

**2013 Prevailing Wage Rates for State Funded Projects**

For Informational Purposes Only Not For Use In Contract

**Macomb County**

| <u>Classification</u>   |                | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|----------------|--------------------|--------------------|----------------|--------------------|
| Name  | Description    |                    |                    |                |                    |
| <b>Asbestos &amp; Lead Abatement Laborer</b>  |                |                    |                    |                |                    |
| Asbestos & Lead Abatement Laborer   | MLDC           | \$39.75            | \$53.04            | \$66.32        | H H H X X X D Y    |
| 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days  |                |                    |                    |                |                    |
| <b>Asbestos &amp; Lead Abatement, Hazardous Material Handler</b>  |                |                    |                    |                |                    |
| Asbestos and Lead Abatement, Hazardous Material Handler   | AS207          | \$39.75            | \$53.08            | \$66.40        | H H H X X X D Y    |
| 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days  |                |                    |                    |                |                    |
| <b>Boilermaker</b>  |                |                    |                    |                |                    |
| Boilermaker   | BO169          | \$54.70            | \$81.08            | \$107.45       | H H H H H H D Y    |
| <b>Apprentice Rates:</b>  |                |                    |                    |                |                    |
|   | 1st 6 months   | \$40.31            | \$59.49            | \$78.67        |                    |
|   | 2nd 6 months   | \$41.45            | \$61.21            | \$80.95        |                    |
|   | 3rd 6 months   | \$42.57            | \$62.88            | \$83.19        |                    |
|   | 4th 6 months   | \$43.69            | \$64.57            | \$85.43        |                    |
|   | 5th 6 months   | \$44.81            | \$66.24            | \$87.67        |                    |
|   | 6th 6 months   | \$49.53            | \$73.40            | \$97.26        |                    |
|   | 7th 6 months   | \$49.32            | \$73.01            | \$96.69        |                    |
|   | 8th 6 months   | \$51.58            | \$76.40            | \$101.21       |                    |
| <b>Bricklayer</b>   |                |                    |                    |                |                    |
| Bricklayer, stone mason, pointer, cleaner, caulker  | BR1            | \$51.93            | \$77.90            | \$103.86       | H H D H D D D D N  |
| Between October 1 and April 30, if lost time occurs due to inclement weather, Saturday may be worked as a make-up day @ straight time until forty hours are worked. |                |                    |                    |                |                    |
| <b>Apprentice Rates:</b>  |                |                    |                    |                |                    |
|   | First 6 months | \$31.54            | \$47.32            | \$63.08        |                    |
|   | 2nd 6 months   | \$33.39            | \$50.10            | \$66.78        |                    |
|   | 3rd 6 months   | \$35.24            | \$52.87            | \$70.48        |                    |
|   | 4th 6 months   | \$37.09            | \$55.64            | \$74.18        |                    |
|   | 5th 6 months   | \$38.94            | \$58.42            | \$77.88        |                    |
|   | 6th 6 months   | \$40.79            | \$61.20            | \$81.58        |                    |
|   | 7th 6 months   | \$42.64            | \$63.97            | \$85.28        |                    |
|   | 8th 6 months   | \$44.49            | \$66.74            | \$88.98        |                    |

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|------------------------|--|--------------------|--------------------|----------------|--------------------|-------------------|
| <b>Carpenter</b>       |  |                    |                    |                |                    |                   |
|                        | Carpet and Resilient Floor Layer, (does not include installation of prefabricated formica & parquet flooring which is to be paid carpenter rate) | CA1045             | \$46.04            | \$65.56        | \$85.07            | X X H X X X D Y   |
|                        | <b>Apprentice Rates:</b>   |                    |                    |                |                    |                   |
|                        | 1st 6 months   | \$22.62            | \$30.43            | \$38.23        |                    |                   |
|                        | 2nd 6 months   | \$26.52            | \$36.27            | \$46.03        |                    |                   |
|                        | 3rd 6 months   | \$28.48            | \$39.21            | \$49.95        |                    |                   |
|                        | 4th 6 months   | \$30.43            | \$42.14            | \$53.85        |                    |                   |
|                        | 5th 6 months   | \$32.39            | \$45.08            | \$57.77        |                    |                   |
|                        | 6th 6 months   | \$34.33            | \$48.00            | \$61.65        |                    |                   |
|                        | 7th 6 months   | \$36.29            | \$50.94            | \$65.57        |                    |                   |
|                        | 8th 6 months   | \$38.23            | \$53.84            | \$69.45        |                    |                   |
|                        | Carpenter-four 10s allowed Mon-Sat; double time due when over 12 hours worked per day  | CA687Z1            | \$52.54            | \$75.17        | \$97.79            | X X H X X H H D Y |
|                        | <b>Apprentice Rates:</b>   |                    |                    |                |                    |                   |
|                        | 1st year   | \$32.18            | \$44.63            | \$57.07        |                    |                   |
|                        | 3rd 6 months   | \$34.45            | \$48.04            | \$61.61        |                    |                   |
|                        | 4th 6 months   | \$36.71            | \$51.42            | \$66.13        |                    |                   |
|                        | 5th 6 months   | \$38.97            | \$54.81            | \$70.65        |                    |                   |
|                        | 6th 6 months   | \$41.23            | \$58.20            | \$75.17        |                    |                   |
|                        | 7th 6 months   | \$43.49            | \$61.60            | \$79.69        |                    |                   |
|                        | 8th 6 months   | \$45.76            | \$65.00            | \$84.23        |                    |                   |
|                        | Piledriver<br>Four 10s allowed Monday-Saturday; double time due when over 12 hours worked per day  | CA687Z1P           | \$52.54            | \$75.17        | \$97.79            | X X H X X H H D Y |
|                        | <b>Apprentice Rates:</b>   |                    |                    |                |                    |                   |
|                        | 1st 6 months   | \$32.18            | \$44.63            | \$57.07        |                    |                   |
|                        | 2nd 6 months   | \$36.71            | \$51.42            | \$66.13        |                    |                   |
|                        | 3rd 6 months   | \$41.23            | \$58.20            | \$75.17        |                    |                   |
|                        | 4th 6 months   | \$45.76            | \$65.00            | \$84.23        |                    |                   |
| <b>Cement Mason</b>    |  |                    |                    |                |                    |                   |
|                        | Cement Mason   | br1cm              | \$49.30            | \$70.06        | \$90.81            | X X H H H H D N   |
|                        | <b>Apprentice Rates:</b>   |                    |                    |                |                    |                   |
|                        | 1st 6 months   | \$28.71            | \$38.90            | \$49.09        |                    |                   |
|                        | 2nd 6 months   | \$30.74            | \$41.93            | \$53.12        |                    |                   |
|                        | 3rd 6 months   | \$34.79            | \$47.99            | \$61.19        |                    |                   |
|                        | 4th 6 months   | \$38.85            | \$54.05            | \$69.23        |                    |                   |
|                        | 5th 6 months   | \$40.88            | \$57.07            | \$73.25        |                    |                   |
|                        | 6th 6 months   | \$44.93            | \$63.11            | \$81.30        |                    |                   |

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|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| Name  | Description              |                    |                    |                |                    |
| Cement Mason  | CE514                    | \$46.30            | \$64.89            | \$83.48        | H H D H H H D N    |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 1st 6 months             | \$26.77            | \$36.07            | \$45.36        |                    |
|   | 2nd 6 months             | \$28.68            | \$38.91            | \$49.13        |                    |
|   | 3rd 6 months             | \$32.50            | \$44.59            | \$56.66        |                    |
|   | 4th 6 months             | \$36.32            | \$50.26            | \$64.19        |                    |
|   | 5th 6 months             | \$38.24            | \$53.11            | \$67.98        |                    |
|   | 6th 6 months             | \$42.06            | \$58.79            | \$75.51        |                    |
| <b>Drywall</b>  |                          |                    |                    |                |                    |
| Drywall Taper<br>Four 10s allowed Monday-Thursday   | PT-22-D                  | \$43.16            | \$56.14            | \$69.11        | H H D H D D D D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | First 3 months           | \$30.19            | \$36.68            | \$43.17        |                    |
|   | Second 3 months          | \$32.78            | \$40.57            | \$48.35        |                    |
|   | Second 6 months          | \$35.37            | \$44.45            | \$53.53        |                    |
|   | Third 6 months           | \$37.97            | \$48.35            | \$58.73        |                    |
|   | 4th 6 months             | \$39.27            | \$50.30            | \$61.33        |                    |
| <b>Electrician</b>  |                          |                    |                    |                |                    |
| Road Way Electrical Work<br>Double time due after 16 hours on any calendar day and<br>all hours Sunday. | EC-17                    | \$50.53            | \$73.30            | \$96.06        | H H H H H H D Y    |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 1st 6 months             | \$32.32            | \$45.98            | \$59.64        |                    |
|   | 2nd 6 months             | \$34.59            | \$49.39            | \$64.18        |                    |
|   | 3rd 6 months             | \$36.88            | \$52.82            | \$68.76        |                    |
|   | 4th 6 months             | \$39.15            | \$56.23            | \$73.30        |                    |
|   | 5th 6 months             | \$41.43            | \$59.65            | \$77.86        |                    |
|   | 6th 6 months             | \$45.97            | \$66.46            | \$86.94        |                    |
| Inside Wireman  | EC-58-IW                 | \$57.73            | \$75.80            | \$93.86        | H H H H H H D N    |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 0-1000 hours             | \$36.05            | \$43.27            | \$50.50        |                    |
|   | 1000-2000 hours          | \$37.86            | \$45.99            | \$54.12        |                    |
|   | 2000-3500 hours          | \$39.67            | \$48.71            | \$57.74        |                    |
|   | 3500-5000 hours          | \$41.47            | \$51.41            | \$61.34        |                    |
|   | 5000-6500 hours          | \$45.08            | \$56.82            | \$68.56        |                    |
|   | 6500-8000 hours          | \$48.70            | \$62.25            | \$75.80        |                    |

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|--|--------------------------|--------------------|--------------------|----------------|--------------------|
| Sound and Communication Installer/Technician<br>4 consecutive 10s allowed M-TH   | EC-58-SC                 | \$36.12            | \$48.25            | \$60.37        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | Period 1                 | \$23.99            | \$30.06            | \$36.11        |                    |
|  | Period 2                 | \$25.21            | \$31.88            | \$38.55        |                    |
|  | Period 3                 | \$26.41            | \$33.68            | \$40.95        |                    |
|  | Period 4                 | \$27.63            | \$35.51            | \$43.39        |                    |
|  | Period 5                 | \$28.84            | \$37.33            | \$45.81        |                    |
|  | Period 6                 | \$30.06            | \$39.16            | \$48.25        |                    |
| <b>Elevator Constructor</b>  |                          |                    |                    |                |                    |
| Elevator Constructor<br>Elevator Constructor   | EL 36                    | \$56.46            |                    | \$94.99        | D D D D D D D D Y  |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 1st Year Apprentice      | \$37.74            |                    | \$58.93        |                    |
|  | 2nd Year Apprentice      | \$41.90            |                    | \$66.94        |                    |
|  | 3rd Year Apprentice      | \$43.98            |                    | \$70.95        |                    |
|  | 4th Year Apprentice      | \$48.14            |                    | \$78.96        |                    |
| <b>Glazier</b>   |                          |                    |                    |                |                    |
| Glazier<br>If a four 10 hour day workweek is scheduled, four 10s must be consecutive, M-F.   | GL-357                   | \$46.21            | \$64.51            | \$82.80        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 1st 6 months             | \$31.63            | \$42.64            | \$53.64        |                    |
|  | 2nd 6 months             | \$33.09            | \$44.83            | \$56.56        |                    |
|  | 3rd 6 months             | \$36.00            | \$49.19            | \$62.38        |                    |
|  | 4th 6 months             | \$37.46            | \$51.39            | \$65.30        |                    |
|  | 5th 6 months             | \$38.92            | \$53.57            | \$68.22        |                    |
|  | 6th 6 months             | \$40.38            | \$55.77            | \$71.14        |                    |
|  | 7th 6 months             | \$41.84            | \$57.95            | \$74.06        |                    |
|  | 8th 6 months             | \$44.75            | \$62.32            | \$79.88        |                    |
| <b>Heat and Frost Insulator</b>  |                          |                    |                    |                |                    |
| Spray Insulation   | AS25S                    | \$20.14            | \$29.14            |                | H H H H H H H H N  |
| <b>Heat and Frost Insulator and Asbestos Worker</b>  |                          |                    |                    |                |                    |
| Heat and Frost Insulators and Asbestos Workers<br>Four 10s must be worked for a minimum of 2 weeks consecutively, Monday thru Thursday. All hours worked in excess of 10 will be paid at double time. All hours worked on the fifth day, Monday thru Friday will be paid at time and one-half. | AS25                     | \$53.15            | \$68.54            | \$83.92        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 1st Year                 | \$39.30            | \$47.76            | \$56.22        |                    |
|  | 2nd Year                 | \$42.38            | \$52.38            | \$62.38        |                    |
|  | 3rd Year                 | \$43.92            | \$54.69            | \$65.46        |                    |
|  | 4th Year                 | \$47.00            | \$59.31            | \$71.62        |                    |

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|------------------------|---|--------------------|--------------------|----------------|--------------------|-------------------|
| <b>Ironworker</b>      |   |                    |                    |                |                    |                   |
|                        | Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work<br>Four ten hour work days may be worked during Monday-Saturday. | IR-25-F1           | \$33.15            | \$45.15        | \$57.15            | X X H X X X H D Y |
|                        | <b>Apprentice Rates:</b>  |                    |                    |                |                    |                   |
|                        | 60% Level   |                    | \$22.75            | \$29.95        | \$37.15            |                   |
|                        | 65% Level   |                    | \$24.05            | \$31.85        | \$39.65            |                   |
|                        | 70% Level   |                    | \$25.36            | \$33.76        | \$42.16            |                   |
|                        | 75% Level   |                    | \$26.65            | \$35.65        | \$44.65            |                   |
|                        | 80% Level   |                    | \$27.95            | \$37.55        | \$47.15            |                   |
|                        | 85% Level   |                    | \$29.25            | \$39.45        | \$49.65            |                   |
|                        | Siding, Glazing, Curtain Wall<br>4 tens may be worked Monday thru Thursday @ straight time.   | IR-25-GZ2          | \$44.11            | \$55.52        | \$66.93            | X X H H H H D D Y |
|                        | <b>Apprentice Rates:</b>  |                    |                    |                |                    |                   |
|                        | Level 1   |                    | \$27.18            | \$33.53        | \$39.88            |                   |
|                        | Level 2   |                    | \$29.29            | \$36.27        | \$43.25            |                   |
|                        | Level 3   |                    | \$31.41            | \$39.03        | \$46.64            |                   |
|                        | Level 4   |                    | \$33.53            | \$41.78        | \$50.02            |                   |
|                        | Level 5   |                    | \$35.64            | \$44.53        | \$53.40            |                   |
|                        | Level 6   |                    | \$37.76            | \$47.28        | \$56.78            |                   |
|                        | Pre-engineered Metal Work   | IR-25-PE-Z1        | \$44.59            | \$54.71        | \$64.83            | X X H X X X X D Y |
|                        | <b>Apprentice Rates:</b>  |                    |                    |                |                    |                   |
|                        | 1st Year  |                    | \$25.46            | \$30.77        | \$36.08            |                   |
|                        | 3rd 6 month period  |                    | \$27.58            | \$33.64        | \$39.70            |                   |
|                        | 4th 6 month period  |                    | \$29.71            | \$36.53        | \$43.35            |                   |
|                        | 5th 6 month period  |                    | \$31.83            | \$39.40        | \$46.97            |                   |
|                        | 6th 6 month period  |                    | \$33.96            | \$42.29        | \$50.61            |                   |
|                        | Reinforced Iron Work  | IR-25-RF           | \$54.61            | \$81.78        | \$108.95           | H H D H D D D D N |
|                        | <b>Apprentice Rates:</b>  |                    |                    |                |                    |                   |
|                        | Level 1   |                    | \$34.66            | \$51.56        | \$68.45            |                   |
|                        | Level 2   |                    | \$37.11            | \$55.23        | \$73.35            |                   |
|                        | Level 3   |                    | \$39.54            | \$58.70        | \$77.84            |                   |
|                        | Level 4   |                    | \$42.16            | \$62.80        | \$83.45            |                   |
|                        | Level 5   |                    | \$44.76            | \$66.71        | \$88.65            |                   |
|                        | Level 6   |                    | \$47.38            | \$70.64        | \$93.89            |                   |
|                        | Rigging Work  | IR-25-RIG          | \$60.28            | \$90.26        | \$120.24           | H H H H H H D N   |
|                        | <b>Apprentice Rates:</b>  |                    |                    |                |                    |                   |
|                        | Level 1 & 2   |                    | \$34.93            | \$52.39        | \$69.86            |                   |
|                        | Level 3   |                    | \$37.80            | \$56.71        | \$75.60            |                   |
|                        | Level 4   |                    | \$40.66            | \$60.99        | \$81.32            |                   |
|                        | Level 5   |                    | \$43.53            | \$65.29        | \$87.06            |                   |
|                        | Level 6   |                    | \$46.41            | \$69.62        | \$92.82            |                   |

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|--|---|--------------------|--------------------|----------------|--------------------|
| Decking  | IR-25-SD<br>4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.  | \$52.24            | \$78.08            | \$103.92       | X X H H H H D D Y  |
| Structural, ornamental, conveyor, welder and pre-cast  | IR-25-STR<br>4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time. | \$60.41            | \$90.34            | \$120.26       | H H H H H H D D Y  |
| <b>Apprentice Rates:</b>   |   |                    |                    |                |                    |
|  | Levels 1 & 2  | \$35.06            | \$52.64            | \$69.98        |                    |
|  | Level 3   | \$37.89            | \$56.52            | \$75.14        |                    |
|  | Level 4   | \$40.71            | \$60.74            | \$80.78        |                    |
|  | Level 5   | \$43.54            | \$65.37            | \$86.94        |                    |
|  | Level 6   | \$46.37            | \$69.24            | \$92.10        |                    |
|  | Level 7   | \$49.19            | \$73.47            | \$97.74        |                    |
|  | Level 8   | \$52.02            | \$77.71            | \$103.40       |                    |
| Industrial Door erection & construction  | IR-25-STR-D   | \$40.97            | \$61.13            | \$81.29        | H H H H H H D D Y  |
| <b>Laborer</b>   |   |                    |                    |                |                    |
| Construction Laborer, Demolition Laborer, Mason Tender, Carpenter Tender, Drywall Handler, Concrete Laborer, Cement Finisher Tender, Concrete Chute, and Concrete Bucket Handler   | L33401-A-CC   | \$43.54            | \$61.94            | \$80.33        | H H H H H H D D Y  |
| If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time. |   |                    |                    |                |                    |
| <b>Apprentice Rates:</b>   |   |                    |                    |                |                    |
|  | 0-1,000 work hours  | \$37.60            | \$53.03            | \$68.45        |                    |
|  | 1,001 - 2,000 work hours  | \$38.79            | \$54.81            | \$70.83        |                    |
|  | 2,001 - 3,000 work hours  | \$39.98            | \$56.60            | \$73.21        |                    |
|  | 3,001 - 4,000 work hours  | \$42.35            | \$60.15            | \$77.95        |                    |
| Signal Man (on sewer & caisson work), Air, Electric or Gasoline Tool Operator, Concrete Vibrator Operator, Acetylene Torch & Air Hammer Operator; Scaffold Builder, Caisson Worker   | L33401-B-SB   | \$43.80            | \$62.33            | \$80.85        | H H H H H H D D Y  |
| If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time. |   |                    |                    |                |                    |

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|------------------------|--|--------------------|--------------------|----------------|--------------------|
|                        | Furnace Battery Heater Tender, Burning Bar & Oxy-Acetylene Gun   | \$44.04            | \$62.69            | \$81.33        | H H H H H H D Y    |
|                        | If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time. |                    |                    |                |                    |
|                        | Expediter Man, Top Man and/or Bottom Man (Blast Furnace Work or Battery Work)  | \$44.79            | \$63.81            | \$82.83        | H H H H H H D Y    |
|                        | If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time. |                    |                    |                |                    |
|                        | Cleaner/Sweeper Laborer; Furniture Laborer   | \$38.09            | \$53.76            | \$69.43        | H H H H H H D Y    |
|                        | If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time. |                    |                    |                |                    |
|                        | Lansing Burner, Blaster & Powder Man; Air, Electric or Gasoline Tool Operator (Blast Furnace Work or Battery Work)   | \$44.29            | \$63.06            | \$81.83        | X X H X H H D Y    |
|                        | Plasterer Tender, Plastering Machine Operator  | \$42.31            | \$60.11            | \$77.90        | H H H H H H D N    |
|                        | If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time. |                    |                    |                |                    |
|                        | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|                        | 0 - 1,000 hours  | \$36.43            | \$51.29            | \$66.14        |                    |
|                        | 1,001 - 2,000 hours  | \$37.60            | \$53.04            | \$68.48        |                    |
|                        | 2,001 - 3,000 hours  | \$38.78            | \$54.82            | \$70.84        |                    |
|                        | 3,001 - 4,000 hours  | \$41.13            | \$58.34            | \$75.54        |                    |

For Informational Purposes Only Not For Use In Contract

# Macomb County

| Classification<br>Name                                   | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |                 |
|--|--|--------------------|--------------------|----------------|--------------------|-----------------|
| <b>Laborer - Hazardous</b>                               |  |                    |                    |                |                    |                 |
|  | Class A performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required. | LHAZ-Z1-A          | \$42.31            | \$60.11        | \$77.90            | H H H H H H D Y |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |                 |
|  | 0-1,000 work hours   |                    | \$36.43            | \$51.29        | \$66.14            |                 |
|  | 1,001-2,000 work hours   |                    | \$37.60            | \$53.04        | \$68.48            |                 |
|  | 2,001-3,000 work hours   |                    | \$38.78            | \$54.82        | \$70.84            |                 |
|  | 3,001-4,000 work hours   |                    | \$41.13            | \$58.34        | \$75.54            |                 |
|  | Class B performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.  | LHAZ-Z1-B          | \$43.31            | \$61.61        | \$79.90            | H H H H H H D Y |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |                 |
|  | 0-1,000 work hours   |                    | \$37.17            | \$52.40        | \$67.62            |                 |
|  | 1,001-2,000 work hours   |                    | \$38.40            | \$54.24        | \$70.08            |                 |
|  | 2,001-3,000 work hours   |                    | \$39.63            | \$56.09        | \$72.54            |                 |
|  | 3,001-4,000 work hours   |                    | \$42.08            | \$59.76        | \$77.44            |                 |
| <b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b> |  |                    |                    |                |                    |                 |
|  | Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.   | LAUCT-Z1-1         | \$37.87            | \$48.66        | \$59.44            | X X X X X X D Y |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |                 |
|  | 0-1,000 work hours   |                    | \$33.05            | \$41.43        | \$49.80            |                 |
|  | 1,001-2,000 work hours   |                    | \$34.02            | \$42.88        | \$51.74            |                 |
|  | 2,001-3,000 work hours   |                    | \$34.98            | \$44.32        | \$53.66            |                 |
|  | 3,001-4,000 work hours   |                    | \$36.91            | \$47.21        | \$57.52            |                 |
|  | Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder.   | LAUCT-Z1-2         | \$37.98            | \$48.82        | \$59.66            | X X X X X X D Y |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |                 |
|  | 0-1,000 work hours   |                    | \$33.14            | \$41.56        | \$49.98            |                 |
|  | 1,001-2,000 work hours   |                    | \$34.10            | \$43.00        | \$51.90            |                 |
|  | 2,001-3,000 work hours   |                    | \$35.07            | \$44.45        | \$53.84            |                 |
|  | 3,001-4,000 work hours   |                    | \$37.01            | \$47.37        | \$57.72            |                 |

For Informational Purposes Only Not For Use In Contract

# Macomb County

| Classification<br>Name | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|------------------------|--|--------------------|--------------------|----------------|--------------------|
|                        | Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | \$38.04            | \$48.91            | \$59.78        | X X X X X X D Y    |
|                        | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|                        | 0-1,000 work hours   | \$33.18            | \$41.62            | \$50.06        |                    |
|                        | 1,001-2,000 work hours   | \$34.15            | \$43.07            | \$52.00        |                    |
|                        | 2,001-3,000 work hours   | \$35.12            | \$44.53            | \$53.94        |                    |
|                        | 3,001-4,000 work hours   | \$37.07            | \$47.45            | \$57.84        |                    |
|                        | Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.   | \$38.22            | \$49.18            | \$60.14        | X X X X X X D Y    |
|                        | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|                        | 0-1,000 work hours   | \$33.32            | \$41.83            | \$50.34        |                    |
|                        | 1,001-2,000 work hours   | \$34.30            | \$43.30            | \$52.30        |                    |
|                        | 2,001-3,000 work hours   | \$35.28            | \$44.77            | \$54.26        |                    |
|                        | 3,001-4,000 work hours   | \$37.24            | \$47.71            | \$58.18        |                    |
|                        | Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)  | \$38.47            | \$49.56            | \$60.64        | X X X X X X D Y    |
|                        | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|                        | 0-1,000 work hours   | \$33.50            | \$42.10            | \$50.70        |                    |
|                        | 1,001-2,000 work hours   | \$34.50            | \$43.60            | \$52.70        |                    |
|                        | 2,001-3,000 work hours   | \$35.49            | \$45.09            | \$54.68        |                    |
|                        | 3,001-4,000 work hours   | \$37.48            | \$48.07            | \$58.66        |                    |
|                        | Class VI - Dynamite man and powder man.  | \$38.80            | \$50.05            | \$61.30        | X X X X X X D Y    |
|                        | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|                        | 0-1,000 work hours   | \$33.75            | \$42.47            | \$51.20        |                    |
|                        | 1,001-2,000 work hours   | \$34.76            | \$43.99            | \$53.22        |                    |
|                        | 2,001-3,000 work hours   | \$35.77            | \$45.51            | \$55.24        |                    |
|                        | 3,001-4,000 work hours   | \$37.79            | \$48.53            | \$59.28        |                    |
|                        | Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.   | \$32.08            | \$39.97            | \$47.86        | X X X X X X D Y    |
|                        | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|                        | 0-1,000 work hours   | \$28.71            | \$34.91            | \$41.12        |                    |
|                        | 1,001-2,000 work hours   | \$29.38            | \$35.92            | \$42.46        |                    |
|                        | 2,001-3,000 work hours   | \$30.06            | \$36.94            | \$43.82        |                    |
|                        | 3,001-4,000 work hours   | \$31.41            | \$38.97            | \$46.52        |                    |

For Informational Purposes Only Not For Use In Contract

# Macomb County

| Classification<br>Name    | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---------------------------|---|--------------------|--------------------|----------------|--------------------|
| <b>Landscape Laborer</b>  |   |                    |                    |                |                    |
|                           | Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. | \$28.18            | \$38.91            | \$49.64        | X X H X X X H D Y  |
|                           | Sundays paid at time & one half. Holidays paid at double time.  |                    |                    |                |                    |
|                           | Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs                            | \$23.96            | \$32.58            | \$41.20        | X X H X X X H D Y  |
|                           | Sundays paid at time & one half. Holidays paid at double time.  |                    |                    |                |                    |
| <b>Marble Finisher</b>    |   |                    |                    |                |                    |
|                           | Marble Finisher<br>A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.  | \$42.94            | \$53.65            | \$64.35        | H H D H D D D D Y  |
|                           | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|                           | Level 1   | \$18.80            | \$24.77            | \$30.73        |                    |
|                           | Level 2   | \$19.99            | \$26.55            | \$33.11        |                    |
|                           | Level 3   | \$26.67            | \$33.52            | \$40.36        |                    |
|                           | Level 4   | \$28.12            | \$35.69            | \$43.26        |                    |
|                           | Level 5   | \$29.62            | \$37.37            | \$45.13        |                    |
|                           | Level 6   | \$31.22            | \$39.37            | \$47.51        |                    |
|                           | Level 7   | \$32.89            | \$41.08            | \$49.26        |                    |
|                           | Level 8   | \$34.36            | \$42.95            | \$51.54        |                    |
| <b>Marble Mason</b>       |   |                    |                    |                |                    |
|                           | Marble Mason<br>A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.   | \$49.67            | \$63.74            | \$77.81        | H H D H D D D D Y  |
|                           | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|                           | Level 1   | \$24.83            | \$32.24            | \$39.65        |                    |
|                           | Level 2   | \$27.85            | \$36.04            | \$44.23        |                    |
|                           | Level 3   | \$33.00            | \$41.45            | \$49.90        |                    |
|                           | Level 4   | \$35.70            | \$45.09            | \$54.49        |                    |
|                           | Level 5   | \$37.94            | \$47.57            | \$57.21        |                    |
|                           | Level 6   | \$41.55            | \$52.91            | \$64.27        |                    |
|                           | Level 7   | \$42.21            | \$53.72            | \$65.22        |                    |
|                           | Level 8   | \$43.13            | \$55.10            | \$67.06        |                    |
| <b>Operating Engineer</b> |   |                    |                    |                |                    |
|                           | Crane with boom & jib or leads 120' or longer   | \$56.01            | \$73.30            | \$90.58        | X X H H D D D D Y  |
|                           | Work in excess of 12 per day shall be paid at double time.  |                    |                    |                |                    |
|                           | Crane with boom & jib or leads 140' or longer   | \$56.83            | \$74.53            | \$92.22        | X X H H D D D D Y  |
|                           | Work in excess of 12 per day shall be paid at double time.  |                    |                    |                |                    |

For Informational Purposes Only Not For Use In Contract

# Macomb County

| Classification<br>Name                          | Description   |                   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|---|-------------------|--------------------|--------------------|----------------|--------------------|
|   | Crane with boom & jib or leads 220' or longer<br>Work in excess of 12 per day shall be paid at double time.   | EN-324-A220       | \$57.13            | \$74.98            | \$92.82        | X X H H D D D D Y  |
|   | Crane with boom & jib or leads 300' or longer<br>Work in excess of 12 per day shall be paid at double time.   | EN-324-A300       | \$58.63            | \$77.23            | \$95.82        | X X H H D D D D Y  |
|   | Crane with boom & jib or leads 400' or longer<br>Work in excess of 12 per day shall be paid at double time.   | EN-324-A400       | \$60.13            | \$79.48            | \$98.82        | X X H H D D D D Y  |
|   | Compressor or welding machine<br>Work in excess of 12 per day shall be paid at double time.   | EN-324-CW         | \$45.16            | \$57.02            | \$68.88        | X X H H D D D D Y  |
|   | Forklift, lull, extend-a-boom forklift<br>Work in excess of 12 per day shall be paid at double time.  | EN-324-FL         | \$52.47            | \$67.99            | \$83.50        | X X H H D D D D Y  |
|   | Fireman or oiler<br>Work in excess of 12 per day shall be paid at double time.  | EN-324-FO         | \$44.13            | \$55.48            | \$66.82        | X X H H D D D D Y  |
|   | Regular crane, job mechanic, concrete pump with boom<br>Work in excess of 12 per day shall be paid at double time.  | EN-324-RC         | \$55.15            | \$72.01            | \$88.86        | X X H H D D D D Y  |
|   | Regular engineer, hydro-excavator, remote controlled<br>concrete breaker<br>Work in excess of 12 per day shall be paid at double time.  | EN-324-RE         | \$54.18            | \$70.55            | \$86.92        | X X H H D D D D Y  |
|   | <b>Apprentice Rates:</b>  |                   |                    |                    |                |                    |
|   |   | 0-999 hours       | \$43.51            | \$54.98            | \$66.43        |                    |
|   |   | 1,000-1,999 hours | \$45.14            | \$57.41            | \$69.69        |                    |
|   |   | 2,000-2,999 hours | \$46.79            | \$59.89            | \$72.99        |                    |
|   |   | 3,000-3,999 hours | \$48.42            | \$62.34            | \$76.25        |                    |
|   |   | 4,000-4,999 hours | \$50.05            | \$64.78            | \$79.51        |                    |
|   |   | 5,000-5,999 hours | \$51.70            | \$67.26            | \$82.81        |                    |
| <b>Operating Engineer - Marine Construction</b> |   |                   |                    |                    |                |                    |
|   | Diver/Wet Tender, Engineer (hydraulic dredge)   | GLF-1             | \$63.00            | \$82.35            | \$101.70       | X X H H H H H D Y  |
|   | Holiday pay= \$121.05 per hour, wages & fringes   |                   |                    |                    |                |                    |
|   | <u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters  |                   |                    |                    |                |                    |
|   | Crane/Backhoe Operator, 70 ton or over Tug Operator,<br>Mechanic/Welder, Assistant Engineer (hydraulic dredge),<br>Leverman (hydraulic dredge), Diver Tender                              | GLF-2             | \$61.50            | \$80.10            | \$98.70        | X X H H H H H D Y  |
|   | Holiday pay = \$117.30 per hour, wages & fringes  |                   |                    |                    |                |                    |
|   | <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters  |                   |                    |                    |                |                    |
|   | Friction, Lattice Boom or Crane License Certification   | GLF-2B            | \$62.50            | \$81.60            | \$100.70       | X X H H H H H D Y  |
|   | Holiday pay = \$119.80  |                   |                    |                    |                |                    |
|   | <u>Subdivision of county</u> All Great Lakes, islands, therein, & connecting & tributary waters   |                   |                    |                    |                |                    |
|   | Deck Equipment Operator, Machineryman, Maintenance<br>of Crane (over 50 ton capacity) or Backhoe (115,000 lbs<br>or more), Tug/Launch Operator, Loader, Dozer on Barge,<br>Deck Machinery | GLF-3             | \$57.40            | \$73.95            | \$90.50        | X X H H H H H D Y  |
|   | Holiday pay = \$107.05 per hour, wages & fringes  |                   |                    |                    |                |                    |
|   | <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters  |                   |                    |                    |                |                    |

For Informational Purposes Only Not For Use In Contract

County: Statewide

Date Rendered: 10/1/2013

# Statewide County

| Classification<br>Name  | Description     | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|-----------------|--------------------|--------------------|----------------|--------------------|
| Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator                        | GLF-4           | \$51.85            | \$65.63            | \$79.40        | X X H H H H H D Y  |
| Holiday pay = \$93.17 per hour, wages & fringes   |                 |                    |                    |                |                    |
| <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters  |                 |                    |                    |                |                    |
| <b>Operating Engineer Hazardous Waste Class I</b>   |                 |                    |                    |                |                    |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | EN-324-HWCI-Z1A | \$51.84            | \$67.86            | \$83.87        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                 |                    |                    |                |                    |
| <b>Apprentice Rates:</b>  |                 |                    |                    |                |                    |
|   | 1st 6 months    | \$41.63            | \$52.85            | \$64.05        |                    |
|   | 2nd 6 months    | \$43.23            | \$55.25            | \$67.25        |                    |
|   | 3rd 6 months    | \$44.83            | \$57.64            | \$70.45        |                    |
|   | 4th 6 months    | \$46.43            | \$60.04            | \$73.65        |                    |
|   | 5th 6 months    | \$48.03            | \$62.44            | \$76.85        |                    |
|   | 6th 6 months    | \$49.64            | \$64.86            | \$80.07        |                    |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWCI-Z1B | \$50.89            | \$66.43            | \$81.97        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                 |                    |                    |                |                    |
| <b>Apprentice Rates:</b>  |                 |                    |                    |                |                    |
|   | 1st 6 months    | \$40.97            | \$51.85            | \$62.73        |                    |
|   | 2nd 6 months    | \$42.52            | \$54.17            | \$65.83        |                    |
|   | 3rd 6 months    | \$44.07            | \$56.50            | \$68.93        |                    |
|   | 4th 6 months    | \$45.64            | \$58.86            | \$72.07        |                    |
|   | 5th 6 months    | \$47.19            | \$61.19            | \$75.17        |                    |
|   | 6th 6 months    | \$48.74            | \$63.51            | \$78.27        |                    |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWCI-Z1D | \$49.59            | \$64.48            | \$79.37        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                 |                    |                    |                |                    |
| <b>Apprentice Rates:</b>  |                 |                    |                    |                |                    |
|   | 1st 6 months    | \$40.06            | \$50.49            | \$60.91        |                    |
|   | 2nd 6 months    | \$41.54            | \$52.71            | \$63.87        |                    |
|   | 3rd 6 months    | \$43.04            | \$54.96            | \$66.87        |                    |
|   | 4th 6 months    | \$44.53            | \$57.19            | \$69.85        |                    |
|   | 5th 6 months    | \$46.02            | \$59.42            | \$72.83        |                    |
|   | 6th 6 months    | \$47.50            | \$61.65            | \$75.79        |                    |

For Informational Purposes Only Not For Use In Contract

# Macomb County

| Classification<br>Name   | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
|  | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$49.34            | \$64.11            | \$78.87        | H H H H H H H D Y  |
|  | Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|  | 1st 6 months  | \$39.89            | \$50.23            | \$60.57        |                    |
|  | 2nd 6 months  | \$41.36            | \$52.44            | \$63.51        |                    |
|  | 3rd 6 months  | \$42.83            | \$54.64            | \$66.45        |                    |
|  | 4th 6 months  | \$44.31            | \$56.86            | \$69.41        |                    |
|  | 5th 6 months  | \$45.79            | \$59.08            | \$72.37        |                    |
|  | 6th 6 months  | \$47.27            | \$61.30            | \$75.33        |                    |
| <b>Operating Engineer Hazardous Waste Class II</b>                                     |   |                    |                    |                |                    |
|  | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | \$47.61            | \$61.51            | \$75.41        | H H H H H H H D Y  |
|  | Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                |                    |
|  | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | \$46.66            | \$60.09            | \$73.51        | H H H H H H H D Y  |
|  | Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                |                    |
|  | Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$45.36            | \$58.14            | \$70.91        | H H H H H H H D Y  |
|  | Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                |                    |
|  | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$45.11            | \$57.76            | \$70.41        | H H H H H H H D Y  |
|  | Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                |                    |
| <b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 140' or longer</b> |   |                    |                    |                |                    |
|  | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | \$54.49            | \$71.83            | \$89.17        | H H H H H H H D Y  |
|  | Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                |                    |

For Informational Purposes Only Not For Use In Contract

# Macomb County

| Classification<br>Name   | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |                   |
|--|--|--------------------|--------------------|----------------|--------------------|-------------------|
|  | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | EN-324-HW140-Z1B   | \$53.54            | \$70.41        | \$87.27            | H H H H H H H D Y |
|  | Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.  | EN-324-HW140-Z1D   | \$52.24            | \$68.46        | \$84.67            | H H H H H H H D Y |
|  | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.<br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.  | EN-324-HW140-Z1DCL | \$51.99            | \$68.08        | \$84.17            | H H H H H H H D Y |
| <b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 220' or longer</b>   |  |                    |                    |                |                    |                   |
|  | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.                      | EN-324-HW220-Z1A   | \$54.79            | \$72.28        | \$89.77            | H H H H H H H D Y |
|  | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | EN-324-HW220-Z1B   | \$53.84            | \$70.86        | \$87.87            | H H H H H H H D Y |
|  | Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.  | EN-324-HW220-Z1D   | \$52.54            | \$68.91        | \$85.27            | H H H H H H H D Y |
|  | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.  | EN-324-HW220-Z1DCL | \$52.29            | \$68.53        | \$84.77            | H H H H H H H D Y |
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom</b> |  |                    |                    |                |                    |                   |
|  | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.  | EN-324-HWRC-Z1DCL  | \$49.69            | \$64.63        | \$79.57            | H H H H H H H D Y |

For Informational Purposes Only Not For Use In Contract

# Macomb County

| Classification<br>Name  | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator</b> |   |                    |                    |                |                    |
|   | Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. EN-324-HWRC-Z1D  | \$50.56            | \$65.94            | \$81.31        | H H H H H H D Y    |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |   |                    |                    |                |                    |
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with booms</b>         |   |                    |                    |                |                    |
|   | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. EN-324-HWRC-Z1B | \$51.86            | \$67.89            | \$83.91        | H H H H H H D Y    |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |   |                    |                    |                |                    |
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operators and Concrete Pump with booms</b>        |   |                    |                    |                |                    |
|   | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. EN-324-HWRC-Z1A                      | \$52.81            | \$69.31            | \$85.81        | H H H H H H D Y    |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |   |                    |                    |                |                    |
| <b>Operating Engineer Steel Work</b>  |   |                    |                    |                |                    |
|   | Forklift, 1 Drum Hoist EN-324-ef  | \$57.11            | \$75.12            | \$93.13        | H H D H H H D D Y  |
|   | Crane w/ 120' boom or longer EN-324-SW120   | \$59.81            | \$79.17            | \$98.53        | H H D H H H D D Y  |
|   | Crane w/ 120' boom or longer w/ Oiler EN-324-SW120-O  | \$60.81            | \$80.67            | \$100.53       | H H D H H H D D Y  |
|   | Crane w/ 140' boom or longer EN-324-SW140   | \$60.99            | \$80.94            | \$100.89       | H H D H H H D D Y  |
|   | Crane w/ 140' boom or longer W/ Oiler EN-324-SW140-O  | \$61.99            | \$82.44            | \$102.89       | H H D H H H D D Y  |
|   | Boom & Jib 220' or longer EN-324-SW220  | \$61.26            | \$81.35            | \$101.43       | H H D H H H D D Y  |
|   | Crane w/ 220' boom or longer w/ Oiler EN-324-SW220-O  | \$62.26            | \$82.85            | \$103.43       | H H D H H H D D Y  |
|   | Boom & Jib 300' or longer EN-324-SW300  | \$62.76            | \$83.60            | \$104.43       | H H D H H H D D Y  |
|   | Crane w/ 300' boom or longer w/ Oiler EN-324-SW300-O  | \$63.76            | \$85.10            | \$106.43       | H H D H H H D D Y  |
|   | Boom & Jib 400' or longer EN-324-SW400  | \$64.26            | \$85.85            | \$107.43       | H H D H H H D D Y  |
|   | Crane w/ 400' boom or longer w/ Oiler EN-324-SW400-O  | \$65.26            | \$87.35            | \$109.43       | H H D H H H D D Y  |

For Informational Purposes Only Not For Use In Contract

# Macomb County

| <u>Classification</u>  |                   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|-------------------|--------------------|--------------------|----------------|--------------------|
| Name   | Description       |                    |                    |                |                    |
| Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator   | EN-324-SWCO       | \$59.45            | \$78.63            | \$97.81        | H H D H H H D D Y  |
| <b>Apprentice Rates:</b>   |                   |                    |                    |                |                    |
|  | 0-999 hours       | \$47.09            | \$60.51            | \$73.94        |                    |
|  | 1,000-1,999 hours | \$49.01            | \$63.40            | \$77.78        |                    |
|  | 2,000-2,999 hours | \$50.93            | \$66.28            | \$81.62        |                    |
|  | 3,000-3,999 hours | \$52.85            | \$69.16            | \$85.46        |                    |
|  | 4,000-4,999 hours | \$54.76            | \$72.02            | \$89.28        |                    |
|  | 5,000 hours       | \$56.68            | \$74.91            | \$93.12        |                    |
| Crane w/ Oiler   | EN-324-SWCO-O     | \$60.45            | \$80.13            | \$99.81        | H H D H H H D D Y  |
| Compressor or Welder Operator  | EN-324-SWCW       | \$52.00            | \$67.46            | \$82.91        | H H D H H H D D Y  |
| Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe   | EN-324-SWHO       | \$58.81            | \$77.67            | \$96.53        | H H D H H H D D Y  |
| Oiler  | EN-324-SWO        | \$50.59            | \$65.34            | \$80.09        | H H D H H H D D Y  |
| Tower Crane & Derrick where work is 50' or more above first level                              | EN-324-SWTD50     | \$60.54            | \$80.27            | \$99.99        | H H D H H H D D Y  |
| Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level | EN-324-SWTD50-O   | \$61.54            | \$81.77            | \$101.99       | H H D H H H D D Y  |
| <b>Operating Engineer Underground</b>  |                   |                    |                    |                |                    |
| Class I Equipment  | EN-324A1-UC1      | \$50.34            | \$65.33            | \$80.32        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                   |                    |                    |                |                    |
|  | 0-999 hours       | \$40.75            | \$51.25            | \$61.74        |                    |
|  | 1,000-1,999 hours | \$42.24            | \$53.48            | \$64.72        |                    |
|  | 2,000-2,999 hours | \$43.75            | \$55.75            | \$67.74        |                    |
|  | 3,000-3,999 hours | \$45.24            | \$57.98            | \$70.72        |                    |
|  | 4,000-4,999 hours | \$46.74            | \$60.23            | \$73.72        |                    |
|  | 5,000-5,999 hours | \$48.25            | \$62.50            | \$76.74        |                    |
| Class II Equipment   | EN-324A1-UC2      | \$45.61            | \$58.24            | \$70.86        | H H H H H H H D Y  |
| Class III Equipment  | EN-324A1-UC3      | \$44.88            | \$57.14            | \$69.40        | H H H H H H H D Y  |
| Class IV Equipment   | EN-324A1-UC4      | \$44.31            | \$56.29            | \$68.26        | H H H H H H H D Y  |
| Master Mechanic  | EN-324A1-UMM      | \$50.59            | \$65.71            | \$80.82        | H H H H H H H D Y  |

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# Macomb County

| <u>Classification</u>   |                   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|-------------------|--------------------|--------------------|----------------|--------------------|
| Name  | Description       |                    |                    |                |                    |
| <b>Painter</b>  |                   |                    |                    |                |                    |
| Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate)  | PT-22-P           | \$41.32            | \$53.78            | \$66.23        | H H D H D D D D Y  |
| Four 10s allowed Monday-Thursday with Friday makeup day if job down due to weather, holiday or other conditions beyond the control of the employer. |                   |                    |                    |                |                    |
| <b>Apprentice Rates:</b>  |                   |                    |                    |                |                    |
|   | First 6 months    | \$28.87            | \$35.10            | \$41.33        |                    |
|   | Second 6 months   | \$32.60            | \$40.69            | \$48.79        |                    |
|   | Third 6 months    | \$33.85            | \$42.57            | \$51.29        |                    |
|   | Fourth 6 months   | \$35.09            | \$44.43            | \$53.77        |                    |
|   | Fifth 6 months    | \$36.34            | \$46.31            | \$56.27        |                    |
|   | Final 6 months    | \$37.58            | \$48.17            | \$58.75        |                    |
| <b>Pipe and Manhole Rehab</b>   |                   |                    |                    |                |                    |
| General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant                         | TM247             | \$27.20            | \$36.70            |                | H H H H H H H H N  |
| Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment                       | TM247-2           | \$31.70            | \$43.45            |                | H H H H H H H H N  |
| CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work     | TM247-3           | \$30.45            | \$41.57            |                | H H H H H H H H N  |
| Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated  | TM247-4           | \$32.20            | \$44.20            |                | H H H H H H H H N  |
| Combo Unit driver & Jetter-Vac Operator   | TM247-5           | \$32.20            | \$44.20            |                | H H H H H H H H N  |
| Pipe Bursting & Slip-lining Equipment Operator  | TM247-6           | \$33.20            | \$45.70            |                | H H H H H H H H N  |
| <b>Pipefitter</b>   |                   |                    |                    |                |                    |
| Pipefitter  | PF-636            | \$65.63            | \$86.83            | \$104.03       | H H D H D D D D Y  |
| <b>Apprentice Rates:</b>  |                   |                    |                    |                |                    |
|   | 1st & 2nd periods | \$26.93            | \$35.28            | \$42.28        |                    |
|   | 3rd period        | \$28.93            | \$38.28            | \$46.28        |                    |
|   | 4th period        | \$30.18            | \$40.16            | \$48.78        |                    |
|   | 5th period        | \$31.43            | \$42.03            | \$51.28        |                    |
|   | 6th period        | \$32.68            | \$43.90            | \$53.78        |                    |
|   | 7th period        | \$33.93            | \$45.78            | \$56.28        |                    |
|   | 8th period        | \$34.93            | \$47.28            | \$58.28        |                    |
|   | 9th period        | \$35.93            | \$48.78            | \$60.28        |                    |
|   | 10th period       | \$37.36            | \$50.92            | \$63.14        |                    |

For Informational Purposes Only Not For Use In Contract

# Macomb County

| Name  | Description              | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Plasterer</b>  |                          |                    |                    |                |                    |
| Plasterer   | BR1P                     | \$45.04            | \$67.56            | \$90.08        | H H H H H H D N    |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 1st 6 months             | \$32.11            | \$48.17            | \$64.22        |                    |
|   | 2nd 6 months             | \$33.40            | \$50.10            | \$66.80        |                    |
|   | 3rd 6 months             | \$34.69            | \$52.04            | \$69.38        |                    |
|   | 4th 6 months             | \$37.28            | \$55.92            | \$74.56        |                    |
|   | 5th 6 months             | \$39.87            | \$59.81            | \$79.74        |                    |
|   | 6th 6 months             | \$42.45            | \$63.68            | \$84.90        |                    |
| <hr/>   |                          |                    |                    |                |                    |
| Plasterer   | PL67                     | \$44.72            | \$60.11            | \$75.50        | H H H X D D D D N  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 1st 6 months             | \$29.33            | \$37.02            | \$44.72        |                    |
|   | 2nd 6 months             | \$30.87            | \$39.34            | \$47.80        |                    |
|   | 3rd 6 months             | \$32.41            | \$41.64            | \$50.88        |                    |
|   | 4th 6 months             | \$35.49            | \$46.26            | \$57.04        |                    |
|   | 5th 6 months             | \$38.56            | \$51.16            | \$63.76        |                    |
|   | 6th 6 months             | \$41.64            | \$55.49            | \$69.34        |                    |
| <hr/>   |                          |                    |                    |                |                    |
| <b>Plumber</b>  |                          |                    |                    |                |                    |
| Plumber   | PL-98                    | \$64.45            | \$84.87            | \$101.29       | H H D H D D D D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | Period 1                 | \$19.93            | \$26.43            | \$32.93        |                    |
|   | Period 2                 | \$23.90            | \$31.40            | \$38.90        |                    |
|   | Period 3                 | \$30.60            | \$39.19            | \$47.77        |                    |
|   | Period 4                 | \$31.23            | \$40.13            | \$49.03        |                    |
|   | Period 5                 | \$32.39            | \$41.87            | \$51.35        |                    |
|   | Period 6                 | \$33.54            | \$43.59            | \$53.65        |                    |
|   | Period 7                 | \$34.69            | \$45.32            | \$55.95        |                    |
|   | Period 8                 | \$35.86            | \$47.07            | \$58.29        |                    |
|   | Period 9                 | \$37.01            | \$48.80            | \$60.59        |                    |
|   | Period 10                | \$38.16            | \$50.53            | \$62.89        |                    |
| <hr/>   |                          |                    |                    |                |                    |
| <b>Roofer</b>   |                          |                    |                    |                |                    |
| Commercial Roofer   | RO-149-WOM               | \$48.46            | \$62.29            | \$76.62        | H H D H H H D D N  |
| Straight time is not to exceed ten (10) hours per day or forty (40) hours per week. |                          |                    |                    |                |                    |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | Apprentice 1             | \$32.62            | \$39.86            | \$48.04        |                    |
|   | Apprentice 2             | \$36.80            | \$44.80            | \$53.30        |                    |
|   | Apprentice 3             | \$38.22            | \$46.93            | \$56.14        |                    |
|   | Apprentice 4             | \$39.25            | \$48.48            | \$58.20        |                    |
|   | Apprentice 5             | \$40.47            | \$50.30            | \$60.64        |                    |
|   | Apprentice 6             | \$41.87            | \$52.40            | \$63.44        |                    |

For Informational Purposes Only Not For Use In Contract

# Statewide County

| Classification<br>Name    | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---------------------------|---|--------------------|--------------------|----------------|--------------------|
| <b>Sewer Relining</b>     |   |                    |                    |                |                    |
|                           | Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.            | \$42.07            | \$56.90            | \$71.72        | H H H H H H H D N  |
|                           | Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting. | \$40.54            | \$54.60            | \$68.66        | H H H H H H H D N  |
| <b>Sheet Metal Worker</b> |   |                    |                    |                |                    |
|                           | Sheet Metal Worker<br>A 4 10 schedule may be worked, 4 consecutive days Monday thru Friday.   | \$60.77            | \$77.68            | \$94.59        | H H D X H H H D Y  |
|                           | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|                           | 1st & 2nd Periods Indentured after 6-1-11   | \$38.12            | \$45.73            | \$53.34        |                    |
|                           | 3rd & 4th Periods Indentured after 6-1-11   | \$39.82            | \$48.28            | \$56.74        |                    |
|                           | 5th & 6th Periods Indentured after 6-1-11   | \$41.50            | \$50.80            | \$60.10        |                    |
|                           | 7th & 8th Periods Indentured after 6-1-11   | \$43.19            | \$53.34            | \$63.48        |                    |
|                           | 9th & 10th Periods Indentured before 6-1-11   | \$50.86            | \$63.38            | \$75.90        |                    |
|                           | Architectural Sheet Metal Worker  | \$40.85            | \$53.00            | \$65.15        | H H H H H H H D Y  |
| <b>Sprinkler Fitter</b>   |   |                    |                    |                |                    |
|                           | Sprinkler Fitter<br>4 ten hour days allowed Monday-Friday<br>Double time pay due after 12 hours worked M-F  | \$63.42            | \$84.38            | \$105.33       | H H D H D D D D Y  |
|                           | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|                           | 1st Period  | \$27.77            | \$36.15            | \$44.53        |                    |
|                           | 2nd Period  | \$40.37            | \$49.80            | \$59.23        |                    |
|                           | 3rd Period  | \$42.47            | \$52.95            | \$63.43        |                    |
|                           | 4th Period  | \$44.56            | \$56.09            | \$67.61        |                    |
|                           | 5th Period  | \$46.66            | \$59.23            | \$71.81        |                    |
|                           | 6th Period  | \$48.75            | \$62.37            | \$75.99        |                    |
|                           | 7th Period  | \$50.85            | \$65.52            | \$80.19        |                    |
|                           | 8th Period  | \$52.94            | \$68.65            | \$84.37        |                    |
|                           | 9th Period  | \$55.04            | \$71.81            | \$88.57        |                    |
|                           | 10th Period   | \$57.13            | \$74.94            | \$92.75        |                    |

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# Macomb County

| Classification<br>Name | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|------------------------|---|--------------------|--------------------|----------------|--------------------|
| <b>Terrazzo</b>        |   |                    |                    |                |                    |
| Terrazzo Finisher      | BR1-TRF<br>A 4 ten workweek may be worked Monday thru Thursday<br>or Tuesday thru Friday. | \$43.43            | \$54.38            | \$65.33        | H H D H D D D D Y  |
|                        | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|                        | Level 1   | \$18.80            | \$24.77            | \$30.73        |                    |
|                        | Level 2   | \$19.99            | \$26.55            | \$33.11        |                    |
|                        | Level 3   | \$26.67            | \$33.52            | \$40.36        |                    |
|                        | Level 4   | \$28.12            | \$35.69            | \$43.26        |                    |
|                        | Level 5   | \$29.62            | \$37.37            | \$45.13        |                    |
|                        | Level 6   | \$31.22            | \$39.37            | \$47.51        |                    |
|                        | Level 7   | \$32.89            | \$41.08            | \$49.26        |                    |
|                        | Level 8   | \$34.36            | \$42.95            | \$51.54        |                    |
|                        |   |                    |                    |                |                    |
| Terrazzo Worker        | BR1-TRW<br>A 4 ten workweek may be worked Monday thru Thursday<br>or Tuesday thru Friday. | \$49.11            | \$62.90            | \$76.69        | H H D H D D D D Y  |
|                        | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|                        | Level 1   | \$24.83            | \$32.24            | \$39.65        |                    |
|                        | Level 2   | \$27.85            | \$36.04            | \$44.23        |                    |
|                        | Level 3   | \$33.00            | \$41.45            | \$49.90        |                    |
|                        | Level 4   | \$35.70            | \$45.09            | \$54.49        |                    |
|                        | Level 5   | \$37.94            | \$47.57            | \$57.21        |                    |
|                        | Level 6   | \$41.55            | \$52.91            | \$64.27        |                    |
|                        | Level 7   | \$42.21            | \$53.72            | \$65.22        |                    |
|                        | Level 8   | \$43.13            | \$55.10            | \$67.06        |                    |
| <b>Tile</b>            |   |                    |                    |                |                    |
| Tile Finisher          | BR1-TF<br>A 4 ten workweek may be worked Monday thru Thursday<br>or Tuesday thru Friday.  | \$42.96            | \$53.68            | \$64.39        | H H D H D D D D Y  |
|                        | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|                        | Level 1   | \$18.80            | \$24.77            | \$30.73        |                    |
|                        | Level 2   | \$19.99            | \$26.55            | \$33.11        |                    |
|                        | Level 3   | \$26.67            | \$33.52            | \$40.36        |                    |
|                        | Level 4   | \$28.12            | \$35.69            | \$43.26        |                    |
|                        | Level 5   | \$29.62            | \$37.37            | \$45.13        |                    |
|                        | Level 6   | \$31.22            | \$39.37            | \$47.51        |                    |
|                        | Level 7   | \$32.89            | \$41.08            | \$49.26        |                    |
|                        | Level 8   | \$34.36            | \$42.95            | \$51.54        |                    |

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# Macomb County

| Classification<br>Name   | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Tile Layer   | BR1-TL<br>A 4 ten workweek may be worked Monday thru Thursday<br>or Tuesday thru Friday.   | \$49.06            | \$62.83            | \$76.59        | H H D H D D D D Y  |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | Level 1  | \$24.83            | \$32.24            | \$39.65        |                    |
|  | Level 2  | \$27.85            | \$36.04            | \$44.23        |                    |
|  | Level 3  | \$33.00            | \$41.45            | \$49.90        |                    |
|  | Level 4  | \$35.70            | \$45.09            | \$54.49        |                    |
|  | Level 5  | \$37.94            | \$47.57            | \$57.21        |                    |
|  | Level 6  | \$41.55            | \$52.91            | \$64.27        |                    |
|  | Level 7  | \$42.21            | \$53.72            | \$65.22        |                    |
|  | Level 8  | \$43.13            | \$55.10            | \$67.06        |                    |
| <b>Truck Driver</b>  |  |                    |                    |                |                    |
|  | on all trucks of 8 cubic yard capacity or less (except dump<br>trucks of 8 cubic yard capacity or over, tandem axle<br>trucks, transit mix and semis, euclid type equipment,<br>double bottoms and low boys) | \$41.92            | \$37.85            |                | H H H H H H H H Y  |
|  | of all trucks of 8 cubic yard capacity or over   | \$41.30            | \$38.00            |                | H H H H H H H H Y  |
|  | on euclid type equipment   | \$41.45            | \$38.23            |                | H H H H H H H H Y  |
| <b>Underground Laborer Open Cut, Class I</b>   |  |                    |                    |                |                    |
| Construction Laborer   | LAUC-Z1-1  | \$37.72            | \$48.43            | \$59.14        | X X X X X X X D Y  |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$32.94            | \$41.26            | \$49.58        |                    |
|  | 1,001-2,000 work hours   | \$33.90            | \$42.70            | \$51.50        |                    |
|  | 2,001-3,000 work hours   | \$34.85            | \$44.13            | \$53.40        |                    |
|  | 3,001-4,000 work hours   | \$36.76            | \$46.99            | \$57.22        |                    |
| <b>Underground Laborer Open Cut, Class II</b>  |  |                    |                    |                |                    |
| Mortar and material mixer, concrete form man, signal<br>man, well point man, manhole, headwall and catch basin<br>builder, guard rail builders, headwall, seawall, breakwall,<br>dock builder and fence erector. | LAUC-Z1-2  | \$37.83            | \$53.52            | \$69.21        | X X X X X X X D Y  |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$33.02            | \$46.31            | \$59.59        |                    |
|  | 1,001-2,000 work hours   | \$33.98            | \$47.75            | \$61.51        |                    |
|  | 2,001-3,000 work hours   | \$34.95            | \$49.20            | \$63.45        |                    |
|  | 3,001-4,000 work hours   | \$36.87            | \$52.08            | \$67.29        |                    |

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# Macomb County

| Classification<br>Name                         | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| <b>Underground Laborer Open Cut, Class III</b> |  |                    |                    |                |                    |
|  | Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man. | \$37.88            | \$48.67            | \$59.46        | X X X X X X X D Y  |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$33.06            | \$41.44            | \$49.82        |                    |
|  | 1,001-2,000 work hours   | \$34.02            | \$42.88            | \$51.74        |                    |
|  | 2,001-3,000 work hours   | \$34.99            | \$44.33            | \$53.68        |                    |
|  | 3,001-4,000 work hours   | \$36.92            | \$47.23            | \$57.54        |                    |
| <b>Underground Laborer Open Cut, Class IV</b>  |  |                    |                    |                |                    |
|  | Trench or excavating grade man.  | \$37.96            | \$48.79            | \$59.62        | X X X X X X X D Y  |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$33.12            | \$41.53            | \$49.94        |                    |
|  | 1,001-2,000 work hours   | \$34.09            | \$42.99            | \$51.88        |                    |
|  | 2,001-3,000 work hours   | \$35.06            | \$44.44            | \$53.82        |                    |
|  | 3,001-4,000 work hours   | \$36.99            | \$47.33            | \$57.68        |                    |
| <b>Underground Laborer Open Cut, Class V</b>   |  |                    |                    |                |                    |
|  | Pipe Layer   | \$38.02            | \$48.88            | \$59.74        | X X X X X X X D Y  |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$33.16            | \$41.59            | \$50.02        |                    |
|  | 1,001-2,000 work hours   | \$34.14            | \$43.06            | \$51.98        |                    |
|  | 2,001-3,000 work hours   | \$35.11            | \$44.51            | \$53.92        |                    |
|  | 3,001-4,000 work hours   | \$37.05            | \$47.43            | \$57.80        |                    |
| <b>Underground Laborer Open Cut, Class VI</b>  |  |                    |                    |                |                    |
|  | Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances.  | \$35.47            | \$45.06            | \$54.64        | X X X X X X X D Y  |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$31.25            | \$38.73            | \$46.20        |                    |
|  | 1,001-2,000 work hours   | \$32.10            | \$40.00            | \$47.90        |                    |
|  | 2,001-3,000 work hours   | \$32.94            | \$41.26            | \$49.58        |                    |
|  | 3,001-4,000 work hours   | \$34.63            | \$43.79            | \$52.96        |                    |

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| <u>Classification</u>                          |   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |                   |
|--|---|--------------------|--------------------|----------------|--------------------|-------------------|
| Name   | Description   |                    |                    |                |                    |                   |
| <b>Underground Laborer Open Cut, Class VII</b> |   |                    |                    |                |                    |                   |
|  | Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc. | LAUC-Z1-7          | \$32.09            | \$39.99        | \$47.88            | X X X X X X X D Y |
| <b>Apprentice Rates:</b>                       |   |                    |                    |                |                    |                   |
|  | 0-1,000 work hours  |                    | \$28.72            | \$34.93        | \$41.14            |                   |
|  | 1,001-2,000 work hours  |                    | \$29.39            | \$35.93        | \$42.48            |                   |
|  | 2,001-3,000 work hours  |                    | \$30.07            | \$36.95        | \$43.84            |                   |
|  | 3,001-4,000 work hours  |                    | \$31.42            | \$38.98        | \$46.54            |                   |

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