

STATE OF MICHIGAN
DEPARTMENT OF LABOR
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

AMENDED

Muskegon Heights School District

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R00 J-132

CERTIFICATION OF RESULTS OF ELECTION

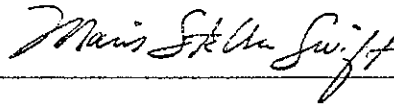
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By



Dated: December 26, 2000

COPY TO:
AFL-CIO
Muskegon Heights School District
MEA
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Chippewa County Health Dept

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. **R00 J-127 & R00 J-128**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time employees in the following classifications: Acct Payable Clerk, Animal Control Officer, Animal Control Officer and Janitor, Env. Health Sanitarian, Env. Health Technician, FIA Family Support Worker, HH Billing Clerk, HH Clerk/Typist/Receptionist, HH LPN, HH & PRI Duty Aide, HH RN - Non Case Manager, Hospice Volunteer Coordinator, Janitor, Payroll/Personnel Clerk, PH/EH Billing Clerk, PH Clerk/Typist/Receptionist, PH Nurses, PH Technician, Tobacco Coalition/Health Ed and Vision Technician. Excluded: Employees represented by Teamsters, Casual, substitutes, temporaries and fee for service employees, Confidential: PH Secretary, EH Secretary, HH/ADM Secretary, HH Supervisor, HH Lead Nurse, Community Health Adm., PH Supervisor, Director of Finance, MIS Director, Env. Health Director and Office Manager.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 26, 2000

COPY TO:
AFL-CIO
Chippewa Cnty Health Dept
AFSCME
Lansing Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Howell, City Of
- and -
AFSCME Local 2652, AFL-CIO
- and -
Technical, Professional and Officeworkers
Association of Michigan

Case No. R00 J-133

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical Professional and Officeworkers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time employees of the Department of Public Works. Excluding all supervisory employees and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 26, 2000

COPY TO:
AFL-CIO
Howell, City Of
AFSCME
TPOAM
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Vassar Public Schools
- and -
Michigan Educational Support Personnel
Association
- and -
International Union of Operating Engineers Local
547

Case No. **R00 J-123**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Educational Support Personnel Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full and regular part-time cafeteria and paraprofessional employees. Excluding supervisors, substitute and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 18, 2000

COPY TO:
AFL-CIO
Vassar Public Schools
MESPA
IUOE
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakland University
- and -
AFSCME, Local 1418, AFL-CIO
- and -
Michigan Education Association

Case No. R00 J-130

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Included: custodians 1 and 2; Skilled Trades, 1, 2, 3, 4, 5, 6 and 7; groundskeepers 1, 2, 3, 4 and 5; greenskeepers 1, 2, 3, 4 and 5; university service clerk 1 and 2, mail clerk 1 and 2; and equipment room attendant. Excluding all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 18, 2000

COPY TO:
AFL-CIO
Oakland University
AFSCME
Michigan Education Association
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Shelby Township
- and -
Police Officers Labor Council
- and -
Command Officers Association of Michigan

Case No. **R00 G-088**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All ranking command officers of the Shelby Township Police Department above the rank of patrol officer. Excluding the Chief of Police.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 18, 2000

COPY TO:
Shelby Township
Eric Cholack, Esq.
POLC
COAM
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lake Michigan College

- and -

Michigan Education Association/NEA

Case No. **R00 J-126**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.


Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time instructors, counselors and librarians. Excluding adjunct, casual and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 12, 2000

COPY TO:
AFL-CIO
Lake Michigan College
Thomas Fette, Esq.
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wexford, County Of

Case No. **R00 I-111**

- and -

**Technical, Professional and Officeworkers
Association of Michigan**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

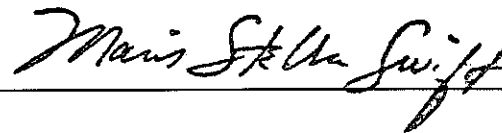
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional and Officeworkers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and regular part-time clerical and technical employees and maintenance employees employed by the County of Wexford. Excluding all sheriff department employees within the collective bargaining unit represented by Police Officers Association of Michigan, all DPW employees, emergency medical technicians, administrative employees, confidential employees, supervisors and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 4, 2000

COPY TO:
Wexford, County Of
John McGlinchey, Esq.
TPOAM
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

41A District Court
- and -
AFSCME, Local 1884, Michigan Council 25
- and -
Michigan Association of Public Employees

Case No. R00 I-116

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All deputy court clerks, general court clerks, system operator clerk, deputy district court administrator. Excluding court reporter(s), elected officials, court officer, part-time employees, supervisors and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 4, 2000

COPY TO:
AFL-CIO
41A District Court
AFSCME
Michigan Association of Public Employees
Detroit Mediation Office
file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Mason Public Schools

- and -

International Union of Operating Engineers Local 547,
A, B, C, E, H - AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R00 I-110

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

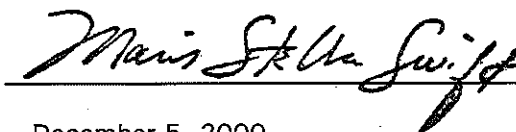
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Union of Operating Engineers Local 547, A, B, C, E, H - AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regularly scheduled secretaries, office assistants and other clerical personnel. Excluding all central office secretaries, bookkeepers, payroll benefits manager, math scorer, hall monitors, lunchroom and recess monitor/aides, educational assistants, information systems analysts, technology and information services employees, substitutes, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 5, 2000

Date

COPY TO:

AFL-CIO

Larry Corbett, Mason Public Schools, 118 West Oak Road, Mason, MI 48854

Jennifer Trudeau, IUOE, 24270 W. Seven Mile Road, Detroit, MI 48219

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Mosaica Academy of Saginaw

- and -

Michigan Education Association

Type of Election

☐

Consent Agreement

☒

Commission Direction

Case No. R00 C-42

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 5, 2000

Date

COPY TO:

AFL-CIO

Dr. Dee Howe, Mosaica Academy of Saginaw, 5173 Lodge, Saginaw, MI 48601

Robert A. Kendrick, Esq., 101 N. Washington, Suite 812, Saginaw, MI 48607

David W. Crim, MEA, PO Box 2573, East Lansing, MI 48826

file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lansing Community College

- and -

**Capitol City Lodge #141 of the Fraternal Order
Of Police**

Case No. **R00 J-122**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

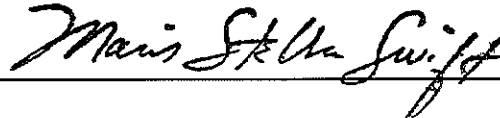
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Capitol City Lodge #141 of the Fraternal Order of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time sworn public safety officers, including detective sergeant and public safety officers/dispatchers who are sworn officers within the department of public safety. Excluding dispatchers who are not sworn public safety officers and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 5, 2000

COPY TO:
AFL-CIO
Lansing Community College
Capitol City Lodge #141 FOP
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Mona Shores Board of Education
- and -
Michigan AFSCME Council 25, Local 201
- and -
Michigan Education Association

Case No. R00 J-117

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

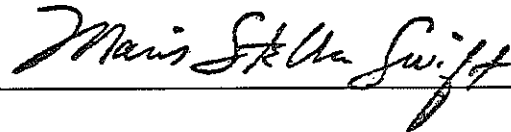
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and part-time custodians, maintenance employees, bus drivers and mechanics. Excluding supervisors, substitutes and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 1, 2000

COPY TO:
Mona Shores Board of Education
Timothy J. Ryan, Esq.
AFSCME
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Genesee County Drain Commission

- and -

Michigan AFSCME Council 25

Case No. **R00 I-106**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 1, 2000

COPY TO:
AFL-CIO
Genesee County Drain Commission
MI AFSCME Council 25
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

26th Judicial Circuit Court

- and -

Michigan AFSCME Council 25

Case No. **R00 I-105**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regularly scheduled part-time employees of the Family Division only of the 26th Judicial Court in the following classifications: Probation Officer, Secretary, Chief Accountant, Account Clerk, Receptionist, Intensive Probation Officer, Enforcement Clerk, Juvenile Officer, Officer Supervisor, Support Enforcement, Intensive Juvenile Probation Officer and FOC Investigator. Excluding: Project Coordinator, Scheduling Clerk/Recorders, Friend of the Court, Friend of the Court Services Coordinator, Friend of the Court Attorney, Paralegal, and all other employees of the Circuit Court.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis Stella Swift

November 27, 2000

COPY TO:
26th Judicial Circuit Court
Peter Chol, Esq.
MI AFSCME Council 25
Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Livingston County Department of Building and
Safety Engineering

- and -

International Brotherhood of Electrical Workers Local 665

Type of Election



Consent Agreement



Commission Direction

Case No. R00 H-99

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

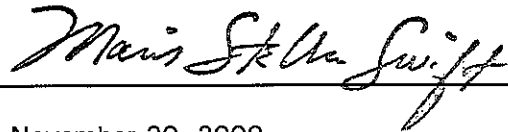
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Brotherhood of Electrical Workers Local 665

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regularly scheduled part-time building inspectors, electrical inspectors, mechanical inspectors, and plumbing inspectors of the Livingston County Department of Building and Safety Engineering. Excluding all supervisors, full-time and regularly scheduled part-time clerical and technical employees of the Livingston County Department of Building and Safety Engineering.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 20, 2000

Date

COPY TO:

BNA & AFL-CIO

Livingston County Department of Building & Safety, 2300 E. Grand River, Howell, MI 48843

John R. McGlinchey, Esq., 601 N. Capitol Avenue, Lansing, MI 48933

Thomas J. Eastwood, IBEW #665, 5205 S. Pennsylvania, Lansing, MI 48911

Lansing Mediation Office

file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sturgis Hospital
- and -
Michigan Nurses Association
- and -
SEIU, Local 79

Case No. **R00 I-109**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Nurses Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All registered professional nurses employed by Sturgis Hospital. Excluding directors of nursing, nurses anesthetist, education coordinator, QA nurse, infection control nurse, registered nurses in supervisory/management positions.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 20, 2000

COPY TO:
Sturgis Hospital
Michigan Nurses Assoc
Service Emp Int'l Union Local 79
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Big Rapids Board of Education

- and -

Michigan Education Association

Case No. **R00 I-104**

Consent Election

AMENDED

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regularly scheduled part-time paraprofessionals and teacher's aides. Excluding substitutes, summer program aides, hall monitors, school to work coordinator, in school suspension coordinator, dual enrollment coordinator, student record coordinator, students, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 13, 2000

COPY TO:

Big Rapids Board of Education
Donald Bonato, Esq.
Michigan Education Assn
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Clair Shores, City Of
- and -
AFSCME Local 1015
- and -
Michigan Association of Public Employees

Case No. R00 I-107

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

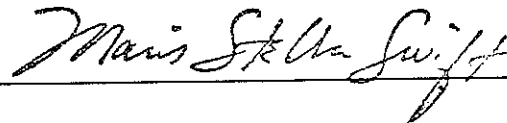
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME, Local 1015

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All permanent City Employees of the City of St. Clair Shores. Excluding: Police Officers, Firefighters, those appointed by the Council, City Engineer, Engineering Assistant, City Librarian, Librarian I, and Librarian II, Director of Finance, Deputy Finance Director/Treasurer, Deputy Finance Director, Administrative Assistant, Asst. Water Superintendent, Office Manager of Water Dept., Recreation Center Manager, DPW Foreman I & II, City Manager's Secretary, Assistant City Librarian, Civic Arena Manager, Deputy Assessor, Deputy Clerk, Building Maintenance Engineer, Director of Parks and Recreation, Supervisor of Recreation Activities, Chief Building Official, Planning Director, Assistant Planning Director, Superintendent of DPW, Asst. Supt. DPW, Superintendent of Water, Parks Foreman, Civic Arena Manager's Asst., Secretary to Department Heads, City Forester, Golf Course Manager, Greens Keeper, Supervisor of Data Processing, Safety Director, Deputy Controller, Purchasing Director, Water Foreman, Deputy Director/Parks and Recreation, supervisors, other unionized employees and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 13, 2000

COPY TO:
St. Clair Shores, City Of
Craig Lange, Esq.
MI AFSCME Council 25
Michigan Assoc Of Public Employees
Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Lapeer County Medical Care Facility

- and -

Michigan AFSCME Council 25, Local 1421

Type of Election



Consent Agreement



Commission Direction

Case No. R00 H-94

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

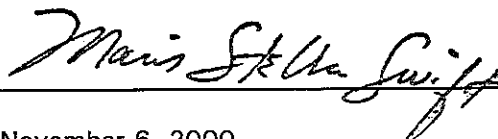
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25, Local 1421

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regular part-time service and maintenance employees including nurse aides, housekeeping aides, dietary employees, laundry employees, maintenance employees, activities aides, beauticians, beauty shop aides and physical therapy aides employed by the employer as its 1455 Suncrest Drive, Lapeer, Michigan facility. Excluding all registered nurses, licensed practical nurses, doctors, registered or certified technicians, administrative employees, social workers, office clerical employees, in-service employees, professional employees, confidential employees, on-call or irregular part-time employees, student employees, guards and supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 6, 2000

Date

COPY TO:

AFL-CIO

Gary Easton, Lapeer County Medical Care Facility, 1455 Suncrest Drive, Lapeer, MI 48446

Steven Girard, Esq., 600 Weyhill Building, 2025 E. Beltline, SE, Grand Rapids, MI 49546

Wendi J. Fischer, 339 W. Main Street, PO Box 623, Mayville, MI 48744

Kevin Bramlet, AFCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Tecumseh

- and -

International Union of Operating Engineers, Local 547

Type of Election



Consent Agreement



Commission Direction

Case No. R00 G-80

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

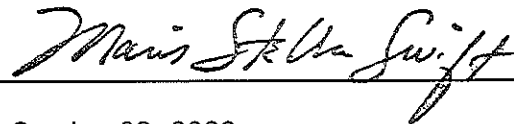
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Union of Operating Engineers, Local 547

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: Utility operators, secretary/acting clerk, system coordinator/acting treasurer and accounting clerk. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 23, 2000

Date

COPY TO:

AFL-CIO

City of Tecumseh, 309 E. Chicago Blvd., PO Box 396, Tecumseh, MI 49286

Joseph R. Furton, Jr., Esq., 440 E. Congress, 5th Floor, Detroit, MI 48226

Leisa M. Still, 6895 Close Drive, Tecumseh, MI 49286

Jennifer Trudeau, IUOE #547, 24270 W. Seven Mile Road, Detroit, MI 48219

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Van Buren County Sheriff
- and -
Police Officers Labor Council
- and -
Fraternal Order of Police Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R00 H-98

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

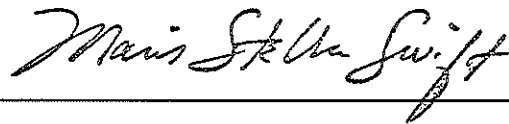
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time lieutenants, sergeants and corporals. Excluding sheriff, undersheriff, deputy patrolman, all clerical employees, all food service employees and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 23, 2000

Date

COPY TO:

AFL-CIO

Van Buren County Sheriff, 205 S. Kalamazoo Street, Paw Paw, MI 49079

Howard Shifman, Esq., 370 E. Maple Road, Suite 230, Birmingham, MI 48009

Tom Reed, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Jack Brown, FOPLC, 636 Michigan National Tower, Lansing, MI 48933

Lansing MERC Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

37th Judicial Circuit Court

- and -

UAW Local 1294

Type of Election



Consent Agreement



Commission Direction

Case No. R00 G-81 & R00 G-82

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

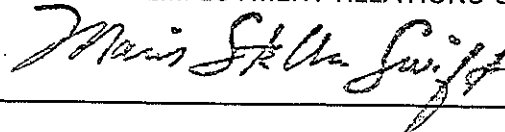
UAW Local 1294

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regular part-time professional, office and clerical employees employed by the employer. Excluding all elected officials, the Court Administrator/Friend of the Court, Assistant Administrator/Friend of the Court, referee, confidential employees (judicial clerk/secretaries) and supervisors.

To be accreted to the existing general clerical unit currently represented by UAW Local 1294.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 16, 2000

Date

COPY TO:

AFL-CIO

David Fernstrum, Esq., Suite 700, 200 Ottawa Avenue, Grand Rapids, MI 49503

Patricia Manzo, UAW, 1940 W. Atherton Road, Flint, MI 48507

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

10th District Court

- and -

UAW Local 1294

Type of Election



Consent Agreement



Commission Direction

Case No. R00 G-83

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

UAW Local 1294

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All regular full-time and regular part-time professional, office, clerical and support employees. Excluding all referees, magistrates, judges and other elected or appointed officials, executives (court administrator and assistant court administrator) supervisors, confidential employees/judicial secretaries/recorders, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Patricia Manzo

October 16, 2000

Date

COPY TO:

AFL-CIO

David Fernstrum, Esq., Suite 700, 200 Ottawa Avenue, Grand Rapids, MI 49503

Patricia Manzo, UAW, 1940 W. Atherton Road, Flint, MI 48507

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Newaygo Public Schools

- and -
RWDSU Local 386

Type of Election



Consent Agreement



Commission Direction

Case No. R00 H-97

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.


Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

RWDSU Local 386

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regular part-time support staff: bus drivers, cleaners, custodians, food service, mechanics, secretaries and teacher aides. Excluding supervisors, confidentials, substitutes, seasonal and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 9, 2000

Date

COPY TO:

AFL-CIO

Larry Lethorn, Newaygo Public Schools, 360 Mill, PO Box 820, Newaygo, MI 49337

Michael L. Fayette, RWDSU #386, 146 Monroe Center, 1515 McKay Tower, Grand Rapids, MI 49503

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Sturgis Hospital
- and -
Service Employees International Union, Local 79
- and -
Technical Professional & Officeworkers Association of
Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R00 D-55

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

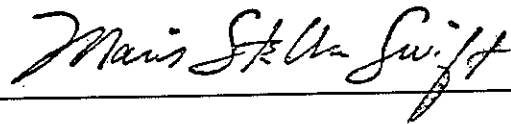
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Technical Professional and Officeworkers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regularly scheduled part-time licensed practical nurses and technical employees consistent with those classifications in Appendix "A". (See attached sheet). Employed by Sturgis Hospital, Sturgis, Michigan 49091. Excluding clerical students, guards, supervisors as defined in the Act and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 5, 2000

Date

COPY TO:

AFL-CIO

Mary Kay Schultz, Sturgis Hospital, 916 Myrtle Avenue, Sturgis, MI 49091

Gary D. Johnson, Esq., 111 E. Wayne Street, Suite 800, Fort Wayne, IN 46802-2603

Local 79, SEIU, 2604 Fourth Street, Detroit, MI 48201

Tom Griffin, TPOAM, 27056 Joy Road, Redford, MI 48239

Lansing Mediation Office

file

APPENDIX "A" **TECHNICAL**

CLASS	DEPARTMENT	JOB TITLE
Class VI	Respiratory	Staff Respiratory Tech (non-certified)
	Pharmacy	Pharmacy Technician
Class IX	Laboratory Fitness Center	Histologist Exercise Specialist
Class XI	Respiratory	Cert. Respiratory Therapy Tech
Class XII	Medical Imaging	Staff CT Tech (AART)
		Staff Radiologic Tech (AART) (1st, 2nd, 3rd Shifts)
		Staff Ultrasonographer(non-registered)
	Fitness Center Respiratory	Learning Echocardiograph
		Registered Diagnostic Technician Registered Respiratory Therapy Tech
Class XIII	Laboratory	Bacteriologist Medical Technologist non B.S.
Class XIV	Medical Imaging	Ultrasonographer(ARDMS),OB,GYN ABD/Learning Echocardiography Staff Senior Radiologic Tech
Class XV	Laboratory Medical Imaging	Medical Technologist B.S. Ultrasonographer (ARDMS) /Echocardiographer
Class XVI	Medical Imaging	Staff Radiologic Tech/Nuclear Medicine Technologist (ARRT). (R) (N)
Class LPN	Nursing	Licensed Practical Nurse

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Sturgis Hospital
- and -
Service Employees International Union, Local 79
- and -
Sturgis Hospital General Employees Association

Type of Election



Consent Agreement



Commission Direction

Case No. R00 D-56

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

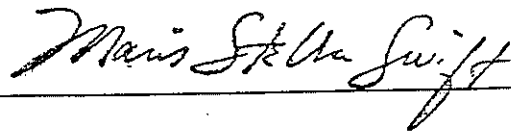
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Sturgis Hospital General Employees Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regularly scheduled part-time employees of the materials management, central sterilizing, dietary, environmental services, maintenance, pharmacy, laboratory, medical imaging, respiratory therapy, and cardiac rehab/fitness departments, ward clerks, nurses aides, and clerical employees employed by Sturgis Hospital, Sturgis, Michigan 49091. Excluding technical employees, confidential clerical employees (secretary to the administrator, secretary to the director of human resources, secretary to the director of patient services) students, guards, supervisors as defined in the Act and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 5, 2000

Date

COPY TO:

AFL-CIO

Mary Kay Schultz, Sturgis Hospital, 916 Myrtle Avenue, Sturgis, MI 49091

Gary D. Johnson, Esq., 111 E. Wayne Street, Suite 800, Fort Wayne, IN 46802-2603

Local 79, SEIU, 2604 Fourth Street, Detroit, MI 48201

Tom Griffin, SHGEA, 27056 Joy Road, Redford, MI 48239

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Oakland County (Health Department)

- and -

United Auto Workers, Local 889

Type of Election



Consent Agreement



Commission Direction

Case No. R00 F-67

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 18, 2000

Date

COPY TO:

AFL-CIO

Thomas Eaton, Oakland County, 1200 N. Telegraph Road, Pontiac, MI 48341

Laura M. Stasiewicz, 5930 Briarwood Street, Clarkston, MI 48346

Frank Monahan, UAW, 8000 E. Jefferson, Detroit, MI 48214

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Tuscola County Road Commission

- and -

Tuscola County Road Commission Hourly Employees
Association

Type of Election



Consent Agreement



Commission Direction

Case No. R00 G-74

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Tuscola County Road Commission Hourly Employees Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All employees who occupy the classifications of: laborer, light equipment operator, semi-operator, heavy equipment operator, drag line operator, technician, mechanic and diesel mechanic. Excluding all office and clerical employees, engineer employees, temporary and seasonal employees, guards and supervisors and working foreman.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 11, 2000

Date

COPY TO:

AFL-CIO

Michael Gleason, Tuscola County Road Commission, 1733 S. Mertz, Caro, MI 48723

Michael F. Ward, Esq., 141 E. Michigan Avenue, Suite 302, PO Box 3368, Kalamazoo, MI 49002

Doyle O'Connor, Esq., TCRCHA, 1724 Ford Building, 615 Griswold, Detroit, MI 48226

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Walled Lake Fire Department
- and -
Walled Lake Firefighters Association
- and -
Michigan Association of Firefighters/MAFF

Type of Election



Consent Agreement



Commission Direction

Case No. R00 F-64

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

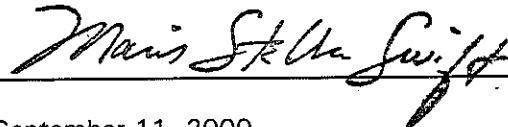
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Firefighters/MAFF

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All paid-on-call firefighters. Excluding chief and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 11, 2000

Date

COPY TO:

AFL-CIO

Phillip Vawter, City of Walled Lake, 1494 E. West Maple, Walled Lake, MI 48390

Gary P. King, Esq., 440 E. Congress, 5th Floor, Detroit, MI 48226-2917

Larry Addison WLFFA, 360 Rose Bud #308, Walled Lake, MI 48390

Joel Felt, MAFF, 26400 Lahser Road, Suite 111, Southfield, MI 48034

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Stevensville-Lakeshore Public Schools
- and -
Lakeshore Educational Support Services Association,
MEA/NEA
- and -
International Union of Operating Engineers, Local 547

Type of Election



Consent Agreement



Commission Direction

Case No. R00 G-78

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

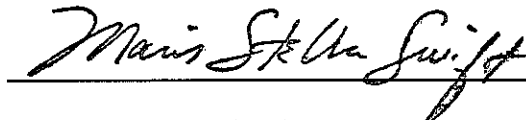
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Union of Operating Engineers, Local 547

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regularly scheduled part-time bus drivers, and full-time and regularly scheduled part-time paraprofessionals excluding supervisors, confidential employees as defined by the Michigan Employment Relations Commission (MERC), vehicle maintenance employees, substitutes, student employees, summer school employees, and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 11, 2000

Date

COPY TO:

AFL-CIO

Gary Campbell, Lakeshore Public Schools, 5771 Cleveland Avenue, Stevensville, MI 49127-9497

Donald J. Bonato, Esq., Suite 500, 501 S. Capitol Avenue, PO Box 40699, Lansing, MI 48901-7899

Ronald Bacon, MEA, 5600 Portage Avenue, Kalamazoo, MI 49002

Jim Schweer, IUOE #547, 4588 Landingway Drive, Kalamazoo, MI 49048

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Chesterfield Township Fire Department

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R00 F-68

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All part-time paid on call firefighters. Excluding chief and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 11, 2000

Date

COPY TO:

AFL-CIO

James Tharp, Chesterfield Township, 47275 Sugarbush Road, Chesterfield Township, MI 48047

Danny Bartley, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Benzie County Central Schools
- and -
Benzie County Central Food Service Association
- and -
Bakery, Confectionery Tobacco Workers & Grain Millers
Local 81

Type of Election



Consent Agreement



Commission Direction

Case No. R00 G-76

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

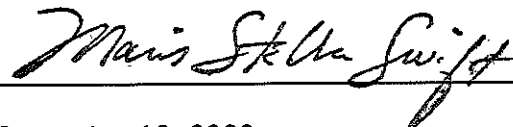
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Bakery, Confectionery Tobacco Workers & Grain Millers Local 81

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time food service employees. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 12, 2000

Date

COPY TO:

AFL-CIO

David Mickinski, Benzie County Central Schools, 9222 Homestead Road, Benzonia, MI 49616-0240

Pam Mitchell, BCCFSA, 12702 King Road, Thompsonville, MI 49683

Neal A. Jones, BCTWGM #81, 757 E. Silver Lake Road S, Traverse City, MI 49683

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Chesterfield Township

- and -

Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R00 F-68

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All part-time paid-on-call firefighters. Excluding chief and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 11, 2000

Date

COPY TO:

AFL-CIO

James Tharp, Chesterfield Township, 47275 Sugarbush Road, Chesterfield Township, MI 48047

Danny Bartley, POLC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Caseville Public Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R00 G-72

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

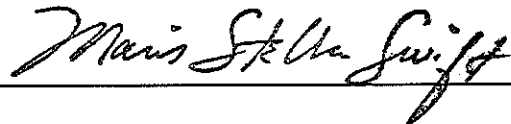
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All food service, custodial-maintenance, teacher aides and assistants, transportation and secretarial employees. Excluding business manager, superintendent, administrative assistant and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 5, 2000

Date

COPY TO:

AFL-CIO

Gary Albring, Caseville Public Schools, 6609 Vine Street, PO Box 1068, Caseville, MI 48725-1068

David Crim, MEA, PO Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Fowlerville Community Schools
- and -
IUOE Local 547
- and -
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R00 G-74

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

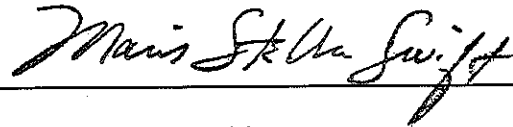
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full and part-time custodians and maintenance employees. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 5, 2000

Date

COPY TO:

AFL-CIO

Ed Alverson, Fowlerville Community Schools, PO Box 769, Fowlerville, MI 48836-0769

Jeffrey Keeton, IUOE #547, 24270 W. Seven Mile, Detroit, MI 48219

David Crim, MEA, PO Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Fowlerville Community Schools

- and -

Fowlerville Educational Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R00 E-61

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

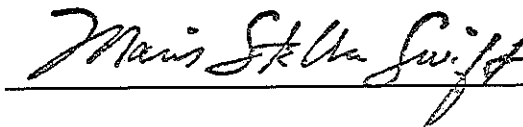
Fowlerville Educational Association, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: Alternative education teachers. Excluding all others.

To be accreted to the existing unit containing teachers currently represented by the Fowlerville Educational Association MEA/NEA.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 28, 2000

Date

COPY TO:

AFL-CIO

Ed Alverson, Supt., Fowlerville Community Schools, PO Box 769, Fowlerville, MI 48836-0769

David Crim, MEA, PO Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Iron County Board of Commissioners

- and -

Michigan AFSCME Council 25

Type of Election



Consent Agreement



Commission Direction

Case No. R00 D-54

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

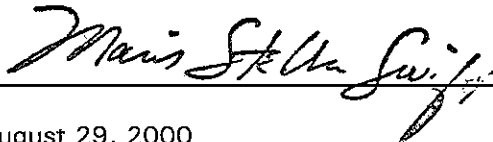
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regular part-time employees of the County of Iron in the classification of corrections officer. Excluding the sheriff, undersheriff, elected officials, executive employees, supervisory employees, professional employees, irregular employees, temporary employees, confidential employees, and all other employees of the County of Iron.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 29, 2000

Date

COPY TO:

AFL-CIO

Jan Huizing, Iron County Board of Commissioners, Two South Sixth Street, Crystal Falls, MI 49220

Steven K. Girard, Esq., 600 Weyhill Building, 2025 East Beltline, S.E., Grand Rapids, MI 49546-7671

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Saginaw County Animal Care Center

- and -

Teamsters Local 486

Type of Election



Consent Agreement



Commission Direction

Case No. R00 G-75

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 29, 2000

Date

COPY TO:

AFL-CIO

Larry Polk, Saginaw County Animal Care Center, 111 S. Michigan, Saginaw, MI 48602

Edgar J. Morin, T486, 6165 Bay Road, PO Box 5925, Saginaw, MI 48603-0925

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Island City Academy

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R00 F-66

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

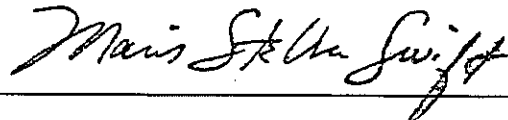
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All certified teachers of Island City Academy. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 25, 2000

Date

COPY TO:

AFL-CIO

Timothy D. Culver, Island City Academy, 103 Albere Street, Eaton Rapids, MI 48827-1334

David J. Houston, Esq., 313 Washington Square, Lansing, MI 48933-2193

David W. Crim, MEA, PO Box 2573, East Lansing, MI 48826

Lansing MERC Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Woodhaven
- and -
AFSCME Council 25, Local 292
- and -
Technical and Professional Officeworkers Association of
Michigan

Type of Election



Consent Agreement



Commission Direction

Case No. R00 E-62

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Technical and Professional Officeworkers Association of Michigan

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All employees of the city excluding, all non-clerical police department employees, all non-clerical fire department employees, animal control officer, seasonal, temporary, part-time employees, persons working under school, college, university or government sponsored programs for training, elected or appointed officials, supervisors, matron and one confidential clerk.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 14, 2000

Date

COPY TO:

AFL-CIO

David Flaten, City of Woodhaven, 21869 West Road, Woodhaven, MI 48183

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Gary Pushee, TPOAM, 27056 Joy Road, Redford, MI 48239

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Tuscola County (Sheriff's Department)
- and -
Police Officers Association of Michigan
- and -
Michigan Association of Police

Type of Election



Consent Agreement



Commission Direction

Case No. R00 B-24

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

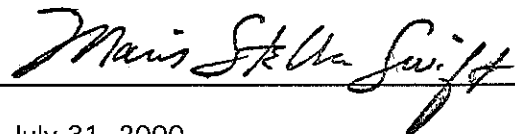
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Police

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time non-supervisory employees of the County of Tuscola working in the Sheriff's Department not eligible for Act 312 arbitration (correctional officers, records clerk, cooks, mechanics, and uncertified deputies). Excluding the sheriff, executive employees (undersheriff), supervisory employees (lieutenants, sergeants, detectives, jail administrator and corporals), confidential employees (sheriff's secretary), employees eligible for Act 312 arbitration (certified deputies), part-time employees, temporary employees, seasonal employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 31, 2000

Date

COPY TO:

AFL-CIO

Thomas Kern, Tuscola County Sheriff's Department, 420 Court Street, Caro, MI 48723

John Gretzinger, Esq., 333 Bridge Street, NW, Suite 800, Grand Rapids, MI 49504-5360

Police Officers Association of Michigan, 27056 Joy Road, Redford, MI 48239

Joel Felt, MAP, 26400 Lahser Road, Suite 111, Southfield, MI 48034

Lansing MERC Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Mason County Eastern Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R00 E-58

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regularly scheduled part-time aides and custodians. Excluding administrators, the maintenance supervisor and other supervisory personnel, secretarial employees, food service employees, bus drivers, purchasing agent, substitutes and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 25, 2000

Date

COPY TO:

AFL-CIO

Ronald Nurnberger, Supt., Mason County Eastern Schools, 18 South Main Street, Custer, MI 49405

Bruce Bigham, 4289 Weasel Trail, Lincoln, MI 48742

Ronald Bacon, MEA, 5600 Portage Road, Kalamazoo, MI 49002

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

54B District Court
- and -
Teamsters Local 580
- and -
Michigan Association of Public Employees
- and -
54B District Court Employees Association/POAM

Type of Election



Consent Agreement



Commission Direction

Case No. R00 C-44 & R00 C-45

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

54B District Court Employees Association/POAM

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All regular full-time and regular part-time positions - deputy and senior court clerks, parking supervisor, administrative court clerk, lead probation officers, probation officers, probation secretaries, court warrant officers, chief deputy clerk, but excluding district court judge, court administrator, magistrate, chief probation officer, court recorder, confidential employees, work study law clerks, probation interns and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 24, 2000

Date

COPY TO:

AFL-CIO

Nancy Moylan, 54B District Court, 101 Linden Street, East Lansing, MI 48823-4311

Teamsters Local 580, 5800 Executive Drive, PO Box 25096, Lansing, MI 48909

Joel Felt, MAPE, 26400 Lahser Road, Suite 111, Southfield, MI 48034

Gary Pushee, 54B District Court Employees Association, 27056 Joy Road, Redford, MI 48239

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Hastings

- and -

Michigan AFSCME Council 25, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R00 B-14

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 24, 2000

Date

COPY TO:

AFL-CIO

Jeff Mansfield, City of Hastings, 102 S. Broadway, Hastings, MI 49058

Richard D. Fries, Esq., 350 East Michigan Avenue, Suite 500, Kalamazoo, MI 49007

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Kimball Township

- and -

Kimball Township Volunteer Firefighters Association

Type of Election



Consent Agreement



Commission Direction

Case No. R00 D-57

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

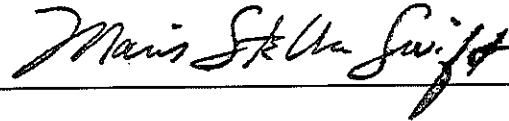
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Kimball Township Volunteer Firefighters Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All members of the Kimball Township volunteer firefighters. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 18, 2000

Date

COPY TO:

AFL-CIO

Patricia Kilbourne, Kimball Township, 1970 Allen Road, Kimball, MI 48074

Richard F. Mosier, Esq., 901 Huron Avenue, MacCabee Building, Port Huron, MI 48060-3706

Gary Pushee, KTVFA, 27056 Joy Road, Redford, MI 48239

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

West Branch Regional Medical Center

- and -

Service Employees International Union, Local 79, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R99 L-158

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

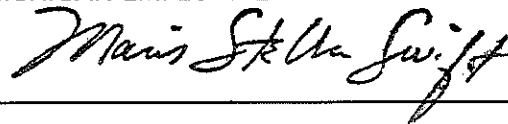
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Service Employees International Union, Local 79, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All non-supervisory employees of the John Tolfree Health System Corporation, d/b/a West Branch Regional Medical Center, Tolfree Foundation and Medical Arts Center located at 2463 South M 30, 335 East Houghton Avenue and 337 East Houghton Avenue, West Branch, Michigan, including regular full-time, regular part-time and contingent employees who meet the following criteria: having worked at least forty-eight hours during the twelve week period commencing February 14 and ending May 7, 2000. Included will be: Admission Clerk, Assistant Bio-Medical Technician, Billing Clerk, Bio-Medical Technician, Boarding Clerk, CT Technologist, Cardiac Stress Technician, Cardio Aide, Cardio Technician II, Cardiology Technician, Carpenter, Certified Pharmacy Technician, Certified Respiratory Therapist, Certified Phlebotomist, Certified Surgical Technician, Clerk Typist/Transcriptionist, Clinical Dietitian, Coder/Abstractor, Cook 1, Cook 2, Data Operator, Discharge Planner, ER Admissions, ER Technician Echo Technician, Endoscopy Technician, Environmental Aide/Sterile Services Aide, Foundation Secretary, Graduate Nurse, Graduate Practical Nurse, HIM Clerk, Health Educator, Histology Technician, Housekeeping Aide, Infection Control, Inventory Control Clerk, Lab Clerk, Lab Technician Unregistered, Laboratory Technician, Licensed Practical Nurse, Linen Services Aide, Maintenance 1 Specialist, Maintenance Helper, Mammography Technician, Materials Management Assistant, Medical Technologist, Nuclear Medicine Aide, Nuclear Medicine Technologist, Nursing Assistant/Ward Secretary, Nursing Assistant, Nursing Education & QI, Nutrition Services Aide, Pain Management Nursing Assistant, Pain Management RN, Payroll/Accounts Payable, Pharmacist, Pharmacy Secretary, Pharmacy Technician, Phlebotomist, Plant Operations Class I, Plant Operations Class II, Plant Operations Class III, Plant Operations 1L, Pre-Admissions Clerk, Radiology Aide, Radiology Technologist, Registered Laboratory Technician, Registered Radiologic Technologist, Registered Nurse, Rehabilitation Aide, Rehabilitation Assistant, Respiratory Therapist, Secretary, Secretary/Technician, Secretary/Transcriptionist, Senior Payroll Practitioner, Sterile Services, Storeroom Clerk, Storeroom Clerk/Courier, Surgical Aide, Surgical Technician, Transcriptionist, UM Coordinator, Ultrasound Technologist, Unregistered Radiologic Technologist and Ward Secretary. Excluding: Hospice of Helping Hands, Inc., co-op, confidential employees, supervisors, Medical Staff/Foundation Secretary, managerial and executive employees within the meaning of the Public Employment Relations Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 11, 2000

Date

COPY TO:

AFL-CIO

Douglas Pattullo, West Branch Regional Medical Center, 2463 M-30, West Branch, MI 48661

Dallas G. Moon, Esq., Suite 300, 600 S. Adams, Birmingham, MI 48009-6827

Krista Sturgis, SEIU, Local 79, 1120 N. Chevrolet, PO Box 4309, Flint, MI 48504

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Oakland University

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R00 A-6

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

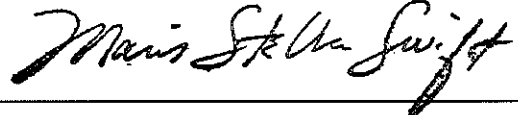
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and part-time clerical-technical employees, including all clerks, typists, stenographers, secretaries, library assistants, laboratory assistants and technicians, clerical cashiers, clerical office assistants, clerical office coordinators, receptionists, electronic and scientific technicians, instrument makers, experimental machinists, telephone operators, and reproduction machine operators. Excluding supervisors temporary employees, student employees, casual employees, employees doing excluded work and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 11, 2000

Date

COPY TO:

AFL-CIO

Willard C. Kendall, Oakland University, 140 N. Foundation Hall, Rochester, MI 48309-4401

William G. Albertson, Esq., 505 N. Woodward Avenue, Suite 2300, Bloomfield Hills, MI 48304

David Crim, MEA, PO Box 2573, East Lansing, MI 48826

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Utica Community Schools
- and -
AFSCME Council 25, Local 1664
- and -
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R00 C-25

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

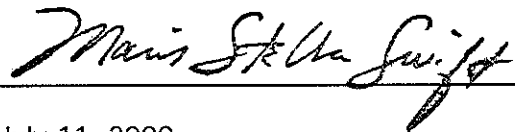
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and part-time maintenance personnel. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 11, 2000

Date

COPY TO:

AFL-CIO

David Berube, Utica Community Schools, 11303 Greendale Drive, Utica, MI 48312-2925

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Ron Bacon, MEA, 5600 Portage Road, Kalamazoo, MI 49002

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Washtenaw Community College

- and -

Washtenaw Community College Public Safety Officers
Association

Type of Election



Consent Agreement



Commission Direction

Case No. R00 C-36

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Washtenaw Community College Public Safety Officers Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regular part-time (i.e., those employees who average (20) twenty hours per week on a regularly scheduled basis) public safety officers, campus safety officers, security patrol officers and dispatchers employed by the college at its facility located at 4800 E. Huron River Drive, Ann Arbor, Michigan. Excluding all clerical, confidential, temporary, casual, managerial and supervisory employees and all employees represented in other bargaining units.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 11, 2000

Date

COPY TO:

AFL-CIO

Robert Reeves, Washtenaw Community College, 4800 E. Huron River Drive, PO Box D-1, Ann Arbor, MI 48106-1610

John Entenman, Esq., 400 Renaissance Center, Detroit, MI 48243-1668

Gary Pushee, WCCPSOA, 27056 Joy Road, Redford, MI 48239

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Reading Public Schools

- and -

International Union of Operating Engineers Local 547

Type of Election



Consent Agreement



Commission Direction

Case No. R00 D-53

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

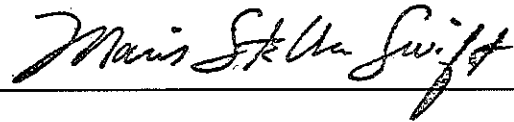
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Union of Operating Engineers Local 547

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regularly scheduled part-time building aides, instructional aides and special needs aides. Excluding library clerks, secretaries, secretarial office assistants, HOSTS coordinator, alternative enlightenment room coordinator, computer lab coordinator, technology personnel, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 12, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Robert Luchenbill, Reading Public Schools, 519 W. Elm, Box D, Reading, MI 49274

C. George Johnson, Esq., Suite 500, 501 S. Capitol Avenue, PO Box 40699, Lansing, MI 48901-7899

Jim Schweer, IUOE #547, 4588 Landingway Drive, Kalamazoo, MI 49004

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Buena Vista Schools

- and -

Buena Vista Education Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R00 C-39

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that


Buena Vista Education Association, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All teacher social workers and teacher consultants at the Wolverine Secure Treatment Center. Excluding supervisors and all other employees.

To be accreted to the existing teacher/professional unit currently represented by the Buena Vista Education Association.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 12, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Vivian Keys-Brown, Buena Vista Schools, PO Box 14829, Saginaw, MI 48061-0829

Merle Grover, 6285 Wild Oak, Saginaw, MI 48603-8621

David Crim, MEA, PO Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Holt Public Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R00 C-31

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: Alternative education teachers. Excluding all others.

To be accreted to the existing unit of all certified personnel or professional personnel currently represented by Holt Education Association, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 6, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

W. Scott Szpara, Esq., Holt Public Schools, 4610 Spahr Street, Holt, MI 48842-1197

David Crim, MEA, PO Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Kimball Township

- and -

Kimball Township Clerical Association/TPOAM

Type of Election



Consent Agreement



Commission Direction

Case No. R00 D-50

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

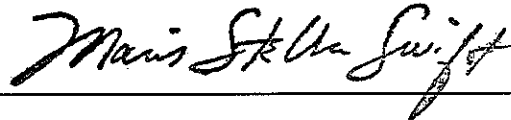
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Kimball Township Clerical Association/TPOAM

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regular part-time secretaries and clerical staff. Excluding deputy clerk and deputy treasurer.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 6, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Patricia Kilbourne, Kimball Township, 1970 Allen Road, Kimball, MI 48074

Michael F. Mosier, Esq., MacCabee Building, 901 Huron Avenue, Port Huron, MI 48060-4706

Gary Pushee, TPOAM, 27056 Joy Road, Redford, MI 48239

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Manistee Area Public Schools
- and -
Manistee School Custodian Association
- and -
Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R00 C-40

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

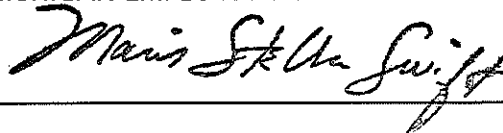
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full and regular part-time custodians, maintenance personnel and custodial aides. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 30, 2000

Date

COPY TO:

BNA & AFL-CIO

Howard Vass, Manistee Area Public Schools, 550 Maple Street, Manistee, MI 49660

Michael Suriano, MSCA, 4951 Maple Road, Manistee, MI 49660

Fred Bennett, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Central Montcalm Public Schools

- and -

Central Montcalm Educational Support Personnel
Association/MEA-NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R00 D-52

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Central Montcalm Educational Support Personnel Association/MEA-NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and part-time paraprofessionals. Excluding technology personnel, library clerks, and all other employees.

To be accreted to the existing support staff unit currently represented by the Central Montcalm Educational Support Personnel Association/MEA-NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 30, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Roger Thelen, Supt., Central Montcalm Public Schools, 621 New Street, PO Box 9, Montcalm, MI 48888

C. George Johnson, Esq., Suite 500, 501 S. Capitol Avenue, PO Box 40699, Lansing, MI 48906

Ron Bacon, MEA, 5600 Portage Avenue, Kalamazoo, MI 49002

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Lowell Area Schools

- and -

Lowell Educational Support Personnel Association/MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R00 C-35

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Lowell Educational Support Personnel Association/MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All secretaries, custodial/maintenance, paraprofessionals, food service/van drivers and cooks, in-house detention, study hall supervisors. Excluding central office secretaries, part-time, high school and summer college students in custodial work, supervisors, substitutes and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 30, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Connie Gillette, Lowell Area Schools, 300 High Street, Lowell, MI 49331

Rick Kingsley, Lowell, MEA/NEA, 2847 Sequon, Lowell, MI 49331

Kent County Education, 3100 - 29th Street, SE, Kentwood, MI 49512

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Lowell Area Schools

- and -

Lowell Education Association/MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R00 C-34

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Lowell Education Association/MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All certified professional personnel. Excluding supervisory, executive, confidential, support staff and community/adult educational personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 30, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Connie Gillette, Lowell Area Schools, 300 High Street, Lowell, MI 49331

Timothy Hawkins, LEA, 6809 Adaridge, SE, Ada, MI 49301

Kent County Education, 3100 - 29th Street, SE, Kentwood, MI 49512

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Iron River
- and -
Michigan AFSCME Council 25, Local 1424, AFL-CIO
- and -
Iron River Professional Police Association

Type of Election



Consent Agreement



Commission Direction

Case No. R00 C-32

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

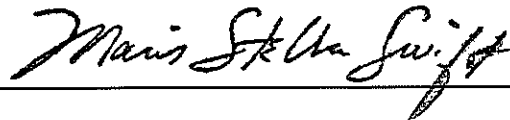
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Iron River Professional Police Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All patrolmen and police sergeants. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 30, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Jan Huizing, City of Iron River, 106 W. Genesee, Iron River, MI 49935

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

William Birdseye, IRPPA, 27056 Joy Road, Redford, MI 48239

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Allendale Public Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R00 C-28

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All regular full-time and regular part-time classroom, preschool, day care, latchkey and media aides, but excluding all employees working exclusively as playground and/or lunchroom supervisors, and excluding all office/clerical, supervisory or confidential employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 30, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Catherine Ceglarek, Supt., Allendale Public Schools, 6561 Lake Michigan Drive, PO Box 30, Allendale, MI 49401

John Lepard, Esq., Old Kent Building, Suite 202, PO Box 454, Grand Haven, MI 49417-0454

Ronald Bacon, MEA, 5600 Portage Road, Kalamazoo, MI 49002

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Bath Community Schools
- and -
AFSCME Council 25, AFL-CIO
- and -
Bath Educational Support Personnel Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R00 A-3

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

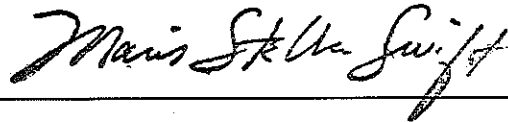
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

AFSCME Council 25, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full and part-time aides. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 22, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Susan Bolton, Bath Community Schools, 6175 E. Clark Street, PO Box 310, Bath, MI 48808-0310

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

David Crim, MEA, PO Box 2573, East Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Mid-Michigan Community Fire Department

- and -

Michigan Association of Fire Fighters

Type of Election



Consent Agreement



Commission Direction

Case No. R00 C-27

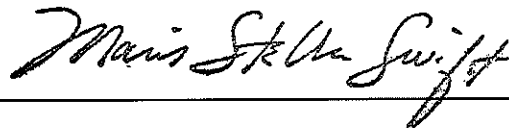
CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 15, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Denise Collison, Mid-Michigan Community Fire Department, 108 W. Saginaw, St. Louis, MI 48880

Ronald A. Bultje, Esq., Suite 202 Old Kent Building, PO Box 454, Grand Haven, MI 49417

Joel Felt, MAFF, 26400 Lahser Road, Suite 111, Southfield, MI 48034

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Union City Community Schools

- and -

Union City Educational Support Personnel Association,
MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R00 C-43

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 15, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Union City Community Schools, 430 St. Joseph Street, Union City, MI 49094

Kelly AcMoody, 430 St. Joseph Street, Union City, MI 49094

David Crim, MEA, PO Box 2573, East Lansing, MI 48826

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Ionia Public Schools

- and -

Michigan AFSCME Council 25, AFL-CIO, Local 1910

Type of Election



Consent Agreement



Commission Direction

Case No. R00 C-30

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

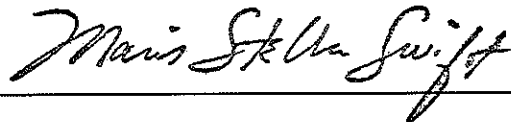
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25, AFL-CIO, Local 1910

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regularly scheduled part-time bus drivers. Excluding all custodial, maintenance, food service, secretarial, paraprofessionals, mechanics and substitute employees, supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 8, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Holt Public Schools, 250 E. Turtle, Ionia, MI 48846

Bruce Bigham, Labor Relations Services, 4289 Weasel Trail, Lincoln, MI 48742

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Litchfield Community Schools

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R00 B-21

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

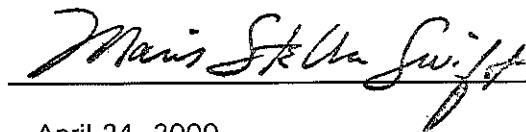
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and part-time custodians, food service, maintenance, office personnel, paraprofessionals, aides and transportation workers. Excluding business manager, superintendent's secretary, head cook supervisor, transportation supervisor, head maintenance supervisor and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 24, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dale Dittmer, Litchfield Community Schools, 210 Williams Street, Litchfield, MI 49252

Ron Bacon, MEA, 5600 Portage Road, Kalamazoo, MI 49002

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Chippewa Hills School District

- and -

AFSCME, Council 25, Local 1904

Type of Election



Consent Agreement



Commission Direction

Case No. R00 B-18

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

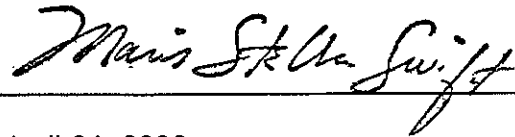
AFSCME, Council 25, Local 1904

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All regular full-time and regular part-time teacher aides, Indian Education Tutor, Coordinator, Office Aides and Tutors. Excluding supervisors and all other employees.

To be accreted to the existing support staff unit currently represented by AFSCME, Council 25, Local 1904.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 24, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Thomas Pillar, Chippewa Hills School District, 3226 Arthur Road, Remus, MI 49340-9542

Kevin S. Harty, Esq., Suite 500, 501 S. Capitol Avenue, PO Box 40699, Lansing, MI 48906

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Mio AuSable Schools

- and -

Mio AuSable Educational Support Personnel, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R00 B-23

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Mio AuSable Educational Support Personnel, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regularly scheduled part-time custodial, maintenance, secretarial, clerical, aides, paraprofessionals, cafeteria personnel and transportation. Excluding supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 18, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Jeannette McVeigh, Mio AuSable Schools, 1110 W. Eighth Street, PO Box 909, Mio, MI 48647-0909

Joe D. Mosier, Esq., Suite 500, 501 S. Capitol Avenue, PO Box 40699, Lansing, MI 48901-7899

Kenneth D. Bliss, PO Box 567, Mio, MI 48647

David Crim, MEA, PO Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

43 District Court (Madison Heights and Ferndale Division

- and -

UAW Local 889

Type of Election



Consent Agreement



Commission Direction

Case No. R00 B-15

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 11, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Michelle McCullough, 43rd District Court, 305 E. Nine Mile Road, Ferndale, MI 48220

Richard Bottrell, 305 E. Nine Mile Road, Ferndale, MI 48220

UAW Local 889, 2019 Tobscal Court, Warren, MI 48097

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Eastern Michigan University

- and -

Eastern Michigan University Lecturers Organizing Congress
(AFT)

Type of Election

☐

Consent Agreement

☒

Commission Direction

Case No. R98 D-55

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Eastern Michigan University Lecturers Organizing Congress (AFT)

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All lecturers employed by Eastern Michigan University who have received full-time or 100% appointments excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 10, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Eastern Michigan University, Ypsilanti, MI 48197

James P. Greene, Esq., 315 E. Eisenhower Parkway #100, Ann Arbor, MI 48108-3306

John Curtiss, AFT, 2661 E. Jefferson, Detroit, MI 48207

Mark H. Cousens, Esq., 26261 Evergreen, Suite 110, Southfield, MI 48076

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Springport Public Schools
- and -
International Union of Operating Engineers, Local 547
- and -
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 K-133 Unit II

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

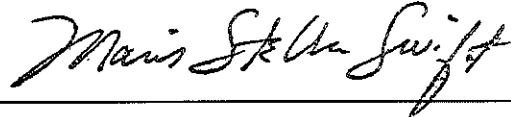
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Union of Operating Engineers, Local 547

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and part-time maintenance and custodial employees. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 3, 2000
Date

COPY TO:
BNA & AFL-CIO
Joyce Bagot, BNA
Springport Public Schools, 300 West Main, Springport, MI 49284
Robert Grover, P.O. Box 1405, Jackson, MI 49204
Jim Schweer, IUOE #547, 4588 Landingway Drive, Kalamazoo, MI 49004
Ron Bacon, MEA, 5600 Portage Road, Kalamazoo, MI 49002
Lansing Mediation Office
file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Gull Lake Community Schools

- and -

Michigan Education Association (MEA/NEA)

Type of Election



Consent Agreement



Commission Direction

Case No. R00 A-8

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association (MEA/NEA)

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and part-time paraprofessionals and aides. Excluding substitutes and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 27, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dr. Michael Manor, Gull Lake Community Schools, 11775 East D Avenue, Richland, MI 49083

Ron Bacon, MEA, 5600 Portage Avenue, Kalamazoo, MI 49002

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Fremont Public Schools
- and -
Fremont Association of Educational Office Personnel
- and -
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R00 A-5

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regular part-time office secretarial/clerical, teacher assistants, media center assistants and building assistants; excluding managerial, supervisory, confidential, substitute, temporary, seasonal and contractual persons, volunteer and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 27, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Robert DeVries, Fremont Public Schools, 220 W. Pine Street, Fremont, MI 49412

Marshall W. Grate, Esq., 5005 Cascade Road, SE, Grand Rapids, MI 49546

Judy Taube, FAEOP, 3298 W. 16th Street, Fremont, MI 49412

Ron Bacon, MEA, 5600 Portage Road, Kalamazoo, MI 49002

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Gibraltar
- and -
Police Officers Association of Michigan
- and -
Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R00 B-12

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

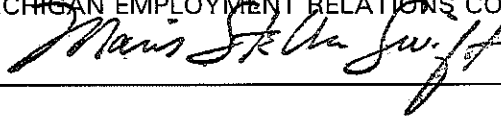
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Police Officers Labor Council

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time employees of the Gibraltar Public Safety Department. Excluding chief/directors and deputy chief/directors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 27, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

City of Gibraltar, 29450 Munro, Gibraltar, MI 48173

Charles E. Wycoff, Esq., 13900 Sibley Road, P.O. Box 2148, Riverview, MI 48192-1148

Police Officers Association of Michigan, 27056 Joy Road, Redford, MI 48239

Richard Weiler, Police Officers Labor Council, 667 E. Big Beaver, Suite 205, Troy, MI 48083-1413

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Ottawa County Friend of the Court

- and -

Michigan AFSCME Council 25, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R00 A-10

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All regular full-time and regular part-time investigators, accounting clerks, data processing specialist, family services coordinator, senior data processing specialists, parent location specialist, judicial clerk I and II employed at Ottawa County Friend of the Court. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 20, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Richard Schurkamp, County of Ottawa, 12220 Fillmore Street, Room 359, West Olive, MI 49460

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Charter Township of Plymouth

- and -

Michigan Council 25, AFSCME, AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R99 L-142

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

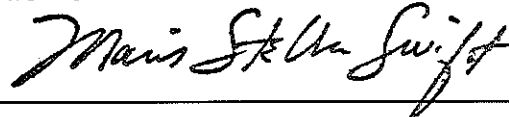
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Council 25, AFSCME, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All regular full-time and regular part-time employees of the township not represented by another bargaining unit who are employed in the following positions: information systems/trainer, accountant, building inspector, construction plan examiner/inspector, ordinance officer, records management analyst, solid waste/recycling coordinator, administrative assistant, administrative assistant/office manager, treasurer assistant, senior records clerk, park ranger, administrative clerk, clerk, building and grounds maintenance, recording secretary, information systems processor, operator but excluding the administrative aide, human resources assistant, executive assistant and all executive, supervisory, confidential, occasional and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 14, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Kathleen Keen-McCarthy, Charter Township of Plymouth, 42350 Ann Arbor Road, Plymouth, MI 48170

Eric W. Cholack, Esq., 50 W. Big Beaver Road, Suite 580, Troy, MI 48084

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Traverse City Area Public Schools
- and -
Traverse City Bus Drivers Association
- and -
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R00 A-4

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

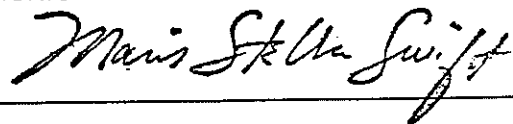
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All regularly assigned bus drivers and bus aides/assistants employed by the Traverse City Area Public Schools. Excluding temporary and substitute employees, maintenance and custodial personnel, bus mechanics and bus mechanic helpers, secretarial and clerical employees, directors, assistant directors, managers, supervisors, and all other employees employed by the Traverse City Area Public School District.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 13, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Cindy Berck, Traverse City Area Schools, 412 Webster, PO Box 32, Traverse City, MI 49685-0032

Shirley Schichtel, Traverse City Bus Drivers Association, 1212 Cass Street, Traverse City, MI 49684

David Crim, MEA, PO Box 2573, East Lansing, MI 48826

Lansing Mediation office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

County of Wexford

- and -

Teamsters State, County and Municipal Workers Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R99 K-155

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

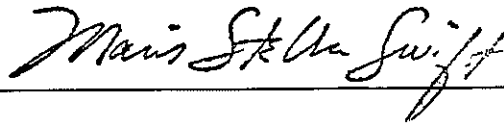
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters State, County and Municipal Workers Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All maintenance and clerical employees of the County of Wexford Department of Public Works, but excluding the director, and all other represented employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 13, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Tim Dolhanty, Wexford County, 311 East Nelson Street, Cadillac, MI 49601

John R. McGlinchey, Esq., 601 N. Capitol Avenue, Lansing, MI 48933

A. E. Carmien, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Robert W. White, Esq., 201 E. Delaware, Decatur, MI 49045

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Waterford Township

- and -

Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R00 A-2

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

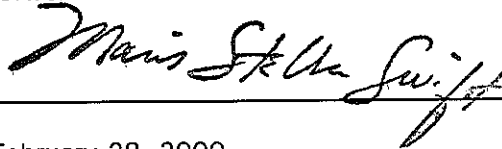
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All regular part-time employees in the Parks & Recreation Department. Excluding supervisors, full-time employees and all other employees. To be accreted to the existing overall general unit currently represented by Teamsters Local 214.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 28, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Robert Seeterlin, Waterford Township, 5200 Civic Center Drive, Waterford, MI 48329

Gary P. King, Esq., 440 E. Congress, 5th Floor, Detroit, MI 48226

Les Barrett, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Cedar Springs

- and -

Local Union 876, International Brotherhood of Electrical Workers

Type of Election



Consent Agreement



Commission Direction

Case No. R99 H-104

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.


Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Local Union 876, International Brotherhood of Electrical Workers

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and regular part-time employees of the City of Cedar Springs in the classifications of public works equipment operator, public works maintenance worker and waste water treatment plant operator. Excluding the director of finance, city clerk, city treasurer, executive employees, supervisors, professional employees, elected officials, police department employees, fire department employees, irregular employees, temporary employees, confidential employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 22, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ron Howell, City of Cedar Springs, 66 South Main Street, Cedar Springs, MI 49319

Steven K. Girard, Esq., 600 Weyhill Building, 2025 E. Beltline, S.E., Grand Rapids, MI 49546-7671

Robert Edmonds, Local 876, IBEW, 5749 Vinton, N.W., Comstock Park, MI 49321

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Plymouth

- and -

Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R99 J-134

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

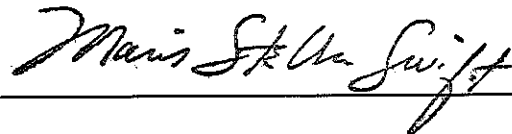
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: Full-time maintenance employees of the recreation division. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 22, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Carol Stone, City of Plymouth, 201 South Main Street, Plymouth, MI 48170

James Markley, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Chesterfield Township

- and -

International Association of Fire Fighters, AFL/CIO-CLC

Type of Election



Consent Agreement



Commission Direction

Case No. R99 L-154

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Association of Fire Fighters, AFL/CIO-CLC

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time uniformed employees of the Township of Chesterfield Fire Department below the rank of fire chief. Excluding fire chief, office clerical employees and volunteer paid-on-call fire fighters.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 28, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Chief Edward Cuneo, Chesterfield Township Fire Department, 48475 Jefferson, Chesterfield, MI 48047

Patrick O'Lear, IAFF, 8104 New Bradford, Sterling Heights, MI 48312

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Midland Public Schools

- and -

Michigan Federation of Paraprofessionals/MFT & SRP, AFT,
AFL-CIO

Type of Election



Consent Agreement



Commission Direction

Case No. R99 K-132

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Federation of Paraprofessionals/MFT & SRP, AFT, AFL-CIO

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full and regular part-time paraprofessionals. Excluding supervisors, substitutes, casual and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 7, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Joseph Schmidt, Midland Public Schools, 600 E. Carpenter Street, Midland, MI 48640

Douglass A. Witters, Esq., 505 N. Woodward Avenue, Suite 2300, Bloomfield Hills, MI 48304-2966

Jon Curtiss, MFT, 2661 E. Jefferson, Detroit, MI 48207

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Springport Public Schools
- and -
International Union of Operating Engineers, Local 547
- and -
Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 K-133 Unit I

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

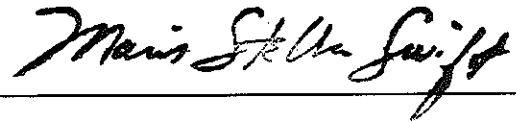
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Union of Operating Engineers, Local 547

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and part-time bus drivers. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 31, 2000

Date

COPY TO:
BNA & AFL-CIO
Joyce Bagot, BNA
Springport Public Schools, 300 West Main, Springport, MI 49284
Robert Grover, P.O. Box 1405, Jackson, MI 49204
Jim Schweer, IUOE #547, 4588 Landingway Drive, Kalamazoo, MI 49004
Ron Bacon, MEA, 5600 Portage Road, Kalamazoo, MI 49003
Lansing Mediation Office
file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Mid-Michigan Public School Academy

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 K-135

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All certified teachers and professional nurse employed by the Mid-Michigan Public School Academy. Excluding substitutes, non-teaching personnel and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 1, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Anthony Moore, Mid-Michigan Public School Academy, 730 W. Maple Street, Lansing, MI 48906-5086

Peter A. Patterson, Esq., 62 Lakeside Drive SE, Grand Rapids, MI 49506

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Barry County Sheriff's Department
- and -
Governmental Employees Labor Council
- and -
Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R99 I-127

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

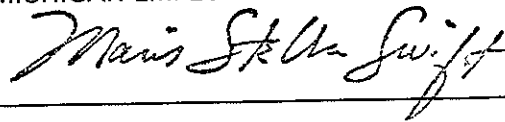
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time members of the corrections unit including corrections officers, clerks, clerk typist, head cooks, cooks, cook/custodian, master mechanics and mechanics at the Barry County Sheriff's Department. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 31, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Michael Brown, Barry County Sheriff's Department, 220 W. State Street, Hastings, MI 49058

Jerry Caster, GELC, 667 E. Big Beaver, Suite 205, Troy, MI 48063

Fred Bennett, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Pontiac
- and -
PMEA
- and -
Teamsters Local 214

Type of Election



Consent Agreement



Commission Direction

Case No. R99 I-139

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

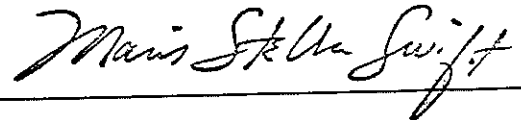
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Teamsters Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT I: All office and clerical employees. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 25, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Larry Marshall, City of Pontiac, 450 East Wide Track Drive, Pontiac, MI 48343

Dennis DuBay, Esq., 440 E. Congress, 5th Floor, Detroit, MI 48226

Brenda Causey-Mitchell, PMEA, 450 East Wide Track Drive, Pontiac, MI 48343

Joseph Valenti, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Pontiac

- and -

Michigan Association of Police

Type of Election



Consent Agreement



Commission Direction

Case No. R99 H-115

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Association of Police

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining; and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT II: All emergency dispatchers. Excluding supervisors, office and clerical employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 25, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Larry Marshall, City of Pontiac, 450 East Wide Track Drive, Pontiac, MI 48343

Dennis DuBay, Esq., 440 E. Congress, 5th Floor, Detroit, MI 48226

Joel Felt, MAP, 26400 Lahser Road, Suite 111, Southfield, MI 48034

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Northview Public Schools

- and -

Kent County Education Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R99 K-149

AMENDED

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

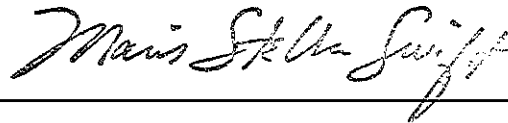
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Kent County Education Association, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and part-time adult education teachers. To be accreted to the existing unit currently represented by the Kent County Education Association, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 25, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ron Caniff, Northview Public Schools, 4365 Hungsberger NE, Grand Rapids, MI 49525

Barbara Ruga, Esq., 5005 Cascade Road SE, Grand Rapids, MI 49546

Ron Bacon, MEA, 5600 Portage Road, Kalamazoo, MI 49002

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Northview Public Schools

- and -

Kent County Education Association, MEA/NEA

Type of Election



Consent Agreement



Commission Direction

Case No. R99 K-149

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

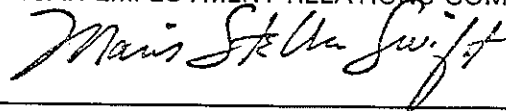
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Kent County Education Association, MEA/NEA

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All full-time and part-time adult and community education teachers. To be accreted to the existing unit currently represented by the Kent County Education Association, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 25, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Ron Caniff, Northview Public Schools, 4365 Hungsberger NE, Grand Rapids, MI 49525

Barbara Ruga, Esq., 5005 Cascade Road SE, Grand Rapids, MI 49546

Ron Bacon, MEA, 5600 Portage Road, Kalamazoo, MI 49002

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

White Pigeon Public Schools
- and -
Michigan Education Association
- and -
International Union of Operating Engineers Local 547

Type of Election



Consent Agreement



Commission Direction

Case No. R99 K-152

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

International Union of Operating Engineers Local 547

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All regularly scheduled bus drivers, maintenance and custodial employees. Excluding supervisors, guards, administrators and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION .



January 25, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Dr. Jazzar, White Pigeon Public Schools, 410 E. Prairie Road, Box 488, White Pigeon, MI 49009

Ron Bacon, MEA, 5600 Portage Road, Kalamazoo, MI 49002

James Schweer, IUOE #547, 4588 Landingway Drive, Kalamazoo, MI 49004

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Branch Intermediate School District

- and -

Michigan Education Association

Type of Election



Consent Agreement



Commission Direction

Case No. R98 J-128

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan Education Association

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All pre-school and head start teachers, teacher assistants (aide/paraprofessionals), bus monitors, custodial/maintenance, housekeepers, secretarial/clerical, bus drivers, food service, health coordinator/school nurse, parent involvement/social services coordinator, but excluding substitutes, supervisors, computer support specialist (confidential), director, education coordinator, center coordinators and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 21, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Robert Redmond, Branch ISD, 370 Morse Street, Coldwater, MI 49036

Kevin S. Harty, Esq., 501 S. Capitol #500, P.O. Box 40699, Lansing, MI 48901-7899

David Crim, MEA, P.O. Box 2573, East Lansing, MI 48826

Douglas V. Wilcox, Esq., 2300 Jolly Oak Road, Okemos, MI 48864

Robert P. Hunter, 140 W. Main Street, Midland, MI 48640

Lansing Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Warren Woods Schools

- and -

Michigan AFSCME Council 25, AFL-CIO, Local 1675

Type of Election



Consent Agreement



Commission Direction

Case No. R99 K-134

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

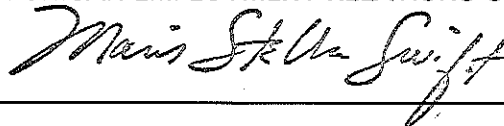
Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

Michigan AFSCME Council 25, AFL-CIO, Local 1675

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All regular full-time and regular part-time computer lab aides. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 18, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Russ Marazano, Warren Woods Schools, 27700 Schoenerr, Warren, MI 48093

John Gierak, Esq., 801 W. Big Beaver Road, 5th Floor, Troy, MI 48084-4767

Kevin Bramlet, AFSCME, 1034 N. Washington, Lansing, MI 48906

Detroit Mediation Office

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Wayne County Community College

- and -

Wayne County Community College Professional &
Administrative Association

Type of Election



Consent Agreement



Commission Direction

Case No. R99 K-148

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission.

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Section 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 3, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Wayne County Community College, 801 W. Fort Street, Detroit, MI 48226

Bruce A. Sucher, Esq., 6735 Telegraph, Suite 340, Bloomfield Hills, MI 48301

John E. Eaton, Esq., WCCCPAA, 26261 Evergreen Road, Suite 110, Southfield, MI 48076

file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Central Michigan District Health Department
- and -
Teamsters State, County and Municipal Workers Local 214
- and -
Governmental Employees Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R99 I-125

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

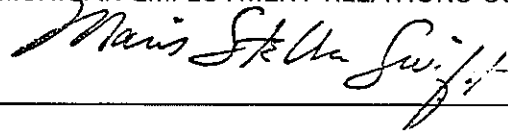
Teamsters State County and Municipal Workers Local 214

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Section 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: All regular full-time and regular part-time employees working 30 or more hours per week in the following classifications: Account Clerk I, II; Sanitarian I, II, III; EPSDT Outreach; PH Nurse I, II, III; PH Technician I, II; Secretary I, II, III; User Liaison I, II; VH Technician I, II; Health Educator I, II; Data Entry Clerk; Family Planning Clerk Technician; Social Worker; Dietician; & FP Nurse Practitioner.

Excluding all Administrators, supervisors, 3 confidential employees named by the employer, irregular employees, probationary employees, limited part-time, special part-time/casual, temporary employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 3, 2000

Date

COPY TO:

BNA & AFL-CIO

Joyce Bagot, BNA

Central Michigan District Health Department, 2012 E. Preston Street, Mt. Pleasant, MI 48858

David Stoker, Esq., 601 N. Capitol Avenue, Lansing, MI 48933

Sheryl Langdon, T214, 2825 Trumbull Avenue, Detroit, MI 48216

Michael Fayette, Esq., 1515 McKay Tower, Grand Rapids, MI 49503

Danny Bartley, GELC, 667 E. Big Beaver, Suite 205, Troy, MI 48083

Lansing Mediation Office

file