associate director of public relations and communications, associate director of finance and administrative services, manager of human resources, associate director of information access and systems, computer operator, librarians, clerical, secretarial and maintenance employees, hourly employees, temporary, casual, substitute and confidential employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 29, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Maryann Hodel, Ann Arbor District Library, 343 S. Fifth Avenue, Ann Arbor, MI 48104

James Greene, Esq., 315 E. Eisenhower Parkway #100, Ann Arbor, MI 48108

David Harrell, MEA, P.O. Box 1449, Ann Arbor, MI 48104

Douglas Wilcox, Esq., 2300 Jolly Oak Road, Okemos, MI 48864

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Ann Arbor District Library
- and -
Ann Arbor District Librarians Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R96 F-89

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

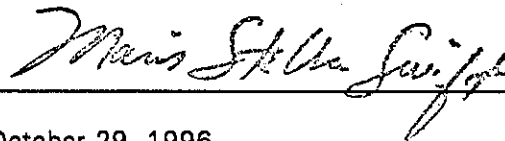
Ann Arbor District Librarians Association, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time librarians, and all part-time librarians who are regularly scheduled an average of twelve (12) hours per week or more for a period in excess of three (3) consecutive months. Excluding director of the Ann Arbor District Library, Associate Director of public services, associate director of public relations and communications, associate director of finance and administrative services, manager of human resources, associate director of information access and systems, department heads, circulation desk supervisor, head of facilities, computer operator, substitute librarians, supervisors, clerical, secretarial and maintenance employees, hourly employees, temporary, casual and confidential employees, librarians who do not meet the criteria for inclusion in the bargaining unit as defined above, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 29, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Maryann Hodel, Ann Arbor District Library, 343 S. Fifth Avenue, Ann Arbor, MI 48104

James Greene, Esq., 315 E. Eisenhower Parkway #100, Ann Arbor, MI 48104

David Harrell, MEA, P.O. Box 1449, Ann Arbor, MI 48104

Douglas Wilcox, Esq., 2300 Jolly Oak Road, Okemos, MI 48864

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Saginaw County Sheriff's Department
- and -
Police Officers Labor Council
- and -
Saginaw County Superior Officers Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 H-139

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Saginaw County Superior Officers Association

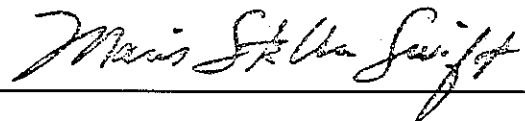
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time lieutenants and captains.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 29, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Sheriff Thomas McIntyre, Saginaw County Sheriff's Department, 208 S. Harrison, Saginaw, MI 48602

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Kenneth Grabowski, SCSOA, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Muskegon County and Sheriff
- and -
Teamsters Local 214
- and -
Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R96 H-132

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

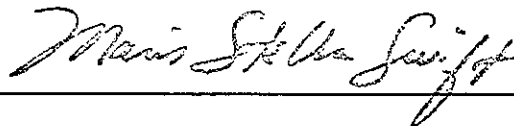
Teamsters Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT I: All full-time permanent Sheriff Deputies, excluding all part-time, temporary, and seasonal employees, all Security Officers and all other full-time permanent employees.

Unit II: All full-time permanent Security Officers, excluding all part-time, temporary, and seasonal employees, all Deputies, and all other full-time, permanent employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 29, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

J. Delaney, Muskegon County, 990 Terrace, Muskegon, MI 49442

Theodore N. Williams, Jr., 120 W. Apple Avenue, P.O. Box 599, Muskegon, MI 49443

Fred LaMaire, POLC, 6725 N. Wentward Court, Hudsonville, MI 49426

Richard Weiler, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Fred Bennett, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Robert W. White, Esq., 10772 Kalamazoo Avenue, S.E., Caledonia, MI 49316

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

County of Kent; 17th Judicial Circuit Court; Kent County
Juvenile Court; Kent County Prosecuting Attorney

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R96 F-91 and R96 H-140

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time employees employed as a licensed attorney for the employers but excluding the prosecuting attorney, the chief deputy prosecuting attorney, civil counsel, employment relations counsel and all part-time and temporary attorneys and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 29, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Frank Klaus, Kent County, 416 Hall of Justice, 333 Monroe Street, Grand Rapids, MI 49503

Jack R. Clary, Esq., 800 Calder Plaza Building, 250 Monroe Avenue, N.W., Grand Rapids, MI 49503

Fred LaMaire, POLC, 6725 N. Wentward Court, Hudsonville, MI 49426

Richard Weiler, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Macomb Township (Fire Department)

- and -

Michigan Association of Firefighters

Type of Election



Consent Agreement



Commission Direction

Case No. R96 G-103

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Firefighters

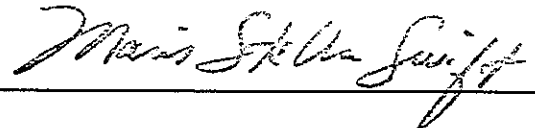
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All part-time Firefighters.

Excluding all full-time personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 21, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Richard Koss, Macomb Township, 19925 23 Mile Road, Macomb, MI 48042

Lawrence W. Dloski, Esq., 202 Vicant Building, 59 N. Walnut Street, Mt. Clemens, MI 48043

Christopher Zepke, 17060 Langton, Macomb, MI 48044-4031

Thomas Jankowski, MAFF, 26400 Lahser Road, Suite 111, Southfield, MI 48034

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Glen Lake Community Schools

- and -

Glen Lake Support Personnel Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R96 G-107

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

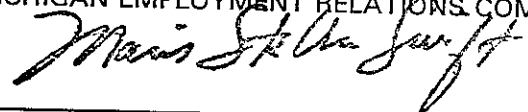
Glen Lake Support Personnel Association, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Regularly scheduled certified bus drivers employed by Glen Lake Community Schools. Excluding supervisors, executive personnel, substitute bus drivers, bus mechanics, office and clerical employees, custodians, cafeteria employees, maintenance personnel, teacher aides, library personnel, playground supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 21, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

John P. Scholten, Glen Lake Community Schools, 3375 W. Burdickville Road, Maple City, MI 49664

Luis Diaz, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Village of Schoolcraft Police Department

- and -

Teamsters Local 214

Type of Election

☐

Consent Agreement

☐

Commission Direction

Case No. R96 H-131

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

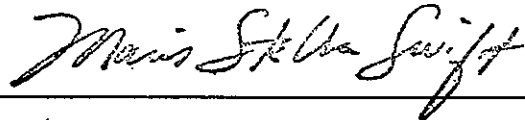
Teamsters Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and part-time patrolmen, community service officers and police village secretary.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 15, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Chief Mark Brinkert, Schoolcraft Police Department, 154 W. Eliza, P.O. Box 8, Schoolcraft, MI 49087

Terry Dorcy, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Fitzgerald Public Schools

- and -

Michigan AFSCME Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R96 G-108

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

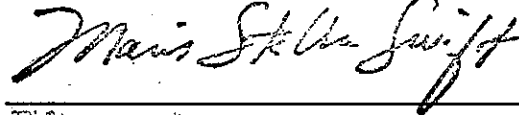
Michigan AFSCME Council 25

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Regular full and part-time latchkey/caregivers. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 15, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

J. Edolf, Fitzgerald Public Schools, 23200 Ryan Road, Warren, MI 48091

Gary Collins, Esq. 25505 W. 12 Mile Road, Suite 1900, Southfield, MI 48034

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

23rd Judicial Circuit Court
- and -
Iosco County Friend of the Court Association
- and -
International Chemical Workers Union/UFCW

Type of Election



Consent Agreement



Commission Direction

Case Nos. R96 G-123 & R96 H-136

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

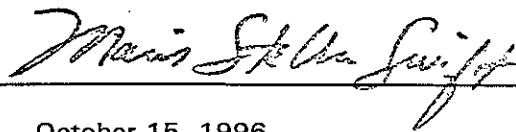
International Chemical Workers Union/UFCW

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All employees of the 23rd Judicial Circuit Court. Excluding the Friend of the Court and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 15, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Honorable J. Richard Ernst, 23rd Judicial Circuit Court, 420 W. Lake, P.O. Box 837, Tawas City, MI 48764-0837

Jack Dobson, ICFCA, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

James T. Simensen, ICWUC, 1201 Woerner Avenue, Clarksville, IN 47129

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Escanaba Area Public Schools

- and -

Teamsters Local 328

Type of Election



Consent Agreement



Commission Direction

Case No. R96 H-133

CERTIFICATION OF RESULTS OF ELECTION

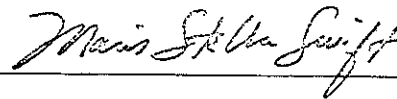
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: October 15, 1996

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dr. Tom Smith, Escanaba Area Public Schools, 111 N. Fifth Avenue, Escanaba, MI 49829

Susan Opolka, T328, 517 Ludington Street, P.O. Box 605, Escanaba, MI 49829

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

9-1 District Court

- and -

UAW

Type of Election



Consent Agreement



Commission Direction

Case No. R96 H-127

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

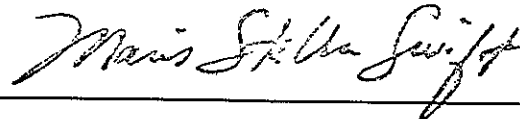
UAW

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time non-supervisory employees of the court including deputy clerks, assignment clerk, jury clerk, bench clerks, cashier, recorder/deputy clerk and probation secretary, and excluding judges, court administrator, deputy court administrator/COP, administrative secretary, civil and traffic/criminal supervisors, probation officers, accountant, secretary/recorder and all other confidential and supervisory employees and classifications.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 7, 1996

Date

COPY TO:
BNA & AFL-CIO
Joyce Bagot, BNA
Donald Smith, 9-1 District Court, 416 S. Rose, Kalamazoo, MI 49007
Susan Wright, 416 S. Rose, Kalamazoo, MI 49007
Ken Bieber, UAW, 3030 S. Ninth Street, Kalamazoo, MI 49009
Lansing Mediation office
file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Charlotte Public Schools

- and -

IUOE, LOCAL 547, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R96 H-134

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

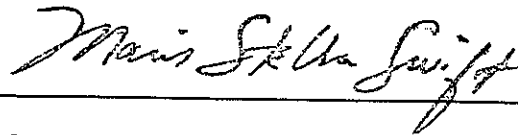
IUOE, Local 547, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All part-time (working five (5) or more hours per week), full-time and full year secretaries and clerical employees; BUT EXCLUDING secretaries, bookkeepers and clerks who work in central office, substitute employees, temporary employees, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 7, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Charlotte Public Schools, 378 State Street, Charlotte, MI 48813

Martha Marcero, Esq., 501 S. Capitol Avenue #500, P.O. Box 40699, Lansing, M 48901-7899

Jeffrey Keeton, IUOE, 24270 W. Seven Mile Road, Detroit, MI 48219

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Pontiac
- and -
Michigan Association of Police
- and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R96 H-128

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Police

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All police officers below the rank of sergeant.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 30, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Larry Marshall, City of Pontiac, 450 Wide Track Drive E, Pontiac, MI 48342

Joel Felt, MAP, 26400 Lahser Road, Suite 111, Southfield, MI 48034

Gary Pushee, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

CORRECTED COPY

Green Oak Township

- and -

Michigan Association of Public Employees

Type of Election



Consent Agreement



Commission Direction

Case No. R96 G-125

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Public Employees

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All clerical personnel to include: assessor I, assessor II, senior clerical to township treasurer, and township clerk; clericals within the police department, administrative assistant in the building/zoning department, clericals in the building/zoning department.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 30, 1996
Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ed Janicki, Green Oak Township, 10789 Silver Lake Road, South Lyon, MI 48178

John McGlinchey, Esq., 601 N. Capitol Avenue, Lansing, MI 48933

Joel Felt, MAPE, 26400 Lahser Road, Suite 111, Southfield, MI 48034

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Green Oak Township

- and -

Michigan Association of Public Employees

Type of Election



Consent Agreement



Commission Direction

Case No. R96 G-125

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Police

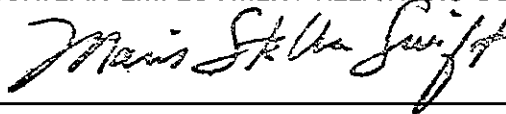
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All clerical personnel to include: assessor I, assessor II, senior clerical to township treasurer, and township clerk; clericals within the police department, administrative assistant in the building/zoning department, clericals in the building/zoning department.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 30, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ed Janicki, Green Oak Township, 10789 Silver Lake Road, South Lyon, MI 48178

John McGlinchey, Esq., 601 N. Capitol Avenue, Lansing, MI 48933

Joel Felt, MAP, 26400 Lahser Road, Suite 111, Southfield, MI 48034

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Ferndale
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R96 G-115

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

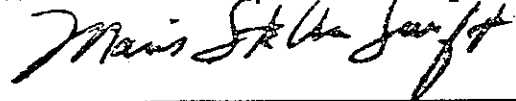
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All patrolmen, meter patrolmen, traffic control officers, detectives, specialists and police dispatchers.

Excluding supervisors, office clericals and cadets and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 23, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Michael P. Kitchen, City of Ferndale, 300 E. Nine Mile Road, Ferndale, MI 48220-1797

Douglas Dahn, Esq., Fifth Floor Columbia Center, 201 W. Big Beaver Road, Troy, MI 48084-4160

Daniel Bartley, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Gary Pushee, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Woodhaven

- and -

Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R96 C-28

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit I: Executive: building official, city clerk, recreation director, director of department of public services. Excluding mayor and administrative assistant to mayor.

Unit II: Supervisory: assistant superintendent of water and sewage, central office supervisor, department of public Services, city assessor, code enforcement officer, emergency management coordinator, deputy clerk, DPW supervisor, finance supervisor. Excluding all other employees.

Unit III: Executive 312: police chief, deputy chief of police, fire chief. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 23, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Mayor John Zarotney, City of Woodhaven, 21869 West Road, Woodhaven, MI 48183

Kurt L. Heise, 14650 W. Warren, Dearborn, MI 48126

Les Barrett, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Doyle O'Connor, Esq., 1724 Ford Building, Detroit, MI 48226

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Lenawee County

- and -

Governmental Employees Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R96 G-126

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By

Dated: September 22, 1996

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Lenawee County, 301 N. Main Street, Adrian, MI 49221

David B. Gunsberg, Esq., 1400 N. Woodward Avenue, Suite 200, Bloomfield Hills, MI 48304

Martha Averill, 1040 S. Winter Street, Suite 2328, Adrian, MI 49221

Jerry Caster, GELC, 667 E. Big Beaver, Suite 205, Troy, MI 48063

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Northpointe Behavioral Healthcare Systems

- and -

United Steelworkers of America (USWA), AFL-CIO-CLC

Type of Election



Consent Agreement



Commission Direction

Case No. R96 E-75

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: September 19, 1996

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Northpointe Behavioral Healthcare Systems, 715 Pyle Drive, Kingsford, MI 49801

John Gretzinger, Esq., 333 Bridge NW Suite 800, Grand Rapids, MI 49504

Jim Fowler, USWA, 318 Iron Street, Negaunee, MI 49866

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Saginaw County Mental Health
- and -
Saginaw County Mental Health Employees Union
- and -
Service Employees International Union Local 582, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R96 E-77

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

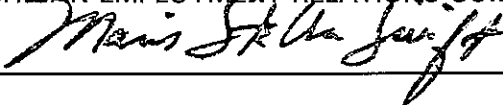
Service Employees International Union, Local 582, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and part-time Account Clerk I/II, Accountant I, Accountant II, Client Services Manager III, Client Services Manager II, Client Services Manager I, Clinical Psychologist III, Clinical Psychologist II, Clinical Psychologist I, Custodial Technician, Custodian, Data Analyst, Mental Health Activity Therapist, Mental Health Educator, Mental Health Program Activity Aide, Mental Health Technician I/II, Mental Health Therapist IV, Mental Health Therapist III, Mental Health Therapist II, Mental Health Therapist I, Occupational Therapist, Registered Outreach Worker, Placement Specialist, Programmer Analyst, Reimbursement Coordinator, Speech and Language Therapist, Staff Nurse, LPN, Steno-Secretary I, Substance Abuse Coordinator, Typist-Clerk I/II, Vehicle Operator. Excluding all supervisors, professional recipient rights officers, public information officers, psychiatrist, steno secretaries, confidentials, casual and temporary and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 18, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Chuck Howley, Saginaw County Mental Health, 500 Hancock, Saginaw, MI 48602

Stephen L. Borrello, Esq., 721 S. Michigan Avenue, Saginaw, MI 48602

William Leser, Esq., SCMHEU, 309 Davison Building, 916 Washington, P.O. Box 835, Bay City, MI 48707

Robert Campbell, SEIU, 4055 Wood Street, Saginaw, MI 48603

John G. Adam, Esq., 1400 N. Park Plaza Bldg., 17177 W. Nine Mile Road, Southfield, MI 48075

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Chesterfield Township

- and -

Michigan AFSCME Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R96 C-44

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

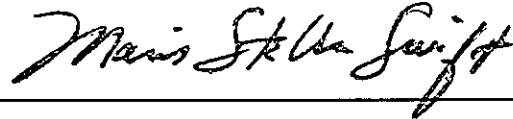
Michigan AFSCME Council 25

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit I: Superintendent of D.P.W., Assistant Superintendent of D.P.W., Director of Parks & Recreation; Assistant Director of Parks & Recreation; Finance Director; Assessor; Superintendent of Building Department; Director of Planning; Senior Citizen's Coordinator; Assistant Senior Citizen Coordinator; Collect/Investment Coordinator; Election Coordinator, excluding deputy supervisor/superintendent, treasurer, deputy treasurer, deputy clerk, confidentials and all other employees.

Unit II: Fire Chief and Chief of Police, excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 17, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James Pollard, Chesterfield Township, 47275 Sugarbush, Chesterfield, MI 48047

Larry Dloski, Esq., 59 N. Walnut, Mt. Clemens, MI 48043

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file

to

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Chesterfield Township

- and -

Michigan AFSCME Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R96 C-44

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit I: Superintendent of D.P.W., Assistant Superintendent of D.P.W., Director of Parks & Recreation; Assistant Director of Parks & Recreation; Finance Director; Assessor; Superintendent of Building Department; Director of Planning; Senior Citizen's Coordinator; Assistant Senior Citizen Coordinator; Collect/Investment Coordinator; Election Coordinator, excluding deputy supervisor/superintendent, treasurer, deputy treasurer, deputy clerk, confidentials and all other employees.

Unit II: Fire Chief and Chief of Police, excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 17, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James Pollard, Chesterfield Township, 47275 Sugarbush, Chesterfield, MI 48047

Larry Dloski, Esq., 59 N. Walnut, Mt. Clemens, MI 48043

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file

to: Bob SieBent
FAX 586-469-2443

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Bedford Public Schools

- and -

Bedford Educational Support Personnel Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R96 E-87

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Bedford Educational Support Personnel Association, MEA/NEA

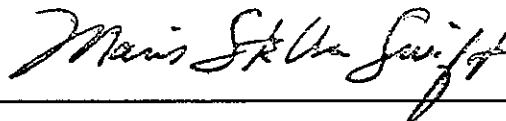
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled part-time (Title I and at-risk Article III) paraprofessionals.

Excluding health, lunchroom and crossing guards, aides, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 10, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Duane Tucker, Bedford Public Schools, 1623 W. Sterns Road, Temperance, MI 48182

Al Davis, Esq., 25504 W. 12 Mile Road, Southfield, MI 48304

Tom Greene, MEA, P.O. Box 573, East Lansing, MI 48823

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Children's Aid Society

- and -

Michigan AFSCME Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R96 G-102

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25

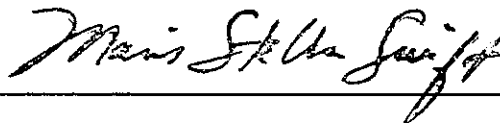
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All families first social workers and secretaries, and early childhood education day care workers and social workers.

To be accreted to the existing bargaining unit currently represented by AFSCME Local 1640.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 3, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Thomas Yancheson, Children's Aid Society, 7700 Second, Detroit, MI 48202

Ruth Montgomery, AFSCME, 23855 Northwestern Highway, Southfield, MI 48075

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Woodhaven
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R96 G-100

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

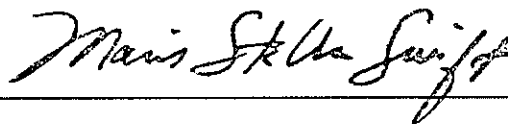
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All police officers below the rank of sergeants.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 26, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

David Flaten, City of Woodhaven, 21869 West Road, Woodhaven, MI 48183

Gary Pushee, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 4815

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Waverly Community Schools

- and -

Waverly Educational Support Personnel Association,
MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R96 F-96

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Waverly Educational Support Personnel Association, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regularly scheduled cafeteria employees noon aides, cashiers and servers, scheduled to work less than (30) thirty hours per week. Excluding secretaries and clerks in the office of the superintendent and personnel director, temporary and substitute secretaries and clerks, student clerical employees, and present positions not included, all future personnel excluded by mutual agreement, cafeteria supervisors, cafeteria substitutes, temporary/casual help not employed on a regular basis, secretarial, clerical personnel employed less than 20 hour per week their work year.

To be accreted to the existing MEA food service and secretarial/clerical unit currently represented by MEA/NEA.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 26, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Peggy Starr, Waverly Community Schools, 515 Snow Road, Waverly, MI 48917

Tom Greene, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Harper Creek Community Schools
- and -
Harper Creek ESPA, MEA/NEA
- and -
International Union of Operating Engineers, Local 547,
AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R96 G-109, G-110, G-111

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Union of Operating Engineers, Local 547, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT I: (R96 G-109) All regularly scheduled full and part-time bus drivers.

Unit II: (R96 G-110) All regularly scheduled full and part-time custodial personnel.

Unit III: (R96 G-111) All regularly scheduled full and part-time maintenance, mechanics, and buildings and grounds employees. Excluding supervisors, administrators, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 23, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dave Buresh, Harper Creek Community Schools, 7290 B Drive North, Battle Creek, MI 49017

Tom Greene, MEA, P.O. Box 2573, East Lansing, MI 48823

Jim Schweer, IUOE, 714 Main Street, Battle Creek, MI 49017

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Walker

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R96 G-114

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: August 20, 1996

COPY TO:

BNA & AFL-CIO

Joyce Bagot

James Hatch, City of Walker, 4343 Remembrance, N.W., Walker, MI 49544

John P. White, Esq., Bridgewater Place, P.O. Box 352, Grand Rapids, MI 49501-0352

Daniel Craymer, 10689 Pine Island, Sparta, MI 49345

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48063

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

AMENDED

Coldwater Community Schools

- and -

Coldwater Education Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R96 E-78

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Coldwater Education Association, MEA/NEA

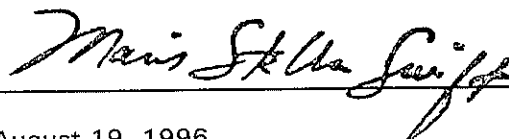
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

School social workers and crisis intervention program director. Excluding substitutes per diem, non-regularly employed part-time teachers, teachers and counselors in the leisure time learning program, confidentials, administrators, supervisors, casual employees and all other employees.

To be accreted to the existing unit of professionals currently represented by Coldwater Education Association, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 19, 1996
Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

William Chinery, Coldwater Community Schools, 175 S. Michigan Avenue, Coldwater, MI 49036

Tom Greene, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Port Huron Golf Club

-and-

Teamsters Local 339

Type of Election



Consent Agreement



Commission Direction

Case No. R96 F-97

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

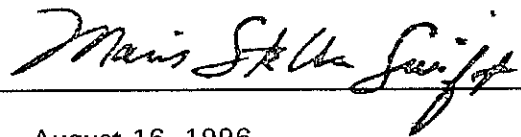
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamster Local 339

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regular part-time grounds hourly employees including irrigation persons, grounds crew leader, ground crew (keeper) and mechanic. Excluding all office clerical, salaried employees, managerial employees, temporary employees, guards, supervisors, cooks, dishwashers, bus boys, bartender, waitresses, locker room attendants, club house cleaning staff, counter help and pro shop employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 16, 1996

Date

COPY TO:

BNA & AFL-CIO

JOYCE BAGOT, BNA

Peter Gaglio, 4101 Fairway Drive, Fort Gratiot, MI

Douglas Touma, Esq., 316 McMoran Boulevard, Port Huron, MI 48060

Ronald Hreha, Teamster Local 339, 2441 W. Water, Port Huron, MI 48060

Lansing Mediation Office

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Sault Ste. Marie Area Schools

- and -

Sault Ste. Marie Education Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R96 F-88

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Sault Ste. Marie Education Association, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled part-time truancy officers and intervention specialists. Excluding superintendent, assistant superintendent, district administration, principals, supervisors and all other employees.

To be accreted to the existing teachers unit currently represented by Sault Ste. Marie Education Association, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 6, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

John Swart, Sault Ste. Marie Area Schools, 460 W. Spruce, Sault Ste. Marie, MI 49783

Tom Greene, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Bangor Township School District

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 D-64

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

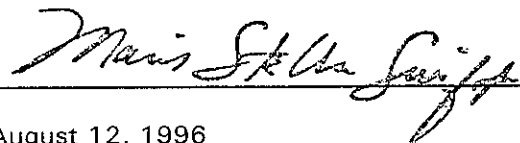
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All food service cashiers.

To be accreted to the existing bargaining unit of secretaries, food service and maintenance employees currently represented by the Bangor Township ESPA/MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 12, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Jeanne Worthing, Bangor Township School District, 3520 Old Kawkawlin Road, Bay City, MI 48706

Kraig M. Schutter, Esq., 4449 Fashion Square Boulevard, Saginaw, MI 48603-1242

Tom Greene, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Colon Community Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 F-86

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

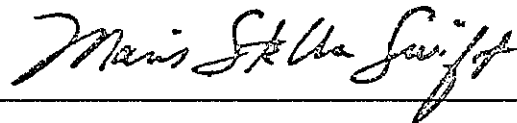
Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled part-time paraprofessionals classified as teaching assistants. Excluding teachers helpers and other employees who work less than ten hours per week, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 13, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Lloyd Kirby, Colon Community Schools, 400 Dallas Street, Colon, MI 49040

Martha Marcero, Esq., 501 S. Capitol Avenue, Suite 500, P.O. Box 40699, Lansing, MI 48901-7899

Tom Greene, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Grandville

-- and --

Service Employees International Union, Local 586
AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R96 G-105

CERTIFICATION OF RESULTS OF ELECTION


An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated:

August 20, 1996

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Kenneth Krombeen, City of Grandville, 3195 Wilson, S.W., Grandville, MI 49418

John P. White, Esq., Bridgewater Place, P.O. Box 352, Grand Rapids, MI 49501-0352

Rhonda Johnson, 3161 Wilson, S.W., Grandville, MI 49418

James Shelton, SEIU, 1095 Third Street, Room 107, Muskegon, MI 49441
file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Pittsfield Township
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R96 C-40

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time certified police officers of the Pittsfield Police Department with the rank of patrol officer or temporary acting sergeant. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 29, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Doug Wooley, Pittsfield Township, 6201 W. Michigan, Ann Arbor, MI 48108

Fred Schwarze, Esq., 440 E. Congress, Detroit, MI 48226

POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48063-1413

Gary Pushee, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Grosse Isle Schools

- and -

Michigan Council #25, AFSCME, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R96 F-92

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

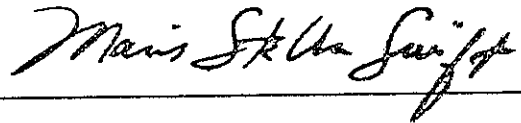
Michigan Council #25, AFSCME, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time and regular part-time custodians, maintenance, carrier(s) and administrative assistant(s). Excluding supervisors, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 29, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Tom Brown, Grosse Isle Schools, 23270 E. River Road, Grosse Isle, MI 48138

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Northfield Township

- and -

Michigan Association of Police

Type of Election



Consent Agreement



Commission Direction

Case No. R96 F-84

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Police

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and part-time police officers.

Excluding supervisory and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 29, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Cynthia Wilson, Northfield Township, 75 Barker Road, P.O. Box 576, Whitmore Lake, MI 48189

Joel Felt, MAP, 24300 Southfield Road, Suite 100, Southfield, MI 48075

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

37th Circuit Court

- and -

International Union, United Automobile, Aerospace &
Agricultural Implement Workers of America UAW and its Local
Union 1294

Type of Election



Consent Agreement



Commission Direction

Case No. R96 F-93

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

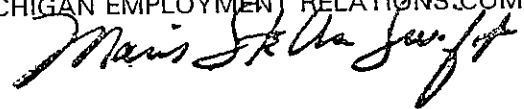
International Union, United Automobile, Aerospace & Agricultural Implement Workers of America UAW and its Local Union 1294

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time employees employed by the employer; but excluding all elected officials, the court administrator/friend of the court referee, confidential employees (including judicial clerk/secretaries), and supervisors as defined in the Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 26, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Jeffrey Albaugh, 37th Circuit Court, 161 E. Michigan Avenue, Battle Creek, MI 49017

David Fernstrum, Esq., Suite 700, 200 Ottawa Avenue, NW, Grand Rapids, MI 49503-2421

Rose K. Beebe, 161 E. Michigan Avenue, Battle Creek, MI 49017

Hoyt Emerson, UAW, 1360 W. Beecher Road, Adrian, MI 49221

Kim Porter, UAW, 161 E. Michigan Avenue, Battle Creek, MI 49017

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Southfield
- and -
Michigan AFSCME Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R95 K-170

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25

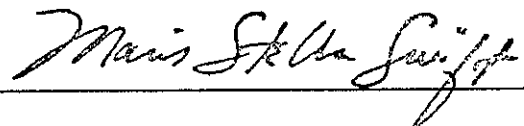
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and part-time communication technicians. Excluding department heads, supervisors and all other employees.

To be accreted to the existing general unit of custodial, maintenance and technicians currently represented by AFSCME Local 329.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 25, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Tom Marsh, City of Southfield, 26000 Evergreen, P.O. Box 2055, Southfield, MI 48037

Karen Warner, AFSCME, 23855 Northwestern Highway, Southfield, MI 48075

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Woodhaven
- and -
Police Officers Labor Council
- and -
Woodhaven Command Officers Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 D-69

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Woodhaven Command Officers Association

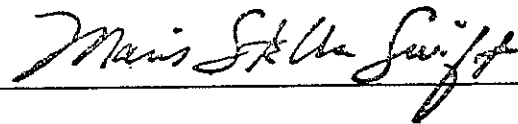
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Sergeants.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 22, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

David Flaten, City of Woodhaven, 21869 West Road, Woodhaven, MI 48183

Kurt Heise, 14650 W. Warren Avenue, Dearborn, MI 48126

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Gary Pushee, WCOAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Genesee Township

- and -

Michigan Association of Public Employees

Type of Election



Consent Agreement



Commission Direction

Case No. R96 E-85

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Public Employees

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and part-time clerical and D.P.W. employees of the Township. Excluding supervisors, confidentials, police, fire and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 22, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Randy Van Cleave, Genesee Township, 7244 North Genesee, Genesee Township, MI 48437

Joel Felt, MAPE, 24300 Southfield Road, Suite 100, Southfield, MI 48075

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Saginaw County Mental Health
- and -
Saginaw County Mental Health Employees Union
- and -
Michigan Nurses Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 D-61

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Nurses Association

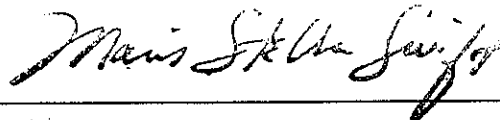
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time registered nurses.

Excluding supervisors, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 22, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Chuck Howley, Saginaw County Mental Health, 500 Hancock, Saginaw, MI 48602

Stephen L. Borrello, Esq., 721 S. Michigan Avenue, Saginaw, MI 48602

SCMHEU, P.O. Box 1682, Saginaw, MI 48605

William Leser, Esq., 309 Davidson Building, 916 Washington Avenue, P.O. Box 835, Bay City, MI 48707

Randy Ward, MNA, 2310 Jolly Oak Road, Okemos, MI 48864

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Village of Marcellus

- and -

International Union of Operating Engineers Local 547

Type of Election



Consent Agreement



Commission Direction

Case No. R96 E-83

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

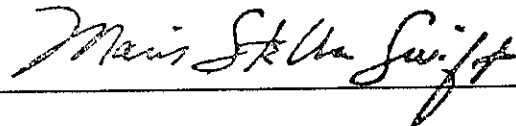
International Union of Operating Engineers Local 547

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regularly scheduled full and part-time D.P.W. employees including superintendent(s) of streets, water, wastewater and deputy clerk. Excluding supervisors, confidentials, elected officials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 16, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Jill Dwyer, Village of Marcellus, 177 E. Main, P.O. Box 428, Marcellus, MI 49067

Jim Schweer, IUOE, 714 Main Street, Battle Creek, MI 49015

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Coldwater Community Schools

- and -

Coldwater Education Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R96 E-78

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Coldwater Education Association, MEA/NEA


has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

School social workers and crisis intervention program director. Excluding substitutes per diem, non-regularly employed part-time teachers, teachers and counselors in the leisure time learning program, confidentials, administrators, supervisors, casual employees and all other employees.

To be accreted to the existing unit of paraprofessionals currently represented by Coldwater Education Association, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 16, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

William Chinery, Coldwater Community Schools, 175 S. Michigan Avenue, Coldwater, MI 49036

Tom Greene, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Sheriff and County of Kent

- and -

Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R96 C-45

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

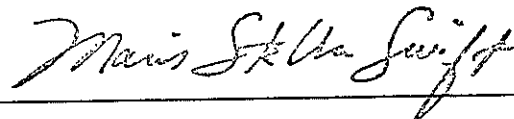
Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time employees employed in the Sheriff's Department of Kent County classified and/or occupying the position of sergeant, detective sergeant, detective patrol officer, EMT II officer, patrol officer, emergency communications supervisor, emergency communications operator, regular part-time emergency communications operator, community policing officer, D.A.R.E. officer, nonsupervisory full-time marine officer, and training officer, BUT EXCLUDING the sheriff, undersheriff, captains, lieutenants, polygraph examiners, and those employees classified and/or occupying the position of corrections sergeant, corrections officer, transfer officer, court security officer, seasonal, part-time, and irregular employees, employees represented in other collective bargaining units, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 16, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Sheriff and County of Kent, 300 Monroe Avenue, Grand Rapids, MI 49503

Jack R. Clary, Esq., 800 Calder Plaza Building, 250 Monroe Avenue, N.W., Grand Rapids, MI 49503

James DeVries, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Marlette Community Schools

- and -

Marlette Education Support Personnel Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R96 D-63

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Marlette Education Support Personnel Association

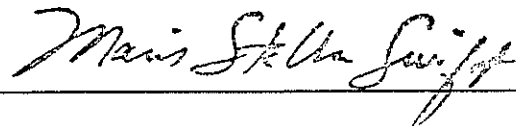
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and part-time office personnel, secretaries, paraprofessionals, custodians, maintenance personnel, food service and transportation employees.

Excluding substitutes, supervisors, superintendent's two (2) secretaries, bookkeeper, business manager and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 9, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Tony Parker, Marlette Community Schools, 3051 Moore Street, Marlette, MI 48453

Donald Bonato, Esq., 501 S. Capitol Avenue, Suite 500, P.O. Box 40699, Lansing, MI 48901-7899

Tom Greene, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Ira Township

- and -

International Union of Operating Engineers Local 547

Type of Election



Consent Agreement



Commission Direction

Case No. R96 D-70

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Union of Operating Engineers Local 547

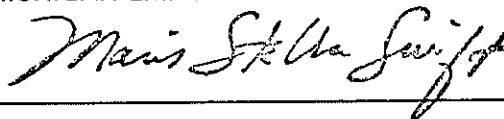
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and part-time employees in the D.P.W. including laborers, water plant operators and working leader(s).

Excluding supervisors, confidentials and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 1, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

John Jones, Ira Township, 7085 Meldrum, Fair Haven, MI 48023

Robert Nickerson, Esq., 511 Fort Street, Suite 325, Fogeutter Building, Port Huron, MI 48060-3933

Dan O'Rourke, IUOE, 24270 W. Seven Mile Road, Detroit, MI 48219

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Inkster
- and -
UAW Local 985
- and -
Police Officers Association of Michigan
- and -
Michigan Association of Police

Type of Election



Consent Agreement



Commission Direction

Case No. R96 D-66 and R96 D-74

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

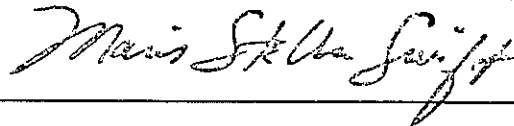
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Sworn police officers and detectives.

Excluding sergeants, lieutenants and high ranks, management and supervisory personnel, temporary, provisional, seasonal and part-time.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 25, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Margie Rose, City of Inkster, 2121 Inkster Road, Inkster, MI 48141-1800

Jim McBride, UAW, 9650 S. Telegraph, Taylor, MI 48180

Gary Pushee, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Joel Felt, MAP, 24300 Southfield Road, Suite 100, Southfield, MI 48075

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Montague Area Public Schools

- and -

Montague Teachers Education Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R96 D-58

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Montague Teachers Education Association, MEA/NEA

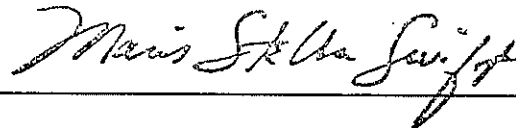
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled part-time school psychologists. Excluding supervisors, confidentials and all other employees.

To be accreted to the existing unit of teachers, counselors and librarians currently represented by Montague Teachers Education Association, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 24, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Larry Linquist, Montague Area Schools, 4900 Stanton Boulevard, Montague, MI 49437

Tom Greene, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Detroit

- and -

UAW

Type of Election



Consent Agreement



Commission Direction

Case No. R96 D-67 and R96 D-68

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

U.A.W.

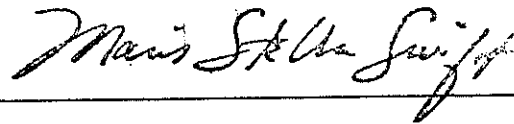
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit I: All plant maintenance foremen and control instrument technician foremen employed at Detroit wastewater plant. Excluding supervisors, confidentials and all other employees.

Unit II: All plant maintenance subforemen and control instrument technician subforemen employed at Detroit wastewater plant. Excluding confidentials, supervisors and all other employees.

Both units will be accreted to the existing unit of assistant head sewage plant operators currently represented by U.A.W. Local 2342.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 19, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dennis Rash, City of Detroit, 332 City County Building, Detroit, MI 48226

Jerry LaFave, UAW, 8000 E. Jefferson, Detroit, MI 48214

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Northport Public Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 B-79

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

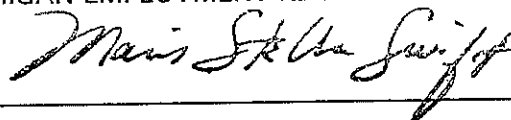
Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time bus drivers, bus aides, teacher aides (paraprofessionals), cooks and aides and custodians. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 19, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Sherry Hoag, Northport Public Schools, 104 Wing Street, P.O. Box 188, Northport, MI 49670

Tom Greene, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Arenac Eastern Schools
- and -
Arenac Eastern Education Association, MEA/NEA
- and -
Arenac Eastern Federation of Teachers & School Related
Personnel, AFT, MFT & SRP, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R96 C-54

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

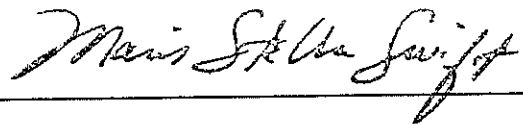
Arenac Eastern Federation of Teachers & School Related Personnel, AFT, MFT & SRP, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All certified teaching personnel; excluding the superintendent of schools, principals, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 19, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Loren Wycoff, Arenac Eastern Schools, 200 Smalley Street, Twining, MI 48760

Leonard Field, MFT, 2661 E. Jefferson, Detroit, MI 48207

Tom Greene, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Case No. R96 E-80

COPY TO:
BNA & AFL-CIO
Joyce Bagot, BNA
Richard Ramsey, Unionville-Sebewaing Area Schools, 2203 Wildner, Sebewaing, MI 49759
Gary D. Patterson, Esq., 4449 Fashion Square boulevard, Saginaw, MI 48603-1242
Tom Greene, MEA, P.O. Box 2573, East Lansing, MI 48823
file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

CORRECTED COPY

City of Clare

- and -

Teamsters State, County and Municipal Workers Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R96 C-51

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters State, County and Municipal Workers Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All supervisors (superintendents) and assistant supervisors (superintendents). Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Maia Stella Swift

June 11, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Vince Pastue, City of Clare, 202 W. Fifth, Clare, MI 48617

Joseph Valenti, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

CORRECTED COPY

City of Clare
- and -
Teamsters State, County and Municipal Workers Local 214
- and -
City of Clare Employees Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 C-50

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters State, County and Municipal Workers Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All employees of the City of Clare. Excluding supervisors, assistant supervisors, confidential and elected employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Maia Stella Smith

June 11, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Vince Pastue, City of Clare, 202 W. Fifth, Clare, MI 48617

Joseph Valenti, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Cathy Davis, CCEA, 202 W. Fifth, Clare, MI 48617

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER and INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Pennfield School District

- and -

AFSCME Local 331

Type of Election



Consent Agreement



Commission Direction

Case No. R96 C-48

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

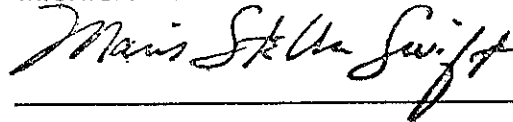
AFSCME Local 331

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All bus drivers and bus aides. Excluding bus mechanic, transportation supervisor, substitutes and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 10, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Pennfield Schools, 8587 Q Drive North, Battle Creek, MI 49017

James Maatsch, Esq., 501 S. Capitol, Suite 500, P.O. Box 40699, Lansing, MI 48901-7899

Sharlene Phillips, 9575 Bellevue Road, Battle Creek, MI 49017

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER AND INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Milan Area Schools
- and -
Milan Educational Support Personnel
Association/MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R96 D-65

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Milan Educational Support Personnel Association/MEA/NEA

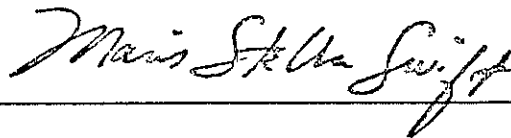
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time and part-time secretarial/clerical, aide and paraprofessional employees. Excluding supervisory and managerial employees, confidential employees and all other employees.

To be accreted to the existing bargaining unit of custodial/maintenance employees currently represented by the Milan EPA/MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



JUNE 4, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Wayne F. Case, Milan Area Schools, 920 North Street, Milan, MI 48160

Tom Greene, MEA, P.O. Box 2573, East Lansing, MI 48823

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Three Rivers

- and -

Michigan Council 25, AFSCME, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R96 B-32

CERTIFICATION OF RESULTS OF ELECTION

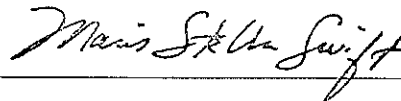
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: May 28, 1996

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

John Daly, City of Three Rivers, 333 W. Michigan Avenue, Three Rivers, MI 49093

John McGlinchey, Esq., 601 N. Capitol Avenue, Lansing, MI 48933

Dennis Nauss, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Ferndale Schools

- and -

AFSCME, Michigan Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R96 B-26

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

AFSCME, Michigan Council 25

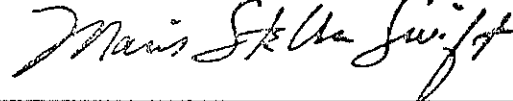
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Custodian, maintenance and van drivers in the adult education program. Excluding supervisors, confidentials and all other employees.

To be accreted to the existing unit of custodial-maintenance, cafeteria and bus drivers currently represented by AFSCME, Local 160.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 28, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ray Wolf, Ferndale School District, 725 Pinecrest, Ferndale, MI 48220

Robert Nyovich, Esq., 505 N. Woodward Avenue, Suite 2300, Bloomfield Hills, MI 48304

Ruth Montgomery, AFSCME, 23855 Northwestern Highway, Southfield, MI 48075

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Charter Township of Ypsilanti

- and -

Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R96 D-60

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

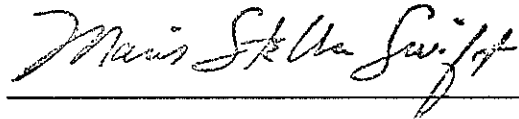
Teamsters Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Public service and purchasing director, director of accounting, director of solid waste, community development director, personnel director and recreations director - environmental and education coordinator, senior citizen coordinator, recreation supervisor, park supervisor, township assessor and assistant deputy assessor, computer operator supervisor and administrative records clerk. Excluding all other employees and confidentials

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 28, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Wesley Prater, Charter Township of Ypsilanti, 7200 S. Huron River Drive, Ypsilanti, MI 48197

Terry Dorcy, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Public Libraries of Saginaw

- and -

SEIU Local 466M, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R96 C-49

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

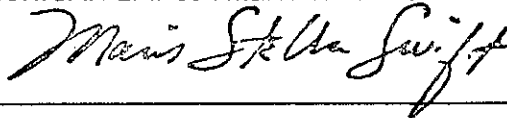
SEIU Local 466M, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time secretarial-clerical employees. Excluding temporary employees, supervisors, and confidential employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 23, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Norman Mass, Public Libraries of Saginaw, 505 Janes Avenue, Saginaw, MI 48607

Deborah McGuire, SEIU #466M, 2723 Schemm, Saginaw, MI 48602

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Bloomfield Hills
- and -
Police Officers Labor Council
- and -
Bloomfield Hills Dispatchers Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 C-42

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Bloomfield Hills Dispatchers Association

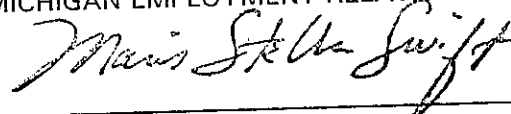
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time public safety department communication specialist(s) and communication specialist clerk(s).

Excluding supervisors, casual employees, public safety department officers and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 20, 1996
Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Charles Harmon, City of Bloomfield Hills, 45 E. Long Lake Road, Bloomfield Hills, MI 48304

Robert Maxwell, Esq., 1750 S. Telegraph Road, Suite 301, Bloomfield Hills, MI 48302-0179

Gary Pushee, BHDA, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48063

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Buena Vista Schools
- and -
BV ESP-MEA
- and -
SEIU Local 582

Type of Election



Consent Agreement



Commission Direction

Case No. R96 C-46

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

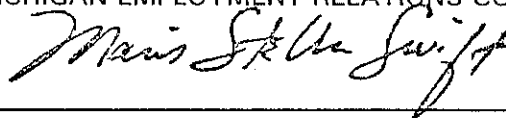
SEIU Local 582

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All building secretaries, clerk librarians, food service employees, paraprofessionals, safety officers, crossing guards, noon-hour helpers, and bus chaperones, excluding superintendent's secretary, central office employees, supervisors and all other employees of the Buena Vista School District.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 20, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Elmer Hollenbeck, Buena Vista Schools, 705 N. Towerline Road, P.O. Box 14829, Saginaw, MI 48601

Merle Grover, 6285 Wild Oak Drive, Saginaw, MI 48603-4208

Robert Campbell, SEIU Local 582, 4055 Wood Street, Saginaw, MI 48603

Tom Greene, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

SANILAC COUNTY HEALTH DEPARTMENT

-and-

AMERICAN NURSES ASSOCIATION/MNA

-and-

MICHIGAN AFSCME COUNCIL 25

Type of Election



Consent Agreement



Commission Direction

Case No. R96 C-31 AND R96 C-41

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

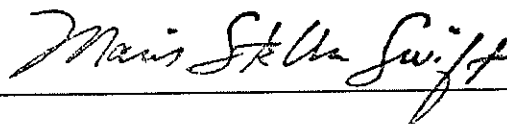
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

MICHIGAN AFSCME COUNCIL 25

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: ALL FULL-TIME AND REGULAR PART-TIME REGISTERED NURSES, LICENSED PRACTICAL NURSES, PHYSICAL THERAPY ASSISTANTS, TECHNICIANS, SECRETARIES, CLERK-TYPISTS, HOME HEALTH AIDES, SANITARIANS, BOOKKEEPERS, MAINTENANCE SUPERVISOR, ADOLESCENT HEALTH COORDINATOR, WIC COORDINATOR, SUBSTANCE ABUSE COUNSELORS, HEALTH EDUCATOR. EXCLUDING THE HEALTH OFFICER, EXECUTIVES, MANAGERS, DIRECTORS, SUPERVISORS, SPECIALLY FUNDED CONTRACT EMPLOYEES, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 14, 1996

Date

COPY TO:

SANILAC COUNTY HEALTH DEPARTMENT
MICHIGAN AFSCME COUNCIL 25
AMERICAN NURSES ASSOCIATION/MNA
GARY D. PATTERSON, Esq.
AFL-CIO
BNA
JOYCE BAGGETT, BNA

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

TUSCOLA COUNTY HEALTH DEPARTMENT

-and-

MICHIGAN COUNCIL 25, AFSCME, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R96 C-30

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

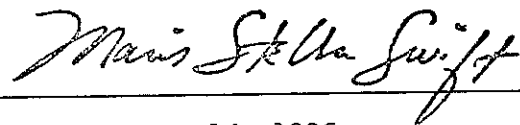
MICHIGAN COUNCIL 25, AFSCME, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: ALL FULL-TIME AND REGULAR PART-TIME REGISTERED NURSES, REGISTERED NURSE COORDINATORS, NURSE PRACTITIONERS, CLINICAL ASSISTANTS, PUBLIC HEALTH CLERKS, HEARING/VISION TECHNICIANS, LABORATORY TECHNICIANS, PROGRAM CLERKS, BILLING CLERKS, ACCOUNT CLERKS, SANITARIANS, CLERICALS, AND SOCIAL WORKERS.

EXCLUDING THE HEALTH OFFICER, EXECUTIVES, MANAGERS, DIRECTORS, SUPERVISORS, SPECIALLY FUNDED CONTRACT EMPLOYEES, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 14, 1996

Date

COPY TO:
TUSCOLA CO. HEALTH DEPARTMENT
MICHIGAN AFSCME COUNCIL 25
GARY D. PATTERSON, Esq.
AFL-CIO
BNA
JOYCE BAGGETT, BNA

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

HURON COUNTY HEALTH DEPARTMENT
-and-
AMERICAN NURSES ASSOCIATION/MNA
-and-
MICHIGAN AFSCME COUNCIL 25

Type of Election



Consent Agreement



Commission Direction

Case No. R96 C-29 and R96 C-36

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

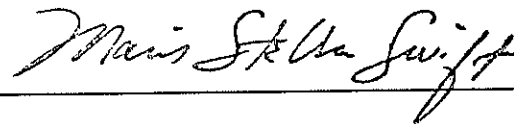
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

MICHIGAN AFSCME COUNCIL 25

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: ALL FULL-TIME AND REGULAR PART-TIME REGISTERED NURSES, LICENSED PRACTICAL NURSES, PHYSICAL THERAPY ASSISTANTS, TECHNICIANS, ASSESSMENT SPECIALIST, SECRETARIES, CLERK-TYPISTS, COMMUNITY RELATIONS COORDINATOR, HOME; HEALTH AIDES, SANITARIANS, BOOKKEEPERS, MAINTENANCE SUPERVISOR. EXCLUDING THE HEALTH OFFICER, EXECUTIVES, MANAGERS, DIRECTORS, SUPERVISORS, SPECIALLY FUNDED CONTRACT EMPLOYEES, CONFIDENTIAL EMPLOYEES, AND ALL OTHER EMPLOYEES.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 14, 1996

Date

COPY TO:
HURON CO. HEALTH DEPARTMENT
AFSCME COUNCIL 25
ANA/MNA
GARY D. PATTERSON, Esq..
BNA
AFL-CIO
JOYCE BAGGETT, BNA

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

County of Calhoun
- and -
International Union of Operating Engineers Local 547, AFL-CIO
- and -
Governmental Employees Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R96 C-38

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

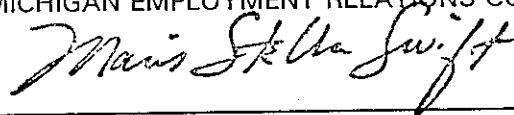
Governmental Employees Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time nonsupervisory employees of Calhoun County working in the following Departments; County Clerk-Register of Deeds; County Treasurer; Prosecuting Attorney, Equalization; Building and Grounds; Planning, Drain Commission; Cooperative Extension; Civil Defense; Public Works; Printing; Mail; Motor Pool; Veterans Affairs; Board of Commissioners, BUT EXCLUDING all employees of the Health and Mental Health Departments, executives, supervisors, confidential employees; all employees of the Circuit, District, and Probate Courts; Medical Care Facility employees; Sheriff Department employees; Road Commission employees; employees represented by the Calhoun County Prosecuting Attorneys Association; employees represented by the Michigan Nurses Association; temporary and seasonal employees; and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 13, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Peter Herlofsky, County of Calhoun, 315 W. Green Street, Marshall, MI 49068

David Fernstrum, Esq., 200 Ottawa Avenue, N.W., #700, Grand Rapids, MI 49503-2421

Jennifer Trudeau, IUOE, 24270 W. Seven Mile Road, Detroit, MI 48219

Richard Weiler, GELC, 667 E. Big Beaver, Suite 205, Troy, MI 48063

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Walker

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R96 C-39

CERTIFICATION OF RESULTS OF ELECTION

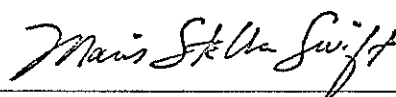
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: May 13, 1996

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James Hatch, City of Walker, 4243 Remembrance Road, N.W., Walker, MI 49504

John Patrick White, Esq., Bridgewater Place, P.O. Box 352, Grand Rapids, MI 49501-0352

Richard Weiler, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083-1413

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Medic I
-and-
Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R96 C-35

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time paramedics, dispatchers and wheelchair drivers at Medic I
Excluding all supervisors, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 6, 1996

Date

COPY TO:

BNA & AFLCIO

Joyce Bagot, BNA

William Gebhard, Medic I, 635 E. Napier, Benton Harbor, MI 49022

Cheryl McAdams, Teamster Local 214, 2825 Trumbul Avenue, Detroit, MI 48216

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Highland Park Public Schools
- and -
Highland Park Federation of Education Secretaries AFT
Local 3863
- and -
Highland Park Educational Support Personnel Association,
MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R96 B-23

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

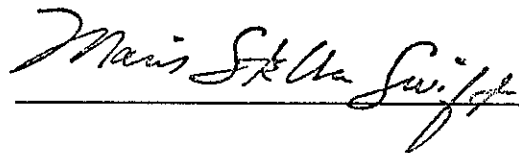
Highland Park Educational Support Personnel Association, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All secretarial and clerical staff. Excluding secretary to the superintendent, executive secretary to the assistant superintendent - personnel, executive secretary to the assistant superintendent - business and executive secretary to the president and vice president of the college, confidentials and supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 29, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Mr. White, Highland Park Public Schools, 20 Bartlett, Highland Park, MI 48203

Joe Crowell, AFT, 2661 E. Jefferson, Detroit, MI 48207

Tom Greene, MEA, P.O. Box 2573, East Lansing, MI 48823

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Bangor Public Schools

- and -

Local 586, Service Employees International Union

Type of Election



Consent Agreement



Commission Direction

Case No. R96 B-27

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Local 586, Service Employees International Union

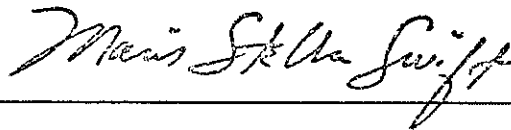
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time Bangor Public Schools bus drivers; excluding supervisors and all other employees.

To be accreted to the existing bargaining unit of custodial/maintenance employees currently represented by SEIU, Local 586.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 29, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Jack Loudin, Bangor Public Schools, 801 W. Arlington Street, Bangor, MI 49013

James Shelton, SEIU, 1095 Third Street, Room 107, Muskegon, MI 49441

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Arenac County Road Commission

- and -

Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R96 B-21

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

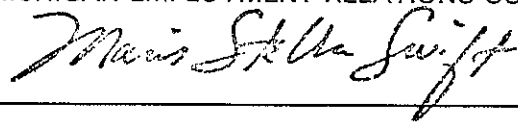
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All foremen, payroll and stock clerks.

Excluding supervisors, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 26, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Robert Caltrider, Arenac County Road Commission, 116 Bridge Street, P.O. Box 99, Omer, MI 48749

Darrel Jacobs, Esq., 2968 Business One Drive, Kalamazoo, MI 49001-8719

Anthony Marok, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Macomb County (Health Department)

- and -

Macomb County Environmental Health Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 A-9

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Macomb County Environmental Health Association

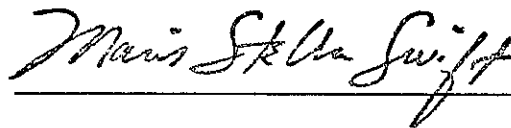
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All part-time environmentalists. Excluding all other employees.

To be accreted to the existing bargaining unit of full-time environmentalists and toxicologists currently represented by the Macomb County Environmental Health Association.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 22, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Cheryl Reagan, Macomb County Health Department, Fourth Floor - 10 N. Main Street, Mt. Clemens, MI 48043

Howard Harry, MCEHA, P.O. Box 444, Mt. Clemens, MI 48043

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Detroit Police Department

- and -

Detroit Police Command Officers Association

Type of Election

☐

Consent Agreement

☒

Commission Direction

Case No. R94 C-59

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

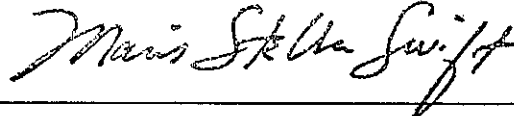
Detroit Police Command Officers Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit I: All full-time and regular part-time inspectors employed by the City of Detroit (Police Department); excluding executives, confidential employees, the inspector in charge of the Planning and Inspection Section, the inspector in charge of the Labor Relations Section, the inspector in charge of the Internal Affairs Section, and all other employees.

Unit II: All full-time and regular commanders, and the inspector in charge of the Internal Affairs Section, employed by the City of Detroit (Police Department); excluding confidential employees, the commander in charge of the Risk Management Division and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 22, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot

Roger Cheek, City of Detroit, 332 City County Building, Detroit, MI 48226

David Masson, Esq., 1010 City County Building, Detroit, MI 48226

Reginald M. Turner, Jr., Esq., 1000 Farmer, Detroit, MI 48226

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Village of Decatur

- and -

Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R96 B-20

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

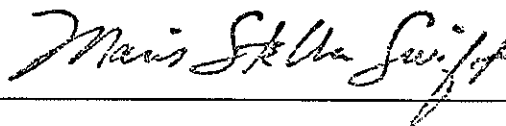
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and part-time patrolmen for the Village of Decatur.

Excluding police chief, assistant chief, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 15, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Mayor David Moorman, Village of Decatur, 114 N. Phelps, Decatur, MI 49045

Warren Grosvenor, Esq., P.O. Box 219, Decatur, MI 49045

Terry Dorcy, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Fenton

- and -

Fenton Police Officers Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 B-15

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Fenton Police Officers Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All certified police officers, matrons, and police didpatchers.

Excluding chief of police, clerks, sergeants, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 15, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Michael Cain, City of Fenton, 301 S. Leroy, Fenton, MI 48430

Gary L. Pushee, FPOA, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Fenton

- and -

Fenton Command Officers Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 B-19

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Fenton Command Officers Association

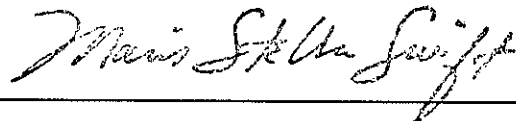
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All sergeants.

Excluding chief of police, clerks, dispatchers, police officers and matrons, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 15, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Michael Cain, City of Fenton, 301 S. Leroy, Fenton, MI 48430

Gary L. Pushee, FCOA, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Lincoln Park Public Schools

- and -

Michigan AFSCME Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R96 A-12

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25

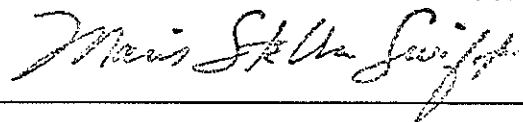
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All head start and MDE employees including home visitors, head start teachers, MDE program teachers, program assistants, classroom and disability assistants, child care givers, parent coordinator, family service advocates, bus drivers, bus aides, nutrition coordinators, and lunch aides.

Excluding all administrators, supervisors, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 15, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Lincoln Park Schools, 200 Pagel, Lincoln Park, MI 48146

Kenneth Kruse, Esq., 7000 Roosevelt Road, Suite 100, Allen Park, MI 48101

Michael Landsiedel, AFSCME, 23855 Northwestern Highway, Southfield, MI 48075

Flo Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Lincoln Park Public Schools

- and -

Michigan AFSCME Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R96 A-11

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25

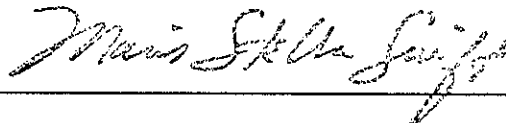
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

ROTC - RESERVE OFFICERS TRAINING CORPS INSTRUCTORS.

Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 15, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Lincoln Park Schools, 200 Pagel, Lincoln Park, MI 48146

Kenneth Kruse, Esq., 7000 Roosevelt Road, Suite 100, Allen Park, MI 48101

Michael Landsiedel, AFSCME, 23855 Northwestern Highway, Southfield, MI 48075

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Grand Rapids Community College

-and-

Grand Rapids Community College Faculty Association

Type of Election

☐

Consent Agreement

☒

Commission Direction

Case No. R95 A-13

CERTIFICATION OF REPRESENTATIVE

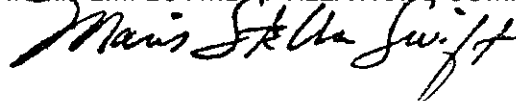
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that
GRAND RAPIDS COMMUNITY COLLEGE FACULTY ASSOCIATION

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: ALL INSTRUCTORS IN THE PRESCHOOL LABORATORY PROGRAM AT GRAND RAPIDS COMMUNITY COLLEGE; EXCLUDING THE SECRETARY, THE DIRECTOR, AND ALL OTHER EMPLOYEES.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 8, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Begot, BNA

Diane Sparks, E. Fulton, MI, 49503

Peter Patterson, Esq. 5075 Cascade Road, S.E., MI 49546

Edward Smith, Esq., 1515 McKay Tower, Grand Rapids, MI 49503

Thomas Hoffman, GRCC Faculty Association, 143 Bostwick NE, Grand Rapids, MI 49503

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Ionia
-and-
Michigan Council 25, AFSCME
-and-
Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R96 B14 and R96 B-25

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

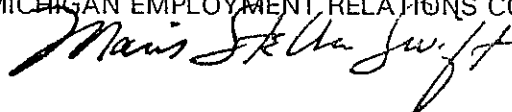
TEAMSTERS, LOCAL 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

ALL EMPLOYEES OF THE CITY OF IONIA LIBRARY. EXCLUDING SUPERVISORS AND ALL OTHER EMPLOYEES.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 8, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Tom Wieczorek, City of Ionia, 114 Kidd Street, Ionia, MI 48846

Patricia Phillips, 1034 N. Washington, Lansing, MI 48906

Fred Bennett, Teamsters Local 214, 2825 Trumbul Ave., Detroit, MI 48216

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Alma Public Schools

-and-

Alma Education Association/MEA-NEA

Type of Election

☐

Consent Agreement

☒

Commission Direction

Case No. R 95 H-123

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

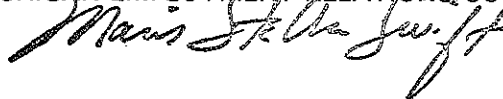
ALMA EDUCATION ASSOCIATION/ MEA-NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: ALL FULL- TIME AND REGULAR PART-TIME ADULT EDUCATION PROFESSIONAL EMPLOYEES OF THE ALMA PUBLIC SCHOOLS; EXCLUDING SUPERVISORS AND ALL OTHER EMPLOYEES.

UNIT TO BE ACCRETED TO THE EXISTING UNIT OF FULL-TIME AND REGULAR PART TIME TEACHERS REPRESENTED BY THE BY THE ALMA EDUCATION ASSOCIATION/MEA-NEA

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 9, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Bill McKinstry, Alma Public Schools, 1500 N. Pine Avenue, Alma, MI 48801

David M. Buday, Esq., 800 Calder Plaza Bldg., Grand Rapids, MI 49503

Tom Green, MEA, P.O.Box 2573 East Lansing, MI 48826

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Grand Ledge

- and -

City of Grand Ledge Full-Time EMS Employees
Representation Committee

Type of Election



Consent Agreement



Commission Direction

Case No. R96 A-6

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

City of Grand Ledge Full-Time EMS Employees Representation Committee

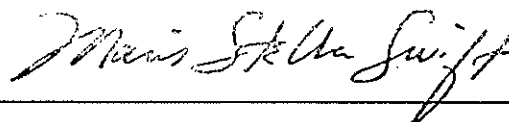
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time EMS employees employed by the City of Grand Ledge

Excluding supervisors, part-time employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 2, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Christine Hnatiw, City of Grand Ledge, 200 E. Jefferson, Grand Ledge, MI 48837

Howard Soifer, Esq., 232 S. Capitol Avenue, Suite 1000, Lansing, MI 48933

Alvan Knot, CFLFTEMSERP, 6250 W. Michigan Avenue, Suite A, Lansing, MI 48917

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Harper Woods Schools

- and -

Michigan AFSCME Council 25, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R96 B-18

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time secretaries. Excluding central office personnel, volunteers, substitutes, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 1, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Joan Tucker, Harper Woods Public Schools, 20225 Beaconsfield Road, Harper Woods, MI 48225

Ruth Montgomery, AFSCME, 23855 Northwestern Highway, Southfield, MI 48075

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

White Pigeon Community Schools

- and -

SMEA, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R96 B-16

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

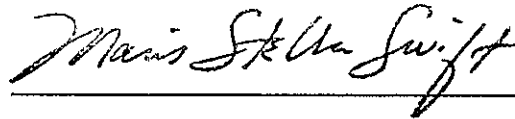
SMEA, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time bus drivers and custodial/maintenance employees. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 1, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dr. Michael Jazzar, White Pigeon Community Schools, P.O. Box 488, White Pigeon, MI 49099

Marlene Hummel, 18201 Mintdale Road, Constantine, MI 49042

Tom Greene, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

North Central CMH Services

- and -

AFSCME, AFL-CIO

Type of Election

☒

Consent Agreement

☐

Commission Direction

Case No. R96 A-13

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

AFSCME, AFL-CIO

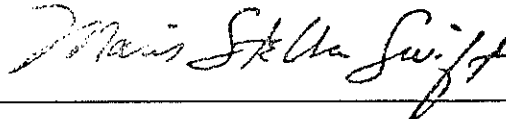
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled part-time non-supervisory employees employed in the residential programs of the employer located at its facilities in Wexford, Crawford, Roscommon and Missaukee counties.

Excluding supervisors, professional employees, executives, confidential employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 26, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Barbara Shane, North Central CMH, 527 Cobbs Street, Cadillac, MI 49601

Bonnie G. Toskey, Esq., 601 N. Capitol Avenue, Lansing, MI 48933

Roy Gonzales, AFSCME, 23855 Northwestern Highway, Southfield, MI 48075

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Ann Hildebrandt, Esq., 3100 David Stott Building, 1150 Griswold, Detroit, MI 48226

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Northville District Library

- and -

Michigan Council 25, AFSCME, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R95 J-148

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

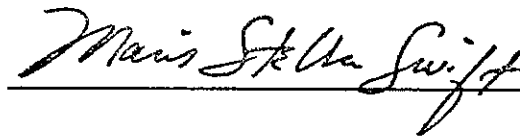
Michigan Council 25, AFSCME, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT I: All full-time and regular part-time clerical employees, circulation clerks and technical services clerks. Excluding director, supervisors, administrative assistant, pages, coordinator of reference and electronic services, substitutes and all other employees.

Unit II: All full-time and regular part-time employees in the following classifications: librarians I, II and III, head of technical services, head of adult services, head of youth services, head of circulation services, excluding director, administrative assistant, pages, coordinator of reference and electronic services, substitutes, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 22, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Patricia Orr, Northville District Library, 215 W. Main, Northville, MI 48167

Steven H. Schwartz, Esq., Dykema Gossett, 400 Renaissance Center, Detroit, MI 48243-1668

Dennis Nauss, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Alcona County Board of Commissioners

- and -

International Union of Operating Engineers, Local 547

Type of Election



Consent Agreement



Commission Direction

Case No. R96 A-7

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Union of Operating Engineers, Local 547

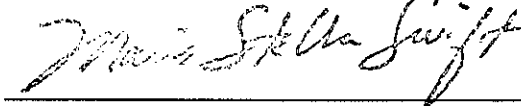
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Building maintenance supervisor, equalization department director, emergency medical services director, building official(s).

Excluding all elected officials, supervisors, executives, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 25, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James Mazrum, Alcona County Board of Commissioners, 106 - 5th Street, P.O. Box 572, Harrisville, MI 48740

Jeffrey A. Keeton, IUOE, 24270 W. Seven Mile Road, Detroit, MI 48219

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Bloomfield Township Fire Department
- and -
Bloomfield Township Command Officers Association
- and -
Bloomfield Township Professional Firefighters Association,
Local 3045, IAFF

Type of Election



Consent Agreement



Commission Direction

Case No. R95 L-191

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Bloomfield Township Professional Firefighters Association, Local 3045, IAFF


has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time command officers. Excluding fire chief, firefighters, clericals and all other employees.

To be accreted to the existing firefighters unit currently represented by Bloomfield Township Association of Professional Firefighters, Local 3045 IAFF.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 18, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Bloomfield Township Fire Department, 4200 Telegraph Road, P.O. Box 489, Bloomfield Hills, MI 48303-0489

Malcolm Brown, 525 N. Woodward Avenue, Suite 1000, Bloomfield Hills, MI 48304-2969

Alex Mimikos, BTCOA, 4200 Telegraph Road, Bloomfield Hills, MI 48303-0489

Douglas Brown, IAFF, 27626 Red Leaf Lane, Southfield, MI 48076

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

St. Joseph County
- and -
Governmental Employees Labor Council
- and -
St. Joseph County E-911 Dispatchers Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 A-5

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

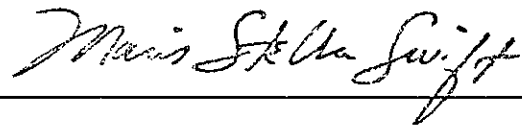
St. Joseph County E-911 Dispatchers Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time E-911 dispatchers/telecommunicators employed by St. Joseph county and working at least twenty (20) hours per week; excluding confidential employees, supervisors, executives, temporary employees, substitutes and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 18, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Judy West, St. Joseph County, 125 Main Street, Centreville, MI 49032

Nancy Ciccone, GELC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Gary Pushee, SJCE911DA, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Royal Oak Township

- and -

Michigan Association of Fire Fighters

Type of Election

☐

Consent Agreement

☒

Commission Direction

Case No. R95 G-111

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

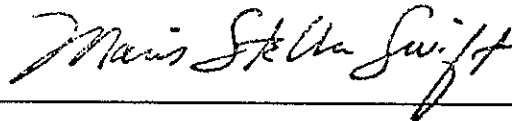
Michigan Association of Fire Fighters

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All paid on-call fire fighters below the rank of fire chief employed by Royal Oak Township; excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 18, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Jerry Sadler, Royal Oak Township, 21705 Wyoming, Ferndale, MI 48220

Carolyn Kemmer, Esq., 1275 Woodward Avenue, Suite 200, Bloomfield Hills, MI 48302

Joel Felt, MAFF, 24300 Southfield Road, Suite 200, Southfield, MI 48075

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

CORRECTED COPY

City of Charlotte

- and -

UAW

Type of Election



Consent Agreement



Commission Direction

Case No. R96 A-1 and R96 A-2

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

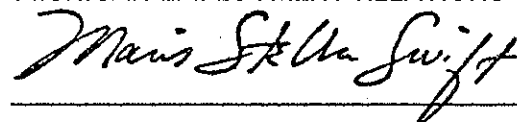
UAW

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Deputy Clerk, Deputy Treasurer, DPW Foreman, DPW Assistant Foreman, Assistant WWTP Superintendents, accounting clerk, assessor secretary, police secretary, DPW secretary, excluding city manager, superintendent of utilities, superintendent of streets and grounds, fire secretary, police lieutenant, police chief, city clerk, city assessor, city treasurer, director of economic development and public relations, fire department personnel, city manager's secretary, and all other city employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 12, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

George Brown, City of Charlotte, 111 E. Lawrence, Charlotte, MI 48813

Dennis DuBay, Esq., 440 E. Congress, Fifth Floor, Detroit, MI 48226-2917

Patricia Manzo, UAW Region 1-C, 1940 Atherton Road, Flint, MI 48507

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Charlotte

- and -

UAW

Type of Election



Consent Agreement



Commission Direction

Case No. R96 A-1 and R96 A-2

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

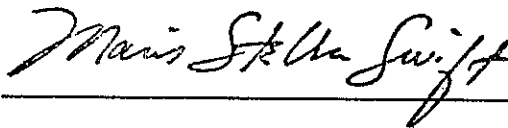
UAW

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Deputy Clerk, Deputy Treasurer, DPW Foreman, DPW Assistant Foreman, Assistant WWQTP Superintendents, account clerk, assessor secretary, police secretary, DPW secretary, excluding city manager, superintendent of utilities, superintendent of streets and grounds, fire secretary, police lieutenant, police chief, clerk, city assessor, city treasurer, director of economic development and public relations, fire department personnel, deputy manager's secretary, and all other city employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 12, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

George Brown, City of Charlotte, 111 E. Lawrence, Charlotte, MI 48813

Dennis DuBay, Esq., 440 E. Congress, Fifth Floor, Detroit, MI 48226-2917

Patricia Manzo, UAW Region 1-C, 1940 Atherton Road, Flint, MI 48507

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

HealthSource of Saginaw

- and -

AFSCME Local 933, Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R95 K-175

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

AFSCME Local 933, Council 25

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit I: All full-time and regular part-time social workers and social worker technicians. Excluding supervisors and all other employees. To be accreted to the existing mental health unit currently represented by AFSCME Local 933, Council 25,

Unit II: All full-time and regular part-time social work secretaries. Excluding supervisors, confidentials and all other employees. To be accreted to the existing unit of service workers, food workers, secretaries, CNA's and maintenance workers currently represented by AFSCME Local 933, Council 25.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 11, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Mark Ahlquist, HealthSource of Saginaw, 3340 Hospital Road, Saginaw, MI 48601

Stephen L. Borrello, Esq., 721 S. Michigan Avenue, Saginaw, MI 48602

Donald Gardner, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Detroit

- and -

Michigan AFSCME Council 25, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R95 I-139

CERTIFICATION OF RESULTS OF ELECTION

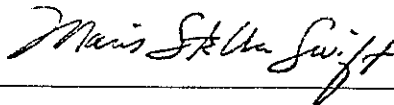
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: March 5, 1996

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Wanda Mayes, City of Detroit, 304 City County Building, Detroit, MI 48226

Ruth Montgomery, AFSCME, 23855 Northwestern Highway, Southfield, MI 48075

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Montrose Township

- and -

Michigan Association of Fire Fighters (MAFF)

Type of Election



Consent Agreement



Commission Direction

Case No. R95 L-190

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: March 4, 1996

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Don Sullivan, Montrose Township, 139 S. Saginaw Street, Montrose, MI 48457

Joel Felt, MAFF, 24300 Southfield Road, Suite 100, Southfield, MI 48075

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Wexford County Board of Commissioners

- and -

Technical, Professional and Officeworkers Association
of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R95 H-121

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

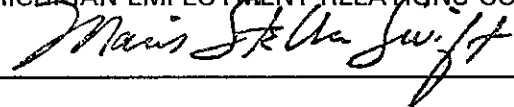
Technical, Professional and Officeworkers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit I: All full-time and regular part-time supervisory employees of Wexford County in the classification of Maintenance Supervisor, Equalization Director, Civic Arena Director, General Accounting Office Supervisor, Community Corrections Coordinator, and Director of Planning and Building; but excluding all elected officials, executives (County Administrator and Undersheriff), Sheriff's Department supervisory employees, Senior Administrative Assistant, administrative employees, non-supervisory employees, temporary employees, casual employees, seasonal employees, confidential employees (Administrative Assistant), all employees represented by other collective bargaining units, and all other employees.

Unit II: All full-time and regular part-time administrative employees of Wexford County in the classifications of Building Inspector, Electrical Inspector, Plumbing/Mechanical Inspector and Community Corrections Assistant; but excluding all elected officials, executives (County Administrator and Undersheriff), supervisory employees, Senior Administrative Assistant, non-supervisory employees, temporary employees, casual employees, seasonal employees, confidential employees (Administrative Assistant), all employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 4, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Wexford County Bd of Comm's, Wexford County Courthouse, Cadillac, MI 49601

John H. Gretzinger, Esq., 700 Frey Building, Grand Rapids, MI 49503

Patrick Spidell, TPOAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Pottersville Schools
- and -
IUOE Local 547, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R95 L-188

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

IUOE Local 547, AFL-CIO

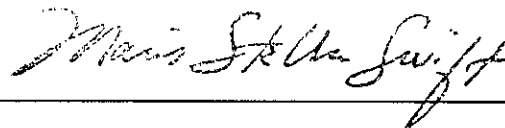
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All para-professional/special education aides employed by Pottersville Schools.

Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 28, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

William Health, Pottersville Schools, 420 N. High Street, Pottersville, MI 48876

Jeffrey A. Keeton, IUOE, 24270 W. Seven Mile, Detroit, MI 48219

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Plainfield Charter Township
- and -
Plainfield Township Fire Association
- and -
International Association of Firefighters, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R95 L-187

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Plainfield Township Fire Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time department employees who are subject to firefighting, or the hazards thereof in the classifications of fire fighter, equipment operator I and equipment operator II.

Excluding the fire chief, captains, lieutenants, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis Stella Swift

February 28, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Beverly Rekeny, Plainfield Township, 6145 Belmont, Belmont, MI 49306

Steven K. Girard, Esq., 700 Frey Building, 300 Ottawa Avenue, N.W., Grand Rapids, MI 49503

Jeff Drake, PTFA, 6145 Belmont, Belmont, MI 49306

Thomas A. Oosting, IAFF, 2429 Blodgett, Muskegon, MI 49441

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Dickinson County Memorial Hospital

- and -

United Steelworkers of America, AFL-CIO-COC

Type of Election



Consent Agreement



Commission Direction

Case No. R95 J-146

CERTIFICATION OF RESULTS OF ELECTION

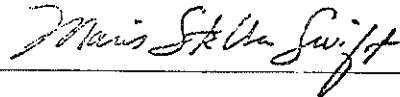
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: February 27, 1996

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

John Schon, Dickinson County Memorial Hospital, 400 Woodward Avenue, Iron Mountain, MI

Douglas L. Callander, Esq., One Moorsbridge, Kalamazoo, MI 49002

Richard Bjorne, USWA, 318 Iron Street, Negaunee, MI 49866

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Clare County Transit

- and -

Local 486, International Brotherhood of Teamsters, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R95 L-189

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Local 486, International Brotherhood of Teamsters, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time drivers, dispatchers and mechanics.

Excluding all supervisors, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 20, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Stuart Rau, Clare County Transit, 4175 N. Clare Avenue, Harrison, MI 48625

Ed Morin, T486, 6165 Bay Road, P.O. Box 5925, Saginaw, MI 48603-0925

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Gwinn Area Community Schools

- and -

Gwinn ESPA, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R95 J-166

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

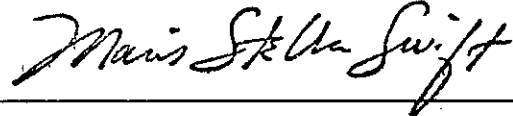
GWINN ESPA, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time teacher (instructional) aides; excluding supervisors, confidential employees, executive employees, library aide, bus aide, noon hour supervisors, playground supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 13, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

George Truckey, Gwinn Area Community Schools, M-35, Gwinn, MI 49841

Thomas L. Butch, Esq., 816 Ludington Street, P.O. Box 888, Escanaba, MI 49829-3828

Tom Greene, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Frenchtown Township

-and-

UAW, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R95 K-184

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

UAW, AFL-CIO

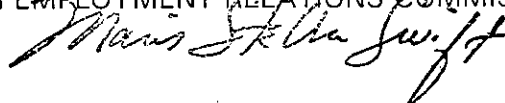
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

ALL FULL-TIME EMPLOYEES IN THE BUILDING DEPARTMENT, TREASURER'S OFFICE, ASSESSING DEPARTMENT, RECREATION DEPARTMENT, AND CLERK'S OFFICE, INCLUDING THE DEPUTY CLERK AND DEPUTY TREASURER.

EXCLUDING ALL ELECTED OFFICIALS, APPOINTED OFFICIALS, SUPERVISORS, CONFIDENTIAL EMPLOYEES, GUARDS, SEASONAL EMPLOYEES, AND ALL OTHER EMPLOYEES

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



JANUARY 31, 1996

Date

COPY TO:
FRENCHTOWN TOWNSHIP
RUTHANNE OKUN, esq.
UAW, REGION 1
MARK WILLIAMS

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Oakland Community College

- and -

Teamsters State, County and Municipal Workers Local 214,
AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R95 K-169 and R95 K-183

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters State, County and Municipal Workers Local 214, AFL-CIO

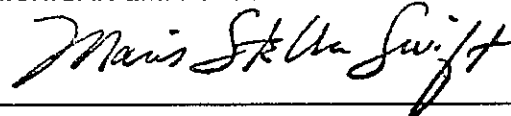
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time administrative and management staff employees.

Excluding chancellor and chancellor's council, management staff who report directly to chancellor or members of the chancellor's council, administrative staff who report to chancellor, controller, human resources staff, confidential employees, and all other represented bargaining unit employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 12, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Anthony J. Jarson, Oakland Community College, 2480 Opdyke Road, Bloomfield Hills, MI 48304

Sheryl Langdon, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Village of Franklin
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R95 H-114

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

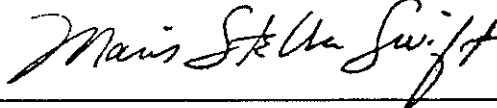
Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All police officers, investigators and sergeants, excluding supervisors, part-time employees, volunteers and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 29, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Mark Jahnke, Village of Franklin, 32325 Franklin Road, Franklin, MI 48025

Ed Glomb, Village of Franklin, 32325 Franklin Road, Franklin, MI 48025

Dennis DuBay, Esq., 400 E. Congress, Fifth Floor, Detroit, MI 48226-2917

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Kenneth Grabowski, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Baraga County and the Baraga County Sheriff
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Baraga County Deputy Sheriff's Association

Type of Election



Consent Agreement



Commission Direction

Case No. R95 H-113

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Baraga County Deputy Sheriff's Association

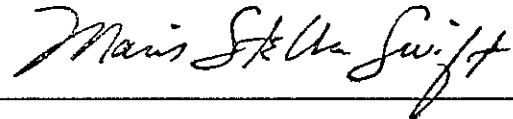
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time and part-time deputies of the Baraga County Sheriff's Department.

Excluding all supervisors as defined in the Act and all other county employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 30, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Nelda Robillard, Baraga County, 16 N. Third Street, L'Anse, MI 49946

Roger Smith, AFSCME, 710 Chippewa, Marquette, MI 49855

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

William Birdseye, PBCDSA, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Mecosta Osceola Area Transit

- and -

Michigan Council #25, AFSCME, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R95 K-176

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

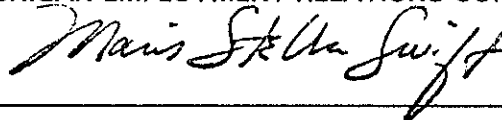
Michigan Council #25, AFSCME, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and part-time bus drivers, mechanics, dispatchers, and bus washers. Excluding the director and the administrative assistant.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 26, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dave Cope, Mecosta Osceola Area Transit, 18710 16 Mile Road, Big Rapids, MI 49307

Donald Gardner, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, G-4101 Clio Road, Flint, MI 48504

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Ecorse

- and -

Michigan Association of Fire Fighters

Type of Election



Consent Agreement



Commission Direction

Case No. R95 K-181

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: January 29, 1996

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Milton Hall, City of Ecorse, 3869 W. Jefferson, Ecorse, MI 48229

Gary Danielson, Esq., 27735 Jefferson Avenue, St. Clair Shores, MI 48081

Thomas Jankowski, MAFF, 24300 Southfield Road, Suite 100, Southfield, MI 48075

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Alcona Community Schools

- and -

Teamsters State, County and Municipal Workers Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R95 K-180

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters State, County and Municipal Workers Local 214

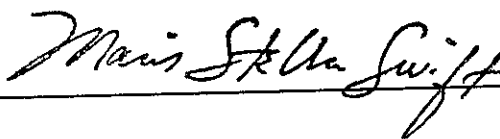
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regularly scheduled full-time and part-time aides.

Excluding elementary receptionist/aide, elementary media/aide, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 23, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Paul Mancine, Alcona Community Schools, 51 N. Barlow, P.O. Box 249, Lincoln, MI 48742

Donald Bonato, Esq., 501 S. Capitol Avenue, #500, P.O. Box 40699, Lansing, MI 48901

Anthony Marok, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Berrien County Probate Court

- and -

Local 2757, AFSCME, Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R95 J-158

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By

Mavis Stella Swift

Dated: January 22, 1996

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Shelly Smith, Berrien County, 811 Port Street, St. Joseph, MI 49085

Terry J. Martinek, 6414 Dean's Hill Road, Berrien Center, MI 49102

Edward Morgan, AFSCME, 3625 Douglas Avenue, Kalamazoo, MI 49007

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Hurley Medical Center

- and -

Michigan Council 25, AFSCME, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R95 K-174

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Council 25, AFSCME, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and part-time ultrasonographers. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 22, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Charles McClendon, Hurley Medical Center, One Hurley Plaza, Flint, MI 48502

Donald Gardner, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Osceola Township Public Schools

- and -

Dollar Bay ESPA/MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R95 J-167

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By

Mavis Stella Swift

Dated: January 22, 1996

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Michael Maino, Osceola Township Public Schools, P.O. Box 371, Dollar Bay, MI 49922

Gerald Vairo, Esq., 400 E. Houghton, Houghton, MI 49931

Tom Greene, MEA, P.O. Box 2573, East Lansing, MI 48823

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Harper Woods

- and -

AFSCME, Council 25

Type of Election

☐

Consent Agreement

☒

Commission Direction

Case No. R94 I-170

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

AFSCME Council 25

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time clerical employees employed by the City of Harper Woods. Excluding the secretaries to the city manager, and chief of police, supervisors and all other employees.

To be accreted to the bargaining unit of DPW employees represented by AFSCME Local 1107.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis Stella Swift

January 22, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James Leidlein, City of Harper Woods, 19617 Harper Avenue, Harper Woods, MI 48225

Patrick A. Aseltine, Esq., 303 S. Waverly, Lansing, MI 48917

Michael Landsiedel, AFSCME, 23855 Northwestern Highway, Southfield, MI 48075

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Genesee County Community Action Agency

- and -

Michigan AFSCME Council 25, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R95 J-163

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regularly scheduled part-time senior food drivers. Excluding supervisors clerical and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 22, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA,

Steve Stratton, GCCAA, 1101 Beach Street, Flint, MI 48502

Donald Gardner, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Zeeland

- and -

Service Employees International Union, Local 586

Type of Election

☐

Consent Agreement

☒

Commission Direction

Case No. R95 D-68

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By

Mavis Stella Swift

Dated: January 18, 1995

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Christopher Olson, City of Zeeland, 21 S. Elm, Zeeland, MI 49464

David M. Buday, Esq., 800 Calder Plaza Building, 250 Monroe Avenue N.W. Grand Rapids, MI 49503

James Shelton, SEIU, 1095 Third Street, Room 107, Muskegon, MI 49441

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

County and Sheriff of Oceana
- and -
Police Officers Labor Council (POLC)
- and -
Police Officers Association of Michigan (POAM)

Type of Election



Consent Agreement



Commission Direction

Case No. R95 H-116

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan (POAM)

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All detectives, deputies, dispatchers, correction officers, corrections sergeants, sergeants and secretaries. Excluding the sheriff, undersheriff, and any other supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 16, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Paul Inglis, County and Sheriff of Oceana, P.O. Box 14, Hart, MI 49420

Gary T. Britton, Esq., 900 Third Street, P.O. Box 957, Muskegon, MI 49443-0957

Paul Konopa, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

James DeVries, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Fifth District Court
- and -
Teamsters Local 214
- and -
Governmental Employees Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R95 I-145

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

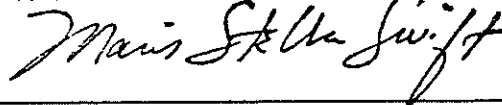
Governmental Employees Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All of the Fifth District Court recorders/secretaries and probation officers, but excluding judges, magistrates, administrative and supervisory personnel, bailiffs, temporary employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 12, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ann Pickeny, Fifth District Court, 1205 N. Front Street, Niles, MI 49120

Cheryl McAdams, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Nancy Ciccone, GELC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Mid Peninsula School District

- and -

Mid Peninsula EPA/MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R95 J-165

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

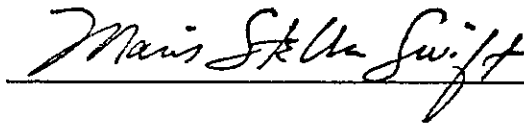
Mid Peninsula EPA/MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full time and regularly scheduled part time custodial, maintenance, secretarial/clerical, aides/paraprofessionals, cafeteria personnel and transportation employees. Excluding supervisors and central office personnel (superintendent's secretary and bookkeeper/secretary.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 12, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dr. Charles Taylor, Mid Peninsula School District, 5055 St. Nicholas - 31st Road, Rock, MI 49880

Tom Greene, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Montrose Township
-and-
Michigan AFSCME Council 25, AFL-CIO Local 3584
- and -
Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R95 I-143

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

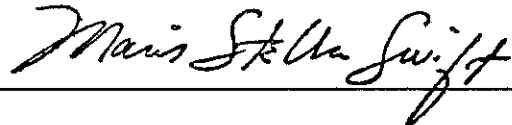
Police Officers Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time non-supervisory deputized police department employees. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 5, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Mark Walker, Montrose Township, 139 S. Saginaw Road, Montrose, MI 48457

Don Gardner, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Richard Weiler, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Village of Douglas

- and -

Douglas Police Officers Association

Type of Election

☐

Consent Agreement

☐

Commission Direction

Case No. R95 J-151

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Douglas Police Officers Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled part-time sworn police officers. Excluding chief and eputy chief, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 3, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Debra Quade, Village of Douglas, 47 W. Center Street, P.O. Box 757, Douglas, MI 49406-0757

Gary Pushee, DPOA, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Sanilac County Circuit Court

- and -

Michigan AFSCME Council 25, AFL-CIO

Type of Election

☐

Consent Agreement

☐

Commission Direction

Case No. R95 J-161

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

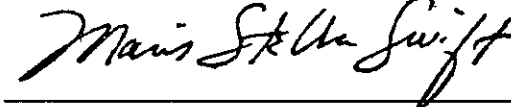
Michigan AFSCME Council 25, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time and regularly scheduled part-time bookkeepers, legal secretaries, clerk typists and enforcement clerks. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 3, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Richard Lessner, Sanilac County, 60 W. Sanilac, Sandusky, MI 48471

John Willems, Esq., 150 W. Jefferson, Suite 2500, Detroit, MI 48226

Donald Gardner, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Horizon/CMH Health Care Corporation
d.b.a. Silverbrook Manor

- and -

International Brotherhood of Teamsters Local 7, AFL-CIO

Type of Election

☐

Consent Agreement

☐

Commission Direction

Case No. R95 K-173

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that


International Brotherhood of Teamsters Local 7, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All certified nurses assistants, housekeeping, laundry, dietary (cooks, aides and dishwashers), janitorial, maintenance and activities employees. Excluding casual and temporary employees, medical and central supply clerks, registered nurses, licensed practical nurses, professional employees, office clerical employees, confidential employees, guard and supervisors as defined by the National Labor Relations Act and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 3, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Lee Wood, Horizon CMS Healthcare, 6001 Indian School Rd., N.E., P.O. Box 30278, Albuquerque, NM 87190-0278

Horizon CMH Healthcare, 911 S. Third Street, Niles, MI 49120

Bob Inman, Teamsters Local 7, 3330 Miller Road, Kalamazoo, MI 49003

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Melvindale/North Allen Park Public Schools

- and -

Michigan AFSCME Council 25, Local 1523, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R95 K-168

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25, Local 1523, AFL-CIO

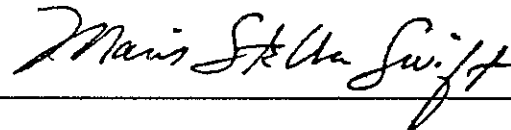
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled part-time library aides. Excluding department heads, supervisors and all other employees.

To be accreted to the existing Local 1523 unit currently represented by AFSCME, Council 25.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 3, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Gerald Wolf, Melvindale/North Allen Park Schools, 18530 Prospect, Melvindale, MI 48122

Kevin Foley, Esq., 13305 Reeck Road, P.O. Box 1460, Southgate, MI 48195

Ruth Montgomery, AFSCME, 23855 Northwestern Highway, Southfield, MI 48075

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Berrien County
- and -
Teamsters Local 214
- and -
Government Employees Labor Council

Type of Election

☐

Consent Agreement

☐

Commission Direction

Case No. R95 I-138

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

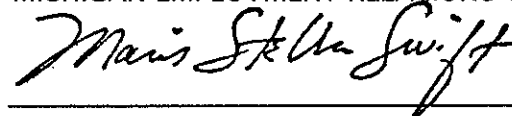
Teamsters Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All employees of Berrien County, excluding employees of the personnel department, chief deputy clerk, chief deputy treasurer, chief deputy register of deeds, temporary and part-time employees, assistant prosecutors, supervisors, confidential employees, employees who are represented by other unions and employees of circuit, probate and district court.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 3, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Shelley J. Smith, Berrien County, 811 Port Street, St. Joseph, MI 49085

L. Carol Johnston, et al, Riverwood Center, P.O. Box 547, Benton Harbor, MI 49022

Cheryl McAdams, T214, 2825 Trumbull Avenue, Detroit, MI 48216

James Quinn, GELC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Rochester Hills

- and -

Michigan Association of Fire Fighters

Type of Election



Consent Agreement



Commission Direction

Case No. R95 I-137

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By

Mavis Stella Swift

Dated: January 3, 1996

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Barbara A. Brooks, City of Rochester Hills, 1000 Rochester Hills Drive, Rochester Hills, MI

Thomas L. Boyer, Esq., 201 W. Big Beaver, Suite 600, Troy, MI 48099-4300

Joel Felt, MAFF, 24300 Southfield Road, Southfield, MI 48075

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Huron County Road Commission
-- and --
AFSCME, Council 25, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R95 J-159

CERTIFICATION OF RESULTS OF ELECTION

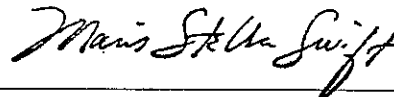
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: January 3, 1996

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

John Martin, Huron County, 417 S. Hanselman, Bad Axe, MI 48413

Larry Swackhamer, 3353 Kilmanagh Road, Bad Axe, MI 48413

Don Gardner, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

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STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Mt. Clemens

- and -

UAW

Type of Election

☐

Consent Agreement

☒

Commission Direction

Case No. R95 C-41

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

UAW

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time and part-time clerical employees of the City of Mt. Clemens. Excluding executive secretary, accounting supervisory, confidential secretary, deputy treasurer, and all other managerial, professional and supervisory employees as defined in the Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 3, 1996

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Lauren Wood, City of Mt. Clemens, One Crocker Blvd., Mt. Clemens, MI 48043

Kenneth E. Scherer, Esq., 75 N. Main, P.O. Box 2335, Mt. Clemens, MI 48045

Vicki Kremm, UAW, 8000 E. Jefferson, Detroit, MI 48214

Detroit Mediation Office

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