



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Fennville Public Schools
- and -

Teamsters Local 214
- and -

Fennville Professional Transportation Association

Case No. R13 J-084

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

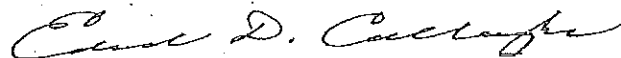
Fennville Professional Transportation Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time bus drivers and mechanics.

Excluding: All supervisory personnel, substitute bus drivers, custodians, maintenance personnel, all special state and federal program employees, kitchen help, and all other employees of the Employer.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 7, 2014

COPY TO:

Fennville Public Schools
Teamsters Local 214
Fennville Professional Transportation Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Blanc, Charter Township of

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R13 K-086

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

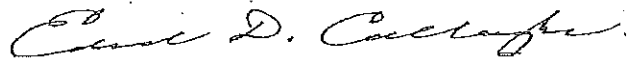
Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All part-time Firefighters.

Excluding: Fire Chief, full-time firefighters, volunteer firefighters and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 7, 2014

COPY TO:
Grand Blanc, Charter Township of
Richard W. Fanning, Jr.
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Richfield Township
- and -
Police Officers Labor Council
- and -
Richfield Township Public Safety Officers Assoc.

Case No. R13 K-088

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

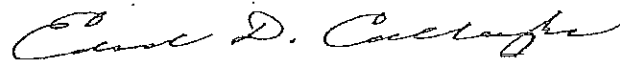
Richfield Township Public Safety Officers Assoc.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All public safety officers.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 7, 2014

COPY TO:
Richfield Township
Police Officers Labor Council
Richfield Township Public Safety Officers Assoc.
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Valley State University
- and -
Michigan Education Association
- and -
Alliance of Professional Support Staff

Case No. R13 K-090

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

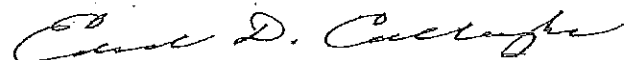
Alliance of Professional Support Staff

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All of the regular full and part time staff members in clerical, office, technical and engineering classifications.

Excluding: Supervisors, faculty, executive, administrative and professional staff members, physical plant operations staff members, campus safety and security staff members, confidential staff members, all temporary staff members and all other staff members.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 14, 2014

COPY TO:
Grand Valley State University
Michigan Education Association
Jeffrey C. Murphy
Alliance of Professional Support Staff
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Clair County Road Commission

- and -

IAMAW Local 218

- and -

Technical, Professional & Officeworkers Assn. of MI

Case No. R13 J-085

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

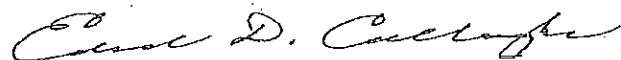
Technical, Professional & Officeworkers Assn. of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All office and clerical employees including: Accounting Assistants, Inventory Control Storekeeper, Human Resources, Customer Service - Receptionist, Permits/Engineering Support, Operations Administrative Assistant and Engineering Aides.

Excluding: Construction and Maintenance Employees, district foremen, professional employees, supervisors and confidential employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 21, 2014

COPY TO:

St. Clair County Road Commission
IAMAW Local 218
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Clair County Road Commission

- and -

IAMAW Local 218

- and -

Technical, Professional & Officeworkers Assn. of MI

Case No. R13 K-089

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, IT IS HEREBY CERTIFIED that

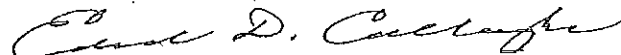
Technical, Professional & Officeworkers Assn. of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All construction and maintenance employees, including labor foreman.

Excluding: Office clerical, stockroom, seasonal employees, engineering, district foremen, and all other supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 21, 2014

COPY TO:
St. Clair County Road Commission
IAMAW Local 218
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

23rd Judicial Circuit Court
- and -
International Chemical Workers Union
- and -
23rd Circuit Employee's Association

Case No. R13 H-068

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

23rd Circuit Employee's Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time employees of the 23rd Judicial Circuit Court, All Probate and Family Court employees working as: Register of Probate, Juvenile Register, Probation Officer, Intensive Probation Officers and all Friend of the Court Employees within the County of Iosco. The Juvenile Officer, the Probation Officer/Caseworker, the Juvenile Register, for the Family Division 23rd Circuit Court and the Case Manager/Enforcement Officer and the Financial Clerk for the Friend of the Court in Oscoda County located at the Courthouse Annex in Mio, Michigan. Friend of the Court Enforcement Case Worker and Friend of the Court Clerk who work principally in Alcona County. Friend of the Court Case Worker/Enforcement Officer, Financial/Technical, and Clerical who work principally in Arenac County. Court Reporters headquartered in Arenac County and Iosco County.

Excluding: The Friend of the Court, supervisors, managers, security officers, Family Division Administrator/Juvenile Officer/Referee (Iosco County), and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 31, 2014

COPY TO:
23rd Judicial Circuit Court
International Chemical Workers Union
23rd Circuit Employee's Association
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb Academy

- and -

Michigan Education Association

Case No. R13 K-087

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Job Coaches.

Excluding: Supervisors, executives, substitutes and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 18, 2014

COPY TO:

Macomb Academy
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ypsilanti Public Schools

- and -

Michigan Education Association

Case No. R13 K-092

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regularly scheduled part time food service, clerical employees, secretaries, receptionists, drivers, paraprofessionals, associate teachers, custodial, maintenance, and groundskeeping employees of the Ypsilanti Community Schools ("District").

Excluded are the following: All District teachers, psychologists, social workers, speech and language pathologists, teacher consultants, nurses, occupational and physical therapists, adult education teachers, administrators, executives, supervisors, community/neighborhood liaisons, confidential employees, grant coordinators, behavior interventionists, the secretaries for the Superintendent, Associate/Assistant Superintendents, CFO, and human resources official, finance office and payroll staff, security staff, network engineers/specialists, technology and data technicians, crossing guards, lunch/noon hour (student) supervisors, temporary employees (6 months or less per year), seasonal employees, substitutes, employees in pilot programs (as defined under PERA), and all other employees represented by another bargaining agent, and all other employees of the District.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Case D. Culligan

February 28, 2014

COPY TO:
Ypsilanti Public Schools
Michigan Education Association
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Berrien County
- and -
Police Officers Labor Council
- and -
Milford Russell

Case No. R14 A-001

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 28, 2014

COPY TO:
Berrien County
Police Officers Labor Council
Milford Russell
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Schoolcraft Memorial Hospital Rural Health Clinic

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R14 A-004

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 24, 2014

COPY TO:

Schoolcraft Memorial Hospital Rural Health Clinic
Michigan AFSCME Council 25, AFL-CIO
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Mackinaw City Public Schools
- and -
Michigan Education Association
- and -
Barbara Graver

Case No. R14 A-006

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 25, 2014

COPY TO:
Mackinaw City Public Schools
Michigan Education Association
Barbara Graver
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Henry Ford Community College

- and -

Henry Ford Community College Support Staff Assoc.

Case No. R14 A-002

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

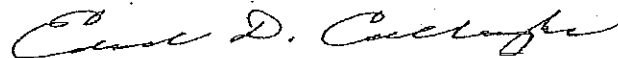
Henry Ford Community College Support Staff Assoc.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and part time Safety Specialists.

Excluding: All others (If a majority of voters in the above-described voting group cast valid ballots for representation by Henry Ford Community College Support Staff Association, they shall have indicated a desire to be accreted to the existing non-supervisory unit currently represented by Henry Ford Community College Support Staff Association.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 2, 2014

COPY TO:
Henry Ford Community College
Henry Ford Community College Support Staff Assoc.
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Marshall, City of
- and -
Command Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R14 B-007

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time sworn employees of the Police Department of the City of Marshall whose positions are classified as Sergeants or Lieutenant.

Excluding: All other employees in this Department.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Carol D. Callahan

April 2, 2014

COPY TO:
Marshall, City of
Command Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

East Jordan, City Of
- and -
Police Officers Labor Council
- and -
East Jordan Police Officers Association

Case No. R14 B-010

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

East Jordan Police Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All police officers and sergeants.

Excluding: Chief, temporary officers and all other employees employed by the City of East Jordan.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 2, 2014

COPY TO:
East Jordan, City Of
Police Officers Labor Council
East Jordan Police Officers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Chelsea Area Fire Authority

- and -

Michigan Association of Fire Fighters

Case No. R14 B-011

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and paid-on-call fire fighters employed by the Chelsea Area Fire Department.

Excluding: Chief, Fire Investigator, Elected and/or Appointed Officials and all other employees of the Chelsea Area Fire Authority.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 15, 2014

COPY TO:
Chelsea Area Fire Authority
Michael R. Blum
Michigan Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

East China, Township of

- and -

Int'l Union of Operating Engineers Local 324

Case No. R14 B-016

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Int'l Union of Operating Engineers Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Department of Public Works, Water Plant, and Sewage Department Supervisors of East China Township.

Excluding: All other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 15, 2014

COPY TO:
East China, Township of
Kathryn Tignanelli
Int'l Union of Operating Engineers Local 324
Amy Bachelder
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Suburban Mobility Authority for Regional Transit

- and -

UAW International Union

Case No. R14 B-015

Consent Election - Amended

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW International Union

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Bus Stop and Shelter Attendants.

Excluding: Supervisors, Managers, Guards and all other employees. To be accreted to the existing unit currently represented by UAW International Local 771

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 16, 2014

COPY TO:
Suburban Mobility Authority for Regional Transit
Eileen K. Husband
UAW International Union
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Mason Consolidated Schools

- and -

Michigan Education Association

Case No. R14 C-019

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Transportation Employees.

Excluding: Supervisors, Executives, Substitutes and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 22, 2014

COPY TO:

Mason Consolidated Schools
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lincoln Township Library

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R14 B-008

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

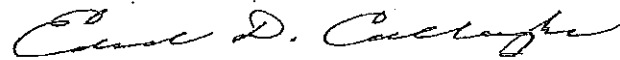
Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Full and Part-time Library Associates, Children's Librarian and Custodian.

Excluding: Director, Head of Cataloging/Technology, Head of Public Services, Head of Circulation, Administrative Assistant, Pages, and all other Supervisors and Managers.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 23, 2014

COPY TO:
Lincoln Township Library
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ida Public Schools
- and -
Int'l Union of Operating Engineers Local 324
- and -
Michigan Education Association

Case No. R14 C-023

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

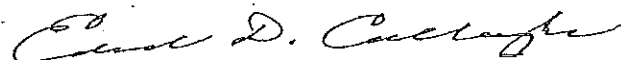
Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All teacher assistants, Title I teaching assistants, playground/teacher assistants, lunch-room supervision assistants, media center assistants, science lab assistants, technology assistants, hearing-impaired teacher assistants and inclusion assistants.

Excluding: All temporary employees, substitutes, supervisors as defined in the Act, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 30, 2014

COPY TO:

Ida Public Schools
Int'l Union of Operating Engineers Local 324
Amy Bachelder
Michigan Education Association
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Escanaba, City of
- and -
Teamsters Local 406
&
Police Officers Association of Michigan

Case No. R14 B-013

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 486, IBT

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All public safety officers, detectives and dispatchers. Excluding: Public Safety Director, Captain, Sergeants, Lieutenants, Detective Sergeant, Detective Lieutenant, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 5, 2014

COPY TO:
Escanaba, City of
Teamsters Local 406
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Dearborn Heights School Dist.7

- and -

Central Office Administrative Assistants Assoc.

Case No. R14 C-030

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Central Office Administrative Assistants Assoc.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time administrative assistants in the central office. Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 5, 2014

COPY TO:

Dearborn Heights School Dist.7
Central Office Administrative Assistants Assoc.
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb County

- and -

UAW Region 1

Case No. R14-C-025

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

UAW Region 1

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Public Health Services Coordinators. Excluding: All others.

To be accreted to the existing unit currently represented by UAW Region 1 Local 412, Unit 75.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 6, 2014

COPY TO:
Macomb County
UAW Region 1
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Charlotte Public Schools

- and -

Charlotte Public Schools Secretaries

Case No. R14 C-029

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Charlotte Public Schools Secretaries

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All part-time (working fifteen (15) or more hours per week), full-time and full year secretaries and clerical employees.

Excluding: Secretaries, bookkeepers, and clerks who work in Central Office; substitutes; temporary employees; supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 7, 2014

COPY TO:

Charlotte Public Schools
Charlotte Public Schools Secretaries
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Delta Township
- and -
Fire Fighters Association of Michigan
- and -
International Association of Fire Fighters

Case No. R13 K-091

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time employees of the Delta Township Fire Department including Paramedic/Firefighters, Engineers, Lieutenants, Captains and Fire Inspector(s).

Excluding: The Fire Chief, Assistant Fire Chief, Deputy Fire Chief(s), all clerical employees, all appointed or elected officials, all part-time firefighters, all employees under contract with another labor organization and all other employees employed in and through the Charter Township of Delta.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 12, 2014

COPY TO:
Delta Township
Fire Fighters Association of Michigan
International Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

West Shore Medical Center

- and -

Police Officers Association of Michigan

Case No. R14 B-012

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 12, 2014

COPY TO:
West Shore Medical Center
John H. Gretzinger
Police Officers Association of Michigan
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Iron County Medical Care Facility
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Police Officers Association of Michigan

Case No. R14 C-020

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees, including customer service associates.

Excluding: Registered nurses, licensed social workers, LPN's, MDS staff, In-Service Director, Wound Care Nurse, Certified Dietary Managers, Assistant Directors of Nursing, Diversionary Therapy Assistants, Business Office clericals, and medical health associates, department heads, confidential secretaries, business office secretary, medical secretary, high school students and those college students who are employed on a temporary basis.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 12, 2014

COPY TO:
Iron County Medical Care Facility
Steven K. Girard
Michigan AFSCME Council 25, AFL-CIO
Police Officers Association of Michigan
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Belleville, City of

- and -

Michigan Association of Fire Fighters

Case No. R14 B-017

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

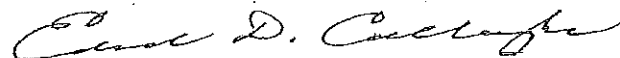
Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Paid On-Call Fire Fighters with the rank of Assistant Chief and below.

Excluding: Fire Chief, City Elected Officials and all other City Employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 13, 2014

COPY TO:
Belleville, City of
John C. Clark
Michigan Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Livonia, City of

- and -

Police Officers Association of Michigan

Case No. R14 C-026

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

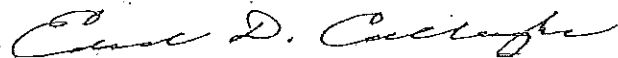
Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All police service aides employed by the Livonia Police Department.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 27, 2014

COPY TO:
Livonia, City of
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Novi Community Schools
- and -
International Union of Operating Engineers, Local
- and -
Michigan Education Association

Case No. R14 C-033

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Transportation Employees in the Novi Community School District.

Excluding: The Transportation Director, Dispatcher, Mechanic, Mechanic Helper, Routing Specialist, and substitutes.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 3, 2014

COPY TO:
Novi Community Schools
Timothy Gardner Jr.
International Union of Operating Engineers, Local
Michigan Education Association
Erin Hopper
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oakland University

- and -

Oakland University Command Officers Association

Case No. R14 C-024

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Oakland University Command Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and part-time Sergeants employed by Oakland University.

Excluding: Chief of Police, Lieutenants and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 16, 2014

COPY TO:
Oakland University
Oakland University Command Officers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Pine River Area Schools
- and -
Michigan Education Association
- and -
Pine River Education Support Staff

Case No. R14 C-032

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Aides, Custodial/Maintenance (full and part time), Paraprofessionals, Food Service, Nurses, Transportation, Cashiers, Mechanic, Secretaries/Dispatcher and Technology Department.

Excluding: The Secretary to the Superintendent and Financial Secretaries, Supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 16, 2014

COPY TO:
Pine River Area Schools
Martha J. Marcero
Michigan Education Association
Pine River Education Support Staff
La Rae Munk
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Mackinaw City, Village of

- and -

International Union of Operating Engineers, Local

Case No. R14 C-022

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Union of Operating Engineers, Local

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular-part time Public Works, Water and Sewer employees including the DPW Foreman.

Excluding: Superintendents, Facilities Supervisor, office and clerical employees, seasonal and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 23, 2014

COPY TO:
Mackinaw City, Village of
International Union of Operating Engineers, Local
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lake Michigan College
- and -
Michigan Education Association
-and-
Teamsters Local 7

Case No. R14 C-028

Runoff Election - AMENDED

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time maintenance employees of the College, including the Maintenance Technician, Certified Maintenance Mechanic, Mail Clerk/Warehouse, Landskeeping, and Utility.
Excluding: All administrative and supervisory employees, temporary and seasonal employees and student help.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 23, 2014

COPY TO:
Lake Michigan College
Michigan Education Association
Teamsters Local 7
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit Transportation Corp.

- and -

Michigan Fraternal Order of Police Labor Council

Case No. R14 E-037

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Transit Officers.

Excluding: Supervisory and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 1, 2014

COPY TO:
Detroit Transportation Corp.
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Onekama Consolidated Schools

- and -

Michigan Education Association

Case No. R14 E-039

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Transportation Employees employed by Onekama Consolidated Schools.

Excluding: Supervisors, Executives, Substitutes and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 8, 2014

COPY TO:
Onekama Consolidated Schools
Raymond M. Davis
Michigan Education Association
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Benzie, County Of

- and -

Police Officers Association of Michigan

Case No. R14 E-035

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 23, 2014

COPY TO:
Benzie, County Of
Peter Cohl
Police Officers Association of Michigan
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sault Ste. Marie, City of
- and -
Fraternal Order of Police
- and -

Sault Ste. Marie Command Officers Association

Case No. R14 F-044

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Sault Ste. Marie Command Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Sergeants and Detective Sergeants.

Excluding: Patrol Officers, Detectives, Meter Officers, Police Department Executive Secretaries, Senior Clerk, the Chief of Police, Assistant Chief, Captains, and other Police Department employees, and further excluding all temporary or part-time employee.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 19, 2014

COPY TO:
Sault Ste. Marie, City of
Fraternal Order of Police
Sault Ste. Marie Command Officers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Hazel Park, City of
- and -
Fraternal Order of Police Labor Council
- and -
Police Officers Labor Council

Case No. R14 G-046

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All MCOLES Certified Police Officers and Detectives who are full time Act 312 eligible employees of the Hazel Park Police Department.

Excluding: Chief, Deputy Chief and all Command Officers.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 25, 2014

COPY TO:
Hazel Park, City of
Fraternal Order of Police Labor Council
Police Officers Labor Council
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit Public Schools

- and -

Teamsters Local 214

Case No. R14 G-047

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All police officers, campus security police officers, and fingerprint technicians who are employed at the Detroit Public Schools.

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 26, 2014

COPY TO:
Detroit Public Schools
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wells Township School District

- and -

Michigan Education Association

Case No. R14 G-049

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Teachers.

Excluding: Supervisors, Executives, substitutes and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 3, 2014

COPY TO:
Wells Township School District
Michigan Education Association
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Crockery Township
- and -
UAW Local 2151
- and -
Jeff Lasich

Case No. R14 G-050

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 8, 2014

COPY TO:
Crockery Township
UAW Local 2151
Jeff Lasich
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Clair, County of
- and -
SEIU 517M- Michigan Public Employees
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R14 H-054

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

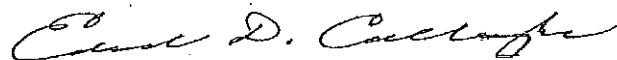
Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time Friend of the Court employees.

Excluding: Friend of the Court, Deputy Friend of the Court, Attorney Referees, confidential Secretary, Supervisors as defined by the Act, temporary employees and co-op employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 30, 2014

COPY TO:
St. Clair, County of
SEIU 517M- Michigan Public Employees
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Petoskey, City Of
- and -
Police Officers Labor Council
- and -
Fraternal Order of Police Labor Council

Case No. R14 H-056

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Public Safety Officers.

Excluding: All other department personnel with different classification titles.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Carol D. Culligan

September 30, 2014

COPY TO:
Petoskey, City Of
Police Officers Labor Council
Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Iron, County of
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R14 H-062

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part-time employees of the County of Iron employed in the Courthouse located in Iron County, MI;

EXCLUDING employees of the Iron County Sheriff's Department, employees of the Iron County Central Dispatch Department, employees of the Iron County Trial Court, employees of the Iron County Friend of the Court, the Executive Secretary to the Board of Commissioners, elected officials, executive employees, department heads, supervisors, temporary, casual, and seasonal employees, confidential employees, and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 6, 2014

COPY TO:
Iron, County of
Steven K. Girard
Michigan AFSCME Council 25, AFL-CIO
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
 As Amended

Calhoun County
- and -
International Union of Operating Engineers, Local
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R14 H-063

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time non-supervisory employees of the Calhoun County Health Department.

Excluding: All elected officials, department heads, executives, supervisors, confidential employees, employees represented by the Michigan Nurses Association; temporary and seasonal employees; and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Carol D. Callaghan

October 6, 2014

COPY TO:
 Calhoun County
 International Union of Operating Engineers, Local
 Technical, Professional & Officeworkers Assn of MI
 Mediation Office
 file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Calhoun County
- and -
Governmental Employees Labor Council
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R14 H-060

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time non-supervisory employees of Calhoun County working in the following Departments: County Clerk-Register of Deeds; County Treasurer; Prosecuting Attorney; Equalization; Administrative Services; Drain Commission; Cooperative Extension; Veterans Affairs; Juvenile Home.

Excluding: All employees of the Health Department; elected officials; department heads; executives; supervisors; confidential employees; all employees of the Circuit, District, and Probate Courts; Sheriff Department employees; Road Commission employees; employees represented by the Calhoun County Prosecuting Attorneys' Association; temporary and seasonal employees; and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Carol D. Culligan

October 13, 2014

COPY TO:
Calhoun County
Governmental Employees Labor Council
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Hurley Medical Center

- and -

Office & Professional Employees International #459

Case No. R14 H-061

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

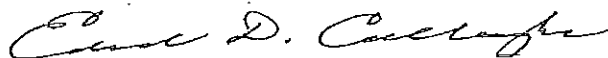
Office & Professional Employees International #459

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Physician's Assistants and Nurse Practitioners employed by Hurley Medical Center.

Excluding: Contract Employees, Agency Personnel and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 7, 2014

COPY TO:
Hurley Medical Center
Sean M. Siebigteroth
Office & Professional Employees International #459
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Jackson County
- and -
AFSCME Council 25
- and -
Jackson County Road Workers Association

Case No. R14 H-068

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Jackson County Road Workers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time building maintenance, road crews, and garage employees.

Excluding: Seasonal employees, temporary employees, elected officials, superintendents, department heads, engineering department, office clerical employees, all salaried employees and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 13, 2014

COPY TO:
Jackson County
AFSCME Council 25
Jackson County Road Workers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Alpena, Cnty Bd Of Comm

- and -

Alpena County Special Deputies Association

Case No. R14 H-065

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

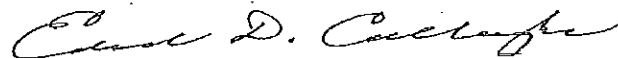
Alpena County Special Deputies Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and part-time deputies and special deputies employed by Alpena County and assigned to perform security functions at the US Air Force base in Alpena County.

Excluding: Sergeants and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 20, 2014

COPY TO:

Alpena, Cnty Bd Of Comm
John H. Gretzinger
Alpena County Special Deputies Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb, Township of
- and -
Michigan Association of Fire Fighters
- and -
International Association of Fire Fighters

Case No. R14 H-059

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Full-time Fire Fighters with the rank of Captain and below.

Excluding: The Fire Chief, Deputy Chief, Assistant Chief, and all Paid-On-Call Fire Fighters.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 21, 2014

COPY TO:
Macomb, Township of
Michigan Association of Fire Fighters
International Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ingham Co Bd. of Commissioners & Ingham Co Sheriff
- and -
Michigan Association of Police
- and -
Capitol City Lodge #141, FOP, Labor Program, Inc.

Case No. R14 H-064

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Capitol City Lodge #141, FOP, Labor Program, Inc.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time Road Patrol.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 21, 2014

COPY TO:
Ingham Co Bd. of Commissioners & Ingham Co
Sheriff
Bonnie G. Toskey
Michigan Association of Police
Capitol City Lodge #141, FOP, Labor Program, Inc.
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Pittsfield Township
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R14 H-067

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that


Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Full-time and regular part-time secretarial/clerical, utility workers and parks and recreational maintenance workers.

Excluding: All supervisor, managerial, administrative, firefighters, public safety, recreation instructors, temporary, seasonal, and casual employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 27, 2014

COPY TO:
Pittsfield Township
Paul T. Gallagher
Michigan AFSCME Council 25, AFL-CIO
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Berrien County Trial Court
- and -
Governmental Employees Labor Council
- and -
Abbey Donoghue

Case No. R14 H-069

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 28, 2014

COPY TO:
Berrien County Trial Court
Governmental Employees Labor Council
Abbey Donoghue
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ludington, City Of
- and -
Police Officers Labor Council
- and -
Fraternal Order of Police Labor Council

Case No. R14 H-070

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All City of Ludington Police Officers, Detectives and Sergeants.

Excluding: Chief of Police and Supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 28, 2014

COPY TO:
Ludington, City Of
Police Officers Labor Council
Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Shelby, Charter Township Of
- and -
Michigan Association of Public Employees
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R14 I-071

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Deputy Court Clerks employed by the 41-A Judicial District Court.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 28, 2014

COPY TO:
Shelby, Charter Township Of
Kathryn Tignanelli
Michigan Association of Public Employees
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Shelby, Charter Township Of
- and -
Command Officers Association of Michigan
- and -
Shelby Township Police Command Organization

Case No. R14 H-057

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Shelby Township Police Command Organization

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the Shelby Township Police Department in ranks of Sergeant, Lieutenant and Captain.

Excluding: All other employees, including the Chief of Police, patrol officers, and civilian personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 3, 2014

COPY TO:

Shelby, Charter Township Of
Kathryn Tignanelli
Command Officers Association of Michigan
Shelby Township Police Command Organization
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ottawa, County of
- and -
Police Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R14 H-058

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees eligible for Act 312 (Deputies and Detectives) of the Ottawa County Sheriff's Department.

Excluding: All full-time and regular part-time Corrections Officers, Senior Corrections Officers, Transportation Officers, Animal Control Officers, Clerk-typist/Matrons, temporary or casual employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 5, 2014

COPY TO:

Ottawa, County of
John H. Gretzinger
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

University of Michigan

- and -

Command Officers Association of Michigan

Case No. R14 I-072

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

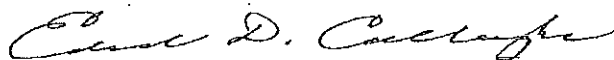
Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and part-time certified Police Sergeants and Police Lieutenants; all full and part-time civilian Security Senior Supervisors, Security Intermediate Supervisors and Public Safety Communication Center Supervisors employed by the University of Michigan.

Excluding: Confidential, temporary, guest services, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 12, 2014

COPY TO:
University of Michigan
Command Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Mt. Pleasant Public Schools

- and -

Michigan Education Association

Case No. R14 I-074

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All plumbers, maintenance, heating specialists, mechanics, and electricians.

Excluding: All others (If a majority of voters in the above-described voting group cast valid ballots for representation by the Michigan Education Association, they shall have indicated a desire to be accreted to the Transportation unit currently represented by the Michigan Education Association.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 12, 2014

COPY TO:

Mt. Pleasant Public Schools
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macatawa Area Express Transportation Authority
- and -
Amalgamated Transit Union 836
- and -
Elizabeth Bartleson

Case No. R14 G-051

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Amalgamated Transit Union 836

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Bus Operators and Utility Workers.

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 18, 2014

COPY TO:
Macatawa Area Express Transportation Authority
Peter Peterson
Amalgamated Transit Union 836
John E. Eaton
Elizabeth Bartleson
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Clinton, County Of
- and -
Police Officers Association of Michigan
- and -
Capitol City Lodge #141, FOP, Labor Program, Inc.

Case No. R14 I-073

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

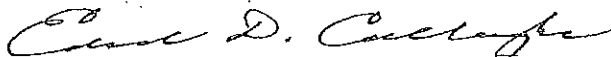
Capitol City Lodge #141, FOP, Labor Program, Inc.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Clinton County Sheriff Corrections Officers, all Clinton County Law Enforcement Officers, to include all full and part-time officers of each classification.

Excluding: All Command Officers

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 18, 2014

COPY TO:
Clinton, County Of
Stephen O. Schultz
Police Officers Association of Michigan
Capitol City Lodge #141, FOP, Labor Program, Inc.
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Saginaw Township Community Schools

- and -

SEIU Local 517M

Case No. R14 J-077

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

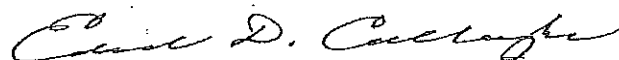
SEIU Local 517M

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part-time bus drivers

Excluding supervisors, riders, and substitute drivers and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 8, 2014

COPY TO:
Saginaw Township Community Schools
Gary Patterson
SEIU Local 517M
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kalamazoo County 8th District Court
- and -
Fraternal Order of Police Labor Council
- and -
Julie Robbins

Case No. R14 J-079

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 23, 2014

COPY TO:
Kalamazoo County 8th District Court
Fraternal Order of Police Labor Council
Julie Robbins
file