



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Detroit

- and -

UAW

Case No. R02 K15 0

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All paralegals employed by the employer in the Law Department. Excluded: Paralegals assigned to the Labor & Employment Law Division, paralegal assigned to the Corporate Counsel/Administration Division, managerial, those represented by a labor agreement and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 30, 2002

COPY TO:
City of Detroit
UAW
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Tecumseh School District

- and -

IUOE

Case No. **R02 J-146**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

IUOE

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All Computer Technicians. Excluding: Supervisors and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 30, 2002

COPY TO:
Tecumseh School District
IUOE
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Chippewa Hills Schools
- and -
AFSCME
&
Michigan Education Association

Case No. R02 J-137

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All non-teaching employees including teacher aides, playground supervisors and cafeteria supervisors. Excluding all confidential employees and supervisors as determined by the Commission.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Maria Stella Giv...

December 10, 2002

COPY TO:
Chippewa Hills Schools
AFSCME
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lansing Entmt & Public Fac Aut
- and -
Int'l Alliance of Theatrical Stage Emp, Local 274
&
Independent Lansing Center Ent Emp Assoc

Case No. R02 I-135

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Independent Lansing Center Ent Emp Assoc

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All forepersons. Excluding all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 4, 2002

COPY TO:
Lansing Entmt & Public Fac Aut
Int'l Alliance of Theatrical Stage Emp, Local 274
Independent Lansing Center Ent Emp Assoc
Mediation Office
file

Lansing Entmt & Public Fac Aut

333 E Michigan Ave

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Blanc Township
- and -
Police Officers Labor Council
- and -
Michigan Association of Police

Case No. R02 I-119

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time police officers, detectives & dispatchers. Excluded: Chief, captains, lieutenants, sergeants, all elected officials, all part-time employees and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Maria Stella Luff

November 22, 2002

COPY TO:

Grand Blanc Township
Police Officers Labor Council
Michigan Association of Police
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Hackley Public Library
- and -
Service Employees International Union Local 517M
- and -
Michigan Education Association

Case No. R02 I-123 and R02 I-125

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Service Employees International Union Local 517M

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time clerks, custodian, librarian assistant and nonsupervisory librarians. Excluding administrative assistant, business manager, department head librarians, department head circulation, head custodian, pages, security officers and all other persons.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 20, 2002

COPY TO:
Hackley Public Library
Service Emp Int'l Union Local 517M
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

AMENDED

Hiawatha Behavioral Health
- and -
UAW
&
John Vanover

Case No. **R02 F-087**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

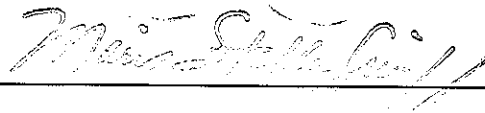
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All paraprofessionals and clerical employees. Excluded: All executive, managerial, supervisory and confidential employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 20, 2002

COPY TO:
Hiawatha Behavioral Health
UAW
John Vanover
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kalamazoo County District Court

- and -

Fraternal Order of Police Labor Council

Case No. **R02 F-084**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time non-supervisory employees of the District Court, including Assignment Clerks, Bailiff/Jury Clerks, Bench Clerks I & II, Cashiers, Deputy Clerks I & II, Deputy Clerk/Recorders, Jury Clerks, Head Civil Clerks, Magistrate Assistants, Probation Assistants, Probation Secretaries, Senior Deputy Clerk, Senior Deputy Clerk Liens, Senior Division Lien Operators, Swing Senior Deputy Clerks and Terminal Agency Coordinator. Excluding: Judge, Court Administrators, Deputy Court Administrator/CPO, Administrative Secretary, Supervisors, Probation Officers, Accountant Secretary/Recorders and all other Confidentials.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 6, 2002

COPY TO:
Kalamazoo County District Court
Fraternal Order of Police Labor Council
Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Royal Oak, City of

- and -

Royal Oak Police Officers Association

Case No. R02 B-030

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

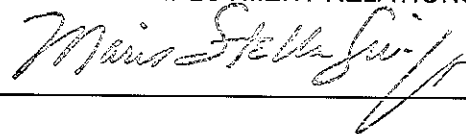
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Royal Oak Police Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and regular part-time parking enforcement officers. Excluding all other employees.
To be accreted to the existing police department employees unit currently represented by the ROPOA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 5, 2002

COPY TO:
Royal Oak, City of
Royal Oak Police Officers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ravenna Public Schools

- and -

Ravenna ESP, MEA/NEA

Case No. **R02 I-120**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Ravenna ESP, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time preschool teacher's aides, preschool and teacher/paraprofessional. Excluding all other employees. To be accreted to the existing unit of support staff personnel currently represented by Ravenna ESP, MEA/NEA.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 4, 2002

COPY TO:
Ravenna Public Schools
Ravenna ESP, MEA/NEA
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Greater Lapeer Transportation Authority

- and -

SEIU Local 591

Case No. R02 I-118

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 28, 2002

COPY TO:
Greater Lapeer Transportation Authority
SEIU Local 591
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Reed City Public Schools

- and -

Reed City Education Association

Case No. **R02 H-113**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Reed City Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Adult Alternative Education Teachers. Excluding: All other employees. to be accreted to the existing professional unit currently represented by the Reed City Education Association/MEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 28, 2002

COPY TO:
AFL-CIO
Reed City Public Schools
John Patrick White, Esq.
Reed City Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Thornapple Township

- and -

International Association of Fire Fighters

Case No. **R02 H-112**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Included: Full-time employees of Thornapple Township emergency services.

Excluded: fire chief, part-time and paid-on-call employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 28, 2002

COPY TO:
AFL-CIO
Thornapple Township
Kevin Krauss, Esq.
International Association of Fire Fighters
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

West Shore Medical Center

- and -

MI AFSCME Council 25

Case No. **R02 H-101**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 22, 2002

COPY TO:

West Shore Medical Center
MI AFSCME Council 25
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Munising

- and -

Munising City Supervisors Association

Case No. **R02 H-102**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Munising City Supervisors Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All supervisory employees of the City of Munising. Excluding confidential employees and all other employees as determined by the Michigan Employment Relations Commission.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 15, 2002

COPY TO:
AFL-CIO
City of Munising
Munising City Supervisors Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakland County
- and -
Command Officers Association of Michigan
- and -
Oakland County Command Officers Association
- and -
Police Officers Labor Council

Case No. R02 F-088

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All employees classified as Sergeants, Lieutenants and all Captains of the Oakland County Sheriff's Department. Excluding: All others**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 14, 2002

COPY TO:
AFL-CIO
Oakland County
Command Officers Association of Michigan
Oakland County Command Officers Association
Police Officers Labor Council
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb County Community Mental Health

- and -

AFSCME, Council 25, Local 411

Case No. **R02 H-100**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME, Council 25, Local 411

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and regular part-time Macomb County Community Mental Health employees in the position(s) of: Account Clerk I, II, III, & IV; Typist Clerk I, II, III and IV; Secretary; and Input/Output Control Clerk(s). Excluding all other clerical employees, confidential, supervisory and all other employees belonging to a labor organization and all other employees. To be accreted to the existing general clerical unit currently represented by AFSCME, Council 25, Local 411.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 14, 2002

COPY TO:
AFL-CIO
Macomb County
AFSCME
Detroit Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Baldwin Public Library

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. **R02 G-098**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 14, 2002

COPY TO:
AFL-CIO
Baldwin Public Library
Malcolm Brown, Esq.
AFSCME
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Eaton Rapids Public Schools
- and -
Eaton Rapids Bus Drivers Association
- and -
Teamsters Local 580

Case No. **R02 H-108**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Eaton Rapids Bus Drivers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full time and part time bus drivers and sub drivers. Excluded: management, clerical and all others**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 1, 2002

COPY TO:
AFL-CIO
Eaton Rapids Public Schools
Eaton Rapids Bus Drivers Association
Teamsters Local 580
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Madison Township

- and -

International Association of Fire Fighters

Case No. **R02 H-103**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time employed of the Fire Department. Excluding fire chief and paid-on-call employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 30, 2002

COPY TO:
AFL-CIO
Madison Township
Frederick Lucas, Esq.
International Association of Fire Fighters
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Melvindale/North Allen Park Schools
- and -
Michigan AFSCME Council 25, Local 1523, AFL-CIO
- and -
Michigan Education Association

Case No. **R02 G-096**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, Local 1523, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and part-time custodians, food service, office personnel and transportation employees. Excluding all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 16, 2002

COPY TO:
AFL-CIO
Melvindale/North Allen Park Schools
AFSCME
Michigan Education Association
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Springport Public Schools
- and -
International Union of Operating Engineers, Local
547, AFL-CIO
- and -
Michigan Education Association

Case No. **R02 G-095**

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full time and part time custodial maintenance employees. Excluded: all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 16, 2002

COPY TO:
AFL-CIO
Springport Public Schools
International Union of Operating Engineers
Michigan Education Association
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Detroit

- and -

Service Employees International Union Local 517M

Case No. **R01 B-029**

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Service Employees International Union Local 517M

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All DPW Instructors employed by the City of Detroit, Department of Public Works. Excluding supervisors and all other employees. (If a majority of voters in the above-described unit cast valid ballots for representation by Service Employees International Union Local 517M, they shall have indicated a desire to be accreted to the existing unit of nonsupervisory employees currently represented by that organization.)**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 6, 2002

COPY TO:
AFL-CIO
City of Detroit
SEIU Local 517M
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lansing School District
- and -
Teamsters Local 214
- and -
Michigan Education Association

Case No. **R02 C-045**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Secretaries, financial transaction clerks, library technicians, data entry clerks, office service clerks and all other personnel placed on the secretarial wage schedule, but excluding eight (8) unclassified secretaries, substitute secretaries and supervisory personnel.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 6, 2002

COPY TO:
AFL-CIO
Lansing School District
Teamsters Local 214
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Pleasant Ridge

- and -

Command Officers Association of Michigan

Case No. **R02 G-093**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **City of Pleasant Ridge police sergeants. Excluding all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 4, 2002

COPY TO:
AFL-CIO
City of Pleasant Ridge
Command Officers Association of Michigan
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Pleasant Ridge

- and -

Police Officers Association of Michigan

Case No. **R02 G-094**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Uniformed police officers of the City of Pleasant Ridge below the rank of sergeant and for the civilian police clerk/dispatcher. Excluding all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 4, 2002

COPY TO:
AFL-CIO
City of Pleasant Ridge
Police Officers Association of Michigan
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Clio

- and -

Police Officers Labor Council

Case No. R02 G-092

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 3, 2002

COPY TO:
City of Clio
Thomas McGraw, Esq.
Police Officers Labor Council
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Cadillac/Wexford Transit Authority
- and -
United Steelworkers of America, Local 14317
- and -
Wexford Transit Employees Association

Case No. R02 F-085

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Wexford Transit Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time employees in the classifications of driver, dispatcher, general maintenance, inter-city ticket agent, driver/dispatcher and mechanic employed by Employer and working at its facility located at 1202 North Mitchell Street, Cadillac, Michigan; but excluding all confidential employees, supervisors, irregular employees, and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 3, 2002

COPY TO:
AFL-CIO
Cadillac/Wexford Transit Authority
Alexander Marketos, Esq.
United Steelworkers of America
Wexford Transit Employees Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lake County

- and -

Police Officers Labor Council

Case No. **R02 F-089**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time 911 Dispatchers. Excluding Supervisors, Executives, Confidentials and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 30, 2002

COPY TO:
AFL-CIO
Lake County
Police Officers Labor Council
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

16th Judicial Circuit Court

- and -

UAW International Union

Case No. **R02 F-082**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW International Union

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time referees, attorney/referees, and research attorneys in the 16th Circuit Court of Macomb County. Excluding managers, those represented by a labor agreement and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 21, 2002

COPY TO:
AFL-CIO
16th Judicial Circuit Court
UAW
DetroitMediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

South Lake Schools

- and -

AFSCME, Council 25, AFL-CIO

Case No. **R02 F-080**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME, Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and regular part-time paraprofessionals, noon supervisors, office assistants, media center assistants, Title I tutor, tutor, health care aide, instructional aide, special education assistant, behavioral management aide, special ed bus aide, locker room aide, classroom assistant and latch key supervisor. Excluded on call, temporary and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 13, 2002

COPY TO:
AFL-CIO
South Lake Schools
AFSCME
Detroit Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Climax-Scotts Community Schools

- and -

**Kalamazoo County Education Association/MEA/-
NEA**

Case No. **R02 F-081**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 12, 2002

COPY TO:
AFL-CIO
Climax-Scotts Community Schools
Kalamazoo Co Ed Assoc
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Fairview School District

- and -

**Michigan Federation of Teachers & School
Related Personnel**

Case No. **R02 E-077**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Federation of Teachers & School Related Personnel

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Custodians, secretaries, paraprofessionals, T.A. technology coordinators, cooks and all other support personnel. Excluding bus drivers, supervisors, confidentials and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 12, 2002

COPY TO:
AFL-CIO
Fairview School District
Michigan Federation of Teachers
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Anchor Bay School District
- and -
AFSCME Local 1688, AFL-CIO
- and -
Michigan Education Association

Case No. **R02 B-025**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All preparaprofessionals and paraprofessionals. Excluding all secretarial positions, inclusive of central office receptionist, administrative positions, security personnel and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 7, 2002

COPY TO:
AFL-CIO
Anchor Bay School District
AFSCME
Michigan Education Association
Detroit Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lyon Township

- and -

Michigan Association of Fire Fighters

Case No. **R02 F-079**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 6, 2002

COPY TO:
AFL-CIO
Lyon Township
Michigan Association of Fire Fighters
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakland University
- and -
Police Officers Association of Michigan
- and -
Michigan Association of Police

Case No. R02 E-065

Rerun Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time police officers and full and regular part-time dispatchers. Excluding sergeant, office, clerical, administrative, managerial or confidential employee, professional employee, supervisor, student employee and any person represented by another labor organization.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Marie Stella Swartz

July 31, 2002

COPY TO:
AFL-CIO
Oakland University
Police Officers Association of Michigan
Michigan Assoc Of Police
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lansing Entertainment Public Facility Authority

- and -

IATSE Local 274

- and -

**Independent Lansing Center Entertainment
Employees Association**

Case No. **R02 E-076**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Independent Lansing Center Entertainment Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time facility workers and on-call facility workers; "set-up" employees who average at least 20 hours per week for at least 20 weeks during a calendar year. Excluding managers, supervisors, guards and office clerical employees and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 29, 2002

COPY TO:

AFL-CIO

Lansing Entmt & Public Fac Aut

IATSE, Local 274

Michael Fayette, Esq.

Raymond Bradley, Esq.

Lansing Mediation Office

file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lansing Entertainment Public Facility Authority

- and -

IATSE Local 274

- and -

**Independent Lansing Center Entertainment
Employees Association**

Case No. **R02 E-075**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Independent Lansing Center Entertainment Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time maintenance who average at least 20 hours per week for at least 20 weeks during a calendar year. Excluding managers, supervisors, guards and office clerical employees and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 29, 2002

COPY TO:

AFL-CIO

Lansing Entmt & Public Fac Aut

IATSE, Local 274

Michael Fayette, Esq.

Raymond Bradley, Esq.

Lansing Mediation Office

file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Clare Public Schools

- and -

Clare ESPA/MEA-NEA

Case No. **R02 F-083**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

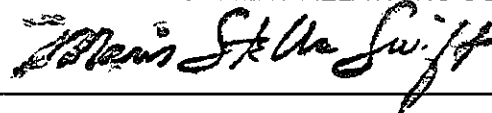
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Clare MESPA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full and part-time custodial employees. Excluding supervisors, on-call substitutes and temporary employees To the existing support staff employees unit currently represented by that organization.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 29, 2002

COPY TO:
AFL-CIO
Clare Public Schools
Clare MESPA
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Dowagiac Union Schools
- and -
Service Employees International Union Local 517M
- and -
Michigan Education Association

Case No. **R02 A-005**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full and part-time custodians, maintenance and transportation employees. Excluding substitutes and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 23, 2002

COPY TO:
AFL-CIO
Dowagiac Union Schools
SEIU Local 517M
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Muskegon Heights Adult Education Center

- and -

SEIU Local 517M

Case No. R02 E-072

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

SEIU Local 517M

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time headstart facilitators, parent advocates, classroom assistants and nutritionists. Excluding supervisors and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 22, 2002

COPY TO:
AFL-CIO
Muskegon Heights Public Schools
SEIU Local 517M
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Lincoln Park
- and -
AFSCME, Local 628, Chapter A - Hourly
- and -
**Technical, Professional & Officeworkers Association
of Michigan**

Case No. **R02 C-038**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

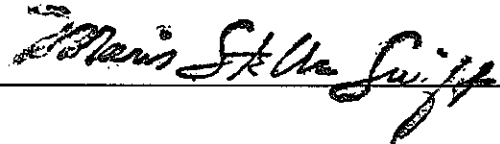
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time nonsupervisory employees in D.P.S., sewer, water, parks, garbage and custodians, animal control/ordinance officers and part-time bus/van drivers. Excluding supervisory, temporary, seasonal, other part-time employees, all employees represented in other collective bargaining units and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 23, 2002

COPY TO:
City of Lincoln Park
Howard Shifman, Esq.
AFSCME
Technical, Professional & Officeworkers Assoc
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Lincoln Park,
- and -
Michigan AFSCME Council 25, Local 1917-23
- and -
Governmental Employees Labor Council

Case No. **R02 C-046**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **The Foreman of DPS, Foreman of Water and Sewer, Foreman of Motor Pool and Parks and Recreation, Assistant Director of Community Improvement, Assistant Controller, Assistant Director of Personnel and Purchasing, Assistant Treasurer, Executive Secretary and Secretary to the Police Chief. Excluding all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 15, 2002

COPY TO:
AFL-CIO
City of Lincoln Park
Howard Shifman, Esq.
AFSCME
Governmental Employees Labor Council
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Pathways to Healthy Living

- and -

**United Automobile, Aerospace & Agricultural
Implements Workers of America**

Case No. **R02 D-053**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

United Automobile, Aerospace & Agricultural Implements Workers of America

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time technical and support staff employees employed by Pathways in Marquette, Luce and Alger counties. Excluding all office supervisors, administrative employees, confidential employees, supervisory employees and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 12, 2002

COPY TO:
AFL-CIO
Pathways to Healthy Living
Bonnie Toskey, Esq.
UAW
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Allegan County Central Dispatch Authority

- and -

Teamsters Local 214

Case No. **R02 D-062**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time Telecommunicator Supervisors employed in Allegan County. Excluding all part-time, nonsupervisory, temporary, seasonal employees and all other employees of the Allegan County Central Dispatch Department and the County of Allegan.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 12, 2002

COPY TO:
AFL-CIO
Allegan County Central Dispatch Authority
Teamsters Local 214
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Orchard View Public Schools

- and -

SEIU Local 517M

Case No. R02 E-071

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

SEIU Local 517M

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time head start facilitators, parent advocate, classroom assistants and nutritionists. Excluding supervisors, substitutes and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 12, 2002

COPY TO:
AFL-CIO
Orchard View Public Schools
Martha Marcero, Esq.
SEIU Local 517M
Lansing Mediation Office
file

STATE OF MICHIGAN
DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION

City of Sault Ste. Marie

- and -

Case No. R02 D-059

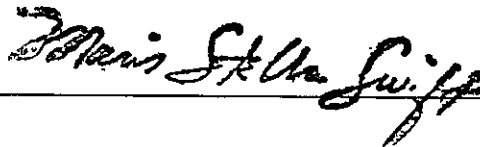
Police Officers Labor Council /

CERTIFICATION OF RESULTS IN A UNIT DETERMINATION ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission; and it appearing from the tabulation of election results that a majority of the valid ballots cast by the eligible voters in the unit described below desire to be represented by the Police Officers Labor Council in a separate bargaining unit comprised on Act 312 eligible employees only as described below:

UNIT: All sworn patrol officers and detectives of the Sault Ste. Marie Police Department. Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 1, 2002

Date

COPY TO:
City of Sault Ste. Marie
POLC
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Village of Baraga

- and -

Teamsters Local 214

Case No. **R02 D-057**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Department of Public Works employees including street maintenance, water and sewer and other utility workers, any clerical/technical employees, and non-supervisory support staff. Excluding department heads, supervisors and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 1, 2002

COPY TO:
AFL-CIO
Village of Baraga
Teamsters Local 214
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Memphis

- and -

Police Officers Association of Michigan

Case No. **R02 D-058**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular part-time patrol officers of the Police Department of the City of Memphis beneath the rank of chief. Excluding all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 25, 2002

COPY TO:
AFL-CIO
City of Memphis
POAM
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Adrian Public Schools

- and -

AFSCME, Council 25, AFL-CIO

Case No. **R02 E-067**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME, Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and regular part-time family support coordinators, health service coordinators, curriculum specialists, program assistants and site clerks of the headstart program. Excluding supervisors, substitutes, confidentials and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 24, 2002

COPY TO:
AFL-CIO
Adrian Public Schools
AFSCME
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Mt. Pleasant Public Schools

- and -

Mt. Pleasant Support Personnel Association, MEA

Case No. **R02 D-061**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

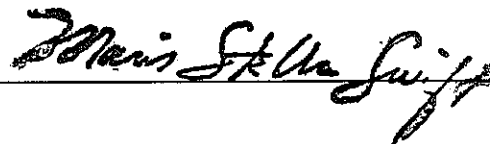
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Mt. Pleasant Support Personnel Association, MEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All media assistants. Excluding all other employees. To be accreted to the existing support personnel unit currently represented by the Mt. Pleasant Support Personnel Association/MEA/NEA.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 24, 2002

COPY TO:
AFL-CIO
Mt. Pleasant Public Schools
Mt. Pleasant Support Personnel Association, MEA
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Addison Community Schools

- and -

Michigan Education Association

Case No. **R02 D-064**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full and regular part-time custodians and bus drivers. Excluding substitute bus drivers and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 24, 2002

COPY TO:
AFL-CIO
Addison Community Schools
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Huron County Road Commission

- and -

Teamsters Local 214

Case No. **R02 D-060**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and regular part-time employees of the Huron County Road Commission in the classifications of truck drivers, equipment operators, mechanics, and sign crew. Excluding all elected officials, appointed officials, supervisory employees, all confidentials, all office clerical employees, construction superintendent, seasonal employees, temporary employees and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 17, 2002

COPY TO:
AFL-CIO
Huron County Road Commission
Michael Kluck, Esq.
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Buena Vista School District (Wolverine Secure
Treatment Center**

- and -

Service Employees International Union Local 517M

Case No. **R02 C-043**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

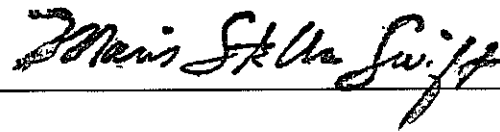
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Service Employees International Union Local 517M

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full and regular part-time teacher assistants by the Buena Vista School District at the Wolverine Secure Treatment Center. Excluding substitutes, certified teachers, supervisors and all other employees. To be accreted to the existing support staff unit currently represented by SEIU Local 517M.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 11, 2002

COPY TO:
AFL-CIO
Buena Vista School District
Gary D. Patterson, Esq.
Service Emp Int'l Union Local 517M
Lansing Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Memphis
- and -
AFSCME, Council 25
- and -
Police Officers Association of Michigan

Case No. **R02 C-049**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

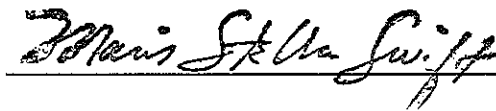
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time employees of the Police Department of the City of Memphis beneath the rank of chief. Excluding all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 3, 2002

COPY TO:
AFL-CIO
City of Memphis
AFSCME
POAM
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Brandywine Public Schools

- and -

S.E.I.U. Local 517M

Case No. **R02 D-054**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

S.E.I.U. Local 517M

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time paraprofessionals. Excluding all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 4, 2002

COPY TO:
AFL-CIO
Brandywine Public Schools
SEIU Local 517M
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Tekonsha Community Schools

- and -

Michigan Education Association

Case No. **R02 C-041**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 30, 2002

COPY TO:
AFL-CIO
Tekonsha Community Schools
Michigan Education Association
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Midland Public Schools
- and -
United Steelworkers of America, AFL-CIO-CLC
- and -
Michigan Education Association/NEA

Case No. **R02 C-042**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

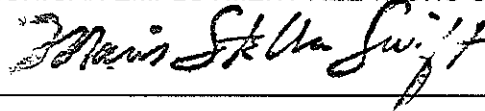
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All maintenance, custodial, grounds warehouse and delivery. Excluding managers, temporary employees and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 29, 2002

COPY TO:
AFL-CIO
Midland Public Schools
United Steelworkers
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Inkster (Police Department)

- and -

Michigan Association of Public Employees

Case No. **R02 D-050**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All communication assistants. Excluding all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 28, 2002

COPY TO:
AFL-CIO
City of Inkster
Michigan Assoc Of Public Employees
Detroit Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Martin Public Schools
- and -
Michigan Education Association**

Case No. **R02 C-044**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 28, 2002

COPY TO:
AFL-CIO
Martin Public Schools
Michigan Education Association
Diana Miller
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Flat Rock

- and -

Michigan Association of Fire Fighters

Case No. **R02 C-039**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit A: All full-time firefighters. Excluding chief, assistant chief and all others.

Unit B: All part-time firefighters. Excluding chief, assistant chief and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 20, 2002

COPY TO:
AFL-CIO
City of Flat Rock
David Grunow, Esq.
Michigan Association of Fire Fighters
Detroit Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Southeast Berrien County Landfill

- and -

**International Union of Operating Engineers Local
324**

Case No. **R02 C-040**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 20, 2002

COPY TO:
AFL-CIO
Southeast Berrien County Landfill
Louis C. Rabaut, Esq.
Int'l Union of Operating Engineers Local 324
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Marysville Public Schools
- and -
Marysville Association of Educational Secretaries
- and -
Michigan Education Association

Case No. **R02 B-029**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and permanent part-time secretarial and clerical personnel. Excluding central office secretaries, bookkeepers and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 23, 2002

COPY TO:
AFL-CIO
Marysville Public Schools
Marysville Association of Educational Secretaries
Michigan Education Association
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Great Lakes Community Mental Health

- and -

**Teamsters State, County and Municipal
Workers, Local 214**

Case No. R02 A-016

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

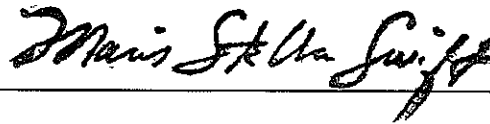
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters State, County and Municipal Workers, Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time non-supervisory employees including but limited to account clerks, administrative specialists, computer systems specialists, file skills advocates, medical assistants, medical records tech, public relations specialists, rights advisor, secretaries and trainee specialists. Excluding the chief executive officer, chief operations officer, chief managed care officer, chief financial officer, administrative managers, corporate compliance officer, division chiefs, operation managers, program evaluation supervisor, population managers, medical director, quality improve manager, utilization management specialist, confidentials, supervisors and others represented employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 23, 2002

COPY TO:
AFL-CIO
Great Lakes Community Mental Health
Teamsters Local 214
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Midland

- and -

Police Officers Labor Council

Case No. **R02 B-027**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Police lieutenants and sergeants. Excluding all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 22, 2002

COPY TO:
AFL-CIO
City of Midland
Police Officers Labor Council
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Sterling Heights
- and -
Teamsters Local 214
- and -
Michigan Association of Public Employees

Case No. **R02 B-022**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time Equipment Operator B, Traffic Sign Worker, Sewer Service Cleaner, Lab Technician, Plant Operator Mechanic, Mechanic 1, Equipment Operator A, Mechanic II, Clerk/Dispatch, Laborer, Vehicle Service Worker, Meter Reader, Equipment Operator C, P & G Maintenance, Storekeeper, Meter Rep. Inst., Sewer Service Maintenance, Inspector and Water Service Worker. Excluding part-time employees and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 22, 2002

COPY TO:
AFL-CIO
City of Sterling Heights
Teamsters Local 214
Michigan Assoc Of Public Employees
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Waterford School District

- and -

Waterford Association of Support Personnel

Case No. **R02 B-021**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

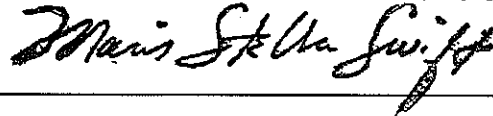
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Waterford Association of Support Personnel

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time support staff, including paraprofessionals, classroom aides, transportation aides, clerical aides, noon attendants, hall monitors and child care employees. Excluding all employees currently represented for purposes of collective bargaining by a recognized exclusive bargaining representative, supervisors, temporary employees, substitute employees, casual and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 22, 2002

COPY TO:
AFL-CIO
Waterford School District
William Albertson, Esq.
Waterford Association of Support Personnel
Detroit Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**City of Plymouth
- and -
AFSCME, Local 2958**

Case No. R02 C-035

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 19, 2002

COPY TO:
AFL-CIO
City of Plymouth
AFSCME
Donna Willbanks
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

24th District Court

- and -

24th District Court Employees Association

Case No. **R02 B-020**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

24th District Court Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Probation manager, court security manager, operational manager and court recorder.
Excluding all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 8, 2002

COPY TO:
AFL-CIO
24th District Court
24th District Court Employees Association
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

95A District Court

- and -

95A District Court Employees Association

Case No. **R02 B-024**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

95A District Court Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All district court employees. Excluding all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 8, 2002

COPY TO:
AFL-CIO
95A District Court
95A District Court Employees Association
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Huron Valley Schools
- and -
AFSCME, Council 25, Local 202
- and -
Michigan Education Association

Case No. R02 A-001

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

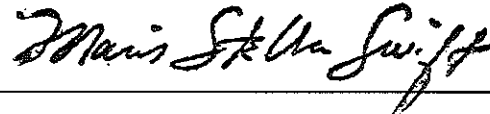
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All transportation employees, including bus drivers, bus attendants, senior citizen van drivers, vehicle maintenance helpers, vehicle maintenance technicians, vehicle maintenance technician helpers, all cafeteria employees,**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 8, 2002

COPY TO:
AFL-CIO
Huron Valley Schools
AFSCME
Michigan Education Association
Detroit Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Midland County

- and -

Teamsters Local 214

Case No. **R01 J-134**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 8, 2002

COPY TO:
AFL-CIO
Midland County
James Greene, Esq.
Teamsters Local 214
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Avondale School District

- and -

Michigan Education Association

Case No. **R02 A-013**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

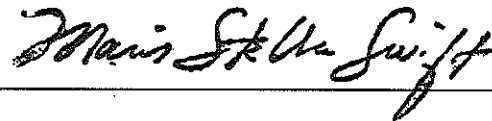
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All special education paraprofessionals, media center paraprofessionals, media center manager paraprofessionals, transportation paraprofessionals, title I paraprofessionals, inhouse supervisor paraprofessionals, hall monitors paraprofessionals. Excluding supervisory, temporary, substitutes and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 1, 2002

COPY TO:
AFL-CIO
Avondale School District
William G. Albertson, Esq.
Michigan Education Association
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Grand Haven
- and -
Command Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. **R02 B-018**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time sergeants. Excluding the director, deputy director, captain, lieutenant, public safety officer and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 1, 2002

COPY TO:
AFL-CIO
City of Grand Haven
Command Officers Association of Michigan
Police Officers Labor Council
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

East China School District

- and -

East China Secretaries' Association, MEA/NEA

Case No. **R02 B-019**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

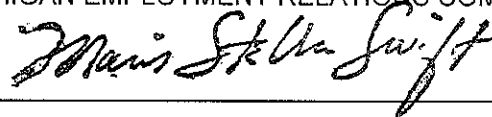
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

East China Secretaries' Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time special education paraprofessionals, full-time media paraprofessionals, full-time office paraprofessionals, full-time PPI paraprofessionals, and all other full-time paraprofessionals. Excluding all others. To be accreted to the existing unit currently represented by the East China Secretaries Association, MEA/NEA.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 1, 2002

COPY TO:
AFL-CIO
East China School District
East China Secretaries' Association, MEA/NEA
Detroit Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Holland

- and -

Governmental Employees Labor Council

Case No. R00 G-079

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 26, 2002

COPY TO:
AFL-CIO
City of Holland
Michael Snapper, Esq.
Governmental Employees Labor Council
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Battle Creek School District

- and -

Battle Creek Education Association/MEA

Case No. **R02 A-010**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

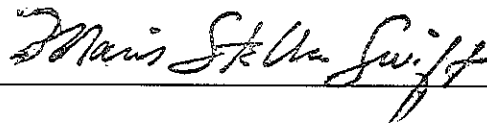
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Battle Creek Education Association/MEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time early childhood educators. Excluding supervisors, substitutes and all other employees. To be accreted to the existing professional/teachers unit currently represented by the Battle Creek Educational Association/MEA/NEA.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 18, 2002

COPY TO:
AFL-CIO
Battle Creek School District
Battle Creek Education Association/MEA
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Huron Valley Schools

- and -

Michigan Education Association

Case No. **R02 A-009**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

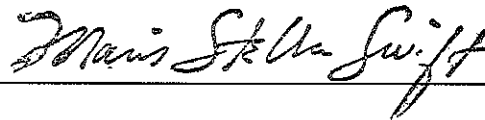
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All continuing education childcare workers. Excluding high school students, substitutes and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 18, 2002

COPY TO:
AFL-CIO
Huron Valley Schools
Michigan Education Association
Detroit Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakland County Circuit Court
- and -
Oakland County Circuit Court Reporters Association

Case No. **R02 A-015**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 12, 2002

COPY TO:
AFL-CIO
Oakland County Circuit Court
Oakland County Circuit Court Reporters Association
Kathleen Milam
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Covert Township

- and -

International Association of Fire Fighters

Case No. **R02 A-007**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time employees of the Covert Township Fire Department. Excluding fire chief and paid on-call employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 11, 2002

COPY TO:
AFL-CIO
Covert Township
International Association of Fire Fighters
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Davison Richfield Fire Authority
- and -
Firefighters Association of Michigan

Case No. **R02 A-008**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 5, 2002

COPY TO:
AFL-CIO
Davison Richfield Fire Authority
Kenneth Zatkoff, Esq.
Firefighters Assoc of Mich
Eric Schroeder
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Livingston County Sheriff

- and -

Michigan Association Of Police

Case No. **R02 A-006**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All lieutenants employed by the Livingston County Sheriff Department. Excluding all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 4, 2002

COPY TO:
AFL-CIO
Livingston County Sheriff
John McGlinchey, Esq.
Michigan Association Of Police
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Northville Public Schools

- and -

IUOE Local 547

- and -

Northville Public Schools Employees' Association

Case No. **R01 G-081**

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Northville Public Schools Employees' Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All custodian-maintenance employees, cafeteria employees, bus employees and mechanics, hall monitors, parking lot attendants, custodian leaders, maintenance foremen and cafeteria coordinators employed by the Northville Public Schools. Excluding all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 19, 2002

COPY TO:
AFL-CIO
Northville Public Schools
Fred Schwarze, Esq
Int'l Union of Oper Eng Local 547
Northville Public Schools Employees' Association
Michael Ward, Esq.
Detroit Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakridge Public Schools

- and -

Oakridge Paraprofessional Association, MEA/NEA

Case No. **R01 K-151**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Oakridge Paraprofessional Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All office clerical employees. Excluding temporary, substitutes, confidential, superintendent's secretary, administrative assistant for business, supervisory and all other employees To be accreted to the existing support staff unit currently represented by the Oakridge Paraprofessional Association, MEA/NEA.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 8, 2002

COPY TO:
AFL-CIO
Oakridge Public Schools
Oakridge Paraprofessional Association, MEA/NEA
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Taylor
- and -
Police Officers Labor Council
- and -
Command Officers Association of Michigan

Case No. **R01 G-098**

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Command officers of the City of Taylor Police Department holding the rank of sergeant, lieutenants or commander. Excluding all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 5, 2002

COPY TO:
AFL-CIO
City of Taylor
Police Officers Labor Council
Command Officers Association of Michigan
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Roscommon County
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Roscommon County General Employees
Association

Case No. **R01 H-118**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

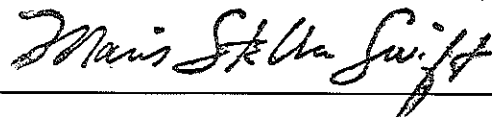
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Roscommon County General Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and regular part-time employees of Roscommon County. Excluding chief deputy clerk/register of deeds, chief deputy treasurer, elected officials, assistant prosecutors, prosecutor interns, cooperative reimbursement investigators, employees of the Sheriff's Department, Roscommon County Probate Court, 83rd District Court, 34th Judicial Circuit Court, Second Chance Academy employees, cooperative students, confidential employees, supervisors and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 5, 2002

COPY TO:
Roscommon Cnty
David Stoker, Esq.
AFSCME
Roscommon County General Employees Assoc.
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Cascade Charter Township

- and -

International Association of Fire Fighters

Case No. **R01 K-152**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 4, 2002

COPY TO:
AFL-CIO
Cascade Charter Township
Kevin Krauss, Esq.
IAFF
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grandvue Medical Care Facility
- and -
Local 586, S.E.I.U.

Case No. R01 I-129

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that
Local 586, S.E.I.U.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time employees employed by Grandvue Medical Care Facility including nurse aides, residential care aides, diversional activity aides, physical therapy aides, housekeeping employees, dietary employees, laundry employees, and plant operations employees. Excluding RNs, LPNs, graduate nurses, technical employees, business office employees, clerical employees, medical records employees, educational department employees, auxiliary or volunteers, professional employees, department heads, supervisors, social workers, irregular and on-call employees, seasonal employees, temporary employees, confidential employees, security personnel, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 4, 2002

COPY TO:
AFL-CIO
Grandvue Medical Care Facility
Steven K. Girard, Esq.
Local 586, SEIU
Margaret Kenney
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Genesee County Division of Water and Waste
Services**

- and -

AFSCME, Local 1918

Case No. **R01 K-153**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 4, 2002

COPY TO:
AFL-CIO
Genesee County Drain Commission
AFSCME
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Manistee County
- and -
AFSCME Council 25, Local 2810
- and -
Manistee County General Employees Supervisory
Association

Case No. **R01 H-114**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 1, 2002

COPY TO:
AFL-CIO
Manistee Cnty
AFSCME
MCGESA
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

83rd District Court-Roscommon
- and -
Michigan Council 25, AFSCME, Local 2759
- and -
83rd District Court Employees Association

Case No. **R01 H-107**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

83rd District Court Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and regular part-time senior deputy court clerks, chief district court clerks, chief civil clerks, deputy court clerk II's and deputy court clerk II/compliance officers of the 83rd District Court for the County of Roscommon. Excluding district judge, magistrate, cooperative students, confidential secretary, supervisors and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis Stella Swift

February 1, 2002

COPY TO:
AFL-CIO
83rd District Court-Roscommon
David Stoker, Esq.
AFSCME
83rd District Court Employees Association
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

47th District Court

- and -

Police Officers Labor Council

Case No. **R01 K-154**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 1, 2002

COPY TO:
AFL-CIO
47th District Court
Rhonda Sanko, Esq.
Police Officers Labor Council
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Manistee County
- and -
AFSCME, Council 25, Local 2810
- and -
Manistee County General Employees Association

Case No. R01 I-126

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Manistee County General Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All the employees of the County of Manistee in the following departments: county clerk, county treasurer, county register of deeds, county planning department, custodial employees, county extension office, county equalization office, county library, county prosecutors office and police clerk and police secretary in the sheriff's department. Excluding elected officials, confidentials, supervisors and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 1, 2002

COPY TO:
AFL-CIO
Manistee Cnty
AFSCME
Manistee County General Employees Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakland Community College

- and -

Michigan AFSCME Council 25, Local 2042

Case No. **R01 G-091**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, Local 2042

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and regular part-time child care givers Excluding: Child Care Coordinators and all others. To be accreted to the existing unit of non-instructional classified employees currently represented by AFSCME Local 2042.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 28, 2002

COPY TO:
AFL-CIO
Oakland Community College
Thomas Hustoles, Esq.
AFSCME
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Reese Public Schools

- and -

**Reese Professional Support Personnel Association,
MEA/NEA**

Case No. **R01 L-155**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Reese Professional Support Personnel Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full and regular part-time food service, aides and paraprofessional employees. Excluding supervisors and all other employees. To be accreted to the existing support staff unit currently represented by the Reese Support Personnel Association, MEA/NEA.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 28, 2002

COPY TO:
AFL-CIO
Reese Public Schools
Reese Professional Support Personnel Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Taylor
- and -
AFSCME Local 1128, AFL-CIO
- and -
Technical, Professional and Officeworkers
Association of Michigan

Case No. **R01 J-141**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional and Officeworkers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All city employees. Excluding firemen, policemen, elected and appointed officials, confidential employees, seasonal, food and beverage employees, temporary employees, except as otherwise addressed in this contract, supervisors as defined in the Act, and other employees excluded within this contract.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 22, 2002

COPY TO:
AFL-CIO
City of Taylor
AFSCME
TPOAM
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lakeville Community Schools
- and -
Local 547, IUOE
- and -
Michigan Education Association/NEA

Case No. **R01 K-146**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All instructional assistants regularly employed for two (2) hours or more per day.**
Excluding bus assistants, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 22, 2002

COPY TO:
AFL-CIO
Lakeville Community Schools
Int'l Union of Oper Eng Local 547
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Homer Community Schools

- and -

**Homer Educational Support Personnel
Association, MEA/NEA**

Case No. **R01 J-131**

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 15, 2002

COPY TO:
AFL-CIO
Homer Community Schools
MEA/NEA
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Adrian

- and -

Adrian General Employees Association

Case No. **R01 I-124**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 7, 2002

COPY TO:
AFL-CIO
City of Adrian
Richard Fanning, Esq.
Adrian General Employees Association
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Mar Lee School District

- and -

Michigan Education Association

Case No. **R01 K-145**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 2, 2002

COPY TO:
AFL-CIO
Mar Lee School District
Michigan Education Association
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Ypsilanti (Police Department
- and -
Police Officers Labor Council
- and -
Command Officers Association of Michigan

Case No. **R01 J-135**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All lieutenants and sergeants employed by the Ypsilanti Police Department. Excluding chief and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 2, 2002

COPY TO:
AFL-CIO
City of Ypsilanti
Police Officers Labor Council
Command Officers Association of Michigan
Detroit Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bay Arenac ISD

- and -

Bay Arenac Education Association

Case No. **R01 K-144**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Bay Arenac Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and part-time interpreters. Excluding all others. To be accreted to the existing unit currently represented by the Bay-Arenac Education Association.)**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 2, 2002

COPY TO:
AFL-CIO
Bay Arenac ISD
Bay Arenac Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

University Of Michigan
- and -
Michigan Association Of Police
- and -
Police Officers Association of Michigan

Case No. **R01 G-083**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and regular part-time security officers, communications officers, parking enforcement officers, police officers and guards at all locations and facilities of the University of Michigan. Excluding temporary employees, student employees, investigators, supervisors, clerical employees and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 2, 2002

COPY TO:
AFL-CIO
University Of Michigan
Michigan Assoc Of Police
Police Officers Assoc. of Mich.
Detroit Mediation Office
file