2014 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Kalkaska County

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Asbestos & Lead Abatement Laborer						
Asbestos & Lead Abatement Laborer	4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days	MLDC	$39.75	$53.04	$66.32	H H H X X X X D Y
Asbestos & Lead Abatement, Hazardous Material Handler						
Asbestos and Lead Abatement, Hazardous Material Handler	4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days	AS207	$39.75	$53.08	$66.40	H H H X X X X D Y
Boilermaker						
Boilermaker		BO169	$54.70	$81.08	$107.45	H H H H H H H D Y
	Apprentice Rates:					
	1st 6 months		$40.31	$59.49	$78.67	
	2nd 6 months		$41.45	$61.21	$80.95	
	3rd 6 months		$42.57	$62.88	$83.19	
	4th 6 months		$43.69	$64.57	$85.43	
	5th 6 months		$44.81	$66.24	$87.67	
	6th 6 months		$49.53	$73.40	$97.26	
	7th 6 months		$49.32	$73.01	$96.69	
	8th 6 months		$51.58	$76.40	$101.21	
Bricklayer						
Bricklayer		BR9-40	$40.14	$53.00	$65.85	H H H H H H H D Y
	Apprentice Rates:					
	0-749 hours		$29.86	$37.57	$45.29	
	750-1499 hours		$31.14	$39.49	$47.85	
	1500-2249 hours		$32.43	$41.43	$50.43	
	2250-2,999 hours		$33.71	$43.35	$52.99	
	3000-3749 hours		$35.00	$45.29	$55.57	
	3750-4499 hours		$36.28	$47.21	$58.13	
	4500-5249 hours		$37.57	$49.14	$60.71	
	5250-6000 hours		$38.85	$51.06	$63.27	

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Caulker, Pointer, Cleaner, Plasterer, Tile Setter, Terrazzo Worker		BR9-40-BL	$40.14	$53.00	$65.85	H H H H H H H D Y
	Apprentice Rates:					
	0-749 hours		$31.14	$39.49	$47.85	
	750-1499 hours		$32.43	$41.43	$50.43	
	1500-2249 hours		$33.71	$43.35	$52.99	
	2250-2999 hours		$35.00	$45.29	$55.57	
	3000-3749 hours		$36.28	$47.21	$58.13	
	3750-4499 hours		$37.57	$49.14	$60.71	
Carpenter						
Carpenter 4 10s allowed M-Th		CA202	$36.42	$46.08	$55.74	X X H H H H H D Y
	Apprentice Rates:					
	1st year		$28.69	$34.48	$40.28	
	2nd year		$30.62	$37.38	$44.14	
	3rd year		$32.56	$40.29	$48.02	
	4th year		$33.52	$41.73	$49.94	
Pile Driver Four 10s allowed Monday-Thursday		CA202PD	$37.07	$47.06	$57.04	X X H H H H H D Y
	Apprentice Rates:					
	1st Year		$29.08	$35.07	$41.06	
	2nd Year		$31.08	$38.07	$45.06	
	3rd Year		$33.08	$41.07	$49.06	
	4th Year		$34.07	$42.56	$51.04	
Cement Finisher						
Cement Finisher		BR9-40-CF	$36.16	$47.26	$58.36	X X H X X X H D Y
	Apprentice Rates:					
	0-749 hours		$28.39	$35.60	$42.82	
	750-1499 hours		$29.50	$37.27	$45.04	
	1500-2249 hours		$30.61	$38.94	$47.26	
	2250-2999 hours		$31.72	$40.60	$49.48	
	3000-3749 hours		$32.83	$42.26	$51.70	
	3750-4499 hours		$33.94	$43.93	$53.92	
Cement Mason						
Cement Mason Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.		PL16-13	$35.48	$47.03	$58.58	H H H H H H H D Y
	Apprentice Rates:					
	1st year		$27.40	$34.91	$42.42	
	2nd year		$29.70	$38.36	$47.02	
	3rd year		$32.01	$41.82	$51.64	

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Drywall					
Drywall Finisher	PT-1803-DF	$37.14	$48.60	$60.05	H H H H H H H D Y
4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather.					
	Apprentice Rates:				
	0 - 900 hours	$25.69	$31.42	$37.15	
	901- 1800 hours	$29.12	$36.57	$44.01	
	1801 - 2700 hours	$32.56	$41.73	$50.89	
	2701 - 3600 hours	$34.85	$45.16	$55.47	
Electrician					
Inside Wireman Double time pay required after 12 hours worked Monday - Friday	EC-498-IW	$42.97	$61.14	$79.31	H H H H H H D D Y
	Apprentice Rates:				
	1st Period	$17.56	$23.36	$29.14	
	Period 2	$19.00	$25.52	$32.02	
	Period 3	$22.16	$30.36	$38.60	
	Period 4	$23.65	$32.62	$41.57	
	Period 5	$27.20	$37.94	$48.66	
	Period 6	$30.28	$42.55	$54.82	
Lineman/Technician outside utility and commercial power and high voltage pipe type cable work and electrical underground.	EC-876	$47.05	$68.11	$89.17	H H H H H H H D Y
Four 10s allowed Monday-Thursday with Friday makeup or Tuesday-Friday with Monday makeup.					
	Apprentice Rates:				
	1st period	$30.20	$42.69	$55.26	
	2nd period	$32.32	$46.02	$59.70	
	3rd period	$34.42	$49.16	$63.90	
	4th period	$36.53	$52.33	$68.12	
	5th period	$38.63	$55.47	$72.32	
	6th period	$40.74	$58.64	$76.54	
	7th period	$42.84	$61.79	$80.74	
Elevator Constructor					
Elevator Constructor Mechanic	EL-85	$70.77		$116.32	D D D D D D D D Y
	Apprentice Rates:				
	1st year	$50.27		$75.32	
	2nd year	$54.83		$84.44	
	3rd year	$57.10		$88.98	
	4th year	$61.66		$98.10	

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Glazier						
Glazier 4 tens allowed on consecutive days		GL-826	$43.53	$58.26	$72.98	H H H H H H H D Y
	Apprentice Rates:					
	1st 6 months		$31.04	$39.87	$48.71	
	2nd 6 months		$32.60	$42.17	$51.74	
	3rd 6 months		$34.17	$44.48	$54.79	
	4th 6 months		$35.73	$46.78	$57.82	
	5th 6 months		$37.28	$49.06	$60.84	
	6th 6 months		$38.84	$51.35	$63.87	
	7th 6 months		$40.40	$53.65	$66.90	
	8th 6 months		$41.97	$55.96	$69.95	
Heat and Frost Insulator						
Spray Insulation		AS25S	$20.14	$29.14		H H H H H H H H N
Heat and Frost Insulator and Asbestos Worker						
Heat and Frost Insulator and Asbestos Worker 4 ten hour work days shall be either Monday thru Thursday or Tuesday thru Friday		AS47	$44.40	$58.76	$73.12	H H H H H H H D Y
	Apprentice Rates:					
	1st year		$25.78	$32.96	$40.14	
	2nd year		$29.50	$38.11	$46.73	
	3rd year		$33.22	$43.27	$53.32	
	4th year		$36.95	$48.44	$59.93	
	5th year		$40.68	$53.61	$66.53	
Ironworker						
Pre-engineered Metal Work		IR-25-PE-Z2	$43.02	$52.70	$62.37	X X H X X X X D Y
	Apprentice Rates:					
	1st Year		$26.11	$31.58	$37.06	
	3rd 6 month period		$28.23	$34.46	$40.68	
	4th 6 month period		$30.36	$37.35	$44.33	
	5th 6 month period		$32.48	$40.21	$47.95	
	6th 6 month period		$34.61	$43.10	$51.59	
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work Four ten hour work days may be worked during Monday-Saturday.		IR-340-F2	$30.20	$40.45	$50.69	X X H X X X H D Y
	Apprentice Rates:					
	60% Level		$20.64	$26.79	$32.93	
	65% Level		$21.77	$28.43	$35.09	
	70% Level		$22.90	$30.07	$37.24	
	75% Level		$24.02	$31.71	$39.39	
	80% Level		$25.14	$33.33	$41.53	
	85% Level		$26.27	$34.98	$43.69	

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	Reinforcing: any work in connection with field fabrication, post tensioning, prestressing of handling by power, rigging, crane signaling, crane assembly and dismantle, racking, sorting, cutting, bending, hoisting, placing, burning, welding, use of tie gun, and tying of all materials used to reinforce concrete construction. Realigning of reinforcing steel, wire mesh and placing of steel dowels, as well as refastening and resetting same while concrete is being poured. The handling and placing of j or jack bar on slip form construction. The placing of all clips, bolts, and steel rods and wire fabricator mesh pertaining to gunite construction. Drilling holes in concrete for dowels used to reinforce a concrete slab, beam or wall and the use of a chemical anchoring system (such as epoxy) to secure dowels. The use of a non-metallic carbon fiber or polymer typically used to reinforce concrete. Some brand names are NEFMAC, leadline or Tokyo rope.	IR-340-Ref	$45.05	$55.39	$65.73	H H H H H H H D Y
		Apprentice Rates:				
		Registered 1st year	$27.16	$33.31	$39.46	
		Registered 2nd year	$28.21	$34.88	$41.56	
		Registered 3rd year	$33.80	$42.05	$50.29	
	Rigging, heavy machinery moving and related tasks	IR-340-RIG	$37.43	$47.43	$57.43	X X X X X X X D Y
		Apprentice Rates:				
		1st year	$22.50	$27.31	$32.11	
		2nd year	$25.61	$33.31	$40.11	
		3rd year	$30.59	$40.17	$48.65	
		4th year	$32.67	$43.52	$53.11	
	Structural and Finish work: all work related to the fabrication, erection & construction of all iron, steel, precast and reinforced concrete structures; bolting, decking, siding, glazing and curtain wall, misc steel stairways, handrails; rigging, signaling, loading, unloading, sorting and stacking of all material. The framing and erection or dismantling of all cranes, travelers and derricks. Field & job fabrication cutting, bending, drilling, welding & burning with acetylene torch or electric device; operation of man lifts or equipment to perform work; misc and ornamental iron and metal, including lockers, jail doors, bunks, iron doors, guardhouses, grating, racks, platforms and uni-strut supports; aligning or leveling or surveying in connection with steel or machinery erection. All demolition and dismantling or iron, steel, precast & reinforced concrete structures.	IR-340-STR	$45.05	$55.39	$65.73	H H H H H H H D Y
		Apprentice Rates:				
		1st Year Registered	$27.16	$33.31	$39.46	
		2nd Year Registered	$28.21	$34.88	$41.56	
		3rd Year Registered	$33.80	$42.05	$50.29	
		4th Year Registered	$35.90	$45.19	$54.49	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer						
Class A Laborer:	building and heavy construction work, demolition, mortar mixers, mason tender, carpenter tender, fire watch, heater tender, all 3" pumps and below, furniture mover, material mixers, vibrator operators, operators of concrete mixers, chipping hammers, tamping machines, sand blasters, concrete breakers (90 lb hammer or less), cement gun nozzelman, operators of motor driven buggies, plaster mixers and plaster tenders, pipe or crock layers, caisson work in buildings only, except others falling within class B. Cleaning and clearing of all debris, including wire brushing of windows, scraping of floors, removal of surplus material from all fixtures within confines of structure and cleaning all debris in building and construction area. The general cleanup, including sweeping, cleaning, washdown and wiping of construction facility, equipment and furnishings and removal and loading or burning of all debris including crates, boxes, packaging waste material. Washing and cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratory, and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all floors or areas.	L1098-N-A	$29.32	$37.55	$45.77	X X H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$25.21	$31.38	$37.55	
	1,001-2,000 work hours		$26.03	$32.61	$39.19	
	2,001-3,000 work hours		$26.85	$33.84	$40.83	
	3,001-4,000 work hours		$28.50	$36.31	$44.13	
Class B Refractory Work:	inside or outside digester, tanks, lime kilns, chests, boilers, and boiler tubes, including the handling of acid, chlorine, chemicals, epoxies, liquids and cleaning of existing precipitators, hydro blasting, hydro washing, and sandblasting.	L1098-N-B	$30.53	$39.36	$48.19	X X H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$26.11	$32.73	$39.35	
	1,001-2,000 work hours		$27.00	$34.07	$41.13	
	2,001-3,000 work hours		$27.88	$35.39	$42.89	
	3,001-4,000 work hours		$29.65	$38.04	$46.43	
Laborer - Hazardous						
Class A Laborer	performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z10-A	$28.72	$40.15	$51.57	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$24.68	$34.09	$43.49	
	1,001-2,000 work hours		$25.49	$35.30	$45.11	
	2,001-3,000 work hours		$26.30	$36.52	$46.73	
	3,001-4,000 work hours		$27.91	$38.94	$49.95	

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	Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z10-B	$29.72	$41.65	$53.57	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$25.44	$35.23	$45.01	
		1,001-2,000 work hours	$26.29	$36.50	$46.71	
		2,001-3,000 work hours	$27.15	$37.80	$48.43	
		3,001-4,000 work hours	$28.86	$40.36	$51.85	
Laborer Underground - Tunnel, Shaft & Caisson						
	Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	$35.67	$47.07	$58.47	X X X X X X X D Y
		Apprentice Rates:				
		0-1,000 work hours	$30.52	$39.35	$48.17	
		1,001-2,000 work hours	$31.55	$40.90	$50.23	
		2,001-3,000 work hours	$32.58	$42.44	$52.29	
		3,001-4,000 work hours	$34.64	$45.53	$56.41	
	Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	$35.76	$47.21	$58.65	X X X X X X X D Y
		Apprentice Rates:				
		0-1,000 work hours	$30.58	$39.44	$48.29	
		1,001-2,000 work hours	$31.62	$41.00	$50.37	
		2,001-3,000 work hours	$32.66	$42.56	$52.45	
		3,001-4,000 work hours	$34.72	$45.65	$56.57	
	Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	$35.86	$47.36	$58.85	X X X X X X X D Y
		Apprentice Rates:				
		0-1,000 work hours	$30.66	$39.56	$48.45	
		1,001-2,000 work hours	$31.70	$41.12	$50.53	
		2,001-3,000 work hours	$32.74	$42.68	$52.61	
		3,001-4,000 work hours	$34.82	$45.80	$56.77	

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	Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	$36.02	$47.60	$59.17	X X X X X X X D Y
		Apprentice Rates:				
		0-1,000 work hours	$30.78	$39.74	$48.69	
		1,001-2,000 work hours	$31.83	$41.32	$50.79	
		2,001-3,000 work hours	$32.88	$42.89	$52.89	
		3,001-4,000 work hours	$34.97	$46.02	$57.07	
	Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	$36.28	$47.99	$59.69	X X X X X X X D Y
		Apprentice Rates:				
		0-1,000 work hours	$30.98	$40.04	$49.09	
		1,001-2,000 work hours	$32.04	$41.63	$51.21	
		2,001-3,000 work hours	$33.10	$43.22	$53.33	
		3,001-4,000 work hours	$35.22	$46.40	$57.57	
	Class VI - Dynamite man and powder man.	LAUCT-Z2-6	$36.59	$48.45	$60.31	X X X X X X X D Y
		Apprentice Rates:				
		0-1,000 work hours	$31.21	$40.38	$49.55	
		1,001-2,000 work hours	$32.28	$41.99	$51.69	
		2,001-3,000 work hours	$33.36	$43.61	$53.85	
		3,001-4,000 work hours	$35.51	$46.84	$58.15	
	Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	$28.86	$36.86	$44.85	X X X X X X X D Y
		Apprentice Rates:				
		0-1,000 work hours	$25.41	$31.68	$37.95	
		1,001-2,000 work hours	$26.10	$32.72	$39.33	
		2,001-3,000 work hours	$26.79	$33.76	$40.71	
		3,001-4,000 work hours	$28.17	$35.82	$43.47	
Landscape Laborer						
	Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-A	$27.85	$38.49	$49.12	X X H X X X H D Y
	Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-B	$23.65	$31.06	$38.47	X X H X X X H D Y

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Operating Engineer						
Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH2C	$49.55	$63.42	$77.29	H H H H H H H D Y
	Apprentice Rates:					
	0 - 999 hours		$40.33	$50.04	$59.75	
	1,000 - 1,999 hours		$41.71	$52.11	$62.51	
	2,000 - 2,999 hours		$43.10	$54.19	$65.29	
	3,000 - 3,999 hours		$44.49	$56.28	$68.07	
	4,000 - 4,999 hours		$45.88	$58.37	$70.85	
	5,000 - 5,999 hours		$47.26	$60.43	$73.61	
Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH2D	$44.75	$56.22	$67.69	H H H H H H H D Y
Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brokk concrete breaker Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH2E	$44.15	$55.32	$66.49	H H H H H H H D Y
Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH2F	$41.70	$51.65	$61.59	H H H H H H H D Y
Class G- Oiler, fireman and heater operator Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH2G	$40.00	$49.10	$58.19	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 220' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-OSA	$50.90	$65.45	$79.99	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 300' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-OSA3	$52.40	$67.70	$82.99	H H H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class A- Crane w/ main Boom & Jib 400' or longer	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSA4	$53.90	$69.95	$85.99	H H H H H H H D Y
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSB	$50.65	$65.07	$79.49	H H H H H H H D Y
Operating Engineer - DIVER						
Diver/Wet Tender/Tender/Rov Pilot/Rov Tender		GLF D	$52.80	$79.20	$105.60	H H H H H H H D N
Operating Engineer - Marine Construction						
Diver/Wet Tender, Engineer (hydraulic dredge)	Holiday pay= $124.55 per hour, wages & fringes *Subdivision of county* all Great Lakes, islands therein, & connecting & tributary waters	GLF-1	$65.00	$84.85	$104.70	X X H H H H H D Y
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	Holiday pay = $120.80 per hour, wages & fringes *Subdivision of county* All Great Lakes, islands therein, & connecting & tributary waters	GLF-2	$63.50	$82.60	$101.70	X X H H H H H D Y
Friction, Lattice Boom or Crane License Certification	Holiday pay = $123.30 *Subdivision of county* All Great Lakes, islands, therein, & connecting & tributary waters	GLF-2B	$64.50	$84.10	$103.70	X X H H H H H D Y
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	Holiday pay = $110.30 per hour, wages & fringes *Subdivision of county* All Great Lakes, islands therein, & connecting & tributary waters	GLF-3	$59.30	$76.30	$93.30	X X H H H H H D Y
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	Holiday pay = $96.05 per hour, wages & fringes *Subdivision of county* All Great Lakes, islands therein, & connecting & tributary waters	GLF-4	$53.60	$67.75	$81.90	X X H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Hazardous Waste Class I						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCI-Z2A	$50.13	$65.29	$80.45	H H H H H H H D Y
		Apprentice Rates:				
		1st 6 months	$40.44	$51.06	$61.67	
		2nd 6 months	$41.96	$53.34	$64.71	
		3rd 6 months	$43.48	$55.62	$67.75	
		4th 6 months	$44.98	$57.87	$70.75	
		5th 6 months	$46.50	$60.15	$73.79	
		6th 6 months	$48.02	$62.43	$76.83	
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCI-Z2B	$49.18	$63.87	$78.55	H H H H H H H D Y
		Apprentice Rates:				
		1st 6 months	$39.77	$50.05	$60.33	
		2nd 6 months	$41.24	$52.26	$63.27	
		3rd 6 months	$42.70	$54.44	$66.19	
		4th 6 months	$44.18	$56.66	$69.15	
		5th 6 months	$45.65	$58.87	$72.09	
		6th 6 months	$47.11	$61.06	$75.01	
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCI-Z2D	$47.88	$61.92	$75.95	H H H H H H H D Y
		Apprentice Rates:				
		1st 6 months	$38.86	$48.69	$58.51	
		2nd 6 months	$40.27	$50.80	$61.33	
		3rd 6 months	$41.67	$52.91	$64.13	
		4th 6 months	$43.07	$55.00	$66.93	
		5th 6 months	$44.48	$57.12	$69.75	
		6th 6 months	$45.88	$59.21	$72.55	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCI-Z2DCL	$47.63	$61.54	$75.45	H H H H H H H D Y
		Apprentice Rates:				
		1st 6 months	$38.68	$48.42	$58.15	
		2nd 6 months	$40.07	$50.50	$60.93	
		3rd 6 months	$41.46	$52.58	$63.71	
		4th 6 months	$42.85	$54.67	$66.49	
		5th 6 months	$44.25	$56.78	$69.29	
		6th 6 months	$45.64	$58.86	$72.07	
Operating Engineer Hazardous Waste Class II						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z2A	$45.73	$58.69	$71.65	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z2B	$44.79	$57.28	$69.77	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z2D	$43.49	$55.33	$67.17	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z2DCL	$43.24	$54.96	$66.67	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z2A	$52.78	$69.27	$85.75	H H H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z2B	$51.72	$67.68	$83.63	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z2D	$50.53	$65.89	$81.25	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z2DCL	$50.28	$65.52	$80.75	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2A	$53.08	$69.72	$86.35	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2B	$52.04	$68.16	$84.27	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2D	$50.83	$66.34	$81.85	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2DCL	$50.58	$65.97	$81.35	H H H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z2A	$51.10	$66.75	$82.39	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator						
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z2B	$50.15	$65.32	$80.49	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z2D	$48.85	$63.37	$77.89	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z2DCL	$48.60	$63.00	$77.39	H H H H H H H D Y
Operating Engineer Steel Work						
	Class A- Crane w/ main Boom & Jib 220' or longerFour 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW1220	$51.25	$65.97	$80.69	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 300' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW1300	$52.75	$68.22	$83.69	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 400' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW1400	$54.25	$70.47	$86.69	H H H H H H H D Y
	Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW1B	$51.00	$65.60	$80.19	H H H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class C- Regular equipment operator, crane, dozer, grader, loader, hoist, straddle wagon, job mechanic & hydro excavator Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW2C	$50.00	$64.10	$78.19	H H H H H H H D Y
		Apprentice Rates:				
		0 - 999 hours	$40.64	$50.51	$60.37	
		1,000 - 1,999 hours	$42.05	$52.62	$63.19	
		2,000 - 2,999 hours	$43.46	$54.73	$66.01	
		3,000 - 3,999 hours	$44.87	$56.85	$68.83	
		4,000 - 4,999 hours	$46.28	$58.97	$71.65	
		5,000 - 5,999 hours	$47.69	$61.08	$74.47	
	Class D- Air tugger (single drum), material hoist, pump 6" or over, elevator (when operated by an operating engineer) and brokk concrete breaker Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW2D	$45.10	$56.75	$68.39	H H H H H H H D Y
	Class E- Air compressor, welder, generators and conveyors Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW2E	$43.45	$54.27	$65.09	H H H H H H H D Y
	Class F- Oiler and Fireman Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW2F	$40.65	$50.07	$59.49	H H H H H H H D Y
Operating Engineer Underground						
	Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator	EN-324A2-UC1	$48.63	$62.77	$76.90	H H H H H H H D Y
		Apprentice Rates:				
		0-999 hours	$38.70	$48.42	$58.14	
		1,000-1,999 hours	$40.09	$50.50	$60.92	
		2,000-2,999 hours	$41.48	$52.59	$63.70	
		3,000-3,999 hours	$42.87	$54.68	$66.48	
		4,000-4,999 hours	$44.26	$56.76	$69.26	
		5,000-5,999 hours	$45.64	$58.83	$72.02	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneu-tired other than backhoe or front end loader), Trencher 8 ft. digging capcity and smaller, Vac Truck	EN-324A2-UC2	$43.74	$55.43	$67.12	H H H H H H H D Y
	Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger	EN-324A2-UC3	$43.24	$54.68	$66.12	H H H H H H H D Y
	Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.	EN-324A2-UC4	$42.96	$54.26	$65.56	H H H H H H H D Y
Painter						
	Painter 4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather.	PT-1803-P	$34.73	$45.65	$56.56	H H H H H H H D Y
	Apprentice Rates:					
	1st year		$22.90	$27.90	$32.90	
	2nd year		$27.09	$34.18	$41.28	
	3rd year		$30.36	$39.09	$47.82	
Pipe and Manhole Rehab						
	General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	$27.20	$36.70		H H H H H H H H N
	Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	$31.70	$43.45		H H H H H H H H N
	CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	$30.45	$41.57		H H H H H H H H N
	Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	$32.20	$44.20		H H H H H H H H N
	Combo Unit driver & Jetter-Vac Operator	TM247-5	$32.20	$44.20		H H H H H H H H N
	Pipe Bursting & Slip-lining Equipment Operator	TM247-6	$33.20	$45.70		H H H H H H H H N

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plasterer					
Plasterer	PL16-1	$33.61	$44.20	$54.79	H H H H H H H D N
	Apprentice Rates:				
	1st year	$26.20	$33.09	$39.97	
	2nd year	$28.31	$36.25	$44.19	
	3rd year	$30.43	$39.43	$48.43	
Plumber, Pipefitter, Welder					
Plumber, Pipefitter, Welder	PL-85-Z2	$46.99	$60.74	$74.48	X X H H H H H D Y
	Apprentice Rates:				
	1st 6 months	$28.56	$35.43	$42.30	
	2nd 6 months	$30.48	$38.04	$45.60	
	3rd 6 months	$32.39	$40.64	$48.88	
	4th 6 months	$34.32	$43.25	$52.19	
	5th 6 months	$36.23	$45.85	$55.47	
	6th 6 months	$38.16	$48.47	$58.78	
	7th 6 months	$40.07	$51.06	$62.06	
	8th 6 months	$42.00	$53.69	$65.37	
	9th & 10th 6 months	$43.91	$56.28	$68.65	
Roofer					
Commercial Roofer	RO-149-NL	$29.18	$38.00	$46.81	X X X X X X X D Y
Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.					
	Apprentice Rates:				
	Apprentice 1	$18.02	$23.08	$28.14	
	Apprentice 2	$21.34	$26.68	$32.02	
	Apprentice 3	$22.55	$28.45	$34.35	
	Apprentice 4	$23.76	$30.23	$36.69	
	Apprentice 5	$24.97	$32.00	$39.02	
	Apprentice 6	$26.20	$33.79	$41.39	
Sewer Relining					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	$42.26	$57.09	$71.91	H H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	SR-II	$40.73	$54.79	$68.85	H H H H H H H D N

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sheet Metal Worker						
Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F		SHM-7-3	$46.28	$59.14	$72.00	H H D H H H D D Y
	Apprentice Rates:					
	1st 6 months		$15.19	$20.34	$25.48	
	2nd 6 months		$17.74	$23.53	$29.31	
	3rd 6 months		$19.56	$25.99	$32.42	
	4th 6 months		$22.09	$29.16	$36.24	
	5th 6 months		$23.90	$31.61	$39.33	
	6th 6 months		$26.45	$34.81	$43.17	
	7th 6 months		$28.26	$37.26	$46.26	
	8th 6 months		$30.80	$40.45	$50.09	
Sprinkler Fitter						
Sprinkler Fitter		SP 669	$46.51	$61.99	$77.47	H H H H H H H D Y
	Apprentice Rates:					
	Class 1 & 2		$23.44	$31.31	$39.17	
	Class 3		$29.35	$37.75	$46.15	
	Class 4		$30.93	$40.12	$49.31	
	Class 5		$35.50	$45.47	$55.45	
	Class 6		$37.07	$47.83	$58.59	
	Class 7		$38.65	$50.20	$61.75	
	Class 8		$40.22	$52.55	$64.89	
	Class 9		$41.79	$54.91	$68.03	
	Class 10		$43.36	$57.27	$71.17	
Tile Finisher						
Tile, Terrazzo, Marble Finisher		BR9-40-TW	$32.94	$42.20	$51.45	H H H H H H H D Y
	Apprentice Rates:					
	0-749 hours		$26.46	$32.47	$38.49	
	750-1499 hours		$27.39	$33.87	$40.35	
	1500-2249 hours		$28.31	$35.25	$42.19	
	2250-2999 hours		$29.24	$36.65	$44.05	
	3000-3749 hours		$30.16	$38.03	$45.89	
	3750-4499 hours		$31.09	$39.42	$47.75	
Truck Driver						
of all trucks of 8 cubic yd capacity or over		TM-RB2	$41.92	$37.85		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)		TM-RB2A	$41.82	$37.70		H H H H H H H H Y
on euclid type equipment		TM-RB2B	$41.35	$38.08		H H H H H H H H Y

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County: Kalkaska

Date Rendered: **10/1/2014**

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class I						
Construction Laborer		LAUC-Z4-1	$32.52	$42.35	$52.17	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.17	$35.83	$43.47	
	1,001-2,000 work hours		$29.04	$37.13	$45.21	
	2,001-3,000 work hours		$29.91	$38.43	$46.95	
	3,001-4,000 work hours		$31.65	$41.05	$50.43	
Underground Laborer Open Cut, Class II						
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.		LAUC-Z4-2	$32.65	$42.54	$52.43	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.27	$35.97	$43.67	
	1,001-2,000 work hours		$29.14	$37.28	$45.41	
	2,001-3,000 work hours		$30.02	$38.60	$47.17	
	3,001-4,000 work hours		$31.77	$41.23	$50.67	
Underground Laborer Open Cut, Class III						
Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.		LAUC-Z4-3	$32.76	$42.71	$52.65	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.35	$36.09	$43.83	
	1,001-2,000 work hours		$29.23	$37.41	$45.59	
	2,001-3,000 work hours		$30.11	$38.73	$47.35	
	3,001-4,000 work hours		$31.88	$41.39	$50.89	
Underground Laborer Open Cut, Class IV						
Trench or excavating grade man.		LAUC-Z4-4	$32.83	$42.81	$52.79	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.40	$36.17	$43.93	
	1,001-2,000 work hours		$29.29	$37.51	$45.71	
	2,001-3,000 work hours		$30.17	$38.83	$47.47	
	3,001-4,000 work hours		$31.94	$41.48	$51.01	
Underground Laborer Open Cut, Class V						
Pipe Layer		LAUC-Z4-5	$32.95	$42.99	$53.03	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.49	$36.31	$44.11	
	1,001-2,000 work hours		$29.38	$37.64	$45.89	
	2,001-3,000 work hours		$30.28	$38.99	$47.69	
	3,001-4,000 work hours		$32.06	$41.66	$51.25	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class VI						
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.	LAUC-Z4-6	$30.17	$38.82	$47.47	X X X X X X X D Y
		Apprentice Rates:				
		0-1,000 work hours	$26.41	$33.19	$39.95	
		1,001-2,000 work hours	$27.16	$34.31	$41.45	
		2,001-3,000 work hours	$27.91	$35.43	$42.95	
		3,001-4,000 work hours	$29.42	$37.70	$45.97	
Underground Laborer Open Cut, Class VII						
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z4-7	$28.51	$36.33	$44.15	X X X X X X X D Y
		Apprentice Rates:				
		0-1,000 work hours	$25.16	$31.31	$37.45	
		1,001-2,000 work hours	$25.83	$32.31	$38.79	
		2,001-3,000 work hours	$26.50	$33.32	$40.13	
		3,001-4,000 work hours	$27.84	$35.33	$42.81	

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