

2016 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Tuscola County

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$40.75	\$54.34	\$67.93	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Asbestos & Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$40.75	\$54.25	\$67.75	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Boilermaker					
Boilermaker	B0169	\$54.70	\$81.08	\$107.45	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$40.31	\$59.49	\$78.67	
	2nd 6 months	\$41.45	\$61.21	\$80.95	
	3rd 6 months	\$42.57	\$62.88	\$83.19	
	4th 6 months	\$43.69	\$64.57	\$85.43	
	5th 6 months	\$44.81	\$66.24	\$87.67	
	6th 6 months	\$48.63	\$72.50	\$96.36	
	7th 6 months	\$49.32	\$73.01	\$96.69	
	8th 6 months	\$51.58	\$76.40	\$101.21	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Bricklayer					
Bricklayer 4 10s allowed M-F	BR9-7-BL	\$43.14	\$56.19	\$69.24	H H H H H H D Y
Make up day allowed	Comment Saturday				
Apprentice Rates:					
	0-749 hours	\$32.70	\$40.53	\$48.36	
	750-1499 hours	\$34.00	\$42.48	\$50.96	
	1500-2249 hours	\$35.31	\$44.44	\$53.58	
	2250-2999 hours	\$36.62	\$46.41	\$56.20	
	3000-3749 hours	\$37.92	\$48.36	\$58.80	
	3750-4499 hours	\$39.22	\$50.31	\$61.40	
	4500-5249 hours	\$40.53	\$52.28	\$64.02	
	5250-6000 hours	\$41.84	\$54.24	\$66.64	
Stone and Artificial Masonry 4 10s allowed M-F	BR9-7-S	\$43.14	\$56.19	\$69.24	H H H H H H D Y
Apprentice Rates:					
	0-749 hours	\$34.00	\$42.48	\$50.96	
	750-1499 hours	\$35.31	\$44.44	\$53.58	
	1500-2249 hours	\$36.62	\$46.41	\$56.20	
	2250-2999 hours	\$37.92	\$48.36	\$58.80	
	3000-3749 hours	\$39.22	\$50.31	\$61.40	
	3750-4499 hours	\$40.53	\$52.28	\$64.02	
Carpenter					
Resilient Floorlayer	CA706FL	\$36.50	\$45.51	\$54.52	X X H H H H D N
Apprentice Rates:					
	1st year	\$29.29	\$34.70	\$40.10	
	2nd year	\$31.09	\$37.40	\$43.70	
	3rd year	\$32.00	\$38.76	\$45.52	
	4th year	\$33.80	\$41.46	\$49.12	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Carpenter, piledriver	CA706Z4-CA	\$43.26	\$55.27	\$67.28	X X H H H H H D N

Apprentice Rates:

1st year	\$33.65	\$40.86	\$48.06
2nd year	\$36.05	\$44.46	\$52.86
3rd year	\$37.26	\$46.27	\$55.28
4th year	\$39.66	\$49.87	\$60.08

Cement Finisher

Cement Finisher 4 10s allowed M-F	BR9-7-CF	\$39.65	\$51.70	\$63.74	X X H X X X H D Y
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Apprentice Rates:

0-749 hours	\$31.22	\$39.05	\$46.88
750-1499 hours	\$32.42	\$40.85	\$49.28
1500-2249 hours	\$33.63	\$42.66	\$51.70
2250-2999 hours	\$34.83	\$44.46	\$54.10
3000-3749 hours	\$36.04	\$46.28	\$56.52
3750-4499 hours	\$37.24	\$48.08	\$58.92

Cement Mason

Cement Mason Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.	PL16-12	\$37.85	\$50.59	\$63.32	H H H H H H H D Y
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Make up day allowed Comment

Friday or Saturday for inclement weather

Apprentice Rates:

1st year	\$28.94	\$37.22	\$45.50
2nd year	\$31.48	\$41.03	\$50.58
3rd year	\$34.03	\$44.86	\$55.68

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Drywall					
Finisher-hand finishing	PT-1052-DF	\$36.92	\$49.76	\$62.59	X X H X X X H D Y
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p>Make up day allowed</p>					
Apprentice Rates:					
	1st year	\$24.09	\$30.51	\$36.93	
	2nd year, 1st 6 months	\$26.65	\$34.35	\$42.05	
	2nd year, 2nd 6 months	\$29.22	\$38.21	\$47.19	
	3rd year, 1st 6 months	\$31.79	\$42.06	\$52.33	
	Until completion	\$34.35	\$45.90	\$57.45	
Electrician					
Inside Wireman	EC-557-IW	\$50.93	\$72.75	\$94.57	H H H H H H D Y
<p>Make up day allowed Comment</p> <p style="padding-left: 40px;">Four consecutive 10 hour days allowed M-Th with Friday as a make up day.</p>					
Apprentice Rates:					
	1st Period	\$23.32	\$31.98	\$40.64	
	2nd Period	\$27.66	\$38.49	\$49.32	
	3rd Period	\$31.99	\$44.99	\$57.98	
	4th Period	\$34.16	\$48.24	\$62.32	
	5th Period	\$38.48	\$54.72	\$70.96	
	6th Period	\$43.89	\$62.84	\$81.78	
<u>Subdivision of county</u>	Gilford, Denmark, Tuscola, Arbela, Fairgrove, Juniata, Vassar, Columbia, Almer, Indianfields, Fremont, Watertown, Elmwood, Ellington, Wells, Dayton, Elkland, Novesta, Kingston, and Koylon ONLY.				
Sound and communication installer/technician	EC-557-SC	\$33.47	\$46.94	\$60.66	H H H H H H D Y
<p>Four ten hour days allowed M-Th or T-F</p>					
Apprentice Rates:					
	1st Period	\$14.65	\$21.03	\$27.40	
	2nd Period	\$17.50	\$25.30	\$33.10	
	3rd Period	\$20.32	\$29.53	\$38.74	
	4th Period	\$23.17	\$33.81	\$44.44	
<u>Subdivision of county</u>	Gilford, Denmark, Tuscola, Arbela, Fairgrove, Juniata, Vassar, Columbia, Almer, Indianfields, Fremont, Watertown, Elmwood, Ellington, Wells, Dayton, Elkland, Novesta, Kingston, & Koylon				

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Tuscola County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Inside Wireman	EC-692-IW-Z1	\$48.43	\$68.99	\$89.56	H H H H H H H D Y
	Make up day allowed Comment Four 10s allowed M-F; Monday or Friday may be used for make-up days.				
	Apprentice Rates:				
	Period 1	\$22.22	\$30.44	\$38.64	
	Period 2	\$24.05	\$33.18	\$42.30	
	Period 3	\$27.70	\$38.65	\$49.60	
	Period 4	\$29.52	\$41.38	\$53.24	
	Period 5	\$33.17	\$46.86	\$60.54	
	Period 6	\$36.82	\$52.34	\$67.84	
<u>Subdivision of county</u>	Townships of Wisner and Akron ONLY.				
Sound and Communication Installer/Technician	EC-692-SC	\$27.29	\$37.89	\$48.49	H H H H H H H D N
	Apprentice Rates:				
	1st 6 months	\$12.56	\$17.87	\$23.17	
	2nd 6 months	\$13.63	\$19.46	\$25.29	
	3rd 6 months	\$15.79	\$22.68	\$29.57	
	4th 6 months	\$16.86	\$24.28	\$31.70	
	5th 6 months	\$18.82	\$27.22	\$35.62	
	6th 6 months	\$21.18	\$30.72	\$40.26	
<u>Subdivision of county</u>	Wisner & Akron townships				
Inside Wireman	EC-948-IW	\$56.04	\$80.26	\$104.47	H H H H H H H D Y
	4 10s allowed as consecutive days, M-Th or T-F				
	Apprentice Rates:				
	1st period	\$22.06	\$30.16	\$38.26	
	2nd period	\$24.08	\$33.20	\$42.30	
	3rd period	\$26.11	\$36.24	\$46.36	
	4th period	\$30.15	\$42.30	\$54.44	
	5th period	\$32.18	\$45.35	\$58.50	
	6th period	\$36.23	\$51.41	\$66.60	
<u>Subdivision of county</u>	Millington Township ONLY.				

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Tuscola County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sound and Communication Installer/Technician Four 10s may be worked Monday-Thursday or Tuesday-Friday.	EC-948-SC	\$41.72	\$58.87	\$76.03	H H H H H H H D Y

Apprentice Rates:

1st year	\$15.15	\$21.47	\$27.79
2nd year	\$16.56	\$23.59	\$30.61
3rd year	\$20.59	\$29.81	\$39.02
4th year	\$23.66	\$34.97	\$45.90

Subdivision of county Millington Township ONLY

Elevator Constructor

Elevator Constructor Elevator Constructor Make up day allowed	EL 36	\$56.46	\$94.99	D D D D D D D D Y
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Apprentice Rates:

1st Year Apprentice	\$37.74	\$58.93	
2nd Year Apprentice	\$41.90	\$66.94	
3rd Year Apprentice	\$43.98	\$70.95	
4th Year Apprentice	\$48.14	\$78.96	

Glazier

Glazier 4 tens allowed on consecutive days	GL-826	\$44.16	\$60.04	\$75.91 H H H H H H H D Y
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Apprentice Rates:

1st 6 months	\$31.46	\$40.99	\$50.51
2nd 6 months	\$33.05	\$43.37	\$53.69
3rd 6 months	\$34.63	\$45.74	\$56.85
4th 6 months	\$36.22	\$48.13	\$60.03
5th 6 months	\$37.81	\$50.51	\$63.21
6th 6 months	\$39.40	\$52.90	\$66.39
7th 6 months	\$40.99	\$55.28	\$69.57
8th 6 months	\$42.57	\$57.66	\$72.73

Heat and Frost Insulator

Spray Insulation	AS25S	\$20.14	\$29.14	H H H H H H H H N
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County: Statewide

Date Rendered: 4/1/2016

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker	AS47	\$45.25	\$59.86	\$74.47	H H H H H H D Y
Make up day allowed	Comment				
	Friday for cancelled work in a 4 10 schedule				
	Apprentice Rates:				
	1st year	\$26.38	\$33.69	\$40.99	
	2nd year	\$30.15	\$38.92	\$47.68	
	3rd year	\$33.92	\$44.15	\$54.37	
	4th year	\$37.70	\$49.39	\$61.08	
	5th year	\$41.48	\$54.63	\$67.78	
Ironworker					
Siding, Glazing, Curtain Wall 4 tens may be worked Monday thru Thursday @ straight time.	IR-25-GZ2	\$47.16	\$58.82	\$70.48	X X H H H H D Y
Make up day allowed	Comment				
	Friday				
	Apprentice Rates:				
	Level 1	\$30.23	\$36.84	\$43.43	
	Level 2	\$32.34	\$39.58	\$46.80	
	Level 3	\$34.46	\$42.33	\$50.19	
	Level 4	\$36.58	\$45.08	\$53.57	
	Level 5	\$38.69	\$47.82	\$56.95	
	Level 6	\$40.81	\$50.57	\$60.33	
Pre-engineered Metal Work	IR-25-PE-Z2	\$44.27	\$53.95	\$63.62	X X H X X X D Y
Make up day allowed	Comment				
	4 tens allowed M-Th with Saturday make up day				
	Apprentice Rates:				
	1st Year	\$27.36	\$32.83	\$38.31	
	3rd 6 month period	\$29.48	\$35.71	\$41.93	
	4th 6 month period	\$31.61	\$38.60	\$45.58	
	5th 6 month period	\$33.73	\$41.46	\$49.20	
	6th 6 month period	\$35.86	\$44.35	\$52.84	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Reinforced Iron Work	IR-25-RF	\$56.11	\$84.03	\$111.95	H H D H D D D D N
Make up day allowed					
	Apprentice Rates:				
	Level 1	\$36.76	\$54.83	\$72.88	
	Level 2	\$39.13	\$58.37	\$77.62	
	Level 3	\$41.49	\$61.92	\$82.34	
	Level 4	\$44.03	\$65.72	\$87.42	
	Level 5	\$46.56	\$69.53	\$92.48	
	Level 6	\$49.10	\$73.33	\$97.56	
Rigging Work	IR-25-RIG	\$62.08	\$92.78	\$123.47	H H H H H H D N
	Apprentice Rates:				
	Level 1 & 2	\$37.38	\$55.69	\$74.01	
	Level 3	\$40.21	\$59.94	\$79.67	
	Level 4	\$43.03	\$64.17	\$85.31	
	Level 5	\$45.86	\$68.42	\$90.97	
	Level 6	\$48.69	\$72.67	\$96.63	
Decking	IR-25-SD	\$54.04	\$80.73	\$107.42	X X H H H H D D Y
4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.					
Make up day allowed	Comment				
	Friday for 4 tens M-Th				
	Saturday for 5 eights M-F				

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Structural, ornamental, welder and pre-cast 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time. Make up day allowed	\$62.21	\$92.94	\$123.67	H H H H H D D Y
	Apprentice Rates:				
	Levels 1 & 2	\$36.79	\$55.10	\$73.42	
	Level 3	\$39.62	\$59.35	\$79.08	
	Level 4	\$42.44	\$63.58	\$84.72	
	Level 5	\$45.27	\$67.83	\$90.38	
	Level 6	\$48.10	\$72.08	\$96.04	
	Level 7	\$50.92	\$76.30	\$101.68	
	Level 8	\$53.75	\$80.55	\$107.34	
	Industrial Door erection & construction Make up day allowed Comment Friday for bad weather when 4 tens scheduled for M-Th. If holiday celebrated on M, 4 tens may be worked T-F. Work in excess of 12 hours per day must be paid @ double time.	\$42.54	\$63.44	\$84.34	H H H H H D D Y
	Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	\$31.55	\$41.55	\$51.55	X X H X X X H D Y
	Four ten hour work days may be worked during Monday- Saturday.				
	Apprentice Rates:				
	60% Level	\$22.75	\$28.75	\$34.75	
	65% Level	\$23.85	\$30.35	\$36.85	
	70% Level	\$24.96	\$31.96	\$38.96	
	75% Level	\$26.05	\$33.55	\$41.05	
	80% Level	\$27.15	\$35.15	\$43.15	
	85% Level	\$28.25	\$36.75	\$45.25	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Laborer						
	<p>Class A Laborer on building and heavy construction work, mortar mixers, mason tender, carpenter tender, fire watch, all 3" pumps and below, plaster mixers, plaster tenders, pipe or crock layers, signal men and top men on caisson work, mechanized buggy operators, cement finisher tender, air, electric and gas-driven tools, concrete vibrators & demolition work</p> <p>Cleaning and clearing of all debris, including wire brushing of windows, scraping of floors, removal of surplus material from all fixtures within confines of structure and cleaning all debris in building and construction area. The general cleanup, including sweeping, cleaning, washdown and wiping of construction facility, equipment and furnishings and removal and loading or burning of all debris including crates, boxes, packaging waste material. Washing and cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratory, and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all floors or areas.</p> <p>Make up day allowed Comment Saturday</p>	L1098-S-A	\$32.12	\$41.75	\$51.37	X X H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours	\$27.31	\$34.53	\$41.75		
	1,001-2,000 work hours	\$28.27	\$35.97	\$43.67		
	2,001-3,000 work hours	\$29.23	\$37.41	\$45.59		
	3,001-4,000 work hours	\$31.16	\$40.31	\$49.45		
	<p>Class B Laborer air or electric-driven pavement breakers and jackhammers over 50 lbs., tunnel miners and tunnel muckers, tunnel and shaft underpinning contributing to the structural support of buildings</p> <p>Make up day allowed Comment Saturday</p>	L1098-S-B	\$32.63	\$42.51	\$52.39	X X H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours	\$27.69	\$35.10	\$42.51		
	1,001-2,000 work hours	\$28.68	\$36.59	\$44.49		
	2,001-3,000 work hours	\$29.67	\$38.07	\$46.47		
	3,001-4,000 work hours	\$31.64	\$41.03	\$50.41		

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class C Laborer-drillers, blasters, burners, welders, & refractory work	L1098-S-C	\$33.14	\$43.27	\$53.40	X X H H H H H D Y
Make up day allowed	Comment Saturday				
	Apprentice Rates:				
	0-1,000 work hours	\$28.08	\$35.68	\$43.28	
	1,001-2,000 work hours	\$29.09	\$37.20	\$45.30	
	2,001-3,000 work hours	\$30.10	\$38.71	\$47.32	
	3,001-4,000 work hours	\$32.13	\$41.76	\$51.38	
Laborer - Hazardous					
Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z8-A	\$31.83	\$44.84	\$57.85	H H H H H H H D Y
Make up day allowed	Comment 4 10s allowed M-Th or T-F; inclement weather makeup day Friday				
	Apprentice Rates:				
	0-1,000 work hours	\$27.07	\$37.70	\$48.33	
	1,001-2,000 work hours	\$28.03	\$39.14	\$50.25	
	2,001-3,000 work hours	\$28.98	\$40.57	\$52.15	
	3,001-4,000 work hours	\$30.88	\$43.41	\$55.95	
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z8-B	\$32.83	\$46.34	\$59.85	H H H H H H H D Y
Make up day allowed	Comment 4 10s allowed M-Th or T-F; inclement weather makeup day Friday				
	Apprentice Rates:				
	0-1,000 work hours	\$27.83	\$38.84	\$49.85	
	1,001-2,000 work hours	\$28.83	\$40.34	\$51.85	
	2,001-3,000 work hours	\$29.83	\$41.84	\$53.85	
	3,001-4,000 work hours	\$31.83	\$44.84	\$57.85	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer Underground - Tunnel, Shaft & Caisson					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$35.67	\$47.07	\$58.47	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.52	\$39.35	\$48.17	
	1,001-2,000 work hours	\$31.55	\$40.90	\$50.23	
	2,001-3,000 work hours	\$32.58	\$42.44	\$52.29	
	3,001-4,000 work hours	\$34.64	\$45.53	\$56.41	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$35.76	\$47.21	\$58.65	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.58	\$39.44	\$48.29	
	1,001-2,000 work hours	\$31.62	\$41.00	\$50.37	
	2,001-3,000 work hours	\$32.66	\$42.56	\$52.45	
	3,001-4,000 work hours	\$34.72	\$45.65	\$56.57	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$35.86	\$47.36	\$58.85	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.66	\$39.56	\$48.45	
	1,001-2,000 work hours	\$31.70	\$41.12	\$50.53	
	2,001-3,000 work hours	\$32.74	\$42.68	\$52.61	
	3,001-4,000 work hours	\$34.82	\$45.80	\$56.77	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$36.02	\$47.60	\$59.17	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.78	\$39.74	\$48.69	
	1,001-2,000 work hours	\$31.83	\$41.32	\$50.79	
	2,001-3,000 work hours	\$32.88	\$42.89	\$52.89	
	3,001-4,000 work hours	\$34.97	\$46.02	\$57.07	
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$36.28	\$47.99	\$59.69	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.98	\$40.04	\$49.09	
	1,001-2,000 work hours	\$32.04	\$41.63	\$51.21	
	2,001-3,000 work hours	\$33.10	\$43.22	\$53.33	
	3,001-4,000 work hours	\$35.22	\$46.40	\$57.57	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$36.59	\$48.45	\$60.31	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$31.21	\$40.38	\$49.55	
	1,001-2,000 work hours	\$32.28	\$41.99	\$51.69	
	2,001-3,000 work hours	\$33.36	\$43.61	\$53.85	
	3,001-4,000 work hours	\$35.51	\$46.84	\$58.15	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$28.86	\$36.86	\$44.85	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.41	\$31.68	\$37.95	
	1,001-2,000 work hours	\$26.10	\$32.72	\$39.33	
	2,001-3,000 work hours	\$26.79	\$33.76	\$40.71	
	3,001-4,000 work hours	\$28.17	\$35.82	\$43.47	

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Tuscola County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Landscape Laborer						
	Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-A	\$28.25	\$39.04	\$49.82	X X H X X X H D Y
	Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-B	\$24.05	\$32.74	\$41.42	X X H X X X H D Y
Operating Engineer						
	Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators	EN-324-BH2C	\$49.55	\$63.42	\$77.29	H H H H H H H D Y
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
	Apprentice Rates:					
	0 - 999 hours		\$40.33	\$50.04	\$59.75	
	1,000 - 1,999 hours		\$41.71	\$52.11	\$62.51	
	2,000 - 2,999 hours		\$43.10	\$54.19	\$65.29	
	3,000 - 3,999 hours		\$44.49	\$56.28	\$68.07	
	4,000 - 4,999 hours		\$45.88	\$58.37	\$70.85	
	5,000 - 5,999 hours		\$47.26	\$60.43	\$73.61	
	Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift	EN-324-BH2D	\$44.75	\$56.22	\$67.69	H H H H H H H D Y
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					

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Tuscola County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	<p>Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brokk concrete breaker</p> <p>EN-324-BH2E</p> <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>	\$44.15	\$55.32	\$66.49	H H H H H H D Y
	<p>Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift</p> <p>EN-324-BH2F</p> <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>	\$41.70	\$51.65	\$61.59	H H H H H H D Y
	<p>Class G- Oiler, fireman and heater operator</p> <p>EN-324-BH2G</p> <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>	\$40.00	\$49.10	\$58.19	H H H H H H D Y
	<p>Class A- Crane w/ main Boom & Jib 220' or longer</p> <p>EN-OSA</p> <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.</p>	\$50.90	\$65.45	\$79.99	H H H H H H D Y
	<p>Class A- Crane w/ main Boom & Jib 300' or longer</p> <p>EN-OSA3</p> <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.</p>	\$52.40	\$67.70	\$82.99	H H H H H H D Y
	<p>Class A- Crane w/ main Boom & Jib 400' or longer</p> <p>EN-OSA4</p> <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>	\$53.90	\$69.95	\$85.99	H H H H H H D Y
	<p>Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick</p> <p>EN-OSB</p> <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.</p>	\$50.65	\$65.07	\$79.49	H H H H H H D Y

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Statewide County

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer - DIVER						
Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D		\$52.80	\$79.20	\$105.60	H H H H H H D N
Operating Engineer - Marine Construction						
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1		\$65.00	\$84.85	\$104.70	X X H H H H D Y
Holiday pay= \$124.55 per hour, wages & fringes Make up day allowed <u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters						
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2		\$63.50	\$82.60	\$101.70	X X H H H H D Y
Holiday pay = \$120.80 per hour, wages & fringes Make up day allowed <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters						
Friction, Lattice Boom or Crane License Certification	GLF-2B		\$64.50	\$84.10	\$103.70	X X H H H H D Y
Holiday pay = \$123.30 Make up day allowed <u>Subdivision of county</u> All Great Lakes, islands, therein, & connecting & tributary waters						
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3		\$59.30	\$76.30	\$93.30	X X H H H H D Y
Holiday pay = \$110.30 per hour, wages & fringes Make up day allowed <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters						
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4		\$53.60	\$67.75	\$81.90	X X H H H H D Y
Holiday pay = \$96.05 per hour, wages & fringes Make up day allowed <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters						
Operating Engineer Steel Work						
Forklift, 1 Drum Hoist	EN-324-ef		\$58.91	\$77.25	\$95.58	H H D H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 120' boom or longer	EN-324-SW120		\$61.61	\$81.30	\$100.98	H H D H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						

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Tuscola County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O	\$62.61	\$82.80	\$102.98	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 140' boom or longer	EN-324-SW140	\$62.79	\$83.07	\$103.34	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	\$63.79	\$84.57	\$105.34	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Boom & Jib 220' or longer	EN-324-SW220	\$63.06	\$83.47	\$103.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	\$64.06	\$84.97	\$105.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Boom & Jib 300' or longer	EN-324-SW300	\$64.56	\$85.72	\$106.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$65.56	\$87.22	\$108.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Boom & Jib 400' or longer	EN-324-SW400	\$66.06	\$87.97	\$109.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$67.06	\$89.47	\$111.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				

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Tuscola County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$61.25	\$80.76	\$100.26	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
	Apprentice Rates:				
	0-999 hours	\$48.54	\$62.19	\$75.84	
	1,000-1,999 hours	\$50.50	\$65.13	\$79.76	
	2,000-2,999 hours	\$52.45	\$68.06	\$83.66	
	3,000-3,999 hours	\$54.39	\$70.96	\$87.54	
	4,000-4,999 hours	\$56.35	\$73.91	\$91.46	
	5,000 hours	\$58.29	\$76.82	\$95.34	
Crane Operator w/ Oiler	EN-324-SWCO-O	\$62.25	\$82.26	\$102.26	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Compressor or Welder Operator	EN-324-SWCW	\$53.80	\$69.58	\$85.36	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$60.61	\$79.80	\$98.98	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Oiler	EN-324-SWO	\$52.39	\$67.47	\$82.54	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50	\$62.34	\$82.39	\$102.44	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O	\$63.34	\$83.89	\$104.44	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				

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Tuscola County

Classification						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Operating Engineer Underground						
	Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator	EN-324A2-UC1	\$51.43	\$66.17	\$80.90	H H H H H H D Y
	Apprentice Rates:					
	0-999 hours		\$41.79	\$52.11	\$62.42	
	1,000-1,999 hours		\$43.26	\$54.31	\$65.36	
	2,000-2,999 hours		\$44.74	\$56.53	\$68.32	
	3,000-3,999 hours		\$46.22	\$58.75	\$71.28	
	4,000-4,999 hours		\$47.69	\$60.95	\$74.22	
	5,000-5,999 hours		\$49.16	\$63.16	\$77.16	
	Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneutired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck	EN-324A2-UC2	\$46.54	\$58.83	\$71.12	H H H H H H D Y
	Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 cfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger	EN-324A2-UC3	\$46.04	\$58.08	\$70.12	H H H H H H D Y
	Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.	EN-324A2-UC4	\$45.76	\$57.66	\$69.56	H H H H H H D Y

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Tuscola County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Painter					
Painter	PT-1052-BR	\$34.75	\$46.45	\$58.15	X X H X X X H D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.					
Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$23.05	\$28.90	\$34.75	
	2nd year, 1st 6 months	\$25.39	\$32.41	\$39.43	
	2nd year, 2nd 6 months	\$27.73	\$35.92	\$44.11	
	3rd year, 1st 6 months	\$30.07	\$39.43	\$48.79	
	Until completion	\$32.41	\$42.94	\$53.47	
Work of a high risk nature of a falling height up to 30 feet	PT-1052-HR	\$36.10	\$48.48	\$60.85	X X H X X X H D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.					
Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$23.73	\$29.92	\$36.11	
	2nd year, 1st 6 months	\$26.20	\$33.63	\$41.05	
	2nd year, 2nd 6 months	\$28.67	\$37.33	\$45.99	
	3rd year, 1st 6 months	\$31.15	\$41.05	\$50.95	
	Until completion	\$33.63	\$44.77	\$55.91	
All work of a falling height of 31 - 44 feet	PT-1052-HR01	\$36.40	\$48.93	\$61.45	X X H X X X H D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.					
Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$23.87	\$30.13	\$36.39	
	2nd year, 1st 6 months	\$26.38	\$33.89	\$41.41	
	2nd year, 2nd 6 months	\$28.89	\$37.66	\$46.43	
	3rd year, 1st 6 months	\$31.39	\$41.41	\$51.43	
	Until completion	\$33.89	\$45.16	\$56.43	

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Tuscola County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																				
All work of a falling height of 45 - 59 feet	PT-1052-HR02	\$36.50	\$49.08	\$61.65	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>1st year</td> <td style="text-align: right;">\$23.93</td> <td style="text-align: right;">\$30.22</td> <td style="text-align: right;">\$36.51</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.44</td> <td style="text-align: right;">\$33.99</td> <td style="text-align: right;">\$41.53</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$28.95</td> <td style="text-align: right;">\$37.75</td> <td style="text-align: right;">\$46.55</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.47</td> <td style="text-align: right;">\$41.53</td> <td style="text-align: right;">\$51.59</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$33.99</td> <td style="text-align: right;">\$45.31</td> <td style="text-align: right;">\$56.63</td> </tr> </table>						1st year	\$23.93	\$30.22	\$36.51	2nd year, 1st 6 months	\$26.44	\$33.99	\$41.53	2nd year, 2nd 6 months	\$28.95	\$37.75	\$46.55	3rd year, 1st 6 months	\$31.47	\$41.53	\$51.59	Until completion	\$33.99	\$45.31	\$56.63
1st year	\$23.93	\$30.22	\$36.51																						
2nd year, 1st 6 months	\$26.44	\$33.99	\$41.53																						
2nd year, 2nd 6 months	\$28.95	\$37.75	\$46.55																						
3rd year, 1st 6 months	\$31.47	\$41.53	\$51.59																						
Until completion	\$33.99	\$45.31	\$56.63																						
All work of a falling height of 60 - 74 feet	PT-1052-HR03	\$36.60	\$49.23	\$61.85	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>1st year</td> <td style="text-align: right;">\$23.97</td> <td style="text-align: right;">\$30.28</td> <td style="text-align: right;">\$36.59</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.50</td> <td style="text-align: right;">\$34.07</td> <td style="text-align: right;">\$41.65</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.02</td> <td style="text-align: right;">\$37.85</td> <td style="text-align: right;">\$46.69</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.55</td> <td style="text-align: right;">\$41.65</td> <td style="text-align: right;">\$51.75</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.07</td> <td style="text-align: right;">\$45.43</td> <td style="text-align: right;">\$56.79</td> </tr> </table>						1st year	\$23.97	\$30.28	\$36.59	2nd year, 1st 6 months	\$26.50	\$34.07	\$41.65	2nd year, 2nd 6 months	\$29.02	\$37.85	\$46.69	3rd year, 1st 6 months	\$31.55	\$41.65	\$51.75	Until completion	\$34.07	\$45.43	\$56.79
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2nd year, 2nd 6 months	\$29.02	\$37.85	\$46.69																						
3rd year, 1st 6 months	\$31.55	\$41.65	\$51.75																						
Until completion	\$34.07	\$45.43	\$56.79																						
All work of a falling height of 75 - 89 feet	PT-1052-HR04	\$36.70	\$49.38	\$62.05	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.03</td> <td style="text-align: right;">\$30.37</td> <td style="text-align: right;">\$36.71</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.56</td> <td style="text-align: right;">\$34.17</td> <td style="text-align: right;">\$41.77</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.09</td> <td style="text-align: right;">\$37.96</td> <td style="text-align: right;">\$46.83</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.63</td> <td style="text-align: right;">\$41.77</td> <td style="text-align: right;">\$51.91</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.17</td> <td style="text-align: right;">\$45.58</td> <td style="text-align: right;">\$56.99</td> </tr> </table>						1st year	\$24.03	\$30.37	\$36.71	2nd year, 1st 6 months	\$26.56	\$34.17	\$41.77	2nd year, 2nd 6 months	\$29.09	\$37.96	\$46.83	3rd year, 1st 6 months	\$31.63	\$41.77	\$51.91	Until completion	\$34.17	\$45.58	\$56.99
1st year	\$24.03	\$30.37	\$36.71																						
2nd year, 1st 6 months	\$26.56	\$34.17	\$41.77																						
2nd year, 2nd 6 months	\$29.09	\$37.96	\$46.83																						
3rd year, 1st 6 months	\$31.63	\$41.77	\$51.91																						
Until completion	\$34.17	\$45.58	\$56.99																						

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Tuscola County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
All work of a falling height of 90 - 104 feet	PT-1052-HR05	\$36.80	\$49.53	\$62.25	X X H X X X H D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$24.07	\$30.43	\$36.79	
	2nd year, 1st 6 months	\$26.62	\$34.25	\$41.89	
	2nd year, 2nd 6 months	\$29.16	\$38.07	\$46.97	
	3rd year, 1st 6 months	\$31.71	\$41.89	\$52.07	
	Until completion	\$34.25	\$45.70	\$57.15	
All work of a falling height of 105 - 119 feet	PT-1052-HR06	\$36.90	\$49.68	\$62.45	X X H X X X H D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$24.13	\$30.52	\$36.91	
	2nd year, 1st 6 months	\$26.68	\$34.35	\$42.01	
	2nd year, 2nd 6 months	\$29.23	\$38.17	\$47.11	
	3rd year, 1st 6 months	\$31.79	\$42.01	\$52.23	
	Until completion	\$34.35	\$45.85	\$57.35	
All work of a falling height of 120 - 134 feet	PT-1052-HR07	\$37.00	\$49.83	\$62.65	X X H X X X H D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$24.17	\$30.58	\$36.99	
	2nd year, 1st 6 months	\$26.74	\$34.43	\$42.13	
	2nd year, 2nd 6 months	\$29.30	\$38.27	\$47.25	
	3rd year, 1st 6 months	\$31.87	\$42.13	\$52.39	
	Until completion	\$34.43	\$45.97	\$57.51	

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Tuscola County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																				
All work of a falling height of 135 - 149 feet	PT-1052-HR08	\$37.10	\$49.98	\$62.85	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 150px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.23</td> <td style="text-align: right;">\$30.67</td> <td style="text-align: right;">\$37.11</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.80</td> <td style="text-align: right;">\$34.53</td> <td style="text-align: right;">\$42.25</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.37</td> <td style="text-align: right;">\$38.38</td> <td style="text-align: right;">\$47.39</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.95</td> <td style="text-align: right;">\$42.25</td> <td style="text-align: right;">\$52.55</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.53</td> <td style="text-align: right;">\$46.12</td> <td style="text-align: right;">\$57.71</td> </tr> </table>						1st year	\$24.23	\$30.67	\$37.11	2nd year, 1st 6 months	\$26.80	\$34.53	\$42.25	2nd year, 2nd 6 months	\$29.37	\$38.38	\$47.39	3rd year, 1st 6 months	\$31.95	\$42.25	\$52.55	Until completion	\$34.53	\$46.12	\$57.71
1st year	\$24.23	\$30.67	\$37.11																						
2nd year, 1st 6 months	\$26.80	\$34.53	\$42.25																						
2nd year, 2nd 6 months	\$29.37	\$38.38	\$47.39																						
3rd year, 1st 6 months	\$31.95	\$42.25	\$52.55																						
Until completion	\$34.53	\$46.12	\$57.71																						
All work of a falling height of 150 - 164 feet	PT-1052-HR09	\$37.20	\$50.13	\$63.05	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 150px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.27</td> <td style="text-align: right;">\$30.73</td> <td style="text-align: right;">\$37.19</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.86</td> <td style="text-align: right;">\$34.61</td> <td style="text-align: right;">\$42.37</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.45</td> <td style="text-align: right;">\$38.50</td> <td style="text-align: right;">\$47.55</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$32.03</td> <td style="text-align: right;">\$42.37</td> <td style="text-align: right;">\$52.71</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.61</td> <td style="text-align: right;">\$46.24</td> <td style="text-align: right;">\$57.87</td> </tr> </table>						1st year	\$24.27	\$30.73	\$37.19	2nd year, 1st 6 months	\$26.86	\$34.61	\$42.37	2nd year, 2nd 6 months	\$29.45	\$38.50	\$47.55	3rd year, 1st 6 months	\$32.03	\$42.37	\$52.71	Until completion	\$34.61	\$46.24	\$57.87
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2nd year, 2nd 6 months	\$29.45	\$38.50	\$47.55																						
3rd year, 1st 6 months	\$32.03	\$42.37	\$52.71																						
Until completion	\$34.61	\$46.24	\$57.87																						
All work of a falling height of 165 - 179 feet	PT-1052-HR10	\$37.30	\$50.28	\$63.25	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 150px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.33</td> <td style="text-align: right;">\$30.82</td> <td style="text-align: right;">\$37.31</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.92</td> <td style="text-align: right;">\$34.71</td> <td style="text-align: right;">\$42.49</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.51</td> <td style="text-align: right;">\$38.59</td> <td style="text-align: right;">\$47.67</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$32.11</td> <td style="text-align: right;">\$42.49</td> <td style="text-align: right;">\$52.87</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.71</td> <td style="text-align: right;">\$46.39</td> <td style="text-align: right;">\$58.07</td> </tr> </table>						1st year	\$24.33	\$30.82	\$37.31	2nd year, 1st 6 months	\$26.92	\$34.71	\$42.49	2nd year, 2nd 6 months	\$29.51	\$38.59	\$47.67	3rd year, 1st 6 months	\$32.11	\$42.49	\$52.87	Until completion	\$34.71	\$46.39	\$58.07
1st year	\$24.33	\$30.82	\$37.31																						
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2nd year, 2nd 6 months	\$29.51	\$38.59	\$47.67																						
3rd year, 1st 6 months	\$32.11	\$42.49	\$52.87																						
Until completion	\$34.71	\$46.39	\$58.07																						

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Tuscola County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
All work of a falling height of 180 - 194 feet	PT-1052-HR11	\$37.40	\$50.43	\$63.45	X X H X X X H D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$24.37	\$30.88	\$37.39	
	2nd year, 1st 6 months	\$26.98	\$34.79	\$42.61	
	2nd year, 2nd 6 months	\$29.59	\$38.71	\$47.83	
	3rd year, 1st 6 months	\$32.19	\$42.61	\$53.03	
	Until completion	\$34.79	\$46.51	\$58.23	
All work of a falling height of 195 - 209 feet	PT-1052-HR12	\$37.50	\$50.58	\$63.65	X X H X X X H D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$24.43	\$30.97	\$37.51	
	2nd year, 1st 6 months	\$27.04	\$34.89	\$42.73	
	2nd year, 2nd 6 months	\$29.65	\$38.80	\$47.95	
	3rd year, 1st 6 months	\$32.27	\$42.73	\$53.19	
	Until completion	\$34.89	\$46.66	\$58.43	
All work of a falling height of 210 - 224 feet	PT-1052-HR13	\$37.60	\$50.73	\$63.85	X X H X X X H D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$24.47	\$31.03	\$37.59	
	2nd year, 1st 6 months	\$27.10	\$34.97	\$42.85	
	2nd year, 2nd 6 months	\$29.73	\$38.92	\$48.11	
	3rd year, 1st 6 months	\$32.35	\$42.85	\$53.35	
	Until completion	\$34.97	\$46.78	\$58.59	

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Statewide County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Pipe and Manhole Rehab					
General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$28.20	\$38.20		H H H H H H H H N
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$32.70	\$44.95		H H H H H H H H N
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$31.45	\$43.07		H H H H H H H H N
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$33.20	\$45.70		H H H H H H H H N
Combo Unit driver & Jetter-Vac Operator	TM247-5	\$33.20	\$45.70		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$34.20	\$47.20		H H H H H H H H N
Plasterer					
Plasterer 4 10s allowed M-F	BR9-7-PL	\$41.29	\$53.59	\$65.89	H H H H H H H D Y
	Apprentice Rates:				
	0-749 hours	\$32.68	\$40.67	\$48.67	
	750-1499 hours	\$33.91	\$42.52	\$51.13	
	1500-2249 hours	\$35.14	\$44.37	\$53.59	
	2500-2999 hours	\$36.37	\$46.21	\$56.05	
	3000-3749 hours	\$37.60	\$48.05	\$58.51	
	3750-4499 hours	\$38.83	\$49.90	\$60.97	
Plasterer	PL16-4	\$39.20	\$52.36	\$65.52	H H H H H H H D N
	Apprentice Rates:				
	1st year	\$29.99	\$38.54	\$47.10	
	2nd year	\$32.62	\$42.49	\$52.36	
	3rd year	\$35.25	\$46.44	\$57.62	

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Tuscola County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plumber, Pipefitter, Welder					
Plumber, Pipefitter, Welder	PL-85-Z1	\$51.58	\$67.16	\$82.73	H H H H H H D Y
Make up day allowed	Comment 4 tens allowed M-Th; Friday makeup day				
	Apprentice Rates:				
	1st 6 months	\$31.39	\$39.18	\$46.97	
	2nd 6 months	\$33.48	\$42.05	\$50.61	
	3rd 6 months	\$35.58	\$44.93	\$54.27	
	4th 6 months	\$37.69	\$47.82	\$57.94	
	5th 6 months	\$39.78	\$50.68	\$61.58	
	6th 6 months	\$41.89	\$53.57	\$65.25	
	7th 6 months	\$43.99	\$56.45	\$68.91	
	8th 6 months	\$46.10	\$59.34	\$72.58	
	9th & 10th 6 months	\$48.20	\$62.22	\$76.24	
Roofer					
Commercial Roofer	RO-149-MMA	\$38.61	\$50.72	\$62.82	H H H H H H D Y
Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.					
Make up day allowed					
	Apprentice Rates:				
	Apprentice 1	\$23.23	\$27.64	\$32.06	
	Apprentice 2	\$25.14	\$30.51	\$35.88	
	Apprentice 3	\$27.09	\$33.44	\$39.78	
	Apprentice 4	\$29.00	\$36.30	\$43.60	
	Apprentice 5	\$30.92	\$39.18	\$47.44	
	Apprentice 6	\$32.83	\$42.04	\$51.26	
Sewer Relining					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	\$43.66	\$59.01	\$74.36	H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	SR-II	\$42.13	\$56.72	\$71.30	H H H H H H D N

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County: Statewide

Date Rendered: 4/1/2016

Tuscola County

<u>Classification</u>			Straight	Time and	Double	Overtime Provision
Name	Description		Hourly	a Half	Time	
Sheet Metal Worker						
Sheet Metal Worker	SHM-7-3		\$46.78	\$59.64	\$72.50	H H D H H H D D Y
	4 10s allowed as consecutive days, M-Th or T-F					
	Apprentice Rates:					
	1st 6 months		\$15.28	\$20.43	\$25.57	
	2nd 6 months		\$17.85	\$23.64	\$29.42	
	3rd 6 months		\$19.68	\$26.11	\$32.54	
	4th 6 months		\$22.27	\$29.34	\$36.42	
	5th 6 months		\$24.08	\$31.79	\$39.51	
	6th 6 months		\$26.67	\$35.03	\$43.39	
	7th 6 months		\$28.49	\$37.49	\$46.49	
	8th 6 months		\$31.08	\$40.73	\$50.37	
Sprinkler Fitter						
Sprinkler Fitter	SP 669		\$46.51	\$61.99	\$77.47	H H H H H H H D Y
	Make up day allowed					
	Apprentice Rates:					
	Class 1 & 2		\$23.44	\$31.31	\$39.17	
	Class 3		\$29.35	\$37.75	\$46.15	
	Class 4		\$30.93	\$40.12	\$49.31	
	Class 5		\$35.50	\$45.47	\$55.45	
	Class 6		\$37.07	\$47.83	\$58.59	
	Class 7		\$38.65	\$50.20	\$61.75	
	Class 8		\$40.22	\$52.55	\$64.89	
	Class 9		\$41.79	\$54.91	\$68.03	
	Class 10		\$43.36	\$57.27	\$71.17	

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Tuscola County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Tile Finisher					
Tile Finisher 4 10s allowed M-F	BR9-7-TF	\$28.75	\$38.05	\$47.35	H H H H H H D Y
Apprentice Rates:					
	0-749 hours	\$22.24	\$28.29	\$34.33	
	750-1499 hours	\$23.17	\$29.68	\$36.19	
	1500-2249 hours	\$24.10	\$31.07	\$38.05	
	2250-2999 hours	\$25.03	\$32.47	\$39.91	
	3000-3749 hours	\$25.96	\$33.87	\$41.77	
	3750-4499 hours	\$26.89	\$35.26	\$43.63	
Tile, Marble and Terrazzo					
Tile, Marble, Mosaic and Terrazzo Setter 4 10s allowed M-F	BR9-7-TL	\$36.80	\$48.61	\$60.41	H H H H H H D Y
Apprentice Rates:					
	0-749 hours	\$28.54	\$36.21	\$43.89	
	750-1499 hours	\$29.72	\$37.99	\$46.25	
	1500-2249 hours	\$30.90	\$39.75	\$48.61	
	2250-2999 hours	\$32.08	\$41.53	\$50.97	
	3000-3749 hours	\$33.26	\$43.29	\$53.33	
	3750-4499 hours	\$34.44	\$45.07	\$55.69	
Truck Driver					
of all trucks of 8 cubic yd capacity or over	TM-RB2	\$41.92	\$37.85		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB2A	\$41.82	\$37.70		H H H H H H H H Y
on euclid type equipment	TM-RB2B	\$41.35	\$38.08		H H H H H H H H Y

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Tuscola County

<u>Classification</u>		Straight	Time and	Double	Overtime Provision
Name	Description	Hourly	a Half	Time	
Underground Laborer Open Cut, Class I					
Construction Laborer	LAUC-Z4-1	\$32.52	\$42.35	\$52.17	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$28.17	\$35.83	\$43.47	
	1,001-2,000 work hours	\$29.04	\$37.13	\$45.21	
	2,001-3,000 work hours	\$29.91	\$38.43	\$46.95	
	3,001-4,000 work hours	\$31.65	\$41.05	\$50.43	
Underground Laborer Open Cut, Class II					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z4-2	\$32.65	\$42.54	\$52.43	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$28.27	\$35.97	\$43.67	
	1,001-2,000 work hours	\$29.14	\$37.28	\$45.41	
	2,001-3,000 work hours	\$30.02	\$38.60	\$47.17	
	3,001-4,000 work hours	\$31.77	\$41.23	\$50.67	
Underground Laborer Open Cut, Class III					
Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z4-3	\$32.76	\$42.71	\$52.65	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$28.35	\$36.09	\$43.83	
	1,001-2,000 work hours	\$29.23	\$37.41	\$45.59	
	2,001-3,000 work hours	\$30.11	\$38.73	\$47.35	
	3,001-4,000 work hours	\$31.88	\$41.39	\$50.89	

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Tuscola County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class IV					
	Trench or excavating grade man.	\$32.83	\$42.81	\$52.79	X X X X X X X D Y
	LAUC-Z4-4				
	Apprentice Rates:				
	0-1,000 work hours	\$28.40	\$36.17	\$43.93	
	1,001-2,000 work hours	\$29.29	\$37.51	\$45.71	
	2,001-3,000 work hours	\$30.17	\$38.83	\$47.47	
	3,001-4,000 work hours	\$31.94	\$41.48	\$51.01	
Underground Laborer Open Cut, Class V					
	Pipe Layer	\$32.95	\$42.99	\$53.03	X X X X X X X D Y
	LAUC-Z4-5				
	Apprentice Rates:				
	0-1,000 work hours	\$28.49	\$36.31	\$44.11	
	1,001-2,000 work hours	\$29.38	\$37.64	\$45.89	
	2,001-3,000 work hours	\$30.28	\$38.99	\$47.69	
	3,001-4,000 work hours	\$32.06	\$41.66	\$51.25	
Underground Laborer Open Cut, Class VI					
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.	\$30.17	\$38.82	\$47.47	X X X X X X X D Y
	LAUC-Z4-6				
	Apprentice Rates:				
	0-1,000 work hours	\$26.41	\$33.19	\$39.95	
	1,001-2,000 work hours	\$27.16	\$34.31	\$41.45	
	2,001-3,000 work hours	\$27.91	\$35.43	\$42.95	
	3,001-4,000 work hours	\$29.42	\$37.70	\$45.97	

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Tuscola County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class VII					
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	\$28.51	\$36.33	\$44.15	X X X X X X X D Y
	LAUC-Z4-7				
Apprentice Rates:					
	0-1,000 work hours	\$25.16	\$31.31	\$37.45	
	1,001-2,000 work hours	\$25.83	\$32.31	\$38.79	
	2,001-3,000 work hours	\$26.50	\$33.32	\$40.13	
	3,001-4,000 work hours	\$27.84	\$35.33	\$42.81	

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