

**2015 Prevailing Wage Rates for State Funded Projects**

For Informational Purposes Only Not For Use In Contract

**Gratiot County**

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| <u>Classification</u>  |              | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|--------------|--------------------|--------------------|----------------|--------------------|
| Name   | Description  |                    |                    |                |                    |
| <b>Asbestos &amp; Lead Abatement Laborer</b>   |              |                    |                    |                |                    |
| Asbestos & Lead Abatement Laborer  | MLDC         | \$40.25            | \$53.64            | \$67.03        | H H H X X X D Y    |
| 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days |              |                    |                    |                |                    |
| <b>Asbestos &amp; Lead Abatement, Hazardous Material Handler</b>                           |              |                    |                    |                |                    |
| Asbestos and Lead Abatement, Hazardous Material Handler                                    | AS207        | \$40.25            | \$53.58            | \$66.90        | H H H X X X D Y    |
| 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days |              |                    |                    |                |                    |
| <b>Boilermaker</b>   |              |                    |                    |                |                    |
| Boilermaker  | BO169        | \$54.70            | \$81.08            | \$107.45       | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |              |                    |                    |                |                    |
|  | 1st 6 months | \$40.31            | \$59.49            | \$78.67        |                    |
|  | 2nd 6 months | \$41.45            | \$61.21            | \$80.95        |                    |
|  | 3rd 6 months | \$42.57            | \$62.88            | \$83.19        |                    |
|  | 4th 6 months | \$43.69            | \$64.57            | \$85.43        |                    |
|  | 5th 6 months | \$44.81            | \$66.24            | \$87.67        |                    |
|  | 6th 6 months | \$48.63            | \$72.50            | \$96.36        |                    |
|  | 7th 6 months | \$49.32            | \$73.01            | \$96.69        |                    |
|  | 8th 6 months | \$51.58            | \$76.40            | \$101.21       |                    |

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| Classification<br>Name                            | Description              | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Bricklayer</b>                                 |                          |                    |                    |                |                    |
| Bricklayer<br>4 10s allowed M-F                   | BR9-7-BL                 | \$43.14            | \$56.19            | \$69.24        | H H H H H H D Y    |
| Make up day allowed                               | Comment<br>Saturday      |                    |                    |                |                    |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 0-749 hours              | \$32.70            | \$40.53            | \$48.36        |                    |
|   | 750-1499 hours           | \$34.00            | \$42.48            | \$50.96        |                    |
|   | 1500-2249 hours          | \$35.31            | \$44.44            | \$53.58        |                    |
|   | 2250-2999 hours          | \$36.62            | \$46.41            | \$56.20        |                    |
|   | 3000-3749 hours          | \$37.92            | \$48.36            | \$58.80        |                    |
|   | 3750-4499 hours          | \$39.22            | \$50.31            | \$61.40        |                    |
|   | 4500-5249 hours          | \$40.53            | \$52.28            | \$64.02        |                    |
|   | 5250-6000 hours          | \$41.84            | \$54.24            | \$66.64        |                    |
| Stone and Artificial Masonry<br>4 10s allowed M-F | BR9-7-S                  | \$43.14            | \$56.19            | \$69.24        | H H H H H H D Y    |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 0-749 hours              | \$34.00            | \$42.48            | \$50.96        |                    |
|   | 750-1499 hours           | \$35.31            | \$44.44            | \$53.58        |                    |
|   | 1500-2249 hours          | \$36.62            | \$46.41            | \$56.20        |                    |
|   | 2250-2999 hours          | \$37.92            | \$48.36            | \$58.80        |                    |
|   | 3000-3749 hours          | \$39.22            | \$50.31            | \$61.40        |                    |
|   | 3750-4499 hours          | \$40.53            | \$52.28            | \$64.02        |                    |
| <b>Carpenter</b>                                  |                          |                    |                    |                |                    |
| Resilient Floorlayer                              | CA706FL                  | \$35.00            | \$43.75            | \$52.50        | X X H H H H D N    |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 1st year                 | \$28.00            | \$33.25            | \$38.50        |                    |
|   | 2nd year                 | \$29.75            | \$35.88            | \$42.00        |                    |
|   | 3rd year                 | \$30.62            | \$37.18            | \$43.74        |                    |
|   | 4th year                 | \$32.38            | \$39.82            | \$47.26        |                    |

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| Classification<br>Name | Description | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|------------------------|-------------|--------------------|--------------------|----------------|--------------------|
| Carpenter, piledriver  | CA706Z4-CA  | \$41.48            | \$53.15            | \$64.81        | X X H H H H H D N  |

**Apprentice Rates:**

|          |         |         |         |
|----------|---------|---------|---------|
| 1st year | \$32.15 | \$39.15 | \$46.15 |
| 2nd year | \$34.48 | \$42.65 | \$50.81 |
| 3rd year | \$35.65 | \$44.40 | \$53.15 |
| 4th year | \$37.98 | \$47.89 | \$57.81 |

**Cement Finisher**

|                                      |          |         |         |         |                   |
|--------------------------------------|----------|---------|---------|---------|-------------------|
| Cement Finisher<br>4 10s allowed M-F | BR9-7-CF | \$39.65 | \$51.70 | \$63.74 | X X H X X X H D Y |
|--------------------------------------|----------|---------|---------|---------|-------------------|

**Apprentice Rates:**

|                 |         |         |         |
|-----------------|---------|---------|---------|
| 0-749 hours     | \$31.22 | \$39.05 | \$46.88 |
| 750-1499 hours  | \$32.42 | \$40.85 | \$49.28 |
| 1500-2249 hours | \$33.63 | \$42.66 | \$51.70 |
| 2250-2999 hours | \$34.83 | \$44.46 | \$54.10 |
| 3000-3749 hours | \$36.04 | \$46.28 | \$56.52 |
| 3750-4499 hours | \$37.24 | \$48.08 | \$58.92 |

**Cement Mason**

|  |         |         |         |         |                   |
|--|---------|---------|---------|---------|-------------------|
| Cement Mason<br>Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked. | PL16-12 | \$37.85 | \$50.59 | \$63.32 | H H H H H H H D Y |
|--|---------|---------|---------|---------|-------------------|

Make up day allowed Comment

Friday or Saturday for inclement weather

**Apprentice Rates:**

|          |         |         |         |
|----------|---------|---------|---------|
| 1st year | \$28.94 | \$37.22 | \$45.50 |
| 2nd year | \$31.48 | \$41.03 | \$50.58 |
| 3rd year | \$34.03 | \$44.86 | \$55.68 |

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| Classification<br>Name   | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| <b>Drywall</b>   |  |                    |                    |                |                    |
| Drywall Finisher   | PT-1803-DF   | \$37.14            | \$48.60            | \$60.05        | H H H H H H H D Y  |
| 4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather. |  |                    |                    |                |                    |
| Make up day allowed Comment<br>Monday or Friday  |  |                    |                    |                |                    |
| <b>Apprentice Rates:</b>   |  |                    |                    |                |                    |
|  | 0 - 900 hours  | \$25.69            | \$31.42            | \$37.15        |                    |
|  | 901 - 1800 hours   | \$29.12            | \$36.57            | \$44.01        |                    |
|  | 1801 - 2700 hours  | \$32.56            | \$41.73            | \$50.89        |                    |
|  | 2701 - 3600 hours  | \$34.85            | \$45.16            | \$55.47        |                    |
| <b>Electrician</b>   |  |                    |                    |                |                    |
| Inside Wireman   | EC-557-IW  | \$50.50            | \$72.10            | \$93.70        | H H H H H H H D Y  |
| Make up day allowed Comment<br>Four consecutive 10 hour days allowed M-Th with Friday as a make up day.                                  |  |                    |                    |                |                    |
| <b>Apprentice Rates:</b>   |  |                    |                    |                |                    |
|  | 1st Period   | \$23.03            | \$31.55            | \$40.06        |                    |
|  | 2nd Period   | \$27.28            | \$37.93            | \$48.56        |                    |
|  | 3rd Period   | \$31.53            | \$44.30            | \$57.06        |                    |
|  | 4th Period   | \$33.66            | \$47.50            | \$61.32        |                    |
|  | 5th Period   | \$37.92            | \$53.88            | \$69.84        |                    |
|  | 6th Period   | \$43.24            | \$61.86            | \$80.48        |                    |
| <u>Subdivision of county</u>   | Townships of Seville, Pine River, Bethany, Wheeler, Sumner, Arcada, Ithaca, Emerson, LaFayette, New Haven, Newark, North Star, Hamilton, Washington and Elba ONLY. |                    |                    |                |                    |
| Inside Wireman   | EC-665-IW  | \$52.92            | \$69.88            | \$86.84        | H H D H H H D D Y  |
| Comment<br>A four day schedule of ten hours a day is allowed Monday thru Friday.   |  |                    |                    |                |                    |
| <b>Apprentice Rates:</b>   |  |                    |                    |                |                    |
|  | 0-1000 hours   | \$31.32            | \$39.79            | \$48.27        |                    |
|  | 1000-2000 hours  | \$33.60            | \$42.93            | \$52.25        |                    |
|  | 2000-3500 hours  | \$35.86            | \$46.04            | \$56.21        |                    |
|  | 3500-5000 hours  | \$38.14            | \$49.17            | \$60.19        |                    |
|  | 5000-6500 hours  | \$40.39            | \$52.26            | \$64.12        |                    |
|  | 6500-8000 hours  | \$42.66            | \$55.38            | \$68.09        |                    |
| <u>Subdivision of county</u>   | North Shade & Fulton townships   |                    |                    |                |                    |

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| Name                               | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|------------------------------------|---|--------------------|--------------------|----------------|--------------------|
| Sound and Communication Journeyman | EC-665-SD<br>A four day schedule of ten hours a day is allowed Monday thru Friday.                        | \$41.77            | \$55.94            | \$70.10        | H H D H H H D D Y  |
|                                    | Comment<br>On 4 ten hour days, time and one half after ten hours. Double time starts after the 12th hour. |                    |                    |                |                    |
|                                    | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|                                    | 1st period  | \$24.24            | \$31.32            | \$38.40        |                    |
|                                    | 2nd period  | \$25.99            | \$33.78            | \$41.56        |                    |
|                                    | 3rd period  | \$27.74            | \$36.24            | \$44.73        |                    |
|                                    | 4th period  | \$29.51            | \$38.71            | \$47.92        |                    |
|                                    | 5th period  | \$31.26            | \$41.18            | \$51.09        |                    |
|                                    | 6th period  | \$33.02            | \$43.65            | \$54.27        |                    |
|                                    | <u>Subdivision of county</u> North Shade and Fulton townships   |                    |                    |                |                    |
| <b>Elevator Constructor</b>        |   |                    |                    |                |                    |
| Elevator Constructor Mechanic      | EL-85   | \$70.77            |                    | \$116.32       | D D D D D D D D Y  |
|                                    | Comment<br>4 tens allowed M-TH  |                    |                    |                |                    |
|                                    | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|                                    | 1st year  | \$50.27            |                    | \$75.32        |                    |
|                                    | 2nd year  | \$54.83            |                    | \$84.44        |                    |
|                                    | 3rd year  | \$57.10            |                    | \$88.98        |                    |
|                                    | 4th year  | \$61.66            |                    | \$98.10        |                    |
| <b>Glazier</b>                     |   |                    |                    |                |                    |
| Glazier                            | GL-826<br>4 tens allowed on consecutive days  | \$43.53            | \$58.26            | \$72.98        | H H H H H H H D Y  |
|                                    | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|                                    | 1st 6 months  | \$31.04            | \$39.87            | \$48.71        |                    |
|                                    | 2nd 6 months  | \$32.60            | \$42.17            | \$51.74        |                    |
|                                    | 3rd 6 months  | \$34.17            | \$44.48            | \$54.79        |                    |
|                                    | 4th 6 months  | \$35.73            | \$46.78            | \$57.82        |                    |
|                                    | 5th 6 months  | \$37.28            | \$49.06            | \$60.84        |                    |
|                                    | 6th 6 months  | \$38.84            | \$51.35            | \$63.87        |                    |
|                                    | 7th 6 months  | \$40.40            | \$53.65            | \$66.90        |                    |
|                                    | 8th 6 months  | \$41.97            | \$55.96            | \$69.95        |                    |

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# Statewide County

| Name   | Description        | Straight Hourly | Time and a Half | Double Time | Overtime Provision                                |
|--|--------------------|-----------------|-----------------|-------------|---|
| <b>Heat and Frost Insulator</b>  |                    |                 |                 |             |   |
| Spray Insulation   | AS25S              | \$20.14         | \$29.14         |             | H H H H H H H N                                   |
| <b>Heat and Frost Insulator and Asbestos Worker</b>  |                    |                 |                 |             |   |
| Heat and Frost Insulator and Asbestos Worker<br>4 ten hour work days shall be either Monday thru Thursday or Tuesday thru Friday | AS47               | \$44.40         | \$58.76         | \$73.12     | H H H H H H D Y                                   |
| Make up day allowed  | Comment            |                 |                 |             | Friday for missed time during M-Th 4 ten schedule |
| <b>Apprentice Rates:</b>   |                    |                 |                 |             |   |
|  | 1st year           | \$25.78         | \$32.96         | \$40.14     |   |
|  | 2nd year           | \$29.50         | \$38.11         | \$46.73     |   |
|  | 3rd year           | \$33.22         | \$43.27         | \$53.32     |   |
|  | 4th year           | \$36.95         | \$48.44         | \$59.93     |   |
|  | 5th year           | \$40.68         | \$53.61         | \$66.53     |   |
| <b>Ironworker</b>  |                    |                 |                 |             |   |
| Siding, Glazing, Curtain Wall<br>4 tens may be worked Monday thru Thursday @ straight time.                                      | IR-25-GZ2          | \$47.16         | \$58.82         | \$70.48     | X X H H H H D Y                                   |
| Make up day allowed  | Comment            |                 |                 |             | Friday  |
| <b>Apprentice Rates:</b>   |                    |                 |                 |             |   |
|  | Level 1            | \$30.23         | \$36.84         | \$43.43     |   |
|  | Level 2            | \$32.34         | \$39.58         | \$46.80     |   |
|  | Level 3            | \$34.46         | \$42.33         | \$50.19     |   |
|  | Level 4            | \$36.58         | \$45.08         | \$53.57     |   |
|  | Level 5            | \$38.69         | \$47.82         | \$56.95     |   |
|  | Level 6            | \$40.81         | \$50.57         | \$60.33     |   |
| Pre-engineered Metal Work  | IR-25-PE-Z2        | \$44.27         | \$53.95         | \$63.62     | X X H X X X D Y                                   |
| Make up day allowed  | Comment            |                 |                 |             | 4 tens allowed M-Th with Saturday make up day     |
| <b>Apprentice Rates:</b>   |                    |                 |                 |             |   |
|  | 1st Year           | \$27.36         | \$32.83         | \$38.31     |   |
|  | 3rd 6 month period | \$29.48         | \$35.71         | \$41.93     |   |
|  | 4th 6 month period | \$31.61         | \$38.60         | \$45.58     |   |
|  | 5th 6 month period | \$33.73         | \$41.46         | \$49.20     |   |
|  | 6th 6 month period | \$35.86         | \$44.35         | \$52.84     |   |

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| Name   | Description               | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|---------------------------|--------------------|--------------------|----------------|--------------------|
| Reinforced Iron Work   | IR-25-RF                  | \$56.11            | \$84.03            | \$111.95       | H H D H D D D D N  |
| Make up day allowed  |                           |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|  | Level 1                   | \$36.76            | \$54.83            | \$72.88        |                    |
|  | Level 2                   | \$39.13            | \$58.37            | \$77.62        |                    |
|  | Level 3                   | \$41.49            | \$61.92            | \$82.34        |                    |
|  | Level 4                   | \$44.03            | \$65.72            | \$87.42        |                    |
|  | Level 5                   | \$46.56            | \$69.53            | \$92.48        |                    |
|  | Level 6                   | \$49.10            | \$73.33            | \$97.56        |                    |
| Rigging Work   | IR-25-RIG                 | \$62.08            | \$92.78            | \$123.47       | H H H H H H D N    |
|  | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|  | Level 1 & 2               | \$37.38            | \$55.69            | \$74.01        |                    |
|  | Level 3                   | \$40.21            | \$59.94            | \$79.67        |                    |
|  | Level 4                   | \$43.03            | \$64.17            | \$85.31        |                    |
|  | Level 5                   | \$45.86            | \$68.42            | \$90.97        |                    |
|  | Level 6                   | \$48.69            | \$72.67            | \$96.63        |                    |
| Decking  | IR-25-SD                  | \$54.04            | \$80.73            | \$107.42       | X X H H H H D D Y  |
| 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time. |                           |                    |                    |                |                    |
| Make up day allowed  | Comment                   |                    |                    |                |                    |
|  | Friday for 4 tens M-Th    |                    |                    |                |                    |
|  | Saturday for 5 eights M-F |                    |                    |                |                    |

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|------------------------|--|--------------------|--------------------|----------------|--------------------|
|                        | Structural, ornamental, welder and pre-cast<br>4 tens may be worked Monday thru Thursday @ straight<br>time. If bad weather, Friday may be a make up day. If<br>holiday celebrated on a Monday, 4 10s may be worked<br>Tuesday thru Friday. Work in excess of 12 hours per day<br>must be paid @ double time.<br><br>Make up day allowed | \$62.21            | \$92.94            | \$123.67       | H H H H H D D Y    |
|                        | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|                        | Levels 1 & 2   | \$36.79            | \$55.10            | \$73.42        |                    |
|                        | Level 3  | \$39.62            | \$59.35            | \$79.08        |                    |
|                        | Level 4  | \$42.44            | \$63.58            | \$84.72        |                    |
|                        | Level 5  | \$45.27            | \$67.83            | \$90.38        |                    |
|                        | Level 6  | \$48.10            | \$72.08            | \$96.04        |                    |
|                        | Level 7  | \$50.92            | \$76.30            | \$101.68       |                    |
|                        | Level 8  | \$53.75            | \$80.55            | \$107.34       |                    |
|                        | Industrial Door erection & construction<br><br>Make up day allowed Comment<br>Friday for bad weather when 4 tens scheduled for M-Th. If holiday celebrated on M, 4 tens may be<br>worked T-F. Work in excess of 12 hours per day must be paid @ double time.   | \$42.54            | \$63.44            | \$84.34        | H H H H H D D Y    |
|                        | Fence, Sound Barrier & Guardrail erection/installation and<br>Exterior Signage work  | \$30.65            | \$40.65            | \$50.65        | X X H X X X H D Y  |
|                        | Four ten hour work days may be worked during Monday-<br>Saturday.  |                    |                    |                |                    |
|                        | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|                        | 60% Level  | \$21.85            | \$27.85            | \$33.85        |                    |
|                        | 65% Level  | \$22.95            | \$29.45            | \$35.95        |                    |
|                        | 70% Level  | \$24.06            | \$31.06            | \$38.06        |                    |
|                        | 75% Level  | \$25.15            | \$32.65            | \$40.15        |                    |
|                        | 80% Level  | \$26.25            | \$34.25            | \$42.25        |                    |
|                        | 85% Level  | \$27.35            | \$35.85            | \$44.35        |                    |

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|------------------------|---|--------------------|--------------------|----------------|--------------------|-------------------|
| <b>Laborer</b>         |   |                    |                    |                |                    |                   |
|                        | <p>Class A Laborer on building and heavy construction work, mortar mixers, mason tender, carpenter tender, fire watch, all 3" pumps and below, plaster mixers, plaster tenders, pipe or crock layers, signal men and top men on caisson work, mechanized buggy operators, cement finisher tender, air, electric and gas-driven tools, concrete vibrators &amp; demolition work</p> <p>Cleaning and clearing of all debris, including wire brushing of windows, scraping of floors, removal of surplus material from all fixtures within confines of structure and cleaning all debris in building and construction area. The general cleanup, including sweeping, cleaning, washdown and wiping of construction facility, equipment and furnishings and removal and loading or burning of all debris including crates, boxes, packaging waste material. Washing and cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratory, and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all floors or areas.</p> <p>Make up day allowed    Comment<br/>Saturday</p> | L1098-S-A          | \$31.83            | \$41.34        | \$50.85            | X X H H H H H D Y |
|                        | <b>Apprentice Rates:</b>  |                    |                    |                |                    |                   |
|                        | 0-1,000 work hours  | \$27.07            | \$34.20            | \$41.33        |                    |                   |
|                        | 1,001-2,000 work hours  | \$28.03            | \$35.64            | \$43.25        |                    |                   |
|                        | 2,001-3,000 work hours  | \$28.98            | \$37.07            | \$45.15        |                    |                   |
|                        | 3,001-4,000 work hours  | \$30.88            | \$39.91            | \$48.95        |                    |                   |
|                        | <p>Class B Laborer air or electric-driven pavement breakers and jackhammers over 50 lbs., tunnel miners and tunnel muckers, tunnel and shaft underpinning contributing to the structural support of buildings</p> <p>Make up day allowed    Comment<br/>Saturday</p>  | L1098-S-B          | \$32.33            | \$42.09        | \$51.85            | X X H H H H H D Y |
|                        | <b>Apprentice Rates:</b>  |                    |                    |                |                    |                   |
|                        | 0-1,000 work hours  | \$27.45            | \$34.77            | \$42.09        |                    |                   |
|                        | 1,001-2,000 work hours  | \$28.43            | \$36.24            | \$44.05        |                    |                   |
|                        | 2,001-3,000 work hours  | \$29.40            | \$37.69            | \$45.99        |                    |                   |
|                        | 3,001-4,000 work hours  | \$31.35            | \$40.62            | \$49.89        |                    |                   |

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|--|---|--------------------|--------------------|----------------|--------------------|
| Class C Laborer-drillers, blasters, burners, welders, & refractory work  | L1098-S-C   | \$32.84            | \$42.85            | \$52.86        | X X H H H H H D Y  |
| Make up day allowed  | Comment<br>Saturday   |                    |                    |                |                    |
| <b>Apprentice Rates:</b>   |   |                    |                    |                |                    |
|  | 0-1,000 work hours  | \$27.84            | \$35.35            | \$42.86        |                    |
|  | 1,001-2,000 work hours  | \$28.84            | \$36.85            | \$44.86        |                    |
|  | 2,001-3,000 work hours  | \$29.84            | \$38.35            | \$46.86        |                    |
|  | 3,001-4,000 work hours  | \$31.84            | \$41.35            | \$50.86        |                    |
| <b>Laborer - Hazardous</b>   |   |                    |                    |                |                    |
| Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required. | LHAZ-Z8-A   | \$31.83            | \$44.84            | \$57.85        | H H H H H H H D Y  |
| Make up day allowed  | Comment<br>4 10s allowed M-Th or T-F; inclement weather makeup day Friday |                    |                    |                |                    |
| <b>Apprentice Rates:</b>   |   |                    |                    |                |                    |
|  | 0-1,000 work hours  | \$27.07            | \$37.70            | \$48.33        |                    |
|  | 1,001-2,000 work hours  | \$28.03            | \$39.14            | \$50.25        |                    |
|  | 2,001-3,000 work hours  | \$28.98            | \$40.57            | \$52.15        |                    |
|  | 3,001-4,000 work hours  | \$30.88            | \$43.41            | \$55.95        |                    |
| Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.  | LHAZ-Z8-B   | \$32.83            | \$46.34            | \$59.85        | H H H H H H H D Y  |
| Make up day allowed  | Comment<br>4 10s allowed M-Th or T-F; inclement weather makeup day Friday |                    |                    |                |                    |
| <b>Apprentice Rates:</b>   |   |                    |                    |                |                    |
|  | 0-1,000 work hours  | \$27.83            | \$38.84            | \$49.85        |                    |
|  | 1,001-2,000 work hours  | \$28.83            | \$40.34            | \$51.85        |                    |
|  | 2,001-3,000 work hours  | \$29.83            | \$41.84            | \$53.85        |                    |
|  | 3,001-4,000 work hours  | \$31.83            | \$44.84            | \$57.85        |                    |

For Informational Purposes Only Not For Use In Contract

# Gratiot County

| Classification<br>Name   | Description            | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b>   |                        |                    |                    |                |                    |
| Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.   | LAUCT-Z2-1             | \$35.67            | \$47.07            | \$58.47        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$30.52            | \$39.35            | \$48.17        |                    |
|  | 1,001-2,000 work hours | \$31.55            | \$40.90            | \$50.23        |                    |
|  | 2,001-3,000 work hours | \$32.58            | \$42.44            | \$52.29        |                    |
|  | 3,001-4,000 work hours | \$34.64            | \$45.53            | \$56.41        |                    |
| Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder  | LAUCT-Z2-2             | \$35.76            | \$47.21            | \$58.65        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$30.58            | \$39.44            | \$48.29        |                    |
|  | 1,001-2,000 work hours | \$31.62            | \$41.00            | \$50.37        |                    |
|  | 2,001-3,000 work hours | \$32.66            | \$42.56            | \$52.45        |                    |
|  | 3,001-4,000 work hours | \$34.72            | \$45.65            | \$56.57        |                    |
| Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | LAUCT-Z2-3             | \$35.86            | \$47.36            | \$58.85        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$30.66            | \$39.56            | \$48.45        |                    |
|  | 1,001-2,000 work hours | \$31.70            | \$41.12            | \$50.53        |                    |
|  | 2,001-3,000 work hours | \$32.74            | \$42.68            | \$52.61        |                    |
|  | 3,001-4,000 work hours | \$34.82            | \$45.80            | \$56.77        |                    |

For Informational Purposes Only Not For Use In Contract

# Gratiot County

| Classification<br>Name  | Description            | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|------------------------|--------------------|--------------------|----------------|--------------------|
| <hr/>   |                        |                    |                    |                |                    |
| Class IV - Tunnel, shaft and caisson mucker, bracer man,<br>liner plate man, long haul dinky driver and well point man.   | LAUCT-Z2-4             | \$36.02            | \$47.60            | \$59.17        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>  |                        |                    |                    |                |                    |
|   | 0-1,000 work hours     | \$30.78            | \$39.74            | \$48.69        |                    |
|   | 1,001-2,000 work hours | \$31.83            | \$41.32            | \$50.79        |                    |
|   | 2,001-3,000 work hours | \$32.88            | \$42.89            | \$52.89        |                    |
|   | 3,001-4,000 work hours | \$34.97            | \$46.02            | \$57.07        |                    |
| <hr/>   |                        |                    |                    |                |                    |
| Class V - Tunnel, shaft and caisson miner, drill runner,<br>keyboard operator, power knife operator, reinforced steel<br>or mesh man (e.g. wire mesh, steel mats, dowel bars)                                       | LAUCT-Z2-5             | \$36.28            | \$47.99            | \$59.69        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>  |                        |                    |                    |                |                    |
|   | 0-1,000 work hours     | \$30.98            | \$40.04            | \$49.09        |                    |
|   | 1,001-2,000 work hours | \$32.04            | \$41.63            | \$51.21        |                    |
|   | 2,001-3,000 work hours | \$33.10            | \$43.22            | \$53.33        |                    |
|   | 3,001-4,000 work hours | \$35.22            | \$46.40            | \$57.57        |                    |
| <hr/>   |                        |                    |                    |                |                    |
| Class VI - Dynamite man and powder man.   | LAUCT-Z2-6             | \$36.59            | \$48.45            | \$60.31        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>  |                        |                    |                    |                |                    |
|   | 0-1,000 work hours     | \$31.21            | \$40.38            | \$49.55        |                    |
|   | 1,001-2,000 work hours | \$32.28            | \$41.99            | \$51.69        |                    |
|   | 2,001-3,000 work hours | \$33.36            | \$43.61            | \$53.85        |                    |
|   | 3,001-4,000 work hours | \$35.51            | \$46.84            | \$58.15        |                    |
| <hr/>   |                        |                    |                    |                |                    |
| Class VII - Restoration laborer, seeding, sodding,<br>planting, cutting, mulching and topsoil grading and the<br>restoration of property such as replacing mail boxes,<br>wood chips, planter boxes and flagstones. | LAUCT-Z2-7             | \$28.86            | \$36.86            | \$44.85        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>  |                        |                    |                    |                |                    |
|   | 0-1,000 work hours     | \$25.41            | \$31.68            | \$37.95        |                    |
|   | 1,001-2,000 work hours | \$26.10            | \$32.72            | \$39.33        |                    |
|   | 2,001-3,000 work hours | \$26.79            | \$33.76            | \$40.71        |                    |
|   | 3,001-4,000 work hours | \$28.17            | \$35.82            | \$43.47        |                    |

For Informational Purposes Only Not For Use In Contract

# Gratiot County

| Classification<br>Name    | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---------------------------|--|--------------------|--------------------|----------------|--------------------|
| <b>Landscape Laborer</b>  |  |                    |                    |                |                    |
|                           | Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time. | \$27.85            | \$38.49            | \$49.12        | X X H X X X H D Y  |
|                           | LLAN-Z2-A  |                    |                    |                |                    |
|                           | Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.                        | \$23.65            | \$31.06            | \$38.47        | X X H X X X H D Y  |
|                           | LLAN-Z2-B  |                    |                    |                |                    |
| <b>Operating Engineer</b> |  |                    |                    |                |                    |
|                           | Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators   | \$49.55            | \$63.42            | \$77.29        | H H H H H H H D Y  |
|                           | EN-324-BH2C  |                    |                    |                |                    |
|                           | Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.   |                    |                    |                |                    |
|                           | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|                           | 0 - 999 hours  | \$40.33            | \$50.04            | \$59.75        |                    |
|                           | 1,000 - 1,999 hours  | \$41.71            | \$52.11            | \$62.51        |                    |
|                           | 2,000 - 2,999 hours  | \$43.10            | \$54.19            | \$65.29        |                    |
|                           | 3,000 - 3,999 hours  | \$44.49            | \$56.28            | \$68.07        |                    |
|                           | 4,000 - 4,999 hours  | \$45.88            | \$58.37            | \$70.85        |                    |
|                           | 5,000 - 5,999 hours  | \$47.26            | \$60.43            | \$73.61        |                    |
|                           | Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift   | \$44.75            | \$56.22            | \$67.69        | H H H H H H H D Y  |
|                           | EN-324-BH2D  |                    |                    |                |                    |
|                           | Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.   |                    |                    |                |                    |

For Informational Purposes Only Not For Use In Contract

# Gratiot County

| Classification<br>Name | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|------------------------|---|--------------------|--------------------|----------------|--------------------|
|                        | <p>Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brokk concrete breaker</p> <p>EN-324-BH2E</p> <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p> | \$44.15            | \$55.32            | \$66.49        | H H H H H H D Y    |
|                        | <p>Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift</p> <p>EN-324-BH2F</p> <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>   | \$41.70            | \$51.65            | \$61.59        | H H H H H H D Y    |
|                        | <p>Class G- Oiler, fireman and heater operator</p> <p>EN-324-BH2G</p> <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>   | \$40.00            | \$49.10            | \$58.19        | H H H H H H D Y    |
|                        | <p>Class A- Crane w/ main Boom &amp; Jib 220' or longer</p> <p>EN-OSA</p> <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.</p>  | \$50.90            | \$65.45            | \$79.99        | H H H H H H D Y    |
|                        | <p>Class A- Crane w/ main Boom &amp; Jib 300' or longer</p> <p>EN-OSA3</p> <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.</p>   | \$52.40            | \$67.70            | \$82.99        | H H H H H H D Y    |
|                        | <p>Class A- Crane w/ main Boom &amp; Jib 400' or longer</p> <p>EN-OSA4</p> <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>  | \$53.90            | \$69.95            | \$85.99        | H H H H H H D Y    |
|                        | <p>Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick</p> <p>EN-OSB</p> <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.</p>  | \$50.65            | \$65.07            | \$79.49        | H H H H H H D Y    |

For Informational Purposes Only Not For Use In Contract

# Statewide County

| Classification<br>Name   | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|--------------|--------------------|--------------------|----------------|--------------------|
| <b>Operating Engineer - DIVER</b>  |              |                    |                    |                |                    |
| Diver/Wet Tender/Tender/Rov Pilot/Rov Tender   | GLF D        | \$52.80            | \$79.20            | \$105.60       | H H H H H H D N    |
| <b>Operating Engineer - Marine Construction</b>  |              |                    |                    |                |                    |
| Diver/Wet Tender, Engineer (hydraulic dredge)  | GLF-1        | \$65.00            | \$84.85            | \$104.70       | X X H H H H D Y    |
| Holiday pay= \$124.55 per hour, wages & fringes<br>Make up day allowed<br><u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters   |              |                    |                    |                |                    |
| Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender   | GLF-2        | \$63.50            | \$82.60            | \$101.70       | X X H H H H D Y    |
| Holiday pay = \$120.80 per hour, wages & fringes<br>Make up day allowed<br><u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters  |              |                    |                    |                |                    |
| Friction, Lattice Boom or Crane License Certification  | GLF-2B       | \$64.50            | \$84.10            | \$103.70       | X X H H H H D Y    |
| Holiday pay = \$123.30<br>Make up day allowed<br><u>Subdivision of county</u> All Great Lakes, islands, therein, & connecting & tributary waters   |              |                    |                    |                |                    |
| Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery   | GLF-3        | \$59.30            | \$76.30            | \$93.30        | X X H H H H D Y    |
| Holiday pay = \$110.30 per hour, wages & fringes<br>Make up day allowed<br><u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters  |              |                    |                    |                |                    |
| Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator | GLF-4        | \$53.60            | \$67.75            | \$81.90        | X X H H H H D Y    |
| Holiday pay = \$96.05 per hour, wages & fringes<br>Make up day allowed<br><u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters   |              |                    |                    |                |                    |
| <b>Operating Engineer Steel Work</b>   |              |                    |                    |                |                    |
| Forklift, 1 Drum Hoist   | EN-324-ef    | \$58.16            | \$76.37            | \$94.58        | H H D H H D D Y    |
| Make up day allowed Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather  |              |                    |                    |                |                    |
| Crane w/ 120' boom or longer   | EN-324-SW120 | \$60.86            | \$80.42            | \$99.98        | H H D H H D D Y    |
| Make up day allowed Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather  |              |                    |                    |                |                    |

For Informational Purposes Only Not For Use In Contract

County: Gratiot

Date Rendered: 7/1/2015

# Gratiot County

| Classification<br>Name                | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---------------------------------------|---|--------------------|--------------------|----------------|--------------------|
| Crane w/ 120' boom or longer w/ Oiler | EN-324-SW120-O  | \$61.86            | \$81.92            | \$101.98       | H H D H H H D D Y  |
| Make up day allowed                   | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Crane w/ 140' boom or longer          | EN-324-SW140  | \$62.04            | \$82.19            | \$102.34       | H H D H H H D D Y  |
| Make up day allowed                   | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Crane w/ 140' boom or longer W/ Oiler | EN-324-SW140-O  | \$63.04            | \$83.69            | \$104.34       | H H D H H H D D Y  |
| Make up day allowed                   | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Boom & Jib 220' or longer             | EN-324-SW220  | \$62.31            | \$82.60            | \$102.88       | H H D H H H D D Y  |
| Make up day allowed                   | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Crane w/ 220' boom or longer w/ Oiler | EN-324-SW220-O  | \$63.31            | \$84.10            | \$104.88       | H H D H H H D D Y  |
| Make up day allowed                   | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Boom & Jib 300' or longer             | EN-324-SW300  | \$63.81            | \$84.85            | \$105.88       | H H D H H H D D Y  |
| Make up day allowed                   | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Crane w/ 300' boom or longer w/ Oiler | EN-324-SW300-O  | \$64.81            | \$86.35            | \$107.88       | H H D H H H D D Y  |
| Make up day allowed                   | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Boom & Jib 400' or longer             | EN-324-SW400  | \$65.31            | \$87.10            | \$108.88       | H H D H H H D D Y  |
| Make up day allowed                   | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Crane w/ 400' boom or longer w/ Oiler | EN-324-SW400-O  | \$66.31            | \$88.60            | \$110.88       | H H D H H H D D Y  |
| Make up day allowed                   | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |

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# Gratiot County

| Classification<br>Name   | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator   | EN-324-SWCO   | \$60.50            | \$79.88            | \$99.26        | H H D H H H D D Y  |
| Make up day allowed  | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|  | 0-999 hours   | \$47.87            | \$61.43            | \$75.00        |                    |
|  | 1,000-1,999 hours   | \$49.81            | \$64.35            | \$78.88        |                    |
|  | 2,000-2,999 hours   | \$51.74            | \$67.24            | \$82.74        |                    |
|  | 3,000-3,999 hours   | \$53.68            | \$70.15            | \$86.62        |                    |
|  | 4,000-4,999 hours   | \$55.62            | \$73.07            | \$90.50        |                    |
|  | 5,000 hours   | \$57.56            | \$75.97            | \$94.38        |                    |
| Crane Operator w/ Oiler  | EN-324-SWCO-O   | \$61.50            | \$81.38            | \$101.26       | H H D H H H D D Y  |
| Make up day allowed  | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Compressor or Welder Operator  | EN-324-SWCW   | \$53.15            | \$68.86            | \$84.56        | H H D H H H D D Y  |
| Make up day allowed  | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe   | EN-324-SWHO   | \$59.86            | \$78.92            | \$97.98        | H H D H H H D D Y  |
| Make up day allowed  | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Oiler  | EN-324-SWO  | \$51.64            | \$66.59            | \$81.54        | H H D H H H D D Y  |
| Make up day allowed  | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Tower Crane & Derrick where work is 50' or more above first level                              | EN-324-SWTD50   | \$61.59            | \$81.52            | \$101.44       | H H D H H H D D Y  |
| Make up day allowed  | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |
| Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level | EN-324-SWTD50-O   | \$62.59            | \$83.02            | \$103.44       | H H D H H H D D Y  |
| Make up day allowed  | Comment<br>4 10s allowed M-Th with Friday makeup day because of bad weather |                    |                    |                |                    |

For Informational Purposes Only Not For Use In Contract

# Gratiot County

| Classification<br>Name                | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |                 |
|---------------------------------------|--|--------------------|--------------------|----------------|--------------------|-----------------|
| <b>Operating Engineer Underground</b> |  |                    |                    |                |                    |                 |
|                                       | Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator | EN-324A2-UC1       | \$50.03            | \$64.42        | \$78.80            | H H H H H H D Y |
| <b>Apprentice Rates:</b>              |  |                    |                    |                |                    |                 |
|                                       | 0-999 hours  |                    | \$40.60            | \$50.67        | \$60.74            |                 |
|                                       | 1,000-1,999 hours  |                    | \$42.04            | \$52.83        | \$63.62            |                 |
|                                       | 2,000-2,999 hours  |                    | \$43.48            | \$54.99        | \$66.50            |                 |
|                                       | 3,000-3,999 hours  |                    | \$44.92            | \$57.15        | \$69.38            |                 |
|                                       | 4,000-4,999 hours  |                    | \$46.36            | \$59.31        | \$72.26            |                 |
|                                       | 5,000-5,999 hours  |                    | \$47.80            | \$61.48        | \$75.14            |                 |
|                                       | Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneutired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck  | EN-324A2-UC2       | \$45.14            | \$57.08        | \$69.02            | H H H H H H D Y |
|                                       | Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 cfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger   | EN-324A2-UC3       | \$44.64            | \$56.33        | \$68.02            | H H H H H H D Y |
|                                       | Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.  | EN-324A2-UC4       | \$44.36            | \$55.91        | \$67.46            | H H H H H H D Y |

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# Gratiot County

| <u>Classification</u>   |             | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|-------------|--------------------|--------------------|----------------|--------------------|
| Name  | Description |                    |                    |                |                    |
| <b>Painter</b>  |             |                    |                    |                |                    |
| Painter   | PT-1803-P   | \$34.73            | \$45.65            | \$56.56        | H H H H H H D Y    |
| 4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather.        |             |                    |                    |                |                    |
| Make up day allowed Comment<br>Monday or Friday   |             |                    |                    |                |                    |
| <b>Apprentice Rates:</b>  |             |                    |                    |                |                    |
|   | 1st year    | \$22.90            | \$27.90            | \$32.90        |                    |
|   | 2nd year    | \$27.09            | \$34.18            | \$41.28        |                    |
|   | 3rd year    | \$30.36            | \$39.09            | \$47.82        |                    |
| <b>Pipe and Manhole Rehab</b>   |             |                    |                    |                |                    |
| General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant                     | TM247       | \$28.20            | \$38.20            |                | H H H H H H H H N  |
| Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment                   | TM247-2     | \$32.70            | \$44.95            |                | H H H H H H H H N  |
| CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work | TM247-3     | \$31.45            | \$43.07            |                | H H H H H H H H N  |
| Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated                                    | TM247-4     | \$33.20            | \$45.70            |                | H H H H H H H H N  |
| Combo Unit driver & Jetter-Vac Operator   | TM247-5     | \$33.20            | \$45.70            |                | H H H H H H H H N  |
| Pipe Bursting & Slip-lining Equipment Operator  | TM247-6     | \$34.20            | \$47.20            |                | H H H H H H H H N  |

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| Classification<br>Name             | Description                            | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|------------------------------------|--|--------------------|--------------------|----------------|--------------------|
| <b>Plasterer</b>                   |  |                    |                    |                |                    |
| Plasterer<br>4 10s allowed M-F     | BR9-7-PL                               | \$41.29            | \$53.59            | \$65.89        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>           |  |                    |                    |                |                    |
|                                    | 0-749 hours                            | \$32.68            | \$40.67            | \$48.67        |                    |
|                                    | 750-1499 hours                         | \$33.91            | \$42.52            | \$51.13        |                    |
|                                    | 1500-2249 hours                        | \$35.14            | \$44.37            | \$53.59        |                    |
|                                    | 2500-2999 hours                        | \$36.37            | \$46.21            | \$56.05        |                    |
|                                    | 3000-3749 hours                        | \$37.60            | \$48.05            | \$58.51        |                    |
|                                    | 3750-4499 hours                        | \$38.83            | \$49.90            | \$60.97        |                    |
| Plasterer                          | PL16-4                                 | \$39.20            | \$52.36            | \$65.52        | H H H H H H D N    |
| <b>Apprentice Rates:</b>           |  |                    |                    |                |                    |
|                                    | 1st year                               | \$29.99            | \$38.54            | \$47.10        |                    |
|                                    | 2nd year                               | \$32.62            | \$42.49            | \$52.36        |                    |
|                                    | 3rd year                               | \$35.25            | \$46.44            | \$57.62        |                    |
| <b>Plumber, Pipefitter, Welder</b> |  |                    |                    |                |                    |
| Plumber, Pipefitter, Welder        | PL-85-Z1                               | \$49.78            | \$64.80            | \$79.81        | X X H H H H D Y    |
| Make up day allowed                | Comment                                |                    |                    |                |                    |
|                                    | 4 tens allowed M-Th; Friday makeup day |                    |                    |                |                    |
| <b>Apprentice Rates:</b>           |  |                    |                    |                |                    |
|                                    | 1st 6 months                           | \$30.09            | \$37.60            | \$45.11        |                    |
|                                    | 2nd 6 months                           | \$32.13            | \$40.39            | \$48.65        |                    |
|                                    | 3rd 6 months                           | \$34.17            | \$43.18            | \$52.19        |                    |
|                                    | 4th 6 months                           | \$36.22            | \$45.98            | \$55.74        |                    |
|                                    | 5th 6 months                           | \$38.26            | \$48.77            | \$59.28        |                    |
|                                    | 6th 6 months                           | \$40.31            | \$51.57            | \$62.83        |                    |
|                                    | 7th 6 months                           | \$42.35            | \$54.36            | \$66.37        |                    |
|                                    | 8th 6 months                           | \$44.41            | \$57.18            | \$69.94        |                    |
|                                    | 9th & 10th 6 months                    | \$46.45            | \$59.96            | \$73.48        |                    |

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# Gratiot County

| Classification<br>Name  | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--------------|--------------------|--------------------|----------------|--------------------|
| <b>Roofer</b>   |              |                    |                    |                |                    |
| Commercial Roofer   | RO-149-MMA   | \$38.61            | \$50.72            | \$62.82        | H H H H H H D Y    |
| Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.   |              |                    |                    |                |                    |
| Make up day allowed   |              |                    |                    |                |                    |
| <b>Apprentice Rates:</b>  |              |                    |                    |                |                    |
|   | Apprentice 1 | \$23.23            | \$27.64            | \$32.06        |                    |
|   | Apprentice 2 | \$25.14            | \$30.51            | \$35.88        |                    |
|   | Apprentice 3 | \$27.09            | \$33.44            | \$39.78        |                    |
|   | Apprentice 4 | \$29.00            | \$36.30            | \$43.60        |                    |
|   | Apprentice 5 | \$30.92            | \$39.18            | \$47.44        |                    |
|   | Apprentice 6 | \$32.83            | \$42.04            | \$51.26        |                    |
| <b>Sewer Relining</b>   |              |                    |                    |                |                    |
| Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.            | SR-I         | \$42.76            | \$57.75            | \$72.74        | H H H H H H D N    |
| Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting. | SR-II        | \$41.23            | \$55.46            | \$69.68        | H H H H H H D N    |
| <b>Sheet Metal Worker</b>   |              |                    |                    |                |                    |
| Sheet Metal Worker<br>4 10s allowed as consecutive days, M-Th or T-F  | SHM-7-3      | \$46.28            | \$59.14            | \$72.00        | H H D H H H D Y    |
| <b>Apprentice Rates:</b>  |              |                    |                    |                |                    |
|   | 1st 6 months | \$15.19            | \$20.34            | \$25.48        |                    |
|   | 2nd 6 months | \$17.74            | \$23.53            | \$29.31        |                    |
|   | 3rd 6 months | \$19.56            | \$25.99            | \$32.42        |                    |
|   | 4th 6 months | \$22.09            | \$29.16            | \$36.24        |                    |
|   | 5th 6 months | \$23.90            | \$31.61            | \$39.33        |                    |
|   | 6th 6 months | \$26.45            | \$34.81            | \$43.17        |                    |
|   | 7th 6 months | \$28.26            | \$37.26            | \$46.26        |                    |
|   | 8th 6 months | \$30.80            | \$40.45            | \$50.09        |                    |

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# Gratiot County

| <u>Classification</u>            |                   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|----------------------------------|-------------------|--------------------|--------------------|----------------|--------------------|
| Name                             | Description       |                    |                    |                |                    |
| <b>Sprinkler Fitter</b>          |                   |                    |                    |                |                    |
| Sprinkler Fitter                 | SP 669            | \$46.51            | \$61.99            | \$77.47        | H H H H H H D Y    |
| Make up day allowed              |                   |                    |                    |                |                    |
| <b>Apprentice Rates:</b>         |                   |                    |                    |                |                    |
|                                  | Class 1 & 2       | \$23.44            | \$31.31            | \$39.17        |                    |
|                                  | Class 3           | \$29.35            | \$37.75            | \$46.15        |                    |
|                                  | Class 4           | \$30.93            | \$40.12            | \$49.31        |                    |
|                                  | Class 5           | \$35.50            | \$45.47            | \$55.45        |                    |
|                                  | Class 6           | \$37.07            | \$47.83            | \$58.59        |                    |
|                                  | Class 7           | \$38.65            | \$50.20            | \$61.75        |                    |
|                                  | Class 8           | \$40.22            | \$52.55            | \$64.89        |                    |
|                                  | Class 9           | \$41.79            | \$54.91            | \$68.03        |                    |
|                                  | Class 10          | \$43.36            | \$57.27            | \$71.17        |                    |
| <b>Tile, Terrazzo and Mosaic</b> |                   |                    |                    |                |                    |
| Finisher - Four 10s allowed M-F  | BR9-31-TF         | \$32.19            | \$41.31            | \$50.43        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>         |                   |                    |                    |                |                    |
|                                  | 0-749 hours       | \$25.81            | \$31.74            | \$37.67        |                    |
|                                  | 750-1,499 hours   | \$26.72            | \$33.11            | \$39.49        |                    |
|                                  | 1,500-2,249 hours | \$27.63            | \$34.47            | \$41.31        |                    |
|                                  | 2,250-2,999 hours | \$28.54            | \$35.83            | \$43.13        |                    |
|                                  | 3,000-3,749 hours | \$29.45            | \$37.20            | \$44.95        |                    |
|                                  | 3,750-4,499 hours | \$30.37            | \$38.58            | \$46.79        |                    |
| Setter - Four 10s allowed M-F    | BR9-31-TS         | \$37.56            | \$48.33            | \$59.09        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>         |                   |                    |                    |                |                    |
|                                  | 0-749 hours       | \$30.02            | \$37.01            | \$44.01        |                    |
|                                  | 750-1499 hours    | \$31.10            | \$38.63            | \$46.17        |                    |
|                                  | 1500-2249 hours   | \$32.18            | \$40.25            | \$48.33        |                    |
|                                  | 2250-2999 hours   | \$33.25            | \$41.86            | \$50.47        |                    |
|                                  | 3000-3749 hours   | \$34.33            | \$43.48            | \$52.63        |                    |
|                                  | 3750-4499 hours   | \$35.41            | \$45.10            | \$54.79        |                    |

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| Classification<br>Name                        | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| <b>Truck Driver</b>                           |   |                    |                    |                |                    |
|   | of all trucks of 8 cubic yd capacity or over  | \$41.92            | \$37.85            |                | H H H H H H H H Y  |
|   | of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)     | \$41.82            | \$37.70            |                | H H H H H H H H Y  |
|   | on euclid type equipment  | \$41.35            | \$38.08            |                | H H H H H H H H Y  |
| <b>Underground Laborer Open Cut, Class I</b>  |   |                    |                    |                |                    |
|   | Construction Laborer  | \$32.52            | \$42.35            | \$52.17        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>                      |   |                    |                    |                |                    |
|   | 0-1,000 work hours  | \$28.17            | \$35.83            | \$43.47        |                    |
|   | 1,001-2,000 work hours  | \$29.04            | \$37.13            | \$45.21        |                    |
|   | 2,001-3,000 work hours  | \$29.91            | \$38.43            | \$46.95        |                    |
|   | 3,001-4,000 work hours  | \$31.65            | \$41.05            | \$50.43        |                    |
| <b>Underground Laborer Open Cut, Class II</b> |   |                    |                    |                |                    |
|   | Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector. | \$32.65            | \$42.54            | \$52.43        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>                      |   |                    |                    |                |                    |
|   | 0-1,000 work hours  | \$28.27            | \$35.97            | \$43.67        |                    |
|   | 1,001-2,000 work hours  | \$29.14            | \$37.28            | \$45.41        |                    |
|   | 2,001-3,000 work hours  | \$30.02            | \$38.60            | \$47.17        |                    |
|   | 3,001-4,000 work hours  | \$31.77            | \$41.23            | \$50.67        |                    |

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| <u>Classification</u>                          |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |                   |
|--|--|--------------------|--------------------|----------------|--------------------|-------------------|
| Name   | Description  |                    |                    |                |                    |                   |
| <b>Underground Laborer Open Cut, Class III</b> |  |                    |                    |                |                    |                   |
|  | Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tigger man, and directional boring man. | LAUC-Z4-3          | \$32.76            | \$42.71        | \$52.65            | X X X X X X X D Y |
| <b>Apprentice Rates:</b>                       |  |                    |                    |                |                    |                   |
|  | 0-1,000 work hours   |                    | \$28.35            | \$36.09        | \$43.83            |                   |
|  | 1,001-2,000 work hours   |                    | \$29.23            | \$37.41        | \$45.59            |                   |
|  | 2,001-3,000 work hours   |                    | \$30.11            | \$38.73        | \$47.35            |                   |
|  | 3,001-4,000 work hours   |                    | \$31.88            | \$41.39        | \$50.89            |                   |
| <b>Underground Laborer Open Cut, Class IV</b>  |  |                    |                    |                |                    |                   |
|  | Trench or excavating grade man.  | LAUC-Z4-4          | \$32.83            | \$42.81        | \$52.79            | X X X X X X X D Y |
| <b>Apprentice Rates:</b>                       |  |                    |                    |                |                    |                   |
|  | 0-1,000 work hours   |                    | \$28.40            | \$36.17        | \$43.93            |                   |
|  | 1,001-2,000 work hours   |                    | \$29.29            | \$37.51        | \$45.71            |                   |
|  | 2,001-3,000 work hours   |                    | \$30.17            | \$38.83        | \$47.47            |                   |
|  | 3,001-4,000 work hours   |                    | \$31.94            | \$41.48        | \$51.01            |                   |
| <b>Underground Laborer Open Cut, Class V</b>   |  |                    |                    |                |                    |                   |
|  | Pipe Layer   | LAUC-Z4-5          | \$32.95            | \$42.99        | \$53.03            | X X X X X X X D Y |
| <b>Apprentice Rates:</b>                       |  |                    |                    |                |                    |                   |
|  | 0-1,000 work hours   |                    | \$28.49            | \$36.31        | \$44.11            |                   |
|  | 1,001-2,000 work hours   |                    | \$29.38            | \$37.64        | \$45.89            |                   |
|  | 2,001-3,000 work hours   |                    | \$30.28            | \$38.99        | \$47.69            |                   |
|  | 3,001-4,000 work hours   |                    | \$32.06            | \$41.66        | \$51.25            |                   |

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| Classification<br>Name                         | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |                   |
|--|---|--------------------|--------------------|----------------|--------------------|-------------------|
| <b>Underground Laborer Open Cut, Class VI</b>  |   |                    |                    |                |                    |                   |
|  | Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances. | LAUC-Z4-6          | \$30.17            | \$38.82        | \$47.47            | X X X X X X X D Y |
| <b>Apprentice Rates:</b>                       |   |                    |                    |                |                    |                   |
|  | 0-1,000 work hours  |                    | \$26.41            | \$33.19        | \$39.95            |                   |
|  | 1,001-2,000 work hours  |                    | \$27.16            | \$34.31        | \$41.45            |                   |
|  | 2,001-3,000 work hours  |                    | \$27.91            | \$35.43        | \$42.95            |                   |
|  | 3,001-4,000 work hours  |                    | \$29.42            | \$37.70        | \$45.97            |                   |
| <b>Underground Laborer Open Cut, Class VII</b> |   |                    |                    |                |                    |                   |
|  | Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.   | LAUC-Z4-7          | \$28.51            | \$36.33        | \$44.15            | X X X X X X X D Y |
| <b>Apprentice Rates:</b>                       |   |                    |                    |                |                    |                   |
|  | 0-1,000 work hours  |                    | \$25.16            | \$31.31        | \$37.45            |                   |
|  | 1,001-2,000 work hours  |                    | \$25.83            | \$32.31        | \$38.79            |                   |
|  | 2,001-3,000 work hours  |                    | \$26.50            | \$33.32        | \$40.13            |                   |
|  | 3,001-4,000 work hours  |                    | \$27.84            | \$35.33        | \$42.81            |                   |

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