

MERC CHAIR EDWARD D. CALLAGHAN

Edward D. Callaghan was appointed as Chair of the Michigan Employment Relations Commission on June 20, 2011 and was re-appointed on June 6, 2014. Dr. Callaghan served as a full-time faculty member at Oakland Community College (OCC) from 2005 to 2015 and is currently a Adjunct Professor at OCC. He previously served as President of OCC's Orchard Ridge campus and as Vice Chancellor for Human Resources and College Communications. Chair Callaghan has negotiated labor contracts in the public sector for more than 30 years representing public employers, including: the Dearborn Public Schools, Wayne County Community College, Henry Ford Community College and Oakland Community College.

Dr. Callaghan's extensive collective bargaining experience includes: handling MERC elections, unfair labor practice claims, and mediation cases. He has also served as an Act 312 arbitrator for police and fire municipal disputes and as a fact finder for governmental units in Michigan – both on behalf of the Michigan Employment Relations Commission.

MERC Chair Callaghan's appointment is for a 3 year term, expiring on June 30, 2017.

MERC COMMISSIONER ROBERT S. LABRANT

Robert S. LaBrant was appointed a member of the Michigan Employment Relations Commission on July 1, 2012 and was re-appointed on May 27, 2015. Commissioner LaBrant previously served as Senior Vice President and General Counsel at the Michigan Chamber of Commerce where he retired from after nearly 35 years. Commissioner LaBrant came to the Michigan Chamber from the Business-Industry Political Action Committee in Washington, D.C.

Commissioner LaBrant also worked for the Appleton, WI Area Chamber of Commerce and the Metropolitan Milwaukee Association of Commerce. He served on the staff of Congressman Harold V. Froehlich of Wisconsin. He was a Captain in the U.S. Army with service in Viet Nam.

Commissioner LaBrant holds a juris doctorate, cum laude, from the Thomas M. Cooley Law School in Lansing, Michigan. He has served as an adjunct faculty member at Lansing Community College and the Thomas M. Cooley Law School.

Commissioner LaBrant's appointment is for a 3 year term, expiring on June 30, 2018.

MERC COMMISSIONER NATALIE P. YAW

Natalie P. Yaw was appointed a member of the Michigan Employment Relations Commission on June 25, 2013 and was re-appointed on June 9, 2016. Commissioner Yaw has several years' experience in business law, both from a litigation and regulatory perspective. Currently, she is a partner at Erskine Law, PC, in Rochester, where she focuses her practice on commercial litigation for corporate clients.

Commissioner Yaw previously served as Vice President and Senior Counsel at Citizens Financial Group, Inc., and as an attorney at Dickinson Wright, PLLC, where she specialized in commercial and consumer lender liability litigation. She is a member of the State Bar of Michigan and serves as Vice Chancellor for

the Episcopal Diocese of Michigan. She has a bachelor's degree from Rice University and a juris doctorate summa cum laude from Michigan State University College of Law.

Commissioner Yaw's appointment is for a 3 year term, which expires on June 30, 2019.