

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS**  
**BUREAU OF PROFESSIONAL LICENSING**  
**DISCIPLINARY ACTION REPORT**  
**Orders served from 5/27/2019 through 5/31/2019**

<u>Name/Profession</u>	<u>License Number</u>	<u>Effective Date/Action</u>	<u>Basis for Action</u>
<b>Osteopathic Medicine</b> Michael Joseph Bacon, D.O. Petoskey, MI	5101006585	05/31/2019 Summary Suspension	Negligence – Impaired Conduct, Practice or Condition; Incompetence; Substance Use Disorder; Lack of Good Moral Character; Drug Diversion; Order Violation
<b>Social Work</b> Mindy Lynne Debo, L.L.M.S.W. Prudenville, MI	6801101698	05/28/2019 Summary Suspension Dissolved Suspended Fine Imposed	Sexual Misconduct
<b>Social Work</b> Michael L. Flannery, L.M.S.W. Livonia, MI	6801035595	06/27/2019 Probation Fine Imposed	Continuing Education
<b>Social Work</b> Paul Cleveland Futch, L.L.B.S.W. Wayne, MI	6802085249	06/27/2019 Probation Fine Imposed	Negligence - Incompetence Lack of Good Moral Character Unethical Business Practice
<b>Social Work</b> Stephanie Louise Glennon, L.B.S.W. Lansing, MI	6802083059	06/27/2019 Probation Fine Imposed	Negligence
<b>Social Work</b> Linda Ann Haywood, L.M.S.W. Wayne, MI	6801088635	06/27/2019 Probation Fine Imposed	Negligence - Incompetence Lack of Good Moral Character Unethical Business Practice
<b>Social Work</b> Ruth Maswe Hennrick, L.B.S.W. Traverse City, MI	6802082752	06/27/2019 Probation Fine Imposed	Continuing Education

**Social Work**

Christine Michelle Smith,  
L.B.S.W.  
Roscommon, MI

6802084117

05/28/2019  
Voluntarily Surrendered

Impaired Conduct, Practice or  
Condition  
Mental/Physical Inability to Practice  
Criminal Conviction - Alcohol  
Related  
Substance Use Disorder

**Social Work**

Stephanie Jo-Ann Tindale,  
L.M.S.W.  
Clinton Township, MI

6801067441

06/27/2019  
Probation  
Fine Imposed

Negligence - Incompetence  
Technical Violation of the Michigan  
PHC

Date Submitted: 6/18/2019

\*\*Final administrative disciplinary action is subject to judicial review.

Copies of disciplinary documents can be obtained at [www.michigan.gov/verifylicense](http://www.michigan.gov/verifylicense).

To obtain a copy of disciplinary documents pertaining to a specific health professional that are not posted on the Verify a License web site please visit the LARA FOIA Process website: [www.michigan.gov/LARAFOIA](http://www.michigan.gov/LARAFOIA).

Previous Disciplinary Action Reports can be obtained from our Website: [www.michigan.gov/bpl](http://www.michigan.gov/bpl).