

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Charlevoix County Sheriff's Department
- and -
Charlevoix County Correctional Officers Association
- and -
Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R99 I-121

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Charlevoix County Correctionals Officers Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time personnel assigned to the position of corrections officers. Excluding M.C.O.L.E.S. certified personnel assigned to the position of deputy sheriff.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 27, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Sheriff George Lasater, Charlevoix County Sheriff, 1000 Grant Street, Charlevoix, MI 49720

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48063

Derek Gaylord, CCCOA, 1000 Grant Street, Charlevoix, MI 49720

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Northville Public Schools

- and -

Northville Education Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R99 J-147

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

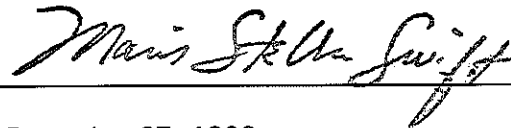
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Northville Education Association, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full and regularly scheduled part-time nurses. Excluding supervisors and all other employees. To be accreted to the existing teacher/professional unit currently represented by the Northville Education Association, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 27, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Roy Danley, Northville Public Schools, 501 West Main Street, Northville, MI 48167

Ron Bacon, MEA, 5600 Portage Road, Kalamazoo, MI 49002

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Troy Public Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 H-112

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full and regularly scheduled part-time ELS bilingual paraprofessionals. Excluding supervisors and all other employees. To be accreted to the existing general support staff unit currently represented by the Michigan Education Association.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 20, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Janet Jopke, Troy School District, 4400 Livernois Road, Troy, MI 48098-4799

John Gierak, Esq., 801 W. Big Beaver Road, Suite 500, Troy, MI 48084-4724

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Marion Public Schools
- and -
Marion Schools Bus Drivers Association
- and -
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 J-140

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

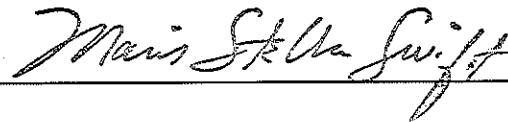
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full and part-time bus drivers. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 20, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Jerome Schwartz, Marion Public Schools, 510 W. Main Street, P.O. Box O, Marion, MI 49665-0715

Amy VanHaitama, BSBDA, 11495 S. McVety Road, Falmouth, MI 49632

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48823

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Eaton Rapids Public Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 K-142

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 13, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Alan Miller, Eaton Rapids Public Schools, 501 King Street, Eaton Rapids, MI 48827

Ronald Bacon, MEA, 5600 Portage, Kalamazoo, MI 49002

Douglas V. Wilcox, Esq., 2300 Jolly Oak Road, Okemos, MI 48864-4597

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Detroit

- and -

Association of City of Detroit Supervisors

Type of Election



Consent Agreement



Commission Direction

Case No. R99 I-124

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

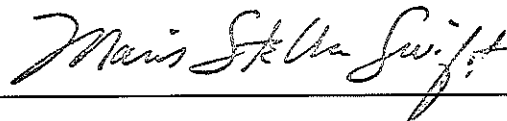
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Association of City of Detroit Supervisors

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: Fire department head storekeeper(s). Excluding all other employees. To be accreted to the existing supervisory unit currently represented by Association of City of Detroit Supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 14, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Roger Cheek, City of Detroit, 332 City County Building, Detroit, MI 48226

L. Rodger Webb, 1805 Ford Building, 615 Griswold, Detroit, MI 48226

Association of City of Detroit Supervisor, 8651 Fenkell, Detroit, MI 48238

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Wyandotte (Police Department)
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R99 J-138

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All police and fire dispatchers/clerical employees of the Wyandotte Police Department. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 13, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Todd Drysdale, City of Wyandotte, 3131 Biddle Avenue, Wyandotte, MI 48192

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Gary Pushee, POAM, 27056 Joy Road, Redford, MI 48239

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

County of Bay
- and -
Bay County Sheriff Deputies Association
- and -
UAW

Type of Election



Consent Agreement



Commission Direction

Case No. R99 J-132 & R99 J-133

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

UAW

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT I: All dispatchers employed by the County of Bay as central dispatchers of the 911 system.

UNIT II: All road patrol deputies of the Bay County Sheriff Department.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 8, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

County of Bay, 515 Center Avenue, Bay City, MI 48708

John McGlinchey, Esq., 601 N. Capitol, Lansing, MI 48933

Bay County Sheriff Deputies Association, 1230 Washington Avenue, Bay City, MI 48708

Kenneth Bieber, UAW, 3300 Leonard, NE, Grand Rapids, MI 49525-3363

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Richland Township

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R99 J-136

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

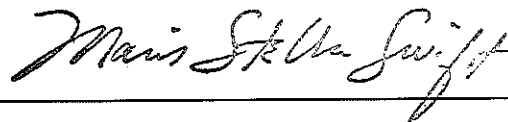
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time officers below the rank of chief of police. Excluding chief of police and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 6, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

David McKeage, Richland Township, 1140 North Hemlock, Hemlock, MI 48626

David Masud, Esq., 4449 Fashion Square Boulevard, Saginaw, MI 48603-1242

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Bridgeport-Spaulding Community Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 J-135

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: Alternative education teachers. Excluding all others. To be accreted to the existing unit currently represented by Bridgeport Education Association.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 30, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Randolph Danner, Bridgeport-Spaulding Community Schools, P.O. Box 613, Bridgeport, MI 48722-0613

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Bridgeport-Spaulding Community Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 J-135

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

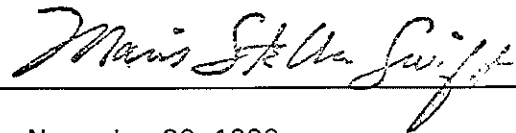
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: Alternative education teachers. Excluding all others. To be accreted to the existing unit currently represented by Bridgeport Education Association.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 30, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Randolph Danner, Bridgeport-Spaulding Community Schools, P.O. Box 613, Bridgeport, MI 48722-0613

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Ishpeming
- and -
Teamsters Local 328
- and -
Ishpeming Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R99 I-131

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Ishpeming Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and part-time employees of the Ishpeming Police Department. Excluding the chief of police, meter maids, animal control and any confidential employee.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 29, 1999

Date

COPY TO:
BNA & AFL-CIO
Joyce Bagot, BNA
John Korhonen, City of Ishpeming, 100 E. Division, Ishpeming, MI 49849
T328, 517 Ludington, P.O. Box 605, Escanaba, MI 49829
William Birdseye, IPOAM, 27056 Joy Road, Redford, MI 48239
Lansing Mediation Office
file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Charter Township of Brownstown (Police Department)
- and -
Police Officers Association of Michigan
- and -
Michigan Association of Police

Type of Election



Consent Agreement



Commission Direction

Case No. R99 I-129

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Police

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and part-time patrol officers, detectives, dispatcher/clerks and typists of Brownstown Police Department; excluding the chief of police, deputy chief, inspectors, command officers and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 22, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Linda Smith, Charter Township of Brownstown, 21313 Telegraph, Brownstown, MI 48183

Police Officers Association of Michigan, 27056 Joy Road, Redford, MI 48239

Joel Felt, MAP, 26400 Lahser Road, Suite 111, Southfield, MI 48034

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Plymouth-Canton Community Schools

- and -

Plymouth Canton Education Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R99 I-122

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Plymouth-Canton Education Association, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All alternative education and bilingual education teachers, consultants and counselors. Excluding adult ed teachers and all other employees. To be accreted to the existing teacher/professional unit currently represented by Plymouth-Canton Education Association/MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 22, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Errol Goldman, Esq., Plymouth-Canton Community Schools, 454 S. Harvey, Plymouth, MI 48170

Harvey I. Wax, Esq., 31700 Middlebelt Road, Suite 150, Farmington Hills, MI 48334

Plymouth Canton Alternative Adult Education Association, 40500 Ann Arbor Road, Suite 100, Plymouth, MI 48170

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Davison Community Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 I-128

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All regular full and part-time paraprofessionals, including Title I paraprofessionals, at-risk paraprofessionals, special education paraprofessionals, library paraprofessionals, vocational education paraprofessionals, computer lab paraprofessionals, gifted paraprofessionals, security paraprofessionals and detention paraprofessionals. Excluding substitute paraprofessionals, office assistants, health nurse helper, playground monitors, lunch room monitors, child care program/latch key teachers, child care program/latch key assistant directors, child care program/latch key care givers, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 22, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Clay Perkins, Davison Community Schools, 615 E. Clark Street, Davison, MI 48423

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Oakview Medical Care Facility

- and -

Local 586, Service Employees International Union

Type of Election



Consent Agreement



Commission Direction

Case No. R99 G-94 and R99 H-110
Units I & II

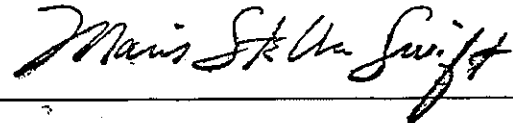
CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 9, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Donald Hall, Oakview Medical Care Facility, 1001 Diania, Ludington, MI 49431

Steven K. Girard, Esq., 600 Weyhill Building, 202 East Beltline, S.E., Grand Rapids, MI 49546-7671

James Shelton, SEIU #586, 1095 Third Street, Room 107, Muskegon, MI 49441

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Bentley Community Schools

- and -

Michigan Council 25, AFSCME, Local 1918

Type of Election



Consent Agreement



Commission Direction

Case No. R99 I-123

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

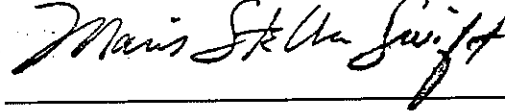
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Council 25, AFSCME, Local 1918

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All regular full-time and regular part-time aides (library, teaching, pre-school, special education, computer labs, office clerks, playground, lunchroom and crossing guards. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 2, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Bruce Kefgen, Bentley Community Schools, 1223 S. Belsay Road, Burton, MI 48519

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Wyandotte (Police Department)
- and -
Police Officers Labor Council
- and -
Command Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R99 I-118

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

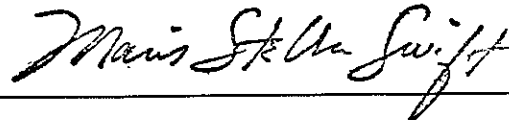
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Command Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All police sergeants and lieutenants of the Wyandotte Police Department. Excluding chief, deputy chief and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 1, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Todd A. Drysdale, City of Wyandotte, 3131 Biddle Street, Wyandotte, MI 48192

Gary Pushee, COAM, 27056 Joy Road, Redford, MI 48239

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Wyandotte (Police Department)
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R99 I-119

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All patrol officers of the Wyandotte Police Department. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis Stella Swift

November 1, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Todd A. Drysdale, City of Wyandotte, 3131 Biddle Street, Wyandotte, MI 48192

Gary Pushee, POAM, 27056 Joy Road, Redford, MI 48239

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Livonia Public Schools

- and -

Michigan Council 25, AFSCME

Type of Election



Consent Agreement



Commission Direction

Case No. R99 H-107

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

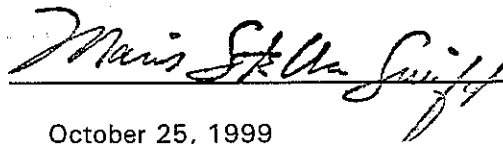
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Council 25, AFSCME

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All regular full-time and regular part-time materials production technicians and graphic designers. Excluding supervisors and all others. To be accreted to the existing unit represented by Michigan Council 25, AFSCME.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 25, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

John Stevens, Livonia Public Schools, 15125 Farmington Road, Livonia, MI 48158

Gary P. King, Esq., 440 E. Congress, 5th Floor, Detroit, MI 48226

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

23rd Judicial Circuit Court

- and -

International Chemical Workers Union Council/UFCW, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R99 G-85

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Chemical Workers Union Council/UFCW, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: Juvenile officer, youth counselor, juvenile register for the family division - 23rd Circuit Court, Oscoda County located at the Courthouse Annex in Mio, Michigan. Excluding supervisors and all other employees. To be accreted to the existing unit of all employees of the 23rd judicial Circuit Court currently represented by International Chemical Workers Union Council/UFCW, AFL-CIO.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 25, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Honorable J. Richard Ernst, 23rd Judicial Circuit Court, P.O. Box 658, Tawas City, MI 48674-0658

Gary P. King, Esq., 440 East Congress, 5th Floor, Detroit, MI 48226-2917

James T. Simensen, ICWU, 2441 Lilac, Niles, MI 49120

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Village of Beverly Hills
- and -
Command Officers Association of Michigan
- and -
Michigan Association of Police

Type of Election



Consent Agreement



Commission Direction

Case No. R99 H-110

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

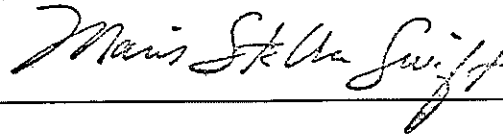
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Police

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All public safety command officers. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 19, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Tamara Hanlin, Village of Beverly Hills, 18500 West 13 Mile Road, Beverly Hills, MI 48025

James Tignanelli, COAM, 27056 Joy Road, Redford, MI 48239

Joel Felt, MAP, 26400 Lahser Road, Suite 111, Southfield, MI 48034

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Ann Arbor District Library

- and -

Ann Arbor District Library Department Heads Association,
MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R99 H-114

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 2, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Don Dely, Ann Arbor District Library, 343 S. Fifth Avenue, Ann Arbor, MI 48104

James P. Greene, Esq., 315 E. Eisenhower Parkway, Suite 100, Ann Arbor, MI 48108-3306

Josie B. Parker, c/o Ann Arbor District Library, 343 S. Fifth Avenue, Ann Arbor, MI 48104

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Mecosta County

- and -

Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R99 I-117

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

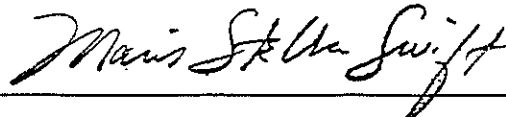
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All emergency medical technicians, paramedic, specialist basis employed by Mecosta County, but excluding managers, employees not assigned to an FTE (part-time, confidential, casual employees and all other employees.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 1, 1999

Date

COPY TO:
BNA & AFL-CIO
Joyce Bagot, BNA
Paul Bullock, Mecosta County, 400 Elm Street, Big Rapids, MI 49307
Fred Bennett, T214, 2825 Trumbull Avenue, Detroit, MI 48216
Lansing Mediation Office
file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Mason Consolidated Schools
- and -
MEA
- and -
Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R99 I-120

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

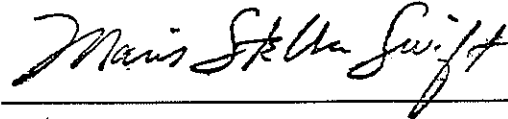
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full and regular part-time bus drivers. Excluding substitutes, casual, temporary and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 1, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Luis Gonzalez, Mason Consolidated Schools, 2400 Michigan State Road, Eric, MI 48133-9318

Charles Wycoff, Esq., 13900 Sibley, P.O. Box 2148, Riverview, MI 48102

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Joseph Valenti, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Eaton Rapids Public Schools
- and -
Eaton Rapids Bus Drivers Association
- and -
Teamsters Local 214
- and -
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 H-108

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Eaton Rapids Bus Drivers Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All school bus drivers. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis Stella Swift

October 18, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Alan Miller, Eaton Rapids Public Schools, 501 King Street, Eaton Rapids, MI 48827

Michelle Gould, ERBDA, 1463 Scout Road, Eaton Rapids, MI 48827

Richard Divelbiss, T214, 2825 Trumbull Avenue, Detroit, MI 48216

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Allegan County Sheriff
- and -
Police Officers Association of Michigan
- and -
Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R99 H-103

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All deputies of the sheriff's department. Excluding command officers, reserve officers, elected officials, dog warden, all part-time employees, including deputies and all other employees of the County of Allegan.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis Stella Swift

October 18, 1999

Date

COPY TO:
BNA & AFL-CIO
Joyce Bagot, BNA
William Deetz, Allegan County Sheriff, 112 Walnut Street, Allegan, MI 49010
Gary Pushee, POAM, 27056 Joy Road, Redford, MI 48239
Nancy Ciccone, POAM, 667 E. Big Beaver, Suite 205, Troy, MI 48083
Lansing Mediation Office
file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Menominee County
- and -
Michigan AFSCME Council 25
- and -
Menominee County 911 Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 H-97

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All regular full-time and regular part-time telecommunicators and telecommunicator specialists. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 18, 1999
Date

COPY TO:
BNA & AFL-CIO
Joyce Bagot, BNA
Menominee County, 839 10th Avenue, Menominee, MI 49858
Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906
William Birdseye, 27056 Joy Road, Redford, MI 48239
Lansing Mediation Office
file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

West Shore Hospital

- and -

S.E.I.U. Local 79

Type of Election



Consent Agreement



Commission Direction

Case No. R99 F-79

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

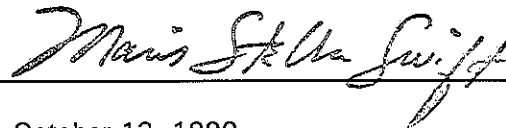
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

S.E.I.U. Local 79

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and part-time registered respiratory therapists employed by West Shore Hospital. Excluding supervisors, guards and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 13, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

John Rice, West Shore Hospital, 1465 E. Parkdale Avenue, Manistee, MI 49660

Stanley C. Moore, Esq., 505 N. Woodward, Suite 3000, Bloomfield Hills, MI 48304

William Howard, SEIU #79, 490 W. Western Avenue, Muskegon, MI 49440

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

County and Sheriff of Newaygo
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R99 H-101

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

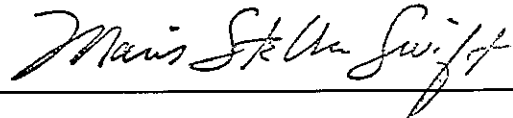
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and part-time certified deputies, including the position deputy sheriff/office employed by the Newaygo County Sheriff's Department. Excluding sergeants, lieutenants, undersheriff, sheriff head matron, all other supervisors and all other employees employed by Newaygo County.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 11, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Kurt Humphrey, County and Sheriff of Newaygo, 1087 Newell, White Cloud, MI 49349

John McGlinchey, Esq., 601 N. Capitol Avenue, Lansing, MI 48933

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

James DeVries, POAM, 27056 Joy Road, Redford, MI 48239

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Berrien Springs Public Schools
- and -
Berrien Springs Food Service Association
- and -
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 H-98

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full and regular part-time food service employees. Excluding supervisors, casual and temporary and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 11, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Howard Napp, Berrien Springs Public Schools, One Sylvester Avenue, Berrien Springs, MI 49103-1182

Mary Percy, BSPSA, 1967 Mt. Tabor, Berrien Springs, MI 49103

Ronald Bacon, MEA, 5600 Portage Road, Kalamazoo, MI 49002

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Springfield

- and -

Local 586, Service Employees International Union

Type of Election



Consent Agreement



Commission Direction

Case No. R99 G-96

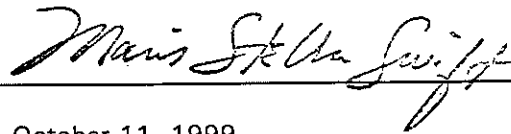
CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 11, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James Jenkins, City of Springfield, 601 Avenue A, Springfield, MI 49015-1499

James Shelton, SEIU #586, 1095 Third Street, Room 107, Muskegon, MI 49441

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Manistee County Central Dispatch
- and -
P.O.A.M.
- and -
Governmental Employees Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R99 H-105

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

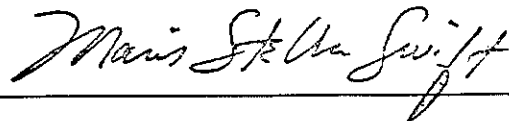
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Governmental Employees Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regular part-time employees of the Mainstee County 911 Dispatch Center. Excluding supervisors, executives and confidential employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 11, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James Boomer, Manistee County Central Dispatch, 1525 E. Parkdale, Manistee, MI 49660

Patrick Spidell, POAM, 27056 Joy Road, Redford, MI 48239

Nancy Ciccone, GELC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Lowell Area Schools
- and -
Food Service Association
- and -
Lowell Education Support Personnel Association/
KCEA/MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R99 H-99

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Lowell Education Support Personnel Association/KCEA/MEA/NBA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and part-time food service employees including cooks and van drivers. Excluding supervisors, substitutes and all others. To be accreted to the existing unit containing all secretaries except those working directly for the central office administration, all custodial personnel except part-time high school and summer college students, all paraprofessionals and in-house detention and study hall supervisors except student employees currently represented by the Lowell Educational Support Personnel Association/KCEA/MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 4, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Connie Gillette, Lowell Area Schools, 300 High Street, Lowell, MI 49331

Sandy Hendrick FSA, 2372 Montcalm, Lowell, MI 49331

Ronald Bacon, MEA, 5600 Portage, Kalamazoo, MI 49002

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Portage

- and -

U.A.W.

Type of Election



Consent Agreement



Commission Direction

Case No. R99 G-95

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

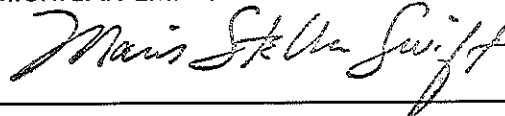
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

U.A.W.

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: Full-time truck drivers, equipment operators, mechanics, laborers; maintenance employees in the parks, streets and garage division of the Department of Public Services in the City of Portage, Michigan. Excluding guards, professional employees, technical employees, clerical employees, customer service and part-time, temporary and seasonal employees, co-op students and all other employees and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 4, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Cindy Bezaury, City of Portage, 7900 S. Westnedge, Portage, MI 49002

Kenneth Bieber, UAW, 3300 Leonard, NE, Grand Rapids, MI 49525

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Wayne Westland Schools
- and -
AFSCME Council 25, Local 1483
- and -
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 A-4

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regularly scheduled part-time food service workers, bus drivers, custodial, student monitors, groundskeepers, warehouse workers, money handlers, and bus aides. Excluding crossing guards, maintenance area supervisors, secretaries, clerical employees, lunchroom supervisors, substitutes and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 29, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dan Slee, Wayne Westland Schools, 36745 Marquette, Wayne, MI 48185-3289

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Ronald Bacon, MEA, 5600 Portage Road, Kalamazoo, MI 49002

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Brownstown Township
- and -
AFSCME Council 25, Local 292
- and -
Technical, Professional & Officeworkers Association
of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R99 H-106

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Technical, Professional & Officeworkers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All laborers, equipment operators, water meter service and repairmen, meter readers and mechanics. Animal control officer, general office employees and all building and zoning inspectors. Excluding supervisors, supervisors secretary, deputy clerk and deputy treasurer, chief building inspector. All other employees, including part-time, temporary and seasonal.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 27, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

W. Curb Boller, Brownstown Township, 21313 Telegraph Road, Trenton, MI 48182

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Gary Pushee, TPOAM, 27056 Joy Road, Redford, MI 48239

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Les Cheneaux Community Schools

- and -

Michigan Federation of Teachers and School Related
Personnel

Type of Election



Consent Agreement



Commission Direction

Case No. R99 F-84

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

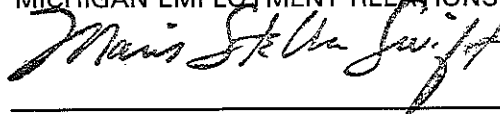
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigtan Federation of Teachers and School Related Personnel

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full and part-time aides, paraprofessionals, secretaries, cooks, custodians, clerks and bus drivers. Excluding head cook, head custodian, superintendent's secretary (confidential), accountant, supervisory and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 28, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Les Cheneaux Community Schools, P.O. Box 366, Cedarville, MI 49719

Mark A. Ciolek, MFT, 202 Huron Street, Grayling, MI 49738

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Southfield Public Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 E-55

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and part-time noon-duty aides, latchkey providers, community ed, and Bussey enrichment employees. Excluding supervisors, confidentials and all other employees.

To be accreted to the existing support personnel unit currently represented by Michigan Education Association.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 27, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

John Chekaway, Southfield Public Schools, 24661 Lahser Road, Southfield, MI 48075

George Mesritz, Esq., 150 W. Jefferson, Suite 2500, Detroit, MI 48226-4415

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Shepherd Public Schools
- and -
Shepherd Transportation Association, MEA/NEA
- and -
Michigan Council 25, AFSCME

Type of Election



Consent Agreement



Commission Direction

Case No. R99 G-86

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Council 25, AFSCME

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All regular transportation bus drivers and community education drivers. Excluding supervisors, substitutes, mechanics, garage helpers and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis Stella Swift

September 28, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Doug Dodge, Shepherd Public Schools, 258 W. Wright Avenue, Shepherd, MI 48883

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Livingston County

- and -

Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R99 G-93

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

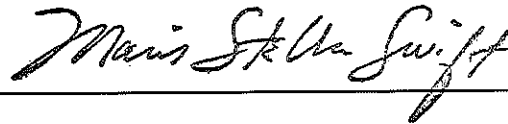
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: Dispatchers, call takers, 911 shift leaders, and regular part-time dispatchers. Excluding dispatch supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 21, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Barbara Brooks, Livingston County, 304 E. Grand River, Howell, MI 48843

Gary Pushee, POAM, 27056 Joy Road, Redford, MI 48239

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Airport Community Schools
- and -
International Union of Operating Engineers Local 547
- and -
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-25

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

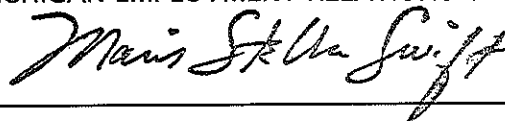
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regularly scheduled part-time bus drivers and on-call substitute bus drivers employed by Airport Community Schools. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 21, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dr. Hinde Socol, Airport Community Schools, 11270 Grafton Road, Carleton, MI 48117

Gary L. Collins, Esq., 25505 W. 12 Mile Road, Southfield, MI 48034

Jeff Keaton, IUOE #547, 24270 W. Seven Mile Road, Detroit, MI 48219

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Evart Public Schools
- and -
United Steelworkers of America, District 2 Local Union 14449
- and -
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-19

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regular part-time bus drivers. Excluding clerical, mechanic, supervisory, administrative, substitutes and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 13, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Howard Hyde, Evart Public Schools, 321 Hemlock, P.O. Box 917, Evart, MI 49631-0917

Jim Hughes, USWA, 333 River Street, Manistee, MI 49660

Ron Bacon, MEA, 5600 Portage Road, Kalamazoo, MI 49002

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of St. Johns

- and -

St. Johns Police Sergeants Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 G-92

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

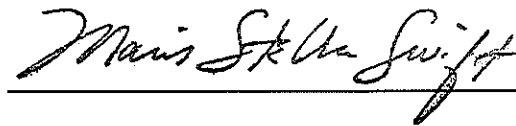
St. Johns Police Sergeants Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All police sergeants. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 7, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Paul Maples, City of St. Johns, 306 N. Clinton Avenue, P.O. Box 37, St. Johns, MI 48879

Gary Pushee, SJPSA, 27056 Joy Road, Redford, MI 48239

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Oakland County

- and -

Oakland County Employees Union

Type of Election



Consent Agreement



Commission Direction

Case No. R99 G-90

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

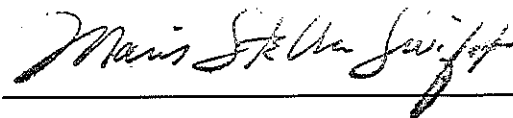
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Oakland County Employees Union

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All clerk I, clerk II, and clerk III, account clerk I and II, typist I and II and general clerical in the animal control division of the County of Oakland. Excluding all others. To be accreted to the existing unit currently represented by Oakland County Employees Union.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 7, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Thomas Eaton, Oakland County, 1200 N. Telegraph Road, Pontiac, MI 48341

Steven J. Schell, OCEU, 2583 Pontiac Lake Road, Waterford, MI 48328

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Dundee Community Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 F-83

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: Full and part-time alternative education teachers. Excluding administrators, such as the superintendent, principals, assistant principals, athletic and adult education directors, substitute teachers, school nurse and all others.

To be accreted to the existing unit containing all full-time and regularly employed part-time teaching personnel including librarians, speech correctionists, counselors, and reading consultants currently represented by the Monroe County Education Association-Dundee.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 24, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Robert Black, Dundee Community Schools, 420 Ypsilanti Street, Dundee, MI 48131

Ronald Bacon, MEA, 5600 Portage Road, Kalamazoo, MI 49002

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Plainfield Charter Township

- and -

Plainfield Township Municipal Workers Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 E-61

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Plainfield Township Municipal Workers Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: Water and sewer department accounting clerks. Excluding supervisors and all other employees. To be accreted to the existing maintenance and clerical unit currently represented by the Plainfield Township Municipal Workers Association.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 23, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Plainfield Charter Township, 6161 Belmont, Belmont, MI 49306

Steven K. Girard, Esq., 600 Weyhill Building, 2025 E. Beltline, SE, Grand Rapids, MI 49546

Joe Felt, PTMWA, 8409 Squires, NE, Rockford, MI 49341

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Village of Spring Lake

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R99 F-82

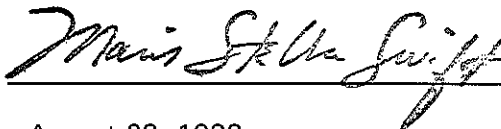
CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 23, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Andrew Lukasik, Village of Spring Lake, 102 W. Savidge, Spring Lake, MI 49456

Ronald A. Bultje, Esq., Suite 202, Old Kent Building, P.O. Box 454, Grand Haven, MI 49417-0454

Richard Weiler, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Mason Consolidated Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 F-78

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

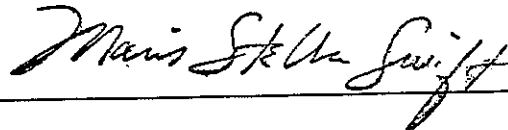
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full and part-time alternative education teachers and counselors/social workers. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 17, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Mason Consolidated Schools, 2400 Michigan State Road 151, Erie, MI 48133-9318

Charles Wycoff, Esq., 13900 Sibley Road, Riverview, MI 48192

Ronald Bacon, MEA, 5600 Portage Road, Kalamazoo, MI 49002

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

McBain Rural Agricultural Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 F-74

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association.

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full and part-time paraprofessional/aides and distance learning technicians. Excluding supervisors and all other employees. To be accreted to the existing unit currently represented by McBain Educational Support Personnel Association.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 14, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Daniel Bacchman, McBain Rural Agricultural School, 107 E. Maple Street, McBain, MI 49657-9672

Ron Bacon, MEA, 5600 Portage Street, Kalamazoo, MI 49002

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Lowell Area Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 F-80

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

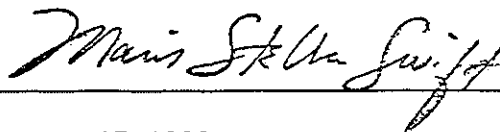
Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: Food service secretary. Excluding supervisors, substitutes and all others.

To be accreted to the existing unit containing all secretaries except those working directly for the central office administration, all custodial personnel except part-time high school and summer college students, all paraprofessionals and in-house detention and study hall supervisors except student employees currently represented by the Lowell Educational Support Personnel Association, KCEA/MEANEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 17, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Connie Gillett, Lowell Area Schools, 300 High Street, Lowell, MI 49331-0269

Ronald Bacon, MEA, 5600 Portage Road, Kalamazoo, MI 49002

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of St. Clair Shores
- and -
Michigan Association of Public Employees (MAPE)
- and -
American Federation of State, County and Municipal
Employees, Local 1015, and Council No. 25

Type of Election



Consent Agreement



Commission Direction

Case No. R99 D-47

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

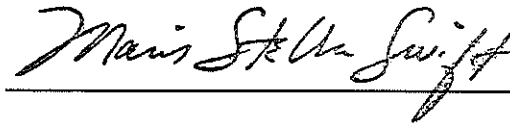
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

American Federation of State, County and Municipal Employees, Local 1015, and Council No. 25

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All permanent employees of the City of St. Clair Shores; excluding police officers, firefighters, council appointees, supervisors which include librarians I and II, other unionized employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 16, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Linda Kunath Paladino, City of St. Clair Shores, 27600 Jefferson, St. Clair Shores, MI 48081

Eric W. Cholak, Esq., 50 W. Big Beaver, Suite 580, Troy, MI 48084

Joel Felt, MAPE, 26400 Lahser Road, Suite 111, Southfield, MI 48034

Daniel Hoekenga, Esq., 26400 Lahser Road, Suite 115, Southfield, MI 48034

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Twenty Third Judicial District Court

- and -

Michigan Association of Public Employees

Type of Election



Consent Agreement



Commission Direction

Case No. R99 F-76

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Public Employees

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All probation officers, court officers, court recorders/judicial secretaries and clerical supervisors. Excluding judges/and other magistrates and casual/temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 16, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Honorable Anthony Nicita, 23rd District Court, 23511 Goddard, Taylor, MI 48180

Joel Felt, MAPE, 26400 Lahser Road, Southfield, MI 48034-2672

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Washington Township

- and -

Michigan Association of Fire Fighters

Type of Election



Consent Agreement



Commission Direction

Case No. R99 F-75

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Fire Fighters

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All paid-on-call fire fighters holding the rank of assistant chief, captain, lieutenant, sergeant. Excluding clerical, full-time and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 16, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Gary Kirsch, Washington Township, 57900 Van Dyke Road, Washington Township, MI 48094

Joel Felt, MAFF, 26400 Lahser Road, Suite 111, Southfield, MI 48034

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Charter Township of Northville

- and -

International Association of Fire Fighters

Type of Election



Consent Agreement



Commission Direction

Case No. R99 F-81

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Association of Fire Fighters

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time firefighters employed by the Charter township of Northville Fire Department. Excluding fire chief and all paid-on-call firefighters and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 9, 1999

Date

COPY TO:

BNA & AFL-IO

Joyce Bagot, BNA

Charter Township of Northville, 41600 Six Mile Road, Northville, MI 48167

Andrew T. Baran, Esq. Fifth Floor Columbia Center, 102 West Big Beaver, Troy, MI 48084-4160

Daniel F. McNamara, IAFF, 8900 E. Jefferson, Detroit, MI 48214

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Iosco County Medical Care Facility

- and -

AFSCME, Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R97 I-142

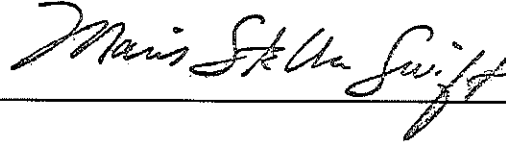
CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 6, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Thomas Meyer, Iosco County Medical Care Facility, 1201 Harris Avenue, Tawas City, MI 49763

Gary D. Patterson, Esq., 4449 Fashion Square Boulevard, Saginaw, MI 48603

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Public Museum of Grand Rapids

- and -

Grand Rapids Employees Independent Union

Type of Election



Consent Agreement



Commission Direction

Case No. R99 E-68

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

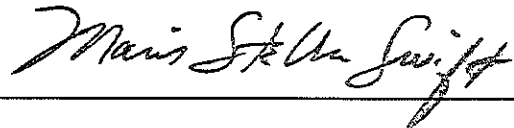
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Grand Rapids Employees Independent Union

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time non-supervisory employees of the Public Museum of Grand Rapids, including the following classifications: curator; curator of natural science & anthropology; custodian; lead custodian; exhibits carpenter; exhibits preparators I & II, office assistant III, financial assistant I, administrative secretary. Excluding part-time and supervisory employees, administration secretary to the director (confidential employee).

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 3, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

John Patrick White, Esq., P.O. Box 352, Grand Rapids, MI 499501-0352

Ted Iorio, Esq., 2981 Cascade Road, SE, Grand Rapids, MI 49546

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Public Museum of Grand Rapids

- and -

Association of Public Administrators of Grand Rapids

Type of Election



Consent Agreement



Commission Direction

Case No. R99 E-56

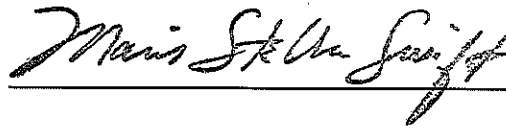
CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 3, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

John Patrick White, Esq., P.O. Box 352, Grand Rapids, MI 49501-0352

Ted Iorio, Esq., 2981 Cascade Road, SE, Grand Rapids, MI 49546

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Grand Haven

- and -

Command Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R99 C-42

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

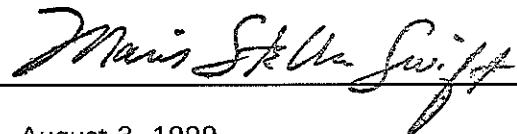
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Command Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regular part-time public safety department supervisors of the City of Grand Haven, including sergeants; excluding director, deputy director, captain, lieutenant, public safety officers, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 3, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ryan Cotton, City of Grand Haven, 519 Washington, Grand Haven, MI 49417

James DeVries, COAM, 27056 Joy Road, Redford, MI 48239

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

New Baltimore-Anchor Bay Schools
- and -
Michigan AFSCME Council 25
- and -
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-22

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

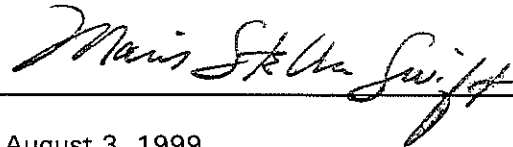
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: Secretaries, office managers. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 3, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Juliana Texley, Supt., New Baltimore-Anchor Bay Schools, 52801 Ashley Street, New Baltimore, MI 48047

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

David Crim, MEA, P.O. Box 2573, East-Lansing, MI 48826

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Ingham County and Capitol Area District Library

- and -

UAW

Type of Election



Consent Agreement



Commission Direction

Case No. R99D-50

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

UAW

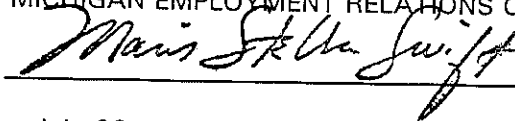
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT 1:

Including: All permanent, regular full-time and part-time Professional: Assistant Head, Automation Specialist, Bookmobile Assistant, Catalog Librarian, Children's Librarian, Library Head, Reference Librarian, Selection Specialist and Video Specialist.

Excluding: All substitute and temporary employees; Unit 2 - Technical, Office, and Para-Professionals employees; Pages; Executive positions which include the Director, Associate Director, Assistant Director, Human Resource Manager, Business Manager, and Lansing Library and Information Center Head; Supervisory positions which include the Reference Head, Public Service Head, and Circulation Head (See issue 3); Confidential positions which include the Accounting Assistant, Administrative Aide, and Human Resource clerk; and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 26, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Susan J. Hill, Capitol Area District Library, 401 S. Capitol Avenue, Lansing, MI 48933

David Stoker, Esq., 601 N. Capitol Avenue, Lansing, MI 48933

Carrie Valentine, UAW, 8000 E. Jefferson, Detroit, MI 48214

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Ingham County and Capitol Area District Library

- and -

UAW

Type of Election



Consent Agreement



Commission Direction

Case No. R99 E-63

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

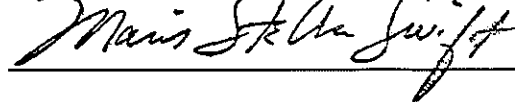
UAW

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT 3:

Including: All permanent, regular full-time and regular part-time supervisory; Reference Head, Public Service Head and Circulation Head. Excluding: All substitute and temporary employees; Unit 1 Professional employees; Unit 2 - Technical, Office, and Para-Professionals employees; Technical; Pages; Executive positions which include the Director, Associate Director, Assistant Director, Human Resource Manager, Business Manager, and Lansing Library and Information Center Head; Confidential positions which include the Accounting Assistant, Administrative Aide and Human Resource clerk; and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 26, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Susan J. Hill, Capitol Area District Library, 401 S. Capitol Avenue, Lansing, MI 48933

David Stoker, Esq., 601 N. Capitol Avenue, Lansing, MI 48933

Carrie Valentine, UAW, 8000 E. Jefferson, Detroit, MI 48214

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Ingham County and Capitol Area District Library

- and -

UAW

Type of Election



Consent Agreement



Commission Direction

Case No. R99D-51

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

UAW

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT 2:

Including: All permanent, regular full-time and part-time Technical Office, Para-Professional, Supply Clerk, Acquisitions Head Clerk, Computer Technician, Custodian, Delivery Driver, Graphic Artist, Interloan Clerk, Interloan Assistant, Lead Clerk, Library Clerk, Library Assistant, Processing Clerk, Processing Lead Clerk and Record Clerk. Excluding: All substitute and temporary employees; Unit 1 Professional employees; Technical; Pages; Executive positions which include the Director, Associate Director, Assistant Director, Human Resource Manager, Business Manager, and Lansing Library and Information Center Head; Unit 3 - Supervisory which include the Reference Head, Public Service Head, and Circulation Head; Confidential positions which include the Accounting Assistant, Administrative Aide and Human Resource clerk; and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis Stella Swift

July 26, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Susan J. Hill, Capitol Area District Library, 401 S. Capitol Avenue, Lansing, MI 48933

David Stoker, Esq., 601 N. Capitol Avenue, Lansing, MI 48933

Carrie Valentine, UAW, 8000 E. Jefferson, Detroit, MI 48214

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Eau Claire Public Schools

- and -

Eau Claire Support Personnel/MEA

Type of Election



Consent Agreement



Commission Direction

Case No. R99 A-6

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

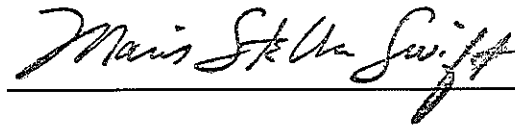
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Eau Claire Support Personnel/MEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regular part-time custodial/maintenance, food service employees and paraprofessionals. Excluding casual substitute, PIC, student and seasonal employees, supervisors as defined in the Act and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 26, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dr. David Gray, Eau Claire Public Schools, 6190 W. Main Street, Eau Claire, MI 49111

Deborah Benson, 6238 E. Main Street, Eau Claire, MI 49111

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Adrian
- and -
AFSCME, Council 25
-and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-13

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

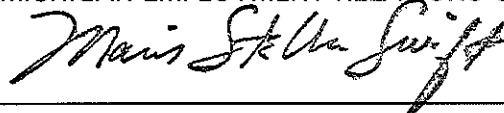
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All regular full-time and part-time patrol officers and corporals, excluding office clerical employees, dispatchers, police cadets trainees, sergeants, lieutenants, command officers, supervisors and all other employees employed by the City of Adrian.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 19, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

George Brown, City of Adrian, 100 E. Church Street, Adrian, MI 49221

Fred B. Schwarze, Esq., 440 East Congress, 5th Floor, Detroit, MI 48226

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Tom Griffin, POAM, 27056 Joy Road, Redford, MI 48239

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Gerrish Township

- and -

Gerrish Township Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R99 E-62

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Gerrish Township Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: .

All full-time and regular part-time police officers. Excluding chief of police and sergeant.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 19, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ken Carlson, Gerrish Township, 2997 E. Higgins Lake Drive, Roscommon, MI 48653

Gary Pushee, POLC, 27056 Joy Road, Redford, MI 48239

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Village of Elk Rapids

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R99 E-64

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All police officers of the Village of Elk Rapids. Excluding chief of police.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 19, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Robert Peterson, Village of Elk Rapids, 131 River Street, P.O. Box 398

Kenneth Nash, POLC, 541 S. Lake Shore Drive, Lake Leelanau, MI 49653

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Eaton County
- and -
Police Officers Labor Council
- and -
Capitol City Lodge #141 Fraternal Order of Police

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-12 and R99 E-66

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

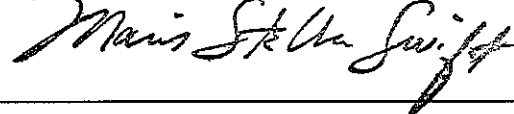
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Capitol City Lodge #141 Fraternal Order of Police

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All regular full-time and regular part-time employees classified as animal control officers and/or animal shelter attendants. Excluding supervisors, elected officials, temporary and casual employees and all other employees employed by the County of Eaton.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 19, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James Stewart, County of Eaton, 1045 Independence Boulevard, Charlotte, MI 48813

Thomas Derderian, Esq., 4265 Okemos Road, Okemos, MI 48864

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

R. David Wilson, Esq., CCL #141 FOP, 209 N. Walnut, Suite A, Lansing, MI 48933

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Berrien County Sheriff and Berrien County
- and -
Police Officers Labor Council
- and -
Michigan Fraternal Order of Police Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R98 I-114

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Fraternal Order of Police Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All supervisory employees employed by Berrien County and its Sheriff Department, including the chief deputy, captains, and lieutenants, but excluding the sheriff, undersheriff, sergeants and other employees included in the nonsupervisory bargaining unit presently represented by the Police Officers Labor Council (POLC), office and technical employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 19, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Berrien County Sheriff's Department, 919 Port Street, St. Joseph, MI 49085

Thomas R. Fette, Esq., 720 State Street, P.O. Box 890, St. Joseph, MI 49085

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083-1413

John Lyons, Esq., 675 E. Big Beaver, Suite 105, Troy, MI 48083

Jack Brown, MFOPLC, 1200 Michigan National Tower, Lansing, MI 48933

Dan Hankins, Esq., P.O. Box 1548, Okemos, MI 48805-1548

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Village of Spring Lake

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R99 E-59

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time police officers employed by the Village of Spring Lake in the Spring Lake/Ferrysburg Police Department. Excluding police chief, sergeants, and all other command officers and all other employees of the Village of Spring Lake.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 12, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

William Kaufman, Village of Spring Lake, 102 W. Savidge, Spring Lake, MI 49546

Ronald A. Bultje, Esq., Suite 202, Old Kent Building, P.O. Box 454, Grand Haven, MI 49417-0454

Fred LaMaire, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083-1413

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Vicksburg Community Schools

- and -

Vicksburg ParaEducator Association/MEA

Type of Election



Consent Agreement



Commission Direction

Case No. R99 F-65

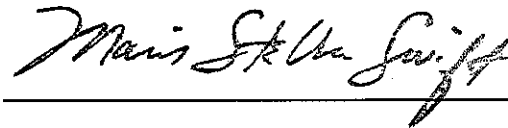
CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 6, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ronald Fuller, Vicksburg Community Schools, 301 S. Kalamazoo Avenue, Vicksburg, MI 49097

Mary E. Bell, 12531 Sprinkle Road, Vicksburg, MI 49097

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Hiawatha Behavioral Health
- and -
UAW, Local 2253
- and -
UAW, Local 3803

Type of Election



Consent Agreement



Commission Direction

Case No. R99 D-52

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 6, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Lisa Hinkson, Hiawatha Behavioral Health, 125 N. Lake Street, Manistique, MI 49854

William Pohlman, P.O. Box 476, Manistique, MI 49854

Gary Quick, UAW, Local 2253, P.O. Box 476, Manistique, MI 49854

UAW, Local 3803, 1010 Ludington, Escanaba, MI 49829

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of St. Louis

- and -

Local Union 876, International Brotherhood of
Electrical Workers

Type of Election



Consent Agreement



Commission Direction

Case No. R99 E-54

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

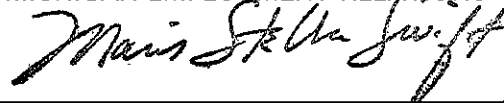
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Local Union 876, International Brotherhood of Electrical Workers

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All regular full-time lineman employed within the electric utility department of the City of St. Louis. Excluding department director, all supervisors, all office and clerical employees, part-time and seasonal employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 1 , 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dennis Collison, City of St. Louis, 108 W. Saginaw, St. Louis, MI 48880

Ronald A. Boltje, Esq., Suite 208, Old Kent Building, P.O. Box 454, Grand Haven, MI 49417

Robert W. Edmonds, Local 876, IBEW, 5749 Vinton, NW., Comstock Park, MI 49321

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Southgate Community Schools
- and -
AFSCME, Council 25, Local 358, AFL-CIO
- and -
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 C-41

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

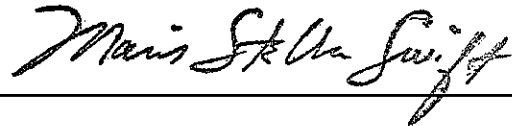
Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time custodial, transportation and food service employees. Excluding supervisors, substitutes, casual and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 21, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Stanley Mazur, Southgate Community Schools, 13201 Trenton Road, Southgate, MI 48195-1822

Charles E. Wycoff, Esq., 13900 Sibley Road, P.O. Box 2148, Riverview, MI 48192

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Detroit (Human Resources Department)

- and -

Michigan AFSCME Council 25, Local 62

Type of Election



Consent Agreement



Commission Direction

Case No. R97G-112

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25, Local 62

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regular part-time junior typists, senior typists, personnel records clerks, senior personnel records clerks and principal clerks data processing programming aid, assigned to the City of Detroit, Department of Human Resources who are currently unrepresented by any labor organization; but excluding supervisors, including the head clerk and the administrative supervisor-personnel records transactions in the administrative services division, the principal clerk in the classification and compensation division section, the principal clerk in the recruitment and selection division and the senior typist in the employment certification division; confidential employees, including the senior typist in the labor relations division, the senior typist in the benefits units of the labor relations division, the principal clerk and the senior typist in the classification and compensation division, and the senior typist in the hearing and policy development division; and employees in all classifications not specifically mentioned above. To be included in the existing bargaining unit of nonsupervisory employees of the employer currently represented by Michigan Council 25, AFSCME, Local 62.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 21, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

City of Detroit, 332 City County Building, Detroit, MI 48226

David Masson, Esq. 1650 First National Building, Detroit, MI 48226

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Township of Shelby
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R99 D-49

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Patrol officers. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 21, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Mark Schmidt, Township of Shelby, 52700 Van Dyke, Shelby Township, MI 48316

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083-1413

Gary Pushee, POAM, 27056 Joy Road, Redford, MI 48239

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Monroe County Opportunity Program

- and -

UAW

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-25

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

UAW

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time, regular part-time and regular substitute; home care workers, homemakers, and billing clerks; home chore crew leaders, workers and administrative assistants; transportation/MAT drivers; resource advocacy outreach workers, resource advocacy assistants; accounts payable/receivable clerks; housing coordinator; housing assistants; senior center staffing and medicaid eligibility program developer; senior center staffing and medicaid eligibility MEA coordinator. Excluding executive director, controller/accountant; home care coordinator, home chore coordinator; transportation/MAT coordinator; resource advocacy director; housing director, payroll/personnel assistant; receptionist/confidential secretary.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 14, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Monroe County Opportunity Program, 502 West Elm, Monroe, MI 48162

Stanley C. Moore, Esq., 505 N. Woodward, Bloomfield Hills, MI 48304

Laura Campbell, Esq., 8000 E. Jefferson, Detroit, MI 48216

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Kalamazoo Public Schools
- and -
Michigan Education Association
- and -
Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R99 C-44

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time bus drivers. Excluding supervisors, casual and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 14, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

John Manske, Esq., Kalamazoo Public Schools, 1220 Howard Street, Kalamazoo, MI 49008

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Terry Dorcy, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Chesterfield Township Fire Department

- and -

Police Officers Labor Council

Type of Election

☐

Consent Agreement

☒

Commission Direction

Case No. R99 B-9

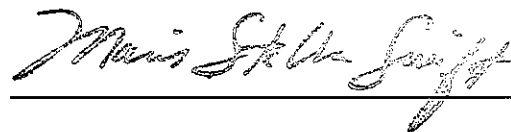
CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 8, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Edward Cuneo, Chesterfield Township Fire Department, 48475 Jefferson, Chesterfield, MI 48047

Richard Weiler, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083-1413

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Kalamazoo Valley Community College

- and -

Kalamazoo Valley Community College Faculty Association
AAUP

Type of Election



Consent Agreement



Commission Direction

Case No. R98 J-133

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

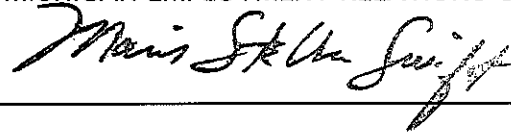
Kalamazoo Valley Community College Faculty Association/AAUP

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time ten, eleven and twelve month professional employees, to include education specialists, office information, systems manager, nursing clinicians, ceramics instructional manager, director of achievement plus, planetarium coordinator, resource center coordinator, museum program coordinator, flight directors, student advisor, and special services advisor, excluding program coordinator, training coordinators, science laboratories supervisor, collections coordinator, director of library and information services, adjunct faculty and adjunct staff, part-time faculty and other part-time or seasonal employees, administrators and managers, members of the support staff and all other employees.

To be accreted to the existing unit of professional faculty members currently represented by Kalamazoo Valley Community College Faculty Association/AAUP.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 7, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Kalamazoo Valley Community College, P.O. Box 4070, Kalamazoo, MI 49003-4070

Barbara Ruga, Esq., 5075 Cascade Road, Grand Rapids, MI 49546

D. Craig Martin, Esq., 259 East Michigan Avenue, Suite 208, Kalamazoo, MI 49007

Ronald Miazga, KVCCFA/AAUP, P.O. Box 648, Oshtemo, MI 49077

Michael Fayette, Esq., 1515 McKay Tower, Grand Rapids, MI 49504

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Godwin Heights Public Schools

- and -

Kent County Education Association/MEA

Type of Election



Consent Agreement



Commission Direction

Case No. R99 D-46

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 7, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Patrick Murphy, Godwin Heights Schools, 15 - 36th Street, SW, Wyoming, MI 49509

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Michael Stephens, MEA, 3100 - 29th Street, SE, Kentwood, MI 49512

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Macomb Township

- and -

Michigan Council 25, AFSCME, Local 1917

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-24

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

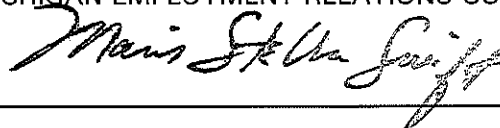
Michigan Council 25, AFSCME, Local 1917

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Superintendent of sewer/water, building director, parks and recreation director, assistant superintendent of sewer/water, assistant building director and finance clerk. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 7, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

John Brennan, Macomb Township, 19925 23 Mile Road, Macomb, MI 48042

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

County of Newaygo/Sheriff's Department

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R99 E-70 pursuant
to UC99 C-8

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and part-time certified deputies in the position of sergeant, detective and lieutenant. Excluding sheriff, undersheriff, (non-command) deputies and head matron.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 3, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Kurt Humphrey, Newaygo County Sheriff, 300 Williams, White Cloud, MI 49349

John R. McGlinchey, Esq., 601 N. Capitol, Lansing, MI 48933

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083-1413

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Lapeer County

- and -

Lapeer County 911 Supervisors Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 D-44

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

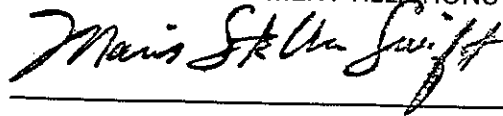
Lapeer County 911 Supervisors Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All Lapeer County 911 supervisors. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 2, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

John Biscoe, Lapeer County, 255 Clay Street, Lapeer, MI 48446

Gary Pushee, POAM, 27056 Joy Road, Redford, MI 48239

Detroit Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Hazel Park Public Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 C-40

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time aides. Excluding supervisors, substitutes, casual and seasonal employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 2, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

James Anker, Supt., Hazel Park Public Schools, 23136 Hughes Avenue, Hazel Park, MI 48032-1500

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Grandville Board of Education

- and -

Grandville Custodial and Maintenance Association/KCEA,
MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R99 D-45

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Grandville Custodial and Maintenance Association/KCEA, MEA/NEA

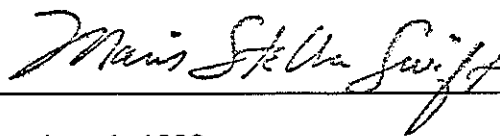
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and part-time security employees. Excluding supervisors and all other employees.

To be accreted to the existing unit of support personnel currently represented by Grandville Custodial and Maintenance Association/KCEA, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 1, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Duane Sneldon, Grandville Public Schools, 3131 Barrett Avenue, SW, Grandville, MI 49418-1688

John Patrick White, Esq., Bridgewater Place, P.O. Box 352, Grand Rapids, MI 49503

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Whitmore Lake Public Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 F-75

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

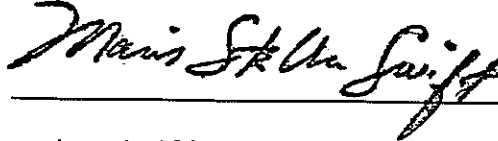
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time food service employees of Whitmore Lake Public Schools. Excluding head cooks, other supervisors and all other employees.

To be included in the existing unit of nonsupervisory paraprofessionals and other support employees of the Whitmore Lake Public Schools.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 1, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Glenn Bachman, Supt., Whitmore Lake Public Schools, 8845 Main Street, Whitmore, MI 48189

Bruce Bigham, 4289 Weasel Trail, Lincoln, MI 48742

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Berrien Springs Public Schools
- and -
Berrien Springs Bus Drivers Association
- and -
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 C-43

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Berrien Springs Bus Drivers Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular bus drivers and permanent substitute bus drivers.

Excluding casual, substitute bus drivers, supervisory personnel, executives and all other personnel employed by the school district.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 24, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Marj Harquist, Berrien Springs Public Schools, One Sylvester Avenue, Berrien Springs, MI 49103

Keith Heaney, BSBDA, 409 S. Cass, Berrien Springs, MI 49105

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Marlette Community Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 C-37

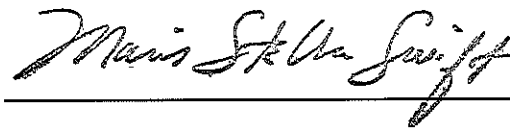
CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 17, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Duane Lange, Supt., Marlette Community Schools, 3197 Sterling Street, Marlette, MI 48453

Kimberly A. McGinnis, 3197 Sterling Street, Marlette, MI 49453

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Charlevoix County Sheriff

- and -

Case No. R99 A-33

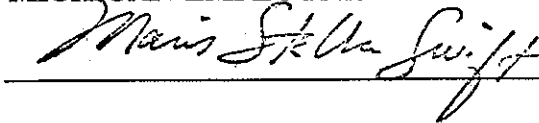
Police Officers Labor Council

CERTIFICATION OF RESULTS IN A UNIT DETERMINATION ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a majority of the valid ballots cast by the eligible voters in the unit described below desire to be represented by the Police Officers Labor Council in a separate bargaining unit comprised of Act 312 eligible employees only as described below:

UNIT: All full-time and regular part-time 312 eligible COLES certified deputy sheriffs. Excluding supervisors, communications officers and correctionals officers and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 17, 1999

Date

copy to:

Phil Johnson, Charlevoix County Sheriff, 301 State Street, Charlevoix, MI 49720

Peter A. Patterson, Esq., 62 Lakeside Drive, Grand Rapids, MI 49506-1836

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083-1413

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Southwestern Michigan Symphony Orchestra

- and -

Twin Cities Local 232 American Federation
of Musicians

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-16

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

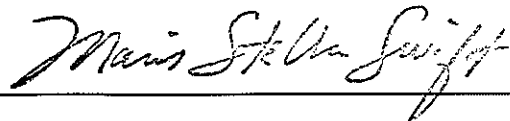
Twin Cities Local 232 American Federation of Musicians

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular musicians of the Southwestern Michigan Symphony Orchestra. Excluding supervisors, substitutes, auxiliary, probationary and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 7, 1999
Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Southwestern Michigan Symphony Orchestra, 233 Michigan Street, Benton Harbor, MI 49022

Thomas R. Fette, Esq., 720 State Street, P.O. Box 890, St. Joseph, MI 49085

Gordon Jackson, Local 232, AFM, 2613 Lakeview Avenue, St. Joseph, MI 49085

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Fennville Public Schools

- and -

Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R99 C-35

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

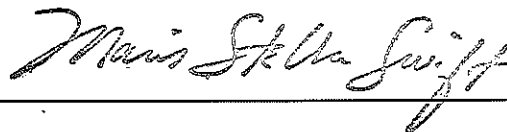
Teamsters Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regularly scheduled food service employees of Fennville Public Schools. Excluding supervisor, casual and or substitute employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 3, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Tedd R. Morris, Fennville Public Schools, Five Memorial Drive, Fennville, MI 49408-9600

Terry Dorcy, T214, 2825 Trumbull Avenue, Detroit, MI 48216-1290

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Romulus Community Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-32

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

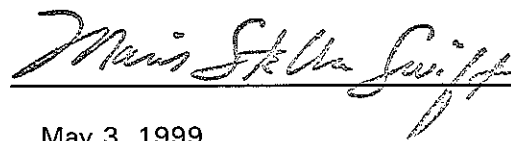
Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time alternative education teachers, social workers and counselors. Excluding supervisors and administrators and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 3, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

William Bedell, Romulus Community Schools, 36540 Grant Street, Romulus, MI 48174-1400

Fred Schwarze, Esq., 440 East Congress - 5th Floor, Detroit, MI 48226

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

South Lyon Community Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-39

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

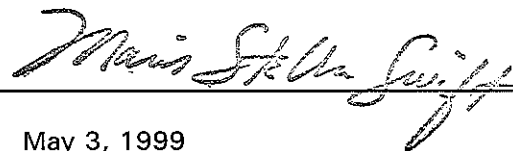
Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All custodial, cafeteria and maintenance employees. Excluding bus drivers, bus mechanics, office clerical, supervisor of cafeterias, supervisor of maintenance, substitutes, and all other supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 3, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Marilyn Mitchell, South Lyon Community Schools, 345 S. Warren Street, South Lyon, MI 48178

Kevin Lundquist, SEIU #79, 345 S. Warren Street, South Lyon, MI 48178

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Dearborn Board of Education

- and -

Michigan Federation of Teachers, MFT

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-20

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

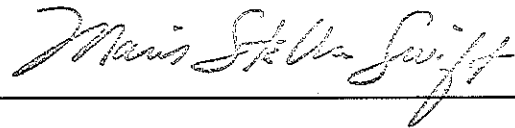
Dearborn Federation of Teachers, MFT

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All adult education teachers and counselors and resource teachers. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 3, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dearborn Board of Education, 18700 Audette, Dearborn, MI 48124

Jon Curtiss, MFT, 2661 E. Jefferson, Detroit, MI 48207

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

South Lyon Community Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-38

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

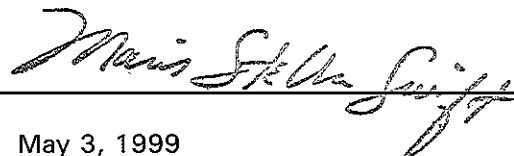
Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All bus drivers. Excluding supervisors, bus mechanics and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 3, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Marilyn Mitchell, South Lyon Community Schools, 345 S. Warren Street, South Lyon, MI 48178

Kevin Lundquist, SEIU #79, 345 S. Warren Street, South Lyon, MI 48178

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Riverview
- and -
Riverview Firefighter Association
- and -
Michigan Council 25, AFSCME, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-32

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Council 25, AFSCME, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All permanent part-time firefighters, firefighter/EMT sergeant, lieutenants and captains. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 26, 1999

Date

COPY TO:
BNA & AFL-CIO
Joyce Bagot, BNA
City of Riverview, 14100 Civic Park Drive, Riverview, MI 48192
Richard James, Esq., 13305 Reeck, Southgate, MI 48195
John Lowler, RFA, 14045 Shatford, Riverview, MI 48192
Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906
Detroit Mediation Office
file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Southwestern Michigan Community Ambulance Service

- and -

P.A.C.E. International Union

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-28

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

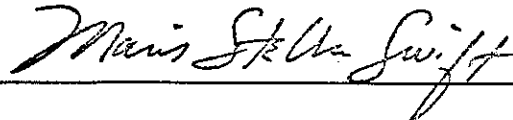
P.A.C.E. International Union

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time paramedics and wheelchair drivers. Excluding all office clericals, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 26, 1999

Date

COPY TO:

AFL-CIO

Joyce Bagot, BNA

Scott Veramay, Southwestern Mi Comm Ambulance, 2100 Chicago Road, Niles, MI 49210

Bob White, PACE International Union, 3125 Kandy Lane, Decatur, IL 62526

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Chippewa County Health Department

- and -

Teamsters Local 328

Type of Election



Consent Agreement



Commission Direction

Case No. R98 K-145

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 328

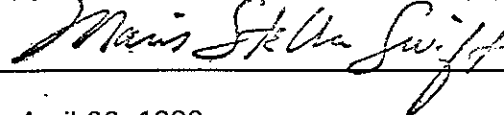
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regularly scheduled home health division case manager registered nurses and all part-time fee for service paid home health division case manager registered nurses of the Chippewa County Health Department and/or Chippewa County.

Excluding temporary, casuals, substitute or fee for service, paid employees, and excluding all other employees (such as the Community Health Administrator, Community Health Supervisor Home Health division and Home Health Lead Nurse.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 26, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Barbara Blashill, Chippewa County Health Dept., 508 Ashmun Street, Suite 120, Sault Ste. Marie, MI 49783-1903

Steven J. Cannello, Esq., 120 Water Street, P.O. Box 538, Sault Ste. Marie, MI 49783-0538

Susan Opolka, T328, P.O. Box 605, Escanaba, MI 49829

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Green Oak Township

- and -

M.A.P.E.

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-26

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By

Maia Stella Swift

Dated: April 26, 1999

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Green Oak Township, 10789 Silver Lake Road, South Lyon, MI 48178

John McGlinchey, Esq., 601 N. Capitol, Lansing, MI 48933

Elizabeth Campbell, 3870 Apple Ridge, Brighton, MI 48114

John Wargel, MAPE, 26400 Lahser Road, Suite 111, Southfield, MI 48034

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Village of Birch Run

- and -

Birch Run Police Officers Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-29

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

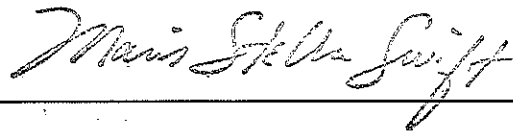
Birch Run Police Officers Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time patrolmen. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 19, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Robert Belleman, Village of Birch Run, 12060 Heath Road, Birch Run, MI 48415

Gary Pushee, BRPOA, 27056 Joy Road, Redford, MI 48239

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Comstock Public Schools
- and -
Paraprofessional Local Association
- and -
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-21

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

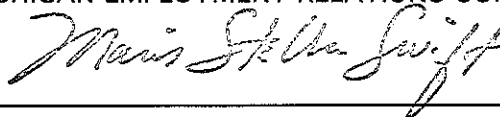
Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Paraprofessionals. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 12, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Tim Fox, Comstock Public Schools, 301 N. 26th Street, Comstock, MI 49004-9723

Lynn Gardner, LA, 2906 Sunnycrest, Kalamazoo, MI 49001

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

New Lothrop Area Schools
- and -
New Lothrop Public Schools Non-Teaching Personnel
Association
- and -
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-18

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

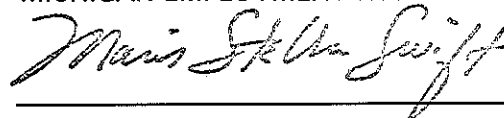
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All aides, mechanics, custodians, food service and secretarial/clerical employees.

Excluding all transportation employees, central office secretarial/clerical employees, supervisors, substitutes and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 9, 1999

Date

COPY TO:

BNA & ALF-CIO

Joyce Bagot, BNA

Bruce A. Evans, Supt., New Lothrop Area Schools, 9285 Easton, P.O. Box 339, New Lothrop, MI 48460-0339

New Lothrop P.S. Non-Teaching Personnel Assoc., 9285 Easton, P.O. Box 339, New Lothrop, MI 48460-0339

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Village of Douglas

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-15

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

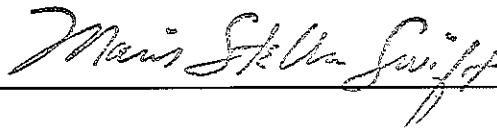
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time police officers employed by the Village of Douglas.

Excluding the chief of police and all other Village of Douglas employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 8, 1999
Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Terry Hofmeyer, Village of Douglas, 47 W. Center Street, Douglas, MI 49406

Fred LaMaire, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083-1413

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Flint
- and -
S.E.I.U. Local 591
- and -
Michigan Council #25 AFSCME

Type of Election



Consent Agreement



Commission Direction

Case No. R99 A-2

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Council #25 AFSCME

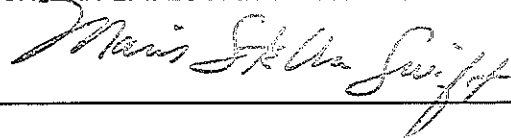
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time school crossing guards employed by the City of Flint.

Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 8, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Lou Henry, City of Flint, 210 E. Fifth Street, Flint, MI 48502

Cynthia Britton, SEIU #591, 1305 W. Dayton Avenue, Flint, MI 48504

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Warren
- and -
Local 1917, Council 25, AFSCME
- and -
Michigan Association of Public Employees

Type of Election



Consent Agreement



Commission Direction

Case No. R99 A-5

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

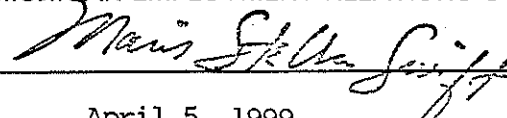
Local 1917, Council 25, AFSCME

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Accountant II, Activities Supervisor, Administrative Assistant - Fire Department, Administrative Assistant - Library Department, Assistant City Engineer, Assistant Data Processing Manager, Assistant Director - Building & Safety Engineering Division, Assistant Director of Parks and Recreation, Assistant Garage Foreman, Assistant Sanitation Superintendent, Assistant Superintendent of Public Works, Assistant Swimming Program Supervisor, Assistant Water Division Superintendent, Branch Librarian - Head of Main Collection, Branch Librarian - Supervisory, Building Plan Examiner, C.D.B.G Rehabilitation Inspector, Chemist - Waste Water Treatment Plant, Chief City Building Inspector, Chief Construction Inspector, Chief Electrical Inspector, Chief Heating Inspector, Chief Inspector - Service Division, Chief Plumbing Inspector, Chief Zoning Inspector, City Planner I, City Planner II, City Planner, III, Civil Engineer, Computer Instrumentation Specialist, Computer Programmer II, Crime M.I.S. Specialist, Deputy City Assessor, D.P.W. Foreman, Foreman, Forestry Foreman, Forestry Supervisor, Garage Foreman, Industrial Services Manager, Industrial Services Supervisor, License and Voting Machine Supervisor, Office Manager - Assessing, Parks Supervisor - Parks and Recreation Department, Payroll Supervisor, Personal Property Examiner, Personal Tax Administrator, Personnel Analyst, Pre-Professional Library Trainee - Supervisory, Program Supervisor - Parks and Recreation Department, Recreation Maintenance Foreman, Recreation Supervisor, Recycling and Compost Supervisor, Senior Citizen Specialist Supervisor, Senior Engineering Field Supervisor, Senior Property Appraiser, Sport Supervisor - Parks and Recreation Department, Swimming Program Supervisor, Systems Analyst Supervisor, Waste Water Plant Maintenance Foreman, Waste Water Plant Operator Foreman, W.W.T.P. Facilities Engineer, W.W.T.P. Laboratory Director, Water Division General Supervisor/Dispatcher, Water Division Supervisor, Women and Girls Activities Supervisor, Zoning Administrator. Excluding all confidentials, employees represented by other labor agreements and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 5, 1999

Date

COPY TO:

BNA & AFL-CIO
Joyce Bagot, BNA
Diane M. Stephens, City of Warren, 29500 Van Dyke, Warren, MI 48093
Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906
Joel Felt, MAPE, 26400 Lahser Road, Southfield, MI 48034
Lansing Mediation Office
file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Fraser
- and -
Police Officers Labor Council
- and -
Command Officers Association of Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-10

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

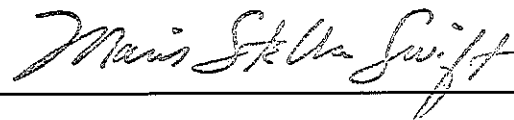
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All command and supervisory personnel below the rank of deputy director.

Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 31, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Tom VanDamme, City of Fraser, 33000 Garfield, P.O. Box 10, Fraser, MI 48026-0010

Nancy Ciccone, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083-1413

Gary Pushee, COAM, 27056 Joy Road, Redford, MI 48239

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Argentine Township

- and -

Argentine Township Police Officers Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-11

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Argentine Township Police Officers Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time sworn police officers.

Excluding the chief of police, all supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 30, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Marcia Cline, Argentine Township, 9048 Silver Lake Road, Linden, MI 48451

Kenneth Zatoff, Esq. 801 W. Big Beaver Road, 5th Floor, Troy, MI 48084

Gary L. Smith, 2158 Fox Hill Drive, Grand Blanc, MI 48439

Martha Champine, POAM, 27056 Joy Road, Redford, MI 48239

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Branch District Library

- and -

Branch District Library Hourly Employees
Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 A-7

CERTIFICATION OF RESULTS OF ELECTION


An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



March 26, 1999

Dated:

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Branch District Library, 10 E. Chicago Street, Coldwater, MI 49036

Richard D. Fries, Esq., Columbia Plaza Building, 350 E. Michigan #500, Kalamazoo, MI 49007

Sandra M. Cunningham, 126 Jamie Drive, Coldwater, MI 49036

Branch District Library Hourly Employees Association 10 E. Chicago, Coldwater, MI 49036
file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

46th Circuit Trial Court

- and -

Teamsters State, County and Municipal Workers
Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R99 C-33

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By

Marie Stella Jorgensen

Dated: March 23, 1999

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

46th Circuit Trial Court, 300 W. Michigan Avenue, Grayling, MI 49738

Howard Shifman, Esq., 370 E. Maple Road, Suite 230, Birmingham, MI 48009

Sheryl Langdon, T214, 2825 Trumbull Avenue, Detroit, MI 48216

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

87th Judicial District Court

- and -

Teamsters State, County and Municipal Workers Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R97 I-127

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

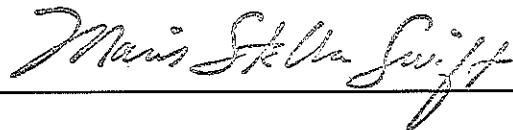
Teamsters State, County and Municipal Workers Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time nonsupervisory employees of the 87th Judicial District Court. Excluding all judges, the district court administrator, seasonal and temporary employees, and all represented employees of the court.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 23, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

87th Judicial District Court, 200 West Michigan Avenue, Grayling, MI 49738

Howard Shifman, Esq., 370 E. Maple, Suite 230, Birmingham, MI 48009

Sheryl Langdon, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Escanaba
- and -
Police Officers Labor Council
- and -
Teamsters Local 328

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-23

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

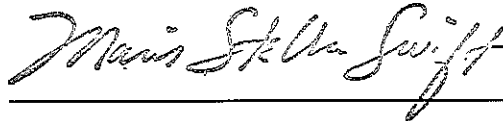
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time public safety officers below the rank of captain and all full-time and part-time dispatchers.

Excluding chief/director, captains and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 23, 1999

Date

COPY TO:

BNA & ALF-CIO

Joyce Bagot, BNA

Roger Good, City of Escanaba, P.O. Box 948, Escanaba, MI 49829-0948

Richard Weiler, POLC, 667 E. Big Beaver, suite 205, Troy, MI 48083-1413

Susan Opolka, T328, 517 Ludington Street, P.O. Box 605, Escanaba, MI 49829

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Helen Newberry Joy Hospital

- and -

UAW

Type of Election



Consent Agreement



Commission Direction

Case No. R98 K-150

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

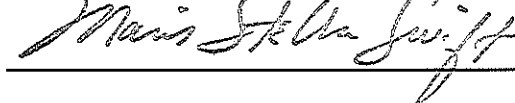
U.A.W.

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Including RN - Hospital, Social Worker Designee, X-ray Technicians, Certified Respiratory Technicians, Non-certified Respiratory Therapy Aides, Emergency Room Technician, Paramedic, Laboratory Technicians, Certified Phlebotomist, Non-certified Phlebotomist, Payroll Technician, Accounts Payable Technician, Billing Technicians, Charges Technicians, Admitting Clerks, Office Clerk, Medical Records Clerks, Medical Records Transcriptionists, Medical Records Coding Clerks, Medical Records Coder, Purchasing Technician, Storekeeper, Ward Clerks, X-ray Clerks, Certified Pharmacy Technician, Pharmacy Aide, Dietary Cook, Operative Procedures Technician, LPN Operative Procedures, LPNs Clinic/Office, Nurses Aides, CNAs, Maintenance Technicians, Physical Therapy Assistant, Physical Therapy Aide, Environmental Technicians, Dietary Aides, Laundry Aides, RN - Long Term Care, Secretary - Long Term Care, LPN - Long Term Care, CNA - Long Term Care, Rehabilitation Aide - Long Term Care, Activities Aides, Secretary - Clinic, Special Aide, Optician, Physician Office Clerks, . Excluding C.E.O., C.F.O., Director of Management Information Systems, Director of Planning and Engineering, Director of Human Resources, Director of Peri-Operative Services, Director of Anesthesia Services, Director of Rehabilitation Services, Director of Medical Records, Director of Community Clinics, Director of Dietary Services, Director of Laboratory and Quality Improvement, Director of Nursing, Director of Pharmacy, Director of Long Term Care, Activities Director, RN Supervisor, Acute Hospital, Cardio-Pulmonary Services Supervisor, Laboratory Supervisor, Business Office Supervisor, Dietary Supervisor, LPN Supervisor - Clinics, Maintenance Supervisor, Laundry Supervisor, RN Supervisor - Long Term Care, Budget and Financial Analyst, Environmental Services Supervisor, Administrative Assistants, Pharmacist, Physical Therapists, Nurse Anesthetists, Certified Ultrasound Technicians, Physicians, Physicians Assistant.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 23, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Helen Newberry Joy Hospital, 502 W. Harrie Street, Newberry, MI 49868

David Houston, Esq., 313 S. Washington Square, Lansing, MI 48933-2193

Diana Ketola, UAW, 703 Rose Street, Traverse City, MI 49686

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Kirtland Community College

- and -

Kirtland Community College Federation of Teachers

Type of Election



Consent Agreement



Commission Direction

Case No. R99 B-14

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Kirtland Community College Federation of Teachers

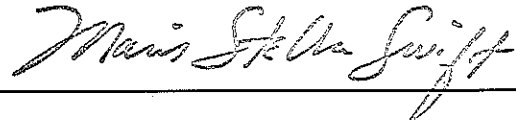
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Licensed professional counselors of Kirtland Community College. Excluding all other employees.

To be accreted to the existing faculty unit currently represented by Kirtland Community College Federation of Teachers.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 23, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Katherine Nemeth, Kirtland Community College, 10775 N. St. Helen Road, Roscommon, MI 48653

Tom Dale, KFT, 10775 N. St. Helen Road, Roscommon, MI 48653

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Emmet County Sheriff's Department

- and -

Case No. R99 A-1

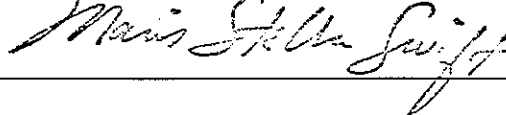
Emmet County Deputy Sheriff's Association/POAM

CERTIFICATION OF RESULTS IN A UNIT DETERMINATION ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a majority of the valid ballots cast by the eligible voters in the unit described below desire to be represented by the Emmet County Deputy Sheriff's Association/POAM in a separate bargaining unit comprised of Act 312 eligible employees only as described below:

UNIT: All full-time Act 312 eligible employees employed in the Emmet County Deputy Sheriff's Department holding the classification of MLETOC certified deputy, MLEOTC certified court bailiff, MLETOC marine deputy, MLEOTC certified animal control and MLEOTC certified process server. Excluding the sheriff, undersheriff, detective, all personnel of the rank of corporal and above, clerks, corrections officers, non-certified animal control, non-certified marine deputy, non-certified court bailiff and non-certified process server.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 15, 1999

Date

copy to:

Sheriff Jeffrey Bodzilk, Emmet County Sheriff's Dept., 450 Bay Street, Petoskey, MI 49770
Richard Dinon, Esq., 303 Howard Street, Petoskey, MI 49770
Patrick Spidell, POAM, 27056 Joy Road, Redford, MI 48239
file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Saginaw Township Community Schools

- and -

International Brotherhood of Teamsters Local 486, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R99 A-3

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

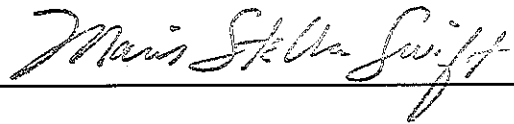
International Brotherhood of Teamsters Local 486, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time pre-school teachers, child care directors, assistant directors and child care assistants employed in pre-school programs through Saginaw township Community Schools, Community Education. Excluding supervisors, clerical employees, confidential employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 15, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Saginaw Township Schools, 3465 N. Center, Saginaw, MI 48608

Gary D. Patterson, Esq., 4449 Fashion Square Boulevard, Saginaw, MI 48603-1242

Edgar Morin, T486, 6165 Bay Road, P.O. Box 5925, Saginaw, MI 48603-0925

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Ogemaw County and Sheriff Department
- and -
Police Officers Labor Council (POLC)
- and -
Command Officers Association of Michigan (COAM)

Type of Election



Consent Agreement



Commission Direction

Case No. R98 K-144

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

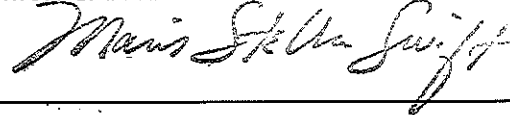
Police Officers Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All sergeants and lieutenants of the Ogemaw County Sheriff Department, excluding the jail administrator and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 8, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Sheriff Monty Artcliff, Ogemaw County Sheriff, 806 W. Wright, West Branch, MI 48661

John R. McGlinchey, Esq., 601 N. Capitol, Lansing, MI 48933

Thomas Kreis, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083-1413

Kenneth Grabowski, COAM, 27056 Joy Road, Redford, MI 48239

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Rochester Hills

-- and --

Michigan Association of Fire Fighters

Type of Election



Consent Agreement



Commission Direction

Case No. R98 J-136

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By

Mavis Stella Swifft

Dated: March 8, 1999

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

City of Rochester Hills, 1111 Horizon Court, Rochester Hills, MI 48309

Dennis DuBay, Esq., 440 E. Congress, 5th Floor, Detroit, MI 48226

Dean Magnuson, 991 Dressler Lane, Rochester Hills, MI 48307

Joel Felt, MAFF, 26400 Lahser Road, Suite 111, Southfield, MI 48034-2672

Daniel J. Hoekenga, Esq., 26400 Lahser Road, Suite 115, Southfield, MI 48034

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Grant Public Schools

- and -

Grant Educational Support Personnel Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R98 L-155

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Grant Educational Support Personnel Association, MEA/NEA

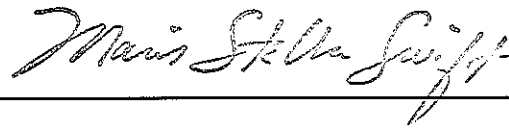
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Full and part-time maintenance employees. Excluding superintendent's secretary, mechanic, supervisors and all other employees.

To be accreted to the existing unit containing all full-time and regular part-time aides, secretaries, bus drivers, food service and custodial employees currently represented by Grant Educational Support Personnel Association, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 22, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Rodney P. Green, Grant Public Schools, 12192 S. Elder, Grant, MI 49327

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Charter Township of Lansing

- and -

Teamsters Local 580

Type of Election

☐

Consent Agreement

☒

Commission Direction

Case No. R98 D-53

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 580

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

Regular part-time parks and recreation and building maintenance serviceman to Unit B. Excluding secretary of the supervisor.

To be accreted to the existing Unit B containing payroll clerk, police secretary, water department secretary, water department servicemen and all other secretaries and clerks currently represented by Teamsters Local 580.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 9, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Charter Township of Lansing, 3209 W. Michigan Avenue, Lansing, MI 48917

C. George Johnson, Esq., Suite 500, 501 S. Capitol Avenue, Lansing, MI 48901-7899

Mike Parker, T580, 5800 Executive Drive, Lansing, MI 48911

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Thomas Township
- and -
Thomas Township Police Officers Association
- and -
Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R98 L-152

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full-time and regular part-time certified patrol officers employed by Thomas Township Police Department excluding executives, command officers, supervisors, clerical employees, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 2, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Marcia Strong, Thomas Township, 249 N. Miller Road, Saginaw, MI 48609

Gary D. Patterson, Esq., 4449 Fashion Square Boulevard, Saginaw, MI 48603-1242

Michael Molda, TTPOA, 355 N. Miller Road, Saginaw, MI 48609

Danny Bartley, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083-1413

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Intermediate School District of St. Clair County

- and -

Service Employees International Union Local 516M,
AFL-CIO-CLC

Type of Election



Consent Agreement



Commission Direction

Case No. R98 K-149

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Service Employees International Union Local 516M, AFL-CIO-CLC

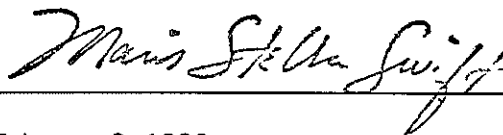
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All full and regular part-time program assistants.

Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 2, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Scott C. Moeller, St. Clair County ISD, P.O. Box 5001, Port Huron, MI 48061-5001

Bryan Hartman, SEIU, #516M, 722 Sturdevant Road, Smiths Creek, MI 48074

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

FORM ERC-R-4
(12-70)
11

Type of Election
☒ Consent Agreement
☐ Commission Direction
Case No. R98 H-108

Georgetown Charter Township
- and -
Service Employees International Union, Local 586

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By *James H. Sullivan*

Dated: February 2, 1999

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dan Carlton, Georgetown Charter Township, 1515 Baldwin, P.O. Box 769, Jenison, MI 49429
Sheryl VanderWagge, 1525 Baldwin Street, Jenison, MI 49428

James Shelton, SEIU #586, 1095 Third Street, Room 107, Muskegon, MI 49441

Title

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

FORM ERC-R-4
(3-70)

Type of Election
☒ Consent Agreement
☐ Commission Direction
Case No. R98 K-143

LakeView Continuing Care Center
- and -
Service Employees International Union, Local 79

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By *Marvin Stille*

Dated: February 2, 1999

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

LakeView Continuing Care Center, 99 Walker, Lawton, MI 49065

Joseph Martin, Esq., 900 Old Kent Building, 111 Lyon Street, N.W., Grand Rapids, MI 49503

Gail Beard, SEIU #79, 2604 Fourth Street, Detroit, MI 48201

Title

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Village of Mineral Hills

- and -

Michigan AFSCME Council 25, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R98 J-134

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25, AFL-CIO

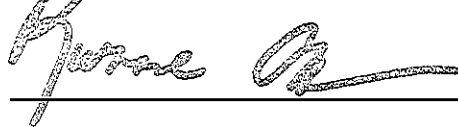
has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

All regular full-time and regular part-time D.P.W. foreman, laborers.

Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 25, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Virgil Thompson, Village of Mineral Hills, 1601 Davidson Street, Iron River, MI 49935

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Al Garrett, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

East Detroit Public Schools

- and -

East Detroit Federation of Teacher/ MFT, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R98 K-141

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

East Detroit Federation of Teachers/MFT, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

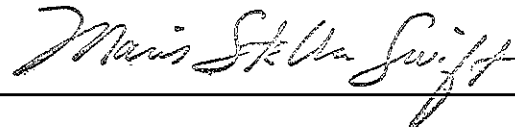
UNIT:

All school(s) nurses, nurse consultants and attendance advisors.

Excluding supervisors and all other employees.

To be accreted to the existing professional unit currently represented by East Detroit Federation of Teachers.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 8, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Raymond Berlin, East Detroit Public Schools, 15115 Deerfield, Eastpointe, MI 48021

Leonard Field, MFT, 2661 E. Jefferson, Detroit, MI 48207

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Holt Public Schools

- and -

Teamsters Local Union 580

Type of Election



Consent Agreement



Commission Direction

Case No. R98 K-146

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: January 4, 1999

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Scott Szpara, Holt Public Schools, 4610 Spahr, Holt, MI 48842

Marilyn Doerr, 1283 Grovenburg, Holt, MI 48842

Don Beecham, T580, 5800 Executive Drive, Lansing, MI 48911

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Berrien Springs Public Schools

- and -

MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R98 C-40

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

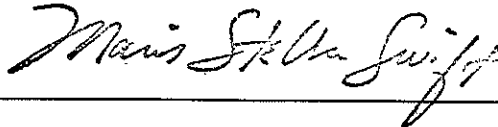
UNIT:

All full-time and regular part-time school nurse(s).

Excluding supervisors and all other employees.

To be accreted to the existing professional unit of teachers currently represented by the MEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 4, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Marge Halquist, Berrien Springs Public Schools, One Sylvester Avenue, Berrien, MI 49911

Ronald Bacon, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Algonac

- and -

Michigan Council 25, AFSCME, AFL-CIO, Local 1518

Type of Election



Consent Agreement



Commission Direction

Case No. R98 H-93 & R98 H-94

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected,

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

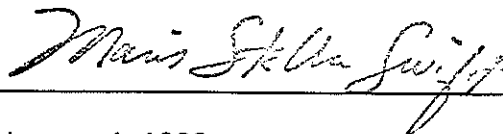
Michigan Council 25, AFSCME, AFL-CIO Local 1518

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit I: Including deputy treasurer, superintendent of public works, superintendent of water department and assistant fire chief. Excluding fire chief and police chief and all other employees.

Unit II: Including building assessor clerk(s), police secretary, building maintenance employees, code enforcement officer, clerks, and secretaries. Excluding confidentials, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 4, 1999

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Marilyn Manning, City of Algonac, 805 St. Clair River Road, Algonac, MI 48001

Malcolm D. Brown, Esq., 2301 W. Big Beaver, Suite 212, Troy, MI 48064-3325

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Flora Walker, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file