

FREQUENTLY ASKED QUESTIONS re: REPEAL OF MICHIGAN'S PREVAILING WAGE LAW

1. When does the repeal of the prevailing wage law take effect?

June 6, 2018

2. Must contractors working on pending projects continue to pay the prevailing wage throughout their project?

This is a legal question and the answer depends on the language of the applicable contract. Wage and Hour cannot interpret contracts or provide legal advice. Please consult with legal counsel and the project's contracting agent.

3. Will the Wage and Hour Division continue to maintain prevailing wage rates and/or post such rates on its website for general information purposes?

No. Information concerning prevailing wage rates has been removed from the agency's website and Wage and Hour will not retain or post such rates or information in the future. Prevailing wage rates and information received after June 6, 2018, will be returned to the sender.

4. Will there be any communication from the Wage and Hour Division to contracting agents, labor unions, and other interested parties concerning the repeal of the prevailing wage law and will such information will be posted on the agency's website?

Notification of the repeal of the prevailing wage law is posted on Wage and Hour's website.

5. Does this repeal also apply to federally funded construction projects and prevailing wage rates that are required to be paid according to the Davis-Bacon Act?

No. This repeal only applies to projects that are/were funded or sponsored by the State of Michigan. Contact the U.S. Department of Labor at 866-487-9243 for more information regarding the federal prevailing wage law.

6. Will the Wage and Hour Division accept and investigate claims for work done on state funded construction projects that were subject to state prevailing wage prior to June 6, 2018?

Yes. Wage and Hour will accept claims for work performed on state prevailing wage projects prior to June 6, 2018. A claim form may be requested by calling the Wage and Hour Division at 855-464-9243. The division will notify the contracting agent, establish jurisdiction, and review records to determine compliance.