

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Newaygo Public Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 J-159

CERTIFICATION OF RESULTS OF ELECTION

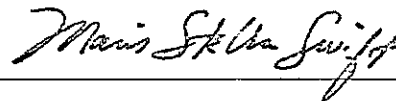
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: December 29, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Charles Roy, Newaygo Public Schools, 360 S. Mill Street, Newaygo, MI 49337

Jeffrey J. Fraser, Esq., Bridgewater Place, P.O. Box 352, Grand Rapids, MI 49501

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Walker

- and -

Command Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R97 J-153

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Command Officers Association of Michigan

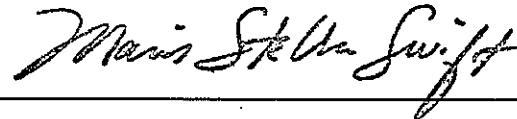
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time supervisors employed by the Walker Police Department.

Excluding the chief, deputy chief, police officers and all other employees of the police department.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 29, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James Hatch, City of Walker, 4243 Remembrance Road, S.W., Grand Rapids, MI 49544-1181

John Patrick White, Esq., Bridgewater Place, P.O. Box 352, Grand Rapids, MI 49501-0352

James DeVries, COAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Village of Lake Odessa

- and -

Lake Odessa Police Officers Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 I-133

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Lake Odessa Police Officers Association

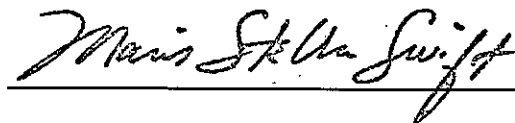
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time police officers and sergeant.

Excluding chief of police, supervisors, and part-time employees, reserves and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 23, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

John French, Village of Lake Odessa, 839 Fourth Avenue, Lake Odessa, MI 48849

Philip F. Wood, Esq., 200 Ottawa Avenue, Grand Rapids, MI 49503

Gary Pushee, LOPOA, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Grand Traverse Board of Commissioners
- and -
Utility Workers of America Local 519
- and -
Grand Traverse County Health Department Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 I-145

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

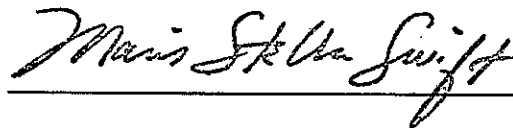
Grand Traverse County Health Department Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full and regular part-time professional, technical and clerical employees, including nurses, nurse practitioners, nurse coordinators, sanitarians, health educators, environmental health technicians, dieticians, personal health technicians and clerical employees; but excluding elected officials, the director, supervisors, administrators, confidential employees, temporary employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 22, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ross Childs, Grand Traverse County Bd of Comm's, 400 Boardman, Traverse City, MI 49684

Ron LaForest, UWU, 1900 1/2 S. Wenona, Bay City, MI 48706

Lewis Brooke, III, GTCHDA, 4328 Eagle Crest Drive, Williamsburg, I 49690

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Isabella County Trial Court

- and -

Governmental Employees Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R97 J-149

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

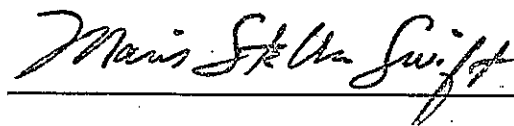
Governmental Employees Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time employees of the Isabella County Trial Court. Excluding all full-time magistrates and referees, judicial secretaries/recorders, supervisors and law clerks.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 22, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Isabella County Trial Court, 7th District Court, 200 N. Main Street, Mt. Pleasant, MI 48858

Eric W. Cholack, Esq., 50 W. Big Beaver, Suite 580, Troy, MI 48084

Jerry Caster, GELC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Waterford Township (Library)

- and -

Teamsters State, County and Municipal Workers Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R97 J-152

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters State, County and Municipal Workers Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

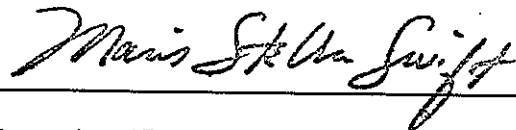
UNIT:

All regular part-time employees i.e. librarian(s) I and clerks.

Excluding all full-time employees, supervisors and all other employees.

To be accreted to the existing (MERC certified R93 F-127) unit currently represented by Teamsters Local 214.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 15, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Robert Seeterlin, Waterford Township, 5200 Civic Center Drive, Waterford, MI 482219

Gary P. King, Esq., 440 E. Congress, 5th Floor, Detroit, MI 48226-2917

Les Barrett, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Preston Plenske Memorial Library

- and -

Michigan Council 25, AFSCME, AFL-CIO Local 2757

Type of Election



Consent Agreement



Commission Direction

Case No. R97 I-141

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Council 25, AFSCME, AFL-CIO Local 2757

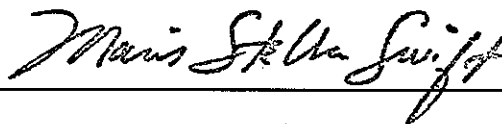
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT I: Cataloger, public service librarian and children's librarian.

UNIT II: Full and regular part-time librarians, library assistants, cataloging assistant and pagers.

Excluding director, administrative assistant, maintenance supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 8, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Frank Walsh, City of St. Joseph, 620 Board Street, St. Joseph, MI 49085-1255

Thomas R. Fette, Esq., 270 State Street, P.O. Box 890, St. Joseph, MI 49085

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing MERC office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Wayland Union Schools
- and -
SEIU Local 586, AFL-CIO
- and -
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 J-148 and R97 J-154

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit I: All full-time and regular part-time food service employees. Excluding supervisors, confidentials and all other employees.

Unit II: All full-time and regular part-time custodians and maintenance employees. Excludign supervisors, confidentials and all All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 3, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Robert Brenner, Wayland Union Schools, 8735 E. Superior, Wayland, MI 49348

Michael Snapper, Esq., 800 Calder Plaza Building, Grand Rapids, MI 49503

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

James Shelton, SEIU, 1095 Third Street, Room 107, Muskegon, MI 49441

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Muskegon Central Dispatch Authority

- and -

Governmental Employees Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R97 I-146

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Governmental Employees Labor Council

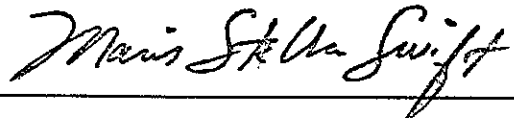
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time and regular part-time employees of the Central Dispatch i.e. telecommunicators I and II.

Excluding supervisors, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 2, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Nathan McClure III, Muskegon Central Dispatch, 860 Terrace Street, Muskegon, MI 49440

Donald J. Veldman, Esq., P.O. Box 900, Muskegon, MI 49443-0900

Nancy Ciccone, GELC, 667 E. Big Beaver, Suite 205, Troy, MI 48063-1413

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

St. Clair County Road Commission

- and -

St. Clair County Road Commission Administrative &
Technical Employees Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 E-91

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

St. Clair County Road Commission Administrative & Technical Employees Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Unit I: Supervisor/Foremen - District foremen, shop foremen, supervisor special services, data processing manager, purchasing agent, accounting supervisor.

Unit II: Department Heads - Director of operations, waste water treatment plant supervisor, airport manager, director of engineering..

Unit III: Engineers - Engineer I, II, III surveyor, county highway engineer (traffic engineer)

Excluding confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 2, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

St. Clair County Road Commission, 21 Airport Drive, St. Clair, MI 48079

Richard F. Mosier, Esq., MacCabee Building, 901 Huron Avenue, Port Huron, I 48060-3706

Peter P. Sudnick, Esq., SCCRCATEA, 32300 Northwestern Highway, Farmington Hills, MI 38334-1567

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Oak Park

- and -

Oak Park Dispatchers Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 I-144

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Oak Park Dispatchers Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time dispatchers.

Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 25, 1997

Date

COPY TO:

BNA & AFL- CIO

Joyce Bagot, BNA

James Hock, City of Oak Park, 13600 Oak Park Blvd., Oak Park, MI 48237

Tom Griffin, OPDA, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Clinton Community Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 I-138

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

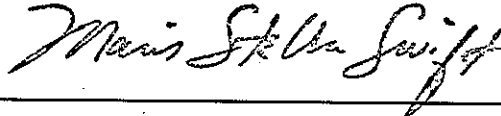
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled part-time custodians, head custodians and maintenance engineers.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 24, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

David Pray, Clinton Community Schools, 341 E. Michigan Avenue, Clinton, MI 49236

Ronald J. Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Gratiot County Board of Commissioners
- and -
Gratiot County Employees Association
- and -
Governmental Employees Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R97 I-131

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Gratiot County Employees Association

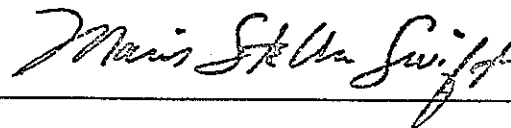
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

INCLUDE: assistant animal control officer, accounts payable/manager, account clerk, cook, custodian, clerk typist, deputy county drain commissioner, deputy county clerk, deputy county register of deeds, deputy county treasurer, deputy equalization director, deputy permits officer, coordinator of volunteers, cast worker COA, case manager COA, extension coordinator, legal secretary I & II, maintenance person I, maintenance specialist supervisor, office manager, property appraiser, senior center director, secretaries, secretary/project specialist, victim witness coordinator.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 17, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Troy Feldman, Gratiot County Bd of Comm's, Court House, Ithaca, MI 48847

Phyllis Silhavy, GCEA, Court House, Ithaca, MI 48847

Nancy Ciccone, GELC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Village of Kalkaska

- and -

United Steelworkers of America, AFL-CIO-CLC

Type of Election

☐

Consent Agreement

☒

Commission Direction

Case No. R97 B-38

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

United Steelworkers of America, AFL-CIO-CLC

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time equipment operators, mechanics and truck drivers.

Excluding secretaries, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 10, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Stephen Penn, Village of Kalkaska, 109 Fourth Street, Kalkaska, MI 49646

James Hughes, USWA, 333 River Street, Manistee, MI 49660

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Lakeview Schools

- and -

Michigan Council #25, AFSCME, AFL-CIO Local 331

Type of Election



Consent Agreement



Commission Direction

Case No. R97 I-132

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Council #25, AFSCME, AFL-CIO Local 331

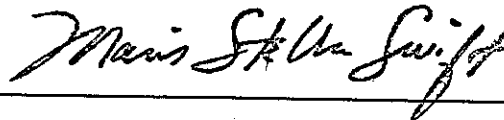
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time and regular part-time paraprofessionals, i.e. teacher aides, special ed aides, individual health care aides.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 4, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Robert Spencer, Lakeview Schools, 15 Arbor Street, Battle Creek, MI 49015

Kevin Bramlet, AFSCME 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

County of Ogemaw and Sheriff
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R97 H-119 2nd AMENDED

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

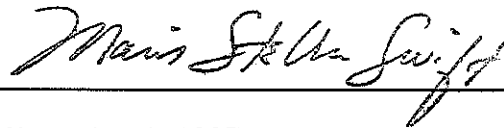
Police officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time personnel of the Ogemaw County Sheriff's Department including the lieutenant, sergeants, deputies, jailers, bailiff, dispatch, cooks and secretaries, but excluding the sheriff, undersheriff and jail administrator.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 4, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ogemaw County Sheriff, Court Building, West Branch, MI 48661

Charles Jennings, Esq., 575 Court Street, P.O. Box 487, West Branch, MI 48861

Tom Krise, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48084-1413

James Tignanelli, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

County of Ogemaw and Sheriff
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R97 H-119 **AMENDED**

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

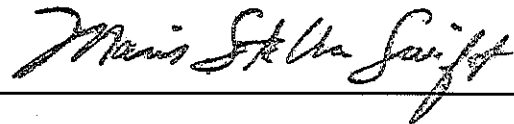
Police officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time personnel of the Ogemaw County Sheriff's Department including the lieutenant, sergeants, deputies, jailers, bailiff, dispatch, cooks and secretaries, but excluding the sheriff and undersheriff.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 4, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ogemaw County Sheriff, Court Building, West Branch, MI 48661

Charles Jennings, Esq., 575 Court Street, P.O. Box 487, West Branch, MI 48861

Tom Krise, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48084-1413

James Tignanelli, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

County of Ogemaw and Sheriff
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R97 H-119

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

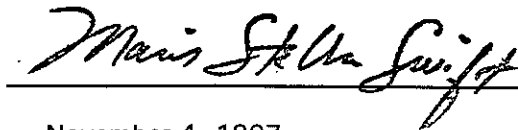
Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time personnel of the Ogemaw county Sheriff's Department including the lieutenant, sergeants, deputies, detectives, jailers, jail administrator, bailiff, dispatch, cooks and secretaries, but excluding the sheriff and undersheriff.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 4, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ogemaw County Sheriff, Court Building, West Branch, MI 48661

Charles Jennings, Esq., 575 Court Street, P.O. Box 487, West Branch, MI 48661

Tom Krise, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48084-1413

Kenneth Grabowski, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Iosco County Central Dispatch

- and -

Iosco County Central Dispatchers Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 I-128

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Iosco County Central Dispatchers Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All dispatchers employed by the Iosco County Central Dispatch.

Excluding secretary, director and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 4, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ron Dalpra, Iosco County Central Dispatch, 17985 Pine Trail, East Tawas, MI 48730

James Tignanelli, ICCDA, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Colon Community Schools

- and -

S.E.I.U. Local 586, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R97 H-124

CERTIFICATION OF RESULTS OF ELECTION

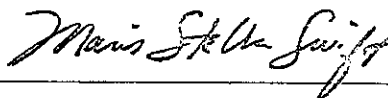
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: October 27, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Lloyd Kirby, Colon Community Schools, 400 Dallas Street, Colon, MI 49040

Martha Marcero, Esq., 501 S. Capitol, #500, P.O. Box 40699, Lansing, MI 48901

James Sehlton, SEIU, 1095 Third Street, Room 107, Muskegon, MI 49441

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Wells Township School

- and -

Teamsters Local 328

Type of Election



Consent Agreement



Commission Direction

Case No. R97 H-125

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

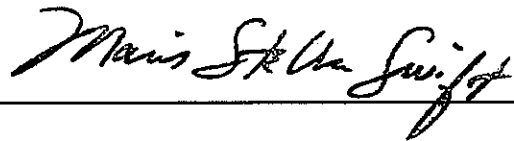
Teamsters Local 328

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time bus drivers. Excluding substitutes and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 20, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Jeff Jensen, Wells Township School, P.O. Box 108, Arnold, MI 49819

Susan Opolka, T328, P.O. Box 605, Escanaba, MI 48728

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

St. Joseph County Road Commission

- and -

Local 586, Service Employees International Union

Type of Election



Consent Agreement



Commission Direction

Case No. R97 I-126

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Local 586, Service Employees International Union

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time employees. Excluding clerical employees, supervisors, department heads, temporary, casual and seasonal employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 20, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Bruce Jones, St. Joseph County Road Commission, 20914 M-86, Centreville, MI 49032-9622,

Thomas Derderian, Esq., 4265 Okemos Road, Suite G, Okemos, MI 48864

James Shelton, #586, SEIU, 1095 Third Street, Room 107, Muskegon, MI 49441

Lansing MERC Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Huron Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 F-106

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled paraprofessionals. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 20, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Patrick Donahue, Huron Valley Schools, 2390 S., Milford Road, Highland, MI 8357

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Genesee County

- and -

AFSCME Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R96 L-196

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

AFSCME Council 25

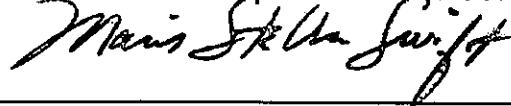
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All currently classified seasonal employees of the Genesee County Parks and Recreation Commission who worked 1000 or more hours in the previous calendar year (1996) but EXCLUDING all employees still eligible to attend high school; all employees still attending college who predominately work the period May through August; all employees represented by other bargaining units and all other employees.

To be accreted to the existing clerical, custodial and maintenance unit of AFSCME Local 496.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 20, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Steve Stratton, Genesee County, 1101 Beach Street, Flint, MI 48502

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Meadow Brook Medical Care Facility

- and -

Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R96 G-101

CERTIFICATION OF RESULTS OF ELECTION


An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: October 15, 1997

COPY TO:
BNA & AFL-CIO
Joyce Bagot, BNA
Judy Petroff, Meadow Brook Medical Care Facility, 4543 Scenic, Bellaire, MI 49615
Philip W. Nantz, Esq., 3351 Claystone, S.E., Grand Rapids, MI 49546
Sheryl Langdon, T214, 2825 Trumbull Avenue, Detroit, MI 48216
Robert White, Esq., 10772 Kalamazoo Avenue, S.E., Caledonia, MI 49216
file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Village of Paw Paw

- and -

Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R97 G-117

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot; and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: October 6, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James Halasz, Village of Paw Paw, 111 E. Michigan Avenue, Paw Paw, MI 49097

Richard Fries, Esq., Columbia Plaza Building, 350 East Avenue, Suite 500, Kalamazoo, MI 49007

Terry Dorcy, T214, 2825 Trumbull Avenue, Detroit, MI 48216

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Carrollton Township Police Department

- and -

Carrollton Township Police Officers Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 H-121

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Carrollton Township Police Officers Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and part-time police officers.

Excluding chief of police, crossing guards, on-call officers and command officers.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 1, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Christopher Picard, Carrollton Township Police Dept., 1645 Mapleridge Road, Saginaw, MI 48604

Stephen L. Borrello, Esq., 721 S. Michigan Avenue, Saginaw, MI 48602

Gary Pushee, CTPOA, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Grosse Isle Schools
- and -
Michigan AFSCME Council 25
- and -
Grosse Isle Cafeteria Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 C-57

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

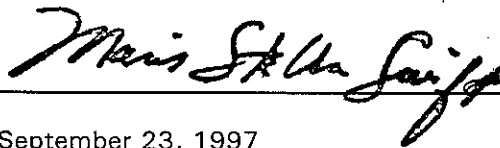
Michigan AFSCME Council 25

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Assistant cooks, food preparation and food preparation helpers. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 23, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dr. Brown, Grosse Isle Schools, 7800 Grays Drive, Grosse Isle, MI 48138

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Kathy Mahony, GICAA, 22245 Thorofare, Grosse Isle, MI 48138

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Mid-Michigan Public School Academy

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 G-115

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: September 23, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dr. Eugene L. Cain, Mid-Michigan P S Academy, 730 W. Maple, Lansing, MI 48906

Candace Sorensen, Esq., 1700 Tammarron, S.E., Grand Rapids, MI 49546

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48906

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Flint Neighborhood Improvement & Preservation
Project, Inc.

- and -

Teamsters Local 332

Type of Election

☒ Consent Agreement

☐ Commission Direction

Case No. R97 G-116

CERTIFICATION OF RESULTS OF ELECTION

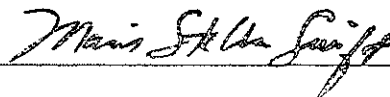
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: September 23, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Bitha Tucker, Flint Neighborhood Improvement & Preservation, 505 W. Court, Flint, MI 48502

John Shaw, 505 W. Court Street, Flint, MI 48502

Rod Eaton, T332, 1502 S. Dort Highway, Flint, MI 48503

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Garden City

- and -

Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R97 E-85

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All police officers and detective sergeants. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 23, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Paul Mallie, City of Garden City, 6000 N. Middlebelt Road, Garden City, MI 48135

Richard Fritz, Esq., 650 First National Bank Building, Detroit, MI 48226

Gary Pushee, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Community Action Against Poverty

- and -

Local 586, Service Employees International Union

Type of Election



Consent Agreement



Commission Direction

Case No. R97 E-88

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

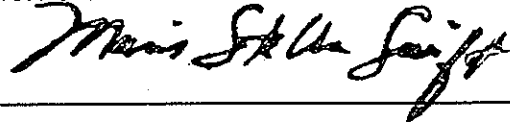
Local 586, Service Employees International Union

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT I: All full-time and part-time PM teachers and mid-morning teachers. Excluding all other employees.

Unit II: All full-time and part-time teacher aides, transportation aides, bus drivers, cooks, cook aides and custodians. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 15, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Maxine Lenear, Community Action Against Poverty, 1706 Clinton, Muskegon, MI 49442

Theodore N. Williams, Jr., Esq., 120 W. Apple Avenue, P.O. Box 599, Muskegon, MI 49443-0599

James Shelton, SEIU #586, 1095 Third Street, Room 107, Muskegon, MI 49441

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

South Haven Community Hospital

- and -

SEIU Local 79, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R97 E-90

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

SEIU Local 79, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full time and regularly scheduled part-time service and maintenance and clerical employees who are classified as Nutrition Services Aide, Environmental Services Tech I, Environmental Services Tech II, Maintenance Worker I, Maintenance Worker II, Maintenance Worker III, Central Supply Aide, Physical Therapy Aide, Patient Care Technician, Medical Records Tech I, Medical Records Tech II, Inventory Control Clerk, Processor, Microfilm/Distribution/Record Retention Clerk, Nutrition Services Assistant, Cook, Registration Representative, Account Representative, Radiology Clerk, Data Processor, Physical Therapy Clerk, Cardiopulmonary/Phlebotomy Tech I, Cardiopulmonary/Phlebotomy Tech II, Central Supply Tech, Collection Clerk, and who are employed at South Haven Community Hospital located at 955 S. Bailey Avenue, South Haven, Michigan; but excluding all licensed practical nurses, emergency medical technicians, emergency medical technician specialists, radiologic technologists, surgical assistants, medical technologists, medical laboratory technicians and medical laboratory technician assistants, and other technical employees, registered nurses, utilization review coordinator, education coordinator, dietician, pharmacist, social workers, physicians, and other professional employees, administrative secretaries, accountant and bookkeeper, temporary, seasonal, irregular part-time, casual, on-call status employees, volunteers, students, administrative, managerial, confidential, security personnel, and supervisory employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 15, 1997

Date

COPY TO:

South Haven Community Hospital, 955 Bailey, South Haven, MI 49090
Philip W. Niueans, Esq., 3351 Claystone Street, S.E., Atrium Building, Grand Rapids, MI 49546
Patricia Kelemen, 07120 - 68th Street, South Haven, MI 49090
Fred Harris, SEIU #79, c/o Fred Harris, 45 Foster Drive, Battle Creek, MI 49015
Yasmin J. Abdul Karim, Esq., 2604 Fourth Street, Detroit, MI 458201
Lansing Mediation office

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Otsego Public Schools
- and -
Service Employees International Union Local 586
- and -
MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R97 C-52

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regularly scheduled full-time and part-time aides and tutors.

Excluding supervisors, substitutes and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 15, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James A. Leyndyke, Supt., Otsego Public Schools, 313 W. Allegan, Otsego, MI 49078-1097

James Shelton, SEIU #586, 1095 Third Street, Room 107, Muskegon, MI 49441

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Bay City Schools
- and -
Teamsters Local 486

Type of Election



Consent Agreement



Commission Direction

Case No. R97 C-49

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: September 15, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James Griffiths, Bay City Schools, 910 N. Walnut, Bay City, MI 48706

Tom Basil, Commerce Center, 301 E. Genesee Street, Saginaw, MI 48607

Ed Morin, T486, 6165 Bay Road, P.O. Box 5925, Saginaw, MI 48603-0925

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Grayling

- and -

Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R97 C-55

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT I:

All full-time and regular part-time DPW operations workers. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 9, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Jerry Morford, City of Grayling, 103 S. James Street, Grayling, MI 49738

David Sabin, Esq., 115 Michigan Avenue, Grayling, MI 49738

A.E. Carmien, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Charter Township of Flint
- and -
International Union, United Automobile, Aerospace and
Agricultural Implement Workers of America
- and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R97 F-103

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

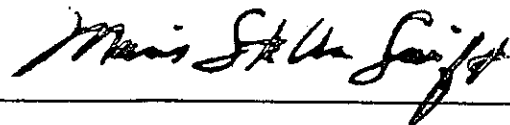
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time employees classified as non-supervisory police officers.

Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 3, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Sally Shaheen Joseph Flint, Township, 1490 S. Dye Road, Flint, MI 48532

Tom Basil, 301 E. Genesee, Saginaw, MI 48607

Ruben Burks, UAW, 1940 Atherton Road, Flint, MI 48507

Gary Pushee, POAM 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

County and Sheriff of Isabella

- and -

Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R97 A-20

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

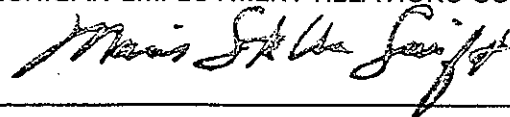
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regularly scheduled part-time correctional officers and police clerks who work more than eight (8) hours per week. Excluding all other employees.

To be accreted to the existing unit of full-time correctional officers and police clerks.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 3, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

County and Sheriff of Isabella, 200 N. Main Street, Mt. Pleasant, MI 48858

Craig W. Lange, Esq., 50 W. Big Beaver, Suite 580, Troy, MI 48084

James DeVries, POAM 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Leland Public Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 D-68

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

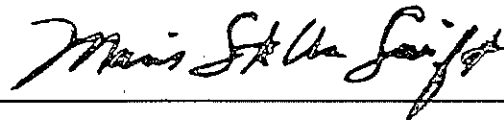
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time food service, aides, secretarial and bus driver employees.

Excluding supervisors, food service supervisor, confidentials, custodial employees, a secretary to principal/superintendent and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 2, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ann C. Anderson, Leland Public Schools, 200 N. Grand River, Leland, MI 49654

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Clinton-Eaton-Ingham Community Mental Health

- and -

Case No. R97 F-108

OPEIU Local 459, AFL-CIO

CERTIFICATION OF RESULTS IN A UNIT DETERMINATION ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a majority of the valid ballots cast by the eligible voters in the unit described below seek to be represented in a separate bargaining unit as described below:

Unit: All regular full and part-time and special part-time Nurse Practitioners and Registered Nurses, EXCLUDING all directors, associate directors, administrators, volunteers, confidential and supervisory employees and all casual employees (employees normally Expected to work less than twenty-five (25) hours per two (2) week pay period.

Michigan Employment Relations Commission

by: 

Dated August 25, 1997

copy to:

Sherry L. Gill, Clinton-Eaton-Ingham CMH, 808-B Southland Avenue, Lansing, MI 48910

David J. Houston, Esq., 313 S. Washington Square, Lansing, MI 48933-2193

Joseph Marutiak, OPEIU #459, 835 Louisa, Suite 101, Lansing, MI 48911-5200

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

White Pigeon Community Schools

- and -

SEIU Local 586

Type of Election



Consent Agreement



Commission Direction

Case No. R97 F-102

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

SEIU Local 586

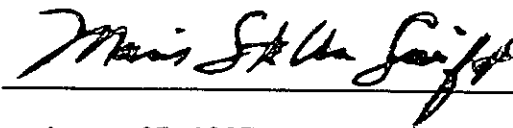
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time building educational secretaries.

Excluding central office secretaries and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 25, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dr. Michael Gizzard, White Pigeon Community Schools, 410 E. Prairie Avenue, White Pigeon, MI 49099

Maggie McCrystal, MASB, 421 W. Kalamazoo Street, Lansing, MI 48933

James Shelton, SEIU #586, 1095 Third Street, Muskegon, MI 49441

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Pittsford Area Schools

- and -

International Union of Operating Engineers, Local 547,
AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R97 F-101

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Union of Operating Engineers, Local 547, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time and regular part-time teacher aides.

Excluding the superintendent's secretary, bookkeeper, secondary building secretary, elementary building secretary, custodians/maintenance employees, bus drivers, substitutes and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 25, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Keith Brown, Pittsford Area Schools, P.O. Box 188, Pittsford, MI 49271

Bruce Bigham, 7637 Athlone Drive, Brighton, MI 48116

Jennifer Trudeau, 10880 Hayes Road, Jackson, MI 49234

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Muskegon County Central Dispatch Authority

- and -

Governmental Employees Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R97 D-65

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Governmental Employees Labor Council

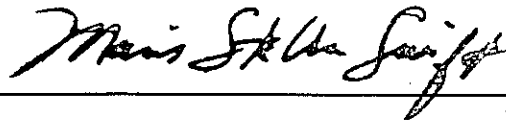
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time and part-time employees employed by the Muskegon County Central Dispatch Authority and classified as supervisors.

Excluding telecommunicators and fire dispatchers and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 4, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Nathan McClure III, Muskegon County Central Dispatch, 860 Terrace Street, Muskegon, MI 49440

Donald J. Veldman, Esq., 400 Terrace Plaza, Muskegon, MI 49443-0900

Fred LaMaire, GELC, 667 E. Big Beaver, Suite 205, Troy, MI 48083-1413

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Augusta Township

- and -

Michigan Association of Fire Fighters

Type of Election



Consent Agreement



Commission Direction

Case No. R97 E-92

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Fire Fighters

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All paid-on-call fire fighters with the rank of assistant chief and below.

Excluding fire chief, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 28, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ross Medos, Augusta Township, 8021 Talladay, P.O. Box 100, Whitaker, MI 48190

Kenneth R. Schwartz, Esq., 316 Ecorse Road, Suite 101, Ypsilanti, MI 48198

Joel Felt, MAFF, 26400 Lahser Road, Southfield, MI 48034

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Rochester Hills

- and -

Michigan Association of Fire Fighters

Type of Election



Consent Agreement



Commission Direction

Case No. R97 E-99

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Fire Fighters

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All paid-on-call firefighters with the rank of district chief and below. Excluding fire chief, full-time firefighter and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 28, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Mayor Snell, City of Rochester Hills, 1000 Rochester Hills Drive, Rochester Hills, MI 48309

Thomas Boyer, Esq., Suite 600 Columbia Center, P.O. Box 4300, Troy, MI 48099-4300

Joel Felt, MAFF, 26400 Lahser Road, Suite 111, Southfield, MI 48034

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Lincoln Park Board of Education

- and -

AFSCME, Council 25, Local 849

Type of Election



Consent Agreement



Commission Direction

Case No. R97 E-92

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

AFSCME, Council 25, Local 849

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All head start & MDE employees including home visitors, head start teachers, program assistants, classroom and disability assistants, child care givers, parent coordinator, family service advocates, bus drivers, bus aides, nutrition coordinators, lunch aides. Excluding all administrators, supervisors, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 21, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Lincoln Park Board of Education, 1545 Southfield Road, Lincoln Park, MI 48146

Kenneth Kruse, Esq., 7000 Roosevelt, Suite 100, Allen Park, MI 48101

Diane Davis, 9376 Melbourne, Allen Park, MI 48101

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Huron Behavioral Health Services

- and -

Michigan AFSCME Council 25, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R97 A-6

Unit I & Unit II

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: July 21, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Huron Behavioral Health Services, 1108 S. Van Dyke, Bad Axe, MI 48413

John McGlinchey, Esq., 601 N. Capitol Avenue, Lansing, MI 48933

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Kimball Township

- and -

International Union of Operating Engineers Local 324

Type of Election



Consent Agreement



Commission Direction

Case No. R97 B-35

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Union of Operating Engineers Local 324

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All DPW laborers workers and working foreman. Excluding secretarial, clerical, supervisors

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 8, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Kimball Township, Department of Public Works, 1970 N. Allen Road, Kimball, MI 48074

Richard Mosier, Esq., 9801 Huron Avenue, MacCabee Building, Port Huron, MI 48060-3706

Gary Powell IUOE, 324, 37450 Schoolcraft, Suite 110, Livonia, MI 48150

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Tuscola County Sheriff Department
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R97 B-41

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

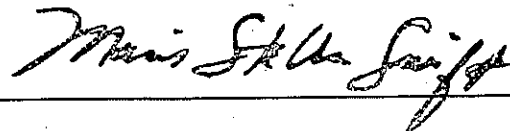
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and/or regular part-time MLEOTC deputies, records clerks, correction officers, uncertified deputies, cooks and mechanic(s).

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 8, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Julie Dillon, Tuscola County Sheriff Department, 207 E. Grant Street, Caro, MI 48723

Thomas D. Abbey, Esq., 121 W. Grant, Caro, MI 48723

Roy Wallace, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48063

Gary Pushee, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Oakland County Community Mental Health

- and -

UAW

Type of Election



Consent Agreement



Commission Direction

Case No. R97 D-67

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

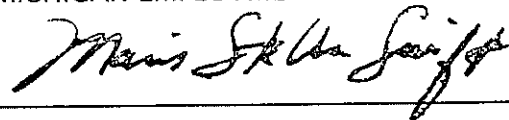
UAW

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Included: All full-time and part-time eligible quality assurance analysts; contract coordinators; recipient rights advisors; recipients rights specialist; program developers; property management technicians; program evaluation analysts; administrative assistant; financial analysts I, II & III; recreation specialist and ombudsperson. Excluding supervisors, confidentials, assistant to the director, community mental health board coordinator and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



JULY 2, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Tom Eaton, Oakland County, 1200 N. Telegraph Road, Pontiac, MI 48341-0047

Cora Williams, UAW, 8000 E. Jefferson, Detroit, MI 48214

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Helen Newberry Joy Hospital

- and -

Michigan AFSCME Council 25, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R97 D-70

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: July 2, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Helen Newberry Joy Hospital, 502 W. Harrie, Newberry, MI 49686

David J. Houston, Esq., 313 S. Washington, Lansing, MI 48933

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Frenchtown Charter Township

- and -

UAW Local 157

Type of Election



Consent Agreement



Commission Direction

Case No. R97 C-53

CERTIFICATION OF RESULTS OF ELECTION

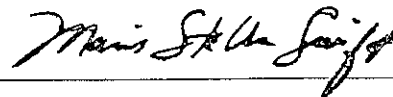
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: July 2, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Frenchtown Charter Township, 2744 Vivian Road, Monroe, MI 48162

Charles Wycoff, Esq., 13900 Sibley Road, P.O. Box 2148, Riverview, MI 48192

Rhonda Sommers, 3500 Meadowcrest, Monroe, MI 48162

Paula Cioroch, UAW Local 157, 29841 Van Born, Romulus, MI 48174

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Lapeer County Health Department

- and -

AFSCME Local 1421

Type of Election



Consent Agreement



Commission Direction

Case No. R97 D-75

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

AFSCME Local 1421

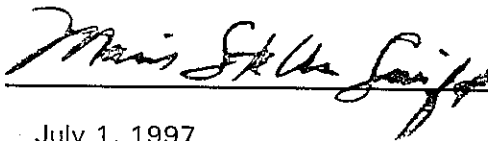
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regularly scheduled full and part-time account clerks, receptionist, clerk typist, system manager(s), chief clerk(s), clinic assistants, home health clerks and clerks. Excluding supervisors, confidentials and all other employees.

To be accreted to the unit of nurses, therapists and sanitarians currently represented by AFSCME Local 1421.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 1, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

John Biscoe, Lapeer County Health Dept., 255 Clay Street, Lapeer, MI 48446

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Detroit

- and -

Local 808M S.E.I.U.

Type of Election



Consent Agreement



Commission Direction

Case No. R97 D-78

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Local 808M S.E.I.U.

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled part-time Sanitation Control Center Operator(s) (DPW). Excluding all supervisors and all other employees.

To be accreted to the existing nonsupervisory unit currently represented by SEIU Local 808M.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 1, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Pamela Osborne, City of Detroit, 332, City County Building, Detroit, MI 48226

Charles J. McKay, Esq., 1650 First National Bank Building, Detroit, MI 48226

Mavis Williams, Local 808M SEIU, 2604 Fourth Street, Detroit, MI 48201

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Detroit Board of Education
- and -
Teamsters Local 214
- and -
Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R97 B-25

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time public security officers II's. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 23, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Gordon Anderson, Esq., Detroit Board of Education, 5057 Woodward Avenue, Detroit, MI 48202

Joseph Valenti, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Frenchtown Charter Township

- and -

UAW Local 157

Type of Election



Consent Agreement



Commission Direction

Case No. R97 C-53

CERTIFICATION OF RESULTS OF ELECTION

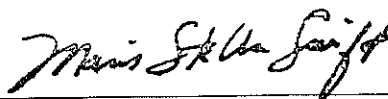
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: June 23, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Frenchtown Charter Township, 2744 Vivian Road, Monroe, MI 48162

Charles Wycoff, Esq., 13900 Sibley Road, P.O. Box 2148, Riverview, MI 48192

Rhonda Sommers, 3500 Meadowcrest, Monroe, MI 48162

Paula Cioroch, UAW #157, 29841 Van Born, Romulus, MI 48174

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Genesee County 911 Consortium Commission

- and -

Genesee County 911 Consortium Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 D-66

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Genesee County 911 Consortium Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time dispatchers employed by Genesee County 911 Consortium Commission at its Central Dispatch Facility at G-3478 Corunna Road, Flint, MI

Excluding guards, supervisors, office clerical and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 18, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Lloyd Fayling, Genesee County, G-3478 Corunna, Flint, MI 48532

Fred B. Schwarze, Esq., 440 E. Congress, 5th Floor, Detroit, MI 48226

Gary Pushee, Genesee County 911 Assoc., 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Plymouth-Canton Public Schools
- and -
Michigan Education Association
- and -
Plymouth-Canton Cafeteria Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 C-60

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

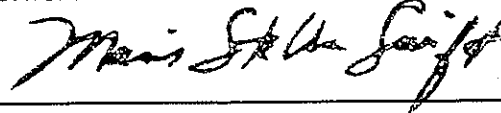
Plymouth-Canton Cafeteria Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time cafeteria staff including cafeteria managers, but excluding supervisors, substitute and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 18, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Errol Goldman, Plymouth-Canton Community Schools, 454 S. Harvey, Plymouth, MI 48170

Cynthia Bestion, PCCA, 44955 Glengarry, Canton, MI 48188

Joseph Cusmano, MEA, 40500 Ann Arbor Road, Suite 100, Plymouth, MI 48170

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Holt Public Schools

- and -

Teamsters Local 580, IBT

Type of Election



Consent Agreement



Commission Direction

Case No. R97 A-16

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 580, IBT

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All food service preparers, including head cook and cook-bakers, employed by Holt Public Schools; excluding part-time servers and cashiers, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 18, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

W. Scott Szpara, Esq., 4610 Spahr Avenue, Holt, MI 48842

Don Beecham, T580, 5800 Executive Drive, Lansing, MI 48911

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Dansville Schools

- and -

MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R97 D-76

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time aides, bus drivers and custodians.

Excluding supervisors, confidentials, food aides, cooks, secretaries and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 18, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

C. Dean Atkins, Dansville Schools, 1264 Adams Street, Dansville, MI 48819

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

County and Sheriff of Montcalm
- and -
Fraternal Order of Police, Montcalm County Lodge No. 149
- and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R96 J-160

**AMENDED
CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

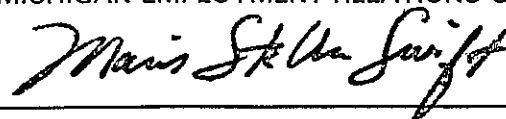
Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All permanent full time nonsupervisory employees of the Sheriff's Department of the County of Montcalm who are eligible for arbitration under 1969 PA 312, including the positions of deputy and emergency communications operators; BUT EXCLUDING. corrections officers, the sheriff, undersheriff and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 18, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

County and Sheriff of Montcalm, 659 N. State Street, Stanton, MI 48888

Anthony R. Comden, Esq., Bridgewater Place, P.O. Box 352, Grand Rapids, MI 49501-0352

James DeVries, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Robert Silverthorn, FOP #149, 659 N. State Street, Stanton, MI 48888

Dan E. Hankins, Esq., 2277 Science Parkway, Okemos, MI 48864

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

County and Sheriff of Montcalm
- and -
Fraternal Order of Police, Montcalm County Lodge No. 149
- and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R96 J-160

**AMENDED
CERTIFICATION OF REPRESENTATIVE**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All permanent full time nonsupervisory employees of the Sheriff's Department of the County of Montcalm who are eligible for arbitration under 1969 PA 312, including the positions of deputy and emergency communications operators; BUT EXCLUDING. corrections officers, the sheriff, undersheriff and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 18, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

County and Sheriff of Montcalm, 659 N. State Street, Stanton, MI 48888

Anthony R. Comden, Esq., Bridgewater Place, P.O. Box 352, Grand Rapids, MI 49501-0352

James DeVries, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Robert Silverthorn, FOP #149, 659 N. State Street, Stanton, MI 48888

Dan E. Hankins, Esq., 2277 Science Parkway, Okemos, MI 48864

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

County and Sheriff of Montcalm
- and -

Fraternal Order of Police, Montcalm County Lodge No. 149
- and -

Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R96 J-160

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

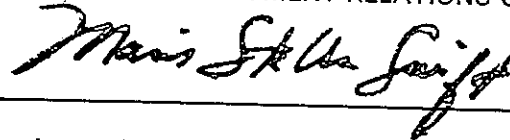
Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All permanent full time nonsupervisory employees of the Sheriff's Department of the County of Montcalm who are eligible for arbitration under 1969 PA 312, including the positions of deputy and emergency communications operators; corrections officers, the sheriff, undersheriff and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 18, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

County and Sheriff of Montcalm, 659 N. State Street, Stanton, MI 48888

Anthony R. Comden, Esq., Bridgewater Place, P.O. Box 352, Grand Rapids, MI 49501-0352

James DeVries, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Robert Silverthorn, FOP #149, 659 N. State Street, Stanton, MI 48888

Dan E. Hankins, Esq., 2277 Science Parkway, Okemos, MI 48864

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

County and Sheriff of Montcalm
- and -
Fraternal Order of Police, Montcalm County Lodge No. 149
- and -
Command Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R96 J-159

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

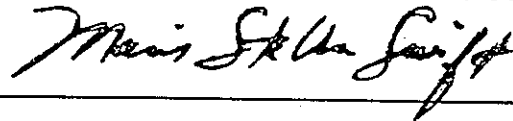
Command Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All permanent full time supervisory employees of the Sheriff's Department of the County of Montcalm who are eligible for arbitration under 1969 PA 312, including the positions of lieutenant and road sergeant; but excluding corrections officers sergeants, the sheriff, undersheriff and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 18, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

County and Sheriff of Montcalm, 659 N. State Street, Stanton, MI 48888

Anthony R. Comden, Esq., Bridgewater Place, P.O. Box 352, Grand Rapids, MI 49501-0352

James DeVries, COAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Robert Silverthorn, FOP #149, 659 N. State Street, Stanton, MI 48888

Dan E. Hankins, Esq., 2277 Science Parkway, Okemos, MI 48864

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Superior Behavioral Health

- and -

UAW

Type of Election



Consent Agreement



Commission Direction

Case No. R97 D-74

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: June 18, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Barbara Elliott, Superior Behavioral Health, 200 W. Spring Street, Marquette, MI 49855

W. Scott Chilman, Esq., Peninsula Bank Building, 102 S. Main Street, Ishpeming, MI 49849

Deanna Swanson, 423 U.S. 41 East, Negaunee, MI 49866

Gary Quick, UAW, 1314 Ludington Street, Escanaba, MI 49829

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Reading Community Schools

- and -

G.M.P. International Union Local 120B

Type of Election



Consent Agreement



Commission Direction

Case No. R97 C-58

CERTIFICATION OF RESULTS OF ELECTION

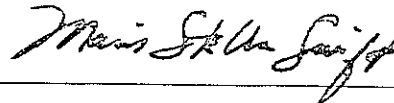
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: June 18, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Robert Duncan, Reading Community Schools, 519 W. Elm Street, Reading, MI 49274

Helen Faith Truitt, 1040 W. Bunn Road, Hillsdale, MI 49242

Bruce Smith, GMP Local 120, 106 N. Fruitport, Spring Lake, MI 49456

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Mecosta-Osceola County Transit

- and -

Michigan Council 25, AFSCME

Type of Election



Consent Agreement



Commission Direction

Case No. R97 D-72

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Council 25, AFSCME

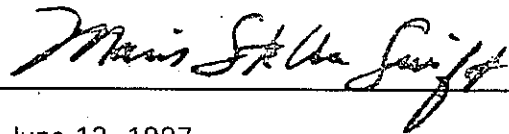
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time bus drivers, mechanics, dispatchers and bus washer.

Excluding supervisors, director and assistant director and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 13, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dave Cope, Mecosta-Osceola County Area Transit, 18710 16 Mile Road, Big Rapids, MI 49307

Eric D. Williams, Esq., 524 N. State, Big Rapids, MI 49307-1451

Christopher Burke, 17936 McKinley Road, Big Rapids, MI 49307

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Comstock Park Public Schools

- and -

Kent County Education Association/MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R97 D-72

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Kent County Education Association/MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and part-time secretaries, excluding supervisors and substitutes.

To be accreted to the bargaining unit of support personnel currently represented by the Comstock Park Education Association/Kent County Education Association.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 2, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Charlene Rowley, Comstock Park Public Schools, 101 School Street, N.E., Comstock Park, MI 49321

Michael Stephens, MEA, 3100 - 29th Street, S.E., Kentwood, MI 49512

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Linden Community Schools
- and -

LESPA/MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R97 D-77

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

LESPA/ MEA/NEA

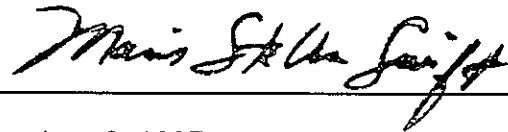
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time and part-time Title I aides. Excluding supervisors and all other employees.

To be accreted to the existing bargaining unit currently represented by LELSPA/MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 2, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Elaine Morgan, Linden Community Schools, 202 S. Bridge, Linden, MI 48451

Bruce Bigham, 7637 Athlone Drive, Brighton, MI 48116

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Greenville Public Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 B-43

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

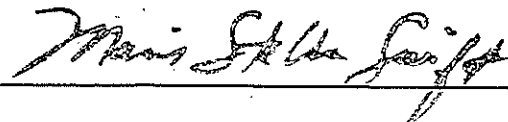
UNIT:

All regular full-time and part-time food service, teacher assistants, aides and library clerk employees.

Excluding supervisors, student employees, temporary employees and on-call employees.

To be accreted to the existing bargaining unit of custodial, maintenance, and bus driver employees currently represented by the MEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 3, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Thomas Pridgeon, Supt., Greenville Public Schools, 516 W. Cass Street, Greenville, MI 48838

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Comstock Park Public Schools

- and -

Kent County Education Association/MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R97 D-73

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Kent County Education Association/MEA/NEA


has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and part-time professional staff excluding supervisors and substitutes.

To be accreted to the bargaining unit of professional employees currently represented by the Comstock Park Education Association/Kent County Education Association.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 2, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Charlene Rowley, Comstock Park Public Schools, 101 School Street, N.E., Comstock Park, MI 49321

Michael Stephens, MEA, 3100 - 29th Street, S.E., Kentwood, MI 49512

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Superior Behavioral Health

- and -

U.A.W. Local 2253 Luce County Unit

Type of Election



Consent Agreement



Commission Direction

Case No. R97 C-54

CERTIFICATION OF RESULTS OF ELECTION

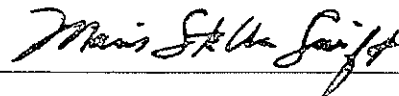
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: June 2, 1997

COPY TO:

BNA & AFL-CIO

Joyce Baogt, BNA

Superior Behavioral health, P.O. Box 448, Newberry, MI 49868

W. Scott Chilman, Esq., 102 S. Main Street, Ishpeming, MI 49849

Paul J. Orlich, P.O. Box 189, Curtis, MI 49820

Gary Quick, UAW, 1010 Ludington Street, Escanaba, MI 49820

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

St. Joseph County Sheriff's Department and St.
Joseph County Board of Commissioners

- and -

Case No. R97 C-50

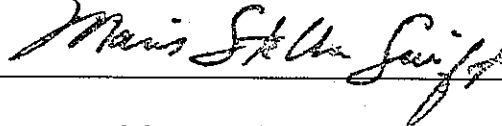
Police Officers Association of Michigan

CERTIFICATION OF RESULTS IN A UNIT DETERMINATION ELECTION

An election having been conducted in the above matter by an Agent of the Michigan
Employment Relations Commission in accordance with the Rules and Regulations of the
Commission; and it appearing from the tabulation of election results that a majority of the valid
ballots cast by the eligible voters in the unit described below desire to be represented by the
Police Officers Association of Michigan in a separate bargaining unit comprised of Act 312
eligible employees only as described below:

UNIT: All full-time and regularly scheduled part-time deputies, detectives and certified sworn
sergeants.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 27, 1997

Date

COPY TO:

Judy West, St. Joseph County, P.O. Box 130, Centreville, MI 49032
James DeVries, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152
file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Lansing School District

- and -

Lansing Schools Support Specialists Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 B-28

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated:

May 27, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Catherine Brechtelsbauer, Lansing School District, 519 W. Kalamazoo, Lansing, MI 48933

Charles Troshak, 519 W. Kalamazoo, Lansing, MI 48933

Steve Maville, LSSSA, P.O. Box 14085, Lansing, MI 48901

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Grayling Police Department

- and -

Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R97 C-56

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

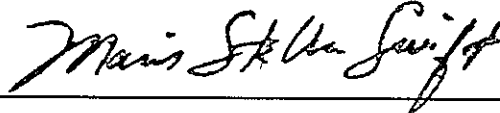
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time patrolmen.

Excluding police chief, supervisors, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 27, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Peter Stephen, City of Grayling Police Department, 103 S. James Street, Grayling, MI 49738

David R. Sabin, Esq., 115 Michigan Avenue, Grayling, MI 49738

A.E. Carmien, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Grand Rapids Community College
- and -
GRCCOP
- and -
GRCCOP, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R97 C-48

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

GRCCOP, MEA/NEA

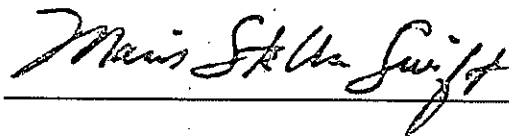
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Any employee whose principal responsibilities are office procedural such as, secretary, clerk, receptionist, typist, data input operator and any other regularly paid office personnel including part-time employees.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 23, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

William Foster, Grand Rapids Community College, 143 Bostwick, N.E., Grand Rapids, MI 49503

Peter Patterson, Esq., 5075 Cascade Road, S.E., Grand Rapids, MI 49546

Liz Kimmer, GRCCOP, 143 Bostwick, N.E., Grand Rapids, MI 49503

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Grand Rapids Public Schools

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R97 C-51

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All employees classified as public safety officers, security officers, and control officers.

Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 19, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ron Calsbeek, Grand Rapids Public Schools, 1331 Franklin Street, S.E., Grand Rapids, MI 49506

Fred LaMaire, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Madison Heights
- and -
Teamsters Local 214
- and -
Michigan Association of Public Employees

Type of Election



Consent Agreement



Commission Direction

Case No. R97 B-44

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

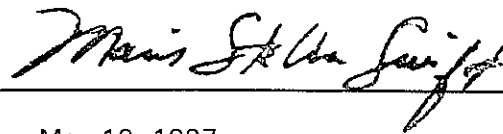
Teamsters Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Non-supervisory salaried employees in the following departments, not covered by other contracts: City Assessor, City Clerk, Community Improvement, Community Developments, Fire, Library, Police Department, Clerical and Dog Warden, General Administration, Department of Public Service and Finance Department. Excluding all department heads, administrators, confidential employees, all deputies and assistants, all employees under other contracts, and all employees presently excluded from union contracts.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 19, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ben Neyers, City of Madison Heights, 300 W. 13 Mile Road, Madison Heights, MI 48071

Howard Shifman, Esq., 370 E. Maple, Suite 230, Birmingham, MI 48009

James Markley, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Joel Felt, MAPE, 26400 Lahser Road, Suite 111, Southfield, MI 48034

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Mason/Oceana 911 Central Dispatch
- and -
Police Officers Association of Michigan

Type of Election

☒ Consent Agreement
☐ Commission Direction

Case No. R97 C-59

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By *Marie St. La. Saur*

Dated: May 19, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

David Burchell, Mason/Oceana 911 Central Dispatch, 216 Lincoln, Box 27, Hart, MI 49420

James DeVries, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152
file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Byron Center Public Schools

- and -

Kent County Education Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R97 C-46

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Kent County Education Association, MEA/NEA

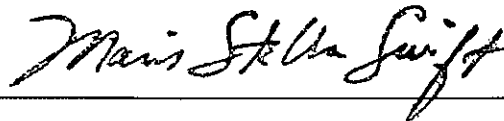
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled part-time secretaries employed by the Byron Center Public Schools. Excluding secretary to the superintendent; secretary to the assistant superintendent of business/personnel; secretary for curriculum and community services; central office receptionist/secretary; and all other non-secretarial positions.

To be accreted to the existing bargaining unit currently represented by Byron Center Education Support Personnel Association, KCEA, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 7, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Philip J. Swainston, Supt., Byron Center Public Schools, 2475 - 24th Street, SW., Byron Center, MI 49015

John Patrick White, Esq., Bridgewater Place, P.O. Box 352, Grand Rapids, MI 49501

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Byron Center Public Schools

- and -

Kent County Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 C-64

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Kent County Education Association, MEA/NEA

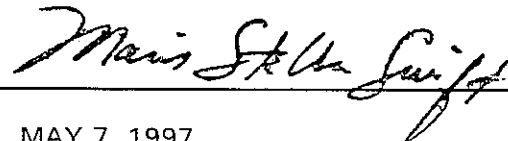
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regularly scheduled part-time and full-time food service employees. Excluding supervisors and substitutes.

To be accreted to the existing bargaining unit currently represented by Byron Center Education Support Personnel Association, KCEA, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



MAY 7, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Philip J. Swainston, Supt., Byron Center Public Schools, 2475 - 24th Street, SW., Byron Center, MI 49015

John Patrick White, Esq., Bridgewater Place, P.O. Box 352, Grand Rapids, MI 49501

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Godfrey-Lee Public Schools

- and -

Kent County Education Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R97 B-34

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Kent County Education Association, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All vision quest teachers, bilingual teachers, and adult education teachers. Excluding supervisors, community service teachers, substitutes, temporary employees, and all other employees.

To be accreted to the existing bargaining unit of K-12 teachers currently represented by KCEA, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 5, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James Cassis, Godfrey-Lee Public Schools, 1565 Byron, SW, Wyoming, MI 49509

James Boerma, KCEA, 3100 - 29th Street, SE, Kentwood, MI 49512

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Lawrence Public Schools

- and -

Local 586, SEIU, AFL-CIO

- and -

Lawrence School District Independent
Employee Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 A-19

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: May 5, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Lawrence Public Schools, 650 W. St. Joseph Street, Lawrence, MI 49064

G. Michael White, Esq., 501 S. Capitol #500, P.O. Box 40699, Lansing, MI 48901-7899

Jerri Mott, LSDIEA, 58188 CR215, Lawrence, MI 49064

James Shelton, SEIU, 1095 Third Street, Room 107, Muskegon, MI 49441

Darryl R. Cochrane, Esq., 1440 Peck Street, P.O. Box 27, Muskegon, MI 49443

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Newaygo County Central Dispatch Authority
- and -
Governmental Employees Labor Council
- and -
Newaygo County Central Dispatchers Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 B-33

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

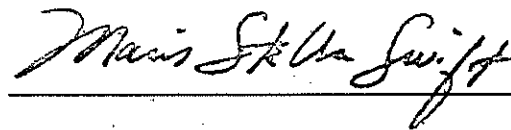
Newaygo County Central Dispatchers Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled part-time employees of the Newaygo County Central Dispatch Authority employed as dispatchers or telecommunicators. Excluding executives, supervisors, irregular full and part-time, confidential and temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 5, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Kurt Humphrey, Newaygo County, 1087 Newell, White Cloud, MI 49349

Peter Cohl, Esq., 601 N. Capitol Avenue, Lansing, MI 48933

Gary Pushee, NCCDA, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Ray Wallace, GELC, 605 Thomas Road, Harrison, MI 48625

GELC, 667 E. Big Beaver, Suite 205, Troy, MI 48083-1413

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Bullock Creek School District

- and -

Michigan Education Association

Type of Election

☒

Consent Agreement

☐

Commission Direction

Case No. R97 B-39

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: May 5, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Bullock Creek School District, 1420 S. Badour Road, Midland, MI 48640

Dave Hershey, MASB, 421 W. Kalamazoo, Lansing, MI 48933

Pamela Schaefer, 1894 E. Pine River Road, Midland, MI 48640

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Wyandotte Police Department

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R97 B-31

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: May 5, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

City of Wyandotte Police Department, 3131 Biddle Avenue, Wyandotte, MI 48192

Stephen H. Schwartz, Esq., 1400 N. Woodward, Suite 200, Bloomfield Hills, MI 48304

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48064-1413

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Lansing School District

- and -

Lansing Schools Support Specialists Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 B-28

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By *Mavis Stella Smith*

Dated: April 22, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Catherine McLaughlin Brechtelsbauer, Lansing School Dist., 519 W. Kalamazoo, Lansing, MI

Charles Troshak, 519 W. Kalamazoo, Lansing, MI 48933

Steve Maville, LSSSA, P.O. Box 14085, Lansing, MI 48901
file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Marquette
- and -
Teamsters Local 328
- and -
Marquette Professional Police Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 B-24

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

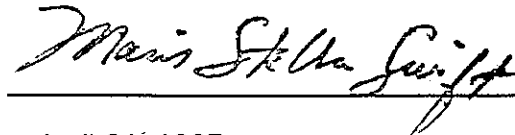
Marquette Professional Police Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT I: All full-time and part-time clerical, dispatcher, meter/parking enforcement, animal control officer, patrolman, and office supervisor employees, excluding confidentials and supervisors.

UNIT II: All full-time and part-time supervisory employees (corporals, sergeants and lieutenants), excluding the chief of police, captains, confidential employees and managerial employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 24, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Wayne Pankratz, City of Marquette, 300 W. Maraga Avenue, Marquette, MI 49855

Susan Opolka, T328, 517 Ludington, P.O. Box 605, Escanaba, MI 49829

William Birdseye, MPPA, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Spring Lake Public Schools
- and -
Local 2547, AFSCME Council 25, AFL-CIO
- and -
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 B-40

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time and part-time bus drivers, custodians, maintenance and mechanics.

Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 15, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Stephanie Murray, Spring Lake Public Schools, 345 Hammond Street, Spring Lake, MI 49456

Glen Marshall, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Dearborn

- and -

Dearborn Communication Supervisors Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 B-26

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Dearborn Communication Supervisors Association

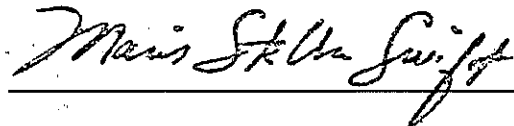
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Dearborn communications supervisors.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 14, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Valerie Murphy, City of Dearborn, 4500 Maple, Dearborn, MI 48126

Gary Pushee, COAM, 28815 W. Eight Mile Road, Suite 103, Livonia, MI 48152

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Dearborn

- and -

Dearborn Communication Supervisors Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 B-26

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Dearborn Communication Supervisors Association

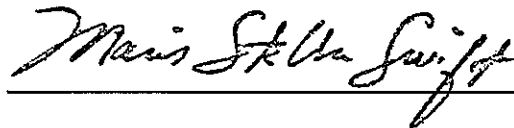
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Dearborn communications supervisors.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 14, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Valerie Murphy, City of Dearborn, 4500 Maple, Dearborn, MI 48126

Gary Pushee, COAM, 28815 W. Eight Mile Road, Suite 103, Livonia, MI 48152

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Imlay City

- and -

Michigan Association of Public Employees

Type of Election



Consent Agreement



Commission Direction

Case No. R96 J-178

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Public Employees

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time clerical and DPW employees of Imlay City, to include, but not limited to, DPW operators/mechanic/laborers, secretaries, waste water treatment operators/technicians.

Excluding elected officials, sworn personnel, supervisory personnel, secretart to city manager, ambulance directors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 8, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James Creech, Imlay City, 150 N. Main, Imlay City, MI 48444

Bruce Bagdady, Esq., 440 E. Congress, 5th Floor, Detroit, MI 48226-2917

Joel Felt, MAPE, 26400 Lahser Road, Suite 111, Southfield, MI 48034-2972

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

County of Oakland

- and -

Oakland County Employees Union

Type of Election



Consent Agreement



Commission Direction

Case No. R97 B-30

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Oakland County Employees Union

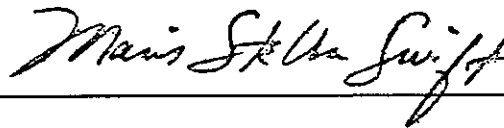
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and part-time eligible clerical and nurse employees in community mental health. Excluding all other employees.

To be accreted to the existing bargaining unit represented by Oakland County Employees Union.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 8, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Nancy Scarlet, County of Oakland, 1200 N. Telegraph, Pontiac, MI 48341

Steven J. Schell, OCEU, 2583 Pontiac Lake Road, Waterford, MI 48328

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Fulton Adult Alternative Education Consortium

- and -

Fulton Consortium Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 A-15

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Fulton Consortium Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled part-time employees of the Fulton Adult Education Consortium working 15 hours or more per week, including adult/alternative education teachers, adult/alternative education support staff, adult/alternative education recruiters, curriculum audit records manager, and adult education coordinators..

Excluding supervisors and substitutes.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 8, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Larry Lloyd, Fulton Adult Alternative Ed, 8060 Ely Highway, Middleton, MI 48856

Donald Bonato, Esq. 501 S. Capitol Avenue, Suite 500, P.O. Box 40699, Lansing, MI 48901-7899

Anthony G. Constanzo, FCA, 175 Warwick Drive, P.O. Box 578, Alma, MI 48801

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Morenci Area Schools

- and -

IUOE, LOCAL 547, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R97 A-5

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

IUOE, LOCAL 547, AFL-CIO

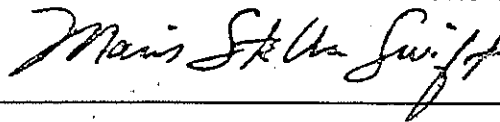
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time food service employees.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 8, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dana Compton, Morenci Area Schools, 500 Page Street, Morenci, MI 49256

Homer Sterner, IUOE, 950 S. Telegraph, Monroe, MI 48161

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Hillsdale County

- and -

Hillsdale 911 Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 B-29
Unit II

CERTIFICATION OF RESULTS OF ELECTION

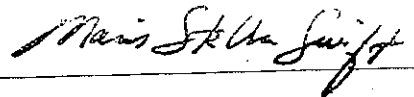
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: April 8, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Linda Loomis, Hillsdale County, County Courthouse, Hillsdale, MI 49242

James B. Parker, Esq., P.O. Box 358, Hillsdale, MI 49242

Gary Pushee, Hillsdale 911 Association, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152
file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Hillsdale County

- and -

Hillsdale 911 Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 B-29

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Hillsdale 911 Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT I: All full-time and regular part-time telecommunicators and trainees. Excluding supervisors, one confidential employee, irregular part-time employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 8, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Linda Loomis, Hillsdale County, County Courthouse, Hillsdale, MI 49242

James B. Parker, Esq., P.O. Box 358, Hillsdale, MI 49242

Gary Pushee, Hillsdale 911 Association, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Antrim County Sheriff's Department

- and -

Case No. UC96 L-50

Police Officers Association of Michigan

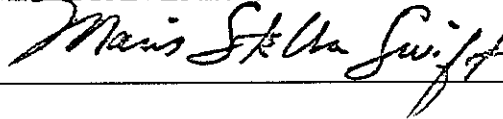
_____/

CERTIFICATION OF RESULTS IN A UNIT DETERMINATION ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a majority of the valid ballots cast by the eligible voters in the unit described below desire to be represented by the Police Officers Association of Michigan in a separate bargaining unit comprised of Act 312 eligible employees only as described below:

UNIT: Deputy Sheriff and Communications.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 4, 1997

Date

COPY TO:

Dale Roggenbeck, Antrim County Sheriff, P.O. Box 568, Bellaire, MI 49615
Patrick Spidell POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152
file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Ewen-Trout Creek Consolidated Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 A-13

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

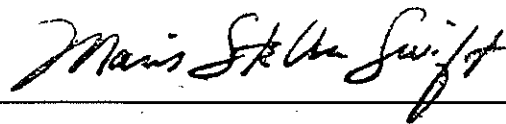
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time custodians, food service, paraprofessionals, clericals, and transportation employees.

Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 1, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ray Rigoni, Ewen-Trout Consolidated Schools, Box 218, Ewen, MI 49925

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Macomb County, 16th Judicial Circuit Court, County Clerk, County
Treasurer, Macomb County Probate Court
- and -
International Union, United Automobile, Aerospace & Agricultural
Implement Workers of America - UAW
- and -
Macomb County Employees Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 K-191 and R97 A-7

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Union, United Automobile, Aerospace & Agricultural Implement Workers of America - UAW

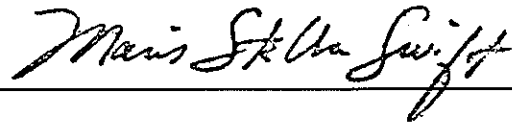
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT I:

All regular full-time and part-time employees as part-time employees as identified on attached Exhibit B Revised.

Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 1, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

William Israel, Macomb County, 10 N. Main Street, Mt. Clemens, MI 48043

JoAnn Rottenbucher, UAW, 8000 E. Jefferson, Detroit, MI 48214

Polly Helzer, MCEA, P.O. Box 46505, Mt. Clemens, MI 48043

Detroit Mediation office

file

Unit I

<u>DEPARTMENT</u>	<u>CLASSIFICATION</u>
Circuit Court	Assistant Assignment Clerk
County Clerk	Administrative Assistant
Facilities & Operations	Supervisor of Records - County Clerks Office Engineering Aide (Full-time)
Finance	Accountant Senior Budget Analyst
Health Department	Accountant Coordinator Vision and Hearing Dentist (Part-time) Epidemiologist Health Educator I Health Educator II Health Planner Housing Inspector Nutritionist I Nutritionist II Program Development Specialist Program Development Specialist/Health Planner V.D. Investigator W.I.C. Dietician (Full-time)
Library	Administrative Aide Librarian (Full-time & Part-time) Literacy Coordinator Pre-Professional Librarian
Management Information Systems	Network Coordinator
Martha T. Berry	Assistant Housekeeping/Laundry Supervisor Assistant to Administrator
Probate Court	2nd Deputy Register (Mental) 2nd Deputy Register (Wills & Estates) 1st Deputy Register Counseling Therapist Court Analyst Psychologist Referee I Referee II

EXHIBIT B (Revised)

DEPARTMENT

CLASSIFICATION

Purchasing

Buyer II
Senior Buyer
Telecommunications Coordinator

Treasurer

Personal Property Tax Collector
Settlement Officer

Veterans Affairs

Assistant Director

EXHIBIT B (Revised)

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Macomb County, 16th Judicial Circuit Court, County Clerk, County
Treasurer, Macomb County Probate Court, Prosecuting Attorney, Public
Works Commissioner
- and -
International Union, United Automobile, Aerospace & Agricultural Implement
Workers of America, UAW
- and -
Macomb County Employees Association
- and -
Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case Nos. R96 D-191, R97 A-7 and
R96 D-72

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

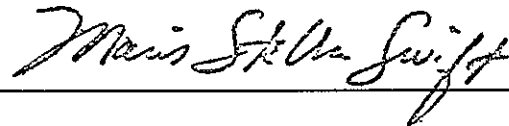
International Union, United Automobile, Aerospace & Agricultural Implement Workers of America, UAW

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT IV:

All regular full-time supervisory employees in the classifications on Attached Exhibit A Revised. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 1, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

William Israel, Macomb County, 10 N. Main Street, Mt. Clemens, MI 48043

JoAnn Rottenbucher, UAW, 8000 E. Jefferson, Detroit, MI 48214

Polly Helzer, MCEA, P.O. Box 46505, Mt. Clemens, MI 48046

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Detroit Mediation office

file

Unit IV

<u>DEPARTMENT</u>	<u>CLASSIFICATION</u>
Circuit Court	Chief Judicial Aide
County Clerk	Chief Court Clerk Chief Elections Clerk Supervisor of Records (Register of Deeds)
Equalization	Assistant Director
Facilities & Operations	Building Trades/Security Manager Maintenance Supervisor Operations Supervisor
Finance	Mechanical Systems Supervisor Senior Accountant
Friend of the Court	Cashier II Chief Field Investigator File Maintenance Supervisor Supervisor Court Services
Health Department	Chief Animal Control Officer Chief Assistant Animal Control Officer Emergency Management Services Manager Environmental Health Supervisor Operations Manager Program Manager
Library	Assistant Director Librarian Head
Management Information Systems	Data Entry Supervisor Manager of Operations Manager of Systems & Programs Clinical Program Supervisor
Martha T. Berry	Assistant Dietary Supervisor Assistant Lab Director Dietary Supervisor Laundry/Housekeeping Supervisor Patient Accounts Supervisor
Parks & Recreation	Park Foreman

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Birmingham Public Schools
- and -
AFSCME, Council 25
- and -
MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R97 A-14

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

AFSCME, Council 25

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time custodial, maintenance, security guards and transportation employees.

Excluding supervisors, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 31, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

E.R. Scales, Esq., Birmingham Public Schools, 550 W. Merrill, Birmingham, MI 48009

Roy Gonzales, AFSCME, 23855 Northwestern Highway, Southfield, MI 48075

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Macomb County

- and -

International Union, United Automobile, Aerospace &
Agricultural Implement Workers of America, (UAW)

Type of Election



Consent Agreement



Commission Direction

Case No. R97 A-21

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Union, United Automobile, Aerospace & Agricultural Implement Workers of America, (UAW)

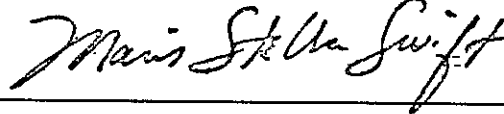
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time animal control officers/leaders, animal control officers, and kennel attendants.

Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 18, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

William Israel, Macomb County, 10 N. Main Street, 4th Floor, Mt. Clemens, MI 48043

JoAnn Rottenbucher, UAW, 8000 E. Jefferson, Detroit, MI 48214

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Grand Rapids Public Schools

- and -

Grand Rapids Education Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R96 A-8

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

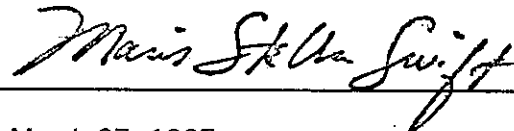
Grand Rapids Education Association, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All Junior Reserve Officers Training Corps (JROTC) instructors, and attendance officers, employed by the Grand Rapids Public Schools, excluding supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 27, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Jeffery Grotzky, Grand Rapids Public Schools, 1331 Franklin Street, P.O. Box 117, Grand Rapids, MI 49501-0117

Peter A. Patterson, Esq., 5075 Cascade, S.E., Grand Rapids, MI 49546

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Charles F. Szymanski, Esq., 4981 Cascade, S.E., Grand Rapids, MI 49546

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Lowell Area Schools
- and -
Kent County Education Association (KCEA-MEA-NEA)
- and -
Lowell Area Employees Association (Bus Drivers)

Type of Election



Consent Agreement



Commission Direction

Case No. R97 A-18

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Lowell Area Employees Association (Bus Drivers)

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and part-time bus drivers.

Excluding substitutes, mechanics and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 18, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Bert Bleke, Lowell Area Schools, 300 High Street, Lowell, MI 49331

J. Patrick White, Esq., Bridgewater Place, P.O. Box 352, Grand Rapids, MI 49501-0352

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Shelly VanVeelen, LAEA, 6195 Bancroft, Alto, MI 49302

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of East Grand Rapids

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R97 A-17

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

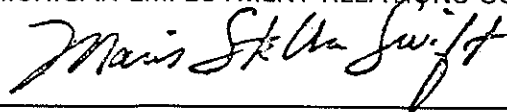
Police Officers Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time employees in the East Grand Rapids Department of Public Safety classified as lieutenants. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 10, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Brian Donovan, City of East Grand Rapids, 750 Lakeside Drive, S.E., East Grand Rapids, MI 49506

Timothy Ryan, Esq., 800 Calder Plaza Building, Grand Rapids, MI 49503

Richard Weiler, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Village of Pentwater

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R97 A-10

CERTIFICATION OF RESULTS OF ELECTION

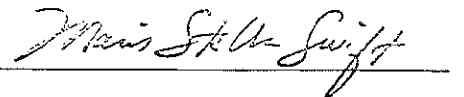
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: March 10, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Village of Pentwater, 327 W. Hancock Street, P.O. Box 622, Pentwater, MI 49449

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Arnold Catania, 369 S. Walhalla Road, Walhalla, MI 49458

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Ontonagon Memorial Hospital

- and -

AFSCME, Council 25, Local 1923

Type of Election



Consent Agreement



Commission Direction

Case No. R96 L-199

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

AFSCME, Council 25, Local 1923

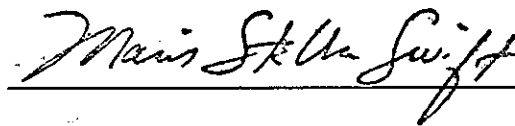
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Certified pharmacy technicians. Excluding all other employees.

To be accreted to the existing unit of janitorial-maintenance, laundry, food service, clerks, aides, techs, lap & LPN's currently represented by AFSCME, Council 25, Local 1923.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 10, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Fred Nelson, Ontonagon Memorial Hospital, 601 Seventh Avenue, Ontonagon, MI 49953

Roger Smith, AFSCME, 710 Chippewa Square, Marquette, MI 49855

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

County of Kent and Kent County Prosecuting Attorney

- and -

Governmental Employees Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R96 L-195

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By

Mavis St. La. Smith

Dated: March 10, 1997

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Melinda Carlton, County of Kent, 300 Monroe Avenue, Grand Rapids, MI 49503

Thomas Drenth, Esq., 220 Lake Avenue, Traverse City, MI 49684

Fred LaMaire, GELC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Board of Commissioners for the County of Roscommon

- and -

International Chemical Workers Union/U.F.C.W.

Type of Election



Consent Agreement



Commission Direction

Case No. R96 L-202

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Chemical Workers Union/U.F.C.W.

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All Rosco mini-bus system employees working as drivers, dispatchers, mechanics, maintenance, and secretary bookkeeper.

Excluding all supervisors, managers, security, casual and temporary employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 4, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Board of Comm's of Roscommon County, 500 Lake, Roscommon, MI 48653

David Stoker, Esq., 601 N. Capitol, Lansing, MI 48933

James T. Simensen, ICWU, 2441 Lilac, Niles, MI 49120

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Hillsdale County Road Commission

- and -

Hillsdale County Road Commission Employees Association

Type of Election



Consent Agreement



Commission Direction

Case No. R97 A-1

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Hillsdale County Road Commission Employees Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Including: grader operator; loader operator; building maintenance person; mechanic; sign truck operator; sign truck helper; truck driver; utility person. Excluding all elected officials, supervisors, clericals, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 3, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Stanley Chingerman, Hillsdale County Road Commission, 1919 Hudson Road, Hillsdale, MI 49242

Samuel D. Gier, HCRCEA, 4213 S. Pittsford, Pittsford, MI 49271

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Macomb County, Macomb County Probate Court, Macomb County
Prosecuting Attorney, 16th Judicial Circuit Court
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan
- and -
International Union, United Automobile, Aerospace & Agricultural
Implement Workers of America, UAW

Type of Election



Consent Agreement



Commission Direction

Case No. R96 H-145 & R97 A-8

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Union, United Automobile, Aerospace & Agricultural Implement Workers of America, UAW

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time employees in the attached classifications. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 3, 1997

Date

COPY TO:

BN& & AFL-CIO

Joyce Bagot, BNA

William Israel, Macomb County, 10 N. Main Street, Mt. Clemens, MI 48043

Ted Cwiek, Esq., 10 N. Main Street, Mt. Clemens, MI 48043

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Gary Pushee, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Linda Lash, UAW, 8000 E. Jefferson, Detroit, MI 48214

Detroit Mediation office

file

DEPARTMENTS AND CLASSIFICATIONS

Appendix A - Juvenile Court

1. Juvenile Court Probation Officer
2. Adoption Case Worker
3. County Juvenile Agent
4. Assistant County Juvenile Agent
5. Detention Diversion Worker
6. Youth Home Counselor
7. Community Service Coordinator
8. Vocational Counselor

Appendix B - Prosecuting Attorney

1. Chief Deputy Investigator
2. Investigator II
3. Investigator

Appendix C - Friend of the Court

1. Field Investigator II
2. Field Investigator I
3. Support Investigator

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Macomb County, Macomb County Probate Court
- and -
International Union, United Automobile, Aerospace &
Agricultural Implement Workers of America, UAW
- and -
Macomb County Employees Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 K-192 & R97 A-2

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that


International Union, United Automobile, Aerospace & Agricultural Implement Workers of America, UAW

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT III:

All regular full-time employees in the classifications on the attached Appendix B and all regular part-time substitute child care workers listed on Appendix C. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 3, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

William Israel, Macomb County, 10 N. Gratiot, Mt. Clemens, MI 48043

Ted W. Cwiek, Esq., 10 N. Main Street, Mt. Clemens, MI 48043

Linda Lash, UAW, 8000 E. Jefferson, Detroit, MI 48214

Polly Helzer, MEA, P.O. Box 46505, Mt. Clemens, MI 48043

Detroit Mediation office

file

APPENDIX B

SALARY AND INCREMENT SCHEDULE* JANUARY 1, 1996

CLASSIFICATION	MINIMUM	6 MONTH	12 MONTH	18 MONTH	24 MONTH	30 MONTH	36 MONTH	42 MONTH	MAXIMUM
CHILD CARE FAC. ATTENDANT	22,601.19	23,265.94	23,930.68	24,595.42	25,260.16	25,924.90	26,589.64		26,589.64
CLERICAL:									
ACCOUNT CLERK I	18,771.77	19,308.11	19,844.44	20,380.78	20,917.11	21,453.45			21,453.45
ACCOUNT CLERK II	19,722.12	20,285.60	20,849.09	21,412.58	21,976.07	22,539.56			22,539.56
ACCOUNT CLERK III	21,769.52	22,391.51	23,013.49	23,635.48	24,257.46	24,879.45			24,879.45
ACCOUNT CLERK IV	22,218.12	22,871.59	23,525.06	24,178.54	24,832.01	25,485.49	26,138.96		26,138.96
DATA MAINTENANCE CLERK									
SECRETARY	21,456.61	22,087.69	22,718.76	23,349.84	23,980.92	24,611.99	25,243.07		25,243.07
SENIOR SECRETARY	22,218.12	22,871.59	23,525.06	24,178.54	24,832.01	25,485.49	26,138.96		26,138.96
STENO CLERK I	24,398.42	25,137.76	25,877.11	26,616.46	27,355.80	28,095.15	28,834.49	29,573.84	29,573.84
STENO CLERK II	18,771.77	19,308.11	19,844.44	20,380.78	20,917.11	21,453.45			21,453.45
STENO CLERK III	19,241.08	19,790.82	20,340.57	20,890.31	21,440.06	21,989.80			21,989.80
STENO CLERK IV	21,238.54	21,845.36	22,452.17	23,058.99	23,665.80	24,272.62	26,138.96		24,272.62
TYPIST CLERK I	22,218.12	22,871.59	23,525.06	24,178.54	24,832.01	25,485.49			25,485.49
TYPIST CLERK II	18,711.13	19,245.74	19,780.34	20,314.94	20,849.55	21,384.15			21,384.15
TYPIST CLERK III	19,355.35	19,908.36	20,461.37	21,014.38	21,567.39	22,120.40			22,120.40
TYPIST CLERK IV	20,720.54	21,312.56	21,904.57	22,496.59	23,088.60	23,680.62			23,680.62
COOK I	21,769.52	22,391.51	23,013.49	23,635.48	24,257.46	24,879.45			24,879.45
COORD. OF SEC.	20,717.73	21,309.66	21,901.60	22,493.53	23,085.47	23,677.40			23,677.40
COURT OFFICER/CONVEYOR/	24,965.88	25,722.42	26,478.96	27,235.50	27,992.04	28,748.59	29,505.13	30,261.67	30,261.67
PROCESS SERVER	21,193.99	21,817.34	22,440.69	23,064.04	23,687.40	24,310.75	24,934.10		24,934.10
DELINQ. SECTION AIDE	21,085.23	21,687.66	22,290.10	22,892.53	23,494.97	24,097.40			24,097.40
INTAKE COORDINATOR	22,783.40	23,453.50	24,123.60	24,793.70	25,463.80	26,133.90	26,804.00		26,804.00
JUV. COURT COORD.	24,187.28	24,920.23	25,653.18	26,386.13	27,119.08	27,852.02	28,584.97	29,317.92	29,317.92
LAUNDERER/INSTRUCTOR	20,717.73	21,309.66	21,901.60	22,493.53	23,085.47	23,677.40			23,677.40
MED. CLERK IV	21,985.28	22,631.90	23,278.53	23,925.15	24,571.78	25,218.40	25,865.03		25,865.03
NEGLECT SECTION AIDE	21,085.23	21,687.66	22,290.10	22,892.53	23,494.97	24,097.40			24,097.40

*For Substitute Child Care Workers, see Appendix C.

APPENDIX C

SUBSTITUTE CHILD CARE WORKERS

A. Wages And Increments For 1996:

1.	<u>START</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>MAXIMUM</u>
	\$7.74	\$8.08	\$8.41	\$8.74	\$9.08

2. Wage Increments: After employment, each employee will be entitled to normal increments each time said employee works 1,000 hours, until the maximum of the wage range is achieved. All increments to be approved by the Department Head before becoming effective, providing any disapproval of an increment by a Department Head shall be as set forth in writing together with the reasons therefore, and a copy thereof furnished to the employee and the Personnel-Labor Relations Office.

- B. Historically (that is, prior to MERC's Certification of Representation on June 30, 1992 - MERC Case No. R92 D-113), and presently, Substitute Child Care Workers do not receive fringe benefits provided to other employees of the Macomb County Employees' Association, Local III, except those required by law. By becoming accreted to the bargaining unit on June 30, 1992, said Substitute Child Care Workers did not have their fringe benefits affected, whatsoever.

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Algonac

- and -

Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R96 K-193

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

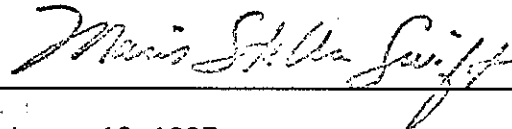
Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All sworn police officers. Excluding police chief and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 18, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Marilyn Manning, City of Algonac, 805 St. Clair River Drive, Algonac, MI 48001-0454

Malcolm D. Brown, Esq., 2301 W. Big Beaver Road, Suite 212, Troy, MI 48084

Gary Pushee, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Excelsior District Number 1

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 L-198

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

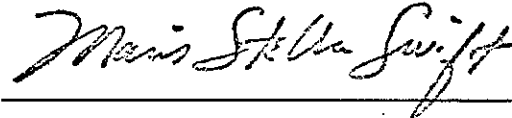
Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regularly employed certified teaching personnel. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 18, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Adrienne Mattie, Excelsior District Number 1, 5521 M-72, N.E., Kalkaska, MI 49646

Lisa Swem, Esq., Suite 500, 501 S. Capitol Avenue, P.O. Box 40699, Lansing, MI 48901-7899

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Barry-Eaton District Board of Health

- and -

Ingham County Employees' Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 K-183 & R96 K-184

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

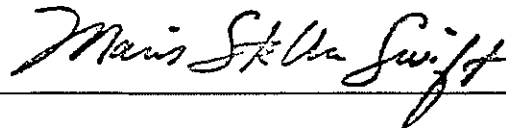
Ingham County Employees Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit IV: (R96 K-183) All non-nursing professional employees, excluding all other employees of the Barry-Eaton District Board of Health.

Unit V: (R96 K-184) All sanitarian supervisors, MIS manager and account supervisor, excluding all other employees of the Barry-Eaton District Board of Health.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 10, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Tom Spencer, Barry-Eaton District Bd. of Health, 528 Beech Street, Charlotte, MI 48813

John R. McGlinchey, Esq., 601 N. Capitol, Lansing, MI 48933

Dan E. Hankins, Esq., ICEA, 2277 Science Parkway, Okemos, MI 48864

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Livingston County Sheriff
- and -
Police Officers Association of Michigan
- and -
Michigan Association of Police

Type of Election



Consent Agreement



Commission Direction

Case No. R96 H-129

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Police

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Regular full-time employees classified as sergeants.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis Stella Swift

February 3, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Donald Homan, Livingston County Sheriff, 150 Highlander Way, Howell, MI 48843

Kenneth Grabowski, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Joel Felt, MAP, 26400 Lahser Road, Suite 111, Southfield, MI 48034

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Macomb County Community Service Agency

- and -

U.A.W.

Type of Election



Consent Agreement



Commission Direction

Case No. R96 I-158

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

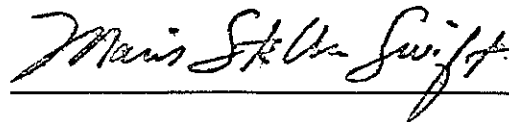
U.A.W.

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All Chore employees, all nutrition employees, all community action agency employees, all general community program employees, all transportation employees, all weatherization employees and headstart clerical and teacher aides and all day care clerical and teacher aides. Excluding all headstart and day care teachers, and substitute teachers, all head start coordinators, all headstart education specialist, all headstart behavior specialists, fiscal manager, communications specialist, home-delivered meals coordinator, nutritionist/dietician, para-transit/training coordinator, food program coordinator, full-time assessment worker, and all supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 3, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

William Israel, Macomb County, 10 N. Main Street, 4th Floor, Mt. Clemens, MI 48043

Ted J. Cwiek, Esq., 10 N. Main Street, Mt. Clemens, MI 48043

Michelle Martin, UAW, 8000 E. Jefferson, Detroit, MI 48214

Nancy Scoffer, UAW, 8000 E. Jefferson, Detroit, MI 48214

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Delta County
- and -
Delta County Deputy Sheriff's Association
- and -
Teamsters Local 328

Type of Election

☐

Consent Agreement

☒

Commission Direction

Case No. R96 E-82

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Delta County Deputy Sheriff's Association

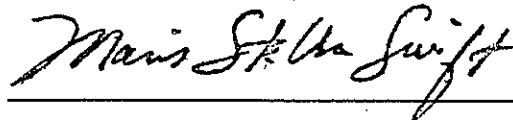
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and part-time road patrol deputies, sergeants and detectives.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 3, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Sheriff Gary Carlson, Delta County, 310 Ludington, Escanaba, MI 49829

William Birdseye, DCDSA, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Gordon McQuillen, 20 N. Carroll, Madison, WI, 53703

T328, 517 Ludington, P.O. Box 605, Escanaba, MI 49829

Nino E. Green, Esq., 225 Ludington, Escanaba, MI 49829

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Lansing School District
- and -
Teamsters State, County and Municipal Workers Local 214
- and -
Lansing Association of Educational Secretaries
- and -
Michigan Education Association/National Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R96 J-180 and R96 K-186

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

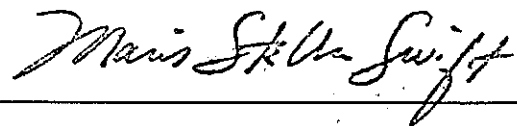
Lansing Association of Educational Secretaries

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Secretaries, financial transactions clerks, library technicians, data entry clerks, office service clerks and all other personnel placed on the secretarial wage schedule; but excluding eight (8) unclassified secretaries, substitute secretaries and supervisory personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 27, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Catherine Breckelsbauer, Lansing School District, 519 W. Kalamazoo, Lansing, MI 48933

Sheryl Langdon, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Deborah Wedley, LAES, 519 W. Kalamazoo, Lansing, MI 48933

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Village of Beverly Hills
- and -
Police Officers Labor Council
- and -
Michigan Association of Police
- and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R96 H-142 & R96 I-154

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Police

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All non-supervisory public safety officers. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 21, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Renzo Spallazo, Village of Beverly Hills, 18500 W. 13 Mile Road, Beverly Hills, MI 48025

Dennis DuBay, Esq., 440 E. Congress, 5th Floor, Detroit, MI 48226

Nancy Ciccone, POLC, 667 E. Big Beaver, suite 205, Troy, MI 48083-1413

Joel Felt, MAP, 26400 Lahser Road, Suite 111, Southfield, MI 48034

Gerald Radovic, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Beecher Community Schools

- and -

Michigan Education Association/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R96 K-185

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association/NEA

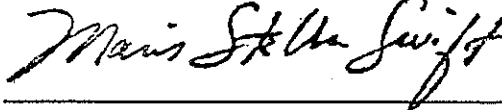
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All adult/alternative education professional staff. Excluding all supervisors, confidentials, and all other employees.

To be accreted to the existing professional bargaining unit currently represented by the MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 21, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Forrest Gunderson, Beecher Community Schools, 1020 W. Coldwater Road, Flint, MI 48505

Alan Luce, 301 E. Genesee, Saginaw, MI 48607

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Opportunities Industrialization Center of Metropolitan Saginaw

- and -

AFSCME, Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R96 J-177

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

AFSCME, Council 25

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time counselors, pre-vocational and vocational instructors, business instructors, case managers, job development specialists; lead case manager and librarian. Excluding contract employees, supervisors, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 21, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Frederick Ford, Opp Industrialization Center of Saginaw, 1000 Tuscola Street, Saginaw, MI 48607

Kraig M. Schutter, Esq., 4449 Fashion Square Boulevard, Saginaw, MI 48603-1242

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Woodhaven

- and -

Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R96 K-189

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that


Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time dispatchers. Excluding supervisors, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 21, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

David Flaten, City of Woodhaven, 21869 West Road, Woodhaven, MI 48183

Kurt Heise, Esq., 14650 W. Warren, Dearborn, MI 48126

Gary Pushee, POAM, 28815 W. Eight Mile, Suite 103, Livonia, MI 48152

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Grand Rapids/61st District Court

- and -

Association of Public Administrators of Grand Rapids

Type of Election



Consent Agreement



Commission Direction

Case No. R96 J-168

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

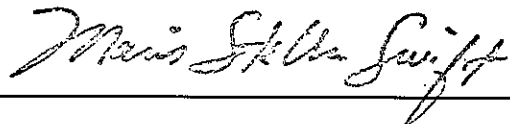
Association of Public Administrators of Grand Rapids

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All administrative/supervisory employees, including chief probation officer, probation officers, community intervention coordinators, deputy clerk supervisor, administrative assistant, alternative sentencing coordinator, assignment clerk, deputy chief probation officer, clinical social worker, victim counselor, but excluding the court administrator, deputy court administrator, magistrates, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 6, 1997

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Janis Willis, 61st District Court, 333 Monroe, N.W., Grand Rapids, MI 49503

John P. White, Esq., P.O. Box 352, Grand Rapids, MI 49501-0352

Ted Iorio, Esq., APAGR, 4981 Cascade, S.E., Grand Rapids, MI 49546

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Carson City-Crystal Area Schools

- and -

Michigan AFSCME Council 25, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R96 K-187

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time clerical, custodial/maintenance, teacher aide/assistant, cook/cook helper, bus driver, and bus mechanic employees; excluding supervisors, the superintendent's secretary, finance coordinator, accounts payable clerk and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mrs. E. M. Gifford

January 6, 1997

Date _____

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Bob Nelson, Carson City-Crystal Schools, 115 E. Main, Carson City, MI 48811-0780

Kevin Bramlet, AFSCME, G-4101 Clio Road, Flint, MI 48504

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file