2016 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Hillsdale County

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Asbestos & Lead Abatement Laborer						
Asbestos & Lead Abatement Laborer	4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days	MLDC	$40.75	$54.34	$67.93	H H H X X X X D Y
Asbestos & Lead Abatement, Hazardous Material Handler						
Asbestos and Lead Abatement, Hazardous Material Handler	4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days	AS207	$40.75	$54.25	$67.75	H H H X X X X D Y
Boilermaker						
Boilermaker		BO85	$47.24	$70.27	$93.29	H H H H H H H D N

Apprentice Rates:

1st 6 months	$30.47	$45.11	$59.75
2nd 6 months	$31.22	$46.24	$61.25
3rd 6 months	$39.72	$58.99	$78.25
4th 6 months	$40.47	$60.11	$79.75
5th 6 months	$41.22	$61.24	$81.25
6th 6 months	$42.73	$63.51	$84.27
7th 6 months	$44.23	$65.75	$87.27
8th 6 months	$45.74	$68.02	$90.29

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Bricklayer						
Bricklayer 4 10s allowed M-F		BR9-3-BL	$45.23	$58.80	$72.37	H H H H H H H D Y
Make up day allowed	Comment Saturday					
		Apprentice Rates:				
		0-749 hours	$34.37	$42.51	$50.65	
		750-1499 hours	$35.73	$44.55	$53.37	
		1500-2249 hours	$37.09	$46.59	$56.09	
		2250-2999 hours	$38.45	$48.63	$58.81	
		3000-3749 hours	$39.80	$50.65	$61.51	
		3750-4499 hours	$41.16	$52.69	$64.23	
		4500-5249 hours	$42.52	$54.73	$66.95	
		5250-6000 hours	$43.87	$56.76	$69.65	
Carpenter						
Floor Layer		CA-100FL	$40.16	$51.34	$62.52	X X H H H H H D N
Make up day allowed	Comment Saturday					
		Apprentice Rates:				
		1st year	$31.22	$37.93	$44.64	
		2nd year	$33.45	$41.28	$49.10	
		3rd year	$35.69	$44.64	$53.58	
		4th year	$36.81	$46.32	$55.82	
Carpenter		CA-525	$39.35	$49.86	$60.36	X X H H H H H D N
Make up day allowed	Comment Saturday					
		Apprentice Rates:				
		1st year	$30.95	$37.26	$43.56	
		2nd year	$33.05	$40.40	$47.76	
		3rd year	$35.15	$43.56	$51.96	
		4th year	$36.20	$45.13	$54.06	

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Cement Mason						
Cement Mason - 4 10s allowed M-F; Pointer, Cleaner, Caulker		BR9-3-CM	$44.02	$56.62	$69.22	X X H X X X H D Y
		Apprentice Rates:				
		750-1499 hours	$36.46	$45.28	$54.10	
		1500-2249 hours	$37.72	$47.17	$56.62	
		2250-2999 hours	$38.98	$49.06	$59.14	
		3000-3749 hours	$40.24	$50.95	$61.66	
		3750-4499 hours	$41.50	$52.84	$64.18	
Cement Mason		PL886-CM	$46.41	$63.83	$81.25	H H D H H D D D Y
Make up day allowed	Comment 4 tens allowed M-Th, Friday makeup day					
		Apprentice Rates:				
		1st 6 months	$34.00	$45.22	$56.43	
		2nd 6 months	$36.76	$49.36	$61.95	
		3rd 6 months	$39.51	$53.48	$67.45	
		4th 6 months	$40.89	$55.55	$70.21	
		5th 6 months	$42.27	$57.62	$72.97	
		6th 6 months	$43.65	$59.69	$75.73	
Drywall						
Drywaller		PL886-DR	$40.52	$53.22	$65.92	X X H X X X H D Y
		Apprentice Rates:				
		1st 6 months	$27.82	$34.17	$40.52	
		2nd 6 months	$29.09	$36.08	$43.06	
		3rd 6 months	$30.36	$37.98	$45.60	
		4th 6 months	$32.90	$41.79	$50.68	
		5th 6 months	$30.86	$40.39	$49.91	
		6th 6 months	$35.44	$45.60	$55.76	
		7th 6 months	$37.98	$49.41	$60.84	
		8th 6 months	$39.25	$51.32	$63.38	

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Drywall Taper Four 10s allowed Monday-Thursday		PT-22-D	$45.16	$58.69	$72.21	H H D H D D D D Y
Make up day allowed	Comment Friday make-up day for bad weather or holidays					
		Apprentice Rates:				
		First 3 months	$31.63	$38.39	$45.15	
		Second 3 months	$34.34	$42.45	$50.57	
		Second 6 months	$37.04	$46.51	$55.97	
		Third 6 months	$39.75	$50.57	$61.39	
		4th 6 months	$41.10	$52.59	$64.09	
Electrician						
Teledata Journeyman Installer Technician		EC-8	$40.00	$60.00	$80.00	H H H H H H H D Y
Four tens may be worked any 4 consecutive days Monday thru Friday.						
	Comment Four tens may be worked any four consecutive days Monday thru Friday					
		Apprentice Rates:				
		1st Period	$19.83	$29.75	$39.66	
		2nd Period	$22.87	$34.31	$45.74	
		3rd Period	$32.75	$49.13	$65.50	
		4th Period	$34.20	$51.30	$68.40	
		5th Period	$35.65	$53.48	$71.30	
		6th Period	$37.10	$55.65	$74.20	
Inside Wireman Four consecutive 10 hour days may be worked at the straight time rate of pay Mon-Fri.		EC-8-IW	$56.00	$84.00	$112.00	H H H X H H H D Y
Make up day allowed	Comment Any day except Sunday when work cancelled due to weather conditions					
		Apprentice Rates:				
		Period 1	$22.46	$33.69	$44.92	
		Period 2	$26.61	$39.92	$53.22	
		Period 3	$33.01	$49.52	$66.02	
		Period 4	$37.60	$56.40	$75.20	
		Period 5	$42.20	$63.30	$84.40	
		Period 6	$46.81	$70.22	$93.62	

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Teledata Cable Puller Four tens may be worked any 4 consecutive days Monday thru Friday. Make up day allowed		EC-8-TC	$13.37	$20.06	$26.74	H H H H H H H D Y
Elevator Constructor						
Elevator Constructor Mechanic		EL-85	$70.77		$116.32	D D D D D D D D Y
	Comment 4 tens allowed M-TH					
	Apprentice Rates:					
	1st year		$50.27		$75.32	
	2nd year		$54.83		$84.44	
	3rd year		$57.10		$88.98	
	4th year		$61.66		$98.10	
Glazier						
Glazier 4 tens allowed on consecutive days		GL-826	$44.16	$60.04	$75.91	H H H H H H H D Y
	Apprentice Rates:					
	1st 6 months		$31.46	$40.99	$50.51	
	2nd 6 months		$33.05	$43.37	$53.69	
	3rd 6 months		$34.63	$45.74	$56.85	
	4th 6 months		$36.22	$48.13	$60.03	
	5th 6 months		$37.81	$50.51	$63.21	
	6th 6 months		$39.40	$52.90	$66.39	
	7th 6 months		$40.99	$55.28	$69.57	
	8th 6 months		$42.57	$57.66	$72.73	
Heat and Frost Insulator						
Spray Insulation		AS25S	$20.14	$29.14		H H H H H H H H N

For Informational Purposes Only Not For Use In Contract

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker	AS47	$45.25	$59.86	$74.47	H H H H H H H D Y
Make up day allowed	Comment Friday for cancelled work in a 4 10 schedule				
	Apprentice Rates:				
	1st year	$26.38	$33.69	$40.99	
	2nd year	$30.15	$38.92	$47.68	
	3rd year	$33.92	$44.15	$54.37	
	4th year	$37.70	$49.39	$61.08	
	5th year	$41.48	$54.63	$67.78	
Ironworker					
Pre-engineered Metal Work	IR-25-PE-Z2	$44.27	$53.95	$63.62	X X H X X X X D Y
Make up day allowed	Comment 4 tens allowed M-Th with Saturday make up day				
	Apprentice Rates:				
	1st Year	$27.36	$32.83	$38.31	
	3rd 6 month period	$29.48	$35.71	$41.93	
	4th 6 month period	$31.61	$38.60	$45.58	
	5th 6 month period	$33.73	$41.46	$49.20	
	6th 6 month period	$35.86	$44.35	$52.84	
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	IR-340-F2	$31.55	$41.55	$51.55	X X H X X X H D Y
Four ten hour work days may be worked during Monday-Saturday.					
	Apprentice Rates:				
	60% Level	$22.75	$28.75	$34.75	
	65% Level	$23.85	$30.35	$36.85	
	70% Level	$24.96	$31.96	$38.96	
	75% Level	$26.05	$33.55	$41.05	
	80% Level	$27.15	$35.15	$43.15	
	85% Level	$28.25	$36.75	$45.25	

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Reinforcing: any work in connection with field fabrication, post tensioning, prestressing of handling by power, rigging, crane signaling, crane assembly and dismantle, racking, sorting, cutting, bending, hoisting, placing, burning, welding, use of tie gun, and tying of all materials used to reinforce concrete construction. Realigning of reinforcing steel, wire mesh and placing of steel dowels, as well as refastening and resetting same while concrete is being poured. The handling and placing of j or jack bar on slip form construction. The placing of all clips, bolts, and steel rods and wire fabricator mesh pertaining to gunite construction. Drilling holes in concrete for dowels used to reinforce a concrete slab, beam or wall and the use of a chemical anchoring system (such as epoxy) to secure dowels. The use of a non-metallic carbon fiber or polymer typically used to reinforce concrete. Some brand names are NEFMAC, leadline or Tokyo rope.	IR-340-Ref	$45.05	$55.39	$65.73	H H H H H H H D Y
Make up day allowed	Comment for 4 10s, Fridays for 5 8s, Saturday Both apply if employee loses 4 or more straight time hours in any week because the job is down.					
		Apprentice Rates:				
		Registered 1st year	$27.16	$33.31	$39.46	
		Registered 2nd year	$28.21	$34.88	$41.56	
		Registered 3rd year	$33.80	$42.05	$50.29	
Rigging, heavy machinery moving and related tasks		IR-340-RIG	$37.43	$47.43	$57.43	X X X X X X X D Y
Make up day allowed	Comment Saturday					
		Apprentice Rates:				
		1st year	$22.50	$27.31	$32.11	
		2nd year	$25.61	$33.31	$40.11	
		3rd year	$30.59	$40.17	$48.65	
		4th year	$32.67	$43.52	$53.11	

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Structural and Finish work: all work related to the fabrication, erection & construction of all iron, steel, precast and reinforced concrete structures; bolting, decking, siding, glazing and curtain wall, misc steel stairways, handrails; rigging, signaling, loading, unloading, sorting and stacking of all material. The framing and erection or dismantling of all cranes, travelers and derricks. Field & job fabrication cutting, bending, drilling, welding & burning with acetylene torch or electric device; operation of man lifts or equipment to perform work; misc and ornamental iron and metal, including lockers, jail doors, bunks, iron doors, guardhouses, grating, racks, platforms and uni-strut supports; aligning or leveling or surveying in connection with steel or machinery erection. All demolition and dismantling or iron, steel, precast & reinforced concrete structures.	IR-340-STR	$45.05	$55.39	$65.73	H H H H H H H D Y

Make up day allowed Comment

for 4 10s, Fridays
for 5 8s, Saturday
Both apply if employee loses 4 or more straight time hours in any week because the job is down.

Apprentice Rates:			
1st Year Registered	$27.16	$33.31	$39.46
2nd Year Registered	$28.21	$34.88	$41.56
3rd Year Registered	$33.80	$42.05	$50.29
4th Year Registered	$35.90	$45.19	$54.49

Laborer

Journeyperson - building and heavy construction craft laborer, portable concrete mixer operator, air, electric or gasoline tool operator, hot dope carrier, tar kettle tender, gasoline vibrators, concrete gas buggies, concrete saw, signal person and top person on sewer, caisson construction (open cut work), concrete shoveler, car pusher, and bottom person (on sewer work). Demolition laborer, 3" pumps & below, jobsite clean-up, deep cleaning, jackhammer operators, burner, crock layer, caisson worker, tunnel mucker and tunnel miner, welder, mason tender, mortar mixer, scaffold builder, forklift operator (masonry only), helper and te nder on work customarily performed by laborers and all laborers working for masonry contractors and plasterer tenders.	L499-A	$35.46	$46.72	$57.97	X X H H H H H D Y

Make up day allowed Comment

Saturday

Apprentice Rates:			
0-1,000 hours	$29.83	$38.27	$46.71
1,001-2,000 hours	$30.96	$39.97	$48.97
2,001-3,000 hours	$32.08	$41.65	$51.21
3,001-4,000 hours	$34.33	$45.02	$55.71

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
High Burner	A 4-10 work week must run 4 consecutive days between Monday and Friday. All hours worked on Saturday except as an inclement weather make-up day, must be paid @ time & one half.	L499D	$36.46	$48.22	$59.97	X X H X X H H D N
Make up day allowed	Comment: Saturday					
Ground burner		L499J	$35.96	$47.47	$58.97	X X H X X H H D N
Make up day allowed	Comment: Saturday					
Laborer - Hazardous						
Class A - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.		LHAZ-Z4-A	$34.71	$49.13	$63.54	H H H H H H H D Y
Make up day allowed	Comment: 4 10s allowed M-Th or T-F; inclement weather makeup day Friday					
	Apprentice Rates:					
	0-1,000 work hours		$29.25	$40.94	$52.62	
	1,001-2,000 work hours		$30.34	$42.57	$54.80	
	2,001-3,000 work hours		$31.44	$44.22	$57.00	
	3,001-4,000 work hours		$33.62	$47.49	$61.36	
Class B - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.		LHAZ-Z4-B	$35.71	$50.63	$65.54	H H H H H H H D Y
Make up day allowed	Comment: 4 10s allowed M-Th or T-F; inclement weather makeup day Friday					
	Apprentice Rates:					
	0-1,000 work hours		$30.00	$42.06	$54.12	
	1,001-2,000 work hours		$31.14	$43.77	$56.40	
	2,001-3,000 work hours		$32.29	$45.50	$58.70	
	3,001-4,000 work hours		$34.57	$48.92	$63.26	

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer Underground - Tunnel, Shaft & Caisson						
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.		LAUCT-Z2-1	$35.67	$47.07	$58.47	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$30.52	$39.35	$48.17	
	1,001-2,000 work hours		$31.55	$40.90	$50.23	
	2,001-3,000 work hours		$32.58	$42.44	$52.29	
	3,001-4,000 work hours		$34.64	$45.53	$56.41	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder		LAUCT-Z2-2	$35.76	$47.21	$58.65	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$30.58	$39.44	$48.29	
	1,001-2,000 work hours		$31.62	$41.00	$50.37	
	2,001-3,000 work hours		$32.66	$42.56	$52.45	
	3,001-4,000 work hours		$34.72	$45.65	$56.57	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).		LAUCT-Z2-3	$35.86	$47.36	$58.85	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$30.66	$39.56	$48.45	
	1,001-2,000 work hours		$31.70	$41.12	$50.53	
	2,001-3,000 work hours		$32.74	$42.68	$52.61	
	3,001-4,000 work hours		$34.82	$45.80	$56.77	

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	$36.02	$47.60	$59.17	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$30.78	$39.74	$48.69	
	1,001-2,000 work hours		$31.83	$41.32	$50.79	
	2,001-3,000 work hours		$32.88	$42.89	$52.89	
	3,001-4,000 work hours		$34.97	$46.02	$57.07	
	Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	$36.28	$47.99	$59.69	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$30.98	$40.04	$49.09	
	1,001-2,000 work hours		$32.04	$41.63	$51.21	
	2,001-3,000 work hours		$33.10	$43.22	$53.33	
	3,001-4,000 work hours		$35.22	$46.40	$57.57	
	Class VI - Dynamite man and powder man.	LAUCT-Z2-6	$36.59	$48.45	$60.31	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$31.21	$40.38	$49.55	
	1,001-2,000 work hours		$32.28	$41.99	$51.69	
	2,001-3,000 work hours		$33.36	$43.61	$53.85	
	3,001-4,000 work hours		$35.51	$46.84	$58.15	
	Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	$28.86	$36.86	$44.85	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$25.41	$31.68	$37.95	
	1,001-2,000 work hours		$26.10	$32.72	$39.33	
	2,001-3,000 work hours		$26.79	$33.76	$40.71	
	3,001-4,000 work hours		$28.17	$35.82	$43.47	

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Landscape Laborer						
	Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-A	$28.25	$39.04	$49.82	X X H X X X H D Y
	Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-B	$24.05	$32.74	$41.42	X X H X X X H D Y
Marble, Mosaic, Tile and Terrazzo Layer						
	Marble, Tile, Terrazzo and Mosaic Layer-4 10s allowed M-F	BR9-3-TL	$42.65	$55.15	$67.64	H H H H H H H D Y
		Apprentice Rates:				
		0-749 hours	$33.90	$42.02	$50.14	
		750-1499 hours	$35.15	$43.90	$52.64	
		1500-2249 hours	$36.40	$45.77	$55.14	
		2250-2999 hours	$37.65	$47.64	$57.64	
		3000-3749 hours	$38.90	$49.52	$60.14	
		3750-4499 hours	$40.15	$51.40	$62.64	

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer						
Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck & hydro excavators Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH1C	$50.15	$64.32	$78.49	H H H H H H H D Y
	Apprentice Rates:					
	0 - 999 hours		$40.75	$50.67	$60.59	
	1,000 - 1,999 hours		$42.17	$52.80	$63.43	
	2,000 - 2,999 hours		$43.58	$54.91	$66.25	
	3,000 - 3,999 hours		$45.00	$57.05	$69.09	
	4,000 - 4,999 hours		$46.42	$59.17	$71.93	
	5.000 - 5,999 hours		$47.83	$61.29	$74.75	
Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat & similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH1D	$45.05	$56.67	$68.29	H H H H H H H D Y
Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over, & brokk concrete breaker Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH1E	$44.45	$55.77	$67.09	H H H H H H H D Y
Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH1F	$42.00	$52.10	$62.19	H H H H H H H D Y
Class G- Oiler, fireman and heater operator Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH1G	$40.35	$49.62	$58.89	H H H H H H H D Y

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class A- Crane w/ main Boom & Jib 220' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSA	$50.90	$65.45	$79.99	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 300' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSA3	$52.40	$67.70	$82.99	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 400' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSA4	$53.90	$69.95	$85.99	H H H H H H H D Y
	Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSB	$50.65	$65.07	$79.49	H H H H H H H D Y
Operating Engineer - DIVER						
	Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	$52.80	$79.20	$105.60	H H H H H H H D N
Operating Engineer - Marine Construction						
	Diver/Wet Tender, Engineer (hydraulic dredge) Holiday pay= $124.55 per hour, wages & fringes Make up day allowed *Subdivision of county* all Great Lakes, islands therein, & connecting & tributary waters	GLF-1	$65.00	$84.85	$104.70	X X H H H H H D Y
	Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender Holiday pay = $120.80 per hour, wages & fringes Make up day allowed *Subdivision of county* All Great Lakes, islands therein, & connecting & tributary waters	GLF-2	$63.50	$82.60	$101.70	X X H H H H H D Y
	Friction, Lattice Boom or Crane License Certification Holiday pay = $123.30 Make up day allowed *Subdivision of county* All Great Lakes, islands, therein, & connecting & tributary waters	GLF-2B	$64.50	$84.10	$103.70	X X H H H H H D Y

For Informational Purposes Only Not For Use In Contract

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery Holiday pay = $110.30 per hour, wages & fringes Make up day allowed *Subdivision of county* All Great Lakes, islands therein, & connecting & tributary waters	GLF-3	$59.30	$76.30	$93.30	X X H H H H H D Y
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator Holiday pay = $96.05 per hour, wages & fringes Make up day allowed *Subdivision of county* All Great Lakes, islands therein, & connecting & tributary waters	GLF-4	$53.60	$67.75	$81.90	X X H H H H H D Y
Operating Engineer Steel Work					
Class A- Crane w/ main Boom & Jib 220' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW1220	$51.25	$65.97	$80.69	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 300' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW1300	$52.75	$68.22	$83.69	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 400' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW1400	$54.25	$70.47	$86.69	H H H H H H H D Y
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW1B	$51.00	$65.60	$80.19	H H H H H H H D Y

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class C- Regular equipment operator, crane, dozer, grader, loader, hoist, straddle wagon, job mechanic & hydro excavator Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-SWW1C	$50.50	$64.85	$79.19	H H H H H H H D Y
	Apprentice Rates:					
	0 - 999 hours		$40.99	$51.03	$61.07	
	1,000 - 1,999 hours		$42.43	$53.19	$63.95	
	2,000 - 2,999 hours		$43.86	$55.33	$66.81	
	3,000 - 3,999 hours		$45.30	$57.49	$69.69	
	4,000 - 4,999 hours		$46.73	$59.64	$72.55	
	5,000 - 5,999 hours		$48.17	$61.80	$75.43	
Class D- Air tugger (single drum), material hoist, pump 6" or over, elevators (when operated by an operating engineer) and brokk concrete breaker Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-SWW1D	$45.40	$57.20	$68.99	H H H H H H H D Y
Class E- Air compressor, welder, generators and conveyors.		EN-324-SWW1E	$43.75	$54.72	$65.69	H H H H H H H D Y
Class F- Oiler and Fireman Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-SWW1F	$41.15	$50.82	$60.49	H H H H H H H D Y

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Underground						
Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator		EN-324A2-UC1	$51.43	$66.17	$80.90	H H H H H H H D Y
	Apprentice Rates:					
	0-999 hours		$41.79	$52.11	$62.42	
	1,000-1,999 hours		$43.26	$54.31	$65.36	
	2,000-2,999 hours		$44.74	$56.53	$68.32	
	3,000-3,999 hours		$46.22	$58.75	$71.28	
	4,000-4,999 hours		$47.69	$60.95	$74.22	
	5,000-5,999 hours		$49.16	$63.16	$77.16	
Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneu-tired other than backhoe or front end loader), Trencher 8 ft. digging capcity and smaller, Vac Truck		EN-324A2-UC2	$46.54	$58.83	$71.12	H H H H H H H D Y
Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger		EN-324A2-UC3	$46.04	$58.08	$70.12	H H H H H H H D Y
Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.		EN-324A2-UC4	$45.76	$57.66	$69.56	H H H H H H H D Y

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Painter						
Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate)		PT-22-P	$43.57	$56.60	$69.63	H H D H D D D D Y
Four 10s allowed Monday-Thursday with Friday makeup day if job down due to weather, holiday or other conditions beyond the control of the employer.						
Make up day allowed	Comment					
	Fridays for bad weather or holidays					
	Apprentice Rates:					
	First 6 months		$30.54	$37.05	$43.57	
	Second 6 months		$34.45	$42.92	$51.39	
	Third 6 months		$35.75	$44.87	$53.99	
	Fourth 6 months		$37.06	$46.83	$56.61	
	Fifth 6 months		$38.36	$48.79	$59.21	
	Final 6 months		$39.66	$50.73	$61.81	
Brush & Roll, Drywall Taping		PT-312	$34.79	$46.17	$57.54	H H H H H H H D Y
A four 10 hour day work schedule may be used, consecutive days, Monday-Friday. A makeup day may be scheduled for missed work due to holidays or inclement weather, Monday-Friday.						
Make up day allowed						
	Apprentice Rates:					
	0-1,000 hours		$24.55	$30.80	$37.06	
	1,001-2,000 hours		$25.69	$32.52	$39.34	
	2,001-3,000 hours		$27.51	$35.24	$42.98	
	3,001-4,000 hours		$29.10	$37.63	$46.16	
	4,001-5,000 hours		$31.38	$41.05	$50.72	
	5,001-6,000 hours		$33.65	$44.46	$55.26	
Pipe and Manhole Rehab						
General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant		TM247	$28.20	$38.20		H H H H H H H H N
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment		TM247-2	$32.70	$44.95		H H H H H H H H N

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	$31.45	$43.07		H H H H H H H H N
	Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	$33.20	$45.70		H H H H H H H H N
	Combo Unit driver & Jetter-Vac Operator	TM247-5	$33.20	$45.70		H H H H H H H H N
	Pipe Bursting & Slip-lining Equipment Operator	TM247-6	$34.20	$47.20		H H H H H H H H N
Plasterer						
	Plasterer 4 10s allowed M-F	BR9-3-PCC	$43.33	$55.80	$68.27	H H H H H H H D Y
		Apprentice Rates:				
		0-749 hours	$34.60	$42.71	$50.81	
		750-1499 hours	$35.85	$44.58	$53.31	
		1500-2249 hours	$37.09	$46.44	$55.79	
		2250-2999 hours	$38.34	$48.31	$58.29	
		3000-3749 hours	$39.59	$50.19	$60.79	
		3750-4499 hours	$40.84	$52.07	$63.29	
	Plasterer	PL886	$42.53	$56.24	$69.94	X X H X X X H D N
		Apprentice Rates:				
		1st 6 months	$28.82	$35.67	$42.52	
		2nd 6 months	$30.20	$37.74	$45.28	
		3rd 6 months	$31.57	$39.80	$48.02	
		4th 6 months	$34.31	$43.90	$53.50	
		5th 6 months	$35.68	$45.96	$56.24	
		6th 6 months	$37.05	$48.02	$58.98	
		7th 6 months	$39.79	$52.12	$64.46	
		8th 6 months	$41.16	$54.18	$67.20	

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plumber & Pipefitter						
Plumber & Pipefitter	Four 10s allowed Monday thru Thursday. Friday not a makeup, considered OT, paid @ time & one-half.	PL-333-RI	$55.02	$82.33	$109.64	H H H H H H H D Y
	Apprentice Rates:					
	1st 6 months		$26.00	$38.81	$51.60	
	2nd 6 months		$38.07	$56.91	$75.74	
	3rd 6 months		$39.77	$59.46	$79.14	
	4th 6 months		$41.46	$62.00	$82.52	
	5th 6 months		$43.16	$64.54	$85.92	
	6th 6 months		$44.85	$67.08	$89.30	
	7th 6 months		$46.55	$69.63	$92.70	
	8th 6 months		$48.24	$72.16	$96.08	
	9th 6 months		$49.94	$74.72	$99.48	
	10th 6 months		$51.63	$77.25	$102.86	
Roofer						
Commercial Roofer	4 consecutive tens allowed M-TH 5 consecutive nine hour days M-F also allowed, time over forty hours per/week shall be at OT. Sat makeup day	RO-70-Z6	$46.35	$59.91	$73.47	H H H X H H H D Y
Make up day allowed	Comment Friday or Saturday					
	Apprentice Rates:					
	1st Class		$28.49	$35.27	$42.05	
	2nd Class		$30.26	$37.72	$45.18	
	3rd Class		$32.00	$40.13	$48.27	
	4th Class		$34.31	$43.40	$52.48	
	5th Class		$36.33	$46.23	$56.13	
	6th Class		$37.82	$48.26	$58.70	
	7th Class		$39.30	$50.29	$61.27	
Sewer Relining						
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.		SR-I	$43.66	$59.01	$74.36	H H H H H H H D N

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	SR-II	$42.13	$56.72	$71.30	H H H H H H H D N
Sheet Metal Worker						
Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F		SHM-7-1	$48.17	$62.44	$76.71	H H H H D D D D Y
	Apprentice Rates:					
	First Year		$25.68	$32.81	$39.95	
	Second Year		$31.17	$39.73	$48.29	
	Third Year		$39.61	$49.60	$59.59	
	Fourth Year		$42.46	$53.87	$65.29	
Sprinkler Fitter						
Sprinkler Fitter Make up day allowed		SP 669	$46.51	$61.99	$77.47	H H H H H H H D Y
	Apprentice Rates:					
	Class 1 & 2		$23.44	$31.31	$39.17	
	Class 3		$29.35	$37.75	$46.15	
	Class 4		$30.93	$40.12	$49.31	
	Class 5		$35.50	$45.47	$55.45	
	Class 6		$37.07	$47.83	$58.59	
	Class 7		$38.65	$50.20	$61.75	
	Class 8		$40.22	$52.55	$64.89	
	Class 9		$41.79	$54.91	$68.03	
	Class 10		$43.36	$57.27	$71.17	

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Tile						
Finisher - 4 10s allowed M-F		BR9-3-TF	$40.27	$51.58	$62.88	H H H H H H H D Y
	Apprentice Rates:					
	0-749 hours		$32.36	$39.71	$47.06	
	750-1499 hours		$33.49	$41.40	$49.32	
	1500-2249 hours		$34.62	$43.10	$51.58	
	2250-2999 hours		$35.75	$44.80	$53.84	
	3000-3749 hours		$36.88	$46.49	$56.10	
	3750-4499 hours		$38.01	$48.18	$58.36	
Truck Driver						
of all trucks of 8 cubic yd capacity or over		TM-RB2	$41.92	$37.85		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)		TM-RB2A	$41.82	$37.70		H H H H H H H H Y
on euclid type equipment		TM-RB2B	$41.35	$38.08		H H H H H H H H Y
Underground Laborer Open Cut, Class I						
Construction Laborer		LAUC-Z3-1	$33.61	$43.93	$54.25	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$29.08	$37.14	$45.19	
	1,001-2,000 work hours		$29.98	$38.49	$46.99	
	2,001-3,000 work hours		$30.89	$39.86	$48.81	
	3,001-4,000 work hours		$32.70	$42.57	$52.43	

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class II						
	Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z3-2	$33.75	$44.14	$54.53	X X X X X X X D Y
		Apprentice Rates:				
		0-1,000 work hours	$29.18	$37.29	$45.39	
		1,001-2,000 work hours	$30.10	$38.67	$47.23	
		2,001-3,000 work hours	$31.01	$40.04	$49.05	
		3,001-4,000 work hours	$32.84	$42.78	$52.71	
Underground Laborer Open Cut, Class III						
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z3-3	$33.87	$44.32	$54.77	X X X X X X X D Y
		Apprentice Rates:				
		0-1,000 work hours	$29.27	$37.42	$45.57	
		1,001-2,000 work hous	$30.19	$38.80	$47.41	
		2,001-3,000 work hours	$31.11	$40.18	$49.25	
		3,001-4,000 work hours	$32.95	$42.94	$52.93	
Underground Laborer Open Cut, Class IV						
	Trench or excavating grade man.	LAUC-Z3-4	$33.92	$44.40	$54.87	X X X X X X X D Y
		Apprentice Rates:				
		0-1,000 work hours	$29.31	$37.48	$45.65	
		1,001-2,000 work hours	$30.23	$38.86	$47.49	
		2,001-3,000 work hours	$31.15	$40.24	$49.33	
		3,001-4,000 work hours	$33.00	$43.02	$53.03	

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class V						
Pipe Layer		LAUC-Z3-5	$34.06	$44.61	$55.15	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$29.41	$37.64	$45.85	
	1,001-2,000 work hours		$30.34	$39.03	$47.71	
	2,001-3,000 work hours		$31.27	$40.42	$49.57	
	3,001-4,000 work hours		$33.13	$43.22	$53.29	
Underground Laborer Open Cut, Class VI						
Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances		LAUC-Z3-6	$31.36	$40.56	$49.75	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$27.39	$34.60	$41.81	
	1,001-2,000 work hours		$28.18	$35.79	$43.39	
	2,001-3,000 work hours		$28.98	$36.99	$44.99	
	3,001-4,000 work hours		$30.57	$39.38	$48.17	
Underground Laborer Open Cut, Class VII						
Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.		LAUC-Z3-7	$28.51	$36.28	$44.05	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$25.25	$31.40	$37.53	
	1,001-2,000 work hours		$25.90	$32.37	$38.83	
	2,001-3,000 work hours		$26.56	$33.36	$40.15	
	3,001-4,000 work hours		$27.86	$35.31	$42.75	

For Informational Purposes Only Not For Use In Contract