2012 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Livingston County

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Asbestos & Lead Abatement Laborer						
Asbestos & Lead Abatement Laborer 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days		MLDC	$37.95	$50.75	$63.54	H H H X X X X D Y
Asbestos & Lead Abatement, Hazardous Material Handler						
Asbestos and Lead Abatement, Hazardous Material Handler 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days		AS207	$37.95	$50.85	$63.75	H H H X X X X D Y
Boilermaker						
Boilermaker		BO169	$54.70	$81.08	$107.45	H H H H H H H D Y
	Apprentice Rates:					
	1st 6 months		$40.31	$59.49	$78.67	
	2nd 6 months		$41.45	$61.21	$80.95	
	3rd 6 months		$42.57	$62.88	$83.19	
	4th 6 months		$43.69	$64.57	$85.43	
	5th 6 months		$44.81	$66.24	$87.67	
	6th 6 months		$49.53	$73.40	$97.26	
	7th 6 months		$49.32	$73.01	$96.69	
	8th 6 months		$51.58	$76.40	$101.21	
Bricklayer						
Bricklayer		BR9-14-BL	$48.88	$64.53	$80.18	H H H X H H H D Y
	Apprentice Rates:					
	0-749 hours		$36.36	$45.75	$55.14	
	750-1499 hours		$37.93	$48.10	$58.28	
	1500-2249 hours		$39.49	$50.44	$61.40	
	2250-2999 hours		$41.06	$52.80	$64.54	
	3000-3749 hours		$42.62	$55.14	$67.66	
	3750-4499 hours		$44.18	$57.48	$70.78	
	4500-5249 hours		$45.75	$59.84	$73.92	
	5250-6000 hours		$47.32	$62.19	$77.06	

Subdivision of county Twps of Putnam, Hamburg, Green Oak, Marion, Genoa, Brighton (including City of Brighton), Howell (including City of Howell), Osceola, Hartland, Cohoctah, Deerfield, and Tyrone

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Brick, stone, artificial, cement masonry, pointing, caulking & cleaning		BR9-31	$42.88	$60.75	$78.61	H H H X H H H D Y
	Apprentice Rates:					
	0-749 hours		$32.07	$44.54	$56.99	
	750-1,499 hours		$33.42	$46.56	$59.69	
	1,500-2,249 hours		$34.77	$48.58	$62.39	
	2,250-2,999 hours		$36.12	$50.61	$65.09	
	3,000-3,749 hours		$37.48	$52.65	$67.81	
	3,750-4,499 hours		$38.83	$54.68	$70.51	
	4,500 - 5,249 hours		$40.18	$56.70	$73.21	
	5,250 - 6,000 hours		$41.53	$58.72	$75.91	
Subdivision of county	Townships of Conway, Handy, Iosco, & Unadilla					
Carpenter						
Floor layer		CA1004FL	$35.06	$45.21	$55.35	H H H H H H H D N
	Apprentice Rates:					
	1st Year		$26.94	$33.03	$39.11	
	2nd Year		$28.97	$36.07	$43.17	
	3rd Year		$31.00	$39.11	$47.23	
	4th Year		$32.02	$40.65	$49.27	
Subdivision of county	The townships of Conway, Cochochtah, Handy, Howell, Iosco & Marion					
Carpenter Four 10s allowed Monday-Thursday. Friday make up day for inclement weather. Hours worked on Friday except for inclement weather make up shall be paid at time and one half.		CA1004L	$39.32	$51.56	$63.79	H H H H H H H D Y
	Apprentice Rates:					
	1st Year		$29.53	$36.87	$44.21	
	2nd Year		$31.98	$40.55	$49.11	
	3rd Year		$34.43	$44.22	$54.01	
	4th Year		$35.65	$46.05	$56.45	
Subdivision of county	Twps of Conway, Cohoctah, Handy, Howell, Iosco, and Marion					
Carpet and Resilient Floor Layer, (does not include installation of prefabricated formica & parquet flooring which is to be paid carpenter rate)		CA1045	$46.04	$65.56	$85.07	X X H X X X X D Y
	Apprentice Rates:					
	1st 6 months		$22.62	$30.43	$38.23	
	2nd 6 months		$26.52	$36.27	$46.03	
	3rd 6 months		$28.48	$39.21	$49.95	
	4th 6 months		$30.43	$42.14	$53.85	
	5th 6 months		$32.39	$45.08	$57.77	
	6th 6 months		$34.33	$48.00	$61.65	
	7th 6 months		$36.29	$50.94	$65.57	
	8th 6 months		$38.23	$53.84	$69.45	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Carpenter-four 10s allowed M-TH with F as bad weather makeup day		CA687Z2	$50.69	$72.39	$94.09	H H D H D D D D Y
		Apprentice Rates:				
		1st year	$31.17	$43.11	$55.05	
		3rd 6 months	$33.33	$46.35	$59.37	
		4th 6 months	$35.51	$49.62	$63.73	
		5th 6 months	$37.68	$52.87	$68.07	
		6th 6 months	$39.84	$56.12	$72.39	
		7th 6 months	$42.02	$59.39	$76.75	
		8th 6 months	$44.18	$62.62	$81.07	
Subdivision of county	Twps of Brighton, Deerfield, Genoa, Green Oak, Hamburg, Hartland, Osceola, Putnam, Tyrone, and Unadilla					
Piledriver-four 10s allowed M-TH with F as bad weather makeup day		CA687Z2P	$50.69	$72.39	$94.09	H H D H D D D D Y
		Apprentice Rates:				
		1st 6 months	$31.17	$43.11	$55.05	
		2nd 6 months	$35.51	$49.62	$63.73	
		3rd 6 months	$39.84	$56.12	$72.39	
		4th 6 months	$44.18	$62.62	$81.07	
Subdivision of county	Twps of Brighton, Deerfield, Genoa, Green Oak, Hamburg, Hartland, Osceola, Putnam, Tyrone, and Unadilla					
Cement Mason						
Cement Mason		BR9-14-CM	$45.62	$60.85	$76.07	H H D H H H D D Y
		Apprentice Rates:				
		0-749 hours	$34.96	$44.85	$54.75	
		750-1499 hours	$36.49	$47.15	$57.81	
		1500-2249 hours	$38.01	$49.43	$60.85	
		2250-2999 hours	$39.53	$51.71	$63.89	
		3000-3749 hours	$41.05	$53.99	$66.93	
		3750-4499 hours	$42.57	$56.27	$69.97	
Subdivision of county	Twps of Putnam, Hamburg, Green Oak, Marion, Genoa, Brighton (including City of Brighton), Howell (including the City of Howell), Osceola, Hartland, Cohoctah, Deerfield & Tyrone					
Cement Mason		CE514	$46.30	$64.89	$83.48	H H D H H H H D N
		Apprentice Rates:				
		1st 6 months	$26.77	$36.07	$45.36	
		2nd 6 months	$28.68	$38.91	$49.13	
		3rd 6 months	$32.50	$44.59	$56.66	
		4th 6 months	$36.32	$50.26	$64.19	
		5th 6 months	$38.24	$53.11	$67.98	
		6th 6 months	$42.06	$58.79	$75.51	
Subdivision of county	South of M-59					

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Cement Mason		PL16-6	$37.74	$50.37	$63.00	H H H H H H H D Y
Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.						
		Apprentice Rates:				
		1st year	$28.90	$37.11	$45.32	
		2nd year	$31.42	$40.89	$50.36	
		3rd year	$33.95	$44.68	$55.42	
Subdivision of county	Twps of Deerfield, Tyrone, Osceola, and Hartland					
Cement Mason		PL16-7	$36.82	$48.99	$61.16	H H H H H H H D Y
Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.						
		Apprentice Rates:				
		1st year	$28.30	$36.21	$44.12	
		2nd year	$30.74	$39.87	$49.00	
		3rd year	$33.17	$43.52	$53.86	
Subdivision of county	Twps of Conway, Cohoctah, Handy, and Howell					
Drywall						
Drywall Taper Four 10s allowed Monday-Thursday		PT-22-D	$43.16	$56.14	$69.11	H H D H D D D D Y
		Apprentice Rates:				
		First 3 months	$30.19	$36.68	$43.17	
		Second 3 months	$32.78	$40.57	$48.35	
		Second 6 months	$35.37	$44.45	$53.53	
		Third 6 months	$37.97	$48.35	$58.73	
		4th 6 months	$39.27	$50.30	$61.33	
Subdivision of county	Townships of Deerfield, Tyrone, Oceola, Hartland, Genoa, Hamburg, Green Oak and Brighton.					
Drywall Taper and Finisher		PT-845-DF	$35.42	$47.42	$59.42	H H H H H H H D N
		Apprentice Rates:				
		0 - 1,000 hours	$24.62	$31.22	$37.82	
		1,001 - 2,000 hours	$25.82	$33.02	$40.22	
		2,001 to 3,000 hours	$27.74	$35.90	$44.06	
		3,001 to 4,000 hours	$29.42	$38.42	$47.42	
		4,001 to 5,000 hours	$31.82	$42.02	$52.22	
		5,001 to 6,000 hours	$34.22	$45.62	$57.02	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Electrician					
Road Way Electrical Work Double time due after 16 hours on any calendar day and all hours Sunday.	EC-17	$49.55	$71.93	$94.30	H H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	$31.65	$45.07	$58.49	
	2nd 6 months	$33.88	$48.42	$62.96	
	3rd 6 months	$36.13	$51.79	$67.46	
	4th 6 months	$38.35	$55.13	$71.90	
	5th 6 months	$40.58	$58.47	$76.36	
	6th 6 months	$45.06	$65.19	$85.32	
Inside wireman	EC-252-IW	$58.16	$78.70	$99.24	H H D H D D D D N
	Apprentice Rates:				
	1st Period	$32.96	$40.91	$48.84	
	2nd Period	$37.63	$47.91	$58.18	
	3rd Period	$41.73	$54.06	$66.38	
	4th Period	$45.83	$60.21	$74.58	
	5th Period	$49.94	$66.37	$82.80	
	6th Period	$54.05	$72.54	$91.02	
Subdivision of county	Townships of Unadilla, Putnam, Hamburg, and Green Oak ONLY.				
Sound and Communications Installer/Technician	EC-252-SC	$37.69	$50.74	$63.79	H H D H D D D D N
	Apprentice Rates:				
	Period 1	$21.01	$27.54	$34.06	
	Period 2	$22.31	$29.49	$36.66	
	Period 3	$23.61	$31.44	$39.26	
	Period 4	$24.93	$33.42	$41.90	
	Period 5	$29.86	$38.99	$48.13	
	Period 6	$32.47	$42.91	$53.35	
	Period 7	$35.09	$46.84	$58.59	
	Period 8	$36.39	$48.79	$61.19	
Subdivision of county	Unadilla, Putnam, Hamburg & Green Oak townships				
Inside Wireman	EC-58-IW	$56.51	$75.12	$93.74	H H H H H H H D N
	Apprentice Rates:				
	0-1000 hours	$35.36	$43.41	$51.45	
	1000-2000 hours	$37.12	$46.04	$54.97	
	2000-3500 hours	$38.88	$48.69	$58.49	
	3500-5000 hours	$40.65	$51.34	$62.03	
	5000-6500 hours	$44.18	$56.64	$69.09	
	6500-8000 hours	$47.70	$61.92	$76.13	
Subdivision of county	Townships of Deerfield, Tyrone, Hartland, Oceola, Genoa and Brighton ONLY				

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sound and Communication Installer/Technician	EC-58-SC	$32.54	$44.20	$55.86	H H H H H H H D N
	Apprentice Rates:				
	Period 1	$20.88	$26.71	$32.54	
	Period 2	$22.04	$28.46	$34.86	
	Period 3	$23.21	$30.21	$37.20	
	Period 4	$24.38	$31.96	$39.54	
	Period 5	$25.55	$33.72	$41.88	
	Period 6	$26.71	$35.46	$44.20	
Subdivision of county	the townships of Deerfield, Tyrone, Hartland, Oceola, Genoa, & Brighton				
Inside Wireman	EC-665-IW	$49.29	$65.30	$81.30	H H D H H H D D Y
A four day schedule of ten hours a day is allowed Monday thru Friday.					
	Apprentice Rates:				
	0-1000 hours	$28.28	$36.29	$44.28	
	1000-2000 hours	$29.88	$38.67	$47.48	
	2000-3500 hours	$31.49	$41.09	$50.69	
	3500-5000 hours	$34.74	$45.14	$55.54	
	5000-6500 hours	$36.35	$47.55	$58.75	
	6500-8000 hours	$37.95	$49.95	$61.94	
Subdivision of county	Conway, Cohoctah, Handy, Howell, Iosco & Marion townships				
Sound and Communication Journeyman A four day schedule of ten hours a day is allowed Monday thru Friday.	EC-665-SD	$38.01	$49.97	$61.93	H H D H H H D D Y
	Apprentice Rates:				
	1st period	$22.25	$28.44	$34.66	
	2nd period	$23.83	$30.66	$37.48	
	3rd period	$25.40	$32.85	$40.30	
	4th period	$26.97	$35.05	$43.11	
	5th period	$28.56	$37.25	$45.95	
	6th period	$30.12	$39.44	$48.75	
Subdivision of county	Conway, Cohoctah, Handy, Howell, Iosco & Marion townships				
Lineman/Technician outside utility and commercial power and high voltage pipe type cable work and electrical underground. Four 10s allowed Monday-Thursday with Friday makeup or Tuesday-Friday with Monday makeup.	EC-876	$47.05	$68.11	$89.17	H H H H H H H D Y
	Apprentice Rates:				
	1st period	$30.20	$42.69	$55.26	
	2nd period	$32.32	$46.02	$59.70	
	3rd period	$34.42	$49.16	$63.90	
	4th period	$36.53	$52.33	$68.12	
	5th period	$38.63	$55.47	$72.32	
	6th period	$40.74	$58.64	$76.54	
	7th period	$42.84	$61.79	$80.74	
Subdivision of county	Cohoctah, Deerfield, Tyrone, & Unadilla township				

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Elevator Constructor					
Elevator Constructor Mechanic	EL-85	$65.80		$109.78	D D D D D D D D Y
	Apprentice Rates:				
	1st year	$46.01		$70.20	
	2nd year	$50.41		$79.00	
	3rd year	$52.61		$83.40	
	4th year	$57.00		$92.18	
Glazier					
Glazier If a four 10 hour day workweek is scheduled, four 10s must be consecutive, M-F.	GL-357	$46.21	$64.51	$82.80	H H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	$31.63	$42.64	$53.64	
	2nd 6 months	$33.09	$44.83	$56.56	
	3rd 6 months	$36.00	$49.19	$62.38	
	4th 6 months	$37.46	$51.39	$65.30	
	5th 6 months	$38.92	$53.57	$68.22	
	6th 6 months	$40.38	$55.77	$71.14	
	7th 6 months	$41.84	$57.95	$74.06	
	8th 6 months	$44.75	$62.32	$79.88	
Subdivision of county	Eastern half including the City of Howell.				
Glazier	GL-826	$41.62	$55.84	$70.05	H H H H D D D D Y
	Apprentice Rates:				
	1st 6 months	$30.25	$38.78	$47.31	
	2nd 6 months	$31.67	$40.91	$50.15	
	3rd 6 months	$33.09	$43.04	$52.99	
	4th 6 months	$34.51	$45.17	$55.83	
	5th 6 months	$35.93	$47.30	$58.67	
	6th 6 months	$37.36	$49.45	$61.53	
	7th 6 months	$38.78	$51.57	$64.37	
	8th 6 months	$40.20	$53.71	$67.21	
Subdivision of county	western half of county including City of Howell				
Heat and Frost Insulator					
Spray Insulation	AS25S	$20.14	$29.14		H H H H H H H H N
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker 4 ten hour work days shall be either Monday thru Thursday or Tuesday thru Friday	AS47	$44.15	$58.39	$72.62	H H H H H H H D Y
	Apprentice Rates:				
	1st year	$25.66	$32.78	$39.90	
	2nd year	$29.35	$37.89	$46.43	
	3rd year	$33.05	$43.02	$52.98	
	4th year	$36.75	$48.14	$59.53	
	5th year	$40.45	$53.26	$66.07	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Ironworker						
Siding, Glazing, Curtain Wall	4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.	IR-25-GZ2	$43.36	$55.02	$66.68	H H H H H H D D Y
	Apprentice Rates:					
	Level 1		$27.03	$33.64	$40.23	
	Level 2		$29.14	$36.38	$43.60	
	Level 3		$31.26	$39.13	$46.99	
	Level 4		$33.38	$41.88	$50.37	
	Level 5		$35.49	$44.62	$53.75	
	Level 6		$37.61	$47.37	$57.13	
Pre-engineered Metal Work		IR-25-PE-Z1	$44.59	$54.71	$64.83	X X H X X X X D Y
	Apprentice Rates:					
	1st Year		$24.56	$30.05	$35.53	
	3rd 6 month period		$26.68	$32.91	$39.15	
	4th 6 month period		$28.81	$35.80	$42.80	
	5th 6 month period		$30.93	$38.68	$46.42	
	6th 6 month period		$33.06	$41.56	$50.06	
Subdivision of county	East of Burkhardt Road.					
Pre-engineered Metal Work		IR-25-PE-Z2	$42.37	$51.88	$61.39	X X H X X X X D Y
	Apprentice Rates:					
	1st Year		$24.56	$30.05	$35.53	
	3rd 6 month period		$26.68	$32.91	$39.15	
	4th 6 month period		$28.81	$35.80	$42.80	
	5th 6 month period		$30.93	$38.68	$46.42	
	6th 6 month period		$33.06	$41.56	$50.06	
Subdivision of county	West of Burkhardt Road					
Reinforced Iron Work		IR-25-RF	$52.36	$74.85	$97.34	H H D H D D D D N
	Apprentice Rates:					
	Level 1		$33.01	$45.52	$58.04	
	Level 2		$35.38	$50.51	$64.68	
	Level 3		$37.74	$52.62	$67.50	
	Level 4		$40.28	$57.86	$74.48	
	Level 5		$42.81	$60.22	$77.64	
	Level 6		$45.35	$64.04	$82.72	
Rigging Work		IR-25-RIG	$57.73	$86.41	$115.08	H H H H H H H D N
	Apprentice Rates:					
	Level 1& 2		$33.28	$49.67	$66.05	
	Level 3		$36.11	$53.92	$71.71	
	Level 4		$38.93	$58.14	$77.35	
	Level 5		$41.76	$62.39	$83.01	
	Level 6		$44.59	$66.63	$88.67	

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Decking	4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.	IR-25-SD	$49.44	$73.91	$98.37	H H H H H H D D Y
Structural, ornamental, conveyor, welder and pre-cast	4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.	IR-25-STR	$58.11	$86.91	$115.71	H H H H H H D D Y
	Apprentice Rates:					
	Levels 1 & 2		$32.77	$49.15	$65.54	
	Level 3		$35.60	$53.40	$71.20	
	Level 4		$38.42	$57.63	$76.84	
	Level 5		$41.25	$61.88	$82.50	
	Level 6		$44.08	$66.13	$88.16	
	Level 7		$46.90	$70.35	$93.80	
	Level 8		$49.73	$74.60	$99.46	
Industrial Door erection & construction		IR-25-STR-D	$58.17	$72.60	$87.02	H H D H H H D D Y
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work		IR-340-F2	$28.30	$38.30	$48.30	X X H X X X H D Y
	Four ten hour work days may be worked during Monday-Saturday.					
	Apprentice Rates:					
	60% Level		$19.60	$25.60	$31.60	
	65% Level		$20.69	$27.19	$33.69	
	70% Level		$21.78	$28.78	$35.78	
	75% Level		$22.86	$30.36	$37.86	
	80% Level		$23.95	$31.95	$39.95	
	85% Level		$25.04	$33.54	$42.04	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer						
Construction Laborer, Demolition Laborer, Mason Tender, Carpenter Tender, Drywall Handler, Concrete Laborer, Cement Finisher tender, concrete chute and concrete Bucket Handler, Concrete Laborer, Demolition Laborer If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.		L1076-A-A	$42.31	$60.11	$77.90	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$36.27	$51.05	$65.82	
	1,001-2,000 work hours		$37.60	$53.04	$68.48	
	2,001-3,000 work hours		$38.78	$54.82	$70.84	
	3,001-4,000 work hours		$41.13	$58.34	$75.54	
Subdivision of county	North of M-59 and East of Oak Grove Road.					
Signal man (on sewer & caisson work); air,electric or gasoline tool operator (including concrete vibrator operator,acetylene torch & air hammer operator); scaffold builder, caisson worker If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.		L1076-A-B	$42.57	$60.50	$78.42	H H H H H H H D Y
Subdivision of county	North of M-59 and East of Oak Grove Road.					
Lansing Burner, Blaster & Powder Man If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.		L1076-A-C	$43.06	$61.23	$79.40	H H H H H H H D Y
Subdivision of county	North of M-59 and East of Oak Grove Road.					
Furnance battery heater tender, burning bar & oxy-acetylene gun If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.		L1076-A-D	$42.81	$60.86	$78.90	H H H H H H H D Y
Subdivision of county	North of M-59 and East of Oak Grove Road.					

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Cleaner/ sweeper laborer, furniture laborer		L1076-A-E	$36.86	$51.93	$67.00	H H H H H H H D Y
	If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.					
Subdivision of county	North of M-59 and East of Oak Grove Road.					
Expediter man, topman and/or bottom man (blast furnace work or battery work)		L1076-A-F	$43.56	$61.98	$80.40	H H H H H H H D Y
	If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.					
Subdivision of county	North of M-59 and East of Oak Grove Road					
Laborer, demolition, drywall handlers, general jobsite cleanup A 4 10 schedule may be worked during Monday thru Friday.		L499-A-A	$39.55	$52.90	$66.24	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 hours	$33.77	$44.23	$54.68	
		1,001-2,000 hours	$34.92	$45.95	$56.98	
		2,001-3,000 hours	$36.08	$47.69	$59.30	
		3,001-4,000 hours	$38.39	$51.16	$63.92	
Subdivision of county	Area within M-59 north boundary, OakGrove Rd on west, south from Howell to and including Pinckney					
Mortar mixer, material mixer, air, gas or electric tool operator, power buggy operator, stone setter, tender, scaffold builder or dismantler, winlass operator, tar & kettle operator. A 4 10 schedule may be worked during Monday thru Friday.		L499-A-B	$39.75	$53.20	$66.64	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 hours	$33.91	$44.44	$54.96	
		1,001-2,000 hours	$35.08	$46.19	$57.30	
		2,001-3,000 hours	$36.25	$47.95	$59.64	
		3,001-4,000 hours	$38.58	$51.45	$64.30	
Subdivision of county	South of M-59, east of Oak Grove Rd, south from Howell to and including Pinckney					
Jack hammering and chipping on concrete A 4 10 schedule may be worked during Monday thru Friday.		L499-A-B2	$40.05	$53.65	$67.24	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 hours	$34.14	$44.79	$55.42	
		1,001-2,000 hours	$35.32	$46.55	$57.78	
		2,001-3,000 hours	$36.50	$48.33	$60.14	
		3,001-4,000 hours	$38.87	$51.88	$64.88	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Subdivision of county	South of M-59, east of Oak Grove Rd, south from Howell to and including Pinckney					
Crock or pipe laborer, caisson worker A 4 10 schedule may be worked during Monday thru Friday.		L499-A-C	$39.87	$53.38	$66.88	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 hours	$34.01	$44.59	$55.16	
		1,001-2,000 hours	$35.18	$46.35	$57.50	
		2,001-3,000 hours	$36.35	$48.10	$59.84	
		3,001-4,000 hours	$38.70	$51.63	$64.54	
Subdivision of county	South of M-59, east of Oak Grove Rd, south from Howell to and including Pinckney					
Watchmen, Civil Engineer Helpers, or Rodmen A 4 10 schedule may be worked during Monday thru Friday.		L499-A-D	$38.76	$51.71	$64.66	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 hours	$33.17	$43.33	$53.48	
		1,001-2,000 hours	$34.29	$45.01	$55.72	
		2,001-3,000 hours	$35.41	$46.69	$57.96	
		3,001-4,000 hours	$37.64	$50.03	$62.42	
Subdivision of county	South of M-59, east of Oak Grove Rd, and south from Howell to and including Pinckney					
Final cleaning: washing or cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratories and all fixtures and facilities therein. Clean-up mopping, washing, waxing, and polishing or dusting of all floors or areas. A 4 10 schedule may be worked during Monday thru Friday.		L499-A-E	$36.55	$48.40	$60.24	H H H H H H H D Y
Subdivision of county	South of M-59, east of Oak Grove Rd, and south from Howell to and including Pinckney					
Journeyperson - building and heavy construction craft laborer, portable concrete mixer operator, air, electric or gasoline tool operator, hot dope carrier, tar kettle tender, gasoline vibrators, concrete gas buggies, concrete saw, signal person and top person on sewer, caisson construction (open cut work), concrete shoveler, car pusher, and bottom person (on sewer work). Demolition laborer, 3" pumps & below, jobsite clean-up, deep cleaning, jackhammer operators, burner, crock layer, caisson worker, tunnel mucker and tunnel miner, welder, mason tender, mortar mixer, scaffold builder, forklift operator (masonry only), helper and tender on work customarily performed by laborers and all laborers working for masonry contractors and plasterer tenders. A 4-10 work week must run 4 consecutive days between Monday and Friday. All hours worked on Saturday except as an inclement weather make-up day, must be paid @ time & one half.		L499L	$32.92	$43.43	$53.94	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 hours	$27.66	$35.54	$43.42	
		1,001-2,000 hours	$28.72	$37.13	$45.54	
		2,001-3,000 hours	$29.77	$38.70	$47.64	
		3,001-4,000 hours	$31.87	$41.86	$51.84	

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Classification Name / Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Subdivision of county	West of Oak Grove Rd to west Pinckney Rd and Dexter Pinckney Rd including the city of Howell				
Plasterer Tender, Plastering Machine Operator	LPT-1	$42.31	$60.11	$77.90	H H H H H H H D N
If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.					
	Apprentice Rates:				
	0 - 1,000 hours	$36.43	$51.29	$66.14	
	1,001 - 2,000 hours	$37.60	$53.04	$68.48	
	2,001 - 3,000 hours	$38.78	$54.82	$70.84	
	3,001 - 4,000 hours	$41.13	$58.34	$75.54	
Subdivision of county	North of M-59 & east of Oak Grove Rd.				
Plasterer Tender, Plastering Machine Operator	LPT-2	$43.12	$61.27	$79.42	H H H H H H H D Y
If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.					
	Apprentice Rates:				
	0 - 1,000 hours	$37.17	$52.35	$67.52	
	1,001 - 2,000 hours	$38.36	$54.14	$69.90	
	2,001 - 3,000 hours	$39.55	$55.92	$72.28	
	3,001 - 4,000 hours	$41.93	$59.49	$77.04	
Subdivision of county	south of M-59 & east of Oak Grove Rd.				
Laborer - Hazardous					
Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when used of personal protective equipment level "D" is required.	LHAZ-Z2-A	$40.96	$58.16	$75.35	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	$35.12	$49.40	$63.67	
	1,001-2,000 work hours	$36.29	$51.15	$66.01	
	2,001-3,000 work hours	$37.46	$52.91	$68.35	
	3,001-4,000 work hours	$39.79	$56.41	$73.01	
Subdivision of county	the Northeast portion, bordered by Oak Grove Road on the west and M-59 on the south.				

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z2-B	$41.96	$59.66	$77.35	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$35.88	$50.54	$65.19	
		1,001-2,000 work hours	$37.09	$52.35	$67.61	
		2,001-3,000 work hours	$38.31	$54.19	$70.05	
		3,001-4,000 work hours	$40.74	$57.83	$74.91	
	Subdivision of county	the Northeast portion, bordered by Oak Grove Road on the west and M-59 on the south				
	Class A performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z3-A	$39.55	$56.44	$73.33	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$33.77	$47.77	$61.77	
		1,001-2,000 work hours	$34.92	$49.49	$64.07	
		2,001-3,000 work hours	$36.08	$51.23	$66.39	
		3,001-4,000 work hours	$38.39	$54.70	$71.01	
	Subdivision of county	the Southeastern part, east of Oak Grove Road, excluding the city of Howell and South of M-59.				
	Class B performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z3-B	$40.55	$57.94	$75.33	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$34.51	$48.88	$63.25	
		1,001-2,000 work hours	$35.72	$50.69	$65.67	
		2,001-3,000 work hours	$36.93	$52.51	$68.09	
		3,001-4,000 work hours	$39.34	$56.13	$72.91	
	Subdivision of county	the Southeastern part, east of Oak Grove Road, excluding the city of Howell and South of M-59.				
	Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z6-A	$32.75	$46.24	$59.73	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$27.97	$39.07	$50.17	
		1,001-2,000 work hours	$28.92	$40.50	$52.07	
		2,001-3,000 work hours	$29.88	$41.94	$53.99	
		3,001-4,000 work hours	$31.79	$44.81	$57.81	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Subdivision of county	the western part, west of Oak Grove Road; the entire city of Howell					
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.		LHAZ-Z6-B	$33.75	$47.74	$61.73	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.72	$40.20	$51.67	
	1,001-2,000 work hours		$29.72	$41.70	$53.67	
	2,001-3,000 work hours		$30.73	$43.21	$55.69	
	3,001-4,000 work hours		$32.74	$46.23	$59.71	
Subdivision of county	the western part, west of Oak Grove Road; the entire city of Howell.					
Laborer Underground - Tunnel, Shaft & Caisson						
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.		LAUCT-Z2-1	$33.77	$44.74	$55.70	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.73	$37.18	$45.62	
	1,001-2,000 work hours		$29.73	$38.68	$47.62	
	2,001-3,000 work hours		$30.74	$40.19	$49.64	
	3,001-4,000 work hours		$32.76	$43.23	$53.68	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder		LAUCT-Z2-2	$33.86	$44.87	$55.88	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.79	$37.27	$45.74	
	1,001-2,000 work hours		$29.81	$38.80	$47.78	
	2,001-3,000 work hours		$30.82	$40.31	$49.80	
	3,001-4,000 work hours		$32.85	$43.36	$53.86	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).		LAUCT-Z2-3	$33.96	$45.02	$56.08	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.87	$37.39	$45.90	
	1,001-2,000 work hours		$29.89	$38.92	$47.94	
	2,001-3,000 work hours		$30.90	$40.43	$49.96	
	3,001-4,000 work hours		$32.94	$43.49	$54.04	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	$34.12	$45.26	$56.40	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.99	$37.57	$46.14	
	1,001-2,000 work hours		$30.01	$39.10	$48.18	
	2,001-3,000 work hours		$31.04	$40.65	$50.24	
	3,001-4,000 work hours		$33.09	$43.72	$54.34	
	Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	$34.38	$45.65	$56.92	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$29.18	$37.85	$46.52	
	1,001-2,000 work hours		$30.22	$39.41	$48.60	
	2,001-3,000 work hours		$31.26	$40.97	$50.68	
	3,001-4,000 work hours		$33.34	$44.09	$54.84	
	Class VI - Dynamite man and powder man.	LAUCT-Z2-6	$34.69	$46.12	$57.54	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$29.41	$38.20	$46.98	
	1,001-2,000 work hours		$30.47	$39.79	$49.10	
	2,001-3,000 work hours		$31.52	$41.37	$51.20	
	3,001-4,000 work hours		$33.63	$44.53	$55.42	
	Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	$26.96	$34.52	$42.08	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$23.62	$29.51	$35.40	
	1,001-2,000 work hours		$24.29	$30.52	$36.74	
	2,001-3,000 work hours		$24.95	$31.51	$38.06	
	3,001-4,000 work hours		$26.29	$33.52	$40.74	
Landscape Laborer						
	Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z1-A	$26.78	$37.04	$47.29	X X H X X X H D Y
	Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z1-B	$22.56	$30.71	$38.85	X X H X X X H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects. Sundays paid at time & one half. Holidays paid at double time	LLAN-Z1-C	$13.90	$20.85	$27.80	X X H X X X H D Y
Marble Finisher						
	Marble Finisher A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.	BR1-MF	$41.37	$51.86	$62.34	H H D H D D D D Y
		Apprentice Rates:				
		Level 1	$18.11	$24.00	$29.89	
		Level 2	$19.25	$25.71	$32.17	
		Level 3	$25.69	$32.40	$39.12	
		Level 4	$27.09	$34.50	$41.92	
		Level 5	$28.53	$36.15	$43.77	
		Level 6	$30.07	$38.06	$46.06	
		Level 7	$31.68	$39.73	$47.79	
		Level 8	$33.10	$41.42	$49.74	
Marble Mason						
	Marble Mason A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.	BR1-MM	$47.85	$61.58	$75.30	H H D H D D D D Y
		Apprentice Rates:				
		Level 1	$23.92	$31.19	$38.47	
		Level 2	$26.83	$34.85	$42.87	
		Level 3	$31.79	$40.02	$48.26	
		Level 4	$34.40	$43.55	$52.69	
		Level 5	$36.55	$45.94	$55.33	
		Level 6	$40.04	$51.10	$62.16	
		Level 7	$40.67	$51.90	$63.14	
		Level 8	$41.56	$53.24	$64.92	
Operating Engineer						
	Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-BH2C	$47.15	$60.82	$74.49	H H H H H H H D Y
		Apprentice Rates:				
		0 - 999 hours	$38.35	$47.92	$57.49	
		1,000 - 1,999 hours	$39.71	$49.96	$60.21	
		2,000 - 2,999 hours	$41.08	$52.01	$62.95	
		3,000 - 3,999 hours	$42.45	$54.07	$65.69	
		4,000 - 4,999 hours	$43.82	$56.13	$68.43	
		5,000 - 5,999 hours	$45.18	$58.17	$71.15	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-BH2D	$42.35	$53.62	$64.89	H H H H H H H D Y
	Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brokk concrete breaker Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-BH2E	$41.75	$52.72	$63.69	H H H H H H H D Y
	Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-BH2F	$39.30	$49.05	$58.79	H H H H H H H D Y
	Class G- Oiler, fireman and heater operator Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-BH2G	$37.60	$46.50	$55.39	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 220' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSA	$48.50	$62.85	$77.19	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 300' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSA3	$50.00	$65.10	$80.19	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 400' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSA4	$51.50	$67.35	$83.19	H H H H H H H D Y
	Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSB	$48.25	$62.47	$76.69	H H H H H H H D Y
Operating Engineer - Marine Construction						
	Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	$59.91	$78.51	$97.11	X X H H H H H D Y

Holiday pay= $115.71 per hour, wages & fringes

Subdivision of county all Great Lakes, islands therein, & connecting & tributary waters

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County: Statewide

Date Rendered: 7/6/2012

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender Holiday pay = $111.96 per hour, wages & fringes	GLF-2	$58.41	$76.26	$94.11	X X H H H H H D Y
	Subdivision of county	All Great Lakes, islands therein, & connecting & tributary waters				
	Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery Holiday pay = $102.21 per hour, wages & fringes	GLF-3	$54.51	$70.41	$86.31	X X H H H H H D Y
	Subdivision of county	All Great Lakes, islands therein, & connecting & tributary waters				
	Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator Holiday pay = $88.83 per hour, wages & fringes	GLF-4	$49.16	$62.39	$75.61	X X H H H H H D Y
	Subdivision of county	All Great Lakes, islands therein, & connecting & tributary waters				
Operating Engineer Hazardous Waste Class I						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCI-Z1A	$51.84	$67.86	$83.87	H H H H H H H D Y
		Apprentice Rates:				
		1st 6 months	$41.63	$52.85	$64.05	
		2nd 6 months	$43.23	$55.25	$67.25	
		3rd 6 months	$44.83	$57.64	$70.45	
		4th 6 months	$46.43	$60.04	$73.65	
		5th 6 months	$48.03	$62.44	$76.85	
		6th 6 months	$49.64	$64.86	$80.07	
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCI-Z1B	$50.89	$66.43	$81.97	H H H H H H H D Y
		Apprentice Rates:				
		1st 6 months	$40.97	$51.85	$62.73	
		2nd 6 months	$42.52	$54.17	$65.83	
		3rd 6 months	$44.07	$56.50	$68.93	
		4th 6 months	$45.64	$58.86	$72.07	
		5th 6 months	$47.19	$61.19	$75.17	
		6th 6 months	$48.74	$63.51	$78.27	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCI-Z1D	$49.59	$64.48	$79.37	H H H H H H H D Y
		Apprentice Rates:				
		1st 6 months	$40.06	$50.49	$60.91	
		2nd 6 months	$41.54	$52.71	$63.87	
		3rd 6 months	$43.04	$54.96	$66.87	
		4th 6 months	$44.53	$57.19	$69.85	
		5th 6 months	$46.02	$59.42	$72.83	
		6th 6 months	$47.50	$61.65	$75.79	
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCI-Z1DCL	$49.34	$64.11	$78.87	H H H H H H H D Y
		Apprentice Rates:				
		1st 6 months	$39.89	$50.23	$60.57	
		2nd 6 months	$41.36	$52.44	$63.51	
		3rd 6 months	$42.83	$54.64	$66.45	
		4th 6 months	$44.31	$56.86	$69.41	
		5th 6 months	$45.79	$59.08	$72.37	
		6th 6 months	$47.27	$61.30	$75.33	
Operating Engineer Hazardous Waste Class II						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z1A	$47.61	$61.51	$75.41	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z1B	$46.66	$60.09	$73.51	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z1D	$45.36	$58.14	$70.91	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z1DCL	$45.11	$57.76	$70.41	H H H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z1A	$54.49	$71.83	$89.17	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z1B	$53.54	$70.41	$87.27	H H H H H H H D Y
	Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z1D	$52.24	$68.46	$84.67	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z1DCL	$51.99	$68.08	$84.17	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z1A	$54.79	$72.28	$89.77	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z1B	$53.84	$70.86	$87.87	H H H H H H H D Y
	Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z1D	$52.54	$68.91	$85.27	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z1DCL	$52.29	$68.53	$84.77	H H H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom						
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z1DCL	$49.69	$64.63	$79.57	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator						
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z1D	$50.56	$65.94	$81.31	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with booms						
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z1B	$51.86	$67.89	$83.91	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operators and Concrete Pump with booms						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z1A	$52.81	$69.31	$85.81	H H H H H H H D Y
Operating Engineer Steel Work						
	Forklift, 1 Drum Hoist	EN-324-ef	$55.56	$73.30	$91.03	H H D H H H D D Y
	Crane w/ 120' boom or longer	EN-324-SW120	$58.26	$77.35	$96.43	H H D H H H D D Y
	Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O	$59.26	$78.85	$98.43	H H D H H H D D Y
	Crane w/ 140' boom or longer	EN-324-SW140	$59.44	$79.12	$98.79	H H D H H H D D Y
	Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	$60.44	$80.62	$100.79	H H D H H H D D Y
	Boom & Jib 220' or longer	EN-324-SW220	$59.71	$79.52	$99.33	H H D H H H D D Y
	Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	$60.71	$81.02	$101.33	H H D H H H D D Y
	Boom & Jib 300' or longer	EN-324-SW300	$61.21	$81.77	$102.33	H H D H H H D D Y

For Informational Purposes Only Not For Use In Contract

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane w/ 300' boom or longer w/ Oiler		EN-324-SW300-O	$62.21	$83.27	$104.33	H H D H H H D D Y
Boom & Jib 400' or longer		EN-324-SW400	$62.71	$84.02	$105.33	H H D H H H D D Y
Crane w/ 400' boom or longer w/ Oiler		EN-324-SW400-O	$63.71	$85.52	$107.33	H H D H H H D D Y
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator		EN-324-SWCO	$57.90	$76.81	$95.71	H H D H H H D D Y
	Apprentice Rates:					
	0-999 hours		$45.28	$58.42	$71.57	
	1,000-1,999 hours		$47.17	$61.25	$75.34	
	2,000-2,999 hours		$49.04	$64.07	$79.09	
	3,000-3,999 hours		$50.91	$66.87	$82.83	
	4,000-4,999 hours		$52.79	$69.69	$86.59	
	5,000 hours		$54.67	$72.51	$90.35	
Crane w/ Oiler		EN-324-SWCO-O	$58.90	$78.31	$97.71	H H D H H H D D Y
Compressor or Welder Operator		EN-324-SWCW	$50.45	$65.63	$80.81	H H D H H H D D Y
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe		EN-324-SWHO	$57.26	$75.85	$94.43	H H D H H H D D Y
Oiler		EN-324-SWO	$49.04	$63.52	$77.99	H H D H H H D D Y
Tower Crane & Derrick where work is 50' or more above first level		EN-324-SWTD50	$58.99	$78.44	$97.89	H H D H H H D D Y
Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level		EN-324-SWTD50-O	$59.99	$79.94	$99.89	H H D H H H D D Y
Operating Engineer Underground						
Class I Equipment		EN-324A1-UC1	$49.34	$64.08	$78.82	H H H H H H H D Y
	Apprentice Rates:					
	0-999 hours		$39.89	$50.21	$60.52	
	1,000-1,999 hours		$41.36	$52.41	$63.46	
	2,000-2,999 hours		$42.84	$54.63	$66.42	
	3,000-3,999 hours		$44.32	$56.85	$69.38	
	4,000-4,999 hours		$45.79	$59.05	$72.32	
	5,000-5,999 hours		$47.26	$61.26	$75.26	
Class II Equipment		EN-324A1-UC2	$44.61	$56.99	$69.36	H H H H H H H D Y
Class III Equipment		EN-324A1-UC3	$43.88	$55.89	$67.90	H H H H H H H D Y
Class IV Equipment		EN-324A1-UC4	$43.31	$55.04	$66.76	H H H H H H H D Y
Master Mechanic		EN-324A1-UMM	$49.59	$64.46	$79.32	H H H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Painter						
Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate)		PT-22-P	$41.32	$53.78	$66.23	H H D H D D D D Y
Four 10s allowed Monday-Thursday with Friday makeup day if job down due to weather, holiday or other conditions beyond the control of the employer.						
	Apprentice Rates:					
	First 6 months		$28.87	$35.10	$41.33	
	Second 6 months		$32.60	$40.69	$48.79	
	Third 6 months		$33.85	$42.57	$51.29	
	Fourth 6 months		$35.09	$44.43	$53.77	
	Fifth 6 months		$36.34	$46.31	$56.27	
	Final 6 months		$37.58	$48.17	$58.75	
Subdivision of county	Townships of Deerfield, Tyrone, Oceola, Hartland, Genoa, Hamburg, Green Oak and Brighton.					
Painter		PT-845-BR	$31.74	$42.36	$52.98	H H H H H H H D Y
A 4-10s workweek allowed Monday-Thursday. Friday may be a make-up day if less than 40 were worked Mon-Thurs.						
	Apprentice Rates:					
	0-1000 hours		$22.18	$28.02	$33.86	
	1001-2000 hours		$23.24	$29.61	$35.98	
	2001-3000 hours		$24.94	$32.16	$39.38	
	3001-4000 hours		$26.43	$34.40	$42.36	
	4001-5000 hours		$28.55	$37.58	$46.60	
	5001-6000 hours		$30.68	$40.77	$50.86	
Pipe and Manhole Rehab						
General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant		TM247	$26.85	$36.17		H H H H H H H H N
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment		TM247-2	$31.35	$42.92		H H H H H H H H N
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work		TM247-3	$30.10	$41.05		H H H H H H H H N
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated		TM247-4	$31.85	$43.67		H H H H H H H H N
Combo Unit driver & Jetter-Vac Operator		TM247-5	$31.85	$43.67		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator		TM247-6	$32.85	$45.17		H H H H H H H H N

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Pipefitter						
Pipefitter		PF-636	$63.33	$84.16	$100.98	H H D H D D D D N
		Apprentice Rates:				
		1st & 2nd periods	$26.63	$34.98	$41.98	
		3rd period	$28.63	$37.98	$45.98	
		4th period	$29.88	$39.86	$48.48	
		5th period	$31.13	$41.73	$50.98	
		6th period	$32.38	$43.60	$53.48	
		7th period	$33.63	$45.48	$55.98	
		8th period	$34.63	$46.98	$57.98	
		9th period	$35.63	$48.48	$59.98	
		10th period	$37.06	$50.62	$62.84	
	Subdivision of county	the township of Brighton only				
Plasterer						
Plasterer		BR9-14-PL	$44.24	$58.76	$73.27	H H H X H H H D Y
		Apprentice Rates:				
		0-749 hours	$34.08	$43.51	$52.95	
		750-1499 hours	$35.53	$45.69	$55.85	
		1500-2249 hours	$36.98	$47.87	$58.75	
		2250-2999 hours	$38.43	$50.04	$61.65	
		3000-3749 hours	$39.89	$52.23	$64.57	
		3750-4499 hours	$41.34	$54.41	$67.47	
	Subdivision of county	Twps of Putnam, Hamburg, Green Oak, Marion, Genoa, and Brighton (including City of Brighton), Howell (including City of Howell), Osceola, Hartland, Cohoctah, Deerfield, & Tyrone				
Plasterer		PL16-2	$36.92	$49.39	$61.86	H H H H H H H D N
		Apprentice Rates:				
		1st year	$28.19	$36.30	$44.40	
		2nd year	$30.68	$40.03	$49.38	
		3rd year	$33.18	$43.78	$54.38	
	Subdivision of county	Twps of Conway, Cohoctah, Handy, and Howell, and the City of Howell				
Plasterer		PL16-3	$35.61	$47.25	$58.89	H H H H H H H D N
		Apprentice Rates:				
		1st year	$27.46	$35.03	$42.59	
		2nd year	$29.79	$38.52	$47.25	
		3rd year	$32.12	$42.01	$51.91	
	Subdivision of county	Twps of Deerfield, Tyrone, Osceola, and Hartland				

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plasterer	PL67	$44.72	$60.11	$75.50	H H H X D D D D N
	Apprentice Rates:				
	1st 6 months	$29.33	$37.02	$44.72	
	2nd 6 months	$30.87	$39.34	$47.80	
	3rd 6 months	$32.41	$41.64	$50.88	
	4th 6 months	$35.49	$46.26	$57.04	
	5th 6 months	$38.56	$51.16	$63.76	
	6th 6 months	$41.64	$55.49	$69.34	
Subdivision of county	Excluding Twps of Conway, Cohoctah, Deerfield, Handy, Hartland, Osceola, Tyrone, and Howell, and the City of Howell				
Plumber					
Plumber	PL-98	$57.58	$74.45	$89.31	H H D H D D D D N
	Apprentice Rates:				
	Period 1	$17.76	$24.31	$30.86	
	Period 2	$17.76	$24.31	$30.86	
	Period 3	$30.79	$39.88	$48.96	
	Period 4	$31.42	$40.82	$50.22	
	Period 5	$32.58	$42.56	$52.54	
	Period 6	$33.73	$44.28	$54.84	
	Period 7	$34.88	$43.61	$54.74	
	Period 8	$36.05	$47.76	$59.48	
	Period 9	$37.20	$49.49	$61.78	
	Period 10	$38.35	$51.22	$64.08	
Subdivision of county	Brighton Township only				
Plumber & Pipefitter					
Plumber & Pipefitter Four 10s allowed Monday thru Thursday. Friday not a makeup, considered OT, paid @ time & one-half.	PL-333-RI	$51.02	$76.33	$101.64	H H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	$32.97	$49.26	$65.54	
	2nd 6 months	$34.61	$51.72	$68.82	
	3rd 6 months	$36.25	$54.18	$72.10	
	4th 6 months	$37.89	$56.64	$75.38	
	5th 6 months	$39.53	$59.10	$78.66	
	6th 6 months	$41.17	$61.56	$81.94	
	7th 6 months	$42.82	$64.03	$85.24	
	8th 6 months	$44.46	$66.49	$88.52	
	9th 6 months	$46.10	$68.95	$91.80	
	10th 6 months	$47.74	$71.41	$95.08	
Subdivision of county	EXCEPT the Townships of Brighton, Green Oaks, and Hamburg				

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plumber, Pipefitter, Welder & HVAC						
Plumber, Pipefitter, Welder & HVAC	4 ten hour days may be worked only Monday thru Friday	PL-190	$57.50	$81.21	$104.92	H H H H H H H D Y
		Apprentice Rates:				
		1st Year	$36.27	$49.37	$62.46	
		2nd Year	$39.66	$54.45	$69.24	
		3rd Year	$43.04	$59.52	$76.00	
		4th Year	$46.42	$64.59	$82.76	
		5th Year-1st 6 months	$48.11	$67.13	$86.14	
		5th Year-2nd 6 months	$49.80	$69.66	$89.52	
Subdivision of county	The Townships of Hamburg and Green Oaks ONLY.					
Roofer						
Commercial Roofer	Time and one half rate shall be paid for all Saturday work from March 1 thru November 30.	RO-70-Z1	$40.18	$53.22	$66.26	H H H H H H X D Y
		Apprentice Rates:				
		1st Class	$26.22	$32.91	$39.59	
		2nd Class	$27.53	$34.84	$42.16	
		3rd Class	$29.10	$37.17	$45.25	
		4th Class	$31.00	$40.00	$49.00	
		5th Class	$32.74	$42.59	$52.45	
		6th Class	$33.89	$44.31	$54.73	
		7th Class	$36.06	$47.04	$58.02	
Sewer Relining						
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.		SR-I	$41.07	$55.60	$70.12	H H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.		SR-II	$39.54	$53.30	$67.06	H H H H H H H D N
Sheet Metal Worker						
Sheet Metal Worker	4 10s allowed as consecutive days, M-Th or T-F	SHM-7-1	$45.52	$58.90	$72.28	H H H H D D D D Y
		Apprentice Rates:				
		First Year	$24.48	$31.17	$37.86	
		Second Year	$29.62	$37.65	$45.68	
		Third Year	$37.49	$46.86	$56.22	
		Fourth Year	$40.17	$50.88	$61.58	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sprinkler Fitter					
Sprinkler Fitter	SP 669	$46.51	$61.99	$77.47	H H H H H H H D Y
	Apprentice Rates:				
	Class 1 & 2	$23.44	$31.31	$39.17	
	Class 3	$29.35	$37.75	$46.15	
	Class 4	$30.93	$40.12	$49.31	
	Class 5	$35.50	$45.47	$55.45	
	Class 6	$37.07	$47.83	$58.59	
	Class 7	$38.65	$50.20	$61.75	
	Class 8	$40.22	$52.55	$64.89	
	Class 9	$41.79	$54.91	$68.03	
	Class 10	$43.36	$57.27	$71.17	
Terrazzo					
Terrazzo Finisher A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.	BR1-TRF	$41.84	$52.56	$63.28	H H D H D D D D Y
	Apprentice Rates:				
	Level 1	$18.11	$24.00	$29.89	
	Level 2	$19.25	$25.71	$32.17	
	Level 3	$25.69	$32.40	$39.12	
	Level 4	$27.09	$34.50	$41.92	
	Level 5	$28.53	$36.15	$43.77	
	Level 6	$30.07	$38.06	$46.06	
	Level 7	$31.68	$39.73	$47.79	
	Level 8	$33.10	$41.42	$49.74	
Terrazzo Worker A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.	BR1-TRW	$47.31	$60.77	$74.22	H H D H D D D D Y
	Apprentice Rates:				
	Level 1	$23.92	$31.19	$38.47	
	Level 2	$26.83	$34.85	$42.87	
	Level 3	$31.79	$40.02	$48.26	
	Level 4	$34.40	$43.55	$52.69	
	Level 5	$36.55	$45.94	$55.33	
	Level 6	$40.04	$51.10	$62.16	
	Level 7	$40.67	$51.90	$63.14	
	Level 8	$41.56	$53.24	$64.92	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Tile					
Tile Finisher A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.	BR1-TF	$41.39	$51.89	$62.38	H H D H D D D D Y
	Apprentice Rates:				
	Level 1	$18.11	$24.00	$29.89	
	Level 2	$19.25	$25.71	$32.17	
	Level 3	$25.69	$32.40	$39.12	
	Level 4	$27.09	$34.50	$41.92	
	Level 5	$28.53	$36.15	$43.77	
	Level 6	$30.07	$38.06	$46.06	
	Level 7	$31.68	$39.73	$47.79	
	Level 8	$33.10	$41.42	$49.74	
Tile Layer A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.	BR1-TL	$47.26	$60.69	$74.12	H H D H D D D D Y
	Apprentice Rates:				
	Level 1	$23.92	$31.19	$38.47	
	Level 2	$26.83	$34.85	$42.87	
	Level 3	$31.79	$40.02	$48.26	
	Level 4	$34.40	$43.55	$52.69	
	Level 5	$36.55	$45.94	$55.33	
	Level 6	$40.04	$51.10	$62.16	
	Level 7	$40.67	$51.90	$63.14	
	Level 8	$41.56	$53.24	$64.92	
Tile, Terrazzo and Mosiac					
Finisher	BR9-31-TF	$29.32	$38.41	$47.50	H H H X H H H D Y
	Apprentice Rates:				
	0-749 hours	$22.96	$28.87	$34.78	
	750-1,499 hours	$23.87	$30.24	$36.60	
	1,500-2,249 hours	$24.78	$31.60	$38.42	
	2,250-2,999 hours	$25.68	$32.95	$40.22	
	3,000-3,749 hours	$26.59	$34.32	$42.04	
	3,750-4,499 hours	$27.50	$35.68	$43.86	
Subdivision of county	Townships of Conway, Handy and Iosco				
Setter	BR9-31-TS	$34.69	$45.46	$56.22	H H H X H H H D Y
	Apprentice Rates:				
	0-749 hours	$27.15	$34.14	$41.14	
	750-1499 hours	$28.23	$35.76	$43.30	
	1500-2249 hours	$29.31	$37.38	$45.46	
	2250-2999 hours	$30.38	$38.99	$47.60	
	3000-3749 hours	$31.46	$40.61	$49.76	
	3750-4499 hours	$32.54	$42.23	$51.92	
Subdivision of county	Townships of Conway, Handy and Iosco				

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Truck Driver						
on all trucks of 8 cubic yard capacity or less		TM-RB1	$38.33	$36.94		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or over		TM-RB1A	$38.43	$37.09		H H H H H H H H Y
on euclid type equipment		TM-RB1B	$38.58	$37.31		H H H H H H H H Y
Underground Laborer Open Cut, Class I						
Construction Laborer		LAUC-Z2-1	$33.52	$44.31	$55.10	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.64	$36.99	$45.34	
	1,001-2,000 work hours		$29.62	$38.47	$47.30	
	2,001-3,000 work hours		$30.59	$39.92	$49.24	
	3,001-4,000 work hours		$32.54	$42.85	$53.14	
Subdivision of county	East of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Pinckney.					
Construction Laborer		LAUC-Z3-1	$31.71	$41.60	$51.48	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$27.29	$34.97	$42.64	
	1,001-2,000 work hours		$28.17	$36.29	$44.40	
	2,001-3,000 work hours		$29.05	$37.61	$46.16	
	3,001-4,000 work hours		$30.82	$40.27	$49.70	
Subdivision of county	West of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Howell.					
Underground Laborer Open Cut, Class II						
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.		LAUC-Z2-2	$33.63	$44.48	$55.32	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.73	$37.13	$45.52	
	1,001-2,000 work hours		$29.71	$38.60	$47.48	
	2,001-3,000 work hours		$30.69	$40.07	$49.44	
	3,001-4,000 work hours		$32.65	$43.01	$53.36	
Subdivision of county	East of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Pinckney.					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.		LAUC-Z3-2	$31.85	$41.81	$51.76	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$27.39	$35.12	$42.84	
	1,001-2,000 work hours		$28.28	$36.45	$44.62	
	2,001-3,000 work hours		$29.17	$37.79	$46.40	
	3,001-4,000 work hours		$30.96	$40.47	$49.98	
Subdivision of county	West of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Howell.					

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class III						
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z2-3	$33.75	$44.66	$55.56	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$28.81	$37.25	$45.68	
		1,001-2,000 work hours	$29.80	$38.73	$47.66	
		2,001-3,000 work hours	$30.79	$40.22	$49.64	
		3,001-4,000 work hours	$32.76	$43.17	$53.58	
	Subdivision of county	East of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Pinckney.				
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z3-3	$31.97	$41.99	$52.00	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$27.48	$35.25	$43.02	
		1,001-2,000 work hous	$28.38	$36.61	$44.82	
		2,001-3,000 work hours	$29.28	$37.95	$46.62	
		3,001-4,000 work hours	$31.07	$40.64	$50.20	
	Subdivision of county	West of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Howell.				
Underground Laborer Open Cut, Class IV						
	Trench or excavating grade man.	LAUC-Z2-4	$33.82	$44.76	$55.70	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$28.87	$37.34	$45.80	
		1,001-2,000 work hours	$29.86	$38.83	$47.78	
		2,001-3,000 work hours	$30.85	$40.31	$49.76	
		3,001-4,000 work hours	$32.83	$43.28	$53.72	
	Subdivision of county	East of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Pinckney.				
	Trench or excavating grade man.	LAUC-Z3-4	$32.02	$42.06	$52.10	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$27.52	$35.31	$43.10	
		1,001-2,000 work hours	$28.42	$36.67	$44.90	
		2,001-3,000 work hours	$29.32	$38.01	$46.70	
		3,001-4,000 work hours	$31.12	$40.71	$50.30	
	Subdivision of county	West of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Howell.				

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class V						
Pipe Layer		LAUC-Z2-5	$33.97	$44.99	$56.00	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$28.98	$37.51	$46.02	
		1,001-2,000 work hours	$29.98	$39.01	$48.02	
		2,001-3,000 work hours	$30.98	$40.51	$50.02	
		3,001-4,000 work hours	$32.97	$43.49	$54.00	
Subdivision of county	East of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Pinckney.					
Pipe Layer		LAUC-Z3-5	$32.16	$42.27	$52.38	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$27.62	$35.47	$43.30	
		1,001-2,000 work hours	$28.53	$36.83	$45.12	
		2,001-3,000 work hours	$29.44	$38.19	$46.94	
		3,001-4,000 work hours	$31.25	$40.91	$50.56	
Subdivision of county	West of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Howell.					
Underground Laborer Open Cut, Class VI						
Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances.		LAUC-Z2-6	$31.27	$40.94	$50.60	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$26.95	$34.46	$41.96	
		1,001-2,000 work hours	$27.82	$35.77	$43.70	
		2,001-3,000 work hours	$28.68	$37.05	$45.42	
		3,001-4,000 work hours	$30.41	$39.65	$48.88	
Subdivision of county	East of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Pinckney.					
Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances		LAUC-Z3-6	$29.46	$38.22	$46.98	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$25.60	$32.43	$39.26	
		1,001-2,000 work hours	$26.37	$33.59	$40.80	
		2,001-3,000 work hours	$27.14	$34.75	$42.34	
		3,001-4,000 work hours	$28.69	$37.07	$45.44	
Subdivision of county	West of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Howell.					

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class VII						
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z2-7	$27.91	$35.90	$43.88	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$24.43	$30.68	$36.92	
		1,001-2,000 work hours	$25.13	$31.73	$38.32	
		2,001-3,000 work hours	$25.83	$32.78	$39.72	
		3,001-4,000 work hours	$27.21	$34.85	$42.48	
Subdivision of county	East of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Pinckney.					
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z3-7	$26.61	$33.95	$41.28	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$23.46	$29.23	$34.98	
		1,001-2,000 work hours	$24.09	$30.17	$36.24	
		2,001-3,000 work hours	$24.72	$31.11	$37.50	
		3,001-4,000 work hours	$25.98	$33.01	$40.02	
Subdivision of county	West of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Howell.					

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