



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Hamburg, Township of
- and -
Michigan Association of Police
- and -
Police Officers Labor Council

Case No. R17 J-090

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All fully sworn full time Sergeants and Lieutenants.

Excluding: Patrol Officers, any employee above the rank of Lieutenants.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 20, 2017

COPY TO:
Hamburg, Township of
Michigan Association of Police
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Hamburg, Township of
- and -
Michigan Association of Police
- and -
Police Officers Labor Council

Case No. R17 J-089

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

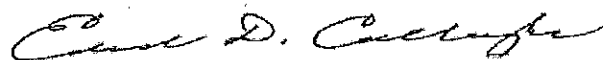
Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All fully sworn, full-time Police Officers.

Excluding: All other Department employees, with the rank of Sergeant or above, or any other employee.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 20, 2017

COPY TO:
Hamburg, Township of
Michigan Association of Police
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Davison, Township of

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R17 I-086

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

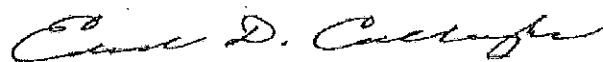
Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees in the following classifications: Level II Assessor; Park Maintenance Assistant; Senior Accounts Payable/Election Clerk; Admin. Assistant/Naturalist; Recreation Coordinator; Supervisor's Administrative Assistant; Deputy Clerk; Planning/Zoning Administrator; Voter Records/Registration Clerk; Receptionist & Building Clerk; Treasurer's Assistant; Water and Sewer Account Secretary; Deputy Treasurer; Building Official & Maintenance Dept.; Parks and Recreation Director; Parks Maintenance; Planning/Zoning/Assessing Operations Supervisor and Elections Assistant/Financial Clerk.

Excluding: Supervisors as defined by the Act and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 13, 2017

COPY TO:
Davison, Township of
Gary King
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Montcalm Area Intermediate School District

- and -

Michigan Education Association

Case No. R17 J-092

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 5, 2017

COPY TO:
Montcalm Area Intermediate School District
Michigan Education Association
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Iron County Medical Care Facility
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R17 J-091

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

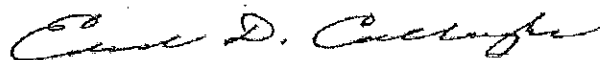
Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees, including Customer Service Associates.

Excluding: Registered Nurses, Licensed Social Worker, LPN's, MDS staff, In-Service Director, Wound Care Nurse, Certified Dietary Managers, Assistant Directors of Nursing, Diversionary Therapy Assistants, Business Office Clericals, and Medical Health Associates, Department Heads, Confidential Secretaries, Business Office Secretary, Medical Secretary, High School Students and those College Students who are employed on a temporary basis.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



December 5, 2017

COPY TO:
Iron County Medical Care Facility
Steven K. Girard
Michigan AFSCME Council 25, AFL-CIO
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

73B District Court
- and -
Police Officers Association of Michigan
- and -
Michigan AFSCME Council 25, AFL-CIO

Case No. R17 I-088

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time District Court Probation Officer, Bailiff/Pre-trial service employees and all District Court Deputy Clerks.

Excluding: Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 28, 2017

COPY TO:
73B District Court
Police Officers Association of Michigan
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Houghton County Sheriff
- and -
Police Officers Association of Michigan
- and -
Michigan AFSCME Council 25, AFL-CIO

Case No. R17 I-087

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that


Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time correctional officers employed at the Houghton County Work Camp.

Excluding: All supervisors as defined in the Act and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 28, 2017

COPY TO:
Houghton County Sheriff
Police Officers Association of Michigan
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

University Of Michigan
- and -
Police Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R17 I-085

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

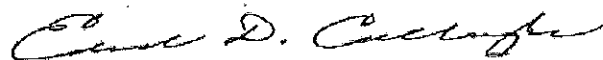
Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time police officers, security officers, communications officers, parking enforcement officers, lead officers and guards at all locations and facilities of the University of Michigan,

Excluding temporary employees, student employees, investigators, supervisors, clerical employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 28, 2017

COPY TO:
University Of Michigan
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ingham County & Ingham County Sheriff
- and -
Capitol City Labor Program, Inc.
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R17 I-083

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Capitol City Labor Program, Inc.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Corrections Officers and Lobby Control.

Excluding: Supervisors and all other employees of the Ingham County Sheriff's Office.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 14, 2017

COPY TO:
Ingham County
Capitol City Labor Program, Inc.
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Huron, Charter Township of
- and -
Teamsters Local 214
- and -
Huron Township Public Employees Association

Case No. R17 I-084

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

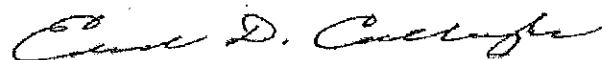
Huron Township Public Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All general office employees, including the Water Department clerical personnel, Ordinance Officer, Building Inspector and Development Coordinator.

Excluding: Elected Officials and their deputies, DPW laborers, animal control officer, part-time employees and seasonal help, and temporary help working less than ninety (90) days.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 7, 2017

COPY TO:
Huron, Charter Township of
Kevin J. Foley
Teamsters Local 214
Huron Township Public Employees Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Arenac County Sheriff & Arenac County
- and -
Police Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R17 H-080

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

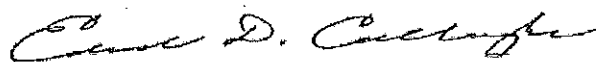
Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time Corrections Officers and Corrections Sergeant.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 7, 2017

COPY TO:
Arenac County Sheriff
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Cass County & Cass County Sheriff's Department
- and -
Command Officers Association of Michigan
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R17 H-079

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Sergeants employed by the Cass County Sheriff's Department.

Excluding: Reserve Officers, elected officials, Director of Emergency Preparedness and all other employees of the County of Cass.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 7, 2017

COPY TO:
Cass County Sheriff's Department
Command Officers Association of Michigan
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

City of Detroit - Detroit Detention Center
- and -
Police Officers Labor Council
- and -
Michigan AFSCME Council 25, AFL-CIO

Case No. R17 H-077

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

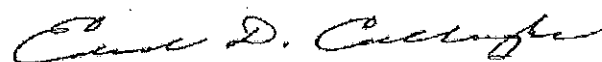
Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Full-Time and Part-Time Detention Officers.

Excluding: Supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 7, 2017

COPY TO:
Detroit Detention Center
Police Officers Labor Council
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kalamazoo, County of & 9th Circuit Court
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Police Officers Association of Michigan

Case No. R17 H-082

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

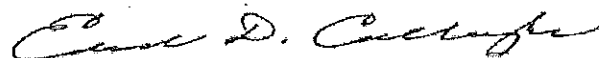
Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular and regular part-time employees of the Kalamazoo County Juvenile Home, in the positions of Youth Specialist, who are regularly scheduled on Monday through Sunday, Head Cook, Cook, Part-Time Cook and Detention Secretary.

Excluding: All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 31, 2017

COPY TO:
Kalamazoo, County of
Matt Nordfjord
Michigan AFSCME Council 25, AFL-CIO
Police Officers Association of Michigan
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Jackson County & Jackson County Sheriff
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. R17 H-081

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

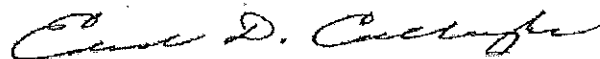
Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time Communication Technician Clerk Typists and Shift Leaders.

Excluding: All elected officials, supervisors and temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 31, 2017

COPY TO:
Jackson County Sheriff
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kalamazoo Public Schools

- and -

Michigan Education Association

Case No. R17 H-078

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Kalamazoo Public Schools Adult Education Teachers.

Excluding: Superintendent, Assistant Superintendents, Directors, Managers, Heads of Divisions, Administrative Assistants, Assistant Directors, Assistant Managers, All Principals, Assistant Principals, Deans, All Coordinators and Assistants, Supervisors and Assistants, Chairperson of Attendance, Consultants with Supervisory Authority, Supervisor of Computer Center, Community School Leaders, Purchasing Agent and Assistant, Accountant and Assistant, Research Assistant, Transportation Supervisor, and any other person having Executive Authority or Administrative or Managerial Functions. (If a majority of voters in the above-described voting group cast valid ballots for representation by Michigan Education Association, they shall have indicated a desire to be accreted to the existing unit currently represented by Kalamazoo Education Association.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 31, 2017

COPY TO:
Kalamazoo Public Schools
Michigan Education Association
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Escanaba Area Schools
- and -
Teamsters Local 406
- and -
Governmental Employees Labor Council

Case No. R17 H-075

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

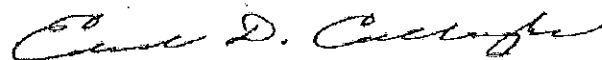
***** Teamsters Local 406 *****

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full and part-time Custodians, Maintenance, Maintenance Helpers, Cooks, Cook Helpers, Stock & Delivery, Clerks, Secretaries, Administrative Secretary (Accounts Payable), Bus Drivers and Mechanics.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 24, 2017

COPY TO:
Escanaba Area Schools
Teamsters Local 406
Governmental Employees Labor Council
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ingham, County Of & Ingham County Sheriff
- and -
Capitol City Labor Program, Inc.
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R17 H-074

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Capitol City Labor Program, Inc.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All positions of employment with the Ingham County Sheriff's Office covered by these titles:
Captain, Lieutenant and Sergeant.

Excluding: All other employees of the Ingham County Sheriff's Office.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 24, 2017

COPY TO:
Ingham, County Of
Capitol City Labor Program, Inc.
Jeffrey S. Donahue
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Chippewa, County Of & Chippewa County Sheriff
- and -
Michigan Fraternal Order of Police Labor Council
- and -
Police Officers Association of Michigan

Case No. R17 H-073

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

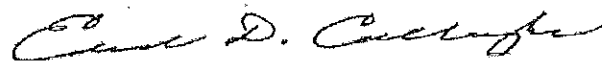
Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time MICOLES Certified Deputies, Sergeants and Detectives.

Excluding: Employees assigned to corrections and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 24, 2017

COPY TO:
Chippewa, County Of
Michigan Fraternal Order of Police Labor Council
Police Officers Association of Michigan
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kent, County of & Kent County Sheriff
- and -
Police Officers Association of Michigan
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R17 H-068

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees employed in the Sheriff's Department of Kent County classified in the positions of County Patrol Sergeant, Patrol Officer, Emergency Communications Supervisor I, Emergency Communications Supervisor II, Emergency Communications Operator I, Emergency Communications Operator II and, regular part-time Emergency Communications Operator.

Excluding: The Sheriff, Undersheriff, Chief Deputy, Captains, Lieutenants, Polygraph Examiners, and those employees classified and/or occupying the position of Corrections Sergeants, Corrections Officer, Transfer Officer, Court Security Officer, seasonal, part-time, and irregular employees, employees represented by other collective bargaining units, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 24, 2017

COPY TO:
Kent, County of & Kent County Sheriff
Police Officers Association of Michigan

Michigan Fraternal Order of Police Labor Council
Mediation Office
File

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kalkaska County & Kalkaska County Sheriff
- and -
Police Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R17 H-066

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

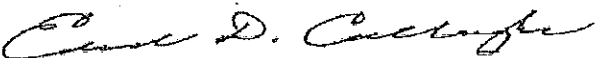
Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Detectives, Deputies, Court Officers, Correction Officers, Dispatchers and Clericals.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 17, 2017

COPY TO:
Kalkaska County Sheriff
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kalamazoo, City of
- and -
Kalamazoo Municipal Employees Association
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R17 H-072

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

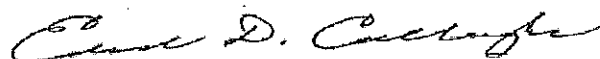
Unit: All of the full-time regular & part-time regular office clerical & technical employees of the City including: Accountant; Accounts Payable Clerk II & III; Accounts Coordinator; Accounts/Connection Coordinator; Accounts Coordinator/Secretary; Accounts Receivable Coordinator; Anti-Blight/Dangerous Bldgs Board Clerk; Anti-Blight Housing Inspector; Aquatics/Special Population Coordinator; Archives Record Clerk; Archives Specialist; Assessment/Treasury Clerk; Bldg Inspec. Plan Review/Rehab Spec.; Bldgs./Plan Review Tech; Building Tech.; Buyer; Clerk Cashier I, II, III; Clerk Typist; Code Adm. Records Clerk/Cashier; Code Compliance Inspector I & II; Code Permit Tech.; Commercial Property Appraiser III; Community Development Coordinator; Community Dev. Records Coordinator; Community Development Secretary; Community Planning & Dev. Secretary; Computer Process Offense Records Clk; Criminal Invest. Div. Records Secretary; Criminal Invest. Div. Secretary; Dangerous Bldgs. Bd/Blight Abatement Coord.; Drafter; Elections Specialist; Electrical Inspector; Electrical Inspector/Plan Review Tech.; Electronic Tech; Engineering Technical Secretary; Engineering Tech. I & II (Utility); Environmental Inspector; Environmental Services Tech. I, II & III; GIS Property/Mapping Specialist; Housing Inspector I & II; Housing/Electrical Inspector; Instrumentation Records Specialist; Instrument Tech.; KVET Division Secretary; Lead Drafter; Master Utility Electrician; Mechanical Inspector; Mechanical/Plumbing Inspector; Operations Division Secretary; Parking Enforcement Attendant; Parks and Recreation Program Assistant; Parks and Recreation Program Coordinator; Parks and Recreation Secretary/Cashier; Payroll Clerk/Accts. Pay./Clerk Cashier; Payroll Monitor; Personal Property Appraiser II; Plumbing Inspector; Preventive Maintenance Tech.; Property Appraiser I & III; Public Safety Records Clerk; Public Services Coordinator; Public Services/ Engineering Secretary; Public Works Coordinator;

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.

Purchasing/Clerk Cashier I; Purchasing Mail/Records Clerk; Rehabilitation Records Coordinator; Rental Registration/Certification Coordinator; Residential Property Appraiser I; Secretary typist; Sr. Accountant; Sr. Buyer; Sr. Programs Specialist; Stores/Procurement Clerk; Traffic Engineering Tech I; Treasury Records Clerk; Utility Electrician; Wastewater Technical Secretary; Youth Development Program Liaison; and Zoning Inspector.

Excluding: Elected Officials, Department Heads, Assistant Department Heads, Managerial Employees, Professional Employees, Police Service Officers, Confidential Employees, and Supervisors within the meaning of the Act, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 10, 2017

COPY TO:
Kalamazoo, City of
Kurt P. McCamman
Kalamazoo Municipal Employees Association
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

31st Judicial Circuit Court
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
St. Clair County Bailiff Association

Case No. R17 H-069

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

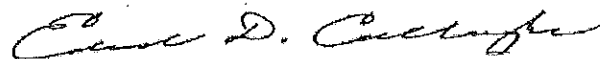
St. Clair County Bailiff Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Court Bailiffs and Court Security Officers.

Excluding: All supervisory and confidential employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 10, 2017

COPY TO:
31st Judicial Circuit Court
Michigan AFSCME Council 25, AFL-CIO
St. Clair County Bailiff Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kalkaska, County of & Kalkaska County Sheriff
- and -
Command Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R17 H-067

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Sergeants, Detective Sergeants and Lieutenants.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 10, 2017

COPY TO:
Kalkaska, County of
Mattis D. Nordjford
Command Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ann Arbor, City of
- and -
Teamsters Local 214
- and -
Ann Arbor PPS Union

Case No. R17 H-071

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Ann Arbor PPS Union

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Police Professional Assistants in the Ann Arbor Police Department, Safety Services Service Unit.

Excluding: Management Assistant to the Chief of Police, Management Assistant to the Fire Chief, and Administrative Support Specialist.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 3, 2017

COPY TO:
Ann Arbor, City of
Teamsters Local 214
Ann Arbor PPS Union
Mediation Office



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Benzie County Road Commission

- and -

Technical, Professional & Officeworkers Assn of MI

Case No. R17 G-063

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

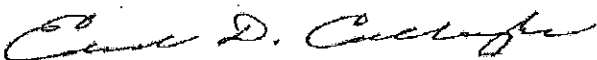
Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time employees holding positions in the following classifications: Truck Driver, Sign & Building Maintenance, Equipment Operator, Mechanic Assistant, Mechanic and Lead Mechanic.

Excluding: All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 26, 2017

COPY TO:
Benzie County Road Commission
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bloomfield Hills Schools
- and -
Bloomfield Hills Assoc. of Interpreters & Intervenors
- and -
Michigan Education Association

Case No. R17 G-064

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Interpreters, Intervenors, Lead Interpreters and Interpreter Coordinator.

Excluding: Supervisors, temporary substitute staff, special education center program staff, deaf and hard of hearing program staff, instructional assistants, and all other staff members.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 20, 2017

COPY TO:
Bloomfield Hills Schools
Bloomfield Hills Assoc. of Interpreters & Intervenors
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sault Ste. Marie Area Schools

- and -

Michigan Education Association

Case No. R17 G-061

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All bus drivers, including the Sugar Island Bus Driver, Activity Bus Driver and School to School Shuttle.

Excluding: Supervisors

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 20, 2017

COPY TO:
Sault Ste. Marie Area Schools
Michigan Education Association
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Suttons Bay Public Schools
- and -
Michigan Education Association
- and -
Jennifer Smith

Case No. R17 G-062

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 5, 2017

COPY TO:
Suttons Bay Public Schools
Michigan Education Association
Jennifer Smith
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Stockbridge Area Emergency Services Authority

- and -

Michigan Association of Fire Fighters

Case No. R17 F-059

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

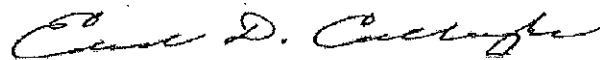
Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All paid-on-call part-time and auxiliary fire fighters.

Excluding: Chief, Deputy Chief, Captain and civilian employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 5, 2017

COPY TO:
Stockbridge Area Emergency Services Authority
Kevin Gentry
Michigan Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ann Arbor Public Schools

- and -

Michigan Education Association

Case No. R17 E-058

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Teacher Clerks.

Excluding: Executive Assistant to the Superintendent; Executive Secretary to the Board of Education; Executive Secretary to the Deputy Superintendent for Operations; Executive Secretary to the Deputy Superintendent for Instructional Services; Executive Secretary to the Assistant Superintendent for Human Resources and Legal Services; Executive Secretary to the Director of Communications; Supervisors; substitutes taking the place of absent bargaining unit members; personnel hired for limited ad hoc purposes as agreed to by the Board of Education and the Union on a case by case basis in special conference; Crew Chiefs; Parent Educators; Accountants; Compliance Officers; Teen Health Center Director; confidential or executive employees as defined by MERC under PERA; temporary employees; casual employees; and all other employees. (If a majority of voters in the above-described voting group cast valid ballots for representation by the Michigan Education Association they shall have indicated a desire to be accreted to the existing unit currently represented by the Ann Arbor Education Association for Office Professionals.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Carol D. Casper

August 8, 2017



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Howard City, Village of

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R17 C-040

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

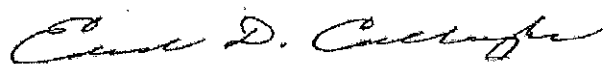
***** Michigan AFSCME Council 25, AFL-CIO *****

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and part time Operators.

Excluding: Supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 1, 2017

COPY TO:
Howard City, Village of
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Albion, City of
- and -
Police Officers Labor Council
- and -
Albion Command Officers Association

Case No. R17 E-055

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Albion Command Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Sergeants and Lieutenants in the Albion Department of Public Safety.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 18, 2017

COPY TO:
Albion, City of
Police Officers Labor Council
Albion Command Officers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Livingston County Road Comm
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R17 E-054

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the Livingston County Road Commission.

Excluding: Supervisory, managerial and confidential personnel, and all temporary and seasonal employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 11, 2017

COPY TO:
Livingston County Road Comm
Michael R. Kluck
Michigan AFSCME Council 25, AFL-CIO
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Taylor School District
- and -
SEIU 517M- Michigan Public Employees
- and -
26M Taylor Schools Support Staff Association

Case No. R16 I-094

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

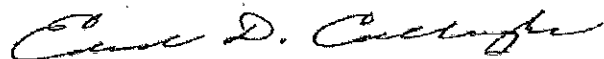
26M Taylor Schools Support Staff Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All support staff employed by the Taylor School District.

Excluding: Directors, Assistant Directors, Coordinators, Unit Supervisors, and Supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 5, 2017

COPY TO:
Taylor School District
SEIU 517M- Michigan Public Employees
26M Taylor Schools Support Staff Association
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Chelsea School District

- and -

Michigan Education Association

Case No. R17 A-008

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 20, 2017

COPY TO:
Chelsea School District
Michigan Education Association
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bay Bluffs Emmet County Medical Care Facility

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R17 D-050

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 6, 2017

COPY TO:
Bay Bluffs Emmet County Medical Care Facility
Richard A. Dinon
Michigan AFSCME Council 25, AFL-CIO
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Milan Area Schools
- and -
Michigan Education Association
- and -
Milan Area Schools Support Staff

Case No. R17 C-045

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Milan Area Schools Support Staff

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and regular part time paraprofessionals, administrative assistants and clerical employees, and custodial and maintenance employees;

Excluding substitutes, temporary employees, confidential, supervisory and administrative personnel, payroll manager, all laundry employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 31, 2017

COPY TO:
Milan Area Schools
Michigan Education Association
Milan Area Schools Support Staff
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Whiteford Agricultural Schools
- and -
Whiteford Administrative Assistants' Organization
- and -
Michigan Education Association

Case No. R17 C-044

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time administrative assistants and part-time administrative assistants and general clerical workers engaged in secretarial and clerical work.

Excluding: Supervisors, substitutes and all others. (If a majority of voters in the above-described voting group cast valid ballots for representation by the Michigan Education Association they shall have indicated a desire to be accreted to the existing unit currently represented by the Whiteford Education Support Personnel Association, MEA/NEA.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 31, 2017

COPY TO:
Whiteford Agricultural Schools
Whiteford Administrative Assistants' Organization
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit Transportation Corp.
- and -
Michigan Fraternal Order of Police Labor Council
- and -
Police Officers Labor Council

Case No. R17 C-042

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

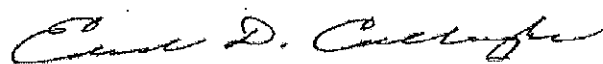
Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Transit Officers.

Excluding: Supervisory and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 31, 2017

COPY TO:
Detroit Transportation Corp.
Michigan Fraternal Order of Police Labor Council
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Yale Public Schools
- and -
Michigan Association of Public Employees
- and -
Michigan Education Association

Case No. R17 C-041

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time secretaries.

Excluding: Superintendent, principals and all other supervisors and other personnel employed by the District.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 31, 2017

COPY TO:
Yale Public Schools
Michigan Association of Public Employees
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Farmington Hills, City of
- and -
Police Officers Labor Council
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R17 C-037

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time dispatchers and dispatch coordinators.

Excluding: All other supervisors, casual employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 31, 2017

COPY TO:
Farmington Hills, City of
Police Officers Labor Council
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sylvan Lake, City Of

- and -

Police Officers Labor Council

Case No. R17 C-046

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

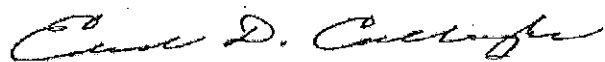
Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time police officers and sergeants.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 23, 2017

COPY TO:
Sylvan Lake, City Of
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Oceana, County Of & Oceana County Sheriff

- and -

Michigan Fraternal Order of Police Labor Council

Case No. R17 C-038

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Lieutenants.

Excluding: Sheriff, Undersheriff, Detectives, Correction Officers, Corrections Sergeants, Road Sergeants, Office Manager, Executive Secretary and Cook.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 23, 2017

COPY TO:
Oceana, County Of
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Greenville, City Of
- and -
Command Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R17 C-035

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time supervisory employees of the Greenville Public Safety Department in the classification of Sergeant/Fire Lieutenant.

Excluding the Director of Public Safety, Deputy Director of Public Safety, the Administrative Coordinator, the Administrative Secretary, Public Safety Officers, Auxiliary Patrol Officers, Volunteer Fire Fighters, Meter Attendants, School Crossing Guards, and Part-time Patrol Officers who are not regularly scheduled to work thirteen (13) or more shift days per nine (9) week cycle (or its equivalent)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 23, 2017

COPY TO:
Greenville, City Of
Command Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Greenville, City Of
- and -
Police Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R17 C-034

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees of the Greenville Public Safety Department in the classification of Public Safety Officer.

Excluding the Director of Public Safety, the Deputy Director of Public Safety, Sergeant/Fire Lieutenant, the Administrative Coordinator, the Administrative Secretary, Public Safety Officers, Auxiliary Patrol Officers, Volunteer Fire Fighters, Meter Attendants, School Crossing Guards, and Part-time Patrol Officers who are not regularly scheduled to work thirteen (13) or more shift days per nine (9) week cycle (or its equivalent)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 23, 2017

COPY TO:
Greenville, City Of
John H. Gretzinger
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grayling, City Of
- and -
Michigan Fraternal Order of Police Labor Council
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. R17 C-033 & R17 C-039

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

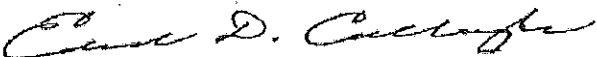
Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full time and part time plus police officers and public safety officers, Sergeant, Deputy Chief and Assistant Chief of the public safety department.

Excluding: Chief of Police, Fire Chief, temporary officers and all other employees employed by the City of Grayling.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 23, 2017

COPY TO:
Grayling, City Of
Michigan Fraternal Order of Police Labor Council
Police Officers Association of Michigan
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Flat Rock, City of
- and -
Michigan Association of Police
- and -
Police Officers Labor Council

Case No. R17 B-018

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees of the Flat Rock Police Department.

Excluding: Employees holding the rank of Sergeant, Lieutenant, Deputy Chief, Chief of Police and police clerk as a confidential employee, dispatcher and ordinance officer.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 23, 2017

COPY TO:
Flat Rock, City Of
David Grunow
Michigan Association of Police
Police Officers Labor Council
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Marshall Public Schools

- and -

Michigan Education Association

Case No. R17 C-031

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular Full-time and Part-time Child Care and Classroom Aides who provide services at the "Shamrock Center".

Excluding: All Supervisory personnel, Superintendent's secretary, Assistant Superintendent's secretary, Senior Accountant, Data Entry Clerk, Human Resources Specialist, Payroll Clerk, Director of Business Operations secretary, substitute and seasonal (a maximum of ninety (90) work days) employees and all other Marshall School District employees, including student employees. (If a majority of voters in the above-described voting group cast valid ballots for representation by the Michigan Education Association they shall have indicated a desire to be accreted to the existing unit currently represented by the Marshall Public Schools Personnel Association, MEA/NEA.) (The Program Monitor position is neither included nor excluded from the bargaining unit. The Program Monitor position will vote by challenged ballot. The unit placement and eligibility of the Program Monitor position will be determined by MERC if their ballots are determinative of the results of the election or either party files a unit clarification petition.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 9, 2017



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bay City Public Schools

- and -

Michigan Education Association

Case No. R17 B-015

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

SEIU 517M- Michigan Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time employees with the titles of Hall Monitor, Neighborhood Liaison or Behavior Intervention Coordinator.

Excluding: All other employees of the school district.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 9, 2017

COPY TO:
Bay City Public Schools
Raymond M. Davis
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Fennville Public Schools
- and -
Fennville Professional Transportation Association
&
Teamsters Local 214

Case No. R17 C-029

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

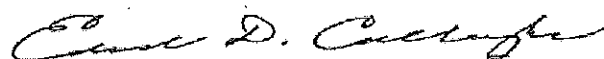
Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Bus Drivers and Mechanics.

Excluding: Supervisory personnel, substitute bus drivers, custodians, maintenance personnel, all special state and federal program employees, kitchen help, and all other employees of the Employer. (The driver/secretary position is neither included nor excluded from the bargaining unit. The driver/secretary position will vote by challenged ballot. The unit placement and eligibility of the driver/secretary position will be determined by MERC if their ballots are determinative of the results of the election or either party files a unit clarification petition.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 8, 2017

COPY TO:
Fennville Public Schools
Fennville Professional Transportation Association
Teamsters Local 214
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Faust Public Library

- and -

SEIU Local 517M

Case No. R17 C-028

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

SEIU Local 517M

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All non-supervisory personnel.

Excluding: Director and confidential administrative assistant.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 8, 2017

COPY TO:
Faust Public Library
Michael McNamara
SEIU Local 517M
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lenawee Intermediate School District

- and -

Teamsters Local 214

Case No. R17 B-024

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

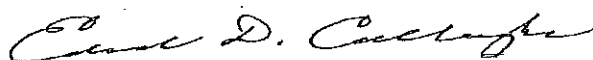
Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Bus Assistants.

Excluding: All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 8, 2017

COPY TO:

Lenawee Intermediate School District
Raymond M. Davis
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Mattawan, Village of

- and -

Teamsters Local 214

Case No. R17 C-027

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Police Officers.

Excluding: Chief, Sergeant and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 2, 2017

COPY TO:
Mattawan, Village of
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Hartford, City Of
- and -
Police Officers Labor Council
- and -
Teamsters Local 214

Case No. R17 B-026

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All sworn full-time officers.

Excluding: Chief, Lieutenant and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 25, 2017

COPY TO:
Hartford, City Of
Police Officers Labor Council
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Farmington Hills, City Of
- and -
Police Officers Labor Council
- and -
Command Officers Association of Michigan

Case No. R17 B-025

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

***** Command Officers Association of Michigan *****

has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Sergeants and Lieutenants.

Excluding: The Chief, Assistant Chiefs, Commanders, other command officers above the rank of Lieutenant, Patrol Officers and all other City employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 25, 2017

COPY TO:
Farmington Hills, City Of
Police Officers Labor Council
Command Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Burton, City Of
- and -
Police Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R17 B-021

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Police Officers.

Excluding: All Supervisory Personnel, the Chief of Police, Lieutenants, Sergeants, Detectives and temporary, seasonal and Reserve Officers.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 18, 2017

COPY TO:
Burton, City Of
Joshua J Leadford
Kraig Schutter
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Burton, City Of
- and -
Command Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R17 B-020

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

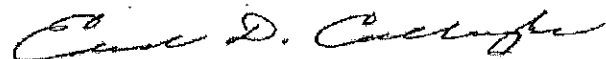
Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Detectives, Sergeants, and Lieutenants.

Excluding: The Chief of Police and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 18, 2017

COPY TO:
Burton, City Of
Joshua J Leadford
Kraig Schutter
Command Officers Association of Michigan
Police Officers Labor Council
Mediation Office
File



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Charter Township of Oakland
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Douglas Caruso

Case No. R17 B-019

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 18, 2017

COPY TO:
Charter Township of Oakland
John C. Clark
Michigan AFSCME Council 25, AFL-CIO
Douglas Caruso
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Durand, City Of
- and -
Teamsters Local 214
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R17 B-023

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

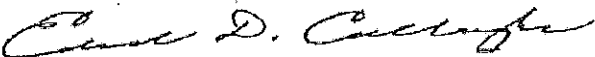
Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular, full-time employees of the Police Department of the City of Durand whose positions are classified as: Police Officers.

Excluding: Chief of Police, Lieutenants, Sergeants, Part-time Officers, Reserve and/or Auxiliary Police Officers and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 11, 2017

COPY TO:
Durand, City Of
Teamsters Local 214
Michigan Fraternal Order of Police Labor Council
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Durand, City Of
- and -
Teamsters Local 214
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R17 B-022

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that


Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular, part-time employees of the Police Department of the City of Durand whose positions are classified as: Part-time Officers.

Excluding: Chief of Police, Lieutenants, Sergeants, Full-time Officers, Reserve and/or Auxiliary Police Officers and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 11, 2017

COPY TO:
Durand, City Of
Teamsters Local 214
Michigan Fraternal Order of Police Labor Council
Mediation Office
file

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CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bad Axe, City of
- and -
Police Officers Association of Michigan
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R17 B-017

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

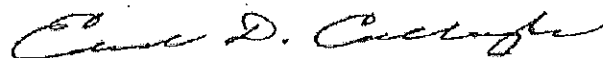
Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time police officers and Sergeants employed by the City of Bad Axe.

Excluding: All part-time and temporary employees, Chief of Police, Lieutenants, all clerical/records employees within or outside of the department regardless of certifications, and all other City Employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 11, 2017

COPY TO:
Bad Axe, City of
Police Officers Association of Michigan
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Berrien County Trial Court
- and -
Teamsters Local 214
- and -
Kirstin Howell

Case No. R17 B-016

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Trial Court (former Circuit Court) employees.

Excluding: Judges, Supervisors, Administrators, Courtroom Officers, Attorneys employed by the Court, Administrative Assistants, Executive Secretaries, Legal Research Assistants and all confidential employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 4, 2017

COPY TO:
Berrien County Trial Court
Teamsters Local 214
Kirstin Howell
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Leelanau County

- and -

Police Officers Association of Michigan

Case No. R17 B-014

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All 911 Dispatchers employed by Leelanau County.

Excluding: 911 Director, 911 Assistant Director, Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 4, 2017

COPY TO:
Leelanau County
David G. Stoker
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lincoln Park, City of
- and -
Police Officers Association of Michigan
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R17 B-013

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees of the Police Department below the rank of Sergeant.

Excluding: Chief, Deputy Chief, Sergeants and all other employees of the City of Lincoln Park.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 4, 2017

COPY TO:
Lincoln Park, City of
Howard Shifman
Police Officers Association of Michigan
Michigan Fraternal Order of Police Labor Council
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sumpter, Township of
- and -
Police Officers Association of Michigan
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R17 A-012

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

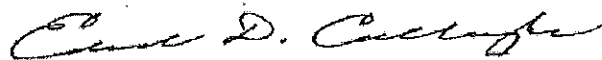
Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time sworn police officers, corporals, and ordinance officers.

Excluding: The Police Chief, Deputy Police Chief, Commander, and/or any police rank above the level of corporal or the appointed rank of detective and all other Township employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 4, 2017

COPY TO:
Sumpter, Township of
Police Officers Association of Michigan
Michigan Fraternal Order of Police Labor Council
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Village of Cass City

- and -

Teamsters Local 214

Case No. R17 A-007

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Department of Public Works Employees and all Parks and Recreation Employees.

Excluding: Seasonal employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 28, 2017

COPY TO:
Village of Cass City
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Berrien County Trial Court
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Jennifer Mockler

Case No. R16 I-095

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Full-time Employees of the Berrien County Probate Court.

Excluding: The Family Division Administrator, Accounting Manager, Probate Register, Juvenile Center Director, Assistant Juvenile Center Director, Juvenile Center Supervisor(s), Manager of Court Services, Court Services Probation Officer Supervisor(s), Intake Manager/Juvenile Register, Attorney Referees, Executive Secretary, Clinical Services and Treatment Manager, Juvenile Center Assistant Supervisors, Grant Coordinator, Administrative Assistant, all confidential employees, attorneys employed by the Court, employees who are represented by other Unions, and all part-time and temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 28, 2017

COPY TO:
Berrien County Trial Court
Michigan AFSCME Council 25, AFL-CIO
Jennifer Mockler
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb County & Macomb County Sheriff
- and -
Command Officers Association of Michigan
- and -
Michigan Fraternal Order of Police Labor Council
- and -
Teamsters Local 214

Case No. R17 A-009 & R17 A-011

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

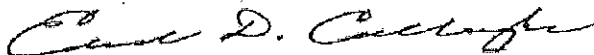
Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Lieutenants, Sergeants, Sergeants I, Corrections Lieutenants, Corrections Sergeants, Corrections Sergeants I, Communications Administrator and Dispatch Supervisor.

Excluding: All other Macomb County Sheriff's Department employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 21, 2017

COPY TO:
Macomb County
Command Officers Association of Michigan
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Port Huron, Charter Township
- and -
International Association of Fire Fighters
- and -
Michigan Association of Fire Fighters

Case No. R17 A-005

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

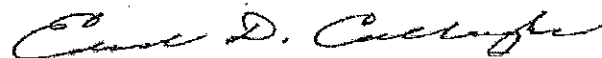
Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Fire Fighters employed by the Township of Port Huron.

Excluding: Fire Chief, Elected Officials and all other employees of the Township of Port Huron.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 14, 2017

COPY TO:
Port Huron, Charter Township
International Association of Fire Fighters
Michigan Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Missaukee County Sheriff & Missaukee County

- and -

Police Officers Labor Council

Case No. R17 A-004

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees of the Missaukee County Sheriff's Department in the classifications of Jail Administrator, 911 Coordinator, Sergeant and Administrative Officer.

Excluding: The Sheriff, Undersheriff, Deputy Sheriffs, dispatchers-correctional officers, cooks, animal control officers, secretaries, confidential employees, temporary and seasonal employees, volunteers, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 14, 2017

COPY TO:
Missaukee County Sheriff
Police Officers Labor Council
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Livonia Public Schools

- and -

Michigan Education Association

Case No. R16 L-110

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Great Start Readiness Program Teachers.

Excluding: Substitutes, Administrators, Supervisors, Coordinators, Executive Personnel, High School Athletic Director and supervisory consultants, any other personnel who may incidentally hold a teaching certificate but for which a certificate is not required in their position, and all other employees not included above. (If a majority of voters in the above described voting group cast valid ballots for representation by the Michigan Education Association, they shall have indicated a desire to be accreted to the existing teaching unit currently represented by the Livonia Education Association/MEA/NEA)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 7, 2017

COPY TO:
Livonia Public Schools
Michigan Education Association
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Livonia Public Schools

- and -

Michigan Education Association

Case No. R16 L-109

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Great Start Readiness Program Associate Teachers and Teaching Assistants.

Excluding: Supervisors, vocational paraprofessionals, lunchroom monitors and all other employees not included above. (If a majority of voters in the above described voting group cast valid ballots for representation by the Michigan Education Association, they shall have indicated a desire to be accreted to the existing paraprofessional unit currently represented by the Livonia Paraprofessionals' Association/MEA/NEA)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 7, 2017

COPY TO:
Livonia Public Schools
Michigan Education Association
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

University of Michigan

- and -

University of Michigan Skilled Trades Union, Inc.

Case No. R16 J-097

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

University of Michigan Skilled Trades Union, Inc.

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Senior, Intermediate, and Associate Biomedical Engineering Technicians. Excluding: All others

(The Lead Biomedical Engineering Technician position is neither included nor excluded from the bargaining unit. The Lead Biomedical Engineering Technician position will vote by challenged ballot. The unit placement and eligibility of the Lead Biomedical Engineering Technician position will be determined by MERC if their ballots are determinative of the results of the election or either party files a unit clarification petition.)

(If a majority of voters in the above-described voting group cast valid ballots for representation by University of Michigan Skilled Trades Union they shall have indicated a desire to be accreted to the existing unit currently represented by the University of Michigan Skilled Trades Union.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 14, 2017

COPY TO:
University of Michigan
University of Michigan Skilled Trades Union, Inc.

Joseph X. Michaels
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grosse Ile Township Schools

- and -

Teamsters Local 214

Case No. R16 K-106

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

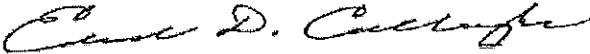
Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All custodial and maintenance employees.

Excluding: Secretaries, clerks, supervisory, administrative, and instructional personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 24, 2017

COPY TO:
Grosse Ile Township Schools
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Leland Township

- and -

International Association of Fire Fighters

Case No. R16 K-105

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

International Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time firefighters of Leland Township Fire and Rescue Department.

Excluding: Fire Chief, part-time Firefighters and administrative employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 13, 2017

COPY TO:
Leland Township
Janis L. Adams
International Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lexington, Village
- and -
Int'l Union of Operating Engineers Local 324
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R16 K-104

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Int'l Union of Operating Engineers Local 324

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular, full-time Police Department employees.

Excluding: Supervisory personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 13, 2017

COPY TO:
Lexington, Village
Int'l Union of Operating Engineers Local 324
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Clay, Township Of

- and -

Michigan Association of Fire Fighters

Case No. R16 K-103

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time, part-time and on-call Fire Fighters employed by Clay Township.

Excluding: Fire Chief, Elected Officials and all other employees of the Township of Clay.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 13, 2017

COPY TO:
Clay, Township Of
Michigan Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Cass, County Of & Cass County Sheriff

- and -

Teamsters Local 214

- and -

Michigan Fraternal Order of Police Labor Council

- and -

Police Officers Labor Council

Case No. R16 J-098 & R16 J-100

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regularly scheduled part-time Road Deputies, Dispatchers, Detectives, and Inspectors employed at the Cass County Sheriff's Department.

Excluding: Sheriff, Undersheriff, Matrons/Secretary, Corrections Officers and ESD/Corrections Officers employed by the Cass County Sheriff's Department.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 4, 2017

COPY TO:
Cass, County Of
Cass County Sheriff
Teamsters Local 214
Michigan Fraternal Order of Police Labor Council
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Cass County & Cass County Sheriff's Department
- and -
Teamsters Local 214
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R16 J-099

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

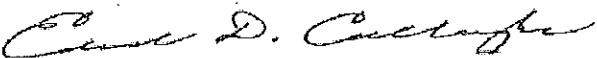
Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regularly schedules part-time Matrons/Secretary, Corrections Officers and ESD Corrections Officers employed at the Cass County Sheriff's Department.

Excluding: Sheriff, Undersheriff, all full-time and regularly scheduled part-time Deputies, Dispatchers, Detectives and Inspectors employed by the Cass County Sheriff Office.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 4, 2017

COPY TO:
Cass County
Cass County Sheriff's Department
Teamsters Local 214
Michigan Fraternal Order of Police Labor Council
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.