



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Madison Heights
- and -
Teamsters Local 214
- and -
TPOAM

Case No. **R01 J-140**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

TPOAM

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Non supervisory salaried employees in the following departments not covered by other contracts: city assessor, city clerk, community improvement, community development, fire, library, police department, clerical, animal control officer, general administration, department of public service and finance department. Excluding part-time employees (average of 30 hours or less per week), executive secretary to the city manager, personnel director's secretary, seasonal employees and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis Stella Swift

December 26, 2001

COPY TO:
AFL-CIO
City of Madison Heights
Howard Shifman, Esq.
Teamsters Local 214
TPOAM
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

County Connection

- and -

**International Union of Operating Engineers, Local
547**

Case No. **R01 J-139**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union of Operating Engineers Local 547

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regularly scheduled full-time and part-time bus drivers and maintenance employees.
Excluding dispatchers, customer service representatives director and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 18, 2001

COPY TO:
AFL-CIO
County Connection
Int'l Union of Oper Eng Local 547
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Northville District Library
- and -
Michigan AFSCME Council 25, Local 2720
- and -
Northville District Library Employees Association

Case No. **R01 G-094 & R01 G-095**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Northville District Library Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit I: All regular full-time and regular part-time employees of the Library but excluding executives, supervisors, temporary employees, irregular part-time employees, confidential employees, pages and substitutes. The library director, the assistant director and the administrative assistant, head of adult services, head of youth services, head of circulation services and the head of technical services.

Unit II: All regular full-time employees holding the title of head of adult services, head of youth services, head of circulation and the head of technical services. Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis Stella Swift

December 17, 2001

COPY TO:
AFL-CIO
Northville District Library
AFSCME
Northville District Library Employees Association
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oak Park Public Schools
- and -
Oak Park Association of Educational Office Personnel
- and -
Michigan Education Association

Case No. **R01 K-143**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All secretarial and clerical personnel. Excluding the executive secretaries and all other employees**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 17, 2001

COPY TO:
AFL-CIO
Oak Park Public Schools
Oak Park Assoc. of Educational Office Personnel
Michigan Education Association
Detroit Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Haven Charter Township

- and -

International Association of Fire Fighters

Case No. **R01 D-056**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 17, 2001

COPY TO:

AFL-CIO

Grand Haven Charter Township

Ronald Bultje, Esq.

Int'l Assn of Fire Fighters

Ronald Helveston, Esq.

file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

23rd Judicial District Court
- and -
Michigan Association Of Public Employees
- and -
23rd District Court Employees Association

Case No. **R01 K-142**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

23rd District Court Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All deputy court clerks, I, II, III of the 23rd District Court, Taylor. Excluding all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 11, 2001

COPY TO:
AFL-CIO
23rd Judicial District Court
Michigan Assoc Of Public Employees
23rd District Court Employees Association
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

23rd Judicial District Court
- and -
Michigan Association Of Public Employees
- and -
23rd District Court Supervisory Association

Case No. **R01 K-147**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

23rd District Court Supervisory Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All supervisory, probation officer, court recorder/judicial secretary, court officer.**
Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis Stella Swift

December 11, 2001

COPY TO:
AFL-CIO
23rd Judicial District Court
Michigan Assoc Of Public Employees
23rd District Court Supervisory Association
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Unionville-Sebewaing Area Schools

- and -

Michigan Education Association

Case No. **R01 J-130**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All secretarial, food service, custodial and aide employees. Excluding director of maintenance, building grounds/transportation; transportation employees, technology coordinator; payroll coordinator/bookkeeper; finance/purchasing coordinator and superintendent's secretary.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis Sklar Swift

December 4, 2001

COPY TO:

AFL-CIO
Unionville-Sebewaing Area Schools
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wayne County
- and -
Local 32, International Conference of Firemen and
Oilers
- and -
Heating, Ventilation, Air Conditioning and
Refrigeration Association

Case No. R01 I-127

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Heating, Ventilation, Air Conditioning and Refrigeration Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Plant helper, refrigeration equipment mechanic, refrigeration equipment mechanic/boiler operator, refrigeration equipment mechanic-foreman, airport power plant assistant II, airport power plant assistant II/reclaimer, airport power maintenance superintendent. Excluding supervisors and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis Stella Swift

November 30, 2001

COPY TO:
AFL-CIO
Wayne County
Int'L B'Hood Firemen & Oilers
Heating, Vent, Air Conditioning & Refrig Assoc.
Detroit Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb County
- and -
Macomb County Professional Deputy Sheriff
Association
- and -
Police Officers Association of Michigan

Case No. **R01 H-105 Unit I**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit I: All sheriff department deputies and dispatchers. Excluding all correction officers and all other employees of the department.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 19, 2001

COPY TO:
AFL-CIO
Macomb Cnty
Macomb Co Prof Deputy Sheriff
Police Officers Assoc. of Mich.
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb County
- and -
Macomb County Professional Deputy Sheriff
Association
- and -
Police Officers Association of Michigan

Case No. R01 H-105 Unit II

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Macomb County Professional Deputy Sheriff's Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit II: All sheriff department correction officers. Excluding all sheriff department deputies, dispatchers and all other employees of the department.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Maris Stella Swift

November 19, 2001

COPY TO:
AFL-CIO
Macomb Cnty
Macomb Co Prof Deputy Sheriff
Police Officers Assoc. of Mich.
Detroit Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Island City Academy
- and -
Michigan Education Association**

Case No. **R01 I-121**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 9, 2001

COPY TO:
AFL-CIO
Island City Academy
David Houston, Esq
Michigan Education Association
LaRae Munk, Esq.
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Reese Public Schools

- and -

**Reese Professional Support Personnel
Association, MEA/NEA**

Case No. **R01 I-122**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Reese Professional Support Personnel Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All secretary/clerical employees. Excluding office manager, superintendent's secretary and all others. To be accreted to the existing unit currently represented by Reese Professional Support Personnel Association, MEA/NEA.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 5, 2001

COPY TO:
AFL-CIO
Reese Public Schools
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Saginaw
- and -
Police Officers Labor Council
- and -
Command Officers Association of Michigan

Case No. **R01 I-123**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time police officers above the rank of patrolman up to and including the rank of lieutenant. Excluding the rank of assistant chief of police and chief of police.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 5, 2001

COPY TO:
AFL-CIO
City of Saginaw
Police Officers Labor Council
Command Officers Association of Michigan
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

County of Arenac

- and -

Teamsters Local 214

Case No. **R00 H-095**

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full and part-time department heads/supervisors, including the 911-director/emergency manager, the public guardian and the maintenance supervisor.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 5, 2001

COPY TO:
AFL-CIO
County of Arenac
David Stoker, Esq.
Teamsters Local 214
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Mason County Eastern Schools
- and -
Michigan Education Association**

Case No. **R01 H-120**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 5, 2001

COPY TO:
AFL-CIO
Mason County Eastern Board of Education
Bruce Bigham
Michigan Education Association
Jody Baunoch
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Clare County Sheriff
- and -
Police Officers Labor Council
- and -
Michigan AFSCME Council 25, AFL-CIO

Case No. **R01 H-110**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.


Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and regular part-time corrections officers, booking clerks and maintenance director. Excluding all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 29, 2001

COPY TO:
AFL-CIO
Clare County
Clare County Sheriff
David Stoker, Esq.
Police Officers Labor Council
AFSCME
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of New Baltimore

- and -

Michigan Association Of Fire Fighters

Case No. **R01 H-109**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 29, 2001

COPY TO:
AFL-CIO
City of New Baltimore
Roy A. Kolberg, Esq.
Mich. Assoc. Of Fire Fighters
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Spring Lake Public Schools

- and -

**Spring Lake Educational Support Personnel
Association, MEA/NEA**

Case No. **R01 I-125**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Spring Lake Educational Support Personnel Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and part-time food service employees. Excluding all others. To be accreted to the existing support unit currently represented by Spring Lake Educational Support Personnel Association, MEA/NEA.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 30, 2001

COPY TO:
AFL-CIO
Spring Lake Public Schools
Spring Lake Educational Support Personnel Assoc.
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Huron County
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. **R01 H-102**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time dispatchers working in central dispatch. Excluding all other county employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis St. La. Swift

October 23, 2001

COPY TO:
AFL-CIO
Huron County
Andrey T. Tomkiw, Esq.
Police Officers Labor Council
Police Officers Assoc. of Mich.
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

County of Leelanau

- and -

Leelanau County Employees Association

Case No. **R01 G-096**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Leelanau County Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: See attached.

Excluding confidentials, probate court employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 22, 2001

COPY TO:
AFL-CIO
County of Leelanau
John McGlinchey, Esq.
Leelanau County Employees Association
Lansing Mediation Office
file

LEELANAU COUNTY EMPLOYEES ASSOCIATION

County Clerk/Accounting

Chief Deputy Accountant
Deputy Clerk
Account Clerk

Commission on Aging

Secretary

Equalization Department

Appraiser
GIS Mapper
Technician

Inspections Department

Administrative Secretary
Secretary
P/T Clerk II
Inspector - Building
Inspector - Electrical
Inspector - P/M
P/T Inspector - Building
P/T Inspector - Electrical
P/T Inspector - P/M

Michigan State University Extension Office

P/T Secretary
Master Gardner

Planning Department

Planner
Secretary
Housing Program Coordinator

Prosecuting Attorney's Office

Administrative Legal Secretary
Legal Secretary
Family Support Coordinator
Victims' Advocate

Register of Deeds

Chief Deputy Register
Deputy Register

Sheriff's Department

Administrative Secretary
P/T Secretary
Emergency Services Coordinator
Cook
P/T Cook

Treasurer's Office

Deputy Treasurer

Maintenance

Maintenance - Parks

Maintenance - Buildings/Grounds

P/T Maintenance - Buildings/Grounds



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Saginaw County Health Department
- and -
Michigan Nurses Association
- and -
Teamsters Local 214

Case No. **R01 E-067**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and part-time registered professional nurses. Excluding the personal and preventive health services director, all supervisory personnel and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 22, 2001

COPY TO:
AFL-CIO
Saginaw County Health Dept
Michigan Nurses Assoc
Teamsters Local 214
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Berrien County
- and -
FOP Labor Council
- and -
POLC

Case No. **R01 H-101**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

FOP Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time lieutenants, captain and chief of the Berrien County Sheriff's Department.**
Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 22, 2001

COPY TO:
Berrien County
FOP
POLC
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Gladwin County and Gladwin County Sheriff

- and -

Police Officers Labor Council

Case No. **R01 H-111**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time lieutenants and sergeants of the Gladwin County Sheriff's Department.
Excluding all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 22, 2001

COPY TO:
AFL-CIO
Gladwin County Sheriff
David Stoker, Esq.
Police Officers Labor Council
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Gladwin County and Gladwin County Sheriff

- and -

Police Officers Labor Council

Case No. R01 H-112

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time sworn/certified deputies, detectives and dispatchers of the Gladwin County Sheriff's Department. Excluding all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 22, 2001

COPY TO:
AFL-CIO
Gladwin County Sheriff
David Stoker, Esq.
Police Officers Labor Council
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Gladwin County and Gladwin County Sheriff

- and -

Police Officers Labor Council

Case No. **R01 H-113**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit I: All full-time and regular part-time employees employed by the Gladwin County Sheriff's Department classified as corrections officers, lead corrections officers, cooks and secretary, but excluding the sheriff, undersheriff, head cook, animal control officers, all employees classified as and holding the rank of corporal or above, confidential, temporary, casual and substitute part-time, and seasonal employees and all other employees.

Unit II: All full-time employees employed by the Gladwin County Sheriff's Department classified as corrections corporals or corrections sergeants, but excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 22, 2001

COPY TO:
AFL-CIO
Gladwin County Sheriff
David G. Stoker, Esq.
Police Officers Labor Council
Lansing Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Detroit
- and -
Michigan Regional Council of Carpenters/Detroit
Building Trades Council
- and -
Association of Municipal Inspectors

Case No. **R01 G-089**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Association of Municipal Inspectors

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All B & SE Housing Inspectors, P & DD Rehabilitation Specialists, DHC Improvement Specialists. Excluding all other employees and all supervisors.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 16, 2001

COPY TO:
AFL-CIO
Detroit, City of
Association of Municipal Inspectors
Michigan Regional Council of Carpenters
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Fairview Area Schools

- and -

Teamsters Local 214

Case No. **R01 H-104**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All bus drivers. Excluding all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 15, 2001

COPY TO:
AFL-CIO
Fairview Area Schools
Teamsters Local 214
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Northpointe Behavioral Healthcare Systems
- and -
USWA, Local 3168**

Case No. **R01 G-082**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 8, 2001

COPY TO:
AFL-CIO
Northpointe Behavioral Health
Steven Girard, Esq.
United Steelworkers of America Local 3168
Tiffany Wood
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Traverse City

- and -

Police Officers Labor Council

Case No. **R01 H-100**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All patrol and detectives of the City of Traverse City Police Department. Excluding clerks, sergeants, lieutenants, captains, chief of police and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 2, 2001

COPY TO:
BNA & AFL-CIO
City of Traverse
Police Officers Labor Council
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Fraser

- and -

Michigan AFSCME Council 25

Case No. **R01 H-103**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 2, 2001

COPY TO:
AFL-CIO
City of Fraser
AFSCME
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

County of Houghton

- and -

Houghton County 911 Dispatchers Association

Case No. **R01 G-097**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 2, 2001

COPY TO:
BNA, AFL-CIO
Houghton, County of
Houghton County 911 Dispatchers Association
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Walton Charter Academy

- and -

Michigan Education Association

Case No. **R01 F-075**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 1, 2001

COPY TO:
BNA & AFL-CIO
Walton Charter Academy
Craig A. Mutch, Esq.
Michigan Education Association
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Onsted Community Schools
- and -
Onsted Educational Support Personnel Association,
MEA/NEA
- and -
Teamsters Local 214

Case No. **R01 G-087**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Onsted Educational Support Personnel Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All assistants, custodial, maintenance, food service and transportation. Excluding the superintendent's secretary, accountant, and supervisory employees, substitutes and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 24, 2001

COPY TO:
AFL-CIO
Onsted Community Schools
Onsted Educational Support Personnel Association
Teamsters Local 214
Lansing Mediation Office
file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

St. Clair County Intermediate School District

- and -

Case No. R00 K-145

Service Employees International Union,
Local 516M

CERTIFICATION OF RESULTS IN A UNIT DETERMINATION ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a majority of valid ballots cast by the eligible voters in the units described below seek to combine together in one single unit represented by the Service Employees International Union, Local 516M.

Unit I: All full-time and regular part-time program assistants.

Unit II: All regularly employed full and part-time special education teacher aides.

IT IS HEREBY CERTIFIED that hereafter there will be one bargaining unit, as described below,

UNIT: All full-time and regular part-time program assistants and special education teacher aides. Excluding cooks, cook-drivers, program assistants drivers, driver aides, curriculum aides and part-time aides employed less than 15 hours per week, supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 19, 2001

Dated

COPY TO:
St. Clair ISD
SEIU Local 516M
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Webberville Community Schools

- and -

Webberville Education Association, MEA/NEA

Case No. **R01 G-086**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Webberville Education Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All pre-school teacher(s) from the Michigan Readiness Program. Excluding all other employees. To be accreted to the existing unit of teacher/professionals currently represented by Webberville Education Association, MEA/NEA.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 10, 2001

COPY TO:
AFL-CIO
Webberville Community Schools
Webberville Education Association, MEA/NEA
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Niles Community Schools

- and -

Service Employees International Union Local 586

Case No. **R01 F-074**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Service Employees International Union Local 586

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full and regular part-time food service employees. Excluding supervisors and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 10, 2001

COPY TO:
AFL-CIO
Niles Community Schools
Service Emp Int'l Union Local 586
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lake Orion Community Schools
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Michigan Education Association

Case No. **R01 G-085**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time child care providers and child care assistant providers.**
Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 10, 2001

COPY TO:
AFL-CIO
Lake Orion Community Schools
AFSCME
Michigan Education Association
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ypsilanti District Library

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. **R01 F-079**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and regular part-time clerk I, clerk II, delivery, librarian II and paraprofessionals. Excluding administrative assistant, pages, supervisors and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 28, 2001

COPY TO:
AFL-CIO
Ypsilanti District Library
AFSCME
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Grand Rapids

- and -

Teamsters Local 406

Case No. **R00 J-129**

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 406

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time emergency communication supervisors employed by the City of Grand Rapids Police Department. Excluding all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 28, 2001

COPY TO:
AFL-CIO
Grand Rapids, City Of
John Patrick White, Esq.
Teamsters Local 406
Ted Iorio, Esq.
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Grand Rapids

- and -

Association of Public Administrators

Case No. **R00 J-121**

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Association of Public Administrators

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All communications managers employed by the City of Grand Rapids. Excluding all other employees. To be accreted to the existing supervisory unit currently represented by the Association of Public Administrators.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 28, 2001

COPY TO:
AFL-CIO
Grand Rapids, City Of
John Patrick White, Esq.
Association of Public Administrators
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Cass City Public Schools
- and -
International Union of Operating Engineers Local
547
- and -
Michigan Education Association

Case No. **R01 C-035**

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Bus drivers, cooks and custodians. Excluding administrators, supervisors, professional, clerical students and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 20, 2001

COPY TO:
AFL-CIO
Cass City Public Schools
Int'l Union of Oper Eng Local 547
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Flat Rock Community Schools

- and -

Michigan Education Association

Case No. **R01 F-077**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

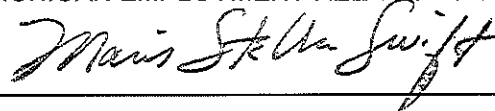
Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All non-certified full-time support staff (building executive secretaries, medical assistants, library coordinators, guidance secretaries, office assistants, category I and category II, library assistants, supervisory assistants, building assistants and classroom assistants.)**

To be accreted to the existing unit of support staff currently represented by Michigan Education Association.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 21, 2001

COPY TO:
AFL-CIO
Flat Rock Community Schools
Michigan Education Association
Detroit Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Flushing Community Schools
- and -
International Union of Operating Engineers
Local 547
- and -
Michigan Education Association

Case No. **R01 C-055**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Include all office clerical, secretarial employees and media secretaries. Excluding confidential employees, supervisors and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 6, 2001

COPY TO:
AFL-CIO
Flushing Community Schools
Int'l Union of Oper Eng Local 547
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Marquette County Road Commission

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. **R01 E-071**
Unit I & Unit II

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 30, 2001

COPY TO:
AFL-CIO
Marquette County Road Comm
W. Scott Chilman, Esq.
Michigan AFSCME Council 25
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Hartland Consolidated Schools
- and -
AFSCME, Local 2652, AFL-CIO
- and -
Michigan Education Association

Case No. **R01 A-014**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and part-time custodial/maintenance employees. Excluding bus drivers, office clerical employees, administrative employees, supervisors and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 23, 2001

COPY TO:
AFL-CIO
Hartland Consolidated Schools
AFSCME
Michigan Education Association
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Village of Northport

- and -

Teamsters Local 214

Case No. **R01 E-072**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time employees of the Department of Public Works. Excluding all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 23, 2001

COPY TO:
AFL-CIO
Northport, Village of
Teamsters Local 214
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb Township
- and -
Macomb Township Firefighters/Michigan
Association of Firefighters
- and -
Firefighters Association of Michigan
- and -
Police Officers Labor Council

Case No. R01 C-038

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Macomb Township Firefighters/Michigan Association of Firefighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All paid on-call firefighters with the rank of assistant chief and below. Excluding fire chief and full-time firefighters and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis Stella Swift

July 23, 2001

COPY TO:

AFL-CIO
Macomb Township
Lawrence W. Dloski, Esq.
Macomb Township Firefighters
Firefighters Association of Michigan
Police Officers Labor Council
Detroit Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ionia Public Schools

- and -

Ionia Education Association

Case No. **R01 E-070**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Ionia Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time middle school, high school and teen age parent alternative teachers. Excluding part-time teachers and teachers in the young adults and adult education. To be accreted to the existing teachers unit currently represented by the Ionia Education Association.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 17, 2001

COPY TO:
AFL-CIO
Ionia Public Schools
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Greater Lansing Symphony Orchestra

- and -

Musicians' Protective Union, Local 387 American Federation Musicians

Case No. R01 E-066

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Musicians' Protective Union, Local 387 American Federation Musicians

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regularly contracted musicians of the Greater Lansing Symphony Orchestra. Excluding supervisors, substitutes, auxiliary, probationary musicians, librarian(s), general office staff and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 17, 2001

COPY TO:
AFL-CIO
Greater Lansing Symphony Orchestra
John J. Loose, Esq.
American Federation Musicians
Lansing Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

L'Anse Area Schools

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. **R01 B-034**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 13, 2001

COPY TO:
AFL-CIO
L'Anse Area Schools
AFSCME
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Genesee Public Schools

- and -

Michigan Education Association

Case No. **R01 E-068**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full and part-time custodian/maintenance, transportation, food service and aide employees. Excluding all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 9, 2001

COPY TO:
BNA & AFL-CIO
Genesee Public Schools
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Atlas Township Fire Department

- and -

Michigan Association of Fire Fighters

Case No. **R01 C-054**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All paid-on-call fire fighters below the rank of chief. Excluding administrative, clerical and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 26, 2001

COPY TO:
AFL-CIO
Atlas Township Fire Department
Michigan Assoc of Fire Fighters
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Tecumseh Public Schools
- and -
Instructional Assistants Association
- and -
Michigan Education Association

Case No. **R01 C-053**

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

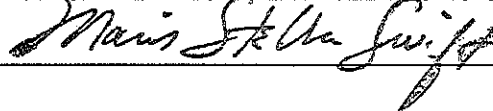
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Instructional Assistants Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Including all full-time and regular part-time title 1 instructional assistants, extended day and year instructional assistants (i.e. chapter 2, title 1 summer instruction) all kindergarten instructional assistants, all instructional assistants used in the art, technology and music programs, all instructional assistants working in the elementary program, all special education instructional assistants and 31A instructional assistants. Excluding substitute personnel, volunteers and persons employed by agencies, organizations or institutions other than the Tecumseh Public Schools, teachers, administrators, supervisors, public library staff, or any other support staff members not specifically listed above.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 26, 2001

COPY TO:
AFL-CIO
Tecumseh Public Schools
Instructional Assistants Association
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

L'Anse Creuse Schools

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. **R01 D-061**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and regular part-time paraprofessional employees. teacher/teaching assistant, instructional paraprofessionals, kindergarten aides, associate teachers, title I paraprofessional, computer paraprofessional, CCC paraprofessional, child care teacher, SPR paraprofessional, SACC paraprofessional, lead teacher, pre-school, special education paraprofessional, SACC caregiver, SACC aide, noon aides, ESL para-pro, child care paraprofessionals, vocational tech paraprofessionals, reader/writing aides. Excluding supervisors, substitutes, temporary and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 25, 2001

COPY TO:
AFL-CIO
L'Anse Creuse Board of Education
AFSCME
Detroit Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakland County Community Mental Health

- and -

UAW Local 889

Case No. **R01 D-064**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 25, 2001

COPY TO:
AFL-CIO
Oakland County Community Mental Health
UAW Local 889
Diana Rothamer
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Trenton Public Schools

- and -

Michigan Education Association

Case No. **R01 D-062**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time paraprofessionals and aides. Excluding supervisors, confidentials and all other employees and aides already represented by the labor organization.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 19, 2001

COPY TO:
AFL-CIO
Trenton Public Schools
Detroit Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Traverse Pavilions

- and -

**Teamsters State, County and Municipal Workers
Local 214**

Case No. **R01 C-046**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters State, County and Municipal Workers Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and regular part-time registered nurses; excluding the director of nursing, assistant director of nursing, clinical services director, resident care director, neighborhood coordinators, staff development coordinator, continuous quality improvement coordinator, infection control coordinator, and any additional executive or supervisory positions which may be established in the future and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 19, 2001

COPY TO:
AFL-CIO
Grand Traverse Pavilions
Teamsters Local 214
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Fruitport Community Schools

- and -

Fruitport Bus Drivers Association

Case No. **R01 B-031**

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Fruitport Bus Drivers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All Fruitport food service employees. Excluding supervisors, temporary and all other employees. To the existing unit of bus drivers currently represented by Fruitport Bus Drivers Association.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 18, 2001

COPY TO:
AFL-CIO
Fruitport Board of Education
Fruitport Bus Drivers Assn
Lansing Mediation Office
file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Romulus Community Schools

- and -

Case No. R00 L-153

Wayne County MEA/NEA

_____ /

CERTIFICATION OF RESULTS IN A UNIT DETERMINATION ELECTION


An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a majority of valid ballots cast by the eligible voters in the units described below seek to combine together in one single unit represented by the Wayne County MEA/NEA.

Unit I: Certified teachers/professionals.
Unit II: Alternative ed teachers/professionals.

IT IS HEREBY CERTIFIED that hereafter there will be one bargaining unit, as described below, represented by the Wayne County MEA/NEA.

Unit: Certified teachers/professionals, alternative ed teachers/professionals.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 18, 2001

Dated

COPY TO:

Romulus Community Schools
Richard Fanning, Esq.
Ronald Bacon, MEA
Joseph Fireston, Esq.
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lansing Board Of Water And Light

- and -

**Office & Professional Employees International Union
Local 512**

Case No. **R00 J-136**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 18, 2001

COPY TO:
AFL-CIO
Lansing Bd. Of Water And Light
Gabriel D. Hall
Office & Prof Emps Intl Union Local 512
John M. Strachan, Esq.
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Harper Creek Community Schools
- and -
Harper Creek Educational Support Personnel
Association, MEA/NEA
- and -
International Union of Operating Engineers
Local 547

Case No. **R01 C-041**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Harper Creek Educational Support Personnel Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regularly scheduled full and part-time secretarial, clerical, office personnel, educational assistants, paraprofessional and food service employees. Excluding supervisors, secretary to special ed director, substitutes, temporary and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 11, 2001

COPY TO:
AFL-CIO
Harper Creek Board of Education
MEA
IUOE
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Ironwood

- and -

Ironwood Professional Police Association

Case No. **R01 D-058**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Ironwood Professional Police Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All public safety officers below the rank of assistant director and part-time and full-time dispatchers/clerks. Excluding all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 11, 2001

COPY TO:
AFL-CIO
City Of Ironwood
Ironwood Professional Police Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Alma Public Schools
- and -
Michigan Education Association
- and -
Paper, Allied, Industrial, Chemical, Energy
International Union

Case No. R01 C-051

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All non-teaching employees. Excluding office-clerical, teacher aides, school nurses, athletic trainers, community ed. personnel, security personnel and supervisors.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 4, 2001

COPY TO:
AFL-CIO
Alma Board of Education
Michigan Education Association
Paper, Allied, Chemical, Energy Workers Int'l
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Morley Stanwood Community Schools
- and -
United Steelworkers of America, AFL-CIO-CLC
- and -
Michigan Education Association

Case No. **R01 C-040**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time bus drivers, mechanics and custodians. Excluding all supervisors, teachers and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 4, 2001

COPY TO:
AFL-CIO
Morley Stanwood Community Schools
Michigan Education Association
United Steelworkers
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

LMAS Health Department

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. **R01 C-037**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit:

All regular full-time and regular part-time employees in the following classifications: accounting specialist, early on coordinator, family support worker, general clerk, health ed instructor, home health aid worker, licensed practical nurse, maintenance, MIS coordinator, EH clerical coordinator, medical records specialist, outreach counselor, physical therapist, registered dietitian, registered nurse, sanitarian, social worker, wrap around coordinator, nurse practitioner. Excluding casual, irregular, substitutes, temporaries, fee for service paid employees, confidential (administrative assistant) administrators, associate directors, board of health members, community health supervisor, director/personal family health, clerical coordinator, finance manager, hospice support director, medical directors, management support services chief, nursing supervisor and accounting specialist/HR.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 29, 2001

COPY TO:
AFL-CIO
LMAS Health Department
Steven J. Cannello, Esq.
AFSCME
Lansing Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grosse Pointe Park Department of Public Safety
- and -
Police Officers Labor Council
- and -
Michigan Association of Police

Case No. **R01 C-052**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All public safety officers. Excluding supervisors, elected officials and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 29, 2001

COPY TO:

AFL-CIO

Grosse Pointe Park Police Dept

Michigan Assoc Of Police

Police Officers Labor Council

Detroit Mediation Office

file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Fitzgerald Public Schools

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. **R01 C-045**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Part-time aides and bus aides. Excluding all other employees. To be accreted to the existing unit of support staff currently represented by that Michigan AFSCME Council 25.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 29, 2001

COPY TO:
AFL-CIO
Fitzgerald Public Schools
Anita Gugala Petrosky, Esq.
AFSCME
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Addison Community Schools

- and -

Teamsters Local 214

Case No. R01 C-049

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 29, 2001

COPY TO:
AFL-CIO
Addison Community Schools
T214
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Atlanta Community Schools

- and -

Michigan Education Association

Case No. **R00 L-152**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and part-time custodians, food service employees, secretaries, transportation employees, paraprofessionals, assistant bookkeeper, high school office technical assistant and teacher aides. Excluding head cook, transportation supervisor, head custodian, superintendent's secretary, head bookkeeper, casual employees, per diem substitutes and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 22, 2001

COPY TO:
AFL-CIO
Atlanta Community Schools
Martha Marcero, Esq.
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of East Jordan

- and -

Police Officers Labor Council

Case No. **R01 C-047**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All police officers. Excluding chief, temporary officers and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 22, 2001

COPY TO:
AFL-CIO
City of East Jordan
Police Officers Labor Council
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Southfield

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. **R01 A-003**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that
Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit:

All supervisory employees of the City of Southfield employed in the following classifications: accounting coordinator, assistant building official, building department specialist, cable manager, central services supervisor, code enforcement manager, communications/fleet superintendent, coordinator - operations & P & R facilities, coordinator - parks/forestry/environmental projects, counseling coordinator, cultural arts division coordinator, custodial supervisor, facility supervisor, food and beverage supervisor, housing manager, librarian III - aide supervisor, librarian III - assistant technology coordinator, library coordinator - adult services, library coordinator - support services, library coordinator - technology, library coordinator - youth, manager, parks & recreation administration, motor pool supervisor, office supervisor I, office supervisor II, parks & operations supervisor, physical plant maintenance coordinator, public relations manager, public works supervisor II, senior adult division coordinator, traffic engineer/project engineer, administrative engineer, design engineer. Excluding employees in other bargaining units, all elected officials, all executive, exempt, confidential employees and all district court employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis Stella Swift

May 15, 2001

COPY TO:
AFL-CIO
City of Southfield
Dennis DuBay, Esq.
AFSCME
Detroit Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

Chippewa County Central Dispatch
- and -
Police Officers Labor Council

Type of Election



Consent Agreement



Commission Direction

Case No. R01 A-006 Unit II

CERTIFICATION OF RESULTS OF ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

By Mavis Stella Swift

Dated: May 8, 2001

COPY TO:
AFL-CIO
Chippewa County Central Dispatch
POLC
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Chippewa County Central Dispatch

- and -

Police Officers Labor Council

Case No. **R01 A-006 Unit I**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit I: All full-time and regularly scheduled part-time telecommunicators of the Chippewa County Central Dispatch. Excluding directors, supervisors, confidentials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 8, 2001

COPY TO:

AFL-CIO

Chippewa County Central Dispatch

Police Officers Labor Council

Lansing Mediation Office

file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Argentine Township - Police
- and -
Police Officers Assoc. of Mich.

Case No. **R01 C-036**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 8, 2001

COPY TO:
AFL-CIO
Argentine Township - Police
Police Officers Assoc. of Mich.
Edward DuBuc
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit Medical Center

- and -

Police Officers Association of Michigan

Case No. **R01 B-026**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 8, 2001

COPY TO:
AFL-CIO
Detroit Medical Center
Police Officers Assoc. of Mich.
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Shepherd Public Schools

- and -

Michigan AFSCME Council 25

Case No. **R01 B-033**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.


Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and regular part-time (more than two (2) hours per day and ten (10) hours per week) paraprofessionals which includes general paraprofessionals and educational assistants. All regular full-time and regular part-time (more than two (2) hours per day and ten (10) hours per week) food service employees which includes dishwashers and servers; ala carte, cashier, elementary breakfast/lunch, hearing officers, salad bar and secondary breakfast/lunch; cook; and head cook. Excluding all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 4, 2001

COPY TO:
AFL-CIO
Shepherd Public Schools
AFSCME
Lansing Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Walkerville Rural Community Schools

- and -

Michigan Education Association

Case No. **R01 B-032**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regularly scheduled part-time alternative education teachers employed by the Walkerville Rural Communities School and assigned to duties with Fort Rosa Parks; excluding supervisory and administrative staff, regular classroom teachers represented by the Walkerville Education Association, support staff represented by the Walkerville Educational Support Personnel Association, temporary employees (including substitute teachers), casual employees, volunteers and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 7, 2001

COPY TO:
AFL-CIO
Walkerville Rural Comm Schools
John Gretzinger, Esq.
Michigan Education Association
Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Michigan State University

- and -

Graduate Employees Union/AFT

Case No. **R01 B-020**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Graduate Employees Union/AFT

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **See attachment "A".**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 1, 2001

COPY TO:
AFL-CIO
Michigan State University
Graduate Employees Organization/AFT
Lansing Mediation Office
file

Attachment A to Consent Election Agreement

Included:

All graduate assistants at MSU appointed as teaching assistants, except for those teaching assistants excluded below.

Excluded:

1. All graduate assistants appointed as research assistants, as exemplified by the status quo appointment practices in use as of February 2, 2001.
2. All graduate assistants appointed as teaching assistants: *3-27 CD 03/27/01*
ASSISTANT HALL DIRECTORS
 - a. Whose responsibilities are as ~~mentors~~ (formerly known as residence hall advisors);
 - b. Who supervise other graduate teaching assistants where the supervision involves intervention as needed and the taking of action: (a) if a recitation section or class is off-track and/or (b) when course information is not delivered to the students; and/or (c) where it involves the evaluation of the performance of a teaching assistant on behalf of the faculty member of record;
 - c. Whose responsibilities are as graders who do not have direct classroom and/or laboratory instructional responsibilities and/or personal contact in pre-scheduled and posted office hours;
 - d. Whose responsibilities are to advise or consult and who (a) do not have direct classroom and/or laboratory instructional responsibilities or (b) do not have office hours for purposes other than advising or consulting;
 - e. Whose responsibilities are to tutor and who are not employed primarily to assist students enrolled in a specific course.
 - f. Who are GAANN fellows or others on similar state or federal training grants;
 - g. Who teach courses offered by the MSU Detroit College of Law and who are paid by reimbursement funds from MSU-DCL.
3. All other employees.

Dated March 22, 2001

03/22/01

Graduate Employees Union, AFT

3-22-01
For

For Michigan State University

STATE OF MICHIGAN
COMMISSION
DETROIT OFFICE

01 MAR 28 PM 12:05



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Detroit

- and -

**Michigan Public Employees - Service Employees
International Union Local 517M**

Case No. **R01 B-022**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Public Employees - Service Employees International Union Local 517M

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit I: All Assistant Forensic Chemists, Assistant Forensic Serologist, Forensic Chemist, Forensic Serologist and Latent Fingerprint Technologist. Excluding supervisors and all Other employees.

Unit II: All Forensic Technicians and Forensic Trainees. Excluding supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 26, 2001

COPY TO:
AFL-CIO
City of Detroit
Service Employees International Union Local 517M
Detroit Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Lansing Board of Water and Light

- and -

**International Brotherhood of Electrical Workers
Local 352**

Case No. **R00 F-065**

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 18, 2001

COPY TO:
AFL-CIO
Lansing Bd. Of Water And Light
Gabriel Hall
Int'l Brotherhood of Electrical Workers Local 352
David Radtke, Esq.
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Mt. Clemens
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. **R01 B-030**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All police officers below the rank of sergeant. Excluding all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 16, 2001

COPY TO:
AFL-CIO
City of Mt. Clemens
Police Officers Labor Council
Police Officers Association of Michigan
Detroit Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kalamazoo County 8th District Court

- and -

Fraternal Order of Police Labor Council

Case No. **R01 A-001**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 16, 2001

COPY TO:
AFL-CIO
Kalamazoo County 8th District Court
Kurt N. Sherwood, Esq.
Fraternal Order of Police Labor Council
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Mackinaw Academy

- and -

Service Employees International Union Local 517M

Case No. **R01 B-028**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Service Employees International Union Local 517M

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and part-time security guards and parking lot attendants/security of the Saginaw Township Community Schools. Excluding all others. To be accreted to the existing unit of custodians and security guards currently represented by that Service Employees International Union Local 517M.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 10, 2001

COPY TO:
AFL-CIO
Mackinaw Academy
Service Employees International Union Local 517M
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Port Huron

- and -

**Port Huron Administrative and Technical Employees
Association**

Case No. **R00 I-115**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 9, 2001

COPY TO:
AFL-CIO
City of Port Huron
Thomas Williams, Esq.
Port Huron Administrative & Technical Employees
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Warren Woods Board of Education

- and -

AFSCME

Case No. **R01 A-016**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 9, 2001

COPY TO:
AFL-CIO
Warren Woods Board of Education
AFSCME
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Webberville Community Schools

- and -

Teamsters Local 580

Case No. **R01 B-027**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 580

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full and regular part-time bus drivers. Excluding transportation supervisor, substitute bus drivers, seasonal, temporary and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 9, 2001

COPY TO:
AFL-CIO
Webberville Community Schools
Donald Bonato, Esq.
Teamsters Local 580
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Port Huron

- and -

**Technical, Professional and Officeworkers
Association of Michigan**

Case No. **R00 I-112**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 9, 2001

COPY TO:
AFL-CIO
City of Port Huron
Thomas Williams, Esq.
TPOAM
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Berrien Springs/Oronoko Township Police Dept.
- and -
Fraternal Order of Police Labor Council
- and -
Police Officers Labor Council

Case No. **R01 B-025**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All patrol officers and sergeants. Excluding all lieutenants and the chief of police.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 9, 2001

COPY TO:
AFL-CIO
Berrien Springs/Oronoko Township Police Dept.
Fraternal Order of Police Labor Council
Police Officers Labor Council
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Ann Arbor
- and -
Teamsters Local 214
- and -
Command Officers Association of Michigan

Case No. **R01 B-017**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All sergeants and lieutenants of the Ann Arbor Police Department. Excluding all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 2, 2001

COPY TO:
AFL-CIO
City of Ann Arbor
Command Officers Assoc of Michigan
Teamsters Local 214
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Johns Public Schools

- and -

Michigan Education Association

Case No. **R01 A-015**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full and part-time counselors. Excluding all others. To be accreted to the existing unit of teachers currently represented by that organization.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 2, 2001

COPY TO:

AFL-CIO

St. Johns Public Schools

Michigan Education Association

Lansing Mediation Office

file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Taylor
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. **R01 B-021**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Taylor police, corporals, detectives, patrolmen and cadets. Excluding all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 2, 2001

COPY TO:
AFL-CIO
City of Taylor
Police Officers Labor Council
Police Officers Association of Michigan
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Utica
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. **R01 B-024**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All patrol officers and dispatchers. Excluding sergeants, chief of police and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 2, 2001

COPY TO:
AFL-CIO
City of Utica
Police Officers Labor Council
Police Officers Association of Michigan
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Mt. Clemens
- and -
Police Officers Labor Council
- and -
Command Officers Association of Michigan

Case No. **R01 B-018**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Lieutenants in Mt. Clemens Police Department. Excluding all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 2, 2001

COPY TO:
AFL-CIO
City of Mt. Clemens
Police Officers Labor Council
Command Officers Association of Michigan
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Mt. Clemens
- and -
Police Officers Labor Council
- and -
Command Officers Association of Michigan

Case No. **R01 B-019**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Sergeants in Mt. Clemens Police Department. Excluding all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 2, 2001

COPY TO:
AFL-CIO
City of Mt. Clemens
Police Officers Labor Council
Command Officers Association of Michigan
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Osceola County Sheriff's Department
- and -
Police Officers Labor Council
- and -
International Union, UAW

Case No. **R01 A-013**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.


Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union, UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regularly scheduled part-time corrections officers. Excluding all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 27, 2001

COPY TO:
AFL-CIO
Osceola County Sheriff's Department
Police Officers Labor Council
UAW
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Battle Creek Public Schools
- and -
Battle Creek Educational Support Personnel
Association, MEA/NEA
- and -
International Union of Operating Engineers,
AFL-CIO

Case No. **R01 A-012**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that
Battle Creek Educational Support Personnel Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and part-time employees within the maintenance, operating and attendant divisions who work four (4) hours or more a day on a regularly scheduled basis. Cafeteria division employees who work two (2) hours or more a day on a regularly scheduled basis. All full-time and regular part-time hostess division employees. Excluding all other personnel including but not limited to substitutes, step-supply employees, individuals hired for summer employment as temporary employees, all personnel assigned to the transportation department, professional employees, office clerical employees, crossing guards, supervisors, noon-hour supervisors, breakfast supervisors, and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis Stella Swift

March 26, 2001

COPY TO:
AFL-CIO
Battle Creek Public Schools
Donald Bonato, Esq.
IUOE Local 547
Michigan Education Association
Lansing Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Willow Run Community Schools

- and -

Michigan Education Association

Case No. **R01 A-011**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and part-time clerks and secretaries. Excluding all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 20, 2001

COPY TO:
AFL-CIO
Willow Run Community Schools
Michigan Education Association
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Jackson District Library

- and -

Michigan Education Association

Case No. **R01 A-008**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and part-time supervisory employees of the Jackson District Library, who work more than five hours per week including branch managers and department heads, which include patron services coordinator, circulation coordinator, reference coordinator, and children's coordinator, but excluding the director, finance administrator, human resources administrator, technology administrator, physical facilities administrator, public services administrator, systems operator, coordinator III, and all other employees .**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 13, 2001

COPY TO:
AFL-CIO
Jackson District Library
Michael R. Kluck, Esq.
Michigan Education Association
Lansing Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Iron County
- and -

Michigan AFSCME Council 25, AFL-CIO
- and -
Iron County Dispatchers Association

Case No. **R00 E-059 & R00 L-151**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

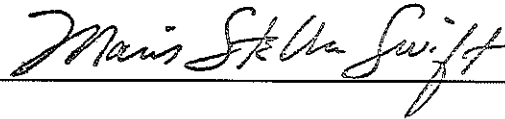
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Iron County Dispatchers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular part-time employees of the County of Iron in the classification of Dispatcher. Excluding the sheriff, undersheriff, elected officials, executive employees, supervisory employees, professional employees, irregular employees, temporary employees, confidential employees and all other employees of the County of Iron.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 13, 2001

COPY TO:
AFL-CIO
Iron County
Steven K. Girard, Esq.
AFSCME
ICDA
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Watersmeet Township

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. **R01 A-004**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All employees employed by Watersmeet Township. Excluding elected officers and supervisors.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 12, 2001

COPY TO:
AFL-CIO
Watersmeet Township
AFSCME
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Northview Public Schools
- and -
Northview Custodial Employees Association
- and -
Michigan Education Association

Case No. **R01 A-009**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Northview Custodial Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular part-time and full-time custodians. Excluding substitutes, temporary employees, seasonal (student and retired) employees, volunteers, contract employees, supervisors, managerial employees, confidential employees, and all other employees. To be accreted to the existing unit of bus drivers currently represented by that organization.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 6, 2001

COPY TO:
AFL-CIO
Northview Public Schools
Barbara Ruga, Esq.
Northview Custodial Employees Association
Michigan Education Association
Lansing MERC Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Plymouth

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. **R00 G-091**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 5, 2001

COPY TO:
Afl-CIO
City of Plymouth
Stanley C. Moore III, Esq.
AFSCME
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Plymouth

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. **R00 G-092**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

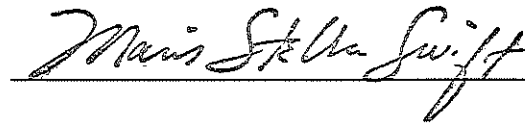
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time office/clerical, Parks and Recreations Department and Department of Municipal Service employees of the City of Plymouth including: Payroll Clerk, Accounts Payable Clerk, Account Clerks, Accountants, Ordinance Officer, Administrative Secretary, Deputy Clerk, Assessment Coordinator. Excluding City Manager's Executive Secretary and all other employees of the City of Plymouth.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 5, 2001

COPY TO:
AFL-CIO
City of Plymouth
Stanley C. Moore III, Esq.
AFSCME
Detroit Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Benton Harbor Area Schools

- and -

Michigan Education Association

Case No. **R00 L-149**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full and regular part-time bus monitors. Excluding supervisors, casual, temporary and all other employees.**

To be accreted to the existing unit of support staff currently represented by that organization.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 27, 2001

COPY TO:
AFL-CIO
Benton Harbor Area Board of Education
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit Board Of Education

- and -

Police Officers Labor Council

Case No. **R00 L-146**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Finger print technicians. Excluding supervisors and all other employees**

To be accreted to the existing unit of public safety/police officers currently represented by that organization.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 27, 2001

COPY TO:
AFL-CIO
Detroit Board Of Education
Police Officers Labor Council
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Adams Township School District

- and -

Michigan Education Association

Case No. **R00 L-148**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and part-time paraprofessionals and aides. Excluding administrators, supervisors, confidentials and all other employees. To be accreted to the existing unit currently represented by the Adams Township Support Personnel Association.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 20, 2001

COPY TO:

AFL-CIO

Adams Township School District

Gerald G. Vairo, Esq.

Michigan Education Association

Lansing Mediation Office

file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Berrien Springs Public Schools
- and -
MEA
- and -
Berrien Springs Food Service Association

Case No. **R00 L-147**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Berrien Springs Food Service Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All food service employees full and part-time head cooks, cooks, cook aides and cashier.
Excluding supervisory, casual, temporary and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 19, 2001

COPY TO:
AFL-CIO
Berrien Springs Public Schools
Michigan Education Association
Berrien Springs Food Service Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Whitmore Lake Board of Education

- and -

Michigan Education Association

Case No. **R00 L-150**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Assistant Grants Coordinator. (If a majority of voters in the above-described voting group cast valid ballots for representation by the Whitmore Lake Educational Support Personnel Association/MEA/NEA, they shall have indicated a desire to be accreted to the existing aides and food service unit currently represented by the Whitmore Lake Educational Support Personnel Association/MEA/NEA.)**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 20, 2001

COPY TO:
AFL-CIO
Whitmore Lake Board of Education
Bruce Bigham
Michigan Education Association
Detroit Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Deckerville Community Schools
- and -
International Union of Operating Engineers Local
547
- and -
Michigan Education Association

Case No. **R00 B-019**

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time custodial-maintenance, transportation and food service employees employed by Deckerville Community Schools, including bus mechanic , and part-time cafeteria employees working more than five hours per week; excluding aides, supervisors, and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 13, 2001

COPY TO:
AFL-CIO
Deckerville Community Schools
Martha Marcero
Int'l Union of Oper Eng Local 547
Michigan Education Association
Doug Wilcox
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Paw Paw, Village of

- and -

Teamsters Local 214

Case No. **R00 F-063**

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.


Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time patrolmen, corporals and sergeants employed by the Village of Paw Paw; excluding the police chief, supervisors, part-time employees, and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 12, 2001

COPY TO:
AFL-CIO
Paw Paw, Village of
Richard Fries, Esq.
Teamsters Local 214
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Village of Cassopolis

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. **R00 K-143**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and regular part-time laborers in the Department of Public Works.
Excluding clerical employees, seasonal employees, foremen and supervisors.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 23, 2001

COPY TO:
AFL-CIO
Cassopolis, Village Of
AFSCME
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Novi, City Of

- and -

Michigan Association Of Fire Fighters

Case No. **R00 K-141**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 22, 2001

COPY TO:
AFL-CIO
Novi, City Of
Dennis DuBay, Esq.
Mich. Assoc. Of Fire Fighters
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

48th District Court

- and -

Michigan Association Of Public Employees

Case No: **R00 J-137**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 16, 2001

COPY TO:
AFL-CIO
48th District Court
Andrew T. Baran, Esq.
Michigan Assoc Of Public Employees
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Godwin Heights Public Schools

- and -

Kent County Education Association

Case No. **R00 J-138**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Kent County Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and part-time pre-school teachers. Excluding all other employees. To be accreted to the existing unit represented by the Kent County Education Association, MEA/NEA.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 16, 2001

COPY TO:
AFL-CIO
Godwin Heights Public Schools
Kent County Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Joseph, County Of

- and -

Command Officers Association Michigan

Case No. **R00 K-144**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regularly scheduled part-time sergeants. Excluding sheriff, undersheriff, captains, lieutenants, deputies, detectives, marine patrol employees, posse members, reserves, dive rescue employees, corporals, corrections officers, temporary casual, and all other employees employed by the St. Joseph County Sheriff's Department.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 16, 2001

COPY TO:
St. Joseph, County Of
John McGlinchey, Esq.
Command Officers Assoc Michigan
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Dickinson-Iron Intermediate School District

- and -

Michigan Education Association

Case No. **R00 J-139**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time head start lead classroom coordinators, tech education paraprofessionals, special education aides, head start assistant classroom coordinators and transporters.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 8, 2001

COPY TO:
AFL-CIO
Dickinson-Iron Inter. School
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Davison Richfield Fire Authority

- and -

Firefighters Association Of Michigan

Case No. **R00 J-118**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Firefighters Association Of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All employees of the Davison Richfield Fire Authority. Excluding chief, assistant chief and Davison Richfield Fire Authority clerical.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 8, 2001

COPY TO:

AFL-CIO

Davison Richfield Fire Authority

Kenneth W. Zatkoff, Esq.

Firefighters Assoc Of Michigan

Lansing Mediation Office

file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ann Arbor Board Of Education
- and -
Teamsters Local 214
- and -
Michigan Association Of Public Employees

Case No. **R00 I-108**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that
Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular educational secretaries and personnel regularly employed in secretarial and clerical work in the Ann Arbor Public Schools. Excluding secretary to the superintendent, secretary to the executive director for human services, secretary to the deputy superintendent for planning and business services, secretary to the board of education, secretary to the deputy superintendent for instructional services, secretary to the executive director for information services, secretary to the assistant superintendent for community services, secretary to the assistant superintendent for instructional supervision and support, secretary to the executive director for instruction, secretary to the executive director for research and instruction, secretary to the executive director for administrative services, secretary to the director for human resource services, department secretaries, supervisors, teacher clerks, substitutes taking the place of absent bargaining unit members, and personnel hired for limited ad hoc purposes or seasonal activities of no more than ten (10) consecutive weeks for any part of the months of June, July and August only.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 8, 2001

COPY TO:

Ann Arbor Bd Of Education
Richard J. Seryak, Esq.
Teamsters Local 214
Michigan Assoc Of Public Employees
Detroit Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit Transportation Corporation
- and -
Teamsters Local 214
- and -
DTC Employees Association of Michigan

Case No. R00 H-096

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Technicians, storekeepers, schedulers and utility workers employed by Detroit Transportation Corporation. Excluding administrative, secretarial, clerical, supervisory personnel, confidential employees, control operators and transit officers.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 3, 2001

COPY TO:
AFL-CIO
Detroit Transportation Corporation
Teamsters Local 214
Wayne A. Rudell, Esq.
DTC Employees Association of Michigan
Detroit Mediation Office
file