2013 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Cass County

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Asbestos & Lead Abatement Laborer						
Asbestos & Lead Abatement Laborer	4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days	MLDC	$38.85	$51.87	$64.89	H H H X X X X D Y
Asbestos & Lead Abatement, Hazardous Material Handler						
Asbestos and Lead Abatement, Hazardous Material Handler	4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days	AS207	$38.85	$52.00	$65.15	H H H X X X X D Y
Boilermaker						
Boilermaker		BO169	$54.70	$81.08	$107.45	H H H H H H H D Y
	Apprentice Rates:					
	1st 6 months		$40.31	$59.49	$78.67	
	2nd 6 months		$41.45	$61.21	$80.95	
	3rd 6 months		$42.57	$62.88	$83.19	
	4th 6 months		$43.69	$64.57	$85.43	
	5th 6 months		$44.81	$66.24	$87.67	
	6th 6 months		$49.53	$73.40	$97.26	
	7th 6 months		$49.32	$73.01	$96.69	
	8th 6 months		$51.58	$76.40	$101.21	
Bricklayer						
Bricklayer, Block, Stone, Artificial and Marble Masonry, and Pointers,Cleaners and Caulkers		BR9-17-BL	$41.57	$54.94	$68.31	H H H H H H H D Y
	Apprentice Rates:					
	0 - 749 hours		$30.87	$38.89	$46.91	
	750 - 1,499 hours		$32.21	$40.90	$49.59	
	1,500 - 2,249 hours		$33.55	$42.91	$52.27	
	2,250 - 2,999 hours		$34.89	$44.92	$54.95	
	3,000 - 3,749 hours		$36.22	$46.91	$57.61	
	3,750 - 4,499 hours		$37.56	$48.93	$60.29	
	4,500 - 5,249 hours		$38.90	$50.93	$62.97	
	5,250 - 6,000 hours		$40.23	$52.93	$65.63	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Carpenter					
Floor Layer	CA-100FL	$36.26	$46.28	$56.30	H H H H H H H D N
	Apprentice Rates:				
	1st year	$28.24	$34.25	$40.26	
	2nd year	$30.25	$37.26	$44.28	
	3rd year	$32.25	$40.26	$48.28	
	4th year	$33.25	$41.76	$50.28	
Carpenter	CA-525	$36.65	$46.60	$56.54	H H H H H H H D N
	Apprentice Rates:				
	1st year	$28.69	$34.66	$40.62	
	2nd year	$30.68	$37.64	$44.60	
	3rd year	$32.67	$40.62	$48.58	
	4th year	$33.67	$42.12	$50.58	
Cement Mason					
Cement Mason	BR9-17-CM	$39.46	$51.62	$63.78	X X H X X X H D Y
	Apprentice Rates:				
	0 - 749 hours	$30.95	$38.86	$46.76	
	750 - 1,499 hours	$32.16	$40.67	$49.18	
	1,500 - 2,249 hours	$33.38	$42.50	$51.62	
	2,250 - 2,999 hours	$34.60	$44.33	$54.06	
	3,000 - 3,749 hours	$35.81	$46.14	$56.48	
	3,750 - 4,499 hours	$37.03	$47.98	$58.92	
Cement Mason Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.	PL16-14	$37.51	$49.83	$62.14	H H H H H H H D Y
	Apprentice Rates:				
	1st year	$28.89	$36.90	$44.90	
	2nd year	$31.35	$40.58	$49.82	
	3rd year	$33.82	$44.29	$54.76	
Electrician					
Inside Wireman Four tens may be worked if consecutive days Monday-Thursday.	EC-153-IW	$49.22	$64.92	$80.62	H H H H H H H D Y
	Apprentice Rates:				
	1st period	$20.61	$26.90	$33.18	
	2nd period	$22.42	$29.49	$36.55	
	3rd period	$25.56	$34.20	$42.83	
	4th period	$31.53	$41.74	$51.94	
	5th period	$36.91	$48.69	$60.47	
	6th period	$42.29	$55.64	$68.99	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sound and Communication Installer/Technician Four 10s allowed Monday-Thursday		EC-153-SC	$36.63	$49.29	$61.94	H H H H H H H D Y
	Apprentice Rates:					
	Period 1		$20.01	$26.35	$32.67	
	Period 2		$21.28	$28.25	$35.21	
	Period 3		$22.54	$30.13	$37.73	
	Period 4		$27.77	$36.00	$44.23	
	Period 5		$30.29	$39.78	$49.27	
	Period 6		$32.83	$43.60	$54.35	
Road Way Electrical Work Double time due after 16 hours on any calendar day and all hours Sunday.		EC-17	$49.55	$71.93	$94.30	H H H H H H H D Y
	Apprentice Rates:					
	1st 6 months		$31.65	$45.07	$58.49	
	2nd 6 months		$33.88	$48.42	$62.96	
	3rd 6 months		$36.13	$51.79	$67.46	
	4th 6 months		$38.35	$55.13	$71.90	
	5th 6 months		$40.58	$58.47	$76.36	
	6th 6 months		$45.06	$65.19	$85.32	
Lineman/Technician outside utility and commercial power and high voltage pipe type cable work and electrical underground. Four 10s allowed Monday-Thursday with Friday makeup or Tuesday-Friday with Monday makeup.		EC-876	$47.05	$68.11	$89.17	H H H H H H H D Y
	Apprentice Rates:					
	1st period		$30.20	$42.69	$55.26	
	2nd period		$32.32	$46.02	$59.70	
	3rd period		$34.42	$49.16	$63.90	
	4th period		$36.53	$52.33	$68.12	
	5th period		$38.63	$55.47	$72.32	
	6th period		$40.74	$58.64	$76.54	
	7th period		$42.84	$61.79	$80.74	
Elevator Constructor						
Elevator Constructor Mechanic		EL-44	$71.67		$114.73	D D D D D D D D Y
	Apprentice Rates:					
	1st year		$49.53		$73.21	
	2nd year		$54.26		$82.25	
	3rd year		$56.62		$86.76	
	4th year		$61.35		$95.80	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Glazier					
Glazier	GL-1165	$34.34	$46.41	$58.48	H H H H D D D D Y
	Apprentice Rates:				
	1st 6 months	$22.27	$28.30	$34.34	
	2nd 6 months	$23.48	$30.12	$36.76	
	3rd 6 months	$24.68	$31.92	$39.16	
	4th 6 months	$25.89	$33.74	$41.58	
	5th 6 months	$28.30	$37.35	$46.40	
	6th 6 months	$29.51	$39.16	$48.82	
	7th 6 months	$30.72	$40.98	$51.24	
	8th 6 months	$31.93	$42.80	$53.66	
Heat and Frost Insulator					
Spray Insulation	AS25S	$20.14	$29.14		H H H H H H H H N
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulators and Asbestos Workers	AW75	$40.94	$58.47	$75.99	H H D H D D D D N
	Apprentice Rates:				
	1st Year	$28.98	$40.53	$52.07	
	2nd Year	$31.97	$45.02	$58.05	
	3rd Year	$34.96	$49.50	$64.03	
	4th Year	$37.95	$53.98	$70.01	
Ironworker					
Pre-engineered Metal Work	IR-25-PE-Z2	$42.37	$51.88	$61.39	X X H X X X X D Y
	Apprentice Rates:				
	1st Year	$25.46	$30.77	$36.08	
	3rd 6 month period	$27.58	$33.64	$39.70	
	4th 6 month period	$29.71	$36.53	$43.35	
	5th 6 month period	$31.83	$39.40	$46.97	
	6th 6 month period	$33.96	$42.29	$50.61	
Ironworker	IR-292	$38.66	$50.16	$61.66	H H H H H H H D N
	Apprentice Rates:				
	1st year	$29.46	$36.36	$43.26	
	2nd year	$31.76	$39.81	$47.86	
	3rd year	$34.06	$43.26	$52.46	
	4th year	$36.36	$46.71	$57.06	
Certified - Welder / CAD Welder	IR-292-CW	$39.16	$50.91	$62.66	H H H H H H H D N

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	IR-340-F2	$29.15	$39.15	$49.15	X X H X X X H D Y
Four ten hour work days may be worked during Monday-Saturday.					
	Apprentice Rates:				
	60% Level	$20.35	$26.35	$32.35	
	65% Level	$21.45	$27.95	$34.45	
	70% Level	$22.56	$29.56	$36.56	
	75% Level	$23.65	$31.15	$38.65	
	80% Level	$24.75	$32.75	$40.75	
	85% Level	$25.85	$34.35	$42.85	
Laborer					
Class A Laborer - all construction on buildings, pumps, well wheels, air, electric or gasoline tools, motor driven buggies, fire watch duty, working on swing scaffolds, heavy construction work, carpenter tender, cement finisher tender, heater tender, and flagperson. Cleaning and clearing of all debris, including wire brushing of windows, scraping of floors, removal of surplus material from all fixtures within confines of structure and cleaning all debris in building and construction area. The general cleanup, including sweeping, cleaning, washdown and wiping of construction facility, equipment and furnishings and removal and loading or burning of all debris including crates, boxes, packaging waste material. Washing and cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratory, and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all floors or areas.	L355-1-A	$30.39	$39.49	$48.58	X X H H H H H D Y
Four 10s allowed if consecutive days Monday-Friday.					
	Apprentice Rates:				
	0-1,000 work hours	$25.84	$32.66	$39.48	
	1,001-2,000 work hours	$26.75	$34.02	$41.30	
	2,001-3,000 work hours	$27.66	$35.39	$43.12	
	3,001-4,000 work hours	$29.48	$38.12	$46.76	
Class B Laborer - jackhammer operator, crocklayer and caisson worker in buildings	L355-1-B	$30.64	$39.86	$49.08	X X H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	$26.03	$32.94	$39.86	
	1,001-2,000 work hours	$26.95	$34.32	$41.70	
	2,001-3,000 work hours	$27.87	$35.70	$43.54	
	3,001-4,000 work hours	$29.72	$38.48	$47.24	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class C Laborer - top men on chimneys or towers over thirty feet in height, material mixers, portable mixer operator, plasterer tender, mason tender certified from M.L.T.I., and MLTAI certified demolition burner.	L355-1-C	$31.14	$40.61	$50.08	X X H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	$26.40	$33.50	$40.60	
	1,001-2,000 work hours	$27.35	$34.92	$42.50	
	2,001-3,000 work hours	$28.30	$36.35	$44.40	
	3,001-4,000 work hours	$30.19	$39.18	$48.18	
Class D Laborer - concrete specialist when no cement finishers are available; troweling, finishing, screeding, patching, cutting, curing of cast in place or precast concrete by any and all methods.	L355-1-D	$35.59	$47.24	$58.88	X X H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	$29.77	$38.50	$47.24	
	1,001-2,000 work hours	$30.93	$40.24	$49.56	
	2,001-3,000 work hours	$32.10	$42.00	$51.90	
	3,001-4,000 work hours	$34.43	$45.50	$56.56	
Laborer - Hazardous					
Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal , handling, or containment of hazardous waste substances when use of personal protective equipment level " D" is required.	LHAZ-Z9-A	$31.53	$44.41	$57.28	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	$27.06	$37.70	$48.34	
	1,001-2,000 work hours	$27.95	$39.03	$50.12	
	2,001-3,000 work hours	$28.85	$40.39	$51.92	
	3,001-4,000 work hours	$30.64	$43.07	$55.50	
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z9-B	$32.53	$45.91	$59.28	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	$27.81	$38.83	$49.84	
	1,001-2,000 work hours	$28.75	$40.23	$51.72	
	2,001-3,000 work hours	$29.70	$41.66	$53.62	
	3,001-4,000 work hours	$31.59	$44.49	$57.40	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer Underground - Tunnel, Shaft & Caisson						
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.		LAUCT-Z2-1	$34.72	$45.94	$57.15	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$29.61	$38.27	$46.93	
	1,001-2,000 work hours		$30.63	$39.80	$48.97	
	2,001-3,000 work hours		$31.66	$41.35	$51.03	
	3,001-4,000 work hours		$33.70	$44.41	$55.11	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder		LAUCT-Z2-2	$34.81	$46.07	$57.33	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$29.68	$38.37	$47.07	
	1,001-2,000 work hours		$30.71	$39.92	$49.13	
	2,001-3,000 work hours		$31.73	$41.45	$51.17	
	3,001-4,000 work hours		$33.78	$44.53	$55.27	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).		LAUCT-Z2-3	$34.91	$46.22	$57.53	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$29.75	$38.48	$47.21	
	1,001-2,000 work hours		$30.79	$40.04	$49.29	
	2,001-3,000 work hours		$31.82	$41.59	$51.35	
	3,001-4,000 work hours		$33.88	$44.67	$55.47	
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.		LAUCT-Z2-4	$35.07	$46.46	$57.85	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$29.87	$38.66	$47.45	
	1,001-2,000 work hours		$30.91	$40.22	$49.53	
	2,001-3,000 work hours		$31.95	$41.78	$51.61	
	3,001-4,000 work hours		$34.03	$44.90	$55.77	

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	Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	$35.33	$46.85	$58.37	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$30.07	$38.96	$47.85	
		1,001-2,000 work hours	$31.12	$40.53	$49.95	
		2,001-3,000 work hours	$32.17	$42.11	$52.05	
		3,001-4,000 work hours	$34.28	$45.27	$56.27	
	Class VI - Dynamite man and powder man.	LAUCT-Z2-6	$35.64	$47.32	$58.99	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$30.30	$39.31	$48.31	
		1,001-2,000 work hours	$31.37	$40.91	$50.45	
		2,001-3,000 work hours	$32.44	$42.51	$52.59	
		3,001-4,000 work hours	$34.57	$45.71	$56.85	
	Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	$27.91	$35.72	$43.53	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$24.51	$30.62	$36.73	
		1,001-2,000 work hours	$25.19	$31.64	$38.09	
		2,001-3,000 work hours	$25.87	$32.66	$39.45	
		3,001-4,000 work hours	$27.23	$34.70	$42.17	
Landscape Laborer						
	Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-A	$26.75	$36.96	$47.17	X X H X X X H D Y
	Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-B	$22.55	$30.66	$38.77	X X H X X X H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer						
Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck & hydro excavators Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH1C	$48.55	$62.67	$76.79	H H H H H H H D Y
	Apprentice Rates:					
	0 - 999 hours		$39.48	$49.37	$59.25	
	1,000 - 1,999 hours		$40.89	$51.48	$62.07	
	2,000 - 2,999 hours		$42.30	$53.59	$64.89	
	3,000 - 3,999 hours		$43.71	$55.71	$67.71	
	4,000 - 4,999 hours		$45.13	$57.84	$70.55	
	5.000 - 5,999 hours		$46.54	$59.95	$73.37	
Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat & similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH1D	$43.45	$55.02	$66.59	H H H H H H H D Y
Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over, & brokk concrete breaker Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH1E	$42.85	$54.12	$65.39	H H H H H H H D Y
Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH1F	$40.40	$50.45	$60.49	H H H H H H H D Y
Class G- Oiler, fireman and heater operator Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH1G	$38.75	$47.97	$57.19	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 220' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-OSA	$49.30	$63.80	$78.29	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 300' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-OSA3	$50.80	$66.05	$81.29	H H H H H H H D Y

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Class A- Crane w/ main Boom & Jib 400' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSA4	$52.30	$68.30	$84.29	H H H H H H H D Y
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSB	$49.05	$63.42	$77.79	H H H H H H H D Y
Operating Engineer - Marine Construction					
Diver/Wet Tender, Engineer (hydraulic dredge) Holiday pay= $121.05 per hour, wages & fringes *Subdivision of county* all Great Lakes, islands therein, & connecting & tributary waters	GLF-1	$63.00	$82.35	$101.70	X X H H H H H D Y
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender Holiday pay = $117.30 per hour, wages & fringes *Subdivision of county* All Great Lakes, islands therein, & connecting & tributary waters	GLF-2	$61.50	$80.10	$98.70	X X H H H H H D Y
Friction, Lattice Boom or Crane License Certification Holiday pay = $119.80 *Subdivision of county* All Great Lakes, islands, therein, & connecting & tributary waters	GLF-2B	$62.50	$81.60	$100.70	X X H H H H H D Y
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery Holiday pay = $107.05 per hour, wages & fringes *Subdivision of county* All Great Lakes, islands therein, & connecting & tributary waters	GLF-3	$57.40	$73.95	$90.50	X X H H H H H D Y
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator Holiday pay = $93.17 per hour, wages & fringes *Subdivision of county* All Great Lakes, islands therein, & connecting & tributary waters	GLF-4	$51.85	$65.63	$79.40	X X H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Hazardous Waste Class I						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCI-Z2A	$50.13	$65.29	$80.45	H H H H H H H D Y
		Apprentice Rates:				
		1st 6 months	$40.44	$51.06	$61.67	
		2nd 6 months	$41.96	$53.34	$64.71	
		3rd 6 months	$43.48	$55.62	$67.75	
		4th 6 months	$44.98	$57.87	$70.75	
		5th 6 months	$46.50	$60.15	$73.79	
		6th 6 months	$48.02	$62.43	$76.83	
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCI-Z2B	$49.18	$63.87	$78.55	H H H H H H H D Y
		Apprentice Rates:				
		1st 6 months	$39.77	$50.05	$60.33	
		2nd 6 months	$41.24	$52.26	$63.27	
		3rd 6 months	$42.70	$54.44	$66.19	
		4th 6 months	$44.18	$56.66	$69.15	
		5th 6 months	$45.65	$58.87	$72.09	
		6th 6 months	$47.11	$61.06	$75.01	
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCI-Z2D	$47.88	$61.92	$75.95	H H H H H H H D Y
		Apprentice Rates:				
		1st 6 months	$38.86	$48.69	$58.51	
		2nd 6 months	$40.27	$50.80	$61.33	
		3rd 6 months	$41.67	$52.91	$64.13	
		4th 6 months	$43.07	$55.00	$66.93	
		5th 6 months	$44.48	$57.12	$69.75	
		6th 6 months	$45.88	$59.21	$72.55	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCI-Z2DCL	$47.63	$61.54	$75.45	H H H H H H H D Y
		Apprentice Rates:				
		1st 6 months	$38.68	$48.42	$58.15	
		2nd 6 months	$40.07	$50.50	$60.93	
		3rd 6 months	$41.46	$52.58	$63.71	
		4th 6 months	$42.85	$54.67	$66.49	
		5th 6 months	$44.25	$56.78	$69.29	
		6th 6 months	$45.64	$58.86	$72.07	
Operating Engineer Hazardous Waste Class II						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z2A	$45.73	$58.69	$71.65	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z2B	$44.79	$57.28	$69.77	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z2D	$43.49	$55.33	$67.17	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z2DCL	$43.24	$54.96	$66.67	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z2A	$52.78	$69.27	$85.75	H H H H H H H D Y

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Classification Name	Classification Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z2B	$51.72	$67.68	$83.63	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z2D	$50.53	$65.89	$81.25	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z2DCL	$50.28	$65.52	$80.75	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2A	$53.08	$69.72	$86.35	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2B	$52.04	$68.16	$84.27	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2D	$50.83	$66.34	$81.85	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2DCL	$50.58	$65.97	$81.35	H H H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z2A	$51.10	$66.75	$82.39	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator						
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z2B	$50.15	$65.32	$80.49	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z2D	$48.85	$63.37	$77.89	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z2DCL	$48.60	$63.00	$77.39	H H H H H H H D Y
Operating Engineer Steel Work						
	Class A- Crane w/ main Boom & Jib 220' or longerFour 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW1220	$49.65	$64.32	$78.99	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 300' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW1300	$51.15	$66.57	$81.99	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 400' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW1400	$52.65	$68.82	$84.99	H H H H H H H D Y
	Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW1B	$49.40	$63.95	$78.49	H H H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class C- Regular equipment operator, crane, dozer, grader, loader, hoist, straddle wagon, job mechanic & hydro excavator Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW1C	$48.90	$63.20	$77.49	H H H H H H H D Y
		Apprentice Rates:				
		0 - 999 hours	$39.72	$49.73	$59.73	
		1,000 - 1,999 hours	$41.15	$51.87	$62.59	
		2,000 - 2,999 hours	$42.58	$54.01	$65.45	
		3,000 - 3,999 hours	$44.01	$56.16	$68.31	
		4,000 - 4,999 hours	$45.44	$58.31	$71.17	
		5,000 - 5,999 hours	$46.87	$60.45	$74.03	
	Class D- Air tugger (single drum), material hoist, pump 6" or over, elevators (when operated by an operating engineer) and brokk concrete breaker Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW1D	$43.80	$55.55	$67.29	H H H H H H H D Y
	Class E- Air compressor, welder, generators and conveyors.	EN-324-SWW1E	$42.15	$53.07	$63.99	H H H H H H H D Y
	Class F- Oiler and Fireman Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW1F	$39.55	$49.17	$58.79	H H H H H H H D Y
Operating Engineer Underground						
	Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator	EN-324A2-UC1	$48.63	$62.77	$76.90	H H H H H H H D Y
		Apprentice Rates:				
		0-999 hours	$38.70	$48.42	$58.14	
		1,000-1,999 hours	$40.09	$50.50	$60.92	
		2,000-2,999 hours	$41.48	$52.59	$63.70	
		3,000-3,999 hours	$42.87	$54.68	$66.48	
		4,000-4,999 hours	$44.26	$56.76	$69.26	
		5,000-5,999 hours	$45.64	$58.83	$72.02	
	Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneu-tired other than backhoe or front end loader), Trencher 8 ft. digging capcity and smaller, Vac Truck	EN-324A2-UC2	$43.74	$55.43	$67.12	H H H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger	EN-324A2-UC3	$43.24	$54.68	$66.12	H H H H H H H D Y
	Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.	EN-324A2-UC4	$42.96	$54.26	$65.56	H H H H H H H D Y
Painter						
	Brush & Roll, Drywall Taping	PT-312	$32.30	$42.63	$52.95	H H H H H H H D Y
	A four 10 hour day work schedule may be used, consecutive days, Monday-Friday. A makeup day may be scheduled for missed work due to holidays or inclement weather, Monday-Friday.					
	Apprentice Rates:					
	0-1,000 hours		$23.01	$28.69	$34.37	
	1,001-2,000 hours		$24.04	$30.23	$36.43	
	2,001-3,000 hours		$25.69	$32.71	$39.73	
	3,001-4,000 hours		$27.14	$34.89	$42.63	
	4,001-5,000 hours		$29.20	$37.97	$46.75	
	5,001-6,000 hours		$31.27	$41.08	$50.89	
Pipe and Manhole Rehab						
	General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	$27.20	$36.70		H H H H H H H H N
	Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	$31.70	$43.45		H H H H H H H H N
	CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	$30.45	$41.57		H H H H H H H H N
	Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	$32.20	$44.20		H H H H H H H H N
	Combo Unit driver & Jetter-Vac Operator	TM247-5	$32.20	$44.20		H H H H H H H H N
	Pipe Bursting & Slip-lining Equipment Operator	TM247-6	$33.20	$45.70		H H H H H H H H N

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plasterer					
Plasterer	BR9-17-PL	$39.46	$51.62	$63.78	H H H H H H H D Y
	Apprentice Rates:				
	0-749 hours	$30.95	$38.86	$46.76	
	750-1499 hours	$32.16	$40.67	$49.18	
	1500-2249 hours	$33.38	$42.50	$51.62	
	2250-2999 hours	$34.60	$44.33	$54.06	
	3000-3749 hours	$35.81	$46.14	$56.48	
	3750-4499 hours	$37.03	$47.98	$58.92	
Plasterer	PL16-1	$33.61	$44.20	$54.79	H H H H H H H D N
	Apprentice Rates:				
	1st year	$26.20	$33.09	$39.97	
	2nd year	$28.31	$36.25	$44.19	
	3rd year	$30.43	$39.43	$48.43	
Plumber & Pipefitter					
Plumber & Pipefitter	PL-172	$34.75	$47.48	$60.20	H H H X D D D D Y
Roofer					
Commercial Roofer	RO-23	$34.88	$47.59	$60.29	X X H X X X H D N
	Apprentice Rates:				
	Level 1 (1-1,000 hrs)	$13.54	$18.87	$24.21	
	Level 2 (1,001-2,100 hrs)	$15.97	$22.32	$28.67	
	Level 3 (2,101-3.500 hrs)	$24.72	$32.35	$39.97	
	Level 4	$27.26	$36.15	$45.05	
	Level 5	$29.80	$39.97	$50.13	
Sewer Relining					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	$42.07	$56.90	$71.72	H H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	SR-II	$40.54	$54.60	$68.66	H H H H H H H D N
Sheet Metal Worker					
Sheet Metal Worker	SHM-20	$42.67	$56.42	$70.17	H H D D D D D D Y
	Apprentice Rates:				
	1st year	$27.35	$34.22	$41.10	
	2nd yr, 1st 6 months	$28.87	$36.44	$44.00	
	2nd yr, 2nd 6 months	$30.39	$38.64	$46.89	
	3rd year	$31.92	$40.86	$49.80	
	4th year, 1st 6 months	$33.43	$43.06	$52.68	
	4th year, 2nd 6 months	$34.96	$45.27	$55.58	
	5th year, 1st 6 months	$36.48	$47.48	$58.48	
	5th year, 2nd 6 months	$38.01	$49.70	$61.39	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sprinkler Fitter					
Sprinkler Fitter	SP 669	$46.51	$61.99	$77.47	H H H H H H H D Y
	Apprentice Rates:				
	Class 1 & 2	$23.44	$31.31	$39.17	
	Class 3	$29.35	$37.75	$46.15	
	Class 4	$30.93	$40.12	$49.31	
	Class 5	$35.50	$45.47	$55.45	
	Class 6	$37.07	$47.83	$58.59	
	Class 7	$38.65	$50.20	$61.75	
	Class 8	$40.22	$52.55	$64.89	
	Class 9	$41.79	$54.91	$68.03	
	Class 10	$43.36	$57.27	$71.17	
Terrazzo, Mosaic and Marble Mechanic					
Terrazzo, Mosaic and Marble Mechanic	BR9-17-TRM	$34.08	$46.16	$58.23	H H H H H H H D Y
	Apprentice Rates:				
	0-749 hours	$25.63	$33.48	$41.33	
	750-1499 hours	$26.83	$35.28	$43.73	
	1500-2249 hours	$28.04	$37.09	$46.15	
	2250-2999 hours	$29.25	$38.91	$48.57	
	3000-3749 hours	$30.46	$40.73	$50.99	
	3750-4499 hours	$31.67	$42.54	$53.41	
Tile					
Finisher	BR9-17-TF	$29.98	$40.33	$50.67	H H H H H H H D Y
	Apprentice Rates:				
	0-749 hours	$22.74	$29.47	$36.19	
	750-1499 hours	$23.77	$31.01	$38.25	
	1500-2249 hours	$24.81	$32.57	$40.33	
	2250-2999 hours	$25.84	$34.11	$42.39	
	3000-3749 hours	$26.88	$35.67	$44.47	
	3750-4499 hours	$27.91	$37.22	$46.53	
Tile Setter	BR9-17-TM	$32.58	$43.62	$54.66	H H H H H H H D Y
	Apprentice Rates:				
	0-749 hours	$24.85	$32.02	$39.20	
	750-1499 hours	$25.96	$33.69	$41.42	
	1500-2249 hours	$27.06	$35.34	$43.62	
	2250-2999 hours	$28.16	$36.99	$45.82	
	3000-3749 hours	$29.27	$38.66	$48.04	
	3750-4499 hours	$30.37	$40.30	$50.24	
Truck Driver					
of all trucks of 8 cubic yd capacity or over	TM-RB2	$40.40	$37.84		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or less	TM-RB2A	$40.30	$37.69		H H H H H H H H Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
on euclid type equipment		TM-RB2B	$40.55	$38.06		H H H H H H H H Y
Underground Laborer Open Cut, Class I						
Construction Laborer		LAUC-Z4-1	$31.57	$41.21	$50.85	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$27.25	$34.73	$42.21	
	1,001-2,000 work hours		$28.11	$36.02	$43.93	
	2,001-3,000 work hours		$28.98	$37.33	$45.67	
	3,001-4,000 work hours		$30.71	$39.92	$49.13	
Underground Laborer Open Cut, Class II						
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.		LAUC-Z4-2	$31.70	$41.41	$51.11	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$27.35	$34.88	$42.41	
	1,001-2,000 work hours		$28.22	$36.19	$44.15	
	2,001-3,000 work hours		$29.09	$37.49	$45.89	
	3,001-4,000 work hours		$30.83	$40.10	$49.37	
Underground Laborer Open Cut, Class III						
Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.		LAUC-Z4-3	$31.81	$41.57	$51.33	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$27.43	$35.00	$42.57	
	1,001-2,000 work hours		$28.31	$36.32	$44.33	
	2,001-3,000 work hours		$29.18	$37.63	$46.07	
	3,001-4,000 work hours		$30.93	$40.25	$49.57	
Underground Laborer Open Cut, Class IV						
Trench or excavating grade man.		LAUC-Z4-4	$31.88	$41.68	$51.47	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$27.48	$35.07	$42.67	
	1,001-2,000 work hours		$28.36	$36.39	$44.43	
	2,001-3,000 work hours		$29.24	$37.71	$46.19	
	3,001-4,000 work hours		$31.00	$40.35	$49.71	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class V						
Pipe Layer		LAUC-Z4-5	$32.00	$41.86	$51.71	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$27.57	$35.21	$42.85	
	1,001-2,000 work hours		$28.46	$36.55	$44.63	
	2,001-3,000 work hours		$29.34	$37.87	$46.39	
	3,001-4,000 work hours		$31.11	$40.52	$49.93	
Underground Laborer Open Cut, Class VI						
Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.		LAUC-Z4-6	$29.22	$37.69	$46.15	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$25.49	$32.09	$38.69	
	1,001-2,000 work hours		$26.23	$33.20	$40.17	
	2,001-3,000 work hours		$26.98	$34.33	$41.67	
	3,001-4,000 work hours		$28.47	$36.56	$44.65	
Underground Laborer Open Cut, Class VII						
Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.		LAUC-Z4-7	$27.56	$35.20	$42.83	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$24.24	$30.21	$36.19	
	1,001-2,000 work hours		$24.91	$31.22	$37.53	
	2,001-3,000 work hours		$25.57	$32.21	$38.85	
	3,001-4,000 work hours		$26.90	$34.21	$41.51	

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