



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

**Wayne County
and
Michigan AFSCME 25
and
Michigan Association of Public Employees**

MERC Case No.: 19-J-1962-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

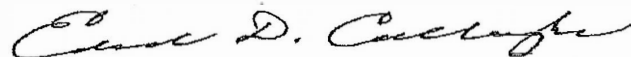
Michigan AFSCME 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All non-supervisory personnel.

Excluded Employees: AFSCME Locals 25, 409 & 1659 employees and all supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
December 17, 2019

COPY TO:
Wayne County
Michigan AFSCME 25
Michigan Association of Public Employees
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Waterford Public Schools

– and –

Michigan Education Association

MERC Case No.: 19-I-1889-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regularly employed part-time Bus Aides. (If a majority of the voters in the above-described voting group cast valid ballots for representation by MEA, they shall have indicated a desire to be accreted into the MESPA III Association.)

Excluded Employees: Supervisors and/or Administrative personnel

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
December 3, 2019

COPY TO:
Waterford Public Schools
Michigan Education Association
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Sanilac County and Sanilac County Sheriff
– and –
Police Officers Association of Michigan
– and –
Police Officers Labor Council**

MERC Case No.: 19-H-1713-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

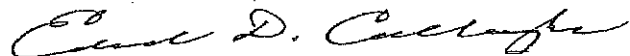
Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time clerk/typist, corrections officers, collection clerks, and records clerk II.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
December 3, 2019

COPY TO:
Sanilac County
Sanilac County Sheriff
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
File



CERTIFICATION OF ELECTION RESULTS
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Berrien County Trial Court
- and -
Teamsters Local 214
- and -
Kelly Milnickel

MERC Case No.: 19-I-1910-RD

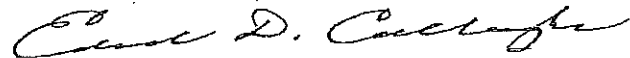
CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has not** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
November 26, 2019

COPY TO:
Berrien County Trial Court
Teamsters Local 214
Kelly Milnickel
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Gratiot County & Gratiot County Sheriff

- and -

Gratiot County Supervisory Employees Association

MERC Case No.: 19-I-1901-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that


Gratiot County Supervisory Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All supervisory employees of the Gratiot County Sheriff's Department that are eligible under P.A. 312.

Excluded Employees: Sheriff, Undersheriff, Patrol and Correction Officers, Correction Supervisors, Clerical Supervisors, clerical and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
November 19, 2019

COPY TO:
Gratiot County and Gratiot County Sheriff
Gratiot County Supervisory Employees Association
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ingham County

– and –

Teamsters Local 214

MERC Case No.: 19-I-1803-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Assistant Public Defenders; Entry-Level Assistant Public Defenders, Assistant Public Defenders and Senior Assistant Public Defenders.

Excluded Employees: All Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair

November 12, 2019

COPY TO:
Ingham County
Teamsters Local 214
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Romeo Community Schools
- and -
Michigan AFSCME Council 25
- and -
Technical Professional Officeworkers Association
of Michigan (TPOAM)**

MERC Case No.: 19-I-1777-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

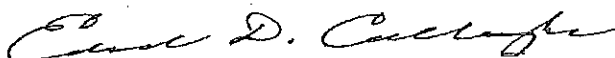
Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time skilled trades/maintenance employees, mechanics, grounds/warehouse employees, utility employees and utility drivers.

Excluded Employees: Temporary employees, substitutes, supervisory personnel and all others defined by the Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair

November 6, 2019

COPY TO:

Romeo Community Schools
Michigan AFSCME Council 25
Technical Professional Officeworkers Association of Michigan (TPOAM)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Romeo Community Schools
- and -
MI AFSCME Council 25
- and -
Technical Professional and Officeworkers
Association of Michigan (TPOAM)

MERC Case No.: 19-I-1769-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan AFSCME Council 25

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time Cashiers and Cooks.

Excluded Employees: Supervisors and all others defined by the Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
November 6, 2019

COPY TO:
Romeo Community Schools
MI AFSCME Council 25
Technical Professional and Officeworkers Association of Michigan (TPOAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Grand Traverse County and Grand Traverse County Sheriff
- and -
Michigan Fraternal Order of Police Labor Council
- and -
Police Officers Association of Michigan**

MERC Case No.: 19-H-1574-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that


Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and part-time Corrections Officers of the Sheriff's Department of Grand Traverse County.

Excluded Employees: Sheriff, Undersheriff, Captains, Lieutenants, Sergeants, Deputies, Detectives, Reserves, Administrative Staff and other temporary employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 30, 2019

COPY TO:
Grand Traverse County and Grand Traverse County Sheriff
Michigan Fraternal Order of Police Labor Council
Police Officers Association of Michigan
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sanilac County and Sanilac County Sheriff

- and -

Police Officers Association of Michigan

MERC Case No.: 19-H-1691-RC

**Consent Election –
ACT 312 Severance**

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

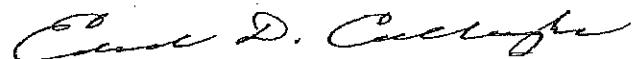
Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All 312 eligible deputies.

Excluded Employees: Supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 24, 2019

COPY TO:
Sanilac County and Sanilac County Sheriff
Police Officers Association of Michigan
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bay County and Bay County Sheriff
- and -
Police Officers Association of Michigan (POAM)
- and -
Police Officers Labor Council (POLC)

MERC Case No.: 19-H-1736-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

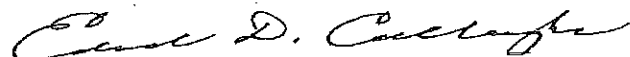
Police Officers Labor Council (POLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Correctional Facility Sergeants.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 22, 2019

COPY TO:
Bay County and Bay County Sheriff
Police Officers Association of Michigan (POAM)
Police Officers Labor Council (POLC)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Newaygo County and Newaygo County Sheriff
- and -
Police Officers Association of Michigan (POAM)
- and -
Michigan Fraternal Order of Police Labor Council
(MFOPLC)

MERC Case No.: 19-H-1576-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Corrections Officers.

Excluded Employees: All Road Patrol Deputies, Supervisors, Undersheriff and Sheriff

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 16, 2019

COPY TO:

Newaygo County and Newaygo County Sheriff
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Grand Traverse County
- and -
Technical, Professional & Officeworkers
Association of Michigan (TPOAM)
- and -
Michigan Fraternal Order of Police Labor Council**

MERC Case No.: 19-H-1572-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular full-time and regular part-time Clerical Employees of Grand Traverse Central Records.

Excluded Employees: Office Manager and confidential employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 16, 2019

COPY TO:
Grand Traverse County
Michigan Fraternal Order of Police Labor Council
Technical, Professional & Officeworkers Association of Michigan (TPOAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Grand Traverse County
- and -
Teamsters Local 214
- and -
Michigan Fraternal Order of Police Labor Council**

MERC Case No.: 19-H-1566-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

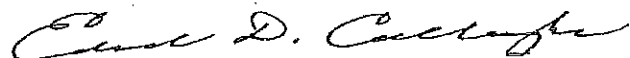
Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular full-time and regular part-time professional, technical and clerical employees, including Nurses, Nurse Practitioners, Coordinators, Sanitarians, Health Educators, Environmental Health Technicians, Dieticians, Personal Health Technicians, Animal Control Officers, Health Teamsters - Health Department Unit Planners, Emergency Preparedness Coordinators and clerical employees.

Excluded Employees: Elected officials, the Director, supervisors, administrators, confidential employees, temporary employees and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 16, 2019

COPY TO:
Grand Traverse County
Michigan Fraternal Order of Police Labor Council
Teamsters Local 214
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Grand Traverse County
- and -
Teamsters Local 214
- and -
Michigan Fraternal Order of Police Labor Council**

MERC Case No.: 19-H-1563-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

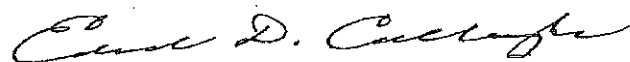
Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All regular full-time and regular part-time employees of Grand Traverse County.

Excluded Employees: Elected Officials, Department Heads, supervisory employees, court employees, Assistant Prosecuting Attorneys, Secretary to the Prosecuting Attorney, Secretary to the County Administrator, Secretary to the Board of Commissioners, Sheriff Employees, Medical Examiners, Twin Lakes Camp Employees, Cooperative Extension Employees, up to two (2) employees assigned as Personnel Specialists, temporary employees as defined in the contract and other confidential employees as determined by the Michigan Employment Relations Commission.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 16, 2019

COPY TO:
Grand Traverse County
Michigan Fraternal Order of Police Labor Council
Teamsters Local 214
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Livingston County and Livingston County Sheriff
- and -
Michigan Association of Police (MAP)
- and -
Police Officers Labor Council (POLC)**

MERC Case No.: 19-H-1700-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that


Police Officers Labor Council (POLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: Regular full-time employees classified as Sergeants.

Excluded Employees: All other Livingston County Sheriff's Department Personnel.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 15, 2019

COPY TO:
Livingston County and Livingston County Sheriff
Michigan Association of Police (MAP)
Police Officers Labor Council (POLC)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Leelanau County and Leelanau County Sheriff
- and -
Michigan Fraternal Order of Police Labor Council**

MERC Case No.: 19-H-1554-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Law Enforcement Command consisting of Lieutenants and Sergeants in the Leelanau County Sheriff's Department.

Excluded Employees: The Sheriff, Undersheriff and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 15, 2019

COPY TO:
Leelanau County and Leelanau County Sheriff
Michigan Fraternal Order of Police Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Leelanau County
- and -
Michigan Fraternal Order of Police Labor Council
(MFOPLC)
- and -
Police Officers Association of Michigan (POAM)**

MERC Case No.: 19-H-1553-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

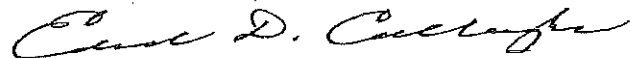
Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All 911 Dispatches employed by Leelanau County.

Excluded Employees: 911 Director, 911 Assistant Director, Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 15, 2019

COPY TO:
Leelanau County
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Police Officers Association of Michigan (POAM)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Leelanau County and Leelanau County Sheriff
- and -
Michigan Fraternal Order of Police Labor Council
(MFOPLC)
- and -
Police Officers Association of Michigan (POAM)

MERC Case No.: 19-H-1552-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

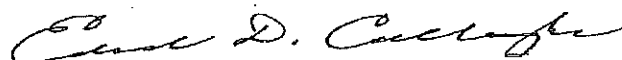
Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time Corrections Deputies and all regular part-time Deputies, Court Bailiffs, Animal Control Deputies, and Work Crew Supervisors who are regularly scheduled for a minimum of fifty (50) hours per month.

Excluded Employees: The Sheriff, Undersheriff, Jail Administrator, Sergeants, Lieutenants, seasonal and casual employees, irregular employees and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 15, 2019

COPY TO:
Leelanau County and Leelanau County Sheriff
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Police Officers Association of Michigan (POAM)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Leelanau County and Leelanau County Sheriff
- and -
Michigan Fraternal Order of Police Labor Council
(MFOPLC)
- and -
Police Officers Association of Michigan (POAM)

MERC Case No.: 19-H-1551-RC

CONSENT TO ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

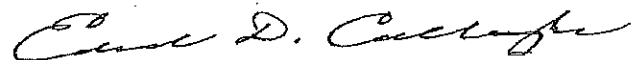
Police Officers Association of Michigan (POAM)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time Law Enforcement Deputy Sheriffs and all regular part-time Law Enforcement Sheriffs who are regularly schedules for a minimum of fifty (50) hours per month.

Excluded Employees: The Sheriff, Undersheriff, Sergeants, Lieutenants, seasonal and casual employees, irregular employees and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 15, 2019

COPY TO:
Leelanau County and Leelanau County Sheriff
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Police Officers Association of Michigan (POAM)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Leelanau County and Leelanau County Sheriff
- and -
Command Officers Association of Michigan
(COAM)
- and -
Michigan Fraternal Order of Police Labor Council
(MFOPLC)

MERC Case No.: 19-H-1550-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

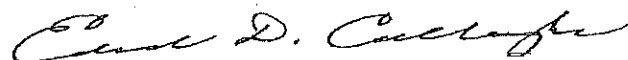
Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All Corrections Sergeants and Corrections Lieutenants in the Leelanau County Sheriff's Department

Excluded Employees: The Sheriff, Undersheriff, Jail Administrator and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 15, 2019

COPY TO:
Leelanau County and Leelanau County Sheriff
Command Officers Association of Michigan (COAM) m
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Lake Odessa, Village Of

- and -

Police Officers Labor Council

MERC Case No.: 19-H-1699-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All police patrolmen.

Excluded Employees: Chief of Police and all other Village of Lake Odessa employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 9, 2019

COPY TO:
Lake Odessa, Village Of
Police Officers Labor Council
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Cass County and Cass County Sheriff
- and -
Police Officers Association of Michigan (POAM)
- and -
Michigan Fraternal Order of Police Labor Council
(MFOPLC)**

MERC Case No.: 19-H-1561-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council (MFOPLC)

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time and regular part-time Animal Control employees employed by the Cass County Sheriff's Office.

Excluded Employees: Deputies, Command Officers, Reserve Officers, Elected Officials, Animal Control Director and all other employees of the County of Cass.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair

October 8, 2019

COPY TO:
Cass County and Cass County Sheriff
Michigan Fraternal Order of Police Labor Council (MFOPLC)
Police Officers Association of Michigan (POAM)
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Macomb, County of
- and -
UAW Local 412
- and -
Technical, Professional & Officeworkers
Association of Michigan**

MERC Case No.: 19-H-1546-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All employees employed in the job classifications of Database Administrator, Systems Specialist, Business Systems Analyst, Criminal Justice Technology Specialist, Analyst/Programmer, PC/Network Support Technician, PC/Network Support Specialist, Client Support Analyst, Web Developer, System Technician, Client Support Technician and Enterprise Solutions Architect.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 8, 2019

COPY TO:
Macomb, County of
Technical, Professional & Officeworkers Association of Michigan
UAW Local 412
Mediation Office
File



**CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division**

AUTHORITY: P. A. 380 OF 1965
As Amended

**Macomb, County of
- and -
UAW Local 412
- and -
Police Officers Association of Michigan**

MERC Case No.: 19-H-1544-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

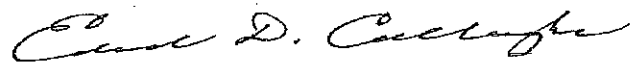
Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All employees employed in the classification of Principal Trial Lawyer, Assistant IV, Assistant III, Assistant II, Assistant I and part -time Special Prosecutor.

Excluded Employees: All other.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair
October 8, 2019

COPY TO:
Macomb, County of
Police Officers Association of Michigan
UAW Local 412
Mediation Office
File



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Macomb, County of
– and –
Technical, Professional & Officeworkers
Association of Michigan
– and –
UAW Local 412

MERC Case No.: 19-H-1540-RC

CONSENT ELECTION

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All employees employed in job classifications: Construction Engineer, Engineer II, Environmental Engineer II, Manager Real Property Section, Manager Construction Section, Engineer I, Engineering Coordinator, Public Works Coordinator, SCADA System Manager, Wastewater Engineer I, Environmental Educator I, Environmental Educator II, Financial Manager, Operational Services Manager, Audit Officer, Fiscal Analyst II, Vehicle Service Manager/Instructor, PT SCADA Systems Operator, PT Victim Advocate, Paralegal, Victim Witness Advocate, Prisoner Reimbursement Coordinator and Wastewater Engineer II.

Excluded Employees: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Commission Chair
October 8, 2019

COPY TO:
Macomb, County of
Technical, Professional & Officeworkers Association of Michigan
UAW Local 412
Mediation Office
File

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Charter Township of Oshtemo

- and -

International Association of Fire Fighters

MERC Case No.: 19-G-1504-RC

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

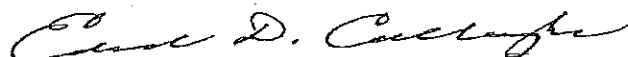
International Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Bargaining Unit: All full-time members of the Oshtemo Fire Department

Excluded Employees: Fire Chief, paid-on-call, clerical employees and all other township employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair

October 1, 2019

COPY TO:
Charter Township of Oshtemo
International Association of Fire Fighters
Mediation Office
File



CERTIFICATION OF ELECTION RESULTS
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Three Rivers Community Schools
-and-
Michigan Education Association
-and-
Rebecca Borger

MERC Case No.: 19-G-1395-RD

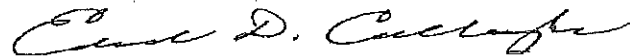
CERTIFICATION OF RESULTS

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative **has not** been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



Commission Chair

September 10, 2019

COPY TO:
Three Rivers Community Schools
Michigan Education Association
Rebecca Borger
Mediation Office
File