



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Houghton, County of  
- and -  
Police Officers Association of Michigan  
- and -  
Police Officers Labor Council

Case No. R12 I-060

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the Houghton County Sheriff's Department.

Excluding: Sheriff and matrons.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 15, 2013

COPY TO:  
Houghton, County of  
Police Officers Association of Michigan  
Police Officers Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Bruce, Township of

- and -

Bruce Township Administrative Employees Assoc.

Case No. R12 K-072

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Bruce Township Administrative Employees Assoc.**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time Administrative Assistants in the classifications of Deputy Treasurer, Deputy Clerk and Accounting Assistant. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 30, 2013

COPY TO:  
Bruce, Township of  
Bruce Township Administrative Employees Assoc.  
Mediation Office  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Brandon, Charter Township of**

**- and -**

**International Association of Fire Fighters**

Case No. R12 J-067

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 30, 2013

**COPY TO:**

Brandon, Charter Township of  
International Association of Fire Fighters  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Chelsea Area Fire Authority**

**- and -**

**International Association of Fire Fighters**

Case No. R12 K-073

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 5, 2013

**COPY TO:**  
Chelsea Area Fire Authority  
Michael R. Blum  
International Association of Fire Fighters  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Cadillac Area Public Schools**  
- and -  
**Michigan Education Association**  
- and -  
**CTMG Personnel**

Case No. R12 K-074

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**CTMG Personnel**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All bus drivers, maintenance and general labor. Excluding: All other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 5, 2013

COPY TO:  
Cadillac Area Public Schools  
Martha J. Marcero, Esq.  
Michigan Education Association  
CTMG Personnel  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Highland Park, City of

- and -

Highland Park Command Officer's and One PO

Case No. R12 L-075

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Highland Park Command Officer's and One PO**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Full-Time Highland Park Lieutenant's, Sergeant's and Police Officer. Excluding: Police Chief, part-time and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 13, 2013

COPY TO:  
Highland Park, City of  
Nikkiya T. Branch  
Highland Park Command Officer's and One PO  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Macatawa Area Express Transportation Authority**

**- and -**

**Amalgamated Transit Union Local 836, AFL-CIO**

Case No. R13 A-003

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Amalgamated Transit Union Local 836, AFL-CIO**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time bus operators and utility workers. Excluding: All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 6, 2013

COPY TO:  
Macatawa Area Express Transportation Authority  
Peter Peterson  
Amalgamated Transit Union Local 836, AFL-CIO  
Mediation Office  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Northern Lakes Community Mental Health**

**- and -**

**Teamsters Local 214**

Case No. R13 A-002

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved; within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 27, 2013

COPY TO:  
Northern Lakes Community Mental Health  
Keith Brodie  
Teamsters Local 214  
file





**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Northern Lakes Community Mental Health

- and -

Teamsters Local 214

Case No. R13 A-002A

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 27, 2013

COPY TO:  
Northern Lakes Community Mental Health  
Teamsters Local 214  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Crestwood School District**

**- and -**

**Teamsters Local 214**

Case No. R13 B-007

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and part-time bilingual tutors employed at the Crestwood School District locations. Excluding: Administrative, other bargaining units and all other employees. (If a majority of voters in the above-described voting group cast valid ballots for representation by Teamsters Local 214, they shall have indicated a desire to be accreted to the existing Para-Professional unit currently represented by Teamsters Local 214.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 5, 2013

COPY TO:  
Crestwood School District  
Gary King  
Teamsters Local 214  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Shelby Public Schools**

- and -

**Michigan Education Association**

Case No. R12 K-071

**Return for Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time alternative education teachers at Oceana High School. Excluding: All others (A majority of voters in the above-described voting group cast valid ballots for representation by Shelby Education Association, and have indicated a desire to be accreted to the existing teacher unit currently represented by Shelby Education Association.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 8, 2013

COPY TO:  
Shelby Public Schools  
Michigan Education Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Detroit Transportation Corporation**

**- and -**

**Michigan Association of Police**

Case No. R13 B-009

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Association of Police**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All non-supervisory Transit Officers. Excluding: Supervisory and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 16, 2013

COPY TO:  
Detroit Transportation Corporation  
Michigan Association of Police  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Cheboygan Area Schools**

**- and -**

**United Steelworkers**

**- and -**

**Custodian Maintenance & Vocational Para. Assoc.**

Case No. R13 B-011

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**United Steelworkers**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All custodians and maintenance employees and vocational paraprofessional employees.  
Excluding: Secretarial, clerical, transportation, mechanics, classroom aides, food service, administrators, supervisors, specialists, substitutes, employee who work less than 10 hours per week and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 23, 2013

**COPY TO:**

Cheboygan Area Schools

United Steelworkers

Custodian Maintenance & Vocational Para. Assoc.

Mediation Office

file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Livonia Public School District  
- and -  
Michigan Education Association  
-and-  
Livonia United Secretaries Association

Case No. R13 B-015

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time secretaries at the elementary and secondary levels, central office, the insurance office, student services and community education, bookkeepers and food service. Excluding: The secretaries to the Superintendent, Assistant Superintendent(s), along with confidential employees, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 24, 2013

COPY TO:  
Livonia Public School District  
Gary King  
Michigan Education Association  
Livonia United Secretaries Association  
Mediation Office  
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Utica, City Of

- and -

Police Officers Association of Michigan

Case No. R13 B-008

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Police Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All part-time Dispatchers. Excluding: All others  
(A majority of voters in the above-described voting group cast valid ballots for representation by Police Officers Association of Michigan, they have indicated a desire to be accreted to the existing Police Officers and Dispatchers unit currently represented by Police Officers Association of Michigan.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 30, 2013

COPY TO:  
Utica, City Of  
Police Officers Association of Michigan  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Dexter Community Schools**

**- and -**

**West Washtenaw Bus Drivers & Monitors Association**

Case No. R13 C-022

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**West Washtenaw Bus Drivers & Monitors Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regularly employed Bus Drivers and Monitors. Excluding: Supervisors, Substitutes and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 30, 2013

COPY TO:  
Dexter Community Schools  
West Washtenaw Bus Drivers & Monitors  
Association  
Mediation Office  
file





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Macomb County Department of Roads**  
- and -  
**Michigan AFSCME Council 25, AFL-CIO**  
- and -  
**Road Technicians Association**

Case No. R13 C-016

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Road Technicians Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: / All employees in the following classifications: Custodian, Highway Maintenance Person, Mechanic Helper, Highway Maintenance Person Leader, Equipment Operator "B", Heavy Truck Driver, Traffic Sign Artisan, Electrician Aide, Semi-Truck Driver, Equipment Operator "A", Electrician B, Master Sign Artisan, Project Leader, Pavement Marking Leader, Mechanic, Mechanic/Welder, Master Mechanic, Master Welder, Mechanic Leader, and Electrician "A" Excluding: Supervisory, Administrative, Clerical and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 7, 2013

COPY TO:  
Macomb County Department of Roads  
Michigan AFSCME Council 25, AFL-CIO  
Road Technicians Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Lincoln Park, City of  
- and -  
Police Officers Labor Council  
- and -  
Police Officers Association of Michigan

Case No. R13 C-032

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

**Police Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Police Officers in the Lincoln Park Police Department below the rank of Sergeant.  
Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 8, 2013

COPY TO:  
Police Officers Labor Council  
Police Officers Association of Michigan  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**South Haven, City of**  
**- and -**  
**Police Officers Association of Michigan**  
**- and -**  
**Police Officers Labor Council**

Case No. R13 C-017

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time employees of the Police Department of the City of South Haven, Michigan assigned to the classification of Police Officer and Information Center Operator.

Excluding: Excluding: Executives (the Chief of Police and Deputy Chief of Police), supervisors (Sergeants), and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Carol D. Culligan*

May 10, 2013

COPY TO:

South Haven, City of  
Police Officers Association of Michigan  
Police Officers Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Rochester Community Schools**  
- and -  
**Michigan AFSCME Council 25 & Local 202.2**  
&  
**Michigan Education Association**

Case No. R12 J-068

**Commission Ordered Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

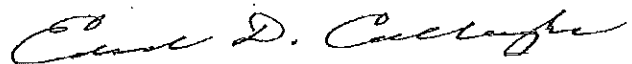
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time paraeducators employed by the Rochester Community Schools.  
Excluding: Temporary and casual employees, supervisors and executives, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 10, 2013

COPY TO:  
Rochester Community Schools  
Michigan AFSCME Council 25 & Local 2697  
Michigan Education Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Iron County Trial Court**

**- and -**

**Police Officers Association of Michigan**

Case No. R13 B-014

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

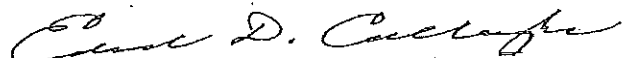
**Police Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and regular part-time employees of the Iron County Trial Court not currently covered by a collective bargaining unit including, but not limited to, the following job classifications: District Court Probation Officer/Drug Court Coordinator, Juvenile Officer, Friend of the Court Case Worker, Friend of Court Enforcement Officer, Deputy District Court Clerk/Recorder/Juvenile Registrar, District Court Clerk, and Probate Registrar;

EXCLUDING Judges, Magistrates, Attorney Referee/Relief Magistrates, Court Administrator/Court Recorder, Friend of the Court, supervisors, confidential employees, temporary and casual employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 15, 2013

COPY TO:  
Iron County Trial Court  
Steven K. Girard  
Police Officers Association of Michigan  
Mediation Office  
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

L'Anse Area Schools  
- and -  
Michigan AFSCME Council 25  
-and-  
Allen Patovisti

Case No. R13 B-013

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 20, 2013

COPY TO:  
L'Anse Area Schools  
Michigan AFSCME Council 25  
Allen Patovisti  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Trenton Public Schools**  
- and -  
**Michigan Education Association**  
- and -  
**David McCrone**

Case No. R13 C-018

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 20, 2013

COPY TO:  
Trenton Public Schools  
Gary P. King  
Michigan Education Association  
David McCrone  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Eastern Michigan University**

- and -

**Command Officers Association of Michigan**

Case No. R13 C-025

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Command Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time employees holding the classification of Sergeant Campus Police employed by Eastern Michigan University at its Ypsilanti, Michigan installation.

Excluding: All executive and administrative officers; student employee; temporary employees; supervisors; confidential employees; all employees holding the classifications of Executive Director Department of Public Safety (Police Chief); Lieutenant, Campus Police, Detectives; Campus Police, Officers; Campus Police, Student Officers; Temporary Officers; Police Dispatchers, Deputy Chief, and all other employees of the University not hereinabove expressly included in the bargaining unit as defined above.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 20, 2013

COPY TO:  
Eastern Michigan University  
Command Officers Association of Michigan  
Mediation Office  
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Portland, City of  
- and -  
Michigan AFSCME Council 25, AFL-CIO  
- and -  
Governmental Employees Labor Council

Case No. R13 C-029

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Governmental Employees Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the City employed in the Wastewater Treatment Plant Department, Electrical Department, Department of Public Works and Parks and Cemetery Departments.

Excluding: All employees of the Police Department, office clerical of the City, Fire Department, Ambulance Department and Supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 20, 2013

COPY TO:  
Portland, City of  
Michigan AFSCME Council 25, AFL-CIO  
Governmental Employees Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Mount Clemens, City Of  
- and -  
UAW Local 412  
- and -  
Michigan Association of Public Employees

Case No. R13 C-023

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Association of Public Employees**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All clerical employees, building inspectors, plumbing and heating inspectors, and housing inspectors.

Excluding: Assistant to the Finance Director, Confidential Executive Secretary (City Manager), Confidential Executive Secretary (Human Resources), Deputy City Clerk, Deputy Treasurer, Electrical Code Inspectors, Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 21, 2013

COPY TO:  
Mount Clemens, City Of  
UAW Local 412  
Michigan Association of Public Employees  
Mediation Office  
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Whitmore Lake Public Schools**

- and -

**Whitmore Lake Transportation Association**

Case No. R13 D-033

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Whitmore Lake Transportation Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Bus Drivers and Monitors.

Excluding: Secretarial, dispatcher, administrative and bus driver substitutes.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 21, 2013

COPY TO:  
Whitmore Lake Public Schools  
Whitmore Lake Transportation Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**St. Clair, County of**  
**- and -**  
**Police Officers Association of Michigan**  
**- and -**  
**Teamsters Local 214**

Case No. R13 C-020

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and part time in the following classifications: Administrative Secretary, Corrections Deputy, Service Bureau Agent, Custodian II, Billing Clerk, Inmate Trust/Financial Clerk, Facility Information Clerk, Corrections Program Coordinator and Re-Entry Case Manager employed at the St. Clair County Sheriff's Department.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 28, 2013

COPY TO:  
St. Clair, County of  
Police Officers Association of Michigan  
Teamsters Local 214  
Mediation Office  
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Washtenaw Community College**  
**- and -**  
**Michigan AFSCME Council 25, AFL-CIO**  
**- and -**  
**April Salminen**

Case No. R13 D-034

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

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June 3, 2013

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**COPY TO:**  
Washtenaw Community College  
Michigan AFSCME Council 25, AFL-CIO  
April Salminen  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Grand Blanc Community Schools  
- and -  
Michigan AFSCME Council 25, AFL-CIO  
- and -  
Teresa Seymour

Case No. R13 E-042

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 17, 2013

COPY TO:  
Grand Blanc Community Schools  
Gary J. Collins  
Michigan AFSCME Council 25, AFL-CIO  
Teresa Seymour  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Armada, Township of**

**- and -**

**International Association of Fire Fighters**

Case No. R13 D-037

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 18, 2013

**COPY TO:**

Armada, Township of  
International Association of Fire Fighters  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
- As Amended

**Buena Vista Charter Township**  
- and -

**Police Officers Labor Council**  
- and -

**Buena Vista Township Command Officers Association**

Case No. R13 D-038

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Buena Vista Township Command Officers Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Deputy Chief and all Sergeants of the Buena Vista Charter Township Police Department.

Excluding: Chief of Police and all other employees employed by the Buena Vista Charter Township Police Department.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 24, 2013

COPY TO:  
Buena Vista Charter Township  
Police Officers Labor Council  
Buena Vista Township Command Officers  
Association  
Mediation Office  
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Buena Vista Charter Township**  
- and -  
**Police Officers Labor Council**  
- and -  
**Police Officers Association of Michigan**

Case No. R13 D-040

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

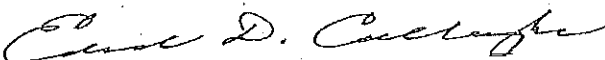
**Police Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Patrol Officers and detective of the Buena Vista Charter Township Police Department.

Excluding: All Sergeants, Lieutenants, Captains, Deputy Chiefs and Police Chief employed by the Buena Vista Township Police Department.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 24, 2013

COPY TO:  
Buena Vista Charter Township  
Police Officers Labor Council  
Police Officers Association of Michigan  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Yates Dial-A-Ride**

- and -

**Teamsters State, County & Municipal Workers 214**

Case No. R13 D-041

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters State, County & Municipal Workers 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time employees in the following classification of:  
Driver and Mechanic.

Excluding Supervisors and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 25, 2013

COPY TO:  
Yates Dial-A-Ride  
Peter Peterson  
Teamsters State, County & Municipal Workers 214  
Mediation Office  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Baraga, County of  
- and -  
Michigan AFSCME Council 25, AFL-CIO  
- and -  
Kim Fedie

Case No. R13 E-043

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 2, 2013

COPY TO:  
Baraga, County of  
Michigan AFSCME Council 25, AFL-CIO  
Kim Fedie  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Alma, City Of**

**- and -**

**Police Officers Labor Council**

Case No. R13 E-045

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time Sergeants employed in the Police Department for the City of Alma.

Excluding: All Patrol Officers, all Lieutenants, all Captains, the Director of Public Safety, all supervisory employees, all confidential employees, all employees hired under and funded by federal or state grants, all clerical employees, all part-time employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 17, 2013

COPY TO:  
Alma, City Of  
Ronald A. Bultje  
Police Officers Labor Council  
Mediation Office  
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Saginaw, County Of**  
**- and -**

**O.P.E.I.U. Local 459**  
**- and -**

**Technical, Professional & Officeworkers Assn of MI**

Case No. R13 E-044

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Assn of MI**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time; Technical, Office, Para-professional and Service (TOPS) employees of the employer whose principal working location is in the Saginaw County Governmental Complex and any future County Governmental complex.

Excluding: All temporary and non regular part-time, managerial and professional employees, Deputy Department Heads, Security Guards, Circuit Court Reporters, one Confidential Secretary in the District Court Administrator's Office, all Sheriff Department employees and other County employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Case D. C. C. C. C.*

July 30, 2013

COPY TO:  
Saginaw, County Of  
O.P.E.I.U. Local 459  
Technical, Professional & Officeworkers Assn of MI  
Mediation Office  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Peninsula, Township of

- and -

International Association of Fire Fighters

Case No. R13 E-047

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 30, 2013

COPY TO:  
Peninsula, Township of  
International Association of Fire Fighters  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Saginaw, County Of  
- and -  
Governmental Employees Labor Council  
- and -  
Police Officers Association of Michigan

Case No. R13 E-048

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time regular employees of the Court classified as Probation Officers employed by the 10th Circuit Court Family Division.

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 30, 2013

COPY TO:  
Saginaw, County Of  
Governmental Employees Labor Council  
Police Officers Association of Michigan  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Saginaw, County Of**  
**- and -**  
**Governmental Employees Labor Council**  
**- and -**  
**Police Officers Association of Michigan**

Case No. R13 E-049

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Supervisors employed by the Saginaw County Youth Detention Center.

Excluding: All full-time Detention Youth Care Specialists, Assistant Director, Director, Kitchen Staff, Kitchen Supervisor, medical personnel, custodial, maintenance, on-call Detention Youth Care workers, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 30, 2013

COPY TO:  
Saginaw, County Of  
Governmental Employees Labor Council  
Police Officers Association of Michigan  
Mediation Office  
file





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Saginaw, County Of  
- and -  
Michigan AFSCME Council 25, AFL-CIO  
- and -  
Police Officers Association of Michigan

Case No. R13 E-050

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All duly licensed attorneys of the Michigan Bar appointed to the position of Assistant Prosecuting Attorney pursuant to MCL 49.11, et. sq.

Excluding: Chief Assistant Prosecutor and the APA IV position

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 30, 2013

COPY TO:  
Saginaw, County Of  
Michigan AFSCME Council 25, AFL-CIO  
Police Officers Association of Michigan  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Benzie, County Of**  
**- and -**  
**Governmental Employees Labor Council**  
**- and -**  
**Police Officers Association of Michigan**

Case No. R13 E-051

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All emergency communications specialists of the Employer.

Excluding: All others, including but limited to; part-time employees, supervisors and confidential employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 30, 2013

COPY TO:  
Benzie, County Of  
Governmental Employees Labor Council  
Police Officers Association of Michigan  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Solon-Centerville Fire Department**

- and -

**International Association of Fire Fighters**

Case No. R13 F-052

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time (40 hours or more per week) employees of the Solon-Centerville Fire Department.

Excluding: Fire Chief and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 30, 2013

COPY TO:  
Solon-Centerville Fire Department  
David A. Bieganowski  
International Association of Fire Fighters  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Saginaw, County Of**  
**- and -**  
**Governmental Employees Labor Council**  
**-and-**  
**Police Officers Association of Michigan**

Case No. R13 F-054

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

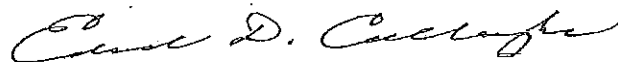
**Police Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Youth Care Specialists and Detention Youth Team Specialists.

Excluding: All full-time Detention Supervisors, Assistant Director, Director, Kitchen Staff, Kitchen Supervisor, medical personnel, custodial, maintenance, on-call Detention Youth Care workers, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 12, 2013

COPY TO:  
Saginaw, County Of  
Governmental Employees Labor Council  
Police Officers Association of Michigan  
Mediation Office  
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Dearborn, City of  
- and -  
Teamsters Local 214  
- and -  
Michigan Association of Public Employees

Case No. R13 D-035

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time (those who average 33 or more hours per work per week) non-exempt operative employees in those classifications set forth in Attachment A;

But, excluding all supervisors; guards; part-time, seasonal, temporary, managerial, and confidential employees; and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 16, 2013

COPY TO:  
Dearborn, City of  
Teamsters Local 214  
Michigan Association of Public Employees  
Mediation Office  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Rockford, City of  
- and -  
Rockford Public Employees Assoc  
- and -  
David Ducat

Case No. R13 G-056

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 27, 2013

COPY TO:  
Rockford, City of  
Rockford Public Employees Assoc  
David Ducat  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Bay County Sheriff**  
- and -  
**Police Officers Labor Council**  
- and -  
**Police Officers Association of Michigan**

Case No. R13 H-059.

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

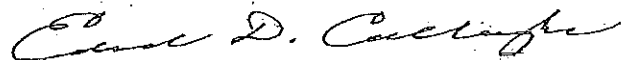
**Police Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All non-supervisory road patrol deputies of the Bay County Sheriff's Department.

Excluding: All other employees including Sergeants and Lieutenants.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 16, 2013

COPY TO:  
Bay County Sheriff  
Police Officers Labor Council  
Police Officers Association of Michigan  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Woodhaven-Brownstown School District**  
**- and -**  
**Michigan AFSCME Council 25, AFL-CIO**  
**- and -**  
**Michigan Education Association**

Case No. R13 A-004

**Commission Ordered Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular non-instructional employees employed by the Woodhaven-Brownstown School District,

Excluding Superintendent's secretary, business manager's secretary, assistant superintendent's secretary, personnel director's secretary, supervisors, and paraprofessionals.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 17, 2013

**COPY TO:**

Woodhaven-Brownstown School District  
Michigan AFSCME Council 25, AFL-CIO  
Michigan Education Association  
Mediation Office  
file





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Monroe, County of  
- and -  
Police Officers Labor Council  
- and -  
Monroe County Central Dispatch Supervisors Assoc.

Case No. R13 H-061

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Monroe County Central Dispatch Supervisors Assoc.**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Communications Supervisors.

Excluding: All Communication Specialists, and all other employees of the Employer.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 1, 2013

COPY TO:  
Monroe, County of  
Police Officers Labor Council  
Monroe County Central Dispatch Supervisors Assoc.  
Mediation Office  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

16th District Court  
- and -  
Michigan Association of Public Employees  
- and -  
Dragan Dordeski

Case No. R13 H-060

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 1, 2013

COPY TO:  
16th District Court  
Michigan Association of Public Employees  
Dragan Dordeski  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Grand Blanc, Charter Township of**

**- and -**

**International Association of Fire Fighters**

Case No. R13 H-063

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time firefighter positions.

Excluding: Fire Chief, part-time and volunteer firefighters.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 1, 2013

COPY TO:  
Grand Blanc, Charter Township of  
Richard W. Fanning, Jr.  
International Association of Fire Fighters  
Mediation Office  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**South Lyon, City Of**  
**- and -**  
**Michigan Association of Fire Fighters**  
**- and -**  
**Dan Hammon**

Case No. R13 G-057

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 2, 2013

COPY TO:  
South Lyon, City Of  
Michigan Association of Fire Fighters  
Dan Hammon  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Kent, County of

- and -

United Auto Workers

Case No. R13 H-064

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**United Auto Workers**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Airport Operations Supervisors.

Excluding: All others (If a majority of voters in the above described voting group cast valid ballots for representation by United Automobile, Aerospace, and Agricultural Implement Workers of America, UAW, they shall have indicated a desire to be accreted to the existing Unit 1 currently represented by United Automobile, Aerospace, and Agricultural Implement Workers of America, UAW)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 8, 2013

COPY TO:  
Kent, County of  
Peter Peterson  
United Auto Workers  
Mediation Office  
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Leelanau County Road Commission  
- and -  
Governmental Employees Labor Council  
- and -  
Teamsters Local 214

Case No. R13 H-066

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All permanent full-time employees employed by the Leelanau County Board of Road Commissioners as truck drivers, equipment operators, mechanics and laborers.

Excluding: elected or appointed officials, office employees, clerical employees, confidential employees, stockroom employees, seasonal employees, part-time employees, supervisory employees, and all other employees employed in or through the Leelanau County Road Commission.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 8, 2013

COPY TO:  
Leelanau County Road Commission  
Thomas Derderian  
Governmental Employees Labor Council  
Teamsters Local 214  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Arenac, County of  
- and -  
Arenac County Employees Association  
- and -  
Teamsters Local 214

Case No. R13 H-067

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Chief Deputy Clerks, Deputy Clerks, Secretaries, Chief Deputy Register of Deeds, Description Clerks, Custodians, Chief Deputy Treasurers, Deputy Treasurer, Public Guardians and Appraisers.

Excluding : All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 8, 2013

COPY TO:  
Arenac, County of  
William Borushko  
Arenac County Employees Association  
Teamsters Local 214  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Huron, Charter Township of  
- and -  
Police Officers Labor Council  
- and -  
Police Officers Association of Michigan

Case No. R13 H-069

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Full-time and Part-time patrol officers who are sworn Police Officers and Animal Control Officers.

Excluding: All other employees and elected officials.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 15, 2013

COPY TO:  
Huron, Charter Township of  
Police Officers Labor Council  
Police Officers Association of Michigan  
Mediation Office  
file





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Lansing, Charter Township of  
- and -  
Fire Fighters Association of Michigan  
- and -  
International Association of Fire Fighters

Case No. R13 H-065

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**International Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time firefighters regularly employed by the township.

Excluding: Chief, part-time and volunteer firefighters.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 21, 2013

COPY TO:  
Lansing, Charter Township of  
Fire Fighters Association of Michigan  
International Association of Fire Fighters  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Huron, Charter Township of  
- and -  
Police Officers Labor Council  
- and -  
Police Officers Association of Michigan

Case No. R13 H-070

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Full-time and part-time Communications Officers.

Excluding: All other employees and elected officials

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 21, 2013

**COPY TO:**

Huron, Charter Township of  
Police Officers Labor Council  
Police Officers Association of Michigan  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Leelanau County  
- and -  
Police Officers Labor Council  
- and -  
Police Officers Association of Michigan

Case No. R13 I-072

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that


**Police Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular part-time Corrections Deputies, Court Bailiffs, Animal Control Deputies and Work Crew Supervisors, who are regularly scheduled for a minimum of fifty (50) hours per month.

Excluding: The Sheriff, Undersheriff, Jail Administrator, sergeants, lieutenants, seasonal, casual employees, irregular employees and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 5, 2013

COPY TO:  
Leelanau County  
Police Officers Labor Council  
Police Officers Association of Michigan  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Mason County**  
**- and -**  
**Police Officers Labor Council**  
**- and -**  
**Fraternal Order of Police Labor Council**

Case No. R13 I-073

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

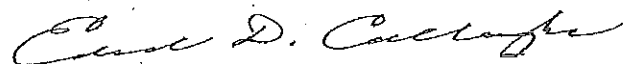
**Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time certified Sheriff's Office employees.

Excluding: Those positions commonly referred to as the Sheriff, Undersheriff, Acting Chief Deputies, Executive Secretary, Cook, Uncertified Personnel and part-time Marine Officers.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 12, 2013

**COPY TO:**  
Mason County  
Police Officers Labor Council  
Fraternal Order of Police Labor Council  
Mediation Office  
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**46th Circuit Trial Court**  
- and -  
**Michigan Association of Public Employees**  
- and -  
**Dawn Ellison**

Case No. R13 I-074

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 12, 2013

**COPY TO:**  
46th Circuit Trial Court  
Michigan Association of Public Employees  
Dawn Ellison  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Chippewa, County Of  
- and -  
Police Officers Labor Council  
- and -  
Michigan Fraternal Order of Police Labor Council

Case No. R13 I-079.

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees in the classification of Corrections Deputies, Corrections Corporals and Correction Sergeants.

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 18, 2013

COPY TO:  
Chippewa, County Of  
Police Officers Labor Council  
Michigan Fraternal Order of Police Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Mt. Pleasant, City of**  
**- and -**  
**Firefighters Association of Michigan**  
**- and -**  
**Police Officers Labor Council**

Case No. R13 I-077

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Regular full-time employees of the Fire Department including Fire Fighters, Fire Equipment Operators, Fire Sergeants, Lieutenant and Captain/Fire Marshal.

Excluding: The Fire Chief and employees in the Fire Department who are employed to do a specific, seasonal, or temporary job, or are in job positions which are funded pursuant to applicable State and/or Federal programs.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 22, 2013

COPY TO:  
Mt. Pleasant, City of  
Firefighters Association of Michigan  
Police Officers Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Washtenaw Intermediate School District**

**- and -**

**Michigan AFSCME Council 25, AFL-CIO**

Case No. R13 G-058

**Runoff Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan AFSCME Council 25, AFL-CIO**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular Full-time and Part-time bus drivers, monitors and bus aides.

Excluding: Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 22, 2013

COPY TO:  
Washtenaw Intermediate School District  
Michigan AFSCME Council 25, AFL-CIO  
Mediation Office  
file





**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

White Lake Township  
- and -  
Firefighters Association of Michigan  
- and -  
Michigan Association of Fire Fighters

Case No. R13 I-071

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Association of Fire Fighters**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Firefighters of the White Lake Township Fire Department.

Excluding: All elected officials and appointees, Fire Chief and all other employee of the Township.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 26, 2013

COPY TO:  
White Lake Township  
Firefighters Association of Michigan  
Michigan Association of Fire Fighters  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Hurley Medical Center**  
- and -  
**Michigan AFSCME Council 25, AFL-CIO**  
- and -  
**Police Officers Association of Michigan**

Case No. R13 I-075

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

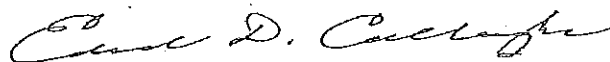
**Police Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Public Safety Officers, Public Safety Charge Officers and Access Control Officers  
within the Hurley Medical Center Department of Public Safety.

Excluding: Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 6, 2013

COPY TO:  
Hurley Medical Center  
Sean M. Siebigteroth  
Michigan AFSCME Council 25, AFL-CIO  
Police Officers Association of Michigan  
Mediation Office  
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

Alcona, County of  
- and -  
Police Officers Association of Michigan  
- and -  
Michigan Fraternal Order of Police Labor Council

Case No. R13 I-081

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Police Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the Alcona County Sheriffs Department.

Excluding: The Sheriff, the Undersheriff and all supervisors and confidential employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 6, 2013

**COPY TO:**

Alcona, County of  
Police Officers Association of Michigan  
Michigan Fraternal Order of Police Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Grand Blanc Community Schools**

**- and -**

**Michigan Education Association**

Case No. R13 J-081

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All custodial, maintenance, grounds, building leaders and pool operator.

Excluding: Supervisors, executives, substitutes and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 9, 2013

**COPY TO:**

Grand Blanc Community Schools  
Michigan Education Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P.A. 380 OF 1965  
As Amended

**White Lake Township**  
**- and -**  
**Michigan Association of Public Employees**

Case No. R13 I-076

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

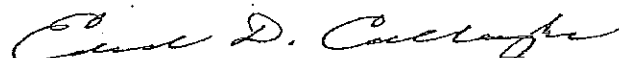
**Michigan Association of Public Employees**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Appraiser, Clerk I and II, Bank Specialist, Custodian, Executive Secretary, Elections Specialist, Building Inspector, Secretary, Accounting Clerk, Water Operator, Staff Planner, Environmental Specialist, Senior Center Transportation Coordinator and Ordinance Officer.

Excluding: All employees in the Police Department, Supervisors Office if they meet the criteria for confidential or exempt employees under the Michigan Employment Relations Commission, Fire Department, except for the Fire Department Secretary that is in the bargaining unit, Supervisory employees, elected officials and confidential employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 16, 2013

COPY TO:  
White Lake Township  
Michigan Association of Public Employees  
Mediation Office  
file