



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lansing Entertainment & Public Facilities Authority
- and -
IATSE Local 274
- and -
UAW

Case No. R03 I-140 & R03 I-141

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All on-call food and beverage service employees who work an average of 20 hours per week for 20 consecutive weeks in a calendar year who are employed by the employer at all facilities operated by the employer.

Excluding: Executives, managers, supervisors, guards, office clerical employees and other on-call employees and the employees of lessees or decorators.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 18, 2003

COPY TO:
Lansing Ent & Public Fac. Authority
IATSE Local 26
UAW
Mediation Office
files

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit Transportation Corporation

- and -

AFSCME Council 25

Case No. **R03 J-153**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

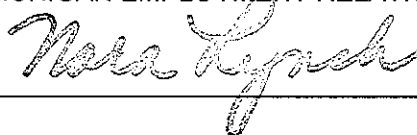
AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time first line supervisors of material control and maintenance supervisor employees employed by the Detroit Transportation Corporation

Excluding: All Department Heads, Elected and Appointed Officials, Professional Classifications, Assistant Maintenance Manager and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 17, 2003

COPY TO:
Detroit Transportation Corporation
AFSCME Council 25
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Shepherd Public Schools
- and -
MI AFSCME Council 25
- and -
Pauline Hall

Case No. **R03 J-154**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 16, 2003

COPY TO:
Shepherd Public Schools
MI AFSCME Council 25
Pauline Hall
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Burt Township Schools

- and -

Michigan Education Association

Case No. **R03 I-138**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time teachers

Excluding: Superintendent, substitutes and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 16, 2003

COPY TO:
Burt Township Schools
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Blanc Fire Department

- and -

Michigan Association of Fire Fighters

Case No. **R03 I-134**

Consent Election

AMENDED

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time, part-time and paid on-call firefighters below the rank of Chief

Excluding: Fire Chief, elected officials, clerical and all other township employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 16, 2003

COPY TO:

Grand Blanc Charter Township
Michigan Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Blanc Charter Township

- and -

Michigan Association of Fire Fighters

Case No. R03 I-134

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time, part-time and paid on-call firefighters below the rank of Chief

Excluding: Fire Chief, elected officials, clerical and all other township employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 16, 2003

COPY TO:
Grand Blanc Charter Township
Michigan Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Metamora Township Police Department

- and -

Police Officers Association of Michigan

Case No. **R03 J-150**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 15, 2003

COPY TO:

Metamora Township Police Department
Police Officers Association of Michigan
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Berrien County
- and -
Teamsters Local 214
- and -
Fraternal Order of Police Labor Council

Case No. R03 I-142

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of Berrien County, **excluding** employees of the Personnel Department, chief deputy clerk, chief deputy treasurer, chief deputy register of deeds, accounting specialist, temporary and part-time employees, assistant prosecutors, supervisors, confidential employees, employees who are represented by other unions, and employees of Circuit, Probate, and District Courts.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

December 15, 2003

COPY TO:
Berrien County
Teamsters Local 214
Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Marion Public Schools
- and -
Michigan Education Association
- and -
Amy Van Haitsma

Case No. **R03 I-129**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Full-time Bus Drivers

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 8, 2003

COPY TO:
Marion Public Schools
Michigan Education Association
Amy Van Haitsma
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Essexville-Hampton Public Schools

- and -

**Essexville-Hampton Association of
School Administrators**

Case No. R03 I-135

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

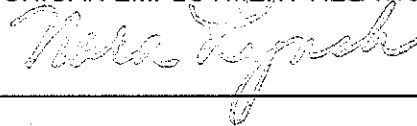
Essexville-Hampton Association of School Administrators

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All Principals, Assistant Principals, Athletic Director and Director of Guidance and Counseling.**

Excluded: Superintendent, Assistant Superintendent, Director of Human Resources, Director of School Improvement, Director of Instruction, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 5, 2003

COPY TO:
Essexville-Hampton Public Schools
Essexville-Hampton Assoc. of School Administrators
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

66th District Court of Shiawassee County

- and -

SEIU Local 517M, AFL-CIO

Case No. **R03 I-120**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

SEIU Local 517M, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full & regular part-time Court Recorder(s), Deputy Clerks, Cashier, Deputy Clerk/Secretary, Probation Secretary, Court Officer, Probation Officer, Intensive Probation Officer & Scheduling Clerk/Bailiff.**

Excluding: Chief Judge, Judge, Court Administrator/Magistrate, Court Clerk/Deputy Court Administrator, Chief Judge's Secretary.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 5, 2003

COPY TO:
66th District Court of Shiawassee County
SEIU Local 517M, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Coloma

- and -

IUOE Local 324

Case No. **R03 J-143**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

IUOE Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time & regular part-time Public Works Department employees and clerical employees.**

Excluding: Office Manager/Deputy Clerk, Public Works Superintendent, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 4, 2003

COPY TO:
City of Coloma
IUOE Local 324
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Joseph Co. Bd. of Comm. & Sheriff
- and -
Police Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. **R03 I-121**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

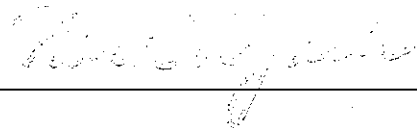
Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regularly scheduled part-time Deputies and Detectives

Excluding: Sheriff, Undersheriff, Captains, Lieutenants, Sergeants, Marine Patrol employees, Reserves, Dive Rescue employees, Corporals, Correction Officers, Temporary, Casuals and all other employees employed by the St. Joseph County Sheriff's Department

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 4, 2003

COPY TO:

St. Joseph Co. Bd. of Comm. & Sheriff
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

48th District Court

- and -

Teamsters Local 214

Case No. R03 I-133

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 25, 2003

COPY TO:
48th District Court
Teamsters Local 214
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Melvindale/North Allen Park Schools
- and -
AFSCME Council 25, Local 1523
- and -
Michigan Education Association

Case No. R03 I-128

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time custodians, food service employees, maintenance, office personnel (secretaries/clerks), hall monitors and transportation employees

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 24, 2003

COPY TO:

Melvindale/North Allen Park Schools
AFSCME Council 25, Local 1523
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Detroit (Department of Water & Sewerage)

- and -

UAW Local 2342

Case No. **R03 I-130**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW Local 2342

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Assistant Head Sewage Operators

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 17, 2003

COPY TO:
City of Detroit Labor Relations
UAW Local 2342
Michael Florkowski
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Joseph County Commission on the Aging

- and -

Michigan AFSCME Council 25

Case No. **R03 I-119**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full time and part time Activities Director, Nutrition Director, Administrative Assistant and Homecare Director

Excluding: Executive Director and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 10, 2003

COPY TO:
St. Joseph County Commission on the Aging
Michigan AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Joseph County Commission on the Aging

- and -

Michigan AFSCME Council 25

Case No. R03 I-118

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full time and part time General Assistants, Bus Drivers, Chore Workers, Custodians, Bookkeepers, Receptionists, Aides, RN, Assessor, Aide Nurse, Home Aides, Cooks, Drivers and Data Entry

Excluding: Administrative Assistant to the Executive Director, Supervisors and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 10, 2003

COPY TO:

St. Joseph County Commission on the Aging
Michigan AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Romulus Community Schools

- and -

Michigan AFSCME Council 25

Case No. **R03 D-79**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular part-time Video Technicians, have indicated a desire to be accreted to the existing unit of non-supervisory employees currently represented by that organization

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 10, 2003

COPY TO:
Romulus Community Schools
Michigan AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb Community College

- and -

Michigan Education Association

Case No. R02 D-056

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All adjunct faculty employed by Macomb Community College who have been employed to teach 3.5 or more equated hours per semester in any two semesters during the last two years, excluding administrators and all other employees. For these purposes, "semesters" shall include the fall or spring semesters, but shall not include the summer semester.

Eligible to vote in the election will be those adjunct faculty members who were employed to teach 3.5 or more equated hour per semester beginning with the spring 2002 semester, which was the semester closest to the date of the filing of this petition, following the usual policy of the Commission for determining eligibility to vote, or adjuncts receiving such appointments in the subsequent fall 2002, or spring 2003 semesters. Pursuant to the attached direction of election, the aforesaid employees will vote on whether or not they wish to be represented for purposes of collective bargaining by the Michigan Education Association.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 10, 2003

COPY TO:

Macomb Community College
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Iron County Sheriff
- and -
Local 1424, AFSCME Council 25, AFL-CIO
- and -
Iron County Deputy Sheriff's Association

Case No. **R03 H-113**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

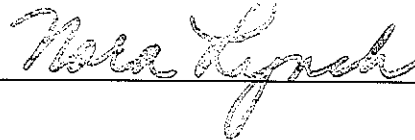
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Iron County Deputy Sheriff's Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full time deputies and sergeants. Excluding sheriff, undersheriff, supervisors, all part-time corrections officers, kitchen employees, temporary and part-time employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 21, 2003

COPY TO:
Iron County Sheriff
AFSCME, Council 25
Iron County Deputy Sheriff's Association
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Shiawassee County Health Department

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. **R03 G-110**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 20, 2003

COPY TO:
Shiawassee Co. Health Dept
AFSCME Council 25
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

LMAS Health Department
- and -
AFSCME Council 25, AFL-CIO
- and -
Amy Wheeler

Case No. **R03 G-101**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All registered nurses, general clerks, sanitarian, home health aides, licensed practical nurses, maintenance, counselors, finance specialists, social workers, health educators, physical therapists, nurse practitioners, food service coordinators, environmental health clerk coordinators and medical records specialists Excluding: All others**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 20, 2003

COPY TO:
LMAS Health Department
AFSCME Council 25
Amy Wheeler
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Saginaw County

- and -

UAW

Case No. **R03 G-97**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All supervisory and managerial employees of the County of Saginaw. Excluding: employees covered by collective bargaining agreements, elected officials, Public Health Officer, Undersheriff, Director of Michigan Works, County Administration Directors, Board of Commissioners Coordinator, Personnel/Labor Relations Director, Controller and all others**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 20, 2003

COPY TO:
Saginaw County
UAW
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Saginaw County (Department of Public
Health & Commission on Aging)**
- and -
**Saginaw County Department of Public
Health Employees Union**
- and -
Teamsters Municipal Workers, Local 214

Case No. R03 E-84

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Municipal Workers, Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time technical, office paraprofessional, professional and services employees employed in the Saginaw County Department of Public Health and the Commission on Aging. Excluded: Two confidential secretaries, security personnel, Health Department nurses, supervisors, and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 20, 2003

COPY TO:
Saginaw Co. (Dept of Public Health & Comm./Aging)
Saginaw Co. Dept of Public Health Emp Union
Teamsters Local 214
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Saginaw County

- and -

UAW

Case No. **R03 F-95**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

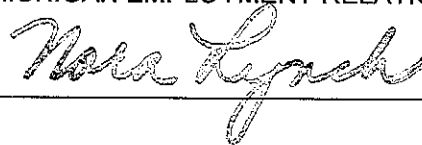
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All technical, office paraprofessional and service employees employed by the County of Saginaw. Excluding: Confidential Secretary for Human Resources/Controller, Confidential Secretary for District Court, Supervisors, other employees covered by a collective bargaining agreement and all other employees**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 13, 2003

COPY TO:
Saginaw County
UAW
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

AMENDED

City of Bay City

- and -

**Teamsters State, Local and Municipal Workers,
Local 214**

Case No. R03 H-112

Unit III

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

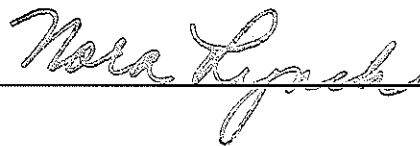
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters State, Local and Municipal Workers, Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit III: All full-time Information Systems Administrator, Engineering Manager, Parks, Building & Grounds Manager; Street, Sanitation & Fleet Manager; Planning Division Manager; Chief Accountant; Purchasing Manager; Laboratory Manager Wastewater Plant; Wastewater Operations Manager and Operations Superintendent Electric Department

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 12, 2004

COPY TO:
City of Bay City
Teamsters Local 214
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

County of Tuscola
- and -
Governmental Employees Labor Council
- and -
Police Officers Association of Michigan

Case No. R03 H-111

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full time and regular part time employees working in E-911 Central Dispatch in the classification of telecommunicator. Excluding: Executive employees, supervisors, confidential, irregular and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 8, 2003

COPY TO:
County of Tuscola
Governmental Employees Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Grand Ledge

- and -

UAW

Case No. **R03 F-91**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and part-time employees employed by the City of Grand Ledge. Excluding: confidential, supervisory, executive employees, seasonal & temporary, employees represented by other labor unions, assistant to the City Administrator, Deputy Treasurer, Streets Supervisor, Senior Equipment Operator (Cemetery), & all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 30, 2003

COPY TO:
City of Grand Ledge
UAW
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Cheboygan County & Sheriff

- and -

Police Officers Labor Council

Case No. **R03 G-108**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

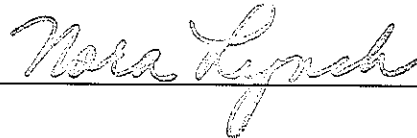
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All 312 eligible employees of the Cheboygan County Sheriff. Excluding: all other employees; shall become a 312 bargaining unit.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 29, 2003

COPY TO:
Cheboygan County & Sheriff
Police Officers Labor Council
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

New Haven Community Schools
- and -
AFSCME
- and -
Janet Mok

Case No. **R03 G-100**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 23, 2003

COPY TO:
New Haven Community Schools
AFSCME
Janet Mok
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Northfield Township

- and -

Michigan Association of Fire Fighters

Case No. **R03 G-102**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All part-time auxiliary fire fighters and Fire Marshall. Excluded: Chief, Deputy Chief, all elected officials, clerical and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 22, 2003

COPY TO:
Northfield Township
Michigan Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Walled Lake
- and -
Michigan Association of Police
- and -
Fraternal Order of Police Labor Council

Case No. R03 C-58

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Command Officers above the rank of Patrolman and the Administrative Assistant
Excluding: the Director of Public Safety, Auxiliary Officers and any non-police personnel in the City of Walled Lake Police Department

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Kypch

September 22, 2003

COPY TO:
City of Walled Lake
Michigan Association of Police
Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Gobles Public Schools

- and -

SEIU, Local 517M

- and -

Van Buren County Education Association/MEA

Case No. **R03 G-98**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Van Buren County Education Association/MEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full time and regular part time Building Service & Food Service employees, clerks, secretaries, teacher aides, supervisory aides and maintenance personnel. Excluding: supervisors, as defined by the Commission, and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 17, 2003

COPY TO:

Gobles Public Schools

SEIU, Local 517M

Van Buren County Education Association/MEA

Mediation Office

file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Redford Union Public Schools

- and -

**Wayne County MEA/NEA, Redford Union School
District 1**

Case No. **R03 G-99**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Wayne County MEA/NEA, Redford Union School District 1

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All certified teachers employed in the Schools of Choice, Alternative Education and Shared Time Programs. Excluding: All others; have indicated a desire to be accreted to the existing teachers unit currently represented by Wayne County MEA-NEA of the Redford Union District 1

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 15, 2003

COPY TO:
Redford Union Public Schools
Wayne Co. MEA/NEA, Redford Union SD 1
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Chippewa County (Animal Shelter)

- and -

Michigan AFSCME Council 25, Local 946

Case No. **R03 G-103**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 15, 2003

COPY TO:
Chippewa County Animal Shelter
Michigan AFSCME Council 25, Local 946
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Cadillac-Wexford County Airport Authority

- and -

Teamsters, Local 214

Case No. R03 C-55

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 12, 2003

COPY TO:
Cadillac-Wexford County Airport Authority
Teamsters, Local 214
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

The Guidance Center
- and -
MI AFSCME Council 25, Local 1640
- and -
Michigan Education Association

Case No. **R03 E-83**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

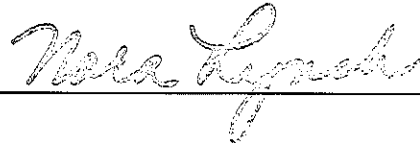
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All Child Development Specialists (CDS), Child Development Assistants (CDA), Family Service Workers (FSW), Nutrition Assistants, Cooks, Bus Drivers, Bus Assistants, Custodians, Permanent Site Substitutes (CPS) and Permanent Assistant Site Substitutes (CDA). Excluding: Directors, Assistant Directors, Fiscal Officers, Site leaders, Coordinators and all other positions of a supervisory, confidential, managerial or administrative nature.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 9, 2003

COPY TO:
The Guidance Center
MI AFSCME Council 25
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Washtenaw County Road Commission

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. **R03 F-92**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

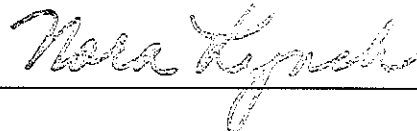
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and part-time receptionist/typist, engineering technicians, permits clerk, accounting clerk, maintenance clerk, assistant permit coordinator, payroll clerk and engineering secretary. Excluded: Programmer Analyst, supervisors and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 8, 2003

COPY TO:
Washtenaw Co. Rd. Commission
Mi AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Village of North Branch

- and -

**International Union of Operating Engineers,
Local 324, A, B, C, D**

Case No. R03 D-77

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union of Operating Engineers, Local 324, A, B, C, D

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full & regular part time police officers/liaison officer(s). Excluding: police chief, clerical and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

September 3, 2003

COPY TO:
Village of North Branch
International Union of Operating Eng., Loc. 324
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Howell Township

- and -

International Union of Operating Eng., Loc. 324

Case No. **R03 D-72**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

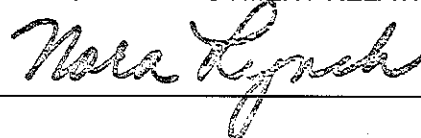
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union of Operating Eng., Loc. 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full time Deputy Zoning Administrator, Assessor and Receptionist/Recording Secretary. Excluding: Manager/Zoning Administrator and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 3, 2003

COPY TO:
Howell Township
International Union of Operating Eng., Loc. 324
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Detroit (Finance Department)

- and -

Michigan AFSCME Council 25

Case No. **R03 F-94**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time purchasing assistants. Excluding all other employees; have indicated a desire to be accreted to the existing unit of finance employees currently represented by that organization.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 27, 2003

COPY TO:
Detroit, City of
Michigan AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Clair County
- and -
Command Officers Association of Michigan
- and -
AFSCME Council 25

Case No. R03 C-63

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All sergeants, lieutenant & captains of the St. Clair County Sheriff Department. Excluding all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 4, 2003

COPY TO:
St. Clair County
AFSCME Council 25
Command Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Trenton Public Schools
- and -
Michigan Education Association
- and -
Theresa Kinney

Case No. R03 E-87

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

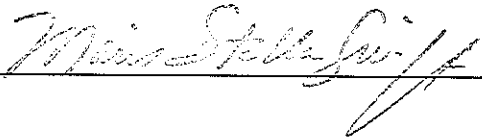
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time paraprofessionals and aides. Excluding: supervisors, confidentials and all other employees and aides already represented by a labor organization.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 30, 2003

COPY TO:
Trenton Public Schools
Michigan Education Association
Theresa Kinney
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Highland Park School District
- and -
Michigan Education Association
- and -
Michigan AFSCME Council 25, AFL-CIO

Case No. **R03 E-90**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All secretaries and administrative assistants. Excluding: all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 22, 2003

COPY TO:
Highland Park School District
Michigan Education Association
AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Flat Rock
- and -
Police Officers Association of Michigan
- and -
Michigan Association of Police

Case No. **R03 C-64**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

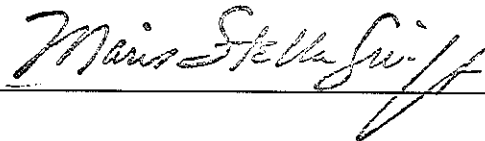
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time employees of the Flat Rock Police Department. Excluding: employees holding the rank of Sergeant, Lieutenant, Deputy Chief and Chief, and Police Clerk.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 14, 2003

COPY TO:
City of Flat Rock
Police Officers Association of Michigan
Michigan Association of Police
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

University of Michigan

- and -

University of Michigan Skilled Trades Union

Case No. **R02 L-159**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

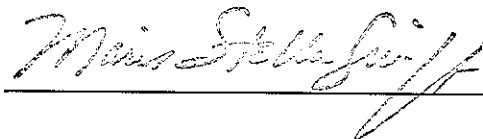
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

University of Michigan Skilled Trades Union

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

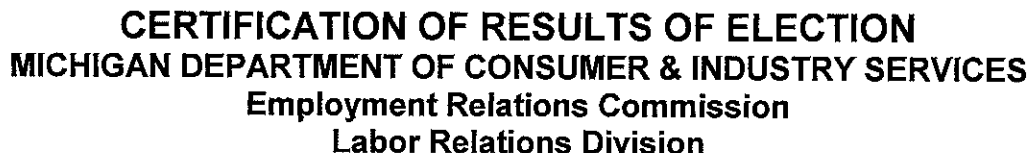
Unit: **All employees in the classification of Materials and Equipment Expeditor in the Plant Construction Services and Zone Maintenance divisions of the Plant Operations Department at the U of M. Excluding: all supervisors, temporary & part-time employees, employees engaged in managing tool inventory, and all other employees; to be accreted to the existing unit of skilled trades employees currently represented by that organization.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 10, 2003

COPY TO:
University of Michigan
University of Michigan Skilled Trades Union
Mediation Office
file



**Ingham County Medical Care Facility
- and -
UAW Local 2256
- and -
Julie Pudvay, Petitioner**

Consent Election

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

Miss Stella G. J.

July 7, 2003

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Detroit

- and -

Michigan AFSCME Council 25

Case No. **R03 C-50**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

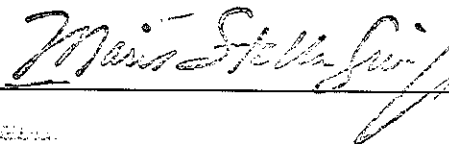
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full time street maintenance foreman and street maintenance sub foreman.**
Excluding: all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 7, 2003

COPY TO:
City of Detroit
AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Eaton County MedicalCare Facility
- and -
International Union of Operating Engineers
- and -
Jennifer Broskey, Petitioner

Case No. **R02 J-144**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union of Operating Engineers

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full and part time employees in the following classifications:

Dietary aide, cook, housekeeper, laundry helper, housekeeping/maintenance helper, activities aide, restorative aide, maintenance assistant, CENA and bath aide. Excluding all supervisory, temporary and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 7, 2003

COPY TO:
Eaton County Med Care Facility
IUOE
Jennifer Broskey
Steven K. Girard, Attorney
Bruce R. Lillie, P.C.
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Huron Valley Schools
- and -
AFSCME Council 25
- and -
Michigan Education Association

Case No. **R03 D-70**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

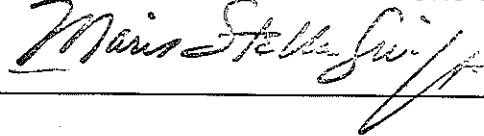
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All custodial/maintenance employees, including Custodians I, Custodians II, permanent substitute custodians, grounds, grounds working leader, custodial working leader, utility employees, maintenance technicians & maintenance technician helper, mail person, warehouse person, painters, carpenter, carpenter helper, and utility truck driver. Excluding: all foremen, supervisors of operations and all other supervisors and temporary employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 30, 2003

COPY TO:
Huron Valley Schools
AFSCME Council 25
Michigan Education Association
Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Dearborn Heights School District #7

- and -

SEIU Local 517

- and -

Michigan Education Association

Case No. **R03 B-37**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

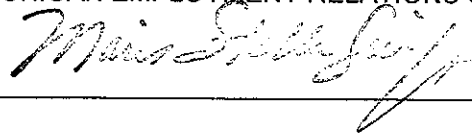
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regularly scheduled full time & part time clerical staff. Excluding: supervisors, and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 30, 2003

COPY TO:
Dearborn Heights S.D.
MEA
SEIU Local 517
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

N.I.C.E. Community School District
- and -
Chapter Local 1565, AFSCME Council 25
- and -
Michigan Education Association

Case No. R03 D-71

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

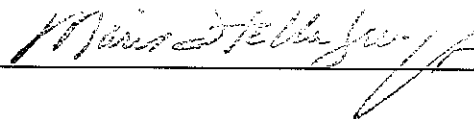
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Chapter Local 2565, AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and part-time non-certified employees, excluding confidential secretaries, all certified employees & supervisors. Excluding: all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 23, 2003

COPY TO:
N.I.C.E. Community School District
AFSCME
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Village of Lawton

- and -

Teamsters Local 214

Case No. **R03 C-60**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time patrolmen employed by the Village of Lawton. Excluding all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 23, 2003

COPY TO:
Lawton, Village of, Police Department
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ann Arbor Public Schools
- and -
Teamsters Local 214
- and -
Michigan Education Association

Case No. **R03 C-54**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and part-time secretaries and clerical staff working a set schedule from week to week of at least 20 hours per week for an unspecified duration. Excluded: Executive Assistant to the Superintendent; Executive Secretary to the Board of Education; Executive Secretary to the Deputy Superintendent for Business Services; Executive Secretary to the Deputy Superintendent for Instructional Services; Assistant to the Assistant to the Superintendent for Staff and Employee Relations; Executive Secretary to the Executive Director of Human Resource Services; Executive Secretary to Executive Director for Communications; Executive Secretary to Administrators for Elementary/Secondary Instruction; Supervisors; teacher clerks; substitutes taking the place of absent bargaining unit members; personnel hired for limited ad hoc purposes or personnel hired for seasonal activities of no more than (10) consecutive weeks during any part of the months of June, July, and August ; Crew Chiefs; Parent Educators; Accountants; Compliance Officers; Teen Health Center Director; confidential employees as defined by MERC under PERA; temporary employees; casual employees; and all other employees**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Maria Stella Gu...

June 23, 2003

COPY TO:
Ann Arbor Public Schools
Teamsters Local 214

Michigan Education Assn
Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Gull Lake Community Schools
- and -
Michigan Education Assn
- and -
Laurie Baker

Case No. R03 D-82

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 17, 2003

COPY TO:
Gull Lake Community Schools
Michigan Education Association
Laurie Baker
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Mio AuSable School District

- and -

Mio AuSable ESP, MEA/NEA

Case No. **R03 C-61**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Mio AuSable ESP, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full time and regularly scheduled part time custodial, maintenance, secretarial, clerical, aides, paraprofessionals, cafeteria and transportation personnel. Excluding: supervisors and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 16, 2003

COPY TO:

Mio AuSable School District
Mio AuSable ESP, MEA/NEA
Steven Harmon
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Wixom
- and -
Police Officers Labor Council
- and -
Fraternal Order of Police Labor Council

Case No. **R03 C-59**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Police Sergeants
Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 16, 2003

COPY TO:
Wixom, City of
Police Officers Labor Council
Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lowell School District
- and -
Kent County Education Association, MEA/NEA
- and -
Lowell Education Association

Case No. R03 C-57

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

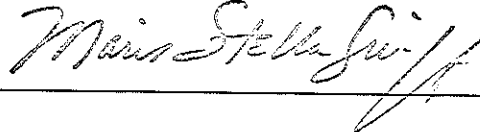
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Kent County Education Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All certified professional personnel, including personnel on tenure and probation, classroom teachers, guidance counselors, librarians, school nurse, remedial and special education teachers, alternative education teachers who are in alternative education program within the boundaries of the Lowell Area School District, psychologists, social workers, basic skills coordinators, speech therapists, occupational therapists, teacher consultants and preschool teachers. Excluding: supervisory, executive, confidential, office clerical, maintenance, operating, food service, transportation, teacher aide (paraprofessional) personnel & community/adult education personnel.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 16, 2003

COPY TO:
Lowell School District
Lowell Education Association
Kent County Education Association, MEA/NEA
Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lowell School District
- and -
Lowell Educational Support Personnel Association
- and -
Kent County Education Association, MEA/NEA

Case No. R03 C-56

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Kent County Education Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All secretaries, custodial personnel, paraeducators, in-house detention and study hall supervisors and all full and part time food service employees, including van drivers and cooks. Excluding: supervisors, substitutes, secretaries for central office administration, student employees, summer college students and all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Miss Stella Givj

June 16, 2003

COPY TO:

Lowell School District
Lowell Educational Support Personnel Association
Kent County Education Association, MEA/NEA
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Morenci, City of

- and -

AFSCME Council 25, AFL-CIO

Case No. R03 C-51

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

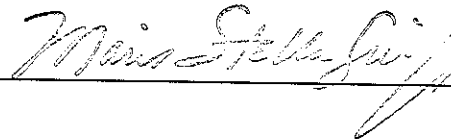
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full-time and part-time DPW workers and Account Controller/Finance Officer.**
Excluding: City Treasurer, Assistant Clerk and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 9, 2003

COPY TO:
Morenci, City of
AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Clare Public Schools

- and -

Clare Pioneer Education Association, MEA/NEA

Case No. **R03 C-46**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Clare Pioneer Education Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Work-based Study Program Coordinator/Stewart B. McKinney Ombudsman. Excluding:
all others; to be accreted to the existing unit.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 9, 2003

COPY TO:
Clare Public Schools
Clare Pioneer Education Association, MEA/NEA
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ingham County Medical Care Facility

- and -

UAW - Local 2256

Case No. **R03 B-33**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW - Local 2256

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All permanent & regular part-time employees in the classification of: social worker, volunteer coordinator, accounts specialists, medical records/appt. clerk, habitat specialist, dietary clerk, admissions coordinator, music therapist, lead maintenance technician, unit secretaries, receptionist, scheduling coordinator and nursing secretary. Excluding: All employees of other bargaining units, including UAW Units I, II & IV Managerial, Supervisory and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 9, 2003

COPY TO:
Ingham Co. Medical Care Fac
UAW - Local 2256
Sara Torrey
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Battle Creek School District

- and -

South Central Unified Bargaining Association

Case No. **R03 C-41**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

South Central Unified Bargaining Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All E.C.E. teacher assistants. Excluding: all other employees; to be accreted to the existing unit of support staff currently represented by that unit.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 2, 2003

COPY TO:
Battle Creek School District
South Central Unified Bargaining Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ironwood Township

- and -

AFSCME Council 25, AFL-CIO

Case No. **R03 C-45**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and part-time employees of Ironwood Township
Excluding: Secretary/Deputy Treasurer, elected, supervisory and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 30, 2003

COPY TO:
Ironwood Township
AFSCME
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Genesee County
- and -
MI AFSCME Council 25, Local 2259
- and -
Police Officers Association of Michigan

Case No. **R03 C-53**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All Police Deputies employed by the Friend of the Court.**
Excluding: all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Maria Stella Giff

May 27, 2003

COPY TO:
Genesee County
AFSCME Council 25
Police Officers Assoc of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Newaygo County
- and -
Police Officers Labor Council
- and -
Command Officers Association of Michigan

Case No. **R03 C-44**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and part-time certified officers occupying the position(s) of sergeant & lieutenant, including the position of Deputy Sheriff-office. Excluding: Sheriff, undersheriff and head matron.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mavis Stella Giff

May 27, 2003

COPY TO:
Newaygo County
Police Officers Labor Council
Command Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lapeer Intermediate School District

- and -

**Lapeer County Voc-Tech Center Teachers
Association, MEA/NEA**

Case No. **R02 K-149**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

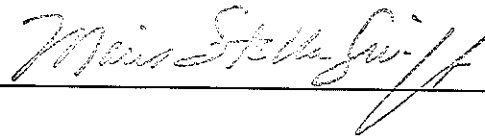
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Lapeer County Voc-Tech Center Teachers Assoc, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Agri-Science and Natural Resource Teacher and Science Extension Visit Teacher; to be accreted to the existing teachers unit currently represented by the Lapeer County Voc-Tech Center Teachers Association, MEA/NEA)
Excluding: all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 27, 2003

COPY TO:
Lapeer Intermediate School District
Lapeer County Voc-Tech Center Teachers Assoc,
MEA/NEA
Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Flint Township Fire Department

- and -

AFSCME Council 25

Case No. **R03 C-52**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular part-time and on-call Firefighters
Excluding : All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 21, 2003

COPY TO:
Flint Township Fire Department
AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Cheboygan School District
- and -
Cafeteria Personnel Association
- and -
United Steelworkers

Case No. R03 A-15

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

United Steelworkers

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Supervising cooks, cooks, cashiers, dishwashers and cafeteria assistants. Excluding: supervisors, substitutes and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Marie Stella-Jeff

May 19, 2003

COPY TO:
Cheboygan School District
Cafeteria Personnel Association
United Steelworkers
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Cheboygan School District
- and -
Aides Association
- and -
United Steelworkers

Case No. **R03 A-14**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

United Steelworkers

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and part-time Aide employees who are employed by the Cheboygan Area Schools. Excluding: Supervisors, substitutes and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 19, 2003

COPY TO:
Cheboygan School District
Aides Association
United Steelworkers
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Schoolcraft Community College
- and -
Operating Engineers, Local 547
- and -
Michigan Education Association

Case No. **R03 C-39**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regularly scheduled part-time food service workers who work twenty (20) or more hours per week.

Excluding: All other Schoolcraft Community College employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Maria Stella Swift

May 14, 2003

COPY TO:
Schoolcraft Community College
Operating Engineers
MEA
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Milan Area Schools

- and -

IUOE Local 547

Case No. **R03 C-38**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

IUOE Local 547

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time bus drivers, and all full-time and regular part-time bus monitors. Excluding: substitutes, temporary bus drivers & bus mechanic(s).**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Maria Stellas

May 14, 2003

COPY TO:
Milan Area Schools
IUOE Local 547
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Louis Public Schools
- and -
PACE Local 6-540
- and -
MEA

Case No. R03 B-36

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

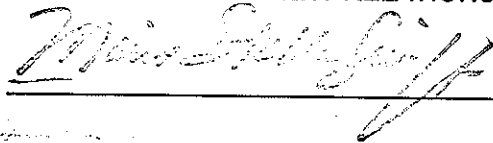
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

PACE Local 6-540

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regularly scheduled part-time clerical, secretaries, para-professionals, custodial and maintenance personnel, food service, transportation, preschool workers, aides and also other support personnel. Excluding: secretary to the superintendent, supervisors, substitutes and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 14, 2003

COPY TO:
St. Louis Public Schools
PACE Local 6-540
MEA
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Gogebic County Medical Care Facility

- and -

Teamsters, Local 328

Case No. **R03 B-34**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters, Local 328

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All supervisory classifications: Assistant DON MDS Coordinator; Nurse Manager; Director of Maintenance; Director of Health Information Systems; Rehab Supervisor; Director of Social Services; Kitchen Manager; Director of Dietary; Assistant Director of Nursing/Infection Control/Staff Development Coordinator; Business Office Manager; Director of Nursing Secretary; Director of Risk Management; Nurse Aide Instructor and Director of Activities Excluding: Executive Director, Director of Nursing, non-supervisory employees, administrative assistant and all others**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 14, 2003

COPY TO:
Gogebic County Medical Care Fac.
Teamsters, Local 328
Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Owosso Public Schools

- and -

Owosso ESPA, MEA/NEA

Case No. R03 B-29

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Owosso ESPA, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full & regular part time aides and secretaries working more than 2 hours per day. Excluding: supervisors, human resources coordinator, secretary to superintendent, substitutes, temporary and all other employees; to be accreted to the existing unit of support staff currently represented by that unit.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 14, 2003

COPY TO:
Owosso Public Schools
Owosso ESPA, MEA/NEA
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

University of Michigan

- and -

Lecturers' Employee Organization/AFT

Case No. R02 L-170

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Lecturers' Employee Organization/AFT

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **(See Attachment)**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Maria Stella Griffin

May 13, 2003

COPY TO:
University Of Michigan
Lecturers' Employee Organization/AFT
Mediation Office
file



The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Essexville-Hampton School District
- and -
United Steelworkers of America, AFL-CIO
- and -
Essexville-Hampton Bus Drivers Association

Case No. R03 B-24

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

United Steelworkers of America, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time bus drivers and regular substitute bus drivers.
Excluding: supervisors, temporary and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Miss Stella Smith

May 12, 2003

COPY TO:
Essexville-Hampton School District
Bus Drivers Association
United Steelworkers
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Village of Ovid

- and -

United Steelworkers of America, AFL-CIO

Case No. **R03 A-09**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

United Steelworkers of America, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit (A): All full-time and regular part-time DPW employees. Excluding: all other employees, substitutes supervisors, seasonal, or casual employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 12, 2003

COPY TO:
Village of Ovid
United Steelworkers
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Village of Elsie

- and -

United Steelworkers of America

Case No. R03 A-08

UNIT I & UNIT II

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

United Steelworkers of America

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit I: Unit I - All full-time and regular part-time & seasonal employees employed by the Village of Elsie (secretaries & DPW employees). Excluding supervisors & executive secretary & all other employees.

Unit II: All full-time and part-time police officers employed by the Village of Elsie.
Excluding Chief of Police.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Miss Stelling

May 12, 2003

COPY TO:
Village of Elsie
United Steelworkers
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Elk Rapids Public Schools

- and -

Elk Rapids ESPA, MEA/NEA

Case No. **R03 B-23**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Elk Rapids ESPA, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Elk Rapids transportation employees. Excluding: substitutes, transportation supervisor(s), bus aides, secretary to the Transportation Department & all others; to be accreted to the existing unit of custodial & food service unit currently represented by that organization.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 28, 2003

COPY TO:

Elk Rapids Public Schools
Elk Rapids ESPA, MEA/NEA
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Scio Township Fire Department

- and -

Teamsters Local 214

Case No. **R03 A-18**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time shift commanders and the Assistant Fire Marshall.
Excluding all others.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 28, 2003

COPY TO:
Scio Township Fire Department
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Royal Oak, City of

- and -

Teamsters, Local 214

Case No. R03 A-06

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

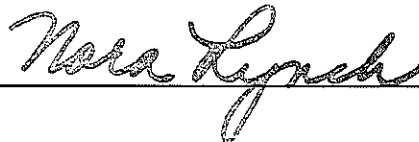
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters, Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time attorneys and clerical/technical employees employed by the City of Royal Oak in the Law Department, but excluding the City Attorney and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 21, 2003

COPY TO:
Royal Oak, City of
Teamsters, Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Clyde Township DPW

- and -

**International Union of Operating Engineers,
Local 324**

Case No. R03 B-26

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

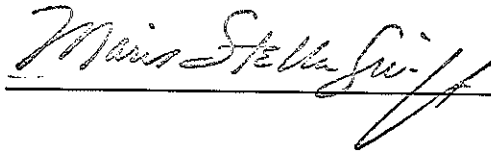
International Union of Operating Engineers, Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees employed as DPW employees.

Excluding: Employees represented by other labor organizations; all professional, office and clerical employees, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 14, 2003

COPY TO:
Clyde Township DPW
International Union of Operating Engineers, Local
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bloomfield Hills Public Schools
- and -
Bloomfield Hills Instruct Assist Association
- and -
Michigan Education Association

Case No. R03 B-25

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

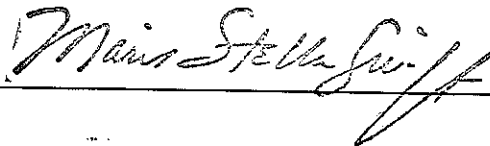
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All instructional assistants assigned to SMI/SXI programs. Excluding: supervisory, temporary and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 14, 2003

COPY TO:
Bloomfield Hills Public Schools
Bloomfield Hills Instruct Assist Assoc
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Missaukee County Board of Commissioners
& Missaukee County Sheriff**

- and -

Police Officers Labor Council

Case No. R03 A-12

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time deputies, dispatchers, correctional officers and cooks of Missaukee County Sheriff's Department. Excluding: The Sheriff, Undersheriff, animal control officers, secretaries, employees not eligible for Act 312 arbitration, temporary or seasonal employees, volunteers and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 7, 2003

COPY TO:

Missaukee County Bd. of Comm. & Sheriff
Police Officers Labor Council
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grosse Pointe Woods, City of
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. R03 B-30

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time public safety officers.

Excluding the following:

All sworn public safety officers holding the rank of sergeant or above, all part-time, temporary & all civilian personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 28, 2003

COPY TO:

Grosse Pointe Woods, City of
Police Officers Labor Council
Police Officers Assoc of Mich
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakridge Public Schools

- and -

Oakridge Educational Support Personnel, MEA/NEA

Case No. **R03 A-10**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Oakridge Educational Support Personnel, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All food service employees. Excluding: substitutes, supervisors and all other employees
To be accreted to the existing custodial and maintenance unit currently represented by Oakridge Educational Support Personnel, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 21, 2003

COPY TO:
Oakridge Public Schools
Oakridge Educational Support Personnel, MEA/NEA
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Barry County and Barry County Sheriff

- and -

Governmental Employees Labor Council

Case No. **R03 A-03 (UNIT II)**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All corrections, clerk typist(s), head cook, cook(s), and mechanic(s). Excluding: all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Maria Stella Juff

March 20, 2003

COPY TO:
Barry County & Sheriff
Governmental Employees Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Barry County & Barry County Sheriff

- and -

Police Officers Labor Council

Case No. R03 A-02 (Unit I)

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All Deputies. Excluding: All other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 20, 2003

COPY TO:

Barry County Sheriff
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Leelanau, County of
- and -
Leelanau County Road Commission Association
- and -
Governmental Employees Labor Council

Case No. R02 L-165 & L-168

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All permanent full-time employees employed by the Leelanau County Road Commission as truck drivers, equipment operators, mechanics and laborers. Excluded: Elected or appointed officials, office employees, clerical and confidential employees, stock room and seasonal employees, part-time & supervisory employees, and all other employees in or through the Leelanau County Road Commission.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Maria Stella Giff

March 17, 2003

COPY TO:
Leelanau, County of
Leelanau Co. Rd. Comm. Assoc.
Governmental Employees Labor Council
Mediation Office
files



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bellaire Public Schools

- and -

**Bellaire Educational Support Personnel
Association, MEA/NEA**

Case No. RO2 K-151

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Bellaire Educational Support Personnel Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time & regularly scheduled part-time certified bus drivers, bus mechanics, clerical/secretarial employees, cooks, including head cook & assistant cooks, & food service workers, maintenance employees, including head maintenance position, custodians, including the head custodian position, non-instructional aides, & instructional aides, but excluding supervisors, executives, confidential employees, including executive secretary & business manager, temporary employees, substitutes, contractual employees, certified teachers, librarian(s) & guidance counselors, and all other employees; to be accreted to the existing support staff unit currently represented by BESP, MEA/NEA.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Maria Stella Giff

March 17, 2003

COPY TO:
Bellaire Public Schools
Bellaire Ed Support Personnel Assoc, MEA/NEA
Lansing Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bloomfield Hills Public Schools

- and -

MI AFSCME Council 25, AFL-CIO

Case No. R02 L-171

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular part-time Bus Aides; to be accreted to the existing unity currently represented by AFSCME. Excluding: Wing Lake employees and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 4, 2003

COPY TO:
Bloomfield Hills Public Schools
AFSCME
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lincoln Park, City of
- and -
AFSCME
- and -
TPOAM

Case No. R02 L-172

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

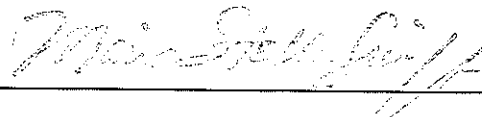
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **Parking Enforcement Officer, Clerk Typist/Junior Utility Clerk, Recreational/Senior Coordinator, Account Clerk I, Account Clerk II, Multi-Machine Operator, Senior Utility Clerk, Secretary to Department Head, Structural Inspector and Record Clerk. All office clerical employees employed by the City of Lincoln Park who are described as permanent classified personnel and as defined in Chapter XVI, Section 6, and Chapter XI, Section 10 of the Charter of the City of Lincoln Park, but excluding Supervisory and/or confidential employees (Personnel Clerk-Typist, Secretary to the Mayor and Council; Deputy Treasurer, Deputy City Controller) and any employee covered by another union agreement and all other employees**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 4, 2003

COPY TO:
Lincoln Park, City of
AFSCME
TPOAM

Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ferndale Public Schools
- and -
Michigan Education Association
- and -
UAW

Case No. R02 L-169

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full & regular part time paraprofessionals, educators, instructional aides and teacher's assistants. Excluding: Student aides, co-op aides, non-instructional aides, supervisors, and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 3, 2003

COPY TO:
Ferndale Public Schools
Michigan Education Association
UAW
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ann Arbor Public Schools

- and -

**Ann Arbor Education Association of
Paraprofessionals, MEA/NEA**

Case No. **R02 K-156**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

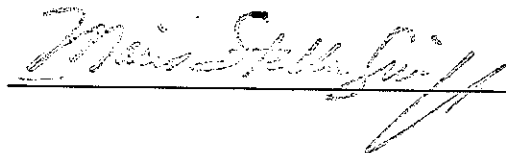
Ann Arbor Education Association of Paraprofessionals, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time & regular part-time ESL instructors. Excluding: ESL tutors and all other employees.

To be accreted to the existing unit of paraprofessionals currently represented by that organization.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 25, 2003

COPY TO:
Ann Arbor Public Schools
Ann Arbor EA of Paraprof., MEA/NEA
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grant Public Schools

- and -

Grant Education Association, MEA/NEA

Case No. **R02 K-157**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Grant Education Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Alternative Education and ESL teachers. Excluding: all others.

They shall be accreted to the existing teacher unit currently represented by the Grant Education Association, MEA/NEA.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 21, 2003

COPY TO:
Grant Public Schools
Grant Ed. Assoc, MEA/NEA
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Willow Run Community Schools

- and -

Willow Run Principals' Association

Case No. R03 K-173

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Willow Run Principals' Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All principals & assistant principals & building/custodial supervisor.

Excluding: All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 13, 2004

COPY TO:
Willow Run Community Schools
Willow Run Principals' Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Vassar Board of Education

- and -

Vassar Education Association, MEA/NEA

Case No. R02 K-158

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

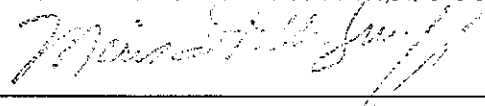
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Vassar Education Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All teachers of the Pioneer Work and Learn Center and the Clarence Fischer Leadership Academy; to be accreted to the existing unit currently represented by Vassar Education Association, MEA/NEA. Excluding: all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 19, 2003

COPY TO:
Vassar Public Schools
Vassar Education Association, MEA/NEA
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakland County
- and -
Oakland County Deputy Sheriff's Association
- and -
Police Officers Association of Michigan

Case No. **R02 I-134**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

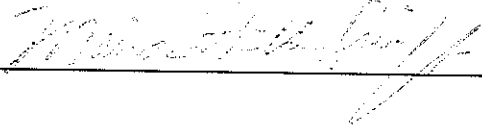
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Oakland County Deputy Sheriff's Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All deputy I, deputy II, crime laboratory specialists I and II, sheriff communications agents, sheriff communication shift leaders, police paraprofessionals, and arson investigators. Excluding all part-time non-eligible employees, supervisors and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 11, 2003

COPY TO:
Oakland County
Oakland County Deputy Sheriff's Association
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakland County
- and -
Oakland County Deputy Sheriff's Association
- and -
Police Officers Association of Michigan

Case No. R02 I-134

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

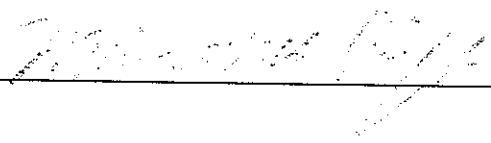
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Oakland County Deputy Sheriff's Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All deputy I, deputy II, crime laboratory specialists I and II, sheriff communications agents, sheriff communication shift leaders, police paraprofessionals, and arson investigators. Excluding all part-time non-eligible employees, supervisors and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 11, 2003

COPY TO:
Oakland County
Oakland County Deputy Sheriff's Association
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bishop International Airport Authority

- and -

AFSCME, Local 1600, AFL-CIO

- and -

Michigan Association of Police

Case No. **R02 I-116**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All employees of the Bishop International Airport Authority. Excluding: Airport Director, Deputy Director-Operations & Maintenance, Deputy Director-Finance & Administration, Director of Facilities, Director of Public Safety, Director of Maintenance, Director of Marketing & Public Relations, Administrative Assistant, Interns and all other executive employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 10, 2003

COPY TO:
Bishop Int'L Airport Authority
AFSCME
Michigan Association of Police
Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Spring Lake Township

- and -

Teamsters Local 214

Case No. **R02 K-155**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 10, 2003

COPY TO:
Spring Lake Township
Teamsters Local 214
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Montcalm County
- and -
AFSCME, Local 3067, AFL-CIO
- and -
Kay Vestergaard

Case No. R02 I-130

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME, Local 3067, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and regular part-time employees employed by the County of Montcalm excluding all elected officials, department heads, executives and supervisors, chief deputy of county clerk, chief deputy of county treasurer, chief deputy of register of deeds, chief deputy of drain commissioner, county controller, confidential employees, all ambulance department employees included in another bargaining unit, all sheriff department employees included in another bargaining unit, all attorneys in the prosecutor's office, irregular, temporary and seasonal employees and all employees employed pursuant to state and federal grants**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Miss Stella Griff

January 31, 2003

COPY TO:
Montcalm County
AFSCME, Local 3067
Kay Vestergaard
Mediation Office
file

The Department of Consumer & Industry Services will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bay County Sheriff
- and -
AFSCME, Council 25, AFL-CIO
- and -
Police Officers Labor Council

Case No. R02 H-106

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

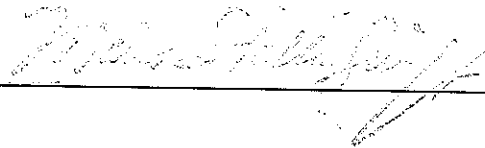
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All full-time and part-time Correctional Facility Officers and Record Specialist. Excluding: all officials and all other employees.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 28, 2003

COPY TO:
Bay County
AFSCME
Police Officers Labor Council
Mediation Office/Lansing
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Romulus Community Schools

- and -

Michigan AFSCME, Council 25, Local 64

Case No. **R02 K-154**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

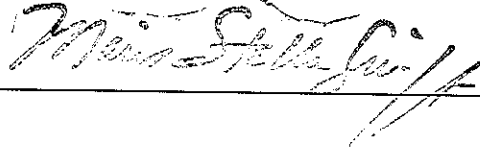
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME, Council 25, Local 64

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: **All regular full time and regular part-time child care workers. Excluding: all others. To be accreted to the existing support staff unit currently represented by AFSCME Local 64.**

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 28, 2003

COPY TO:
Romulus Community Schools
Michigan AFSCME, Council 25, Local 64
Mediation Office/Detroit
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb County

- and -

Police Officers Labor Council

Case No. **R02 J-147**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 24, 2003

COPY TO:
Macomb County
Police Officers Labor Council
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Detroit

- and -

Michigan AFSCME, Council 25, Local 542

Case No. **R02 K-153**

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME, Council 25, Local 542

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time & regular part-time Aquarists. Excluding: all others
To be accreted to the existing non-supervisory unit currently represented by AFSCME Local 542.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 21, 2003

COPY TO:
City of Detroit
Michigan AFSCME, Council 25, Local 542
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Detroit

- and -

Association of City of Detroit Supervisors

Case No. **R02 K-152**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

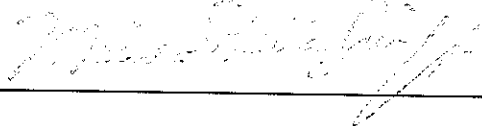
Association of City of Detroit Supervisors

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All classified Principal Environmental Control Inspectors and Parks and Recreation Head Storekeepers, to be accreted to the existing unit currently represented by the Association of City of Detroit Supervisors.

Excluding all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 18, 2003

COPY TO:
City of Detroit
Association of City of Detroit Supervisors
Detroit Mediation Office
file