



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ingham County Sheriff
- and -
Michigan Association of Police
- and -
Fraternal Order of Police Lodge 141

Case No. R05 B-034

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All nonsupervisory Act 312-eligible law enforcement officers employed by Ingham County and the Ingham County Sheriff, including deputies and detectives, but excluding corrections officers, supervisors, and elected officials

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 21, 2005

COPY TO:
Ingham County Sheriff
Michigan Association of Police
Fraternal Order of Police Lodge 141
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Port Huron Charter Township

- and -

**International Union of Operating Engineers,
Local 324**

Case No. R05 J-127

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union of Operating Engineers, Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time DPW employees

Excluding: Employees represented by other labor organizations, all professional, office, clerical, supervisory, seasonal and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 14, 2005

COPY TO:
Port Huron Charter Township
International Union of Operating Eng., Local 324
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Village of Beverly Hills
- and -
Michigan Association of Police
- and -
Police Officers Association of Michigan

Case No. R05 I-123

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All non-supervisory public safety officers

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 12, 2005

COPY TO:
Village of Beverly Hills
Michigan Association of Police
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oceana County E.M.S.

- and -

Service Employees International Union, Local 517M

Case No. R05 I-121

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Service Employees International Union, Local 517M

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time EMS Basic, Specialist, and Paramedics

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 12, 2005

COPY TO:
Oceana County E.M.S.
Service Employees International Union, Local 517M
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Trenton Public Schools

- and -

Trenton Parapro and Assoc Staff Assoc, NEA/NEA

Case No. R04 K-168

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 2, 2005

COPY TO:
Trenton Public Schools
Trenton Parapro and Assoc Staff Assoc, NEA/NEA
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Garden City, City of
- and -
AFSCME Council 25
- and -
TPOAM

Case No. R05 I-124

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

TPOAM

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time Parks and Recreation, Public Services, and City Clerk-Treasurer employees

Excluding: Court employees, Police secretaries, seasonal part-time employees, employees hired pursuant to governmental grants, one secretary to the Mayor and/or City Manager, and one additional secretary in the Administration offices, supervisors and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

November 22, 2005

COPY TO:
Garden City, City of
AFSCME Council 25
TPOAM
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ottawa County Central Dispatch Authority

- and -

Michigan Fraternal Order of Police Labor Council

Case No. R05 I-115

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 22, 2005

COPY TO:
Ottawa County Central Dispatch Authority
MI Fraternal Order of Police
Lansing BER Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Linden Community Schools

- and -

Linden Educational Support Personnel, MEA/NEA

Case No. R05 H-110

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Linden Educational Support Personnel, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time Special Education Aides, paraprofessionals, Priority One and R.I.C. Coordinator have indicated a desire to be accreted to the existing unit currently represented by Linden Educational Support Personnel/MEA/NEA

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

November 7, 2005

COPY TO:

Linden Community Schools
Linden Educational Support Personnel, MEA/NEA
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

New Haven, Village of

- and -

Teamsters Local 214

Case No. R05 H-108

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

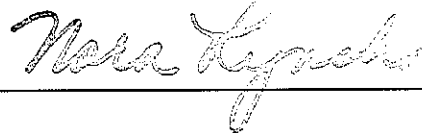
Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All non-supervisory DPW Laborers

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 7, 2005

COPY TO:
New Haven, Village of
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Plainwell Community Schools

- and -

Bus Drivers' Group

- and -

Service Employees International Union, Local 517M

Case No. R05 I-114

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Service Employees International Union, Local 517M

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular part time & full time bus drivers

Excluding: supervisors, casual, temporary, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 2, 2005

COPY TO:

Plainwell Community Schools
Service Employees International Union, Local 517M
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Forsyth Township Library

- and -

United Steelworkers

Case No. R05 H-106

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

United Steelworkers

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full & regular part time library clerks and custodian(s)

Excluding: Library Director, Supervisors, temporary or seasonal employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

October 24, 2005

COPY TO:

Forsyth Township Public Library
United Steelworkers
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Detroit

- and -

Detroit Fire Fighters Association, Local 344

Case No. R04 F-076

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

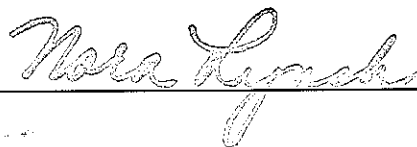
Detroit Fire Fighters Association, Local 344

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Supervising Medical Case Manager has indicated a desire to be accreted to the existing unit of fire fighters currently represented by that organization

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 24, 2005

COPY TO:

City of Detroit
Detroit Fire Fighters Association, Local 344
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Joseph K. Lumsden Bahweting School

- and -

Michigan Education Association

Case No. R05 H-109

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full & regular part time teachers

Excluding: Supervisors and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

October 19, 2005

COPY TO:

Joseph K. Lumsden Bahweting School
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Livingston, County of
- and -
Police Officers Association of Michigan
- and -
Michigan Association of Public Employees

Case No. R05 H-107

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

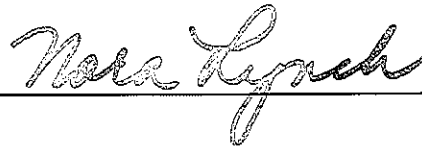
Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular, full time employees classified as Dispatcher I & II, Technician/Dispatcher, and Shift Leaders employed at the Livingston County Dispatch Center

Excluding: All other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 19, 2005

COPY TO:
Livingston, County of
Police Officers Association of Michigan
Michigan Association of Public Employees
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Crockery Township

- and -

UAW

Case No. R05 H-113

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All paid part-time on-call firefighters below the rank of Chief and Deputy Chief

Excluding: Chief, Deputy Chief, elected officials, confidential, clerical, temporary, cadets, executive, full-time employees and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

October 14, 2005

COPY TO:
Crockery Township
UAW
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Huron Township

- and -

Teamsters Local 214

Case No. R05 G-099

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Senior Directors have indicated a desire to be accreted to the existing director's unit currently represented by Teamsters Local 214

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

October 11, 2005

COPY TO:
Huron Township
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Haven Charter Township

- and -

International Association of Fire Fighters

Case No. R05 F-093

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time fire fighters employed by Grand Haven Charter Township in the Township's Fire and Rescue Department, but excluding the Fire Chief, all part-time fire fighters, all clerk typists, all secretaries, all receptionists, all confidential employees, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

October 10, 2005

COPY TO:
Grand Haven Charter Township
International Association of Fire Fighters
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Walker

- and -

**Walker Emergency Communications Operators
Association**

Case No. R05 H-103

Consent Election

UNITS I & II

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Walker Emergency Communications Operators Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Units: UNIT I: All Emergency Communications Operators and Forensic Service Officers
(Level I Dispatcher(s))

UNIT II: Level II Senior Dispatcher(s)

Excluding: All other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

October 5, 2005

COPY TO:
Walker, City of
Walker Emergency Comm Operators Assoc
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Township of Covert

- and -

Covert Township Police Officers Association

Case No. R05 G-101

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Covert Township Police Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time employees of the Covert Township Police Department

Excluding: All other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

October 5, 2005

COPY TO:

Covert Township
Covert Township Police Officers Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Mackinaw City Public Schools
- and -
Michigan Education Association
- and -
Barbara Graver

Case No. R02 L-166

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

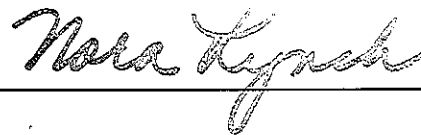
Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regularly scheduled part-time aides, food services, secretarial, custodial/maintenance and bus drivers

Excluding: supervisory personnel, superintendent's secretary/bookkeeper, probationary, temporary and substitute employees, supervisors, administrators, teachers and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 30, 2005

COPY TO:
Mackinaw City P.S.
MEA
Barbara Graver
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Montcalm Central Dispatch

- and -

Governmental Employees Labor Council

Case No. R05 G-100

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

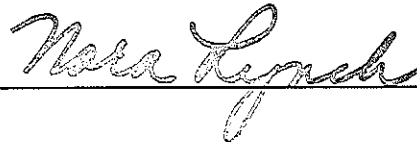
Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Non-Supervisory 911 Dispatchers

Excluding: Director, Assistant Director, clerks and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 28, 2005

COPY TO:
Montcalm Central Dispatch
Governmental Employees Labor Council
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Muskegon County

- and -

Teamsters Local 214

Case No. R05 D-073

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular part-time bus drivers working less than 25 hours per week employed at Muskegon Area Transit System

Excluded: Transit Systems Manager, Transit Supervisors and all full-time and regular part-time employees working 25 or more hours per week, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 28, 2005

COPY TO:
Muskegon, County of
Teamsters Local 214
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Muskegon County

- and -

Teamsters Local 214

Case No. R05 D-072

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

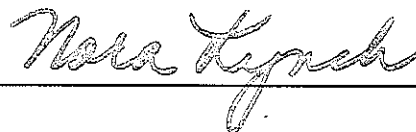
Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees employed at Muskegon County Airport

Excluded: Airport Manager, Airport Maintenance Supervisor, Administrative Analyst and Administrative Secretary, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 28, 2005

COPY TO:
Muskegon, County of
Teamsters Local 214
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Muskegon County

- and -

Teamsters Local 214

Case No. R05 D-071

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

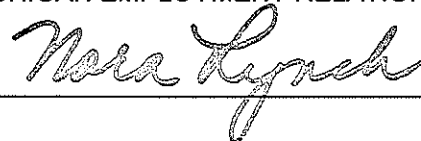
Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular part-time Child Care Attendants, Youth Specialists and Clerk II's working less than 25 hours per week employed at Child Haven/Juvenile Detention Center

Excluded: Juvenile Detention Center Superintendent, Juvenile Detention Center Assistant Superintendent, Child Care Supervisor, Juvenile Detention Center Shift Supervisors and all full-time and regular part-time employees working 25 or more hours per week, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 28, 2005

COPY TO:
Muskegon County
Teamsters Local 214
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Comstock Public Schools
- and -
Comstock Schools Bus Drivers Association
- and -
Michigan Education Association

Case No. R05 G-098

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Comstock Schools Bus Drivers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time regularly scheduled bus drivers

Excluding: Temporary, substitutes and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

September 19, 2005

COPY TO:

Comstock Public Schools
Comstock Schools Bus Drivers Association
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Owosso, City of
- and -
Police Officers Labor Council
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R05 C-050

Rerun Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

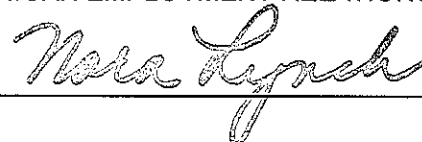
Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All permanent full-time employees whose positions are classified as Lieutenant and Sergeant

Excluding: All elected or appointed officers, office employees, Chief of Police, clerical employees, seasonal employees, part-time employees, supervisory employees, confidential employees, all employees that are employed through a state and/or federal program, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 19, 2005

COPY TO:
Owosso, City of
Police Officers Labor Council
Michigan Fraternal Order of Police Labor Council
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Zeeland, City of

- and -

Police Officers Association of Michigan

Case No. R05 G-097

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time non-supervisory officers of the City of Zeeland

Excluding: special officers, reserves and supervisors (Chief and Sergeant) and
all other employees of the City of Zeeland

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

September 12, 2005

COPY TO:
Zeeland, City of
Police Officers Association of Michigan
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Adrian, City of
- and -
United Steelworkers
- and -
TPOAM

Case No. R05 G-096

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

TPOAM

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees of the Waste Water and Water Treatment Plants, Water Department - Maintenance and Construction, DPW - Streets, and Parks, Trees and Cemeteries

Excluding: Plant Chief Operators, Chemists, Meter Readers, Customer Servicemen, Foremen, Working Foremen, Crew Leaders, Supervisors and all other City employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

September 12, 2005

COPY TO:
Adrian, City of
United Steelworkers
TPOAM
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Detroit

- and -

AFSCME, Council 25, Local 542

Case No. R05 G-094

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 12, 2005

COPY TO:
City of Detroit
AFSCME Council 25, Local 542
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Joseph Charter Township

- and -

Police Officers Labor Council

Case No. R05 F-092

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time patrolmen

Excluding: Chief of Police, Lieutenant and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 6, 2005

COPY TO:

St. Joseph Charter Township
Police Officers Labor Council
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ogemaw County Board of Commissioners

- and -

Police Officers Association of Michigan

Case No. R05 D-063

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

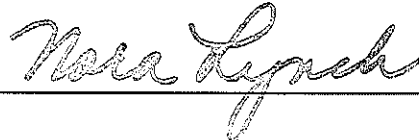
Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the Ogemaw County Sheriff Department holding the classification of part-time and regular part-time correction officer and part-time and regular part-time deputy have indicated a desire to be accreted to the existing unit of full-time deputies and correction officers currently represented by the Police Officers Association Michigan

Excluding: All other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 6, 2005

COPY TO:
Ogemaw County Board of Commissioners
Police Officers Association of Michigan
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lexington, Village of

- and -

**International Union of Operating Engineers,
Local 324**

Case No. R05 E-082

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union of Operating Engineers, Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time administrators, including: Mobile Home Park Manager and the Utilities Manager

Excluding: Employees represented by other labor organizations; Village Manager and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

August 31, 2005

COPY TO:
Lexington, Village of
International Union of Operating Eng., Loc. 324
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit, City of

- and -

AFSCME Council 25

Case No. R05 F-086

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Office Automation Support Assistants have indicated a desire to be accreted to the existing unit currently represented by AFSCME Local 2920

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 29, 2005

COPY TO:
Detroit, City of
AFSCME Council 25
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Village of Fowlerville

- and -

Michigan Association of Police

Case No. R05 F-087

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 22, 2005

COPY TO:
Village of Fowlerville
Michigan Association of Police
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Saginaw Township

- and -

Saginaw Township Fire Officers Association

Case No. R05 D-075

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Saginaw Township Fire Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and part time employees of the Saginaw Township Fire Department to include: Property Maintenance Code Inspector/Fire Safety Educator, Supervisor of Fire Inspection/Code Enforcement, Fire Inspector I, Clerk Typist I, and Training Officer

Excluding: Fire Chief, Paid on-call firefighters, Secretary III/Dispatcher (Confidential), and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

August 22, 2005

COPY TO:
Saginaw Township
Saginaw Township Fire Officers Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Columbia Township (Fire Department)

- and -

Michigan Association of Fire Fighters

Case No. R05 F-089

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

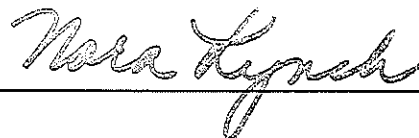
Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All paid part-time on-call fire fighters below the rank of Chief

Excluding: Chief, elected officials, confidential, clerical, temporary, cadets, executives, full-time employees and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 17, 2005

COPY TO:
Columbia Township
Michigan Association of Fire Fighters
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Mundy Township

- and -

Michigan Association of Fire Fighters

Case No. R05 E-084

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and part time (paid on call) Fire Fighters

Excluding: Clerical, Fire Chief, Radio Operators, Confidential, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

August 17, 2005

COPY TO:
Mundy Township
Michigan Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Village of Spring Lake

- and -

Police Officers Labor Council

Case No. R05 E-083

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time Police Sergeants employed by the Village of Spring Lake in the Spring Lake/Ferrysburg Police Department

Excluding: The Chief of Police, all other Command Officers, all other Police Officers, and all other employees of the Village of Spring Lake

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

August 17, 2005

COPY TO:
Village of Spring Lake
Police Officers Labor Council
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Houghton Medical Center

- and -

Independent Nurses Union

Case No. R05 E-081

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

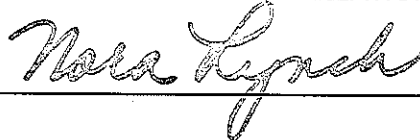
Independent Nurses Union

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time Registered Nurses and Licensed Practical Nurses

Excluding: All Directors, Program Managers, Supervisors and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 17, 2005

COPY TO:
Houghton Medical Center
Independent Nurses Union
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ionia County

- and -

IUE-CWA

Case No. R05 B-028

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

IUE-CWA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full & part time animal control officers and clericals

Excluding: Chief Animal Control Officers and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 17, 2005

COPY TO:
Ionia County
IUE-CWA
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Linden, City of

- and -

Linden Police Officers Association

Case No. R05 E-080

Consent Election

AMENDED

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Linden Police Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time employees of the Linden Police Department

Excluding: Police Chief and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

August 8, 2005

COPY TO:
Linden, City of
Linden Police Offices Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Linden, City of

- and -

Police Officers Association of Michigan

Case No. R05 E-080

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time employees of the Linden Police Department

Excluding: Police Chief and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 8, 2005

COPY TO:
Linden, City of
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit, City of

- and -

AFSCME Council 25

Case No. R05 E-079

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Head Clerks in the Building Safety Engineering Department have indicated a desire to be accreted to the existing unit currently represented by AFSCME Local 2394

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 8, 2005

COPY TO:
Detroit, City of
AFSCME Council 25
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Livingston County EMS

- and -

AFSCME Council 25

Case No. R04 E-063

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 8, 2005

COPY TO:
Livingston County EMS
AFSCME Council 25
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Rochester Hills Fire Department

- and -

Michigan Association of Fire Fighters

Case No. R05 E-077

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 13, 2005

COPY TO:
Rochester Hills Fire Department
Michigan Association of Fire Fighters
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Woodhaven, City of
- and -
Police Officers Association of Michigan
- and -
Michigan Association of Police

Case No. R05 B-024

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the Woodhaven Police Department in the classification of detective and/or patrolman

Excluding: Employees who maintain the rank of sergeant and above and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 13, 2005

COPY TO:
Woodhaven, City of
Police Officers Association of Michigan
Michigan Association of Police
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Flushing School District

- and -

IUOE, Local 547

Case No. R05 D-069

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

IUOE, Local 547

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Preschool Teachers, Preschool Teacher Aides, "Skip" Program Parent-Educators, Michigan Readiness Teachers and Michigan Readiness Aides

Excluding: Administrators, Supervisors and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

July 8, 2005

COPY TO:
Flushing School District
IUOE, Local 547
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Marshall
- and -
Police Officers Labor Council
- and -
Marshall Command Officers Association

Case No. R05 C-056

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Marshall Command Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full time sworn employees of the police department of the City of Marshall in the positions of sergeant(s) and corporal(s)

Excluding: All other police department employees, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

July 8, 2005

COPY TO:
Marshall, City of
Police Officers Labor Council
Marshall Command Officers Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Clare
- and -
Police Officers Labor Council
- and -
Clare Police Officers Association/POAM

Case No. R05 B-026

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

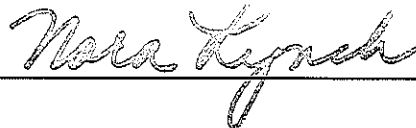
Clare Police Officers Association/POAM

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time patrolmen, lieutenants, sergeants and dispatchers employed by the City of Clare Police Department

Excluding: Part-time officers, clerical employees, Chief of Police and all other Police Department employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 8, 2005

COPY TO:
Clare, City of
Police Officers Labor Council
Clare Police Officers Association/POAM
Lansing Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Marine City
- and -
Police Officers Labor Council
- and -
Marine City Police Officers Association/POAM

Case No. R05 B-015

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Marine City Police Officers Association/POAM

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full sworn police officers, including patrolmen, sergeants, DARE liaison, FTO and office Manager

Excluding: Chief of Police, part-time law enforcement personnel and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 8, 2005

COPY TO:
Marine City, City of
Police Officers Labor Council
Marine City Police Officers Association/POAM
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Village of New Haven
- and -
Police Officers Labor Council
- and -
New Haven Police Officers Association/POAM

Case No. R05 B-013

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time employees, including secretary/dispatcher in the police department

Excluding: Professional employees, part-time employees and supervisory personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 8, 2005

COPY TO:
New Haven, Village of
Police Officers Labor Council
New Haven Police Officers Association/POAM
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bellevue Community Schools

- and -

**Bellevue Educational Support Personnel
Association**

Case No. R05 D-060

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

July 5, 2005

COPY TO:

Bellevue Community Schools
Bellevue Educational Support Personnel Association
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Almont, Village of
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. R05 C-046

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time police supervisory/command officers, patrol officers and regularly scheduled part-time officers

Excluding: Chief of Police and all other employees of the village pursuant to, and in accordance with, all applicable provisions of Act 379 of Public Acts of 1985, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 5, 2005

COPY TO:
Almont, Village of
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Fort Gratiot Charter Township

- and -

**International Union of Operating Engineers,
Local 324**

Case No. R05 D-065

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission: **IT IS HEREBY CERTIFIED** that

International Union of Operating Engineers, Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and regular part-time DPW employees

Excluding: DPW superintendent, clerical, temporary, seasonal, and employees represented by other labor organizations

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 27, 2005

COPY TO:
Fort Gratiot Charter Township
Int'l Union of Operating Eng., Local 324
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

38th District Court, Eastpointe

- and -

International Union, UAW

Case No. R05 D-066

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union, UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All part-time court clerks

Excluding: Supervisors, Managers, those represented by a labor agreement and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 22, 2005

COPY TO:
38th District Court, Eastpointe
UAW
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit, City of

- and -

AFSCME Council 25

Case No. R05 D-064

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All supervisors of plumbing inspectors and supervisors of printing have indicated a desire to be accreted to the existing supervisory unit currently represented by AFSCME Local 2394

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 22, 2005

COPY TO:
Detroit, City of
AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Jackson Public Schools
- and -
JESPA/JCEA/MEA/NEA
- and -
Teamsters Local 214

Case No. R05 C-053

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

JESPA/JCEA/MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time bus drivers, riders, maintenance, skilled trades, warehouse employees, teacher assistants and educational interpreters employed by Jackson Public Schools

Excluded: all temporary employees, casual employees, substitutes, managers, supervisors, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

June 22, 2005

COPY TO:
Jackson Public Schools
JESPA/JCEA/MEA/NEA
Teamsters Local 214
Lansing Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Battle Creek/Pennfield Schools
- and -
Michigan AFSCME, Council 25, AFL-CIO
- and -
Michigan Education Association

Case No. R05 C-045

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regularly scheduled full-time and part-time bus drivers and bus aides

Excluding: All other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

June 22, 2005

COPY TO:

Battle Creek/Pennfield Schools
MI AFSCME Council 25
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Northville Public Schools

- and -

**Northville Federation of Paraeducators, Local 3813,
MFT/SRP, AFL-CIO**

Case No. R05 C-051

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Northville Federation of Paraeducators, Local 3813, MFT/SRP, AFL-CIO

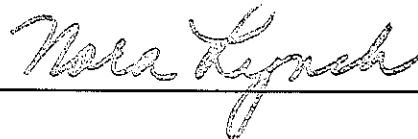
Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Accrete by way of election to the existing unit of paraeducators currently represented by Local 3813, the following:

All full time and regular part time Building Teacher Assistants, Medical Least Restrictive Environment Assistants, Least Restrictive Environment Assistants, Learning Consultant Assistants, Resource Room Assistants, edia Assistants, Early Childhood Intervention Program Assistants, English as a Second Language Assistants, and Classroom Assistants

Excluding: supervisors, confidential employees, casual employees, temporary employees, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 17, 2005

COPY TO:
Northville Public Schools
Northville Federation of Paraeducators, Local 3813
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kearsley Community Schools

- and -

Kearsley Education Association

Case No. R05 D-059

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Kearsley Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All alternative education teachers have indicated a desire to be accreted to the existing unit of professionals currently represented by the KEA/MEA/NEA

Excluding: All other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

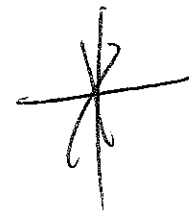
June 13, 2005

COPY TO:

Kearsley Community Schools
Kearsley Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division



AUTHORITY: P. A. 380 OF 1965
As Amended

Almont, Village of
- and -
AFSCME Council 25
- and -
Almont Public Employees Association

Case No. R05 C-052

Consent Election

UNIT I & UNIT II

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Almont Public Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNITS: Unit I - All supervisory employees of public works and the waste water treatment plant department
Excluding: All others

Unit II - All full-time DPW laborers and waste water treatment plant employees
Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

June 13, 2005

COPY TO:
Almont, Village of
AFSCME Council 25
Almont Public Employees Association
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grandville School District

- and -

Kent County Education Association, MEA/NEA

Case No. R05 C-057

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 10, 2005

COPY TO:
Grandville School District
Kent County Education Association, MEA/NEA
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Clawson Schools

- and -

Michigan Education Association

Case No. R05 C-049 & R05 C-040

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

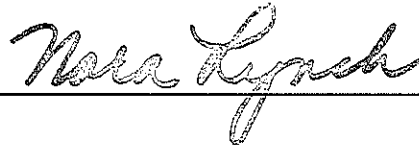
Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and regular part time paraprofessional aides in Special Education, teacher aides, and AI program also operational support, elementary monitors and driver aide(s)

Excluding: Supervisors, confidential, professionals, temporary, casual and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 10, 2005

COPY TO:
Clawson School District
Michigan Education Association
Mediation Office
files



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Clawson Public Schools
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Michigan Education Association

Case No. R05 C-040

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 10, 2005

COPY TO:
Clawson Public Schools
MI AFSCME Council 25
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Manistee County
- and -
Police Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R05 C-047

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees of the Sheriff's office including Deputy Sheriffs, Sergeants, Animal Control Officer, Corrections Technicians, Marine Deputies, Cooks, Clerical Employees and Corrections Officers

Excluding: Supervisors

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 10, 2005

COPY TO:
Manistee County
Police Officers Association of Michigan
Police Officers Labor Council
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Village of Wolverine Lake
- and -
Michigan Association of Police
- and -
Wolverine Lake Command Officers Association

Case No. R05 C-035

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

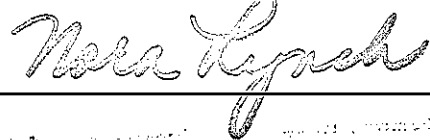
Wolverine Lake Command Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Command Officers

Excluding: Chief of Police and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 10, 2005

COPY TO:

Wolverine Lake, Village of
Michigan Association of Police
Wolverine Lake Command Officers Assoc.
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Village of Wolverine Lake
- and -
Michigan Association of Police
- and -
Wolverine Lake Police Officers Association

Case No. R05 B-033

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Wolverine Lake Police Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time patrol officers and full-time dispatch clerks

Excluding: Chief of Police, sergeants, part-time employees and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nara Lynch

June 10, 2005

COPY TO:
Wolverine Lake, Village of
Michigan Association of Police
Wolverine Lake Police Officers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Free Soil Community Schools

- and -

Michigan Education Association

Case No. R05 B-030

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time bus drivers

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 10, 2005

COPY TO:

Free Soil Community Schools
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Douglas, City of

- and -

MI AFSCME Council 25

Case No. R05 A-003

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

MI AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time employees including the DPW Assistant Superintendent in the Department of Public Works at the City of Douglas

Excluding: Elected officials; DPW superintendent; police department employees; guards; managers; supervisors; clerical employees; casual, seasonal and temporary employees; and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

June 10, 2005

COPY TO:
Douglas, City of
MI AFSCME Council 25
Lansing Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Missaukee County Road Commission
- and -
Missaukee County Road Commission
Employees Association
- and -
IUOE, Local 324

Case No. R05 D-062

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

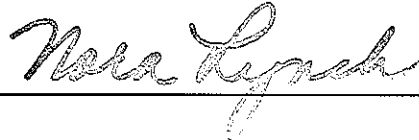
IUOE, Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time operators, field mechanics, shop mechanics and truck drivers

Excluding: Employees represented by other labor organizations; all professional, office and clerical employees, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 2, 2005

COPY TO:

Missaukee County Road Commission
Missaukee Co Rd Comm Emp Assoc
IUOE, Local 324
Lansing BER Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oak Park, City of
- and -
AFSCME Council 25
&
TPOAM

Case No. R05 C-055

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

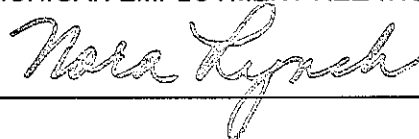
AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All of the City's regular full time hourly and salaried office clerical, professional/technical and regular part-time employees

Excluded: Management employees, supervisors, public safety officers, administrative, confidential, temporary, seasonal and casual employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 2, 2005

COPY TO:
Oak Park, City of
AFSCME Council 25
TPOAM
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Warren Woods Board of Education

- and -

Michigan AFSCME Council 25, Local 1675.11

Case No. R05 C-041

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time Hall monitors and security guards have indicated a desire to be accreted to the existing unit of computer lab aides currently represented by AFSCME, Council 25, Local 1675.11

Excluding: Supervisors, casual, temporary and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 2, 2005

COPY TO:
Warren Woods Board of Education
Michigan AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Clair Shores, City of
- and -
Michigan Association of Police
- and -
Command Officers Association of Michigan

Case No. R05 C-039

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All police officers holding the rank of sergeant and lieutenant

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

May 23, 2005

COPY TO:
St. Clair Shores, City of
Michigan Association of Police
Command Officers Assoc of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit, City of (Office of Police Commissioner)

- and -

UAW

Case No. R05 A-006

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Civilian Police Investigators employed by the Office of the Chief Investigator

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 23, 2005

COPY TO:
Detroit, City of (Office of Police Commissioner)
UAW
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Saginaw Intermediate School District
- and -
Michigan Educational Support Personnel
Association
- and -
United Steelworkers of America

Case No. R05 B-021

Consent Election

AMENDED

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

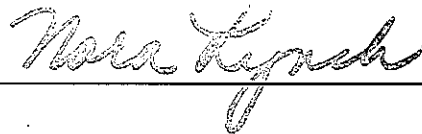
United Steelworkers of America

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time transportation, maintenance/custodial, secretarial, food service, technicians, paraprofessionals, media production and Transitions Center job coaches

Excluding: Supervisors, confidentials and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 18, 2005

COPY TO:
Saginaw Intermediate School District
MESPA
United Steelworkers
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Saginaw Intermediate School District
- and -
Michigan Educational Support Personnel
Association
- and -
United Steelworkers of America

Case No. R05 B-021

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

United Steelworkers of America

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time transportation, maintenance/custodial, secretarial, food service, technicians, paraprofessionals, media production and Transitions Center job coaches

Excluding: Supervisors and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

May 4, 2005

COPY TO:
Saginaw Intermediate School District
MESPA
United Steelworkers
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Perry (Police Department)

- and -

Police Officers Labor Council

Case No. R05 C-038

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

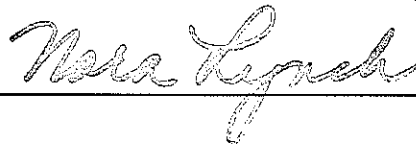
Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and regular part time police officers of the Perry Police Department

Excluding: Chief of Police, supervisory employees, irregular part time, casual, temporary, or substitute officers and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 13, 2005

COPY TO:

City of Perry (Police Department)
Police Officers Labor Council
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Atlas Township
- and -
Michigan Association of Fire Fighters
- and -
Tom Westerlund

Case No. R05 C-037

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All paid on-call fire fighters below the rank of Chief

Excluding: Administrative, clerical and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

May 13, 2005

COPY TO:
Atlas Township
Michigan Association of Fire Fighters
Tom Westerlund
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

26th Judicial Circuit Court
- and -
AFSCME, Council 25
- and -
Kristin Chambers

Case No. R05 C-036

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 13, 2005

COPY TO:
26th Judicial Circuit Court
AFSCME, Council 25
Kristin Chambers
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Health Source Saginaw

- and -

United Steelworkers of America

Case No. R05 A-005

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 13, 2005

COPY TO:
Health Source Saginaw
United Steelworkers
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Albion Public Schools

- and -

**South Central Unified Bargaining Association/
AEA-MEA-NEA**

Case No. R04 I-140

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

South Central Unified Bargaining Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All alternative education teacher(s) have indicated a desire to be accreted to the existing unit of professionals currently represented by SCUBA/AEA-MEA-NEA

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

May 13, 2005

COPY TO:
Albion Public Schools
South Central Unified Bargaining Association
Lansing Mediation Office
File



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lansing, Charter Township of

- and -

Teamsters Local 580

Case No. R03 L-177

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 13, 2005

COPY TO:
Lansing, Charter Township of
Teamsters Local 580
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Flint Community Schools

- and -

SEIU, Local 517M

Case No. R05 B-032

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 4, 2005

COPY TO:
Flint Community Schools
SEIU, Local 517M
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Laker Public Schools

- and -

IUOE, Local 547

Case No. R05 B-027

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

IUOE, Local 547

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Food Service Cooks, Helpers and related Food Service Employees

Excluding: Administrators, Supervisors and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 4, 2005

COPY TO:
Laker Public Schools
IUOE, Local 547
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Madison Heights, City of
- and -
Teamsters Local 214
- and -
Technical, Professional & Officeworkers
Association of Michigan

Case No. R05 B-025

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Employees of the Department of Public Service: Including Laborer, General Mechanic, Tool Crib Operator Equipment Operator I, Equipment Operator II, Equipment Operator III, Parks Maintenance I, Parks Maintenance II, Water Meter Reader, Water Maintenance Man, Water Meter Repairman, Sub-Foreman, Assistant Building Maintenance Man

Excluding: Clerical, Supervisory, casual & temporary employees, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 4, 2005

COPY TO:
Madison Heights, City of
Teamsters Local 214
TPOAM
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Cedar Springs Public Schools
- and -
Kent County Education Association
- and -
IUOE, Local 547

Case No. R05 A-013

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

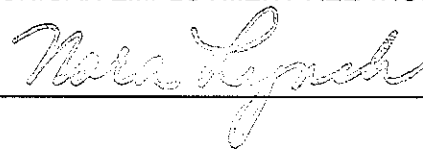
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that
IUOE, Local 547

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and regular part time custodial/maintenance, mechanics, food service, clerical, educational assistants, and transportation employees

Excluding: All professional employees, teachers, supervisors, district office employees (secretaries and bookkeepers), crossing guards, students, irregular employees, confidential employees, and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 4, 2005

COPY TO:
Cedar Springs Public Schools
Kent County Education Association
IUOE, Local 547
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Otsego Public Schools
- and -
SEIU, Local 517M
- and -
Michigan Education Association

Case No. R05 B-022

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

SEIU, Local 517M

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time regularly scheduled bus drivers

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 29, 2005

COPY TO:
Otsego Public Schools
SEIU, Local 517M
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bridgeport-Spaulling Schools

- and -

United Steelworkers

Case No. R05 B-020

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

United Steelworkers of America

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Lunch Aides have indicated a desire to be accreted to the existing unit currently represented
By United Steelworkers of America, AFL-CIO-CLS

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 29, 2005

COPY TO:
Bridgeport-Spaulling Schools
United Steelworkers
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

34th Judicial Circuit Court
- and -
International Chemical Workers Union
- and -
Jaimie Whisman

Case No. R05 B-019

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 29, 2005

COPY TO:
34th Judicial Circuit Court
Int'l Chemical Workers Union
Jaimie Whisman
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sandusky, City of

- and -

Governmental Employees Labor Council

Case No. R05 B-023

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Recreation Director, Police General Secretary, Finance Clerk, Housing Director,
Maintenance Manager and Payroll/Utility Billing Clerk

Excluding: all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 22, 2005

COPY TO:
Sandusky, City of
Governmental Employees Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Flint Community Schools
- and -
Service Employees International Union
- and -
Michigan Education Association

Case No. R05 A-004

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

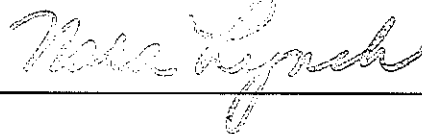
Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All vocational technical employees

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 22, 2005

COPY TO:
Flint Community Schools
SEIU
MEA
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Chippewa County Health Department
- and -
AFSCME Council 25
&
Susan Shunk

Case No. R04 D-058

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosine A. Douceman

April 22, 2008

COPY TO:
Chippewa County Health Department
AFSCME Council 25
Susan Shunk
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Michigan Quality Community Care Council (MQCCC)

- and -

Service Employees International Union, AFL-CIO

Case No. R05 A-008

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Service Employees International Union, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees who provide personal assistance services to elderly persons and persons with disabilities through the Michigan Quality Community Care Council (QCCC) under the Michigan Home Help Program and other programs and personal assistance services undertaken by the QCCC

Excluding: Supervisors, confidential employees, all those employed in the State classified and non-classified Civil Service, and all those individuals paid directly by any private organization or entity which provides services under a time-limited contract with the State of Michigan, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 19, 2005

COPY TO:

Michigan Quality Community Care Council
Service Employees International Union, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Thomas, Township of
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. R04 L-181

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time certified patrol officers employed by the Thomas Township Police Department

Excluding: Command officers, supervisors, clerical, confidential, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Mike Lynch

April 15, 2005

COPY TO:

Thomas, Township of
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit, City of

- and -

Michigan AFSCME Council 25

Case No. R05 B-017

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Permit Investigator/Water have indicated a desire to be accreted to the existing unit currently represented by AFSCME Local 2920

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

April 6, 2005

COPY TO:
Detroit, City of
Michigan AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit, City of

- and -

Michigan AFSCME Council 25

Case No. R05 B-016

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All DPW Supervising Building Attendants Grade II have indicated a desire to be accreted to the existing unit currently represented by AFSCME Local 2394

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 6, 2005

COPY TO:
Detroit, City of
Michigan AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Swan Valley School District

- and -

SEIU, Local 517M

Case No. R05 A-011

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

SEIU, Local 517M

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time school bus drivers

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 30, 2005

COPY TO:
Swan Valley School District
SEIU, Local 517M
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grosse Ile Schools
- and -
AFSCME
- and -
Michigan Association of Public Employees

Case No. R05 A-007

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

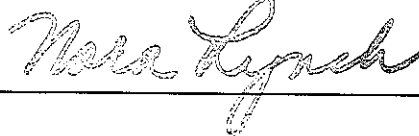
Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All cafeteria Level I, II, III workers

Excluding: Administrators, supervisors, coordinators and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 25, 2005

COPY TO:
Grosse Ile Schools
AFSCME
Michigan Association of Public Employees
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Brown City, City of

- and -

**International Union of Operating Engineers,
Local 324**

Case No. R04 L-183

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union of Operating Engineers, Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time DPW employees

Excluding: Employees represented by other labor organizations, all professional, DPW Supervisor, office and clerical and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 15, 2005

COPY TO:
Brown City, City of
International Union of Operating Eng., Loc. 324
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Howell Public Schools
- and -
AFSCME Council 25
- and -
Michigan Education Association

Case No. R05 A-002

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All part-time and full-time custodial/maintenance employees

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 9, 2005

COPY TO:
Howell Public Schools
AFSCME Council 25
Michigan Education Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Blanc, City of

- and -

Police Officers Labor Council

Case No. R05 A-001

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All sergeants and lieutenants of the City of Grand Blanc

Excluding: Chief and patrol officers

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 7, 2005

COPY TO:
Grand Blanc, City of
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Galien River Sanitary District Sewer Authority

- and -

International Union of Operating Eng., Loc. 324

Case No. R04 L-182

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

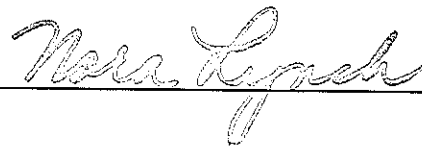
International Union of Operating Engineers, Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time operators I, II, III, maintenance mechanics, laborers and helpers

Excluding: employees represented by other labor organizations, all professional, office and clerical employees and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 7, 2005

COPY TO:
Galien River Sanitary District Sewer Authority
International Union of Operating Eng., Loc. 324
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Saginaw School District

- and -

SEIU, Local 517M

Case No. R04 L-172

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 7, 2005

COPY TO:
Saginaw School District
SEIU, Local 517M
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Elk Rapids School District
- and -
Elk Rapids Transportation Support
Personnel, MEA/NEA
- and -
Elk Rapids School District Transportation Assoc.

Case No. R04 L-173

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Elk Rapids School District Transportation Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and part time bus drivers

Excluding: All other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 28, 2005

COPY TO:
Elk Rapids School District
Elk Rapids Transp Support Personnel
Elk Rapids School District Transportation Assoc
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Rapids Charter Township

- and -

UAW

Case No. R04 L-178

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All uniformed full-time and all paid on-call employees of the Fire Department of the Grand Rapids Charter Township

Excluding: the Fire Administrator/Chief, Fire Chief, and all civilian employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 23, 2005

COPY TO:
Grand Rapids Charter Township
UAW
Lansing Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb County Board of Commissioners

- and -

Police Officers Association of Michigan

Case No. R04 L-176

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 23, 2005

COPY TO:
Macomb County Bd. of Commissioners
Police Officers Association of Michigan
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Iron Mountain, City of

- and -

Michigan AFSCME Council 25, Local 1176

Case No. R04 K-160

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, Local 1176

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Assistant Finance Officer, Deputy Clerk/Treasurer, Water Account Clerk/Computer Operations have indicated desire to be accreted to the existing unit of DPW employees currently represented by AFSCME, Council 25, Local 1176

Excluding: City Manager, Assessor/Zoning Administrator, City Clerk/Treasurer, City Finance Director, casual employees, temporary employees, police & fire department employees and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 23, 2005

COPY TO:
Iron Mountain, City of
Michigan AFSCME Council 25
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bangor Township Board of Education

- and -

United Steelworkers of America, AFL-CIO

Case No. R04 K-170

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

United Steelworkers of America, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Principals and Assistant Principals

Excluding: All other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 7, 2005

COPY TO:
Bangor Township Board of Education
United Steelworkers
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Romeo Schools

- and -

Romeo Education Association, MEA/NEA

Case No. R04 K-166

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Romeo Education Association, MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Enterprise alternative education teachers have indicated a desire to be accreted to the existing teaching unit currently represented by Romeo Association MEA-NEA

Excluding: all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 7, 2005

COPY TO:
Romeo Schools
Romeo Education Association, MEA/NEA
Mediation Office
file



R04 K-165
CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sanilac County & 73-2 District Court
- and -
AFSCME Council 25
- and -
TPOAM

Case No. R04 K-165

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

TPOAM

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time clerical and technical employees of the 73-2 District Court, Division II. Including: Magistrate Clerk, Senior Magistrate Clerk and District Court Paralegals

Excluding: Supervisors, confidential employees, temporary employees, elected or appointed officials, Sheriff's Department employees, Road Commission employees, Mental Health Department employees, Public Health Department employees, Medical Care Facility employees, Alcoholism Program employees, Probate Court employees, Circuit Court employees, clerical, technical, secretarial, mechanical, maintenance and custodial employees of Sanilac County

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

February 7, 2005

COPY TO:
Sanilac County
AFSCME Council 25
TPOAM
Mediation Office
file

R04 K-165



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sanilac County & Probate Court
- and -
AFSCME Council 25
- and -
TPOAM

Case No. R04 K-164

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that
TPOAM.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the Probate Court

Excluding: Supervisors, confidential employees, court agents, Juvenile Workers, temporary employees, elected or appointed officials, Sheriff's Department employees, Road Commission employees, Mental Health employees, Public Health Department employees, Medical Care Facility employees, Alcoholism Program employees, 73rd District Court, Division II employees, 24th Judicial District Circuit Employees, clerical, technical, secretarial, custodial employees of Sanilac County employed at all County locations, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 7, 2005

COPY TO:
Sanilac County
AFSCME Council 25
TPOAM
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sanilac County
- and -
AFSCME Council 25
- and -
TPOAM

Case No. R04 K-163

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

TPOAM

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time clerical and secretarial employees of the 24th Circuit Friend of the Court

Excluding: Supervisors, confidential employees, temporary employees, elected or appointed officials, Sanilac County general fund employees, Sheriff's Department employees, Road Commission employees, Mental Health Department employees, Public Health Department employees, Medical Care Facility employees, Alcoholism Program employees, District Court employees, Probate Court employees, and Circuit Court employees other than those employed by the Friend of the Court

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 7, 2005

COPY TO:
Sanilac County
AFSCME Council 25
TPOAM
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sanilac County
- and -
AFSCME Council 25
- and -
TPOAM

Case No. R04 K-162

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

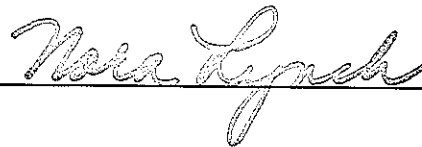
TPOAM

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time clerical, technical, secretarial, mechanical, maintenance and custodial employees of Sanilac County

Excluding: Supervisors, confidential employees, temporary employees, elected or appointed officials, Sheriff's Department employees, Road Commission employees, Mental Health Department employees, Public Health Department employees, Medical Care Facility employees, Alcoholism Program employees, District Court employees, Probate Court employees, Friend of the Court employees, and Circuit Court employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 7, 2005

COPY TO:
Sanilac County
AFSCME Council 25
TPOAM
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Montcalm County Emergency Services
- and -
Technical, Professional Officeworkers
Association of Michigan
- and -
International Association of EMTs and Paramedics,
SEIU, AFL-CIO

Case No. R04 H-127

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Association of EMTs and Paramedics, SEIU, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time EMT, EMT Specialists and paramedics employed by the employer

Excluding: All other employees, including office, clerical and billing, manager and supervisors

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

February 7, 2005

COPY TO:
Montcalm County Emergency Services
TPOAM
International Association of EMTs and Paramedics
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Romeo Schools
- and -
AFSCME Council 25
- and -
Michigan Education Association

Case No. R04 K-171

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All custodians, maintenance, transportation, mechanics, grounds, warehouse, skilled trades and food service employees

Excluding: all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 31, 2005

COPY TO:
Romeo Schools
AFSCME Council 25
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

River Rouge Schools

- and -

Michigan AFSCME Council 25

Case No. R04 K-159

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular and part-time district secretaries, parent coordinators, bookkeepers and console operators have indicated a desire to be accreted to the existing unit currently represented by AFSCME Local 2555

Excluding: Coordinator child accounting/payroll, secretary to the Deputy Superintendent (confidential), administrative assistant to the school board, substitutes and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 31, 2005

COPY TO:
River Rouge Schools
Michigan AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Pontiac, City of
- and -
Teamsters Local 214
- and -
Technical, Professional & Officeworkers
Association of Michigan

Case No. R04 K-161

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All office and clerical employees

Excluding: Supervisors, confidentials and employees currently represented by other labor organizations, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nara Lynch

January 28, 2005

COPY TO:
Pontiac, City of
Teamsters Local 214
TPOAM
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

33rd District Court

- and -

Michigan Association of Public Employees

Case No. R04 I-137

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

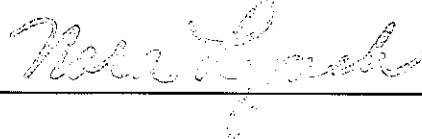
Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and part time employees in the non-supervisory classifications of: Deputy Clerk I, Deputy Clerk II, Secretary, Judicial Clerk, Court Officer & Probation Officer

Excluding: Court Administrator, Supervisory employees, Confidential Secretary, Secretary Recorders, elected officials and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 24, 2005

COPY TO:
33rd District Court
Michigan Association of Public Employees
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Benton Charter Township
- and -
Police Officers Labor Council
- and -
Benton Township Command Officers Association

Case No. R04 I-154

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Benton Township Command Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time permanent supervisory employees occupying the job classifications of Sergeant and Lieutenant in the Benton Charter Township Police Department

Excluding: patrol officers, court officers, secretaries, administrative assistants, dispatchers, other non-supervisory employees, the Assistant Chief of Police, the Chief of Police and all other employees of Benton Charter Township

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

January 3, 2005

COPY TO:
Benton Charter Township
Police Officers Labor Council
Benton Township Command Officers Association
Lansing Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Genesee Township (P.D.)
- and -
Michigan Association of Police
- and -
Police Officers Association of Michigan

Case No. R04 I-153

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All police officers and detectives employed by the Genesee Township Police Department

Excluded: sergeants, lieutenants, reserves and the Police Chief

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Nora Lynch

January 3, 2005

COPY TO:

Genesee Township
Michigan Association of Police
Police Officers Association of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Alger County
- and -
Police Officers Labor Council
- and -
Alger County Deputy Sheriff's Association

Case No. R04 I-152

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Alger County Deputy Sheriff's Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the County of Alger Sheriff's Department

Excluding: supervisory employees and elected officials

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 3, 2005

COPY TO:
Alger County
Police Officers Labor Council
Alger County Deputy Sheriff's Association
Lansing Mediation Office
file