

Human Trafficking Requirements for Health Professions

April 14, 2021

This information is provided as a summary of the human trafficking rule content for health professionals. Licensees must review their profession's administrative rules for the specific requirements that are applicable to them. To access the administrative rules, please use the following link: [Michigan Administrative Code](#)

Pursuant to MCL 333.16148: *"the department shall promulgate rules to include training standards for identifying victims of human trafficking required for individuals licensed or registered under this article, except those licensed under part 188 or subject to section 17060. The training standards for identifying victims of human trafficking shall apply for a license or registration renewal beginning with the first renewal cycle after the rules are promulgated and for an initial license or registration issued 5 or more years after the rules are promulgated."*

This is a one-time training that is separate from Continuing Education. However, some professions require ongoing continuing education regarding Human Trafficking.

Each profession's administrative rules read substantially as follows:

(1) Pursuant to section 16148 of the code, MCL 333.16148, an individual seeking licensure or who is licensed shall complete training in identifying victims of human trafficking that meets the following standards:

(a) Training content must cover all of the following:

(i) Understanding the types and venues of human trafficking in the United States.

(ii) Identifying victims of human trafficking in health care settings.

(iii) Identifying the warning signs of human trafficking in health care settings for adults and minors. (iv) Resources for reporting the suspected victims of human trafficking.

(b) Acceptable providers or methods of training include any of the following:

(i) Training offered by a nationally recognized or state-recognized, health-related organization.

(ii) Training offered by, or in conjunction with, a state or federal agency.

(iii) Training obtained in an educational program that has been approved by the board for initial licensure, or by a college or university.

(iv) Reading an article related to the identification of victims of human trafficking that meets the requirements of subdivision (a) of this subrule and is published in a peer reviewed journal, health care journal, or professional or scientific journal.

(c) Acceptable modalities of training may include any of the following:

(i) Teleconference or webinar.

(ii) Online presentation.

(iii) Live presentation.

(iv) Printed or electronic media.

(2) The department may select and audit a sample of individuals and request documentation of proof of completion of training. If audited by the department, an individual shall provide an acceptable proof of completion of training, including either of the following:

(a) Proof of completion certificate issued by the training provider that includes the date, provider name, name of training, and individual's name.

(b) A self-certification statement by an individual. The certification statement must include the individual's name and either of the following:

(i) For training completed pursuant to subrule (1)(b)(i) to (iii) of this rule, the date, training provider name, and name of training.

(ii) For training completed pursuant to subrule (1)(b)(iv) of this rule, the title of article, author, publication name of peer review journal, health care journal or professional or scientific journal, and date, volume, and issue of publication as applicable.

Health Profession	License Length	If issued or renewed in this year	Must complete training by	Must be completed for initial licenses issued starting	Rule	Language in the rule
Acupuncture	2-year cycle	2016	2018 Renewal	4/22/2021	R 338.13002	<i>to registration renewals beginning July 2, 2018 and for initial registrations beginning April 22, 2021</i>
		2017	2019 Renewal			
		2018	2020 Renewal			
Athletic Trainer	3-year cycle	2016	2019 Renewal	4/23/2021	R 338.1303	<i>to license renewals beginning 2019 and for initial licenses issued after April 22, 2021.</i>
		2017	2020 Renewal			
		2018	2021 Renewal			
Audiology	2-year cycle	2016	2018 Renewal	4/23/2021	R 338.1a	<i>for license renewals beginning with the 2017 renewal cycle and for initial licenses issued after April 22, 2021.</i>
		2017	2019 Renewal			
		2018	2020 Renewal			
Behavioral Analysts	4-year cycle	2019	2023 renewal	1/7/2024	R 338.1821	<i>for license or registration renewals beginning with the first renewal cycle after the promulgation of this rule and for initial licenses or registrations issued 5 or more years after the promulgation of this rule</i>
		2020	2024 renewal			
		2021	2025 renewal			
		2022	2026 renewal			

Health Profession	License Length	If issued or renewed in this year	Must complete training by	Must be completed for initial licenses issued starting	Rule	Language in the rule
Chiropractic	2-year cycle	2019	2021 Renewal	3/18/2021	R 338.12031	<i>for license renewals beginning with the 2016 renewal cycle and for initial licenses issued after March 17, 2021</i>
		2020	2022 Renewal			
Counseling	3-year cycle	2016	2019 Renewal	3/17/2021	R 338.1751a	<i>to license renewals beginning with the first renewal cycle after the promulgation of this rule and for initial licenses issued 5 or more years after the promulgation of this rule</i>
		2017	2020 Renewal			
		2018	2021 Renewal			
Dentistry	3-year cycle	2017	2020 Renewal	1/6/2022	R 338.11271	<i>for license or registration renewals beginning with the first renewal cycle after January 6, 2017, and for initial licenses or registrations issued after January 6, 2022.</i>
		2018	2021 Renewal			
		2019	2022 Renewal			
Marriage and Family Therapy	2-year cycle	2017	2019 Renewal	3/18/2021	R 338.7202	<i>for license renewals beginning with the 2017 renewal cycle and for initial licenses issued after March 17, 2021.</i>
		2018	2020 Renewal			
		2019	2021 Renewal			
Massage Therapy	3-year cycle	2017	2020 Renewal	3/15/2022	R 338.704	<i>for license renewals beginning with the 2017 renewal cycle and for initial licenses issued after March 14, 2022</i>
		2018	2021 Renewal			
		2019	2022 Renewal			
Medicine	3-year cycle	2017	2020 Renewal	12/6/2021	R 338.2413	<i>to license renewals beginning with the first renewal cycle after the promulgation of this rule and for initial licenses issued 5 or more years after the promulgation of this rule</i>
		2018	2021 Renewal			
		2019	2022 Renewal			
Midwifery	2-year cycle	2019	2021 Renewal	8/1/2024	R 338.17111	<i>for license or registration renewals beginning with the first renewal cycle after the promulgation of this rule and for initial licenses or registrations issued 5 or more years after the promulgation of this rule.</i>
		2020	2022 Renewal			
Nursing	2-year cycle	2018	2020 Renewal	1/7/2022	R 338.10105	<i>for license renewals beginning March 31, 2018 and for initial licenses issued after January 6, 2022</i>
		2019	2021 Renewal			
		2020	2022 Renewal			

Health Profession	License Length	If issued or renewed in this year	Must complete training by	Must be completed for initial licenses issued starting	Rule	Language in the rule
Nursing Home Administrator	2-year cycle	2017	2019 Renewal	3/17/2021	R 338.14012	<i>to license renewals after March 17, 2019 and for initial licenses issued on or after March 17, 2021</i>
		2018	2020 Renewal			
Occupational Therapy	2-year cycle	2018	2020 Renewal	10/19/2022	R 338.1215	<i>to license renewal beginning with the first renewal cycle after the promulgate of this rule and for initial or licenses issued 5 or more years after the promulgation of this rule.</i>
		2019	2021 Renewal			
		2020	2022 Renewal			
Optometrist	2-year cycle	2017	2019 Renewal	12/21/2021	R 338.303	<i>for license renewals beginning with the 2019 renewal cycle and for an initial license issued on or after December 21, 2021.</i>
		2018	2020 Renewal			
Osteopathic Medicine & Surgery	3-year cycle	2016	2019 Renewal	12/20/2021	R 338.120	<i>to license renewals beginning with the first renewal cycle after the promulgation of this rule and for initial licenses issued 5 or more years after the promulgation of this rule.</i>
		2017	2020 Renewal			
		2018	2021 Renewal			
Pharmacist	2-year cycle	2018	2020 Renewal	11/13/2022	R 338.511	<i>for license renewals beginning January 1, 2020 and for initial licenses issued after November 13, 2022.</i>
		2019	2021 Renewal			
Pharmacy Technician	2-year cycle	2016	2018 Renewal	3/16/2021	R 338.3659	<i>for license renewals beginning with the first renewal cycle after the promulgation of this rule and for initial licenses issued 5 or more years after the promulgation of this rule.</i>
		2017	2019 Renewal			
Physical Therapy	2-year cycle	2017	2019 Renewal	1/6/2022	R 338.7126	<i>for license renewals beginning with the 2017 renewal cycle and for initial licenses issued beginning January 6, 2022</i>
		2018	2020 Renewal			
		2019	2021 Renewal			
Physician's Assistant	2-year cycle	2016	2018 Renewal	4/23/2021	R 338.6103	<i>for license renewals beginning with the 2016 renewal cycle and for initial licenses issued after April 22, 2021</i>
		2017	2019 Renewal			
		2018	2020 Renewal			

Health Profession	License Length	If issued or renewed in this year	Must complete training by	Must be completed for initial licenses issued starting	Rule	Language in the rule
Podiatry	3-year cycle	2017	2020 Renewal	1/6/2022	R 338.8102	<i>for license renewals beginning with the 2017 renewal cycle and for initial licensure beginning January 6, 2022</i>
		2018	2021 Renewal			
		2019	2022 Renewal			
Psychology	2-year cycle	2017	2019 Renewal	3/31/2022	R 338.2525	<i>for license renewals beginning with the 2017 renewal cycle after the promulgation of this rule and for initial licenses issued after March 30, 2022.</i>
		2018	2020 Renewal			
		2020	2021 Renewal			
Respiratory Care	2-year cycle	2016	2018 Renewal	3/17/2021	R 338.2201a	<i>to license renewals beginning December 2018 and for initial licenses issued after March 16, 2021</i>
		2017	2019 Renewal			
Sanitarians	2-year cycle	2017	2019 Renewal	1/6/2021	R 338.3901a	<i>to registration renewals beginning with the first renewal cycle after the promulgation of this rule and for initial or registrations issued 5 or more years after the promulgation of this rule</i>
		2018	2020 Renewal			
		2019	2021 Renewal			
Social Work	3-year cycle	2017	2020 Renewal	12/22/2021	R 338.2929	<i>for license or registration renewals beginning with the first renewal cycle after the promulgation of this rule and for initial licenses or registrations issued 5 or more years after the promulgation of this rule</i>
		2018	2021 Renewal			
		2019	2022 Renewal			
Speech Language, Path	2-year cycle	2016	2018 Renewal	3/16/2021	R 338.604	<i>for license renewals beginning with the first renewal after the promulgation of this rule and for initial licenses issued 5 or more years after the promulgation of this rule.</i>
		2017	2019 Renewal			
		2018	2020 Renewal			
Veterinary Medicine	EXEMPT UNDER THE LAW					