2016 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Isabella County

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Asbestos & Lead Abatement Laborer						
Asbestos & Lead Abatement Laborer	4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days	MLDC	$40.75	$54.34	$67.93	H H H X X X X D Y
Asbestos & Lead Abatement, Hazardous Material Handler						
Asbestos and Lead Abatement, Hazardous Material Handler	4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days	AS207	$40.75	$54.25	$67.75	H H H X X X X D Y
Boilermaker						
Boilermaker		BO169	$54.70	$81.08	$107.45	H H H H H H H D Y

Apprentice Rates:			
1st 6 months	$40.31	$59.49	$78.67
2nd 6 months	$41.45	$61.21	$80.95
3rd 6 months	$42.57	$62.88	$83.19
4th 6 months	$43.69	$64.57	$85.43
5th 6 months	$44.81	$66.24	$87.67
6th 6 months	$48.63	$72.50	$96.36
7th 6 months	$49.32	$73.01	$96.69
8th 6 months	$51.58	$76.40	$101.21

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Bricklayer						
Bricklayer 4 10s allowed M-F		BR9-7-BL	$43.14	$56.19	$69.24	H H H H H H H D Y
Make up day allowed	Comment Saturday					
		Apprentice Rates:				
		0-749 hours	$32.70	$40.53	$48.36	
		750-1499 hours	$34.00	$42.48	$50.96	
		1500-2249 hours	$35.31	$44.44	$53.58	
		2250-2999 hours	$36.62	$46.41	$56.20	
		3000-3749 hours	$37.92	$48.36	$58.80	
		3750-4499 hours	$39.22	$50.31	$61.40	
		4500-5249 hours	$40.53	$52.28	$64.02	
		5250-6000 hours	$41.84	$54.24	$66.64	
Stone and Artificial Masonry 4 10s allowed M-F		BR9-7-S	$43.14	$56.19	$69.24	H H H H H H H D Y
		Apprentice Rates:				
		0-749 hours	$34.00	$42.48	$50.96	
		750-1499 hours	$35.31	$44.44	$53.58	
		1500-2249 hours	$36.62	$46.41	$56.20	
		2250-2999 hours	$37.92	$48.36	$58.80	
		3000-3749 hours	$39.22	$50.31	$61.40	
		3750-4499 hours	$40.53	$52.28	$64.02	
Carpenter						
Resilient Floorlayer		CA706FL	$36.50	$45.51	$54.52	X X H H H H H D N
		Apprentice Rates:				
		1st year	$29.29	$34.70	$40.10	
		2nd year	$31.09	$37.40	$43.70	
		3rd year	$32.00	$38.76	$45.52	
		4th year	$33.80	$41.46	$49.12	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Carpenter, piledriver		CA706Z4-CA	$43.26	$55.27	$67.28	X X H H H H H D N
		Apprentice Rates:				
		1st year	$33.65	$40.86	$48.06	
		2nd year	$36.05	$44.46	$52.86	
		3rd year	$37.26	$46.27	$55.28	
		4th year	$39.66	$49.87	$60.08	
Cement Finisher						
Cement Finisher 4 10s allowed M-F		BR9-7-CF	$39.65	$51.70	$63.74	X X H X X X H D Y
		Apprentice Rates:				
		0-749 hours	$31.22	$39.05	$46.88	
		750-1499 hours	$32.42	$40.85	$49.28	
		1500-2249 hours	$33.63	$42.66	$51.70	
		2250-2999 hours	$34.83	$44.46	$54.10	
		3000-3749 hours	$36.04	$46.28	$56.52	
		3750-4499 hours	$37.24	$48.08	$58.92	
Cement Mason						
Cement Mason Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.		PL16-12	$37.85	$50.59	$63.32	H H H H H H H D Y
Make up day allowed	Comment Friday or Saturday for inclement weather					
		Apprentice Rates:				
		1st year	$28.94	$37.22	$45.50	
		2nd year	$31.48	$41.03	$50.58	
		3rd year	$34.03	$44.86	$55.68	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Drywall					
Drywall Finisher	PT-1803-DF	$37.64	$49.22	$60.80	H H H H H H H D Y

4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather.

Make up day allowed Comment

Monday or Friday

Apprentice Rates:			
0 - 900 hours	$26.06	$31.85	$37.64
901- 1800 hours	$29.53	$37.06	$44.58
1801 - 2700 hours	$33.01	$42.28	$51.54
2701 - 3600 hours	$35.32	$45.74	$56.16

Electrician					
Sound and Communication Journeyman Technician	EC-275 SC	$34.32	$47.25	$60.18	H H H H H H H D Y

Make up day allowed Comment

Four consecutive 10s allowed M-Th/Friday may be used as a make-up day

Apprentice Rates:			
1st period	$18.88	$26.64	$34.39
2nd period	$21.63	$30.68	$39.73
3rd period	$24.37	$34.71	$45.05
4th period	$27.12	$38.75	$50.39

Subdivision of county Townships of Coldwater, Gilmore, Sherman, Nottawa, Bloomfield, Deerfield, Rolland & Fremont

Inside Wireman	EC-275-IW	$46.32	$65.93	$85.53	H H H H H H H D Y

Make up day allowed Comment

4 consecutive 10s allowed M-Th
Friday may be used as a make-up day

Apprentice Rates:			
1st period 0-1000 hours	$18.74	$24.93	$31.12
2nd period 1000-2000 hrs	$20.26	$27.22	$34.16
3rd period 2000-3500 hrs	$23.54	$32.13	$40.72
4th period 3500-5000 hrs	$25.09	$34.45	$43.82
5th period 5000-6500 hours	$28.84	$40.08	$51.32
6th period 6500-8000 hrs	$32.04	$44.88	$57.72
5th or 6th period w/ state license	$35.26	$49.71	$64.16

Subdivision of county Coldwater, Gilmore, Sherman, Nottawa, Bloomfield, Deerfield, Rolland, & Fremont townships

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Inside Wireman		EC-557-IW	$50.93	$72.75	$94.57	H H H H H H H D Y
Make up day allowed	Comment					
	Four consecutive 10 hour days allowed M-Th with Friday as a make up day.					
		Apprentice Rates:				
		1st Period	$23.32	$31.98	$40.64	
		2nd Period	$27.66	$38.49	$49.32	
		3rd Period	$31.99	$44.99	$57.98	
		4th Period	$34.16	$48.24	$62.32	
		5th Period	$38.48	$54.72	$70.96	
		6th Period	$43.89	$62.84	$81.78	
Subdivision of county	Townships of Lincoln and Coe ONLY.					
Sound and communication installer/technician Four ten hour days allowed M-Th or T-F		EC-557-SC	$33.47	$46.94	$60.66	H H H H H H H D Y
		Apprentice Rates:				
		1st Period	$14.65	$21.03	$27.40	
		2nd Period	$17.50	$25.30	$33.10	
		3rd Period	$20.32	$29.53	$38.74	
		4th Period	$23.17	$33.81	$44.44	
Subdivision of county	Townships of Lincoln & Coe					
Inside Wireman		EC-692-IW-Z1	$48.43	$68.99	$89.56	H H H H H H H D Y
Make up day allowed	Comment					
	Four 10s allowed M-F; Monday or Friday may be used for make-up days.					
		Apprentice Rates:				
		Period 1	$22.22	$30.44	$38.64	
		Period 2	$24.05	$33.18	$42.30	
		Period 3	$27.70	$38.65	$49.60	
		Period 4	$29.52	$41.38	$53.24	
		Period 5	$33.17	$46.86	$60.54	
		Period 6	$36.82	$52.34	$67.84	
Subdivision of county	Townships of Vernon, Wise, Isabella, Denver, Union and Chippewa ONLY.					

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sound and Communication Installer/Technician		EC-692-SC	$27.29	$37.89	$48.49	H H H H H H H D N
		Apprentice Rates:				
		1st 6 months	$12.56	$17.87	$23.17	
		2nd 6 months	$13.63	$19.46	$25.29	
		3rd 6 months	$15.79	$22.68	$29.57	
		4th 6 months	$16.86	$24.28	$31.70	
		5th 6 months	$18.82	$27.22	$35.62	
		6th 6 months	$21.18	$30.72	$40.26	
Subdivision of county	Vernon, Wise, Isabella, Denver, Union & Chippewa townships					
Elevator Constructor						
Elevator Constructor Mechanic		EL-85	$70.77		$116.32	D D D D D D D D Y
	Comment 4 tens allowed M-TH					
		Apprentice Rates:				
		1st year	$50.27		$75.32	
		2nd year	$54.83		$84.44	
		3rd year	$57.10		$88.98	
		4th year	$61.66		$98.10	
Glazier						
Glazier 4 tens allowed on consecutive days		GL-826	$44.16	$60.04	$75.91	H H H H H H H D Y
		Apprentice Rates:				
		1st 6 months	$31.46	$40.99	$50.51	
		2nd 6 months	$33.05	$43.37	$53.69	
		3rd 6 months	$34.63	$45.74	$56.85	
		4th 6 months	$36.22	$48.13	$60.03	
		5th 6 months	$37.81	$50.51	$63.21	
		6th 6 months	$39.40	$52.90	$66.39	
		7th 6 months	$40.99	$55.28	$69.57	
		8th 6 months	$42.57	$57.66	$72.73	
Heat and Frost Insulator						
Spray Insulation		AS25S	$20.14	$29.14		H H H H H H H H N

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Heat and Frost Insulator and Asbestos Worker						
Heat and Frost Insulator and Asbestos Worker		AS47	$45.25	$59.86	$74.47	H H H H H H H D Y
Make up day allowed	Comment Friday for cancelled work in a 4 10 schedule					
		Apprentice Rates:				
		1st year	$26.38	$33.69	$40.99	
		2nd year	$30.15	$38.92	$47.68	
		3rd year	$33.92	$44.15	$54.37	
		4th year	$37.70	$49.39	$61.08	
		5th year	$41.48	$54.63	$67.78	
Ironworker						
Siding, Glazing, Curtain Wall 4 tens may be worked Monday thru Thursday @ straight time.		IR-25-GZ2	$47.16	$58.82	$70.48	X X H H H H D D Y
Make up day allowed	Comment Friday					
		Apprentice Rates:				
		Level 1	$30.23	$36.84	$43.43	
		Level 2	$32.34	$39.58	$46.80	
		Level 3	$34.46	$42.33	$50.19	
		Level 4	$36.58	$45.08	$53.57	
		Level 5	$38.69	$47.82	$56.95	
		Level 6	$40.81	$50.57	$60.33	
Pre-engineered Metal Work		IR-25-PE-Z2	$44.27	$53.95	$63.62	X X H X X X X D Y
Make up day allowed	Comment 4 tens allowed M-Th with Saturday make up day					
		Apprentice Rates:				
		1st Year	$27.36	$32.83	$38.31	
		3rd 6 month period	$29.48	$35.71	$41.93	
		4th 6 month period	$31.61	$38.60	$45.58	
		5th 6 month period	$33.73	$41.46	$49.20	
		6th 6 month period	$35.86	$44.35	$52.84	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Reinforced Iron Work	IR-25-RF	$56.11	$84.03	$111.95	H H D H D D D D N
Make up day allowed					
	Apprentice Rates:				
	Level 1	$36.76	$54.83	$72.88	
	Level 2	$39.13	$58.37	$77.62	
	Level 3	$41.49	$61.92	$82.34	
	Level 4	$44.03	$65.72	$87.42	
	Level 5	$46.56	$69.53	$92.48	
	Level 6	$49.10	$73.33	$97.56	
Rigging Work	IR-25-RIG	$62.08	$92.78	$123.47	H H H H H H H D N
	Apprentice Rates:				
	Level 1& 2	$37.38	$55.69	$74.01	
	Level 3	$40.21	$59.94	$79.67	
	Level 4	$43.03	$64.17	$85.31	
	Level 5	$45.86	$68.42	$90.97	
	Level 6	$48.69	$72.67	$96.63	
Decking 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.	IR-25-SD	$54.04	$80.73	$107.42	X X H H H H D D Y
Make up day allowed	Comment Friday for 4 tens M-Th Saturday for 5 eights M-F				

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Structural, ornamental, welder and pre-cast 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time. Make up day allowed	IR-25-STR	$62.21	$92.94	$123.67	H H H H H H D D Y
	Apprentice Rates:				
	Levels 1 & 2	$36.79	$55.10	$73.42	
	Level 3	$39.62	$59.35	$79.08	
	Level 4	$42.44	$63.58	$84.72	
	Level 5	$45.27	$67.83	$90.38	
	Level 6	$48.10	$72.08	$96.04	
	Level 7	$50.92	$76.30	$101.68	
	Level 8	$53.75	$80.55	$107.34	
Industrial Door erection & construction Make up day allowed Comment Friday for bad weather when 4 tens scheduled for M-Th. If holiday celebrated on M, 4 tens may be worked T-F. Work in excess of 12 hours per day must be paid @ double time.	IR-25-STR-D	$42.54	$63.44	$84.34	H H H H H H D D Y
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work Four ten hour work days may be worked during Monday-Saturday.	IR-340-F2	$31.55	$41.55	$51.55	X X H X X X H D Y
	Apprentice Rates:				
	60% Level	$22.75	$28.75	$34.75	
	65% Level	$23.85	$30.35	$36.85	
	70% Level	$24.96	$31.96	$38.96	
	75% Level	$26.05	$33.55	$41.05	
	80% Level	$27.15	$35.15	$43.15	
	85% Level	$28.25	$36.75	$45.25	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer						
	Class A Laborer on building and heavy construction work, mortar mixers, mason tender, carpenter tender, fire watch, all 3" pumps and below, plaster mixers, plaster tenders, pipe or crock layers, signal men and top men on caisson work, mechanized buggy operators, cement finisher tender, air, electric and gas-driven tools, concrete vibrators & demolition work Cleaning and clearing of all debris, including wire brushing of windows, scraping of floors, removal of surplus material from all fixtures within confines of structure and cleaning all debris in building and construction area. The general cleanup, including sweeping, cleaning, washdown and wiping of construction facility, equipment and furnishings and removal and loading or burning of all debris including crates, boxes, packaging waste material. Washing and cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratory, and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all floors or areas.	L1098-S-A	$32.12	$41.75	$51.37	X X H H H H H D Y
Make up day allowed	Comment Saturday					
		Apprentice Rates:				
		0-1,000 work hours	$27.31	$34.53	$41.75	
		1,001-2,000 work hours	$28.27	$35.97	$43.67	
		2,001-3,000 work hours	$29.23	$37.41	$45.59	
		3,001-4,000 work hours	$31.16	$40.31	$49.45	
	Class B Laborer air or electric-driven pavement breakers and jackhammers over 50 lbs., tunnel miners and tunnel muckers, tunnel and shaft underpinning contributing to the structural support of buildings	L1098-S-B	$32.63	$42.51	$52.39	X X H H H H H D Y
Make up day allowed	Comment Saturday					
		Apprentice Rates:				
		0-1,000 work hours	$27.69	$35.10	$42.51	
		1,001-2,000 work hours	$28.68	$36.59	$44.49	
		2,001-3,000 work hours	$29.67	$38.07	$46.47	
		3,001-4,000 work hours	$31.64	$41.03	$50.41	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class C Laborer-drillers, blasters, burners, welders, & refractory work		L1098-S-C	$33.14	$43.27	$53.40	X X H H H H H D Y
Make up day allowed	Comment Saturday					
		Apprentice Rates:				
		0-1,000 work hours	$28.08	$35.68	$43.28	
		1,001-2,000 work hours	$29.09	$37.20	$45.30	
		2,001-3,000 work hours	$30.10	$38.71	$47.32	
		3,001-4,000 work hours	$32.13	$41.76	$51.38	
Laborer - Hazardous						
Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal , handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.		LHAZ-Z8-A	$31.83	$44.84	$57.85	H H H H H H H D Y
Make up day allowed	Comment 4 10s allowed M-Th or T-F; inclement weather makeup day Friday					
		Apprentice Rates:				
		0-1,000 work hours	$27.07	$37.70	$48.33	
		1,001-2,000 work hours	$28.03	$39.14	$50.25	
		2,001-3,000 work hours	$28.98	$40.57	$52.15	
		3,001-4,000 work hours	$30.88	$43.41	$55.95	
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.		LHAZ-Z8-B	$32.83	$46.34	$59.85	H H H H H H H D Y
Make up day allowed	Comment 4 10s allowed M-Th or T-F; inclement weather makeup day Friday					
		Apprentice Rates:				
		0-1,000 work hours	$27.83	$38.84	$49.85	
		1,001-2,000 work hours	$28.83	$40.34	$51.85	
		2,001-3,000 work hours	$29.83	$41.84	$53.85	
		3,001-4,000 work hours	$31.83	$44.84	$57.85	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer Underground - Tunnel, Shaft & Caisson					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	$35.67	$47.07	$58.47	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	$30.52	$39.35	$48.17	
	1,001-2,000 work hours	$31.55	$40.90	$50.23	
	2,001-3,000 work hours	$32.58	$42.44	$52.29	
	3,001-4,000 work hours	$34.64	$45.53	$56.41	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	$35.76	$47.21	$58.65	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	$30.58	$39.44	$48.29	
	1,001-2,000 work hours	$31.62	$41.00	$50.37	
	2,001-3,000 work hours	$32.66	$42.56	$52.45	
	3,001-4,000 work hours	$34.72	$45.65	$56.57	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	$35.86	$47.36	$58.85	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	$30.66	$39.56	$48.45	
	1,001-2,000 work hours	$31.70	$41.12	$50.53	
	2,001-3,000 work hours	$32.74	$42.68	$52.61	
	3,001-4,000 work hours	$34.82	$45.80	$56.77	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	$36.02	$47.60	$59.17	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	$30.78	$39.74	$48.69	
	1,001-2,000 work hours	$31.83	$41.32	$50.79	
	2,001-3,000 work hours	$32.88	$42.89	$52.89	
	3,001-4,000 work hours	$34.97	$46.02	$57.07	
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	$36.28	$47.99	$59.69	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	$30.98	$40.04	$49.09	
	1,001-2,000 work hours	$32.04	$41.63	$51.21	
	2,001-3,000 work hours	$33.10	$43.22	$53.33	
	3,001-4,000 work hours	$35.22	$46.40	$57.57	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	$36.59	$48.45	$60.31	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	$31.21	$40.38	$49.55	
	1,001-2,000 work hours	$32.28	$41.99	$51.69	
	2,001-3,000 work hours	$33.36	$43.61	$53.85	
	3,001-4,000 work hours	$35.51	$46.84	$58.15	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	$28.86	$36.86	$44.85	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	$25.41	$31.68	$37.95	
	1,001-2,000 work hours	$26.10	$32.72	$39.33	
	2,001-3,000 work hours	$26.79	$33.76	$40.71	
	3,001-4,000 work hours	$28.17	$35.82	$43.47	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Landscape Laborer						
	Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-A	$28.25	$39.04	$49.82	X X H X X X H D Y
	Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-B	$24.05	$32.74	$41.42	X X H X X X H D Y
Operating Engineer						
	Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-BH2C	$49.55	$63.42	$77.29	H H H H H H H D Y
		Apprentice Rates:				
		0 - 999 hours	$40.33	$50.04	$59.75	
		1,000 - 1,999 hours	$41.71	$52.11	$62.51	
		2,000 - 2,999 hours	$43.10	$54.19	$65.29	
		3,000 - 3,999 hours	$44.49	$56.28	$68.07	
		4,000 - 4,999 hours	$45.88	$58.37	$70.85	
		5,000 - 5,999 hours	$47.26	$60.43	$73.61	
	Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-BH2D	$44.75	$56.22	$67.69	H H H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brokk concrete breaker Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-BH2E	$44.15	$55.32	$66.49	H H H H H H H D Y
	Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-BH2F	$41.70	$51.65	$61.59	H H H H H H H D Y
	Class G- Oiler, fireman and heater operator Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-BH2G	$40.00	$49.10	$58.19	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 220' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSA	$50.90	$65.45	$79.99	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 300' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSA3	$52.40	$67.70	$82.99	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 400' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSA4	$53.90	$69.95	$85.99	H H H H H H H D Y
	Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSB	$50.65	$65.07	$79.49	H H H H H H H D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer - DIVER					
Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	$52.80	$79.20	$105.60	H H H H H H H D N
Operating Engineer - Marine Construction					
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	$65.00	$84.85	$104.70	X X H H H H H D Y
Holiday pay= $124.55 per hour, wages & fringes					
Make up day allowed					
Subdivision of county	all Great Lakes, islands therein, & connecting & tributary waters				
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	$63.50	$82.60	$101.70	X X H H H H H D Y
Holiday pay = $120.80 per hour, wages & fringes					
Make up day allowed					
Subdivision of county	All Great Lakes, islands therein, & connecting & tributary waters				
Friction, Lattice Boom or Crane License Certification	GLF-2B	$64.50	$84.10	$103.70	X X H H H H H D Y
Holiday pay = $123.30					
Make up day allowed					
Subdivision of county	All Great Lakes, islands, therein, & connecting & tributary waters				
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3	$59.30	$76.30	$93.30	X X H H H H H D Y
Holiday pay = $110.30 per hour, wages & fringes					
Make up day allowed					
Subdivision of county	All Great Lakes, islands therein, & connecting & tributary waters				
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4	$53.60	$67.75	$81.90	X X H H H H H D Y
Holiday pay = $96.05 per hour, wages & fringes					
Make up day allowed					
Subdivision of county	All Great Lakes, islands therein, & connecting & tributary waters				
Operating Engineer Steel Work					
Forklift, 1 Drum Hoist	EN-324-ef	$58.91	$77.25	$95.58	H H D H H H D D Y
Make up day allowed	Comment: 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 120' boom or longer	EN-324-SW120	$61.61	$81.30	$100.98	H H D H H H D D Y
Make up day allowed	Comment: 4 10s allowed M-Th with Friday makeup day because of bad weather				

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County: Isabella

Date Rendered: **4/1/2016**

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane w/ 120' boom or longer w/ Oiler		EN-324-SW120-O	$62.61	$82.80	$102.98	H H D H H H D D Y
Make up day allowed	Comment	4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 140' boom or longer		EN-324-SW140	$62.79	$83.07	$103.34	H H D H H H D D Y
Make up day allowed	Comment	4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 140' boom or longer W/ Oiler		EN-324-SW140-O	$63.79	$84.57	$105.34	H H D H H H D D Y
Make up day allowed	Comment	4 10s allowed M-Th with Friday makeup day because of bad weather				
Boom & Jib 220' or longer		EN-324-SW220	$63.06	$83.47	$103.88	H H D H H H D D Y
Make up day allowed	Comment	4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 220' boom or longer w/ Oiler		EN-324-SW220-O	$64.06	$84.97	$105.88	H H D H H H D D Y
Make up day allowed	Comment	4 10s allowed M-Th with Friday makeup day because of bad weather				
Boom & Jib 300' or longer		EN-324-SW300	$64.56	$85.72	$106.88	H H D H H H D D Y
Make up day allowed	Comment	4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 300' boom or longer w/ Oiler		EN-324-SW300-O	$65.56	$87.22	$108.88	H H D H H H D D Y
Make up day allowed	Comment	4 10s allowed M-Th with Friday makeup day because of bad weather				
Boom & Jib 400' or longer		EN-324-SW400	$66.06	$87.97	$109.88	H H D H H H D D Y
Make up day allowed	Comment	4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 400' boom or longer w/ Oiler		EN-324-SW400-O	$67.06	$89.47	$111.88	H H D H H H D D Y
Make up day allowed	Comment	4 10s allowed M-Th with Friday makeup day because of bad weather				

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator		EN-324-SWCO	$61.25	$80.76	$100.26	H H D H H H D D Y
Make up day allowed	Comment					
	4 10s allowed M-Th with Friday makeup day because of bad weather					
	Apprentice Rates:					
	0-999 hours		$48.54	$62.19	$75.84	
	1,000-1,999 hours		$50.50	$65.13	$79.76	
	2,000-2,999 hours		$52.45	$68.06	$83.66	
	3,000-3,999 hours		$54.39	$70.96	$87.54	
	4,000-4,999 hours		$56.35	$73.91	$91.46	
	5,000 hours		$58.29	$76.82	$95.34	
Crane Operator w/ Oiler		EN-324-SWCO-O	$62.25	$82.26	$102.26	H H D H H H D D Y
Make up day allowed	Comment					
	4 10s allowed M-Th with Friday makeup day because of bad weather					
Compressor or Welder Operator		EN-324-SWCW	$53.80	$69.58	$85.36	H H D H H H D D Y
Make up day allowed	Comment					
	4 10s allowed M-Th with Friday makeup day because of bad weather					
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe		EN-324-SWHO	$60.61	$79.80	$98.98	H H D H H H D D Y
Make up day allowed	Comment					
	4 10s allowed M-Th with Friday makeup day because of bad weather					
Oiler		EN-324-SWO	$52.39	$67.47	$82.54	H H D H H H D D Y
Make up day allowed	Comment					
	4 10s allowed M-Th with Friday makeup day because of bad weather					
Tower Crane & Derrick where work is 50' or more above first level		EN-324-SWTD50	$62.34	$82.39	$102.44	H H D H H H D D Y
Make up day allowed	Comment					
	4 10s allowed M-Th with Friday makeup day because of bad weather					
Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level		EN-324-SWTD50-O	$63.34	$83.89	$104.44	H H D H H H D D Y
Make up day allowed	Comment					
	4 10s allowed M-Th with Friday makeup day because of bad weather					

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Underground						
Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator		EN-324A2-UC1	$51.43	$66.17	$80.90	H H H H H H H D Y
	Apprentice Rates:					
	0-999 hours		$41.79	$52.11	$62.42	
	1,000-1,999 hours		$43.26	$54.31	$65.36	
	2,000-2,999 hours		$44.74	$56.53	$68.32	
	3,000-3,999 hours		$46.22	$58.75	$71.28	
	4,000-4,999 hours		$47.69	$60.95	$74.22	
	5,000-5,999 hours		$49.16	$63.16	$77.16	
Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneu-tired other than backhoe or front end loader), Trencher 8 ft. digging capcity and smaller, Vac Truck		EN-324A2-UC2	$46.54	$58.83	$71.12	H H H H H H H D Y
Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger		EN-324A2-UC3	$46.04	$58.08	$70.12	H H H H H H H D Y
Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.		EN-324A2-UC4	$45.76	$57.66	$69.56	H H H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Painter						
Painter		PT-1803-P	$35.33	$46.37	$57.41	H H H H H H H D Y
4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather.						
Make up day allowed	Comment					
	Monday or Friday					
	Apprentice Rates:					
	1st year		$23.25	$28.25	$33.25	
	2nd year		$27.60	$34.77	$41.95	
	3rd year		$30.91	$39.74	$48.57	
Pipe and Manhole Rehab						
General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant		TM247	$28.20	$38.20		H H H H H H H H N
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment		TM247-2	$32.70	$44.95		H H H H H H H H N
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work		TM247-3	$31.45	$43.07		H H H H H H H H N
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated		TM247-4	$33.20	$45.70		H H H H H H H H N
Combo Unit driver & Jetter-Vac Operator		TM247-5	$33.20	$45.70		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator		TM247-6	$34.20	$47.20		H H H H H H H H N

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plasterer						
Plasterer 4 10s allowed M-F		BR9-7-PL	$41.29	$53.59	$65.89	H H H H H H H D Y
		Apprentice Rates:				
		0-749 hours	$32.68	$40.67	$48.67	
		750-1499 hours	$33.91	$42.52	$51.13	
		1500-2249 hours	$35.14	$44.37	$53.59	
		2500-2999 hours	$36.37	$46.21	$56.05	
		3000-3749 hours	$37.60	$48.05	$58.51	
		3750-4499 hours	$38.83	$49.90	$60.97	
Plasterer		PL16-4	$39.20	$52.36	$65.52	H H H H H H H D N
		Apprentice Rates:				
		1st year	$29.99	$38.54	$47.10	
		2nd year	$32.62	$42.49	$52.36	
		3rd year	$35.25	$46.44	$57.62	
Plumber, Pipefitter, Welder						
Plumber, Pipefitter, Welder		PL-85-Z1	$51.58	$67.16	$82.73	H H H H H H H D Y
Make up day allowed	Comment 4 tens allowed M-Th; Friday makeup day					
		Apprentice Rates:				
		1st 6 months	$31.39	$39.18	$46.97	
		2nd 6 months	$33.48	$42.05	$50.61	
		3rd 6 months	$35.58	$44.93	$54.27	
		4th 6 months	$37.69	$47.82	$57.94	
		5th 6 months	$39.78	$50.68	$61.58	
		6th 6 months	$41.89	$53.57	$65.25	
		7th 6 months	$43.99	$56.45	$68.91	
		8th 6 months	$46.10	$59.34	$72.58	
		9th & 10th 6 months	$48.20	$62.22	$76.24	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Roofer					
Commercial Roofer	RO-149-MMA	$38.61	$50.72	$62.82	H H H H H H H D Y
Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.					
Make up day allowed					
	Apprentice Rates:				
	Apprentice 1	$23.23	$27.64	$32.06	
	Apprentice 2	$25.14	$30.51	$35.88	
	Apprentice 3	$27.09	$33.44	$39.78	
	Apprentice 4	$29.00	$36.30	$43.60	
	Apprentice 5	$30.92	$39.18	$47.44	
	Apprentice 6	$32.83	$42.04	$51.26	
Sewer Relining					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	$43.66	$59.01	$74.36	H H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	SR-II	$42.13	$56.72	$71.30	H H H H H H H D N
Sheet Metal Worker					
Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F	SHM-7-3	$46.78	$59.64	$72.50	H H D H H H D D Y
	Apprentice Rates:				
	1st 6 months	$15.28	$20.43	$25.57	
	2nd 6 months	$17.85	$23.64	$29.42	
	3rd 6 months	$19.68	$26.11	$32.54	
	4th 6 months	$22.27	$29.34	$36.42	
	5th 6 months	$24.08	$31.79	$39.51	
	6th 6 months	$26.67	$35.03	$43.39	
	7th 6 months	$28.49	$37.49	$46.49	
	8th 6 months	$31.08	$40.73	$50.37	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sprinkler Fitter					
Sprinkler Fitter	SP 669	$46.51	$61.99	$77.47	H H H H H H H D Y
Make up day allowed					
	Apprentice Rates:				
	Class 1 & 2	$23.44	$31.31	$39.17	
	Class 3	$29.35	$37.75	$46.15	
	Class 4	$30.93	$40.12	$49.31	
	Class 5	$35.50	$45.47	$55.45	
	Class 6	$37.07	$47.83	$58.59	
	Class 7	$38.65	$50.20	$61.75	
	Class 8	$40.22	$52.55	$64.89	
	Class 9	$41.79	$54.91	$68.03	
	Class 10	$43.36	$57.27	$71.17	
Tile, Terrazzo and Mosiac					
Finisher - Four 10s allowed M-F	BR9-31-TF	$32.19	$41.31	$50.43	H H H H H H H D Y
	Apprentice Rates:				
	0-749 hours	$25.81	$31.74	$37.67	
	750-1,499 hours	$26.72	$33.11	$39.49	
	1,500-2,249 hours	$27.63	$34.47	$41.31	
	2,250-2,999 hours	$28.54	$35.83	$43.13	
	3,000-3,749 hours	$29.45	$37.20	$44.95	
	3,750-4,499 hours	$30.37	$38.58	$46.79	
Setter - Four 10s allowed M-F	BR9-31-TS	$37.56	$48.33	$59.09	H H H H H H H D Y
	Apprentice Rates:				
	0-749 hours	$30.02	$37.01	$44.01	
	750-1499 hours	$31.10	$38.63	$46.17	
	1500-2249 hours	$32.18	$40.25	$48.33	
	2250-2999 hours	$33.25	$41.86	$50.47	
	3000-3749 hours	$34.33	$43.48	$52.63	
	3750-4499 hours	$35.41	$45.10	$54.79	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Truck Driver						
	of all trucks of 8 cubic yd capacity or over	TM-RB2	$41.92	$37.85		H H H H H H H H Y
	of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB2A	$41.82	$37.70		H H H H H H H H Y
	on euclid type equipment	TM-RB2B	$41.35	$38.08		H H H H H H H H Y
Underground Laborer Open Cut, Class I						
	Construction Laborer	LAUC-Z4-1	$32.52	$42.35	$52.17	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.17	$35.83	$43.47	
	1,001-2,000 work hours		$29.04	$37.13	$45.21	
	2,001-3,000 work hours		$29.91	$38.43	$46.95	
	3,001-4,000 work hours		$31.65	$41.05	$50.43	
Underground Laborer Open Cut, Class II						
	Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z4-2	$32.65	$42.54	$52.43	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.27	$35.97	$43.67	
	1,001-2,000 work hours		$29.14	$37.28	$45.41	
	2,001-3,000 work hours		$30.02	$38.60	$47.17	
	3,001-4,000 work hours		$31.77	$41.23	$50.67	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class III						
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z4-3	$32.76	$42.71	$52.65	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.35	$36.09	$43.83	
	1,001-2,000 work hours		$29.23	$37.41	$45.59	
	2,001-3,000 work hours		$30.11	$38.73	$47.35	
	3,001-4,000 work hours		$31.88	$41.39	$50.89	
Underground Laborer Open Cut, Class IV						
	Trench or excavating grade man.	LAUC-Z4-4	$32.83	$42.81	$52.79	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.40	$36.17	$43.93	
	1,001-2,000 work hours		$29.29	$37.51	$45.71	
	2,001-3,000 work hours		$30.17	$38.83	$47.47	
	3,001-4,000 work hours		$31.94	$41.48	$51.01	
Underground Laborer Open Cut, Class V						
	Pipe Layer	LAUC-Z4-5	$32.95	$42.99	$53.03	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.49	$36.31	$44.11	
	1,001-2,000 work hours		$29.38	$37.64	$45.89	
	2,001-3,000 work hours		$30.28	$38.99	$47.69	
	3,001-4,000 work hours		$32.06	$41.66	$51.25	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class VI						
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.	LAUC-Z4-6	$30.17	$38.82	$47.47	X X X X X X X D Y
		Apprentice Rates:				
		0-1,000 work hours	$26.41	$33.19	$39.95	
		1,001-2,000 work hours	$27.16	$34.31	$41.45	
		2,001-3,000 work hours	$27.91	$35.43	$42.95	
		3,001-4,000 work hours	$29.42	$37.70	$45.97	
Underground Laborer Open Cut, Class VII						
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z4-7	$28.51	$36.33	$44.15	X X X X X X X D Y
		Apprentice Rates:				
		0-1,000 work hours	$25.16	$31.31	$37.45	
		1,001-2,000 work hours	$25.83	$32.31	$38.79	
		2,001-3,000 work hours	$26.50	$33.32	$40.13	
		3,001-4,000 work hours	$27.84	$35.33	$42.81	

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