



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lapeer, County of
- and -
Police Officers Labor Council
&
Police Officers Association of Michigan

Case No. R09 I-103

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time MCOLE Certified Deputies employed by the Lapeer County Sheriff's Department.
Excluding: Sheriff, Undersheriff, Lieutenants, Sergeants, Corrections Supervisors, Corrections Officers, Clerical (Deputy Clerks), Executive Secretary and Cooks.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

December 28, 2009

COPY TO:
Lapeer, County of
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lapeer, County of
- and -
Police Officers Labor Council
&
Police Officers Association of Michigan

Case No. R09 I-102

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Corrections Supervisors employed by the Lapeer County Sheriff's Department. Excluding: Sheriff, Undersheriff, Lieutenants, Sergeants, Corrections Officers, Clerical (Deputy Clerks), MCOLE certified Deputies, Executive Secretary and Cooks.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christie A. Dardarian

December 28, 2009

COPY TO:
Lapeer, County of
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lapeer, County of
- and -
Police Officers Labor Council
&
Police Officers Association of Michigan

Case No. R09 I-101

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Corrections Officers and Clerical (Deputy Clerks) employed by the Lapeer County Sheriff's Department. Excluding: Sheriff, Undersheriff, Lieutenants, Sergeants, Corrections Supervisors, MCOLE certified Deputies, Executive Secretary and Cooks.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 28, 2009

COPY TO:
Lapeer, County of
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wayne County Airport Authority
- and -
Michigan AFSCME Council 25, AFL-CIO
&
Command Officers Association of Michigan

Case No. R09 H-089

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All supervisory police officers employed by the Wayne County Airport Authority. Excluding: Chief, Deputy Chief, Commander and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Darsanian

December 28, 2009

COPY TO:
Wayne County Airport Authority
Michigan AFSCME Council 25, AFL-CIO
Command Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Troy, City of
- and -
Michigan Association of Public Employees
-and-
Michigan AFSCME Council 25, AFL-CIO

Case No. R09 G-078 & R09 G-079

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardaman

December 28, 2009

COPY TO:
Troy, City of
Michigan Association of Public Employees
Michigan AFSCME Council 25, AFL-CIO
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Troy, City of

- and -

UAW International Union

Case No. R09 G-074

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christie A. Dardarian

December 28, 2009

COPY TO:
Troy, City of
UAW International Union
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wayne County Airport Authority
- and -
SEIU, Local 502 and 517M
-and-
POAM
-and-
Michigan Fraternal Order of Police Labor Council

Case No. R09 G-069 & R09 G-072

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

POAM

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees performing non-supervisory law enforcement work and communications/dispatch work including but not limited to, police officer, corporal, detective and dispatcher. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardaman

December 28, 2009

COPY TO:
Wayne County Airport Authority
SEIU, Local 502 & 517M
POAM
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Allegan County Road Commission
- and -
SEIU Local 517M
&
Jeff A. Slunick

Case No. R09 I-108

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

SEIU Local 517M

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All hourly-rated employees designated in the following classifications: Road Worker I, Heavy Equipment Operator, Mechanic I, Mechanic II, Foreman, Engineering Technician, Chief Mechanic. Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

December 21, 2009

COPY TO:
Allegan County Road Commission
SEIU Local 517M
Jeff A. Slunick
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bloomfield, Township of

- and -

Police Officers Labor Council

Case No. R09 J-111

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

December 18, 2009

COPY TO:
Bloomfield, Township of
Police Officers Labor Council
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Walker, City of

- and -

**International Association of Machine & Aerospace
Workers, AFL/CIO #60**

Case No. R09 J-113

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordman

December 17, 2009

COPY TO:
Walker, City of
International Association of Machine & Aerospace
Workers, AFL/CIO #60
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Harper Woods, City of
- and -
AFSCME, Council 25
&
Technical, Professional & Officeworkers Association
of MI

Case No. R09 I-107

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All permanent full time employees of the Department of Public Works, the Recreation Department, the City Treasurer's Office, the City Clerk's Office and the Finance Department. Excluding: Superintendent of Public Works, the Secretary to the Superintendent of Public Works, the General Foreman, the City Treasurer, the City Clerk, the Finance Director, the Accountant, all seasonal employees, part-time employees during their first six months of regular full time employment.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosanne A. Dordanian

December 17, 2009

COPY TO:
Harper Woods, City of
AFSCME, Council 25
Technical, Professional & Officeworkers Association
of MI
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Flint, Charter Township of

- and -

Michigan Association of Fire Fighters

Case No. R09 J-112

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Paid On-Call Fire Fighters. Excluding: Chief, Assistant Chief, Full-Time & Auxiliary Fire Fighters, Clerical and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 11, 2009

COPY TO:
Flint, Charter Township of
Stephen O. Schultz
Michigan Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Beverly Hills, Village of

- and -

Michigan Association of Police

Case No. R09 J-110

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

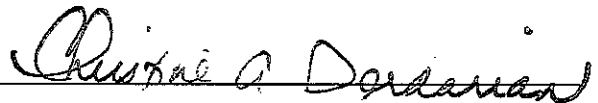
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Public Safety Dispatchers, Excluding Public Safety Director, Public Safety Lieutenants, Public Safety Sergeants, Public Safety Officers and All Other Village Employees and Elected Officials.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 4, 2009

COPY TO:
Beverly Hills, Village of
Michigan Association of Police
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sebewaing Light and Water Department

- and -

IBEW, Local 17

Case No. R09 I-104

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

IBEW, Local 17

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Linemen, Water Department Technician and clerical employees. Excluding: Superintendent, Assistant to the Superintendent, Line Foremen, Plant Foremen and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordeman

December 4, 2009

COPY TO:
Sebewaing Light and Water Department
Ronald J. Santo
IBEW, Local 17
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Northview Public Schools
- and -
Northview Interpreters' Association
- and -
Northview Transportation Association
KCEA/MEA/NEA Consent Election

Case No. R09 G-070

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Northview Transportation Association KCEA/MEA/NEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Interpreters of the Deaf/Hard of Hearing.

Excluding: All others (If a majority of voters in the above described voting group cast valid ballots for representation by Northview Transportation Association KCEA/MEA/NEA, they shall have indicated a desire to be accreted to the existing transportation unit currently represented by Northview Transportation Association KCEA/MEA/NEA)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordman

December 4, 2009

COPY TO:

Ms. Barbara A. Ruga, Northview Public Schools
Ms. Melissa Monette, Northview Interpreters'
Association
Mr. Douglas V. Wilcox, Northview Transportation
Association
KCEA/MEA/NEA
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Muskegon, City of

- and -

Michigan Fraternal Order of Police Labor Council

Case No. R09 I-106

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Full- time Employees of the Clerical Unit. Excluding Department Heads, Supervisors, Administrative and Executive Secretaries and Part-time Employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 3, 2009

COPY TO:
Muskegon, City of
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Lansing, Township of
- and -
Police Officers Labor Council
&
Capitol City Lodge #141, FOP**

Case No. R09 H-083

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Capitol City Lodge #141, FOP

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All non-supervisory Police Officers. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordeman

November 24, 2009

COPY TO:
Lansing Township
Police Officers Labor Council
Capitol City Lodge #141, FOP
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Evart, City of

- and -

Teamsters Local 214

Case No. R09 I-099

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time water and wastewater operators, laborers, and mechanics. Excluding:
Seasonal workers and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordarian

November 19, 2009

COPY TO:
Evart, City of
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lapeer, County of
- and -
Command Officers Association of Michigan
- and -
Michigan Association of Public Employees

Case No. R09 I-096

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Lapeer County E911 Supervisors

Excluding: All Other County Employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Ruth A. Dordman

November 19, 2009

COPY TO:
Lapeer, County of
Command Officers Association of Michigan
Michigan Association of Public Employees
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Chippewa County Board Of Commission
- and -
Police Officers Labor Council
&
MI Fraternal Order of Police Labor Council

Case No. R09 I-095

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

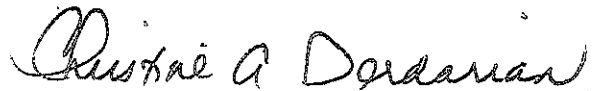
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

MI Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time employees of the Sheriffs Department classified as Deputies, Detectives and Sergeants. Excluding: Sheriff, Undersheriff, Jail Administrator, Corrections Officers, Clerks, Dispatchers and Animal Control Officers.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 16, 2009

COPY TO:
Chippewa Co. Bd Of Cmssn.
Police Officers Labor Council
MI Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Muskegon County Board of Commissioners
- and -
Teamsters Local 214
&
MI Fraternal Order of Police Labor Council

Case No. R09 I-094

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Road Patrol Deputies, Detectives and Court Services Deputies. Excluding: Sheriff, Undersheriff, Corrections Officers, Corrections Command, Dispatchers and Animal Control Officers.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rustine A. Dordanian

November 16, 2009

COPY TO:
Muskegon County Board of Commissioners
Theodore Williams
Teamsters Local 214
MI Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Berrien, County of
- and -
Michigan Fraternal Order of Police Labor Council
&
Teamsters Local 214

Case No. R09 I-090

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: (See Attached list of Job Classifications)
Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 16, 2009

COPY TO:
Berrien, County of
Thomas R. Fette
Michigan Fraternal Order of Police Labor Council
Teamsters Local 214
Mediation Office
file

GRADE AND CLASSIFICATION

CLASSIFICATION

Account Clerk III
 Accountant
 Accounts Payable Specialist Financial Services
 Administrative Assistant
 Administrative Secretary
 Alcohol/Drug Abuse Counselor I
 Alcohol/Drug Abuse Counselor II
 Animal Control Officer
 Applications Specialist
 Applications Specialist Trainee
 Appraiser I
 Appraiser II
 Appraiser III
 Appraiser Trainee
 Assistant Deputy Treasurer
 Assistant Property Manager
 Automotive Mechanic
 Building & Groundskeeper
 Building Maintenance Worker
 Caseworker / Legal Secry
 Chief Naturalist
 Children's Special Health Care Serv Rep
 Computer Operator
 Community Assessment Analyst
 Community Assessment Specialist
 Community Corrections Statistical Assistant
 Cook I
 Custodian
 Customer Services Remote Specialist
 Customer Services Specialist
 Data Base Administrator
 Data Coordinator
 Deeds Technician
 Deputy Branch Clerk
 Deputy Circuit Court Clerk I
 Deputy Court Clerk/Equipment Operator
 Deputy County Clerk I
 Deputy Register of Deeds II
 Disease Intervention Specialist
 Drain Maintenance Supervisor
 Drain Maintenance Worker
 Driver
 Drug Screening Lab Technician

Public Health Nutritionist
 Purchasing Agent
 Receptionist
 Records Center Clerk
 Records Center Coordinator
 Records Clerk III
 Records Manager
 Registered Sanitarian
 Resource Recovery Education Specialist
 Sanitarian
 Secretary II
 Senior Clerk
 Senior Programmer Analyst
 Senior Treasury Clerk
 Shipping & Receiving Clerk/Secretary
 Solid Waste Management Program Coordin
 Switchboard Operator II
 Systems Programmer
 Tax Reversion Specialist
 Telecommunications Specialist
 Telecommunications Technician
 Training Consultant
 Training Coordinator
 Training Specialist
 Trial Court/Court Clerk
 Urban Hort Tech / Secry
 Veterans Assistant
 Victim Advocate
 Victim Witness Assistant
 4-H Program Assistant
 911 Service Specialist

CLASSIFICATION

Economic Development Technician
 Elections Administrator
 Emergency Management Technician
 Environmental Health Tech
 Finance Clerk
 Finance Specialist
 FNP Program Nurse
 FOC Customer Application Consultant
 FOC Customer Application Specialist
 Food Service Coordinator
 GIS Specialist
 Health Advocate
 Health Assistant
 Health Educator I
 Health Educator II
 Health Promotion Project Specialist
 Hearing & Vision Tech
 Help Desk Coordinator
 Imaging Technician
 Jail Population Monitor
 Junior Accountant
 Jury Clerk
 Justice System Data Entry Qual Control
 Lab Services Coordinator
 Lab Technician
 LAN Administrator
 LAN Specialist
 LAN Technician
 Land Description Coordinator
 Land Description Technician
 Lead Computer Operator
 Legal Secry I
 Legal Secry II
 Mail Room Clerk
 Map Technician
 Medical Records Clerk
 Medical Social Worker
 Office Assistant
 Office Coordinator/Legal Secretary
 Office Manager/Legal Secretary
 Park Maintenance Worker
 Parks Naturalist
 Patients Accounts Clerk
 Personal Protection Order Coordinator
 Planner
 Prevention Specialist I
 Prevention Specialist II
 Printing & Microfilm Coordinator
 Programmer
 Programmer Analyst
 Programmer Trainee
 Property Manager
 Public Health Nurse



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Leelanau, County of

-and-

Sheriff of Leelanau County

- and -

Police Officers Labor Council

Case No. R09 I-093

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time Corrections Deputies and all regular part-time Corrections Deputies, Court Bailiffs, Animal Control Deputies and Work Crew Supervisors, who are regularly scheduled for a minimum of fifty (50) hours per month. Excluding: Sheriff, Undersheriff, Jail Administrator, sergeants, lieutenants, seasonal, casual employees, irregular employees and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 13, 2009

COPY TO:

Leelanau County Sheriff
John R. McGlinchey
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Jackson, City of

- and -

Teamsters Local 214

Case No. R09 I-092

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rustie A. Dordaman

November 13, 2009

COPY TO:
Jackson, City of
Teamsters Local 214
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit Housing Commission

- and -

IUOE, Local 324 - AFL-CIO

Case No. R09 I-100

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

IUOE, Local 324 - AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and part time Maintenance Technicians. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rustie A. Dardeman

November 9, 2009

COPY TO:
Detroit Housing Commission
IUOE, Local 324 - AFL-CIO
Mediation Office
File



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

AMENDED

Argentine, Township of

- and -

AFSCME Council 25

Case No. R09 H-081

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rustie A. Dordanian

October 16, 2009

COPY TO:
Argentine, Township of
Lyndon J Lattie
AFSCME Council 25
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Argentine, Township of

- and -

AFSCME Council 25

Case No. R09 H-081

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time clerical and secretarial employees employed by Argentine Township.
Excluding: Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rustine A. Dordanian

October 16, 2009

COPY TO:
Argentine, Township of
Lyndon J Lattie
AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Benton, Township of
- and -
Pottersville, City of
&
Fire Fighters Association of Michigan

Case No. R09 H-086

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Fire Fighters Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time firefighters and paramedics. Excluding: Chief and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordeman

October 12, 2009

COPY TO:
Benton, Township of
Pottersville, City of
Fire Fighters Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bay County Board of Commissioners
- and -
Police Officers Labor Council
&
Police Officers Association of Michigan

Case No. R09 H-084

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time correctional facility officers and record specialist. Excluding: Elected officials and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

October 12, 2009

COPY TO:

Bay County Board of Commissioners
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Fraser Public Schools

- and -

Michigan Education Association

Case No. R09 E-059

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Special Education, Daycare and Preschool Aides.

Excluding: Supervisors, Executives, Kindercare Aides, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordaman

October 12, 2009

COPY TO:
Fraser Public Schools
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Traverse, County of

- and -

Teamsters Local 214

Case No. R09 E-055

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

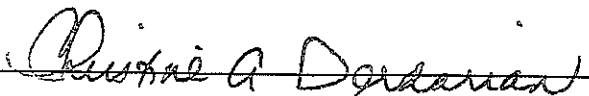
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full time and regular part time employees of Grand Traverse County in the Department of Public Works in the following classifications: Account Clerk, Account Clerk Specialist, Mechanic, Secretary and Sewer & Water Technicians I, II, and III. Excluding: All others. (If a majority of voters in the above-described voting group cast valid ballots for representation by Teamsters Local 214, they shall have indicated a desire to be accreted to the existing GEU bargaining unit currently represented by Teamsters Local 214.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 9, 2009

COPY TO:
Grand Traverse, County of
Teamsters Local 214
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Mio AuSable School District
- and -
Michigan Education Association
-and-
Joyce E. Banfill

Case No. R09 G-071

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

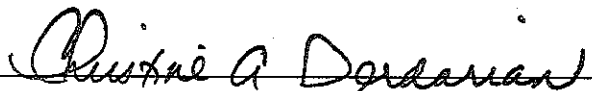
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regularly scheduled custodial/maintenance, secretarial/clerical, paraprofessional, food service and transportation personnel. Excluding: All substitutes, kitchen supervisors, maintenance supervisor, transportation supervisor, and all other supervisors, principals, assistant principals, and all other administrators, administrative assistant, business manager, curriculum coordinator, youth services coordinator, and all other coordinators, directors, central office secretary, teachers, coaches, temporary employees, adult and community education employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 8, 2009

COPY TO:

Mio AuSable School District
Joe D. Mosier
Michigan Education Association
Joyce E. Banfill
Mediation Office
Teamsters Local 214
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Leoni, Township of

- and -

Leoni Township Public Safety Officers Association

Case No. R09 G-076

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosalee A. Dordarian

October 5, 2009

COPY TO:

Leoni, Township of
Leoni Township Public Safety Officers Association
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Muskegon Heights, City of
- and -
Police Officers Association of Michigan
-and-
Michigan Fraternal Order of Police Labor Council

Case No. R09 F-066

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Police Patrol Officers and Detectives. Excluding: All Supervisory Employees, Probationary Patrol Officers and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dondarian

October 5, 2009

COPY TO:
Muskegon Heights, City of
POAM
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Barry-Eaton District Board Of Health

- and -

ICEA/PERA

Case No. R09 F-068

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.


Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

ICEA/PERA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time professional employees occupying the positions of Advanced Practice Clinician, Nurse I, Nurse II, Registered Dietitian, Health Analyst, Health Educator I, Health Educator II, Public Health Emergency Preparedness Coordinator, Substance Abuse Counselor, CD/STI Program Coordinator, Immunizations Program Coordinator, Cancer Screening Program Coordinator, Family Planning Coordinator, and WIC Coordinator. Excluding: Supervisory employees, Division Director/Manager, all other professional employees, and all employees who work an average of less than ten (10) hours per week.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 2, 2009

COPY TO:
Barry-Eaton Dist Bd Of Hlth
ICEA/PERA
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AMENDED

AUTHORITY: P. A. 380 OF 1965
As Amended

Flint Mass Transportation Auth

- and -

AFSCME Council 25

Case No. R09 G-077

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME 25 Local 3437

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time custodians and janitors. Excluding: All others (If a majority of voters in the above-described voting group cast valid ballots for representation by Michigan AFSCME Local 3437, they shall have indicated a desire to be accreted to the existing unit currently represented by Michigan AFSCME Local 3437).

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

September 21, 2009

COPY TO:

Flint Mass Transportation Auth
AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Flint Mass Transportation Auth

- and -

AFSCME Council 25

Case No. R09 G-077

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME 25 Local 2799

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time custodians and janitors. Excluding: All others (If a majority of voters in the above-described voting group cast valid ballots for representation by Michigan AFSCME Local 3437, they shall have indicated a desire to be accreted to the existing unit currently represented by Michigan AFSCME Local 3437).

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

September 21, 2009

COPY TO:
Flint Mass Transportation Auth
AFSCME Council 25
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Centerline, City Of
- and -
Command Officers Association of Michigan
&
Police Officers Labor Council

Case No. R09 G-075

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time Command Officers employed by the City of Center Line Public Safety Department holding the classifications of Public Safety Sergeant and Public Safety Lieutenant. Excluding: All Public Safety Officers below the rank of Sergeant, Clerk Typist/Dispatchers, Executives, Confidential Employees and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

September 21, 2009

COPY TO:
Centerline, City of
Brian S. Ahearn
Command Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Emmett Charter Township

- and -

Police Officers Labor Council

Case No. R09 F-064

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosanne A. Dordanian

September 21, 2009

COPY TO:
Emmett Charter Township
Thomas Derderian
Police Officers Labor Council
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Faust Public Library

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R09 D-053

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordeman

September 8, 2009

COPY TO:
Faust Public Library
Michigan AFSCME Council 25, AFL-CIO
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Independence, Charter Township of
- and -
Teamsters Local 214
&
Rhett V. Grant

Case No. R09 G-080

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.


Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time employees including the Department Directors, Department Assistant Directors, Administrative Assistants and Librarians in the following Department: Parks & Recreation, Library, Department of Public Works, Finance, Building, Senior Center, Facilities, IT and Administrative. Excluding: All non-supervisory employees and employees covered under an existing bargaining agreement, all elected officials and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Christine A. Dardarian

September 7, 2009

COPY TO:
Independence, Charter Township of
Teamsters Local 214
Rhett V. Grant
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Traverse, County of

- and -

Teamsters Local 214

Case No. R09 C-044

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time employees of Grand Traverse County Commission on Aging in the following classifications: Licensed Practical Nurse, Home Chore Worker, Homemaker Aide, Home Health Aide, Assessment Aide, Office Clerk and Office Specialist.

Excluding: Directors, Nursing Supervisors, Program Supervisors and all other employees. (If a majority of voters in the above-described voting group cast valid ballots for representation by Teamsters Local 214, they shall have indicated a desire to be accreted to the existing GEU bargaining unit currently represented by Teamsters Local 214.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardaman

August 28, 2009

COPY TO:
Grand Traverse, County of
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Crystal Falls, City of

- and -

Crystal Falls Employee Association

Case No. R09 D-050

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Crystal Falls Employee Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees of the City of Crystal Falls in the classifications of DPW Foreman, DPW Equipment Operator, Mechanic, Police Sergeant, Police Officer, Chief Electrician and Deputy Clerk/Utility Billing Clerk. Excluding: The City Manager, City Clerk, Police Chief, elected officials, part-time employees, temporary employees, seasonal employees, confidential employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

August 24, 2009

COPY TO:
Crystal Falls, City of
Steven K. Girard
Crystal Falls Employee Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oxford, Charter Township of

- and -

International Association of Fire Fighters

Case No. R09 F-061

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Full-time employees of the Oxford Fire Department. Excluding: Fire Chief, Administrative Assistant, part-time employees and paid on call employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

August 20, 2009

COPY TO:
Oxford, Charter Township of
International Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

New Baltimore, City of

- and -

Michigan Association of Fire Fighters

Case No. R09 E-060

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of any rank engaged in Fire Fighting and Medical Emergencies. Excluding: Chief, Assistant Chief, Fire Marshall and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosanne A. Dordeman

August 17, 2009

COPY TO:
New Baltimore, City of
Michigan Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ogemaw, County Of
- and -
Police Officers Association of Michigan
&
Teamsters Local 214

Case No. R09 E-056

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time personnel of the Ogemaw County Sheriff's Office, employed as Deputies, Corrections Officers, Cooks and Secretaries. Excluding: The Sheriff, Undersheriff, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardaman

August 3, 2009

COPY TO:
Ogemaw, County Of
Police Officers Association of Michigan
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lansing Community College
- and -
AFSCME Council 25
&
Michigan Education Association

Case No. R09 D-048

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time custodial/general utility, quality assurance inspector, maintenance mechanic-general, maintenance mechanic-general/head custodian, maintenance mechanic II special projects, maintenance mechanic III special projects, and plumber, carpenter, pool operator, hvac I, electrician employees of the Lansing Community College. Excluding: Supervisors and defined by Act 379 of the Public Acts of 1965.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordman

July 20, 2009

COPY TO:
Lansing Community College
AFSCME Council 25
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Western Michigan University

- and -

Professional Instructors Organization AFT/AFL-CIO

Case No. R09 C-036

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Professional Instructors Organization AFT/AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Non-tenure track instructors holding an appointment(s) greater than or equal to 3.0 credit hours in the current semester at Western Michigan University.

Instructional duties must include, at a minimum:

1. Assigned teaching of students via appointment letter(s); and
2. Evaluation/grading of performance of same students.

Excluded:

1. Employees who are enrolled in an undergraduate program at Western Michigan University, unless they also possess an appropriate degree in the subject they teach;
2. Those receiving appointments as Resident Artist;
3. Laboratory assistants;
4. Tutors and mentors;
5. Adjuncts and other employees who do not have instructional duties;
6. Instructors in the Academically Talented Youth Program;
7. Those appointed as clinical staff in the School of Nursing or the Physician Assistant Program;
8. Employees who hold full-time non-instructional positions at WMU and who are assigned instructional duties as part of their work load;
9. Volunteers and others who engage in instructional duties but receive no monetary compensation;
10. Advisors;

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ferndale, City of
- and -
Police Officers Association of Michigan
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R09 B-024 & R09 C-030

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All patrol persons, traffic control officers, detectives, specialists and police dispatchers employed at the Ferndale Police Department.

Excluding: All supervisors, office clerical, cadets and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

July 6, 2009

COPY TO:
Ferndale, City of
Police Officers Association of Michigan
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Shiawassee Area Transportation Agency

- and -

Teamsters Local 580

Case No. R09 C-039

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 580

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time, part-time and substitute Dial-A-Ride Drivers. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

June 29, 2009

COPY TO:
Aaron Graves
Lynne Meade
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

New Haven, Village of

- and -

Teamsters Local 214

Case No. R09 D-049

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time non-supervisory clerical and custodial classifications in the Village's Administration office. Excluding: Police, Fire, DPW and Supervisors

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordaman

June 19, 2009

COPY TO:
Robert Davis, New Haven, Village of
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb Academy

- and -

Michigan Education Association

Case No. R09 D-054

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time certified teachers. Excluding: All supervisors, executives and contract employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Roxane A. Dardaman

June 17, 2009

COPY TO:
Macomb Academy
La Rae Munk
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Byron Area Schools

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R09 D-052

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Bus Drivers employed by Byron School Transportation Department. Excluding: Supervisors and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

June 12, 2009

COPY TO:
Byron Area Schools
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Michigan State University

- and -

Union of Nontenure-track Faculty/AFT, AFL-CIO

Case No. R09 C-034

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Union of Nontenure-track Faculty/AFT, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All fixed term faculty and fixed term academic staff who:

- (1) are currently teaching regularly scheduled credit courses, or
- (2) are currently teaching non-credit courses that are required for degree completion, degree program admittance, or teacher certification.

"Currently teaching" means only that bargaining unit inclusion will be determined according to the duties assigned to an employee in any one semester, regardless of the duties assigned in any other semester.

Additionally, eligible voters must have been employed during the payroll period ending April 01, 2009, including employees who did not work during said payroll period because they were ill, or on vacation, or temporarily laid off, and employees in the military service of the United States. All employees on the payroll and in the attached appropriate bargaining unit on April 1, 2009 shall be eligible to vote, including those whose appointments end on May 15, 2009.


Excluded:

- 1. All faculty in the tenure system;
- 2. All fixed term faculty and fixed term academic staff whose only teaching of credit courses consists of individualized research, outreach and engagement mentorship courses;

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.

3. All fixed term faculty and fixed term academic staff whose only teaching duties consist of guest lectures and presentations;
4. All employees appointed within a continuing appointment system;
5. All employees appointed within NSCL;
6. All adjunct, clinical, and military faculty and academic staff with no MSU salary;
7. All Faculty in the colleges of Human Medicine, Osteopathic Medicine, Nursing, and Veterinary Medicine who as a part of their assignment are engaged in the direct provision of medical services;
8. All Michigan State University Extension Service academic staff whose regular assignment base is not the main campus of Michigan State University in East Lansing or Lansing, Michigan;
9. All Michigan State University faculty and academic staff whose regular assignment base is not the main campus of Michigan State University in East Lansing or Lansing, Michigan;
10. All MSU faculty and academic staff who are engaged in non-credit instructional activities only, except for the non-credit instructional duties specifically included above;
11. All Advisors without credit instructional duties, except for the non-credit instructional duties specifically included above;
12. All librarians without credit instructional duties, except for the non-credit instructional duties specifically included above;
13. All research associates and post-doctoral fellows;
14. All visiting faculty with tenure or tenure system status at another institution of higher education;
15. All coaches, including assistant and associate coaches;
16. All executive managers;
17. All supervisors; confidential employees; employees represented by other recognized bargaining agents at MSU; and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 9, 2009

COPY TO:

Michigan State University
Union of Nontenure-track Faculty/AFT, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Shiawassee, County of (Family Court)

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R09 C-033

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part time (minimum 8 hours per work week) Youth Specialists and Cook.
Excluding: Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rustine A. Dorman

June 9, 2009

COPY TO:
Shiawassee, County of (Family Court)
Bonnie G. Toskey
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Alpena Community College
- and -
United Steelworkers Local 207
&
Michigan Education Association

Case No. R09 C-041

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time custodial, maintenance and grounds personnel. Excluding:
Supervisors, executives and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosanne A. Dordanian

June 2, 2009

COPY TO:

Alpena Community College
United Steelworkers Local 207
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Fenton Area Public Schools
- and -
F.E.S.P., Michigan Education Association
&
Teamsters Local 214

Case No. R09 C-040

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All cooks, cook aides, clerks, mechanics, head custodians, custodians, kitchen managers, cashiers, special education, bus drivers, paraprofessionals, lunchtime aides, grounds/maintenance keepers, secretaries, media technicians, food service managers and health aides. Excluding: Supervisors, teachers and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordaman

June 2, 2009

COPY TO:
Fenton Area Public Schools
F.E.S.P., Michigan Education Association
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit, City of
- and -
IUOE, Local 547
&
Police Officers Association of Michigan

Case No. R09 C-035

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees within the classifications of Paramedic, Emergency Medical Technician Specialist, Emergency Medical Technicians and Emergency Medical Technician Trainee in the Detroit Fire Department. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christie A. Dardaman

June 1, 2009

COPY TO:
Detroit, City of
IUOE, Local 547
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grosse Pointe Park, City Of
- and -
Police Officers Labor Council
&
Command Officers Association of Michigan

Case No. R09 C-045

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All supervisors employed by the Grosse Pointe Park Public Safety department. Excluding:
Public Safety Director

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

May 29, 2009

COPY TO:
Grosse Pointe Park, City of
Police Officers Labor Council
Command Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Montmorency County
- and -
Police Officers Labor Council
&
Police Officers Association of Michigan

Case No. R09 C-032

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

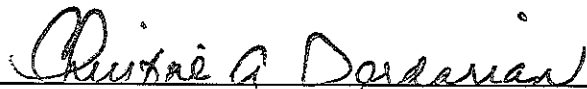
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Sergeants, Detectives, Deputy Sheriffs, Correction Supervisors, Chief Correction Officers, Chief Clerk Dispatcher and Clerk Dispatchers of the Montmorency County Sheriff's Department.
Excluded: Sheriff, Undersheriff, Executives, other supervisors and all other county employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 29, 2009

COPY TO:
Montmorency County
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Clayton, Township of

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R09 C-042

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

May 22, 2009

COPY TO:
Clayton, Township of
Charles A. Forrest
Michigan AFSCME Council 25, AFL-CIO
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Algonac Community Schools
- and -
Michigan Council 25, AFSCME
&
Michigan Education Association

Case No. R09 C-029

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time drivers employed by the Algonac Community Schools.
Excluding: All substitutes, bus mechanics, bus supervisors, executive supervisors, office personnel and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordaman

May 22, 2009

COPY TO:
Algonac Community Schools
Michigan Council 25, AFSCME
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Negaunee Public Schools Dist.
- and -
Negaunee Transportation Unit
&
Negaunee Michigan Educ. Support Personnel Assoc.

Case No. R09 B-025

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Negaunee Michigan Educ. Support Personnel Assoc.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regularly schedules and certified school bus drivers and mechanics of the Negaunee Public Schools. Excluding: Supervisory employees, temporary employees and all other employees (If a majority of voters in the above described voting group cast valid ballots for representation by Negaunee Michigan Education Support Personnel Association, they shall have indicated a desire to be accreted to the existing support unit currently represented by Negaunee Michigan Education Support Personnel Association).

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

May 5, 2009

COPY TO:
Negaunee Public Schools Dist.
Negaunee Transportation Unit
Negaunee Michigan Educ. Support Personnel Assoc.
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Atlas, Township of
- and -
Michigan Association of Fire Fighters
&
Robert J. Cummins

Case No. R09 B-023

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

May 5, 2009

COPY TO:
Atlas, Township of
Michigan Association of Fire Fighters
Robert J. Cummins
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Clayton, Township of

- and -

Police Officers Labor Council

Case No. R09 B-018

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time police officers of the Clayton Township Police Department. Excluding: Chief of Police, reserve officers and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rustie A. Dordaman

May 5, 2009

COPY TO:
Clayton, Township of
Charles A. Forrest
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

L'Anse Creuse Public Schools

- and -

Michigan Education Association

Case No. R09 B-016

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All teachers, social workers, and certified/licensed school counselors that are a part of the Riverside Alternate Education Program. Excluding: all others.

(If a majority of voters in the above described voting group cast valid ballots for representation by the L'Anse Creuse Education Association/MEA, they shall have indicated a desire to be accreted to the existing education unit currently represented by L'Anse Creuse Education Association/MEA).

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

May 5, 2009

COPY TO:

L'Anse Creuse Public Schools
William G. Albertson
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grosse Pointe, City Of
- and -
Police Officers Labor Council
&
Police Officers Association of Michigan

Case No. R09 B-022

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All public safety officers and dispatcher/clerks employed by the Grosse Pointe Department of Public Safety. Excluding: Shift Commanders, Department Commanders, Public Safety Director, and the Assistant Public Safety Director.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Ruth A. Dorman

May 4, 2009

COPY TO:
Grosse Pointe, City Of
Dennis B. DuBay
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Eastern Michigan University
- and -
Police Officers Labor Council
&
Police Officers Association of Michigan

Case No. R09 B-021

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and part-time employees holding the classification of Officer, Campus Police, and Detective employed by Eastern Michigan University at its Ypsilanti, Michigan installation. Excluding: All executive and administrative officers; student employees; temporary employees; supervisors; confidential employees; all employees holding the classification of Director, Campus Police; Lieutenant, Campus Police; Sergeant, Campus Police; Student Officers; and all other employees of the University not hereinabove expressly included in the bargaining unit as above defined.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 4, 2009

COPY TO:
Eastern Michigan University
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grosse Pointe Park, City Of
- and -
Michigan Association of Police
&
Police Officers Association of Michigan

Case No. R09 B-020

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All public safety officers employed by the City of Grosse Pointe Park. Excluding: All supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 4, 2009

COPY TO:
Grosse Pointe Park, City Of
Michigan Association of Police
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bay City, City of
- and -
Police Officers Labor Council
&
Command Officers Association of Michigan

Case No. R09 B-027

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.


Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All supervisory employees including sergeants, temporary sergeants, lieutenants and captains.
Excluding: Chief of Police, Deputy Police Chief, and all non-supervisory and civilian employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 1, 2009

COPY TO:
Bay City, City of
Police Officers Labor Council
Command Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Fraser, City Of
- and -
Police Officers Association of Michigan
&
Police Officers Labor Council

Case No. R09 B-026

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time dispatchers of the City of Fraser, Department of Public Safety.
Excluding: All other employees of the Public Safety Department.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION
Christine A. Dardarian

May 1, 2009

COPY TO:
Fraser, City Of
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Novi, City of

- and -

Michigan Association of Public Employees

Case No. R09 B-010

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All non-supervisory employees. Excluding: Confidential employees and supervisors

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardman

May 1, 2009

COPY TO:
Novi, City of
Michigan Association of Public Employees
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Clarenceville Schools

- and -

Michigan Education Association

Case No. R08 A-023

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and regular part time para-pros.

Excluding: Community Education para-pros, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordanian

April 29, 2009

COPY TO:
Clarenceville Schools
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oxford Schools
- and -
AFSCME Local 1472
&
Laura Denzler

Case No. R09 C-031

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

AFSCME Local 1472

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All cafeteria employees in the classification: Cafeteria Manager, Cafeteria Helper and Van Driver. Excluding: Noon Aides, Crossing Guards, Board Office Support Staff, Child Care Workers and other "At Will" Employees, Paraprofessional, Secretaries, (except those employed pursuant to the Article XI - Layoff, Section C 5) Temporary Employees, and Supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Russell A. Dardarian

April 27, 2009

COPY TO:
Oxford Schools
AFSCME Local 1472
Laura Denzler
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Troy, City Of

- and -

Troy Communications Supervisors Association

Case No. R09 B-015

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

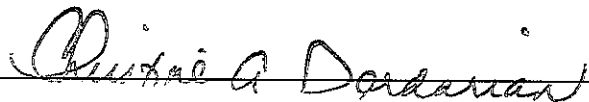
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Troy Communications Supervisors Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All communications supervisors and managers employed by the Troy Police Department.
Excluding: Police Chief and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 17, 2009

COPY TO:
Troy, City Of
Troy Communications Supervisors Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb, County of
- and -
UAW
&
TPOAM

Case No. R09 B-014

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

TPOAM

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Macomb County Family Court Probation Officers, Prosecutor Investigators, Guardian Investigators, Friend of the Court Investigators, Vocational Counselors, Detention Diversion Workers and Counseling Positions in Juvenile Justice Center. Excluding: Macomb County Probate Court, Macomb County Animal Shelter, Macomb County Specialized Offices, MCCSA and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

April 14, 2009

COPY TO:
Macomb, County of
UAW
TPOAM
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb, County of
- and -
UAW
&
TPOAM

Case No. R09 B-013

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

TPOAM

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Support Staff positions in Probate Court, Family Division of Circuit Court and Juvenile Justice Center and court officers in Probate Court and Family Division of Circuit Court. Excluding: Macomb County Family Court Probation Officers, Prosecutor Investigators, Guardian Investigators, Friend of the Court Investigators, Vocational Counselors, Macomb County Animal Shelter, Macomb County Specialized Offices, MCCSA and all others. (The classification of Legal Secretary and Senior Secretary at the Office of Corporation Counsel will vote by challenged ballot. The inclusion or exclusion of the Legal Secretary and Senior Secretary at the Office of Corporation Counsel will be determined by the Commission if their ballots are determinative of the results of the election.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

April 14, 2009

COPY TO:
Macomb, County of
UAW
TPOAM
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wayne County and Wayne County Sheriff
- and -
Service Employees International Union, Local 502
&
Police Officers Association of Michigan

Case No. R08 E-077

Election Objections Filed

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees performing law enforcement work including but not limited to police officer, corporal and detective. Excluding Airport Authority police officers and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordaman

April 13, 2009

COPY TO:
Wayne, County of
Wayne County Sheriff
Wayne County Deputy Sheriff's Association
Service Employees International Union, Local 502
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Clair County Intervention Academy

- and -

Michigan Education Association

Case No. R09 B-019

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time certified teachers, including school counselors employed by the St. Clair County Intervention Academy. Excluding: Supervisors, executives, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

April 10, 2009

COPY TO:
St. Clair County Intervention Academy
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Flint, City of
- and -
Flint Police Officers Association
&
Teamsters Local 214

Case No. R09 B-011

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Flint Police Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All non-supervisory police officers. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christie A. Dardarian

April 7, 2009

COPY TO:
Flint, City of
Flint Police Officers Association
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Jefferson Public Schools
- and -
Michigan Education Association
&
IUOE, Local 547 - A, B, C, E, G, H P - AFL-CIO

Case No. R09 A-008

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

IUOE, Local 547 - A, B, C, E, G, H P - AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time Bus Drivers and Bus Aides. Excluding: Substitute Bus Drivers and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardaman

April 7, 2009

COPY TO:
Jefferson Public Schools
Michigan Education Association
IUOE, Local 547 - A, B, C, E, G, H P - AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Rudyard Area Public Schools

- and -

American Federation of Teachers, Michigan

Case No. R09 A-005

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

American Federation of Teachers, Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All cooks Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardeman

March 31, 2009

COPY TO:
Rudyard Area Public Schools
American Federation of Teachers, Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Brighton Area Fire Authority

- and -

International Association of Fire Fighters

Case No. R09 A-001

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

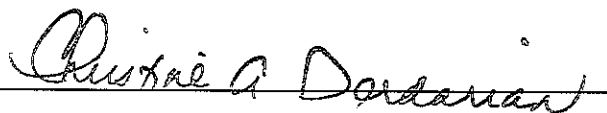
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time fire fighting personnel of the Brighton Area Fire Department. Excluding: Fire Chief, Deputy Fire Chief and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 27, 2009

COPY TO:
Brighton Area Fire Authority
Howard Shifman
International Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Howell, City of

- and -

Howell Command Officers Association

Case No. R09 A-006

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Howell Command Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All command officers employed by the Howell Police Department. Excluding: Chief of Police, Captain and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christie A. Dardarian

March 24, 2009

COPY TO:
Howell, City of
Donald H. Scharg
Howell Command Officers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Pontiac School District
- and -
Michigan Education Association
-and-
Pontiac Educational Support Personnel Assn./MEA
-and-
Pontiac Foreman's Association MEA/NEA

Case No. R09 A-004

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Pontiac Educational Support Personnel Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees working thirty (30) or more hours per week as: Clerical Assistants, Parent Coordinators, Teacher Assistants, Research Assistants, Vocational Assistants, Staff Assistants Foremen and Assistant Foremen employed in the District. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordeman

March 24, 2009

COPY TO:
Pontiac School District
Michigan Education Association
Pontiac Educational Support Personnel Assn./MEA
Pontiac Foreman's Association MEA/NEA
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wayne County, County of

- and -

Teamsters Local 214

Case No. R08 L-133

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Cook I - III, Food Inventory Workers, Food Svc Workers I - III. Excluding all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 24, 2009

COPY TO:
Wayne County, County of
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Plymouth, Charter Township of
- and -
AFSCME Council 25
&
Plymouth Township Clerical Union

Case No. R08 H-103

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Plymouth Township Clerical Union

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time non-supervisory employees of the Township not represented by another bargaining who are employed in the attached positions. Excluding the administrative aide, human resources assistant, executive assistant, all elected officials and all executive supervisory, confidential, temporary and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosalee A. Dardarian

March 16, 2009

COPY TO:
Plymouth, Charter Township of
AFSCME Council 25
Plymouth Township Clerical Union
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

South Redford School District
- and -
Michigan Education Association
&
South Redford Office Professionals Association

Case No. R08 L-134

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

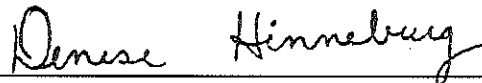
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

South Redford Office Professionals Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regularly scheduled part-time secretaries, clerical personnel (regardless of title), and media assistants. Excluding: Supervisors and confidential employees; casual, temporary and substitute secretaries and clerical personnel; secretaries to the Superintendent and to the Assistant Superintendent.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 10, 2009

COPY TO:
South Redford School District
Richard J. Seryak, Esq.
Michigan Education Association
South Redford Office Professionals Association
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Gladwin City County Transit

- and -

Teamsters Local 214

Case No. R08 K-129

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Ruth A. Dordeman

February 10, 2009

COPY TO:
Gladwin City County Transit
David G. Stoker
Teamsters Local 214
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Redford Township
- and -
TPOAM
&
Michigan Association of Public Employees

Case No. R08 K-127

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time employees performing work within the classifications contained in Exhibit A (ATTACHED) - Fields of Work. In addition, all new classifications with duties similar to other bargaining unit classifications would also be included in this bargaining unit. The unit shall consist of full and part-time employees, employees of the Township's Dial-A-Ride program and employees of the community block grant programs. Excluding: All temporary and seasonal employees. The Community Development Director and the Superintendent of Transportation. All supervisory employees. The following confidential employees: the secretary and receptionist to the Township Supervisor, the secretary to the Township Clerk, and the secretary to the Civil Service Personnel Department. The following executive employees - the Township Assessor.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

February 2, 2009

COPY TO:
Redford Township
TPOAM
Michigan Association of Public Employees
Mediation Office
file

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

31st Judicial Circuit Court (Family Division)

- and -

St. Clair Circuit/Probate Court Emp. Assoc.

Case No. R08 J-126

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

St. Clair Circuit/Probate Court Emp. Assoc.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Employees of the 31st Judicial Circuit Court Family Division and St. Clair County Probate Court that are presently under the County Canvass Program. Excluding: Court Administrator and attorney/referee.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dordeman

February 2, 2009

COPY TO:
31st Judicial Circuit Court (Family Division)
St. Clair Circuit/Probate Court Emp. Assoc.
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Roscommon, County Of
- and -
POAM
&
Donna Lowe

Case No. R08 K-128

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

January 21, 2009

COPY TO:
Roscommon, County Of
POAM
Donna Lowe
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Ottawa Co Board Of Commissioners/Sheriff
- and -
Command Officers Association of Michigan
&
Police Officers Labor Council**

Case No. R08 I-113

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time command officers (having the classification & rank of Sergeant though Lieutenant) employed by the Ottawa Co. Sheriff Dept which classifications are eligible for 312 arbitration. Excluding the Sheriff, Undersheriff, Executive Officer, Jail Sergeants and jail Lieutenants, supervisors, reserves, temporary or casual employees, part-time employees, the Captain(s) and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

January 21, 2009

COPY TO:
Ottawa Co Bd Of Comrs/Sheriff
Command Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ottawa County Board Of Commissioners/Sheriff
- and -
Command Officers Association of Michigan
&
Police Officers Labor Council

Case No. R08 I-112

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time command officers(having the classification of Sergeant through Lieutenant) employed by the Ottawa Co Sheriff Dept; excluding: the Sheriff, the Undersheriff, The Executive Officer, Supervisors, reserves, temporary or casual employees, part-time employees, the Captain(s), and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

January 21, 2009

COPY TO:
Ottawa Co Bd Of Comrs/Sheriff
Command Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakland Community College

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R08 E-075

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: (Research) Office Coordinator, Interviewer, and Data Technician in the Institutional Research Department of Oakland Community College. Excluding all other employees (If a majority of voters in the above-described voting group cast valid ballots for representation by AFSCME Local 2042, they shall have indicated a desire to be accreted to the existing unit of non-instructional employees currently represented by AFSCME Local 2042.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardarian

January 20, 2009

COPY TO:
Oakland Community College
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

72nd Judicial District Court

- and -

Association of 72nd District Court Employees

Case No. R08 J-125

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Association of 72nd District Court Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Probation Officers, Work Program Coordinators, Judicial Assistants, Clerk Typists and Account Clerks. Excluding: District Court Administrator, Chief Probation Officer and all other 72nd District Court employees belonging to a bargaining unit.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 9, 2009

COPY TO:
72nd Judicial District Court
Gary A. Fletcher
Association of 72nd District Court Employees
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Harper Woods, City of
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. R08 I-116

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time patrol officers, detectives and emergency dispatchers.

Excluding all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rosanne A. Dardarian

January 6, 2009

COPY TO:
Harper Woods, City of
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ottawa County Central Dispatch
- and -
Police Officers Association of Michigan
- and 0
Police Officers Labor Council

Case No. R08 H-104

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time & regular-part time (regularly scheduled to work twenty (20) hours or more) communication specialists and call takers.

Excluding: Shift Supervisors, secretaries, managers such as the Deputy Director, the Director and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rustie A. Dordeman

January 6, 2009

COPY TO:
Ottawa County Central Dispatch
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Meridian, Township of
- and -
Police Officers Labor Council
- and -
Capitol City Lodge 141--Fraternal Order of Police
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R08 I-117

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Capitol City Lodge 141--Fraternal Order of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time, regular, salaried supervisory employees of the Meridian Township Police Department, employed whose positions are Sergeant, Detective Sergeant, Lieutenant and Captain.

Excluding: Assistant Chief of Police and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Rustie A. Dardarian

January 2, 2009

COPY TO:
Meridian, Township of
Police Officers Labor Council
Capitol City Lodge 141--Fraternal Order of Police
Steven T. Lett
Michigan Fraternal Order of Police Labor Council
Mediation Office

file