



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Blanc Township
- and -
Michigan Association of Police
&
Police Officers Association of Michigan

Case No. R11 I-082

Consent Election

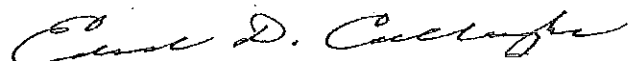
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that
Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time police officers, detectives and dispatchers. Excluding: The Chief of Police, Captains, Lieutenants, Sergeants, all elected or appointed officials, all part-time employees, supervisory employees, all other employees employed in or through the Grand Blanc Township Police Department, Planner Analyst, secretary and other mutually agreed upon employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 3, 2012

COPY TO:
Grand Blanc Township
Richard W. Fanning, Jr.
Michigan Association of Police
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lowell, City of

- and -

IBEW Local 876

Case No. R11 J-086

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

IBEW Local 876

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time employees of the Department of Public Works of the City of Lowell in the classifications of Mechanic/WTP Operator, Equipment Operator/Maintenance Worker, Cemetery Sexton/Maintenance Worker, and WTP Operator, Water Distribution Supervisor, Streets and Parks Supervisor, and WTP Superintendent. Excluding: The DPW Director, executive employees, statutory supervisors, professional employees, elected officials, police department employees, administrative and clerical employees, irregular employees, temporary employees, confidential employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 3, 2012

COPY TO:
Lowell, City of
Steven K. Girard
IBEW Local 876

Ted Iorio
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lowell Board of Light and Power

- and -

IBEW Local 876

Case No. R11 J-087

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

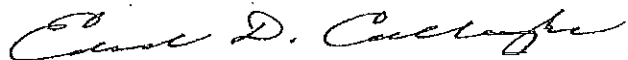
IBEW Local 876

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time employees of the Lowell Board of Light and Power in the classifications of Lineworker, Apprentice, and Facility Equipment , Materials and Safety Coordinator. Excluding: The DPW Superintendent, executive employees, supervisors, professional employees, administrative and clerical employees, irregular employees, temporary employees, confidential employees and all other employees.

(The Lead Lineworker will vote by challenged ballot. The Lead Lineworker position is neither included nor excluded from the bargaining unit. The unit placement and eligibility of the Lead Lineworker position will be determined by the Commission should either party file a unit clarification petition.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 3, 2012

COPY TO:
Lowell Board of Light and Power
Steven K. Girard

IBEW Local 876
Ted Iorio
Mediation Office



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Gratiot, County of

- and -

Tech., Professional & Officeworkers Assoc of MI

Case No. R11 J-088

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

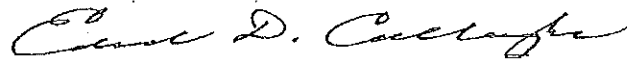
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Tech., Professional & Officeworkers Assoc of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All non-supervisory employees in the Gratiot County Circuit Court, Gratiot County Friend of the Court, Gratiot County Juvenile Court, Gratiot County Probate Court, Gratiot County District Court, and the Chief Deputy Clerk employed by the Gratiot County Clerk. Excluding: County Administrator and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 3, 2012

COPY TO:
Gratiot, County of
Tech., Professional & Officeworkers Assoc of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Carrollton Public Schools

- and -

Michigan Education Association

Case No. R11 K-090

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

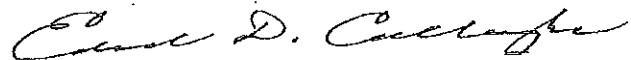
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Omni Education Instructors and Guidance Counselor. Excluding: All others. (If a majority of voters in the above described unit cast valid ballots for representation by the Carrollton Education Association, they shall have indicated a desire to be accreted to the existing teacher unit currently represented by that organization.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 6, 2012

COPY TO:
Carrollton Public Schools
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wayne County
- and -
Michigan AFSCME Council 25, AFL-CIO
&
Command Officers Association of Michigan

Case No. R11 K-091

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

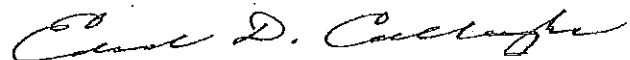
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All police sergeants, police lieutenants and police captains. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 17, 2012

COPY TO:
Wayne County
Michigan AFSCME Council 25, AFL-CIO
Command Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Huron County Medical Care Facility
- and -
SEIU Health Care Michigan
&
Stephanie Umphrey

Case No. R11 K-095

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

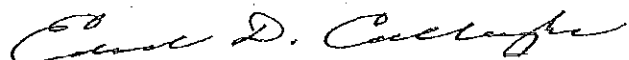
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

SEIU Health Care Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time Licensed Practical Nurses employed at Huron County Medical Care Facility. Excluding: Director of Nursing, Administrator, all Registered Nurses, Unit Managers, Clerical and Administrative employees, Casual, Relief, Temporary, Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 6, 2012

COPY TO:
Huron County Medical Care Facility
SEIU Health Care Michigan
Stephanie Umphrey
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Scio, Township of

- and -

International Association of Fire Fighters

Case No. R11 L-100

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Shift Commanders and the Assistant Fire Marshall employed by the Employer but excluding all other employees of the Employer

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 21, 2012

COPY TO:
Scio, Township of
William Thacker
International Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Jackson County

- and -

Jackson County Corrections Supervisors

Case No. R12 A-001

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Jackson County Corrections Supervisors

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Sergeants employed as Corrections Supervisors by the Jackson County Sheriff's office.
Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 28, 2012

COPY TO:
Jackson County
Jackson County Corrections Supervisors
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Joseph Public Schools
- and -
St. Joseph Education Support Personnel Assoc. MEA
&
The St. Joseph Support Staff Personnel Association

Case No. R12 A-005

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

St. Joseph Education Support Personnel Assoc. MEA

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time custodial, maintenance, and stadium keeper employees employed by the District. Excluding: All seasonal workers (cleaning, painting, mowing, yard work, etc.) who are employed by the Board, part-time or full-time, for less than six consecutive months. Also excluded are the mail/delivery driver, substitutes, professional, supervisory, office clerical, employees of independent contractors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 12, 2012

COPY TO:
St. Joseph Public Schools
St. Joseph Education Support Personnel Assoc. MEA
The St. Joseph Support Staff Personnel Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wyandotte, City of
- and -
Police Officers Association of Michigan
&
Michigan Fraternal Order of Police Labor Council

Case No. R12 B-008

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All patrol officers and detectives in the Wyandotte Police Department. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Carol D. Callaghan

March 12, 2012

COPY TO:
Wyandotte, City of
Steven H. Schwartz
Police Officers Association of Michigan
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Pinckney, Village of

- and -

Michigan Association of Police

Case No. R12 A-004

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Police Officers within Pinckney Police Department. Excluding: Chief of Police, Sergeants and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 19, 2012

COPY TO:
Pinckney, Village of
David G. Stoker
Michigan Association of Police
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Manistee, City Of

- and -

Governmental Employees Labor Council

Case No. R11 K-097

Consent Election

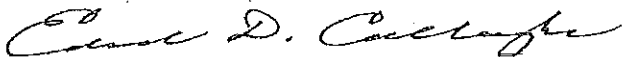
An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that
Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time non-supervisory clerical employees and Building Inspector of the City of Manistee. Excluding executive employees, supervisory employees, confidential employees (Manager's Secretary), Police Department employees, Fire Department employees, Department of Public Works employees, temporary employees, casual employees, seasonal employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 27, 2012

COPY TO:
Manistee, City Of
Governmental Employees Labor Council
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Huron Behavioral Health

- and -

Teamsters State, County & Municipal Workers 214

Case No. R12 A-003

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 10, 2012

COPY TO:
Huron Behavioral Health
Andrey Tomkiw
Teamsters State, County & Municipal Workers 214
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Fowlerville, Village of

- and -

Teamsters Local 580

Case No. R12 B-010

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

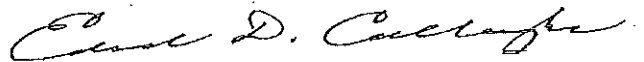
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 580

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and regular part time Village of Fowlerville Department of Public Works
Employees. Excluding Public Works Director, Department of Public Works Supervisor, seasonal employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 16, 2012

COPY TO:
Fowlerville, Village of
David G. Stoker
Teamsters Local 580
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wayne County Airport Authority
- and -
Michigan AFSCME Council 25, AFL-CIO
-and-
Detroit Metro. Willow Run Airport Employees Union

Case No. R11 L-099

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that
Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the Employer holding the positions of: Account Clerk, Accountant, Administrative Analyst 1, Administrative Analyst 2, Administrative Secretary, Clerical Specialist, Clerical Specialist/Legal, Control Center Operator, Electronics Technician, Environ Spec/Wildlife, Environmentalist, Equip Repair Spec, Maintenance Mechanic, Maintenance Worker, Paralegal, Project Sup/Bldg. Insp, Project Supervisor, Purchasing Agent Trainee, Purchasing Agent, Senior Clerk Typist, Service Worker, Soc Serv Spec/Pub Rel, Storekeeper, Clerk-Typist, Carpenter, Carpenter Foreman, Electrician, Electrician Foreman, Painter, Painter Foreman, Plumber, Plumber Foreman and Sign Painter.

Excluding: Seasonal employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 30, 2012

COPY TO:
Wayne County Airport Authority
Michigan AFSCME Council 25, AFL-CIO
Detroit Metro. Willow Run Airport Employees Union
Mediation Office
File

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lansing Board of Water & Light

- and -

Int'l Brotherhood of Electrical Workers Local 352

Case No. R12 B-015

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Int'l Brotherhood of Electrical Workers Local 352

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time clerical and technical employees employed by the City of Lansing Board of Water and Light at its facilities located in Lansing, Michigan and the surrounding area.

Excluding: Professionals and Supervisors as defined by the Act.

(The majority of Voters in the above-described unit cast valid ballots for representation by International Brotherhood of Electrical Workers, Local 352, AFL-CIO, they have indicated a desire to be accreted to the existing unit currently represented by that organization.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 30, 2012

COPY TO:
Lansing Board of Water & Light
Int'l Brotherhood of Electrical Workers Local 352
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Chelsea, City of
- and -
Police Officers Labor Council
&
Police Officers Association of Michigan

Case No. R12 B-018

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Full-time Sergeants, Patrol Officers, Clerk/Dispatcher and Dispatchers. Excluding: Chief, Public Safety Coordinator, Part-time Police department employees and all other city employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 1, 2012

COPY TO:
Chelsea, City of
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Traverse City, City of
- and -
Police Officers Labor Council
&
Police Officers Association of Michigan

Case No. R12 B-012

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

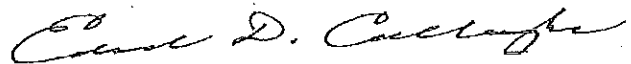
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Patrol and Detectives of the City of Traverse City. Excluding: Clerks, Sergeants, Lieutenants, Captains, Chief of Police, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 7, 2012

COPY TO:
Traverse City, City of
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bloomfield Hills, City of
- and -
Police Officers Labor Council
&
Police Officers Association of Michigan

Case No. R12 B-013

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

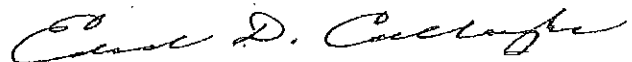
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Every regular full-time Public Safety Officer holding the Rank of Patrol Officer in the Public Safety Department. Excluding: Sergeant, supervisor, as defined in the Michigan Employment Relations Act, any part time Employee, the Director of Public Safety and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 7, 2012

COPY TO:
Bloomfield Hills, City of
Kathryn Tignanelli
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Traverse City, City of
- and -
Police Officers Labor Council
&
Teamsters State, County & Municipal Workers 214

Case No. R12 B-017

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

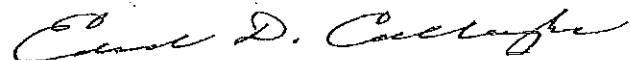
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit:

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 7, 2012

COPY TO:
Traverse City, City of
Police Officers Labor Council
Teamsters State, County & Municipal Workers 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grosse Pointe, City of

- and -

Technical, Professional & Officeworkers Assn of MI

Case No. R12 C-019

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees of the City's Public Service Department and Parks and Recreation Department. Excluding: Temporary, seasonal, part-time, supervisory and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 14, 2012

COPY TO:
Grosse Pointe, City of
Technical, Professional & Officeworkers Assn of MI
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Baraga Cty Extended Care Corp. D/B/A Bayside Village

- and -

Int'l Assoc Machinists & Aerospace Workers

Case No. R12 C-020

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Int'l Assoc Machinists & Aerospace Workers

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular-part-time service and maintenance employees, including Nurses Aides, Certified Nurses Aides, Rehabilitative Certified Nurses Aides, Ward Clerks, Housekeeping Employees, Laundry Employees, Dietary Employees, Cooks, Maintenance Employees, and Activities Employees employed by the Employer. Excluding: Office Clerical Employees, Managerial Employees, Confidential Employees, Technical Employees, Professional Employees, Guards and Supervisors as defined in the Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 10, 2012

COPY TO:
Baraga Cty Extended Care Corp. D/B/A Bayside
Vilag
Grant Pecor
Int'l Assoc Machinists & Aerospace Workers
Andrew Smith

Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sumpter, Township of

- and -

Michigan Association of Fire Fighters

Case No. R12 C-021

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

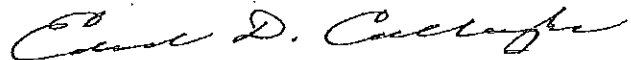
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All paid on call Fire Fighters, Officers and the Deputy Chief employed by the Sumpter Township Fire Department. Excluding: Fire Chief, Township Elected Officials and all other Township employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 14, 2012

COPY TO:
Sumpter, Township of
Robert Young
Michigan Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Traverse County Road Commission

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R12 A-007

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

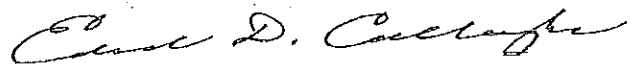
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees in the following classifications; Receptionist, Account Clerk, Foreman and Traffic Supervisor
Excluding: All others. The Engineering Technician will vote by challenged ballot. The inclusion or exclusion of the Engineering Technician will be determined by the Commission in UC11 H-013.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 15, 2012

COPY TO:
Grand Traverse County Road Commission
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sterling Heights, City of

- and -

Police Officers Labor Council

Case No. R12 B-009

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

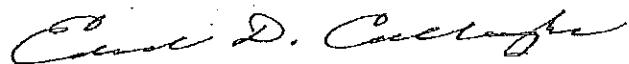
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Emergency Dispatchers and Shift Leader-Dispatch. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 15, 2012

COPY TO:
Sterling Heights, City of
Catherine H. Reed
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wayne County
- and -
Police Officers Association of Michigan
&
Michigan AFSCME Council 25, AFL-CIO

Case No. R12 C-022

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

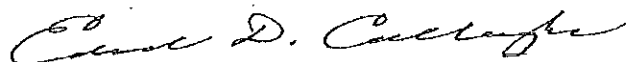
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time Police Officers, Corporals and Detectives permanently employed by the County of Wayne performing non-supervisory law enforcement work . Excluding: All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 21, 2012

COPY TO:
Wayne County
Police Officers Association of Michigan
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Leelanau County
- and -
Command Officers Association of Michigan
&
Teamsters Local 214

Case No. R11 F-050

Election Objections Filed

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

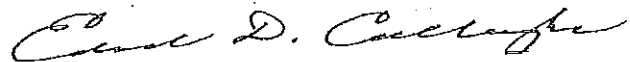
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time Command Officers, including Sergeants and Commanders, in the Law Enforcement Division of the Leelanau County Sheriff's Department. Excluding: The Sheriff and Undersheriff and excluding Command Officers in the Corrections Division of the Sheriff's Department.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 28, 2012

COPY TO:
Leelanau County
Command Officers Association of Michigan
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oak Park, City of
- and -
Michigan AFSCME Council 25, AFL-CIO
&
Technical, Professional & Officeworkers Assn of MI

Case No. R12 C-028

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All of the City's regular, full-time hourly and salaried office clerical, professional/technical, and regular, part-time employees. Excluding: Management, supervisors, public safety officers, dispatch, administrative, confidential, temporary, seasonal and casual part-time employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 29, 2012

COPY TO:
Oak Park, City of
Howard Shifman
Michigan AFSCME Council 25, AFL-CIO
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lakeville Community School District

- and -

Michigan Education Association

Case No. R12 D-029

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Alternative Education Teachers. Excluding: All others. (If a majority of voters cast valid ballots for representation by the Michigan Education Association, they shall have indicated a desire to be accreted to the existing teacher unit currently represented by Lakeville Education Association.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 5, 2012

COPY TO:
Lakeville Community School District
Thomas Basil
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Almira, Township of

- and -

Almira Township Public Employees Association

Case No. R12 C-023A

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Almira Township Public Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Firefighter/EMT employees of Almira Township. Excluding: Fire Chief, elected officials, Supervisors, law enforcement, all paid on-call employees, and all other township employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 5, 2012

COPY TO:
Almira, Township of
Almira Township Public Employees Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

28th District Court

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R12 C-025

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Court Clerks and Officers. Excluding: Supervisors, confidential secretary and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 5, 2012

COPY TO:
28th District Court
Howard Shifman
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Almira, Township of

- and -

Almira Township Public Employees Association

Case No. R12 C-023

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Almira Township Public Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: The Assessor and Maintenance Supervisor. Excluding: All part-time employees, other supervisory employees, elected officials, full-time Fire Fighter/EMT, all paid on-call employees and all other township employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 5, 2012

COPY TO:
Almira, Township of
Steven H. Schwartz
Almira Township Public Employees Association
Mediation Office
file



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

Kalamazoo Valley Community College

- and -

Kalamazoo Valley Comm. College Federation of Teachers

Case No. R12 C-027

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Kalamazoo Valley Comm. College Federation of Teachers

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit:

All employees appointed by the Employer as part-time faculty. Part-time faculty are those who:

1. Have been appointed to teach at least 1 credit hour in the current (Spring 2012) semester.
2. Are not represented by the KVCC Faculty Association (AAUP).
3. Are engaged in the following teaching/instructional duties: a. Course Development b. In-class teaching/lecturing and/or on-line instruction (and preparation therefore) c. Grading/student evaluation d. Office Hours e. Advising

Excluded:

1. Those enrolled as students at KVCC, unless they possess an appropriate degree in the subject they teach.
2. Employees in the following classifications: lab assistants (including computer lab assistants, wind turbine lab assistants), lab coordinators, models, tutors, police academy paraprofessionals, special assignment staff/interns (including lab assistants, corrections academy and HVAC), and hourly-paid (not paid on a credit-hour basis) clinicians and others filling instructional roles in KVCC's EMT and Police Academy programs.
3. Full-time KVCC employees whose primary non-teaching/instructional position involves ancillary instructional duties for which the employee receives no additional compensation.

Case No. R12 C-027

Kalamazoo Valley Community College and Kalamazoo Valley Comm. College Federation of Teachers

4. Volunteers and others who engage in teaching/instructional duties but receive no monetary compensation. 5. Advisors, Coaches, Coordinators, Managers/Supervisors, Confidential employees, and all other employees. Note: An employee holding multiple appointments will be included in the unit relative to (and only for purposes of) any appointment meeting the above definition, unless one of the appointments is a manager/supervisor or confidential appointment, in which case the employee is excluded from the unit.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 5, 2012

COPY TO:
Kalamazoo Valley Community College
Kalamazoo Valley Comm. College Federation of Teachers
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Jackson, County Of
- and -
Jackson County Deputy Sheriffs Assoc
&
Capitol City Lodge 141--Fraternal Order of Police

Case No. R12 D-034

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Capitol City Lodge 141--Fraternal Order of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Corrections Officers and Marine Officers. Excluding: Undersheriff, Captains, Lieutenants, Corrections Sergeants, Road Patrol Sergeants, Road Patrol Deputies, Animal Control Officers and Supervisors as defined in said Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 26, 2012

COPY TO:
Jackson, County Of
Jackson County Deputy Sheriffs Assoc
Capitol City Lodge 141--Fraternal Order of Police
Steven T. Lett
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Hillman School District

- and -

Michigan Education Association

Case No. R12 E-035

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Preschool teachers. Excluding: All others

A majority of voters in the above described unit cast valid ballots for representation by the Hillman Education Association. They have indicated a desire to be accreted to the existing teacher unit.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 3, 2012

COPY TO:
Hillman School District
Martha J. Marcero, Esq.
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Flat Rock, City Of

- and -

Michigan Association of Police

Case No. R12 C-024

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees of the Flat Rock Police Department.

Excluding: Employees holding the rank of Sergeant, Lieutenant, Deputy Chief and Chief, and police clerk as a confidential.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 3, 2012

COPY TO:
Flat Rock, City Of
David Grunow
Michigan Association of Police
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb Community College
- and -
Michigan Education Association
-and-
Association of Adjunct Faculty of MCC

Case No. R12 E-036

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Association of Adjunct Faculty of Macomb Community College

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All part time adjunct credit teachers employed by Macomb Community College.

Excluding administrators, supervisory personnel, anyone represented by another labor organization at the College and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 23, 2012

COPY TO:
Macomb Community College
Michigan Education Association
Association of Adjunct Faculty of MCC
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Belleville, City of

- and -

Michigan Association of Fire Fighters

Case No. R12 D-033

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 25, 2012

COPY TO:
Belleville, City of
Michigan Association of Fire Fighters
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Louis, City of

- and -

IBEW Local 876

Case No. R12 D-032

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 8, 2012

COPY TO:
St. Louis, City of
IBEW Local 876
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lapeer County Emergency Medical Services

- and -

Int'l Assoc. of EMT's & Paramedics/NAGE/SEIU

Case No. R12 F-039

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Int'l Assoc. of EMT's & Paramedics/NAGE/SEIU

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time EMT's, Specialists and Paramedics.

Excluding: Clerical Staff, billing staff, mechanic, administrative assistant, volunteers, supervisors as defined by the act and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 15, 2012

COPY TO:
Lapeer County Emergency Medical Services
Int'l Assoc. of EMT's & Paramedics/NAGE/SEIU
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

West Shore Medical Center

- and -

SEIU Healthcare Michigan, CTW

Case No. R12 G-041

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 6, 2012

COPY TO:
West Shore Medical Center
Stanley C. Moore III
SEIU Healthcare Michigan, CTW
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Dowagiac Union Schools

- and -

Michigan Education Association

Case No. R12 F-038

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 11, 2012

COPY TO:
Dowagiac Union Schools
Michigan Education Association
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Roscommon Area Schools
- and -
Roscommon Education Association
-and-
Roscommon Teachers Association

Case No. R12 G-046

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Roscommon Teachers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Certified Personnel under contract. Excluding: Supervisory and executive personnel, office, clerical, maintenance and operating employees, substitutes, adult education teachers and all employees not specifically included within the bargaining unit.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 24, 2012

COPY TO:
Roscommon Area Schools
Roscommon Education Association
Roscommon Teachers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Mt. Morris Consolidated Schools

- and -

Michigan Education Association

Case No. R12 G-045

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Mount Morris Alternative High School, Genesee Valley Regional Center (GVRC) and GED teachers.
Excluding: Community Education and On-Line teachers and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 3, 2012

COPY TO:

Mt. Morris Consolidated Schools
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Flat Rock, City of
- and -
Technical, Professional & Officeworkers Assn of MI
-and-
Michigan Association of Public Employees

Case No. R12 H-051

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

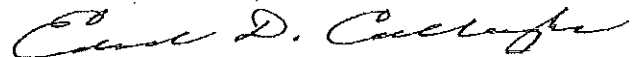
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time office clerical employees employed by the City of Flat Rock, including clerks and the Assistant to the Treasurer.
Excluding: City Clerk, the City Treasurer, the Police Clerk, confidential employees, managerial employees, Department Heads and other supervisors within the meaning of the Public Employment Relations Act and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 10, 2012

COPY TO:
Flat Rock, City of
Technical, Professional & Officeworkers Assn of MI
Michigan Association of Public Employees
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Flat Rock, City of
- and -
Technical, Professional & Officeworkers Assn of MI
&
Michigan Association of Public Employees

Case No. R12 G-042

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

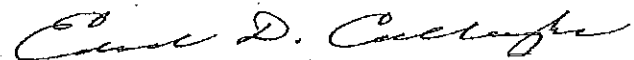
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees of the department of Public Service and all full-time maintenance employees of the Recreation Department.
Excluding: Maintenance Manager, office clerical, police department employees, supervisors, department heads, elected officials and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 10, 2012

COPY TO:
Flat Rock, City of
David P. Grunow
Technical, Professional & Officeworkers Assn of MI
Michigan Association of Public Employees
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

The Maples

- and -

SEIU Healthcare Michigan

Case No. R12 H-048

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

SEIU Healthcare Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Registered Nurses and Licensed Practical Nurses employed at the Employer's Facility in Frankfort, Michigan. Excluding: The Director of Nursing, Assistant Directors of Nursing, clerical and administrative employees, medical records employees, casual and temporary employees, managers and all other employees. The physical therapists and occupational therapists will vote by challenged ballot(s). The inclusion or exclusion of the physical therapists and occupational therapists will be determined by the Commission if their ballots are determinative of the results of the election.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 10, 2012

COPY TO:
The Maples
SEIU Healthcare Michigan
Mediation Office

file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Circuit Court for the County of Cass

- and -

Cass County Independent Employees Assoc.

Case No. R12 H-052

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Cass County Independent Employees Assoc.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: The Accounting Supervisor and Enforcement Supervisor for the Circuit Court for the County of Cass.
Excluding: The Judge, Magistrate, Court Administrators, Court Reporter, Judicial Secretary/Assignment Clerk, Clerk/Typist under the Judge, Friend of the Court, and all other employees as defined by the act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 19, 2012

COPY TO:
Circuit Court for the County of Cass
Douglas Callander
Cass County Independent Employees Assoc.
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Osceola County

- and -

Governmental Employees Labor Council

Case No. R12 H-056

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

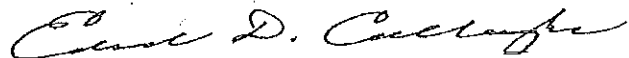
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time emergency medical technicians and paramedics employed by Osceola County. Excluding: The EMS Director, supervisors, pool employees, temporary employees, volunteers, confidential employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 19, 2012

COPY TO:
Osceola County
Governmental Employees Labor Council
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Cadillac-Wexford Transit Authority
- and -
Cadillac/Wexford Transit Authority Employees Assoc
-and-
Teamsters State, County & Municipal Workers 214

Case No. R12 H-053

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

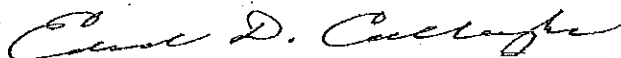
Teamsters State, County & Municipal Workers 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees in the classifications of driver, dispatcher, general maintenance and mechanic.

Excluding: All confidential employees, supervisors, irregular employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 23, 2012

COPY TO:
Cadillac-Wexford Transit Authority
Aaron Graves
Cadillac/Wexford Transit Authority Employees Assoc
Teamsters State, County & Municipal Workers 214
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Southeast Berrien County Landfill

- and -

IUOE, Local 324

Case No. R12 H-049

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 30, 2012

COPY TO:
Southeast Berrien County Landfill
Keith Brodie
IUOE, Local 324
George H. Kruszewski
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakland, Charter Township of

- and -

International Association of Fire Fighters

Case No. R12 H-050

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time fire fighters and emergency medical personnel, but excluding: the fire chief; all paid on-call fire fighters and emergency medical personnel and those paid on-call employees who may receive a stipend for fire department related duties who are identified by example and not limitation as the assistant fire chief, district chiefs, lieutenants, and captains; any volunteer firefighters and emergency medical personnel; administrative and clerical employees; confidential employees; and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 30, 2012

COPY TO:
Oakland, Charter Township of
Malcolm D. Brown
International Association of Fire Fighters
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Laurium, Village Of
- and -
Police Officers Association of Michigan
-and-
Police Officers Labor Council

Case No. R12 H-055

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees of the Laurium Village Police Department.
Excluding: Chief of Police and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 30, 2012

COPY TO:
Laurium, Village Of
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Flat Rock, City Of
- and -
Command Officers Association of Michigan
-and-
Michigan Association of Police

Case No. R12 H-057

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Police

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Sergeants and Lieutenants.
Excluding: Employees holding the rank of Chief, Deputy Chief, Patrolmen and Police Clerk.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 30, 2012

COPY TO:
Flat Rock, City Of
David Grunow
Command Officers Association of Michigan
Michigan Association of Police
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb, County of and Macomb County Sheriff

- and -

Command Officers Association of Michigan

Case No. R12 I-061

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Lieutenants, Sergeants, Sergeants I, Correction Lieutenants, Corrections Sergeants, Corrections Sergeants I and Dispatch Supervisors only.

Excluding: All other Macomb County Sheriff's Department employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 13, 2012

COPY TO:
Macomb, County of
Command Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Markey, Township of

- and -

Michigan Association of Fire Fighters

Case No. R12 I-063

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Carol D. Callaghan

November 21, 2012

COPY TO:
Markey, Township of
Michigan Association of Fire Fighters
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Beverly Hills, City Of
- and -
Michigan Association of Police
-and-
Police Officers Association of Michigan

Case No. R12 I-062

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All non-supervisory public safety officers. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 30, 2012

COPY TO:
Beverly Hills, City Of
Michigan Association of Police
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Branch, County of and Branch County Sheriff
- and -
Police Officers Labor Council
-and-
Police Officers Association of Michigan

Case No. R12 I-064

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected:

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees of the Branch County Sheriff's Department classified as Deputies, Corporals and Correction Officers. Excluding: Sheriffs, Undersheriff, Sergeants, Marine Officers, Reserve Officers, Sheriff Possee, clerical employees, Animal Control Officers, Court Officers, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 30, 2012

COPY TO:
Branch, County of
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Davison, City Of

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R12 G-043

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Assistant Treasurer, Deputy Clerk and Receptionist.

Excluding: General Office Clerk, Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 12, 2012

COPY TO:
Davison, City Of
Stanley C. Moore III
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Livingston, County of
- and -
Michigan Association of Fire Fighters
-and-
Livingston County Independent Paramedics Assoc.

Case No. R12 J-065

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All permanent full-time and regularly scheduled part-time emergency medical technicians (EMT) employed by Livingston County. Excluding: clerical employees, temporary employees, irregular part-time employees, on-call employees and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 12, 2012

COPY TO:
Livingston, County of
Michigan Association of Fire Fighters
Livingston County Independent Paramedics Assoc.
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Eastpointe, City of
- and -
Tech., Professional & Officeworkers Assoc of MI
-and-
Michigan AFSCME Council 25, AFL-CIO

Case No. R12 J-066

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Tech., Professional & Officeworkers Assoc of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees of the Department of Public Works and Services in the following classifications: Street Maintenance, Parks Maintenance, Water/Sewer Maintenance, Water Meter Maintenance, Maintenance Weed/Tree Inspection, Heavy Equipment Operator, Sign Maintenance Helper, Crew Leader, Sign Maintenance/Street Painting, Mechanic, Inspector/Crew Leader and Chief Mechanic/Fleet Manager. Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 12, 2012

COPY TO:
Eastpointe, City of
Tech., Professional & Officeworkers Assoc of MI
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Norton Shores, City Of

- and -

Police Officers Labor Council

Case No. R12 F-040

Consent Election - Amended

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

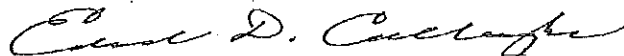
Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Lieutenants of the Norton Shores Police Department.

Excluding: All other employees of the City of Norton Shores.

(To be accreted to the existing unit of Command Officers currently represented by Police Officers Labor Council.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 17, 2012

COPY TO:
Norton Shores, City Of
Police Officers Labor Council
Mediation Office
file