

GRETCHEN WHITMER
GOVERNOR

## STATE OF MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS LANSING

ORLENE HAWKS DIRECTOR

## MICHIGAN BOARD OF NURSING JUNE 6, 2019 MEETING

#### **APPROVED MINUTES**

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing met on June 6, 2019, at the Ottawa Building, Conference Room 3, 611 West Ottawa Street, Lansing, Michigan 48933.

#### **CALL TO ORDER**

Meringa, Chairperson, called the meeting to order at 9:04 a.m.

#### **ROLL CALL**

Members Present: Joshua Meringa, MPA, MHA, MBA, BSN, RN- BC, Chairperson

Ronald Basso, Public Member, Vice Chairperson

Kathy Bouchard-Wyant, RN, BA

Tatyana Chatman, LPN

Sarah Coker, MSN, RN, NE-BC

Jill DeVries, LPN

Cynthia Fenske, RN, DNP, CNE Lori Glenn, DNP, CNM, RN Patricia Harney, Public Member

Paula Hopper, RN, MSN

Elizabeth Horton, RN, MBA (9:07 a.m. arrival)

Jackeline Iseler, DNP, RN, ACNS-BC Tiffany McDonald, RN (9:33 arrival)

Glenn O'Connor, CRNA, MS

Jason, Puscas, Public Member (10:11 a.m. arrival) Cerise Tounsel, Public Member (9:17 a.m. arrival)

Mary VanderKolk, RN, MSN

Deborah Vendittelli, DNP, RN, ANP-BC

**Members Absent:** Kristin Ahrens, DNP, RN, CPNP

Victoria Sachs, Public Member

Alana Thomas, LPN

Maureen Saxton, Public Member

**Staff Present:** Carla Chapman, Analyst, Compliance Section

Andria Ditschman, Analyst, Board and Committees Section

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> LeAnn Payne, Board Support, Boards and Committees Section Tim Erickson, Assistant Attorney General

#### APPROVAL OF AGENDA

MOTION by Bouchard-Wyant, seconded by DeVries, to approve the agenda, as presented.

A voice vote followed

MOTION PREVAILED

## **APPROVAL OF MINUTES**

MOTION by VanderKolk, seconded by Vendittelli, to approve the minutes from May 2, 2019, as presented.

A voice vote followed

MOTION PREVAILED

#### REGULATORY MATTERS

## Kacie Lynn Fach, LPN – Petition for Reinstatement

MOTION by Bouchard-Wyant, seconded by DeVries, to accept the Proposal for Decision and grant the Petition for Reinstatement if within 90 days the Petitioner has contacted HPRP for an evaluation and is deemed safe to practice. Upon reinstatement, Respondent will be placed on probation for two years, not to exceed four years, with quarterly employer reports. Respondent may complete a skills assessment if unable to obtain two years of work within four years.

Discussion was held.

A roll call followed: Yeas: Bouchard-Wyant, Chatman, Coker, DeVries, Fenske,

Glenn, Harney, Hopper, Horton, Iseler, O'Connor,

VanderKolk, Vendittelli, Basso, Meringa

Nays: None

MOTION PREVAILED

## Kellie Inez Wetmore, RN – Petition for Reinstatement

MOTION by Glenn, seconded by Coker, to un-table the matter.

A voice vote was taken.

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#### MOTION PREVAILED

MOTION by Glenn, seconded by Horton, to discuss.

A voice vote was taken.

MOTION PREVAILED

Discussion was held.

MOTION by Vendittelli, seconded by Coker, to accept the Proposal for Decision and grant the Petition for Reinstatement if within 90 days the Petitioner has contacted HPRP and has been evaluated and deemed safe to practice. Upon relicensure, Respondent will be placed on probation for two years, not to exceed four years, with quarterly employer reports.

A roll call followed: Yeas: Bouchard-Wyant, Chatman, Coker, DeVries, Fenske, Glenn,

Harney, Horton, Iseler, O'Connor, Tounsel, VanderKolk,

Vendittelli, Basso, Meringa

Navs: None

Abstain: Hopper, McDonald

#### MOTION PREVAILED

#### Deanna Rose Wetters, LPN - Petition for Reinstatement

MOTION by Hopper, seconded by DeVries, to grant the Petition for Reinstatement and place Respondent on probation for one year, not to exceed three years, with quarterly employer reports. Respondent may complete a skills assessment if unable to obtain one year of work within three years.

Discussion was held.

A roll call followed: Yeas: Bouchard-Wyant, Chatman, Coker, DeVries, Fenske, Glenn,

Harney, Hopper, Horton, Iseler, McDonald, O'Connor,

Tounsel, VanderKolk, Vendittelli, Basso, Meringa

Nays: None

MOTION PREVAILED

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## Paul Hermansen, RN - Proposal for Decision

MOTION by Hopper, seconded by Horton, to accept the Proposal for Decision and grant licensure once the Petitioner has contacted HPRP and has been evaluated and deemed safe to practice.

Discussion was held.

A roll call vote followed: Yeas: Bouchard-Wyant, Chatman, Coker, DeVries, Fenske,

Glenn, Hopper, Horton, Iseler, McDonald, Tounsel,

VanderKolk, Vendittelli, Basso, Meringa

Nays: None

Recuse: Harney, O'Connor

#### MOTION PREVAILED

## **Disciplinary Subcommittee (DSC)**

Harney reported that the DSC met one time since the last meeting. The DSC reviewed 37 regulatory considerations, 28 were Consent Orders and Stipulations. Harney thanked the conferees and the Department for doing such a great job.

#### **Education Committee**

Vendittelli directed the Board to the Nurse Education Committee PN Minutes from June 5, 2019 and provided an overview (Addendum #1).

MOTION by Vendittelli, seconded by VanderKolk, to accept the PN Minutes with corrections that were discussed.

A voice vote followed.

#### MOTION PREVAILED

Vendittelli directed the Board to the Nurse Education Committee RN Minutes from June 5, 2019 and provided an overview (Addendum #2).

MOTION by Vendittelli, seconded by Glenn, to accept the RN Minutes as presented.

A voice vote followed.

#### MOTION PREVAILED

## Department of Health and Human Services - Office of Nursing Policy Report

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Deborah Bach-Stante, gave a highlight of the "MDHHS – Office of Nursing Policy (ONP) Report," dated June 6, 2019 (Addendum #3).

#### **OLD BUSINESS**

None

#### **NEW BUSINESS**

#### Resolutions

Meringa presented a Resolution to Ron Basso, Kathy Bouchard-Wyant, and Paula Hopper, thanking them for their 8-years of service and commitment to the Board of Nursing and dedication to the public.

#### **Chair Report**

Meringa presented the report as follows:

May 2019

Allegation review
 40 cases (16 authorized for investigation)

Summary Suspensions 8
CE Review/Approvals 3
Case Reviews/Conferee 4
Compliance conferences 1

Meringa informed the Board of the Health Policy Committee hearing was May 6, 2019.

Meringa stated the NCSBN Annual Meeting will be in Chicago, Illinois, August 21-23, 2019 and there are two waivers available.

Meringa discussed the vacancies coming up through the summer and asked for alternate volunteers to the DSC meetings in July and August.

Conferee Schedule June: Hooper

July: Glenn August: Ahrens September: Sachs

#### **Department Update**

Ditschman informed the Board that the Rules Committee will be holding a Work Group meeting June 26, 2019 to discuss the public hearing comments. She should have the rules ready for the Board to review at the September meeting.

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## **PUBLIC COMMENT**

None

#### **ANNOUNCEMENTS**

The next regularly scheduled meeting will be held September 5, 2019 at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

#### **ADJOURNMENT**

MOTION by Horton, seconded by Hopper, to adjourn the meeting at 10:13 a.m.

A voice vote was taken.

MOTION PREVAILED		
Minutes approved by the Board on	September 5, 2019	<u> </u>
Dropored by		

Prepared by: LeAnn Payne, Board Support Bureau of Professional Licensing

June 11, 2019

#### **EDUCATION COMMITTEE PN MINUTES**

## June 5, 2019 9:00 a.m. – 12:00 p.m. Conference Call

Chairperson: Debi Vendittelli

Members: C. Fenske, L. Glenn, P. Hopper, M. Saxton, C. Tounsel, and M. VanderKolk

## **Informational Changes:**

**Bay de Noc Community College:** Mitchell Campbell, MSN, RN is the new Dean of Allied Health.

**Dorsey Schools – Saginaw:** Mary Miller, MSN is the Interim Director of Nursing.

**Dorsey Schools – Wayne:** Selena Neal, RN, MSN is the Interim Director of Nursing.

**Dorsey Schools – Woodhaven**: Kim Moner, MSN, BSN, RN is the Director of Nursing.

## **Initial Approval:**

**Dorsey Schools – Woodhaven:** A site visit report for initial approval was submitted. The report was approved. The program has been given initial approval and will be able to admit up to 96 students per year.

## Self-Study:

**Northwestern Michigan College:** The self-study was approved.

## **Major Program Change:**

**Detroit Business Institute:** The program plans to introduce Anatomy and Physiology to the first term. The Medication Terminology course will be integrated into that class. Pharmacology will be moved from the first term to the second term. The Nutrition & Diet Therapy course will be integrated within the content of other courses. Mental Health, which is incorporated into the Medical Surgical Course, will be added to the Gerontological course in the 3<sup>rd</sup> term. The contact hours of individual courses will be revised. The Major Program Change was approved.

**Dorsey Schools – Roseville:** The program sought permission to expand the number of seats from 96 to 192 annually. The request was denied at the May 2, 2019 meeting. The program was asked to include: 1) A specific description of how it plans to accommodate 96 additional students in theory and clinical; 2) The plans to add additional faculty; 3) The plans to evaluate the program change; and 4) The clinical sites

that will be used for the additional students in OB-Peds. This information was submitted. The Board tabled the decision on this request. It would like clarification of the proposed start date and the break down for the clinical experience activities in OB and Peds including any simulation. Further, the program has been notified of the need to submit an NCLEX Improvement Plan due to low passage rates. When submitting the additional information for the increase in students, the NCLEX Improvement Plan must be submitted an include information on how scores will continue to be improved if additional students are added.

**Dorsey Schools – Wayne:** The program is seeking permission to expand the number of seats from 96 to 192 students annually. The Board tabled the decision on this request. It would like clarification of the proposed start date and the break down for the clinical experience activities in OB and Peds including any simulation. Further, the program has been notified of the need to submit an NCLEX Improvement Plan due to low passage rates. When submitting the additional information for the increase in students, the NCLEX Improvement Plan must be submitted an include information on how scores will continue to be improved if additional students are added.

## **Faculty Exception Request:**

**Dorsey Schools - Madison Heights:** The program submitted a Faculty Exception Request for **Amber Lewis** for Maternal Health Nursing and Maternal Health Nursing Clinical. The request was received on May 16, 2019. The exception dates run from May 20, 2019 – May 19, 2020. This is her first exception.

**Dorsey Schools – Madison Heights:** The program submitted a Faculty Exception Request for **Starlisa Dixon** for Applied Math NUR 107. The request was received on May 29, 2019. The exception dates run from June 24, 2019 – June 23, 2020. This is her first exception.

**Dorsey Schools – Madison Heights:** The program submitted a Faculty Exception Request for **Maureen Puma** for Medical-Surgical II. The request was received on May 29, 2019. The exception dates run from June 24, 2019 – June 23, 2020. This is her first exception.

## **EDUCATION COMMITTEE RN MINUTES**

## June 5, 2019 9:00 a.m. – 12:00 p.m. Conference Call

Chairperson: Debi Vendittelli

Members: C. Fenske, L. Glenn, P. Hopper, M. Saxton, C. Tounsel, and M. VanderKolk

PLEASE NOTE: Pursuant to MCL 333.16148(5), a Board member who is an LPN cannot vote on RN program actions.

## **Informational Changes:**

**Finlandia University:** Lori Sullivan, DNP, MSN, RN is the Interim Nursing Department Chair.

**Macomb Community College**: Shirley Sherrick-Escamilla, PhD is the interim Associate Dean of Nursing.

**Oakland Community College:** Mary E. Miles. EdD, MSN, RN is the Interim Academic Dean of Health Professions.

#### **Annual Progress Report:**

**Alma College:** The report was approved in May 2019. However, the committee asked for rationale for requiring 144 credit hours when standard is 120-126 credit hours. The clarification for the extra hours was received. The Board recommends that the program continue to work on aligning the number of credits with national standards which are 120-126 credits.

**Davenport University – Lansing:** The report was approved in May 2019. However, the committee asked for clarification of the highest nursing degree for Aleta Pillai. The résumé was received and accepted by the Board.

**Spring Arbor University:** The report was not approved at the May 2019 meeting. The committee requested a complete faculty list including full-time and part-time faculty for the June 6, 2019 meeting. The information was submitted, and the Annual Report was approved.

## **Nursing Education Program Report:**

**Davenport University – Grand Rapids:** The report was approved in May 2019. However, the committee requested clarification of the highest nursing degree for Amy Stahley and Janine Blakeslee. The résumés were submitted and accepted by the Board.

**Davenport University – Warren:** The report was approved. However, the committee requested clarification of the highest nursing degree for Vera Cigan, Vivian Murphy, Jemica Carter, and Sharon Long. The résumés were submitted and accepted by the Board.

**Southwestern Michigan College:** The report was not approved. The program needs to submit the End of Program Learning Outcomes.

**University of Michigan – Ann Arbor:** The report was not approved at the May meeting. The program needed to provide the name of the lead faculty with an advanced nursing degree for each nursing course per R 338.10305a(4). Further, the program needed to attach a list of clinical sites per course, and define the acronyms used on the clinical list. (Attachment B page 8). Lastly, the program needed to provide rationale for requiring 128 credit hours when the national standard is 120-126 credits. The requested information was submitted. The report was approved. The Board recommends that the program continue to work on aligning the number of credits with national standards which are 120-126 credits.

#### Self-Study:

**Northwestern Michigan College:** The self-study was approved.

## **Major Program Change:**

**Baker College – Allen Park:** The program will be closing on August 11, 2020 with the plan to consolidate into a Metro Campus in Auburn Hills. The Board denied the request for consolidation and required that a formal Major Program Change be submitted which includes the criteria contained in R 338.10303c.

**Baker College – Clinton Township:** The program will be closing on August 11, 2020 with the plan to consolidate into a Metro Campus in Auburn Hills. The Board denied the request to consolidate and required that a formal Major Program Change be submitted which includes the criteria contained in R 338.10303c.

**Baker College – Flint:** The program will be closing on August 11, 2020 in order to consolidate with the Owosso campus. The Board denied the request to consolidate and required that a formal Major Program Change be submitted which includes the criteria contained in R 338.10303c.

**Baker College – Owosso:** The program requests and 80 seat increase. (These seats are due to the closing of the Flint campus.) The Flint students will be assigned to the Owosso Campus. The Board denied the request and required that a formal Major Program Change be submitted which includes the criteria contained in R 338.10303c.

**Baker College – Metro Campus at Auburn Hills:** In the Fall of 2020, the program would like to consolidate the Allen Park, Auburn Hills, and Clinton Township programs into one campus. This campus will feature BSN, MSN, and doctoral nursing programs. The Board denied the request and required that a formal Major Program Change be submitted which includes the criteria contained in R 338.10303c.

Lansing Community College: The part time track for the career ladder program has been discontinued due to low performance with NCLEX pass rates. The track has 32 seats that the program would like to reconfigure for the expansion a Livingston campus. The Major Program Change was denied at the May meeting and the Board indicated that the program must apply for initial approval for the new campus per R 338.10303. The program submitted an email with clarifying information to reconsider as a Major Program Change. The decision was tabled. The Board requested clarification on whether the Livingston campus students have requirements that differ from the Lansing students. Further, the Board questioned whether the Livingston campus students will be required to take the NCLEX -PN before continuing on to complete the ADN requirements.

## Minor Program Change:

**Andrews University:** Program was granted a 10 seat increase via a Minor Program Change. The temporary increase was expired on June 1, 2019.

## **NCLEX Improvement Plan:**

**Baker College – Allen Park:** The plan was approved.

#### **Faculty Exception Requests:**

**Baker College – Auburn Hills:** The program submitted a Faculty Exception Request for **Laura Allard** for Medical Surgical Nursing I. The request was received on June 4, 2019. The exception dates run from August 26, 2019 – August 25, 2020.

#### Baker College – Flint:

1) The program submitted a Faculty Exception Request for Roberta Gonzales for Fundamentals; Fundamentals, Health Assessment and Medical Surgical Labs; and Med Surg I. The request was received on May 29, 2019. The

exception dates run from August 26, 2019 – August 25, 2020. This is her second exception.

2) The program submitted a Faculty Exception Request for **Kristopher Filey** for Fundamentals, Health Assessment Lab, and Medical Surgical Lab. The request was received on May 23, 2019. The exception dates run from August 26, 2019 – August 25, 2020. This is his first exception.



# STATE OF MICHIGAN DEPARTMENT OF HEALTH AND HUMAN SERVICES LANSING

ROBERT GORDON DIRECTOR

GRETCHEN WHITMER
GOVERNOR

BOARD MEETING DATE: June 6, 2019

TO: Michigan Board of Nursing

FROM: Deborah Bach-Stante

RE: *MDHHS – ONP Report* 

The Michigan Department of Health and Human Services (MDHHS), Office of Nursing Programs (ONP), provides the following summary of work completed in FY2019 to date.

#### **Online Transition to Practice**

Updates to the user questions imbedded in the modules have been completed to enhance the availability of outcomes information regarding the types of individuals using the online modules and their perceptions of their learning experience. Data from the formative nurse administrator survey completed earlier in the fiscal year is being incorporated into the creation of a second nurse administrator survey. The purpose of the follow-up survey will be to collect outcomes data from individuals identified via the first survey as both using the modules for nurse training and being willing to share the requested outcomes data. The second purpose will be to collect formative information from nurse administrators who indicated in their responses to the first survey that they intended to review and consider implementation of the modules in their workplace.

#### **Workforce Analysis**

In addition to the email to licensed nurses by LARA, the link to the nursing licensure survey has been communicated via professional nursing organizations via their newsletters. To date, 4,546 licensed nurses have completed the survey. This is more licensed nurses than completed the licensure survey in 2018. The survey will remain open through the end of June.

Information from the 2016 -2018 nurse licensure surveys and 2016 and 2017 nurse mapping data may be found online at the following website: <a href="http://www.minurse.org">http://www.minurse.org</a>

#### **Careers in Nursing Pilot Planning**

Planning continued for the Careers in Nursing Pilot Workforce Initiative to introduce middle school students in Detroit, their parents and guidance counselors to nursing careers and educational programs. The nursing educational program continues their review of the draft agreement provided to them by DPSCD. It is hoped that the agreement will be finalized in time

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for the upcoming school year. The intent of the Careers in Nursing Pilot Workforce Initiative is to increase the number of middle school students identifying an interest in nursing while in middle school and, facilitating their future enrollment in the appropriate courses and career exploration activities to provide the most efficient path to a nursing education. The evaluation of this effort is planned to begin implementation during the 2019/2020 school year.

#### **Pilot Nursing Clinical Placements**

Data collection continues for the winter/spring semester clinical placements held in Flint. This information will be combined with information from the fall semester to inform the analysis of the outcomes of the clinical placements for the current fiscal year. As this is the last year of a multi-year project, the evaluation will consider data collected through the duration of the program.

## Symposium on Exploring New Models of Undergraduate Nursing Clinical Education

Planning continues for this invitation-only academic-practice symposium to occur later this month. All speakers have been identified, invitations sent, and the MDHHS-ONP is in the process of finalizing materials for the event. Board members should have received their invitation to attend it.