



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MIKE ZIMMER
DIRECTOR

**MICHIGAN BOARD OF NURSING
DISCIPLINARY SUBCOMMITTEE
OCTOBER 1, 2015 MEETING**

APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met on October 1, 2015, at the Ottawa Building, Conference Room 4, 611 West Ottawa Street, Lansing, Michigan 48933.

CALL TO ORDER

Lars Egede-Nissen, Chairperson, called the meeting to order at 2:02 p.m.

ROLL CALL

Members Present: Lars Egede-Nissen, Public Member, Chairperson
Kathy Bouchard-Wyant, RN, B.A.
Tiffany McDonald, RN
Jill DeVries, LPN
Patricia Harney, Public Member

Members Absent: None

Staff Present: Shellayne Grimes, Executive Secretary, Legal Affairs Division
Krista Moorman, Analyst, Enforcement Division
Bridget Smith, Assistant Attorney General

APPROVAL OF MINUTES

MOTION by DeVries, seconded by Bouchard-Wyant, to approve the September 3, 2015 meeting minutes with the following correction:

On page 6, under **Michelle Lauren Calleja, RN – Administrative Complaint**, paragraph 2 should read as follows:

Respondent shall be placed on probation for two (2) years not to exceed five (5) years, with ~~the following terms and conditions:~~ to include all terms and conditions of the previous order.

MOTION PREVAILED

APPROVAL OF AGENDA

MOTION by Bouchard-Wyant, seconded by McDonald, to approve the Amended Agenda as presented.

MOTION PREVAILED

REGULATORY CONSIDERATIONS

Debra Louise Nieuwkoop, RN, CNP, LPN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Jennifer Dormitorio Ambrosio, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Harney, Egede-Nissen
Recuse – DeVries

MOTION PREVAILED

Carolyn Collins, LPN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Harney, Egede-Nissen
Recuse – DeVries

MOTION PREVAILED

Jennifer Lynn Larner, RN, LPN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Desiree Nicole Miller, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Diane Mae Thedford, LPN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries
Harney, Egede-Nissen

MOTION PREVAILED

Elizabeth Ann Thompson, LPN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Alisa Michelle Vinson, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Crystal K. Williams, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Constance Lanice Brown, LPN – Consent Order and Stipulation

MOTION by DeVries, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Dianne Lynn Decator, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Amber Lee Bundesen, RN – Consent Order and Stipulation

MOTION by DeVries, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Pamela Jennings Stewart, RN, CNP, – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Michael Robert Macchiarella, RN, CRNA – Consent Order and Stipulation

MOTION by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Nancy Ellen Neal, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to reject the Consent Order and Stipulation and offer a counter-offer to place Respondent on probation for one (1) year in addition to the previous terms. Probationary terms and conditions include the following:

- (1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the following areas:
 - a) Professional Accountability/Legal Liability
 - b) Medication Errors
 - c) Medication Administration
 - d) Critical Thinking

- (2) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Joann Braggs, RN – Consent Order and Stipulation

MOTION by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Brenda Lynn Hoagland, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to reject the Consent Order and Stipulation and offer a counter-offer to assess a fine in the amount of \$250.00, in addition to the previous terms.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Jace Parker Nichols, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Jennifer Michelle Paulsen, RN – Consent Order and Stipulation

MOTION by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Melinda Marie Adams, LPN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Maria Liza Padilla Godoy, RN, LPN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Jessica Jeane Kentner, RN, LPN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries
Harney, Egede-Nissen

MOTION PREVAILED

Tamara Jo Kloet, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Harney, Egede-Nissen
Abstain – DeVries

MOTION PREVAILED

Lisa Marie Moore, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Kathleen Ann Passalacqua, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Candace Lynn Perkins, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Sarah Ann Vance, RN, CNP – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Debra Lou Wachman, RN – Consent Order and Stipulation

MOTION by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Diane Hope Holzman, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Michelle Marie Look, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Shara Alicia Murray, LPN – Consent Order and Stipulation

MOTION by DeVries, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Diane Louise Moorhouse, LPN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Kim Yvette Hall, RN – Request for Reconsideration

MOTION by DeVries, seconded by McDonald, to deny the Request for Reconsideration.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Mirra Delisa Garcia, LPN – Proposal for Decision

MOTION by Bouchard-Wyant, seconded by DeVries, to accept the Proposal for Decision and dismiss the Complaint.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Janet Kay Holland, LPN – Proposal for Decision

MOTION by Harney, seconded by DeVries, to accept in part and reject in part the Proposal for Decision.

This matter shall be tabled for a rewrite.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Norris Jerome Howard, Jr., RN, LPN – Proposal for Decision

MOTION by DeVries, seconded by Bouchard-Wyant, to accept the Proposal for Decision.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

MOTION by Bouchard-Wyant, seconded by DeVries, to place Respondent on probation for a minimum of one (1) day not to exceed 60 days until continuing education is completed in the following areas:

- a) Ethics
- b) Disciplinary Actions
- c) Respecting Personal Boundaries
- d) Patient Privacy
- e) HIPPA

Also, the fine in the amount of \$250.00 shall be paid within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Vivian Ann Moore, RN – Proposal for Decision

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Proposal for Decision.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

MOTION by McDonald, seconded by Bouchard-Wyant, to suspend Respondent's license for a minimum of one (1) day until deficient employer reports or reports on non-employment are received and continuing education in Disciplinary Actions is completed, and a fine in the amount of \$250.00 is paid.

Responded shall be placed on probation for one (1) year not to exceed three (3) years. During the probationary period, Respondent shall submit quarterly employer reports.

This order replaces the previous order.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Shannon Denise Brown, RN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Teressa Lynn Freeland, LPN – Administrative Complaint

MOTION by McDonald, seconded by Bouchard-Wyant, to suspend Respondent's license for a minimum of one (1) day until Respondent undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended.

Respondent shall be placed on probation for two (2) years not to exceed five (5) years, with the following terms and conditions:

- (1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the following areas:
 - a) Disciplinary Actions
 - b) Substance Abuse
- (2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Kobi Dalin Pflueger, RN – Administrative Complaint

MOTION by McDonald, seconded by Bouchard-Wyant, to suspend Respondent's license for a minimum of one (1) day until Respondent undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended.

Respondent shall be placed on probation for one (1) year not to exceed three (3) years. During the probationary period, Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries,
Harney, Egede-Nissen

MOTION PREVAILED

Marcia Dawn Phillips, RN – Findings of Fact

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Findings of Fact and suspend Respondent's license for a minimum of one (1) day until HPRP compliant.

Respondent shall be placed on probation for two (2) years not to exceed five (5) years. During the probationary period, Respondent shall submit quarterly employer reports and comply with a HPRP monitoring agreement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, DeVries
Harney, Egede-Nissen

MOTION PREVAILED

PUBLIC COMMENT

None

ANNOUNCEMENTS

The next regularly scheduled meeting will be held November 5, 2015, scheduled to begin immediately following the Board of Nursing full board meeting, scheduled to begin at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center (UL), Conference Room 3, Lansing, Michigan.

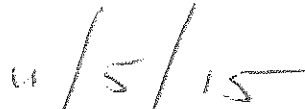
ADJOURNMENT

MOTION by Bouchard-Wyant, seconded by McDonald, to adjourn the meeting at 3:22 p.m.

MOTION PREVAILED



Lars Egede-Nissen, Chairperson



Date Minutes Signed

Prepared by:
Shellayne Grimes, Executive Secretary

October 19, 2015