



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Morenci Area Schools**  
**- and -**  
**Michigan Education Association**  
**- and -**  
**Tracy Schell**

Case No. R18 G-052

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

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September 11, 2018

COPY TO:  
Morenci Area Schools  
Michigan Education Association  
Tracy Schell  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Ogemaw County 911 Dispatch**  
**- and -**  
**Police Officers Association of Michigan**  
**- and -**  
**Teamsters Local 214**

Case No. R18 G-049

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Teamsters Local 214**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time personnel of the Ogemaw County E-911 Central Dispatch, employed as Dispatchers.

Excluding: The Director, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 4, 2018

COPY TO:  
Ogemaw County 911 Dispatch  
Police Officers Association of Michigan  
Teamsters Local 214  
Joseph Valenti  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Washtenaw County Road Commission**  
- and -  
**Teamsters Local 214**  
- and -  
**Technical, Professional & Officeworkers Assn of MI**  
- and -  
**County Road Operation Worker Association**

Case No. R18 F-046 & R18 F-048

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Assn of MI**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All permanent hourly-based employees in the following classifications: Laborer (Maintenance), Laborer-Janitor, Asst. Bldg. & Ground Maintenance Person, Asst. Sign Erector, Light Truck Driver, Rest Area Attendant, Asst. Storekeeper, Heavy Truck Driver, Sign Erector, Yard Worker, Mechanic Helper/Lubricator, Tire Service & Repair Person, Heavy Equip. Operator, Signal Technician I & II, Bldg. & Grounds Maintenance Person, Group Leader I (Signs), Group Leader I & II (Maintenance), Mechanic, Group Leader III (Shop); Group Leader III (Signals), and Signal Electrician.

Excluding: Engineering Personnel, Office Maintenance Clerks, Office Clerical employees, Foremen and Supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



August 21, 2018

COPY TO:  
Washtenaw County Road Commission  
Teamsters Local 214  
Technical, Professional & Officeworkers Assn of MI  
County Road Operation Worker Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Michigan State University**

- and -

**MSU Administrative Professional Supervisors Assoc.**

Case No. R18 C-032

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**MSU Administrative Professional Supervisors Assoc.**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Community Directors.

Excluding: employees employed less than one-half (1/2) time, executive and non-supervisory employees, and confidential and all other employees. (If a majority of voters in the above-described voting group cast valid ballots for representation by Administrative Professional Supervisors Association, they shall have indicated a desire to be accreted to the existing unit currently represented by Administrative Professional Supervisors Association.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 21, 2018

COPY TO:  
Michigan State University  
MSU Administrative Professional Supervisors Assoc.  
Mediation Office  
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Iosco County Medical Care Facility**

**- and -**

**SEIU Healthcare Michigan**

Case No. R18 F-047

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Carol D. Culligan*

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August 14, 2018

**COPY TO:**

Iosco County Medical Care Facility  
Steven K. Girard  
SEIU Healthcare Michigan  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Iosco County Medical Care Facility**

**- and -**

**SEIU Healthcare Michigan**

Case No. R18 F-043

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Carol D. Callaghan*

August 14, 2018

COPY TO:  
Iosco County Medical Care Facility  
SEIU Healthcare Michigan  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Mt. Pleasant Public Schools**

**- and -**

**Michigan Education Association**

Case No. R18 F-042

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regularly employed part-time Community and Alternative Education Teachers.

Excluding: Supervisors and Administrative Personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 7, 2018

**COPY TO:**

Mt. Pleasant Public Schools  
Michigan Education Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE  
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
Employment Relations Commission  
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Kalamazoo Public Schools**

**- and -**

**Michigan Education Association**

Case No. R18 E-040 -Amended

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appears from the tabulation of election results that a majority of valid ballots cast by the eligible voters in the units described below seek to combine together in one single unit represented by Michigan Education Association.

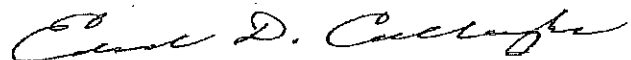
Unit 1 - All Paraprofessional and Office Personnel. Excluding: All supervisory employees and further excluding two (2) excluded positions assigned to the Superintendent's Office, three (3) excluded positions assigned to the Department of Human Resources, one (1) excluded position assigned to the Office of Budget and Finance, one (1) excluded secretary assigned to the top lever Administrator in the Student Services Department and two (2) excluded secretaries who shall be designated as floaters and assigned at the discretion of the District.

Unit 2- All full-time bus drivers employed at Kalamazoo Public Schools. Excluding: All others.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that hereafter there will be one bargaining unit, as described below

All Paraprofessional, Office Personnel and full-time bus drivers employed at Kalamazoo Public Schools. Excluding: All supervisory employees and further excluding two (2) excluded positions assigned to the Superintendent's Office, three (3) excluded positions assigned to the Department of Human Resources, one (1) excluded position assigned to the Office of Budget and Finance, one (1) excluded secretary assigned to the top lever Administrator in the Student Services Department and two (2) excluded secretaries who shall be designated as floaters and assigned at the discretion of the District and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 31, 2018

COPY TO:  
Kalamazoo Public Schools  
Michigan Education Association

Mediation Office  
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Mt. Pleasant Public Schools**

**- and -**

**Michigan Education Association**

Case No. R18 E-041

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regularly employed part-time hall monitors. Excluding: Supervisors and Administrative personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 25, 2018

**COPY TO:**

Mt. Pleasant Public Schools  
Michigan Education Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Lapeer Intermediate School District**

- and -

**Michigan Education Association**

Case No. R18 E-039

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time Career and Technical Educational Paraprofessionals.

Excluding: Supervisors and Administrative personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 10, 2018

COPY TO:  
Lapeer Intermediate School District  
Jeremy D. Chisholm  
Michigan Education Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Clinton County Road Commission**  
- and -  
**Michigan AFSCME Council 25, AFL-CIO**  
- and -  
**Technical, Professional & Officeworkers Assn of MI**

Case No. R18 D-034

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

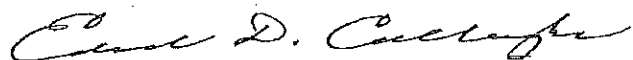
**Technical, Professional & Officeworkers Assn of MI**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All hourly-paid road, equipment maintenance, union custodian, and mechanic employees.

Excluding: Supervisors as defined under the Act and part-time administrative employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 5, 2018

COPY TO:  
Clinton County Road Commission  
Michael R. Blum  
Michigan AFSCME Council 25, AFL-CIO  
Technical, Professional & Officeworkers Assn of MI  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Michigan State University**  
- and -  
**Michigan AFSCME Council 25, AFL-CIO**  
- and -  
**Spartan Skilled Trades Union**

Case No. R18 C-033

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Spartan Skilled Trades Union**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the Employer in the following classifications: Cabinetmaker I & II, Carpenter I & II\*, Electrician I & II, Glazier I & II\*, High Voltage Electrician I & II, High Voltage Electrician -Power Plant I & II, Landscape Services Equipment Mechanic I & II, Locksmith I & II\*, Mason I & II\*, Mechanic Absorption I & II, Mechanic Auto I & II, Mechanic Blacksmith II, Mechanic Electronics I & II, Mechanic Elevator I, II & III, Mechanic Heating Systems I & II, Mechanic Heating Ventilation Air Conditioning (HVAC) I & II, Mechanic Maintenance I & II, Mechanic Metal Worker I & II, Mechanic Refrigeration I & II, Mechanic Telecommunication I & II, Mechanic Water Treatment I & II, Painter I & II, Pipefitter I & II, Plumber I & II, Power Plant Electrician, Preventive Maintenance Worker, Roofer I & II\*, Skilled Trades Inspector, Trades Helper I & II, Upholsterer, Welder I & II, Cyclotron Group Leader, Instrument Maker I, II & III, Phy/Astronomy Research Shop Sr. Des. Fab., Research Shop Coordinator and Research Trades Assistant I & II.

Excluding: Temporary, executive, administrative, academic, students, supervisory, professional, technical and clerical personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 30, 2018



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Fraser, City Of**  
**- and -**  
**Police Officers Labor Council**  
**- and -**  
**Command Officers Association of Michigan**

Case No. R18 C-028

**Runoff Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Command Officers Association of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Command and Supervisory personnel below the Rank of Lieutenant in the Public Safety Department.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 29, 2018

COPY TO:  
Fraser, City Of  
Police Officers Labor Council  
Command Officers Association of Michigan  
Mediation Office  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Orion Township**

**- and -**

**International Association of Fire Fighters**

Case No. R18 C-031

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

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May 23, 2018

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COPY TO:  
Orion Township  
Daniel Kelly  
International Association of Fire Fighters  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Washtenaw County Road Commission**  
**- and -**  
**Michigan AFSCME Council 25, AFL-CIO**  
**-and-**  
**Lisa Jones**

Case No. R18 D-035

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

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May 23, 2018

COPY TO:  
Washtenaw County Road Commission  
Michigan AFSCME Council 25, AFL-CIO  
Lisa Jones  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Mecosta County Road Commission**

**- and -**

**Technical, Professional & Officeworkers Assn of MI**

Case No. R18 C-024

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Assn of Michigan**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time non-supervisory employees of the Mecosta County Road Commission

Excluding: Administrative, supervisory, confidential, casual, temporary, seasonal  
And all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

*Carol D. Coughlin*

May 15, 2018

**COPY TO:**

Mecosta County Road Commission  
Michigan AFSCME Council 25  
Technical, Professional & Officeworkers Assn of MI  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**North Central Michigan College**

**- and -**

**Michigan Education Association**

Case No. R18 C-018

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Office Professionals, Clerical Professionals, Custodial employees and Maintenance employees. Excluding: Supervisors, Administrators and Secretary to the President.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 9, 2018

COPY TO:  
North Central Michigan College  
Robert A. Dubault  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Shiawassee County Health Department**  
**- and -**  
**SEIU Healthcare Michigan**  
**-and-**  
**Lisa Harkness**

Case No. R18 C-023

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

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May 9, 2018

COPY TO:  
Shiawassee County Health Department  
SEIU Healthcare Michigan  
Lisa Harkness  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Milan, City Of**  
**- and -**  
**Michigan AFSCME Council 25, AFL-CIO**  
**-and-**  
**Technical, Professional & Officeworkers Assn of MI**

Case No. R18 C-025

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Assn of MI**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Department of Parks and Recreation and all Department of Public Works, General Laborers, Mechanics, Grounds and Maintenance and Wastewater Treatment Operators. Excluding: All Department Heads, supervisors, seasonal, part-time, co-op and temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 9, 2018

COPY TO:  
Milan, City Of  
Michigan AFSCME Council 25, AFL-CIO  
Technical, Professional & Officeworkers Assn of MI  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Mecosta Cnty Road Comm**  
**- and -**  
**Michigan AFSCME Council 25, AFL-CIO**  
**-and-**  
**Technical, Professional & Officeworkers Assn of MI**

Case No. R18 C-029

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

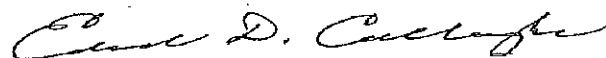
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Assn of MI**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All supervisory employees, including maintenance supervisors and district/area supervisors. Excluding: Administrative, confidential and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 9, 2018

COPY TO:  
Mecosta Cnty Road Comm  
Michael R. Kluck  
Michigan AFSCME Council 25, AFL-CIO  
Technical, Professional & Officeworkers Assn of MI  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Kalamazoo Public Schools**

**- and -**

**Michigan Education Association**

Case No. R18 C-019

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Campus Safety Officers and Campus Safety Leads. Excluding: Supervisors, Administrative personnel, all other employees and contracted employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 9, 2018

COPY TO:  
Kalamazoo Public Schools  
Marshall W. Grate  
Michigan Education Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Yale Public Schools**  
**- and -**  
**Teamsters Local 214**  
**-and-**  
**Michigan Education Association**

Case No. R18 B-014

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regularly employed part-time Bus Drivers, Aides, Mechanics, Media Techs, Custodial and Maintenance Employees. Excluding: All cafeteria employees, secretaries, supervisory and administrative personnel, all substitutes and all other employees of the Board of Education.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 9, 2018

COPY TO:  
Yale Public Schools  
Teamsters Local 214  
Michigan Education Association  
Mediation Office  
File



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Gladwin County Road Commission**

- and -

**United Steelworkers**

-and-

**Technical, Professional & Officeworkers Assn of MI**

Case No. R18 C-026

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Assn of MI**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All hourly employees in the following classifications: Mechanic, Maintenance Mechanic, Road Hog Operator, Crane Operator, Loader Operator, Sign Man, Heavy Equipment Operator, Brine Truck Operator, Medium Equipment Operator, Light Equipment Operator, Night Patrol and Black Top Inspector.  
Excluding: Temporary, seasonal, probationary and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 9, 2018

COPY TO:  
Gladwin County Road Commission  
United Steelworkers  
Technical, Professional & Officeworkers Assn of MI  
Mediation Office  
File



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Kelloggsville Public Schools Board of Education**  
**- and -**  
**Michigan Education Association**  
**-and-**  
**Juan Rolon**

Case No. R18 B-016

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

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May 9, 2018

COPY TO:  
Kelloggsville Public Schools Board of Education  
Catherine Tracey  
Michigan Education Association  
Juan Rolon  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Rockford, City of**

**- and -**

**Michigan Fraternal Order of Police Labor Council**

Case No. R18 C-021

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time Lieutenants employed in the Police Department for the City of Rockford.

Excluding: All patrol officers, all Captains, the Police Chief, all supervisory employees, all confidential employees, all clerical employees, all part-time employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 1, 2018

COPY TO:  
Rockford, City of  
Ronald A. Bultje  
Michigan Fraternal Order of Police Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Iron Mountain, City of**  
**- and -**  
**Michigan AFSCME Council 25, AFL-CIO**  
**- and -**  
**Technical, Professional & Officeworkers Assn of MI**

Case No. R18 B-015

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan AFSCME Council 25, AFL-CIO**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and part-time employees of the Public Works Department, Assistant Finance Officer, Deputy Clerk/Treasurer, Water Account Clerk, Account Clerk/Computer Operations.

Excluding: Foremen and seasonal employees employed through the use of federal funds, which does not require equal treatment underneath the government appropriation.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 24, 2018

COPY TO:  
Iron Mountain, City of  
Michigan AFSCME Council 25, AFL-CIO  
Technical, Professional & Officeworkers Assn of MI  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Detroit Transportation Corp.**

**- and -**

**Detroit Transit Police Officers Association**

Case No. R18 C-030

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Detroit Transit Police Officers Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All sworn police officers employed by the employer.

Excluding: Supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 23, 2018

**COPY TO:**

Detroit Transportation Corp.  
Detroit Transit Police Officers Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Shelby Township**  
**- and -**  
**International Union, Local 1777**  
**- and -**  
**Michigan Fraternal Order of Police Labor Council**

Case No. R18 B-011

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Accounting II, Accounting Supervisor, Administrative Assistant, Administrative Secretary (Supervisor, Appraiser Supervisor, Assistant Clerk, Assistant Building Director, Assistant Director PRM, Assistant Library Director, Assistant to the Supervisor, Assistant Treasurer, Broadcast Services Manager, Business Manager- PRM, Cable TV Coordinator, Deputy Clerk, Deputy Assessor, DPW Maintenance Person III, DPW Supervisor, Executive Assistant to the Chief of Police, Personnel Analyst, Planning Department Manager, Police Records Bureau Manager, PRM Maintenance Person III, PRM Supervisor, Project & Regulatory Compliance Coordinator, River Bends Coordinator, Sport Coordinator, Senior Citizen Coordinator, Water & Sewer Accountant.

Excluding: All other employees of Shelby Township.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 17, 2018

COPY TO:  
Shelby Township  
International Union, Local 1777  
Michigan Fraternal Order of Police Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Shelby Township**  
- and -  
**International Union, Local 1777**  
- and -  
**Michigan Fraternal Order of Police Labor Council**

Case No. R18 B-012

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

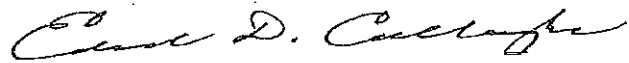
**Michigan Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Accountant I; Account Processor I, II, III, IV; Administrative Clerk; Administrative Program Assistant; Administrative Secretary; Appraiser I,II,III; Appraiser Technician; Assistant to Dept. Head; Assistant to DPW Director; Assistant to HR Director; Assistant to Library Director; Assistant to Twp. Clerk; Associate Planner; Building Dept. Code Enf. Coord.; Building Dept. Info Clerk; CATV Producer/Post Pr.; Circulation Clerk; Content Specialist; DPW Dispatch Clerk; DPW Maint. Person I (Non-CDL); DPW Maint. Person I, 1A; II; IIA; DPW/PRM Maint. Trainee; Election Coordinator; Fleet Service Coordinator; Human Resources Coordinator; Imaging Coordinator; Imaging/Election Clerk; Information Clerk; Inspector (Bldg/Elect/Mech/Plumb); Inspector w/Multiple Registrations; Inspector II (Bldg/Elect/Mech/Plumb); Insp. Coordinator; Librarian I (Non-Supv); Library Tech Asst. I, II; Mechanic; Meter Reader (CDL); Meter Reader (Non-CDL); Nature Interpreter; Office Clerk; Ordinance Enforcement Officer; Police Property Clerk; Police Records Clerk; PRM Maint. Person I, 1A, II, IIA; Rec. Coordinator; Records Clerk Aide; Secretary I, II, III; Senior Bus Driver; Trans. Prog. Asst.; Utility Worker (CDL) and Utility Worker (Non-CDL).

Excluding: All other employees of Shelby Township.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



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April 17, 2018

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COPY TO:  
Shelby Township  
International Union, Local 1777  
Michigan Fraternal Order of Police Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Osceola County Road Commission**  
**- and -**  
**Michigan State Employees Association - AFSCME**  
**- and -**  
**Technical, Professional & Officeworkers Assn of MI**

Case No. R18 B-009

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Assn of MI**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full time employees of the Osceola County Road Commission.

Excluding: All foremen, supervisory personnel, office clerical and temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 17, 2018

COPY TO:  
Osceola County Road Commission  
Craig W. Lange  
Michigan State Employees Association - AFSCME  
Technical, Professional & Officeworkers Assn of MI  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Tuscola County Road Commission**  
**- and -**

**Teamsters Local 214**

**- and -**

**Technical, Professional & Officeworkers Assn of MI**

Case No. R18 B-010

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that


**Technical, Professional & Officeworkers Assn of MI**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All laborers, LEO's, HEO's, DLD's, Technicians, Mechanics, and Diesel Mechanics.

Excluding: Office and clerical employees, engineering employees, temporary and seasonal employees, guards, highway maintenance foreman, supervisors and working foremen as defined by the Act, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 10, 2018

**COPY TO:**

Tuscola County Road Commission

Teamsters Local 214

Technical, Professional & Officeworkers Assn of MI

Mediation Office

file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Southgate, City of**  
**- and -**  
**Michigan AFSCME Council 25, AFL-CIO**  
**- and -**  
**Technical, Professional & Officeworkers Assn of MI**

Case No. R18 C-017

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Technical, Professional & Officeworkers Assn of MI**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All certified full-time employees.

Excluding: Police Officers, Fire Fighters, supervisors, foremen, provisional appointments, temporary appointments, part-time appointments, emergency appointments, elected or appointed officers, Executive Aide, Executive Secretary to the Mayor, and Administrative Assistant.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 10, 2018

COPY TO:  
Southgate, City of  
Brandon Fournier  
Michigan AFSCME Council 25, AFL-CIO  
Technical, Professional & Officeworkers Assn of MI  
Mediation Office  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Farmington Hills, City Of**

**- and -**

**Teamsters Local 214**

Case No. R17 L-099

**Commission Ordered Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 3, 2018

COPY TO:  
Farmington Hills, City Of  
Teamsters Local 214  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Wayland, City of**

**- and -**

**Governmental Employees Labor Council**

Case No. R18 B-007

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Governmental Employees Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and permanent part-time nonsupervisory employees of the City of Wayland.

Excluding: City Manager, Chief of Police, Police Officers, Fire Chief, Department Heads, Assessor, Mayor and City Council.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 3, 2018

COPY TO:  
Wayland, City of  
Kurt P. McCamman  
Governmental Employees Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Grosse Pointe, City of**  
**- and -**  
**Police Officers Labor Council**  
**- and**  
**Michigan Fraternal Order of Police Labor Council**

Case No. R18 B-008

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Command Public Safety Sergeants and Lieutenants.

Excluding: Department Commanders, Public Safety Director, Assistant Public Safety Director and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 3, 2018

COPY TO:  
Grosse Pointe, City Of  
Police Officers Labor Council  
Michigan Fraternal Order of Police Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Wayland, City of**

**- and -**

**Governmental Employees Labor Council**

Case No. R18 B-007A

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Governmental Employees Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and permanent part-time Department Heads of the City of Wayland.

Excluding: City Manager, Chief of Police, Police Officers, Fire Chief, nonsupervisory employees, Assessor, Mayor and City Council.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 3, 2018

COPY TO:  
Wayland, City of  
Kurt P. McCamman  
Governmental Employees Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Schoolcraft County**

- and -

**Michigan Fraternal Order of Police Labor Council**

Case No. R18 A-004

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council**

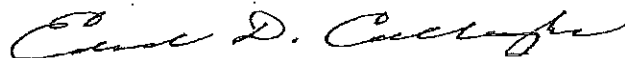
Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All part-time Correction Deputy Sheriff's and Deputy Sheriff's.

Excluding: The Sheriff, Undersheriff and all other county employees.

(If a majority of voters in the above-described voting group cast valid ballots for representation by the Michigan Fraternal Order of Police Labor Council, they shall have indicated a desire to be accreted to the existing Deputy Sheriff unit currently represented by Michigan Fraternal Order of Police Labor Council.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 26, 2018

COPY TO:  
Schoolcraft County  
Michigan Fraternal Order of Police Labor Council  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Belding Area Schools**

- and -

**Michigan Education Association**

Case No. R18 A-006

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All transportation employees.

Excluding: Teachers, per diem substitutes, on-call employees, student employees, seasonal employees, supervisors, administrators, secretary to the Superintendent, bookkeepers and clerks to the Superintendent's office, technology coordinator, network engineer and all others. (If a majority of voters in the above-described voting group cast valid ballots for representation by Michigan Education Association, they shall have indicated a desire to be accreted to the existing unit currently represented by Belding ESPA.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 26, 2018

COPY TO:  
Belding Area Schools  
Michigan Education Association  
Mediation Office  
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Harper Woods, City of**  
**- and -**  
**Police Officers Association of Michigan**  
**- and -**  
**Michigan Fraternal Order of Police Labor Council**

Case No. R18 A-003

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Fraternal Order of Police Labor Council**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time patrol officers, detectives and emergency dispatchers (dispatchers).

Excluding: All Sergeants, Lieutenants, Deputy Chief, part-time Officers and all other employees of the City of Harper Woods.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 20, 2018

COPY TO:  
Harper Woods, City of  
Police Officers Association of Michigan  
Michigan Fraternal Order of Police Labor Council  
Mediation Office  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Vassar Public Schools**

**- and -**

**Michigan Education Association**

Case No. R18 A-001

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

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March 13, 2018

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COPY TO:  
Vassar Public Schools  
Martha J. Marcero  
Michigan Education Association  
file



**CERTIFICATION OF RESULTS OF ELECTION**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Rochester, City of**  
**- and -**  
**Rochester Public Employees Association**  
**- and -**  
**Kerri Martin**

Case No. R18 A-002

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Edward D. Callaghan

March 13, 2018

COPY TO:  
Rochester, City of  
Chelsea Ditz  
Rochester Public Employees Association  
Kerri Martin  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Hamtramck, City of**

**- and -**

**Michigan AFSCME Council 25, AFL-CIO**

Case No. R17 L-100

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan AFSCME Council 25, AFL-CIO**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Dispatchers.

Excluding: Supervisors and all other employees. (If a majority of voters in the above-described voting group cast valid ballots for representation by Michigan AFSCME Council 25, they shall have indicated a desire to be accreted to the existing unit currently represented by Michigan AFSCME Council 25, Local 666.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 13, 2018

COPY TO:  
Hamtramck, City of  
John C. Clark  
Michigan AFSCME Council 25, AFL-CIO  
Mediation Office  
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Southwestern Michigan College**

**- and -**

**Michigan Education Association**

Case No. R17 K-098

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan Education Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Instructional Faculty.

Excluding: Administrators, Adjunct Faculty, Advisers, Librarians, Counselors, Recruiters, and non-instructional staff.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 6, 2018

COPY TO:  
Southwestern Michigan College  
Raymond M. Davis  
Michigan Education Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Detroit, City of**  
**- and -**  
**Association of Municipal Inspectors**  
**- and -**  
**Michigan AFSCME Council 25, AFL-CIO**

Case No. R17 J-095

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan AFSCME Council 25, AFL-CIO**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time Housing Inspectors, II, III and IV.

Excluding: Supervisors and all others. (If a majority of voters in the above-described voting group cast valid ballots for representation by Michigan AFSCME Council 25, they shall have indicated a desire to be accreted to the existing unit currently represented by AFSCME Local 1227.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 3, 2018

COPY TO:  
Detroit, City of  
Association of Municipal Inspectors  
Michigan AFSCME Council 25, AFL-CIO  
Mediation Office  
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Detroit, City of**  
**- and -**  
**Association of Municipal Inspectors**  
**- and -**  
**Michigan AFSCME Council 25, AFL-CIO**

Case No. R17 J-095

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Michigan AFSCME Council 25, AFL-CIO**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time Housing Inspectors, II, III and IV.

Excluding: Supervisors and all others. (If a majority of voters in the above-described voting group cast valid ballots for representation by Michigan AFSCME Council 25, they shall have indicated a desire to be accreted to the existing unit currently represented by AFSCME Local 1227.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 3, 2018

COPY TO:  
Detroit, City of  
Association of Municipal Inspectors  
Michigan AFSCME Council 25, AFL-CIO  
Mediation Office  
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Carrollton, Township**

**- and -**

**Carrollton Township DPW Employees Association**

Case No. R17 K-097

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

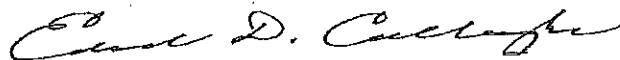
**Carrollton Township DPW Employees Association**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All laborers/general maintenance employees.

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



January 2, 2018

COPY TO:  
Carrollton, Township  
Carrollton Township DPW Employees Association  
Mediation Office  
file



**CERTIFICATION OF REPRESENTATIVE**  
**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**Employment Relations Commission**  
**Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965  
As Amended

**Carrollton, Township**

- and -

**Carrollton Township Clerical Employees Assoc.**

Case No. R17 K-096

**Consent Election**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

**Carrollton Township Clerical Employees Assoc.**

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time General Office Clerks.

Excluding: All temporary and non-regular part-time employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

January 2, 2018

COPY TO:  
Carrollton, Township  
Carrollton Township Clerical Employees Assoc.  
Mediation Office  
file