



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY
AFFAIRS
LANSING

MIKE ZIMMER
DIRECTOR

MICHIGAN BOARD OF NURSING

MARCH 3, 2016 MEETING

APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing met on March 3, 2016, at the Ottawa Building, Conference Room 3, 611 West Ottawa Street, Lansing, Michigan 48933.

CALL TO ORDER

Meringa, Chairperson, called the meeting to order at 9:05 a.m.

ROLL CALL

Members Present: Joshua Meringa, MPA, MHA, BSN, RN-BC, ONC Chairperson
Ronald Basso, Public Member, Vice Chairperson
Reginald Armstrong, Public Member
Kathy Bouchard-Wyant, RN, BA
Jill DeVries, LPN
Patricia Harney, Public Member
Paula Hopper, RN, MSN
Elaine Leigh, DNP, RN, FNP-BC
Glenn O'Connor, CRNA, MS (arrived 9:30 a.m.)
Lawrence Olson, Ph.D, Public Member
Jessica Ann Tyson, Public Member
Mary VanderKolk, RN, MSN
Deborah Vendittelli, DNP, RN, ANP-BC

Members Absent: Lars Egede-Nissen, Public Member
Cynthia Fenske, RN, DNP, CNE
Tiffany McDonald, RN
Elizabeth Recker, MSN, RN, CNOR
Denise Steele, LPN
Kristoffer Tobbe, Public Member
Amy Zoll, RN, CNM

Staff Present: Cheryl Pezon, Manager, Board and Committees Section
LeAnn Payne, Board Support, Boards and Committees Section
Karen Carpenter, Policy Analyst, Boards and Committees Section
Kerry Przybylo, Policy Analyst, Boards and Committees Section
Krista Moorman, Analyst Enforcement Division
Bridget Smith, Assistant Attorney General

APPROVAL OF AGENDA

MOTION DeVries, seconded by VanderKolk to approve the agenda, as presented.

A voice vote followed.

MOTION PREVAILED

APPROVAL OF MINUTES

MOTION by Vendittelli, seconded by Armstrong, to approve the January 7, 2016 meeting minutes.

A voice vote followed.

MOTION PREVAILED

REGULATORY CONSIDERATIONS

Lassondra Lynn Massey, LPN – Proposal for Decision

MOTION by Hopper, seconded by Basso, to accept the Proposal for Decision and grant reinstatement. Respondent to submit an evaluation from her current evaluator Mr. Vanderwalker, or from another HPRP approved provider with a safe to practice evaluation prior to reinstatement. Respondent will be placed on two years' probation with employer quarterly reports.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Bouchard-Wyant, DeVries,
 Harney, Hopper, Leigh, Olson, Tyson,
 VanderKolk, Vendittelli, Zoll, Basso
 Meringa
 Nays- None

MOTION PREVAILED

COMMITTEE REPORTS

Disciplinary Subcommittee (DSC)

Bouchard-Wyant thanked everyone for their hard work on cases.

Rules Committee

Carpenter informed the Board that their Request for Rulemaking was redone and a new number has been assigned. The rules Regulatory Impact Statement and draft rules are now being reviewed by the Regulatory Affairs Officer.

Education Committee

Hopper directed the Board to the Education Committee LPN Report and provided a verbal highlight. (See attached addendum #1)

MOTION by Hopper, seconded by VanderKolk, to accept the LPN Report presented by the Nurse Education Committee and its recommendations for the following programs:

- Gogebic Community College
- Kirtland Community College

Discussion was held.

A voice vote followed.

MOTION PREVAILED

MOTION by Hopper, seconded by VanderKolk to accept the LPN Report presented by the Nurse Education Committee and its recommendations for the following program:

- Schoolcraft Community College

A discussion was held. Vendittelli recused herself.

A voice vote followed.

MOTION PREVAILED

Hopper directed the Board to the Education Committee RN Report and provided a verbal highlight. (See attached addendum #2)

MOTION by Hopper, seconded by Basso, to accept the RN Report presented by the Nurse Education Committee and its recommendations for the following programs:

- Baker College
- U of M Flint
- Gogebic Community College

Discussion was held.

A voice vote followed.

MOTION PREVAILED

MOTION by Hopper, seconded by Basso, to accept the RN Report presented by the Nurse Education Committee and its recommendations for the following program:

- Schoolcraft Community College

Discussion was held. Vendittelli recused herself.

A voice vote followed.

MOTION PREVAILED

MOTION by Basso, seconded by Bouchard –Wyant, to accept the 2016 Nurse Consultants as provided in the attached Addendum #3.

A voice vote followed.

MOTION PREVAILED

Department of Health and Human Services – Office of Nursing Policy Report

Deborah Bach-Stante prepared the “MDHHS - Office of Nursing Policy (ONP) Report,” dated March 3, 2016. (See attached Addendum #4.)

Vice Chairperson’s Report

Basso has been working on Allegation reviews and it is going really well.

Chairperson’s Report

Meringa announced and congratulated Vendittelli for receiving her doctorate degree.

Meringa directed the Board to the Chairperson’s Report as follows:

January 2016:

- Allegation review 37 cases (18 authorized for investigation)
- Summary suspensions 4
- CE Review/approvals 3
- Case reviews/Conferee 2
- Compliance conferences 0
- NCSBN: None

February 2016:

- Allegation review 28 cases (17 authorized for investigation)
- Summary suspensions 2
- CE Review/approvals 2
- Case reviews/Conferee 1
- Compliance conferences 1
- NCSBN Midyear Meeting, Webinar available

- NCSBN Midyear Meeting: Baltimore, MD: March 14-16, 2016 – Meringa and Hopper will attend.
- NCSBN APRN Roundtable meeting, Rosemont, IL, April 5, 2016 (max capacity)

OLD BUSINESS

None

NEW BUSINESS

None

Department Update

Carpenter welcomed and introduced Kerry Przybylo as the board's new Policy Analyst.

PUBLIC COMMENT

Deb Nault from the Michigan Nurses Association informed the Board she receives many emails regarding the new nursing bill.

ANNOUNCEMENTS

The next regularly scheduled meeting will be held May 5, 2016 at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center (UL), Conference Room 3, Lansing, Michigan.

ADJOURNMENT

MOTION by Armstrong, seconded by Harney, to adjourn the meeting at 10:10 a.m.

A voice vote followed.

MOTION PREVAILED

Minutes approved by the Board on: May 5, 2016.

Prepared by:

LeAnn Payne, Board Support

March 3, 2016

Addendum #1

~~March 2, 2016
1:30 p.m. to 3:30 p.m.
Conference Room 4
611 W. Ottawa, Upper Level~~

~~Chairperson: Paula Hopper
Members Present: R. Armstrong, E. Leigh, M. VanderKolk, D. Vendittelli,~~

~~**NOTE:** All Board members may vote on this report, pursuant to MCL 333.16148.~~

LPN PROGRAMS

Major Program Change:

~~Dorsey Schools: They submitted acceptable evidence of additional instructors and clinical sites to support students. Board requested a site visit before major program change is approved.~~

Self-Study

~~Schoolcraft College: Self Study was approved. Very well done.~~

Self-Study Extension Request

~~Kirtland Community College: Final Extension granted until 5/2016.~~

Major Program Change:

~~Kirtland Community College: School has withdrawn the request.~~

~~Schoolcraft Community College: School requested additional students and a decrease in total program credits. Report was well written and well supported.~~

~~Gogebic Community College: Approved and we look forward to hearing their experiences with a concept based curriculum. Committee noted that it was innovative and written exceptionally well.~~

Faculty Exception:

~~Kirtland Community College: Approved for year 2 of 5.
Margaret Gerulski 2nd year exception approved.~~

Addendum #2

March 2, 2016, 2016
1:30 to 3:30
Conference Room 4
611 W. Ottawa, Upper Level

Chairperson: Paula Hopper

Members Present: R. Armstrong, E. Leigh, M. VanderKolk, D. Vendittelli,

PLEASE NOTE: Pursuant to MCL 333.16148(5), a Board member who is a LPN cannot vote on RN program actions.

RN PROGRAMS

Initial Program Approval

Spring Arbor University: Tabled pending evidence of sufficient clinical spaces to accommodate estimated student numbers and a site visit.

Full Program Approval

Baker College (Allen Park) ADN: Self Study is approved but Full Program Approval will not be granted until a site visit is satisfactorily completed.

Self-Study

Lake Superior State University: Self Study is tabled pending evidence that faculty is currently licensed.

Schoolcraft Community College: Self Study was approved. Very well done.

University of Michigan—Flint: Self Study was approved. Board compliments the university on its completeness. No deficits or issues.

NCLEX Improvement Plan

Eastern Michigan University: NCLEX improvement plan is due by April 10, 2016 based upon the 3/15 letter that was sent the school. We apologize for confusion due to changes in SOM staffing. Our data shows a drop in passage rates for 2 of the last 3 years. Per Rule 338.10310, we require data from 2013, 2014, 2015. Interventions need to pertain to students, faculty, curriculum and administrative support.

Major Program Change Request

Gogebic Community College: Approved and we look forward to hearing their experiences with a concept based curriculum. Committee noted that it was innovative and written exceptionally well.

~~Schoolcraft Community College: Approved: School requested additional students and a decrease in total program credits. Report was well written and well supported.~~

Change in Chief Nursing Administrator*

~~Sienna Heights University has new chief nursing administrator is Kelli Kusisto, MSN, R.N.~~

~~*This is informational only and does not require a vote~~

Addendum #1

AMENDED MINUTES **For** **Nursing Education Committee**

March 2, 2016
1:30 p.m. to 3:30 p.m.
Conference Room 4
611 W. Ottawa, Upper Level

Chairperson: Paula Hopper

Members Present: R. Armstrong, E. Leigh, M. VanderKolk, D. Vendittelli,

NOTE: All Board members may vote on this report, pursuant to MCL 333.16148.

LPN PROGRAMS

Initial Program Approval:

Dorsey Schools: They submitted acceptable evidence of additional instructors and clinical sites to support students. Board requested a site visit before initial program approval is granted.

Self-Study

Schoolcraft College: Self Study was approved. Very well done.

Self-Study Extension Request

Kirtland Community College: Final Extension granted until 5/2016.

Major Program Change:

Kirtland Community College: School has withdrawn the request.

Schoolcraft Community College: School requested additional students and a decrease in total program credits. Report was well written and well supported.

Gogebic Community College: Approved and we look forward to hearing their experiences with a concept based curriculum. Committee noted that it was innovative and written exceptionally well.

Faculty Exception: *Kirtland Community College: Approved for year 2 of 5. Margaret Gerulski 2nd year exception approved.*

Addendum #2

EDUCATION COMMITTEE LPN MINUTES

May 4, 2016
12:30 p.m. - 3:30 p.m.
Ottawa Building – Upper Level Conference Room 5

Chairperson: Paula Hopper

Members: R. Armstrong; C. Fenske; E. Leigh, K. Olson; M. Vanderkolk; A. Zoll, D. Vendittelli

Amendment to 3/3/16 minutes:

There was an error on the 3/3/16 minutes pertaining to Dorsey Schools. Below is the original entry and the corrected entry.

Original Entry:

Major Program Change:

Dorsey Schools: They submitted acceptable evidence of additional instructors and clinical sites to support students. Board requested a site visit before major program changes is approved.

Corrected Entry:

Initial Program Approval:

Dorsey Schools: They submitted acceptable evidence of additional instructors and clinical sites to support students. Board requested a site visit before initial program approval is granted.

Major Program Change Request:

Grand Rapids Community College: The major program change was well done and is approved.

Report:

Davenport University: The general education courses for PN programs for Midland and Warren Campuses were submitted. The report is approved.

Self-Study:

Kirtland Community College: The self-study was very well done. The report was approved.

NCLEX Improvement Plan:

Everest – Southfield: The improvement plan was received and approved.

NCLEX Improvement Plan Letters: *The committee determined that 12 PN programs were to receive NCLEX Improvement Plan letters.*

Other Business:

Latoya's Health Education: Approval of committee post site visit to send a letter notifying the school of deficiencies in order to set the time line to withdraw approval.

Dorsey Schools: Approved school's request to extend pilot program.

Discussion of Nursing Education Committee's position on R 338.1204 Examinations; eligibility; reexaminations (5) and (6).

1) *What nurse education programs are acceptable to the board for students who have not passed their NCLEX Exam within the confines of Rule 338.10204?*

Nursing Education Committee recommends that the following programs be considered acceptable to the board under Rule 338.10204:

- a) NCLEX-PN review courses for students desiring to take the NCLEX-PN exam.*
- b) NCLEX-RN review courses for students desiring to take the NCLEX –RN exam.*
- c) Certificate of completion must be submitted to determine eligibility to re-sit for the NCLEX exams.*

2) *Can a student who has completed an RN program sit for a PN NCLEX? The Nurse Education Committee recommends that RN students cannot sit for the NCLEX-PN under the current rules.*

Follow Up:

Northern Michigan University: The committee approved to begin withdrawal of program approval procedures if the program did not submit leveled objectives that were requested on 1/7/2015. The deadline was set for May 17, 2016 at 5:00 p.m.

Addendum #3

2016 Nurse Consultants

Esther Bay
4375 Sundance Crossing
Howell, MI. 48843

Margherita Procaccini Clark, RN, MSN, GNP-BC
Dean, Health and Human Services
Lansing Community College
PO Box 40010
Lansing, MI. 48901-7210
Loretta Osborn – admin. assistant
517-483-1210, 517-483-1508

Pamela K. Brown, MSN, APRN, CNE
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Addendum #4



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF HEALTH AND HUMAN SERVICES
LANSING

NICK LYON
DIRECTOR

DATE: March 3, 2016
FROM: Deborah Bach-Stante, Director, Office of Nursing Policy
TO: Michigan Board of Nursing
RE: **MDHHS – Office of Nursing Policy Report**

The Michigan Department of Health and Human Services (MDHHS), Office of Nursing Policy (ONP), has been busy working on behalf of nurses in the state of Michigan. As funding for the office comes from the Nurse Professional Fund, you will notice that this report is structured to depict efforts in each category for which the Nurse Professional Fund may be allocated, with the exception of nursing scholarships, which are managed and allocated by LARA.

a/b/c) ***To promote safe patient care in all nursing practice environments and advance the safe practice of the nursing profession and to assure a continuous supply of high-quality direct care nurses***

Nurse residency programs and support for more systematic and in depth transition to practice programs for newly licensed nurses and those transitioning to new care settings in all health care settings where direct care nurses practice, have demonstrated success in reducing nursing errors and near misses, and increasing the length of retention for newly hired nurses. In addition to the cost impact of nursing turnover, shortened retention of new nurses does not allow health care organizations to reap the benefits of staff who have in depth knowledge of the patient population, policies, procedures, and care practices in their setting. It also decreases the pool of experienced nurses available to precept and mentor newly hired nurses. The recommendations of a survey and focus group conducted for nurse executives in acute, community based, and long term direct care settings in FY2014 and FY2015, concluded that while some larger health systems had robust transition to practice programs, non-acute care settings and small community and critical access hospitals often lacked the resources to fund the development of such programs. To increase the standardization of transition to practice and provide resources to assure all practice environments had access to a minimum standard of transition to practice programming, the group recommended that training be provided to preceptors of licensed nurses in all care environments throughout the state and an online system for support for transition to practice be developed and made available to provider organizations throughout the state.

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The ONP has licensed a train the trainer program to train individuals from provider organizations to train the preceptors of nurses transitioning to practice within their healthcare settings. Existing programs having been developed primarily for acute care settings, the program was expanded to include information and examples more applicable to other healthcare environments. Michigan Public Health Institute (MPHI) will implement this train the trainer program in 10 regions throughout the state. The training is provided at no cost to the attendees and they receive CE for participation in the training. To date, three trainings have been provided including 75 trainers of nurse preceptors from a mix of acute, community based, and long term care provider organizations. Training will occur in 10 regions throughout the state with at least one training being held each month between now and the end of the fiscal year.

A steering committee of nursing education and practice leaders approved an outline of the structure and content for the first online support for nursing transition to practice module on communication. Content for the module is in the process of being drafted and a draft of the first two segments of the module will be presented to the steering committee for review and comment at the end of March.

c) To assure a continuous supply of high-quality direct care nurses, nursing faculty, and nurse education programs

The ONP has provided a grant to MPHI to administer and provide an analysis of the FY2016 Nursing Licensure Survey, as well as mapping nursing licensure information in order to provide necessary data to support nursing educational and workforce planning. A group of stakeholders provided input into how the information obtained from these resources is currently and could better be utilized, as well as identifying possible modifications to the survey tool that would better inform their efforts. As licensure renewal is in progress, data collection is currently in process utilizing a modified tool.